

KODAK

*A Magazine for
Kodak Employees
in Canada*



JANUARY • 1946



"Sun-worshippers"

In This Issue

	Page
Thirty-fourth Wage Dividend— <i>Details and date of payment</i>	1
Carol Singing— <i>a pre-Christmas feature</i>	2
With the Hobbyists— <i>Ed Bayles builds planes</i>	2
Recent Kodak Advancements— <i>Details and pictures</i>	3
The Editor's Page—"That other York"	4
Santa Claus— <i>He visits Kodak Heights</i>	5
Quarter Century Men— <i>January 3 brings first in 1916</i>	5
Managers' Club— <i>K.D.M.C. elects officers</i>	6
They Tell Us— <i>News from the departments</i>	7 - 8 - 9 - 10
K.R.C. Doings— <i>Movies, Volley Ball, Alley Bowling</i>	11 - 12

KODAK

Volume 2 . January 1946 . Number 1

PUBLISHED BY CANADIAN KODAK CO., LIMITED, TORONTO, ONTARIO

34th Wage Dividend to be Paid in March

KODAK MEN AND WOMEN will, on March 14, share in the 1945 Wage Dividend, the result of action of the Board of Directors on November 27 last.

This wage dividend is the thirty-fourth paid by the Company and will bring the total of all payments in the Western hemisphere to more than \$66,000,000.

The 1945 Wage Dividend will be computed at \$17.50 for each \$1,000 of an individual's wages received during 1941, 1942, 1943, 1944 and 1945. An eligible employee who has completed five years' service by the end of 1945 will receive a wage dividend of nearly $4\frac{1}{2}$ times his average weekly pay during the five years from 1941 through 1945. Those with less than five years' service will participate in proportion.

All those who were actively in Kodak's employ at the end of the Kodak calendar year, December 29, 1945, and whose service has been continuous since on or prior to October 1, 1945, will receive the Wage Dividend whether or not they continue in the employ of the Company beyond December 29, 1945.

Those hired on or after October 2, 1945,

but prior to January 1, 1946, will receive a Wage Dividend provided they continue to be actively at work until the date of payment. A minimum payment of \$15.00, fixed in 1944, is still in effect this year.

The determining factor in the amount of the wage dividend is the total dividend declared on the Eastman Kodak Company's common stock in the year preceding payment. For each dollar by which dividends declared on the common stock during the preceding calendar year exceed \$3.50 a share, the wage dividend rate is one-half of one per cent of the salaries or wages received by qualified employees within the five calendar years immediately preceding the date on which payment is made.

A dividend of \$2.50 per share was declared recently, bringing the total dividends declared during 1945 to \$7.00 per share.

Applying the formula, a wage dividend of $1\frac{3}{4}$ per cent results. This is equal to \$17.50 per \$1,000 of earnings in the last five years.

Kodak men and women returning from the armed forces participate on a basis substantially the same as though they had not been away from the Company.

A Message from the Minister of Finance

Experience has shown that the Government's sale of War Stamps and War Savings Certificates has accomplished two objectives of great importance to Canada—

1. *War Savings Certificates have provided for thousands of Canadians a convenient means for systematic saving.*
2. *They have provided the Government with much needed millions of dollars of vital aid in winning an allied victory.*

The need of your dollars for National Reconstruction is urgent. War Savings Certificates are a sound investment that will aid your Government in winning the peace, assuring high employment and prosperity.

Carol Singing in Kodak Auditorium

AN EVENT that has become a feature of pre-Christmas activities at Kodak Heights is the annual singing of carols by employees during noon hours immediately preceding the holiday.

Beginning this year on Wednesday, December 19, a rather more ambitious program than previously attempted was organized. The first day was given over to carol singing by the employees, such as happened in previous years. However, a much more impressive effect was obtained by the subdued illumination in the auditorium, made possible by opaque curtains, not previously available. Stage decorations, the centrepiece of which was a huge, illuminated Christmas tree, supplied a fitting atmosphere for the occasion, and reflected much credit on Jim Atkin and his helpers, who were responsible for the carrying-out of these preliminary arrangements.

The following day saw a complete change in program. The Kodak Mixed Choir, under the direction of Cyril Redford, its organizer, provided an excellent program of choral music. A similar program was presented on Friday, and, on both occasions,

large audiences thoroughly enjoyed these musical treats.

In thanking all those whose efforts made these very enjoyable half-hours possible, particularly Cyril and Mrs. Redford, we should add that although Cyril is no longer connected with our organization, his ready acquiescence to the proposal that he again use his talents in the arranging and conducting of these musical programs was greatly appreciated. Invaluable help, such as he is so well equipped to render, is not usually readily available.

At the conclusion of Friday's program, the presentation of an oil painting was made to Cyril Redford, as a mark of appreciation from the Kodak Choir for his efforts on its behalf. This pleasing ceremony was ably conducted by Jack Blair, president of the organization.

Jim Atkin led a hearty expression of appreciation from the audience, directed to all those whose unsparing efforts had combined to make a really outstanding musical presentation of this feature of the holiday season though it began so modestly but two years ago.

With the Hobbyists



Ed's latest model in flight

ED BAYLES of the Mount Department, as many will know, is more than usually interested in aviation, or, more properly, in that branch of the science which impels its devotees to spend all of their spare time designing and building model aeroplanes.

The aeroplane illustrated has a wing span of 42 inches, and is powered by a miniature super-charged, two-cycle engine which de-

velops $\frac{1}{8}$ horse power at 7,500 revolutions per minute. It is described as a U-control type, to distinguish it from the free-flight model. We should add that the U-control design permits the operator full control at all times. The plane can be made to take-off, climb, loop, dive and land at will.

This is possible because of lines (fishing lines) which activate rudder, elevators, etc., at the will of the operator.

During a recent contest, Ed flew this model at a speed of 35 miles per hour, but is confident that more recent changes will increase that speed by at least 15 miles per hour at its next public appearance. Whether or not this anticipated improvement results, Ed is to be congratulated on the excellent workmanship evident in every detail.

What is YOUR favorite hobby and why? A short description of your leisure-time activities in this periodical would be of much interest to your fellow-workers. A word to your department correspondent or to the editor of "Kodak" is all that is necessary.



E. Stanley Currie



Stephen B. Cornell



Wilbur E. Appleyard

Recording Recent Kodak Advancements

THREE KODAK men were elected to new offices on November 27 by the Board of Directors. S. B. Cornell, whose service with the Kodak organization began in 1899, and who had risen, by successive stages, to the position of President and General Manager of the Company, now becomes Chairman of the Board.

E. S. Currie, until recently Vice-President and General Manager, assumes the position left vacant by Mr. Cornell's advancement and now becomes President and General Manager, while W. E. Appleyard, General Superintendent of Works, takes over the duties of Assistant General Manager and Secretary.

The above changes in the personnel of executive officers led to other appointments.

J. O. Arrowsmith becomes General Superintendent of Works. John is a native of Georgetown, just a few miles west of Toronto, though he received much of his education at the University of Michigan, from whose stately confines he emerged with a B.S. in Chemical Engineering. He also served in France during the first great war as a member of the U.S. Engineers. Here he acquired much knowledge not included in the curriculum of his alma mater, but useful

yet, at times. John came to Kodak in 1922 and has been connected with the Engineering Department since that date.

A. N. Payne, who joined our Engineering Department in 1931, later becoming Assistant Plant Engineer, now becomes Assistant Superintendent. Born, raised and educated in Toronto (Alan graduated from U. of T. in 1915 with the Degree of B.Sc.) he quickly identified himself with the activities of employees and thus became well known to all. He came into further prom-

(Continued on page 5)



A. N. Payne



R. L. Christie



W. M. Nicholson



J. O. Arrowsmith

The Editor's Page

That Other York

A READER questions the statement made in our last issue regarding the age of the city of York, England, and, as so many of our Kodak boys were, during the war, stationed in the vicinity of that ancient town, it may be of interest to quote some authentic details.

No city in the Empire can boast of an antiquity greater or more celebrated than that of York. It can well afford to dispense with the aid of the monkish fables which claim as its founder a great-grandson of Eneas, contemporary of David.

There is no doubt, however, that it was a town of considerable importance long before Julius Agricola took up residence there in A.D. 78.

Its narrow, crooked streets have seen the Roman lictors clearing the way for Hadrian.

Two Caesars died there.

It was here that the Emperor Severus came to die after his campaign in the north.

Constantine the Great was proclaimed Emperor there.

Strange to think that those sleepy streets of today once echoed and reechoed to that great shout, "Ave Caesar!" as another master of the Roman world took the purple and went on to his destiny.

Those streets have seen so much. No wonder they doze with half-shut eyes.

Just east of the city is Stamford Bridge where King Harold defeated the invading King of Norway. To the west is Marston Moor, scene of another mighty conflict.

And all around the rolling moors glower at passing Time, and murmur, it seems, of brave days long gone, of savage battles

fought, without quarter, to the end.

And then, one day not long ago, there came to that land the flower of a nation from far away. They were young, and they knew little of the making of war, but the lowering moors, wise and all-knowing, rumbled in contentment, for here, again, were men of valor.

They came; they learned the arts of war. They laughed, they sang—many of them died.

"Through Adversity to the Stars" was their motto and their creed, and near to the stars they met their end.

For those who died in England, plots of ground were selected in the north and the south, the east and the west. These plots will be, for all time, a part of Canada.

Not far from York is one of these cemeteries for Canada's airmen. And on each carefully-tended grave grows a rose bush, a special rose—the white rose of York, for Yorkshire was the better for their coming.

Ancient Yorkshire is rich in legend and today a new one is in the making. It is repeated in the streets of York, in the dales and on the moors.

When all the land is clothed in gloom, they tell you, a shaft of sun will break through and caress with special care that sacred spot where lie the youth of a nation that is young.

Gently, quietly, it lingers there.

Southern Ontario abounds in place-names reminiscent of Yorkshire. Toronto's original name was York, and York is still the name of Ontario's most thickly populated county.

But today far stronger ties than these bind together the two: Ontario's York and "that other York" across the ocean.

**7th VICTORY LOAN INTEREST
DUE FEBRUARY 1st**

Don't forget to clip your coupons and cash them at your bank

Santa Claus Visits Kodak Heights

ON SATURDAY afternoon, December 22, Santa Claus paid his annual visit to Kodak Heights, laden with gifts for his young friends, the children of Kodak employees.

His arrival in the Auditorium at four o'clock climaxed an hour of moving picture entertainment, during which the little folk watched their favorite comic characters perform on the screen. When the last cartoon reached its hilarious conclusion, the tinkling of sleigh bells heralded Santa's approach and a few moments later he reached the gayly decorated Auditorium to greet the wildly enthusiastic children with his jovial laugh and a cheery, "Hello, boys and girls!"

A very special throne had been made ready for him between the tables of parcels and fruit, with the beautifully lighted Christmas tree a short distance behind and thither

Santa made his way without hesitation, almost as if he knew all about these preparations beforehand.

And then began the long procession of children, some 300 of them, who filed past Santa's throne, some eagerly, some shyly, but all equally determined to give him a very good idea of what they would like to find in those bulging stockings on Christmas morning, a little more than two days away. So occupied did Santa become with these requests that he had no choice but to leave the distribution of the presents he himself had brought to a band of willing helpers who gladly proffered their services.

And just as gladly did Santa avail himself of this help, with the understanding that we print their names in the paper as a small token of appreciation for this very welcome assistance. So here they are:

There was Maude DeLong, Myrtle Wright and Hector Truscott, George Cooper and Ed Herrick, Bill Johnson and Muriel Johnson, Jim Atkin and Mrs. Atkin, and, last but not least, Bill Dean and George Erasmus.

We almost forgot to include Ivan Marks, probably because we didn't see him around, but we are told that this eminently successful gathering owes all its success to Ivan's efforts. So, of course, we gladly include his name also, although as we said before, we didn't see him around.

Kodak Advancements

(Continued from page 3)

inence during the erection of our Employees Building and shared with Mr. Appleyard the congratulations extended by Mr. Woodworth during the inaugural ceremonies.

R. L. Christie, now Plant Engineer, entered the employ of Kodak in 1935 in the Engineering Department, continuing in that department until the manufacture of war munitions began. In that most successful undertaking, he played a prominent part, returning but recently to his desk in the E. and M. Department. A native of Nova Scotia and a graduate of Dalhousie University and McGill, following courses in mechanical engineering, "Lou" is well fitted for the duties that now confront him.

W. M. Nicholson, also of our Engineering Department since 1936, becomes Assistant to the Plant Engineer. He is a graduate in mechanical engineering, gaining his knowledge and degree at the University of Toronto, year of 1931. A tribute to his proficiency which impresses one rather more than that degree, is the almost invariable reply we receive when we visit the haunts of these "slipstick sliding" gentlemen in search of information, "Ask Nick, he'll know," they tell us.

Twenty-five Years



John J. McCloskey



Not Yet, but Very Soon

Cameras are again in production at Kodak Heights, but it will be some months before they appear in quantity in stores throughout the country. Canadians will soon be able to "catch-up" on their picture taking, a pursuit hampered during the war years because of the demand for film by the armed forces and essential industries. But the day is coming when supplies will be plentiful, and the civilian photographer will come into his own again.



Department Managers' Club

UNDER THE presidency of Frank Oke, the Department Managers' Club can look back with satisfaction on another most successful year.

The fact that the unequalled facilities of our Employees Building have been used by the Club to a far greater extent than formerly, has doubtless been a factor that contributed largely to the success, for, on three occasions only did the members find it necessary to journey afield in search of entertainment. These occasions were those of the annual Golf Tournament, the visit to the Ice-capades, and an evening "wi' besom and stane" at the High Park Club.

One of the last duties of the retiring members of the Committee was to arrange for the usual Christmas entertainment and presentation of gifts to the children in the Weston Sanatorium where the Club has a special cot.

On December 13 the Club elected its officers for 1946 as follows: President, A. R. Williams; Vice-President, Charles Warnes; Secretary, Don G. Ritchie, and Treasurer, R. L. B. Joynt. These officers will be duly installed at the meeting scheduled for Thursday, January 17.

About Exposure

HERE IS a pretty fancy discussion on exposure which appeared in a "Beginners Guide to Photography," published in 1887.

"To the beginner in photography the question presents itself, 'how long shall the cap remain off the lens during the exposure?' and, 'what is the duration of that mystic period known as correct exposure?' So many varying elements enter into its composition that it expands and contracts, grows and diminishes and seems ever to elude the grasp of the panting neotype.

"Correct exposure is the will-o'-the wisp of photography. The many-hued tints of changing nature, the bright-eyed sky, the sombre woodland, the stretching landscape, the solemn gloom of the cathedral aisle, the glamor of noonday, the dying twilight, the sweet touch of spring, the golden richness of autumn, the cold shiver of winter, the glistening lens, the nervous sensitiveness of the quivering plate, all minister at the shrine of 'correct exposure.' And all these the novice must conquer if he would ensnare the wayward sprite."

How the author would have appreciated a copy of today's Kodak Exposure Guide.

They tell us

News from the Departments



Albert Coxhead and Bride

THE WEDDING of **Albert Coxhead** took place at Huntsville, Ontario, on December 1, to **Hilda Marshall**, Huntsville. The happy couple will reside in Toronto for the time being. Best wishes for happiness come from members of the Yard Department where Albert was engaged prior to his enlistment in the army, and from the associates of **Tom Coxhead**, Albert's father, who is employed in the Mount Department.



John D. McLean

The General Office Staff is pleased to see **John D. McLean** back after his long service in the Queen's Own Rifles, where he attained the rank of Captain. John enlisted as a private in June, 1941, and landed on the coast of France early in the morning of historic D-Day,

June 6, 1944. Wounded immediately after landing, he was returned to England for two months' convalescence, after which he saw further service in France and finally Holland. John had a second narrow escape when an enemy shell exploded on the brink of a ditch in which he had taken shelter. On

his return to Kodak Heights, he became a member of our Advertising Department.

Members of the Caretaking Department extend deepest sympathy to **Bob Ingle**, recently bereaved by the death of his son.

Jim Langford, Camera Repair Department, suffered a recurrence of rheumatic fever recently, but now has recovered sufficiently to enable his return to work. Greetings, Jim!

Roy Allaby and **Bud Barnett**, discharged from the Armed Forces recently, are former employees of the Machine Shop, now attending university. Friends extend best wishes for success in their course of study.

Members of the Japan and Plating Department are sorry to learn that it has been necessary for **Stan Featherstone** to undergo an operation and express the hope that his return to good health will be not long delayed.

Jim Primeau has been transferred from the Ciné-Processing Department to the Sales and Service Department of the Recordak Division, located at 114 Yonge Street, Toronto. His friends take pleasure in wishing him a successful future.

A welcome is offered **Bob Wall** by members of the Billing Department. Bob was recently retired from the R.C.A.F. after more than three years' service, part of which was spent in Yorkshire, England, with the Bomber Command.



Robert G. Wall

Allan Colby, Camera Repair Department, who is noted for his interest in hunting, relates an incident which seems to show that his marksmanship, if not his enthusiasm, sometimes suffers a lapse. Recently he was attracted by the sound of disturbance in his chicken coop, and, upon investigation, found a red fox after one of his prized hens. Without delay Al secured his shotgun and fired two mighty blasts. To his dismay the fox scrambled off, none the worse. A few days later the fox confidently returned to stalk his prey and, as Al was absent, rescue efforts fell to the lot of his youngest son, Donnie. The first shot fired from a .22 calibre rifle in the boy's hands found its mark and now father has to admit, with reluctance perhaps not

unmixed with a sense of pride, that Donnie holds the family honors for shooting accuracy.

Dorothy E. Judges, member of the Box and Printing Department prior to her enlistment in the R.C.A.F. in August, 1942, has now returned from overseas. Dorothy is well remembered for the happy and equable disposition that was proof against the jokes and quips of her associates—many will still remember the “ribbing” in connection with her baby car she took so happily—consequently, she has a host of friends at Kodak Heights who are sincerely glad to learn of her safe return.

Employees of the Power House welcome back another of their former members, **Jimmie Borland**, who has spent almost four years in the Navy. Jim first served aboard a corvette patrolling the west coast. Later he transferred to a task force operating out of England and in the course of his travels in European waters reached such widely separated points as Murmansk and Gibraltar. Now discharged, with the rank of Chief Petty Officer, Jim has cheerfully resumed his civilian work.

Many at Kodak Heights witnessed the departure from business of a warm friend in the person of **Mrs. William Kidd**, (née Mary Eastwell) who left on Friday, December 7, to devote her future time to the task of housekeeping. Mary was a strong supporter of K.R.C. and Camera Club activities and during the past year acted as a correspondent for “Kodak.” Tokens of esteem were presented to her by the girls of the Credit and Export Departments, by her lunch hour companions, and by others who have enjoyed the association of past years. Mary will be missed and may be assured that her friends hope she will find complete happiness.

Greetings are extended to **Joyce Smith** and **Laura Lee**, who have returned to the Paper Packing Department after periods of illness.

A warm welcome is offered by the Camera Department staff to **Elsie Susinski**, **Theresa Penny**, **Grace Wood**, **Clara Hayward** and **Ethel McNeeley**, who are new members.

Mrs. Roy Armour, née Marion Isaac, who was employed in the Camera Repair Office prior to July 1943, telephoned the other day and promised to visit her friends at Kodak Heights soon.

Members of the Camera Repair Department are pleased to report that **Fred Rush**, who has been away sick recently, is now back at work.

The Mount Department Staff hopes that **Helen Gardiner** will soon enjoy normal health again, following her lengthy illness.

Back at familiar tasks again after service in the Navy is **Bernard Lukasik**, to whom fellow members of the Machine Shop extend a warm welcome.

Norman Fisher, who worked in the Machine Shop before joining the

Armed Forces, has returned from overseas duty and is now employed in the Box and Printing Department. Greetings from your new associates, Norm.

Hearty greetings are extended to **Lorna Rockett**, who has returned to the Camera Department where she was formerly employed.

An interesting wedding took place early Thursday evening, December 6, at Rhodes Avenue United Church when Noreen Young became the bride of **Joe Nicholson**. Following the ceremony a reception was held at the bride's home. Members of the Paper Packing Department, in which Joe is employed, presented him with a table lamp and hassock, and to these gifts they add their sincere wishes for future health and happiness of the newlyweds.

Members of the Camera Department are glad to see **Emerson Jones** among them again after his recent absence due to illness.

Walter Hardman has returned to the Machine Shop on “industrial leave” from the R.C.A.S.C. In addition to the welcome which is extended by his associates, Walter is accorded hearty congratulations in connection with his recently announced engagement to **Corinne Roberts**, of the Reel Department.

Greetings to **Reg Jenkins** who has returned to the Sheet Metal Department after a long absence.

The girls of the Film Spooling Department are pleased to have **Marge Capstick** and **Edith Roberts** back with them again following recent illnesses.



Bernard Lukasik

Twenty-six members of the Mount Department had an enjoyable time on November 29 when they visited Maple Leaf Gardens to see the show "Ice-capades." Their thanks are extended to **Bill Slinger** for arranging this evening of entertainment.

Just back from service in the Navy is **Harold S. Phillips**, Drafting Department, who enlisted in March 1943, and, following initial training, was attached to the corvette "Agassiz" as a signalman. For some time the ship sailed between Newfoundland and Londonderry, later being posted to the course known as "western local." Harold is now busy at his drafting board again after receiving the greetings of his former associates.



Harold S. Phillips

Members of the Film Coating Department greet **Don Spring**, who has joined them following his employ in the Munitions Department.

A farewell with best wishes for success is extended to **Norm Usprech**, a member of the Paper Coating Department since 1935, who has left to conduct a business of his own.

Our reference to **Mrs. Peter Wartman** in our last issue failed to make clear the fact that the gift to her of a table lamp was made possible through donations from members of the Paper Packing Department. Apologies are offered for the oversight.

Members of the Camera Department are glad to hear that **May Farley's** brother has returned from overseas after almost three years' service there in the Armed Forces.

Congratulations to **H. Stanley Hanes**, of Ottawa, whose engagement to **Betty Blower**, Stenographic Department, was announced recently.

Mrs. David Clarke, formerly **Laura Quill**, who was employed in the Film and Paper Coating Departments until June 1945, became the mother of a baby boy on November 16. Her former associates send their best wishes and congratulations.

Wishes for a happy and prosperous future are extended to **Mr. and Mrs. Robert Con-**

kie, whose marriage took place in November. The bride is the former **June Bell** of the Cut Sheet Film Department.

Members of the Film Spooling Department are happy to learn of the birth of a daughter, **Barbara**, to **Mrs. William Bragg**, née **Ethel Senior**, who was formerly employed in that department.

Among the modern nimrods who visit the northland each fall in quest of game, none is more enthusiastic than **Will Hales**, Superintendent of the Mount Department. Upon his recent return from a hunting trip, **Will** reported that he and other members of the party had a thoroughly enjoyable and successful time, having bagged a full quota of deer.

Greetings are offered by members of the Film Spooling to **Mildred Linforth**, who has just returned to the department after more than two years' service in the WRENS.

Saint John's Chapel, Saint Michael's Cathedral, was the scene of a pleasing ceremony in the early evening of December 15, when **Rita O'Neil**, Order Typing Department, became the bride of Flight Lieutenant **Ernest Shepherd**. Matron of honor at the wedding was **Mrs. Melvin King**, formerly **Dorothy Barnett**, who, prior to her marriage, worked in the Filing Department. **Rita's** many friends express their wishes for happiness and prosperity.

Greetings from members of the Paper Coating Department are offered to **Frank Morris** who has returned to work following his service in the Navy. **Frank** has a strong taste for action as exemplified by the fact that he devoted his leave in the fall to playing football with the Argonauts Team.



Robley Wilmschurst

Billing Department members are glad to see **Bob Wilmschurst** back at his desk after an absence of more than two and a half years. **Bob** served with the Seaforth Highlanders in Sicily, Italy, France, Belgium and Holland.

The Mount Department Staff expresses its sympathy to **Rose** and **Alfred Atkins** upon learning of the death of their brother-in-law.

To **Earl Crayden**, recently returned to the Machine Shop after serving in the Armed

Forces, greetings are extended by his associates. Earl enlisted in the Navy in April 1944.

Congratulations are in order for the lucky chap who recently presented **Mary Grose**, Drafting Department, with a diamond ring.



Eric H. Godfrey

A warm welcome goes to **Eric Godfrey** from members of the Japan and Plating Department, whom Eric has joined again during his "industrial leave" from the R.C.O.C. Eric enlisted in July 1942

and spent the last two and a half years in St. John's, Newfoundland, during which he devoted much of his spare time to the study and practice of photography.

The girls of the Film Spooling Department enjoyed the recent visit of **Agnes McMurray**, who worked with them prior to her enlistment in the R.C.A.F.

Tom Barnett, Paper Coating Department, is another of the fortunate persons to greet long-separated kin from overseas. Tom's son recently returned home from service abroad in the Armed Forces.

Best wishes from members of the Film Spooling Department for improvement in health, go to **Carrie Lowery**, who has suffered a lengthy illness.

Congratulations to **John Lawson**, Film Coating Department, who recently attained the status of a proud father. And it's a boy, too.

Myrtle Taylor, Film Boxing Department, is another recent recipient of an engagement ring. The fortunate suitor, who is serving in the Armed Forces, merits congratulations.

Albert Mounstevan from the Navy, and **Charlie Lacy**, from the R.C.A.F., are welcomed back to work by members of the Film Coating Department.

Greetings are extended to **John Baker**, who has joined the staff of the Box and Printing Department.

Felicitations to Douglas Freeborn, whose engagement to **Elva Schell**, Film Spooling Department, was announced recently.

Illness, occasioning an absence of two years, is a misfortune which befell **Nancy**

Porter, Finished Film Department, but luckily her recovery has been complete, and a few weeks ago she resumed work in the department office. Pleasure at having Nancy with them again and sincere wishes that she may continue to enjoy her present good health, is expressed by her associates.

A cordial welcome to Kodak Heights is extended to **Dorothy Barlow** by the girls of the Order Typing Department.

A happy reunion took place recently at the home of **Hugh P. Jay**, Credit Department Manager, when his daughter, Anna Kathryn, returned from overseas, where she had served with the Red Cross as an ambulance driver. Previous to joining the Red Cross, Anna was a member of the R.C.A.F. (Women's Division) for some time and in this branch of the Service attained the rank of Flight Officer.

Cordial greetings are extended to three members of the R.C.A.F., who have left the Service and resumed their duties in the Finished Film Department. They are **Nelson Pelletier**, Film General Stock; **Fred Taylor**, Film Spooling, and **Ray Reinhart**, Cut Sheet Film.

In a recent list of service men receiving awards for meritorious service during the war years appears the name of **Sgt. Major Thomas P. Rimmer**. This, of course, is none other than Tom Rimmer, of our Finished Film Department, and Tom is now entitled to wear the Medal of the Order of the British Empire. From a recent letter we learn that he hopes to be in Toronto for our annual Pioneers' Banquet Night, where his many friends will have the opportunity to congratulate him in person.

Another of our Kodak boys achieved distinction recently, according to a press notice in the Globe and Mail of December 20. **Norman E. Fisher**, of our Munitions Machining Department prior to enlistment, and now employed in the Box Department since his return from overseas, has been awarded the Bronze Cross of the Order of Orange Nassau by the Netherlands Government, in recognition of the part he played in the liberation of that country.

Ken Winter, late of our Accounting Department, and, still later, as Major Winter, of North Africa, Sicily, Italy, Holland and points east, will soon be with us again, following an absence of more than five years spent in the service of his country.

K.R.C. Doings

Dance

Music in the modern manner, as styled by the best local bands, a floor of ballroom smoothness, refreshments and a spirit of sociability are the factors which distinguish K.R.C. Dances. They offer evenings of relaxation and dancing pleasure to which club members may invite their friends, and about which these friends seldom fail to express enthusiasm.

The dance on Friday, November 23, the second of the season, was attended by Kodak employees and guests in large number, and by all accounts they found dancing to the music of Rudy Spratt and his orchestra thoroughly enjoyable. Intermission came shortly after eleven o'clock, signifying the availability of refreshments and for the following half-hour the dance floor was deserted in favor of the dining room. Just before midnight the band struck up again and dancing was resumed until 1 A.M.

The K.R.C. Dance Committee deserves commendation for the care with which arrangements were made. Its members are Maude DeLong, Myrtle Wright, Doris Bright, Bill Ramsdin, Doris Gibbs and Jim Atkin.

Patrons and Patronesses for the affair were: Mr. and Mrs. L. J. Schoonmaker, Mr. and Mrs. J. O. Arrowsmith, Mr. and Mrs. A. N. Payne, and Mr. and Mrs. W. Allaby.

Euchre

One of the most popular recreations at Kodak Heights a few years ago was the card game Euchre, and of late it seems to be regaining its former appeal. Perhaps this is due to the efficiency with which Ivan Marks, Bill Smith and Jim Atkin conduct the games. At any rate attendance is higher than ever and playing is enthusiastic. During the last Euchre night, Friday, December 7, the three aforementioned gentlemen were kept busy punching lone hands and competition for the voucher prizes was keen. The next games will be played on January 4.

Movies

A capacity crowd is the invariable response to announcement of Theatre Night at Kodak Heights, for K.R.C. members and their friends know they are assured of a full bill, consisting of carefully chosen short pictures and a feature of proven popularity.

On Friday evening, December 14, all the pictures shown were in technicolor, thus providing movie goers with the last word in picture entertainment. The feature was titled, "Irish Eyes are Smiling."

Lawn Bowling

At the post-season meeting of the Kodak Heights Lawn Bowling Club, held for the purpose of electing officers and presenting prizes, the following were voted into office for the year 1946. President, Millard Campbell; Vice-President, Bill Allaby; Secretary, Jim Atkin. Committee: Ted Cockshoot, Alf Yorke and Horace Hillman. The Green's Committee chosen includes Millard Campbell, Bill Allaby, Ken Burgess, George Morgan and Leo Culhane.

Volley Ball

In the Men's Volley Ball section, the strong Shipping Department Team took the first series with 6 wins and no defeat. The Office team ranked second with 4 wins and 2 losses. Starting the second series, the Office beat the Shipping by a score of 15 to 9, which shows that the latter team can be halted despite its skill and aggressiveness.

A new team entered under the name of "Orphans" played a smart game in its first start with Office and if it continues competition in similar style will prove a strong threat to success of the other teams before the season winds up.

In the Girls' Section, the Office team has not tasted defeat as yet, but it will have to struggle to retain supremacy over some of the teams which are improving their technique by leaps and bounds. In this latter class is the Testing team, now under the able guidance of Russ Higgins, who is acting as coach.

Badminton

Badminton Open Night gives an opportunity of playing to non-members who wish to try their skill on the courts. Attendance at the last such meet on Wednesday, November 28, was slightly less than usual, owing to

bad weather, but this did not detract from the enjoyment of the evening. It is planned to hold similar events on the last Wednesday of each month, exclusive of December 26.

Alley Bowling

The big Five Pin event of the season, the Annual Turkey Roll, took place at Bowl-away Alleys again this year, on Tuesday evening, December 18. No fewer than 155 bowlers were present and the attendance was supplemented by a good many who came to watch the proceedings and get in on the lucky number draw.

Bowling honors, for which turkeys were awarded went to Marie Crane, Muriel Heslop, Russ Warling and Harry Clarke. Marie won the girls' high two games with a score of 523, and Muriel won the girls' high single with a score of 271. In the men's section, Russ scored 529 in two games and Harry 302 in a single game.

Thirty-one lucky numbers were drawn, of which the first six entitled the holders to a turkey each. The first one was donated by Bowlaway Alleys and the other five by the K.R.C. The remaining twenty-five prize winners were given chickens. Recipients of turkeys were: Mary Adamthwaite, Clare Atkins, Alf Hall, Elva Whiteside, Jack Booth and Alan Cowan.

The following won chickens: Jack Hawkes, Edna Donahue, Dick Nixon, Thelma Banks, Eddie Dale, Jim Cowan, Ken Jones, Nancy Stephenson, George Grigor, Elmer Pringle, Frances Islip, Jean Slinger, Jack Haigh, Mabel Evans, Pat Bulmer, Joe Godden, Esther Tropea, Eddie Bagg, Doris Smith, Charlie Franks, Harold Lester, Walter Dorricott, George Hicken, Evelyn Grant and Harvey Metcalfe.

Many good scores are in the records for the first half of the House League Schedule which has been completed. Some results follow: Team high three games—Camera, 3,962; Yard, 3,885; Electric Dept., 3,852; Paper Emulsion, 3,821; Team high single game—Shipping, 1,402; Paper Coating Aces, 1,401; Power House, 1,400; Paper Coating Tigers, 1,365; Film Coating, 1,365; High three games flat—Fred Pechaluk, 953; Russ Warling, 902; George Oliver, 886. High three games with handicap—Harry Clarke, 948. High single game with handicap—Jim Atkin, 418; Ed Stokes, 415. High single flat—Laurie Jones, 357; Alex Sheldon, 356.

Ten high flat averages (number of games appear in brackets)—Fred Pechaluk, 250 (45); Alex Sheldon, 236 (39); Russ Warling, 235 (39); Bert Wright, 233 (39); Alex Potter, 230 (39); Alf Stephenson, 228 (39); George Grigor, 227 (45); Tom Stephenson, 224 (36); George Oliver, 223 (42); Sid Greig, 223 (39).

Ten high handicap averages (games in brackets)—Fred Pechaluk, 250 (45); Tom Stephenson, 247 (36); Alex Sheldon, 238 (39); Bert Wright, 237 (39); Vic Franks, 236 (35); Jack Wilkins, 236 (27); Russ Warling, 235 (39); Sid Greig, 235 (39); Fred Taylor, 235 (39); Harry Clarke, 235 (39).

Hockey

Beginning January 3, the Kodak Hockey Team will enter a series of games in the West Toronto Commercial League, playing at Ravina Rink. Team members are all Kodak boys and again they are under the capable management of Jack Blair, and the efficient coaching of Carl Morgan. The matches will commence at 7.45 every Thursday evening. Admission price at the rink will be 25 cents, but fans may purchase a season ticket (10 games) from the K.R.C. office for the reduced fee of \$1.50.

Tailpiece

A young lieutenant, promoted captain, noticed that the date of his promotion as it appeared in the *London Gazette* was April 1, 1041, instead of 1941.

Egged on by his friends in the mess, he applied to the paymaster for allowances dating back to the year 1041.

Weeks later he received this reply:

"Your application . . . has been found to be in order under King's Regulations and your account accordingly has been credited with the sum of £39,999 (\$179,937).

"Your letter proves conclusively that you are the sole officer surviving from the Battle of Hastings, where 20,000 horses of an estimated value of £2 (\$9) each were lost by negligence.

"Under King's Regulations the responsibility for payment of £40,000 therefore falls upon you. I have accordingly adjusted your account to the extent of a net debit of £1."

A War Office official who told this story says there is a moral in it for every soldier—you can't beat the book.

*A hidden
grievance is
quickly
transformed
to restored
confidence by
the sunlight
of honest
explanation*

YOU!

ARE A COMMITTEE OF

ONE

**TO POINT OUT HAZARDS
WHERE YOU WORK**

*This is your chance to do someone
a good turn*

TO-DAY