

KODAK

*A Magazine for
Kodak Employees
in Canada*



SEPTEMBER • 1946

Kodak Camera Club Executive 1946-7



Front row, left to right: Dick Nixon (president), Bob Cameron, Marg Dunham, Doreen Dunham (secretary), Thelma Banks (vice-president), Morgan Richardson.

Back row, left to right: John Ferguson (treasurer), Bill Brawley, Don Spring, Nelson Pelletier (vice-president), Ron Boyle, Charlie Stephenson, Ken Jones.

Absent when picture was taken: Millard Campbell (vice-president).

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KODAK

Volume 2 - September 1946 - Number 9

PUBLISHED BY CANADIAN KODAK CO., LIMITED, TORONTO, ONTARIO

Harvest Time

A BRIGHT SEPTEMBER sun shines with the farewell warmth of summer. Ended are vacations and the many sports which make the three-month season so enjoyable.

Gone too, are the evenings of gardening. Hoe and rake, fork and spade, lie hidden in some lonely corner, their yearly work now done.

The gardens, so successfully tilled for a dozen sunny weeks, may look doleful to casual observers, but withering stalks arouse no melancholy in the mind of the gardener.

Baskets of ripe vegetables are mute testimony to his skill and patience, and luck perhaps, exceeding whatever regret he may have that the chill of fall is near.

Gardening is a hobby having a two-fold return. Filling leisure hours with healthful outdoor work, it provides, also, a dividend in staple food that goes a long way toward meeting the needs of the kitchen during the remainder of the year. And, of course, vegetables grown to maturity in the home garden have an extra flavor and freshness



Jim Langford's son, Howard, and daughter, Eileen, gather part of the season's yield.

which prompts the grower to remark to his dinner guests, with understandable pride, that such-and-such an item "came from our own garden."

Many enthusiasts have insufficient space on their own property to give them the scope they desire, and perhaps that accounts, a little, for the continued popularity of the Kodak gardens with employees. First ploughed during the war, the gardens were harrowed and measured out again last spring in response to popular request. Immediately there were applications for the thirty-foot-square plots, of which approximately 74 were available. Allotments were made according to date of application, with consideration given to gardeners of previous years.

Just in case men imagine that the diversion of gardening is peculiar to the male, be it noted that again this year many of the applicants were girls whose subsequent efforts proved that they can handle trowel and hoe with telling success.

But now the job is finished; harvest time is here.

A plentiful supply of carrots, beets and potatoes marked the close of a prosperous season. Retarded but slightly by a dry spell some weeks ago, growth was favorable throughout.

In addition to the three vegetables listed



Eileen Langford considers the garden a success.



Bill Browning and son are ardent gardeners, too.

above, which were sown in large quantity, squash, marrow, beans and corn made up the selection of the gardeners, excepting a few less common varieties appealing to individual taste.

The crops are in—let it rain and snow. Another year will follow!

Employees buy Kodaks and Brownies again

For five successive days during August a limited number of Kodak and Brownie models were put on sale to employees. Orders were accepted during noonhours, in the usual manner by which staff purchases are made, and each buyer was restricted to one article.

Needless to mention, business was brisk. The opportunity to buy cameras has been waited for by employees just as eagerly as by the public at large, to which supplies are now finding their way through Kodak dealers.

Although the supply of Kodak goods still lags behind demand, as is the case with most manufactured products, the day may not be far off when the market will be furnished once more with a full line of our materials for amateur and professional use.

While pondering the trickle of supplies which presages the torrent to come, it is interesting to recall that a few years ago the Eastman Kodak Company's warehouses in Rochester stocked fifty thousand items to meet the requirements of the trade.

In future the broad trail of products from the Kodak Organization will lead again into every part of the world.

New Life Insurance Plan For Employees

Kodak Folk Eligible For Greater Protection

UNDER A NEW insurance plan offered by the Company, Kodak people may increase their group life insurance by one third at the same low rates they now pay. Other important advantages also are offered in the proposed insurance plan. These are explained in detail in a booklet distributed recently.

At present, individual insurance coverage is limited to a year and a half's salary. The New Plan provides coverage equal to two full years' annual salary.

The rate of employee contribution will remain the same—six cents a month for each \$100 of contributory insurance, the Company paying the remainder of the total net cost.

In other words, if a person's insurance is increased under the New Plan by \$1,000, the monthly contribution would increase by only 60 cents. This extremely low rate is made possible by the nature of group life insurance and the fact that Kodak pays part of the cost.

Believing that Kodak people would welcome an opportunity to increase the amount of insurance under such favorable circumstances, the Company worked out the New Plan.

The new arrangement will become effective on Oct. 1, 1946, providing it is subscribed to by at least 75 per cent of those eligible.

Besides providing increased life insurance coverage, the New Plan has other attractive features. Employees with less than 15 years of service, for instance, will be paid benefits for total and permanent disability for a period of six years, rather than 4½ years as at present. It's worth noting that such disability payments no longer are available in individual insurance policies nor even in newer group life insurance arrangements.

The New Plan also provides for a greater amount of life insurance to be kept in force after retirement. At present the amount of life insurance for retired folks is reduced each month by the amount of annuity paid until a minimum of \$500 is reached which is

kept in force by the Company for life. The New Plan increases this minimum amount to \$500 plus the amount of yearly annuity received or \$1,000, whichever is greater.

To take advantage of the proposed increase in life insurance and other advantages, Kodak men and women soon are being given application cards to fill out. Present insurance will be continued for those not desiring to participate under the new program.

The New Plan also is open to Kodak men and women with more than six months' service, not insured under the present plan, and to employees who complete six months' service in September. Those with less than six months at Kodak on Oct. 1 and those employed in the future will be covered under the New Plan upon completion of their six months. No medical examination is required for the increased coverage if

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Charles Walker

Although friends were aware of the seriousness of the illness which compelled Charlie Walker to retire about a year ago, his death last July 25 came as a shock nevertheless.

An employee of the Power House at the time of his retirement, Charlie had almost reached twenty-five years' service with the Company when stricken by the heart condition which, after many months of distress, proved fatal.

The many friends Charlie left behind at Kodak Heights extend their deep sympathy to the bereaved relatives.

Reginald H. B. Browning

We deeply regret to record the passing, after an illness lasting many months, of Reg Browning, young veteran of the recent war.

In January 1942, when he had worked in the Film Coating Department for about a year, Reg left to join the Armed Forces. During his subsequent service overseas he was stricken with malaria, which may have led to the indifferent state of health he knew later.

Reg came back to Kodak Heights, but after a mere three weeks of work he was the victim of sudden illness again—this time an attack of appendicitis. The trouble resulted in complications which finally led to his death some fourteen months later, on July 25 last.

The sincere sympathy of many friends is extended to surviving relatives.

The Editor's Page

How to Keep from Growing Old

THE MOST CARELESS man accidentally shot his neighbor's dog. In explaining how it happened, he shot his neighbor. Summoned before judge and jury, he demonstrated by shooting the prosecutor.

"Prisoner discharged," yelled the judge, beating the jury to the door by three jumps.

Most accidents are caused by carelessness or failure to recognize ordinary hazards.

The hunting season will begin soon in Ontario. A time of recreation to hundreds of hunters, it will also be a time of tragedy to a few, through accidents caused by the misuse of firearms.

"Unaware that it was loaded,"—"the gun is believed to have discharged accidentally while leaning against a fence,"—"it is thought that the victim was mistaken for the quarry." These will be a few of the poignant statements we may expect to see in the newspapers.

And how little forethought could prevent such mishaps!

A gun lying on the ground is harmless; one propped against a fence, muzzle up, is a potential killer.

There is little risk in cleaning a rifle barrel when it is held crosswise on the knees, but when the butt rests on the floor and the barrel is gripped between the legs (probably pointing at the owner's neck)—look out!

According to an army tale, there used to be an astonishing game practised by young daredevils of a European military caste.

Accustomed to unbridled gambling, it happened not infrequently that a player would have such an ill turn of luck as to become hopelessly indebted to his colleagues. If the others took pity on their despondent friend, they gave him an opportunity to nullify his losses, while enjoying immensely the suspense it created.

The loser was handed a revolver which contained a bullet in one only of the six chambers. He was required to spin the cylinder, then press the muzzle of the gun against his forehead and pull the trigger. There were five chances in six that the

firing-pin would strike on an empty chamber. If it did, the debt was excused amid a roar of laughter.

It is quite certain that this queer sport does not exist among hunters. But risks taken carelessly can lead to the same calamities as risks assumed deliberately.

Eight out of Ten Said "Yes"

Early this year the Canadian Government asked the people of the Dominion if they were interested in the continuance of the government-sponsored savings plan, which was so successful in the case of Victory Bonds and War Savings Certificates during the war. The response was overwhelmingly in favor of such a plan, in fact 82% of the people asked said 'Yes'.

Because of this demand the Minister of Finance has announced that the Government will make an offer of bonds starting October 14th. They will be known as 'Canada Savings Bonds' and will be available through banks, investment dealers and plant pay-roll plans.

Here are some of the interesting features about the bonds: They will be available in amounts of \$50, \$100, \$500 and \$1,000 at an attractive interest, which will be payable annually. Each bond will be registered in the name of the owner and the amount that can be bought by an individual will be limited. Moreover the bonds will be redeemable at face value, with interest at coupon rate, at any chartered bank at any time.

New Life Insurance Plan

(Continued from page 3)

application is made promptly, and the same is true for eligible Canadian Kodak folk who have not heretofore subscribed.

A conversion to other insurance is possible by a subscriber who may leave Kodak for any reason.

Canadian Kodak people and their families have received some \$400,000 in death claims, disability benefits and annuities in the 17 years Kodak's group life insurance plan has been in effect.



Colonel Speaknagle Stoopling

How to Caption Album Photos

IN A RECENT SURVEY, it was found that 101% of all the people in the United States over 12 years old, and sometimes 10, own old photograph albums. In addition to that, it was found that the same percentage will show them to you on the slightest provocation. Being personally the very 1% which put America "over the top," I shall now be very happy indeed to show you MY album.

You say you have an important appointment? Think nothing of it; it can wait.

You say you left the baby playing with matches in his crib? Oh, he's all right; if he hasn't caught fire by now, he certainly won't in the next couple of hours. Now sit right down in this high-backed chair and relax.

Here is my album, here. It's a little threadbare, but I've made people look . . . I mean, people have been busy looking through it for years and years. I want especially for you to notice the captions under the photos—interesting and instructive, you probably see, and often mirthful, too.

Now as we turn to the first page, we see in big bold letters right there at the top

STOOPNAGLE . . . His Album 1901

Skipping the less important pictures, we find this dandy: GOOD OLD NED, OUR COCKER SPANIEL. ARF, ARF, NED! !

That's him, right there—running across the foreground so fast that all you can see is a wide black streak. Wasn't he a beaut? Yes sir! I'd know that blur anywhere. You would, too, if you had known good old Ned.

Now, look at this one. It says: A FAMILY GROUP, LEFT TO RIGHT: MOTHER, UNCLE CRUDD, PHILO, MILO AND THE BABY, THAT MAN STANDING IN THE BACKGROUND WITH THE NET MUST BE THE DOG-CATCHER! HA! HA! ARF, ARF, DOG-CATCHER! Milo should have been called Silo—he stowed away enough fodder!

Here's a good one. FATHER. SOME

FANCY HANDLE-BARS THERE, POP! TWENTY-THREE SKIDDOW! OH YOU KID!

I'm very partial to this one. Let's see if you are partial. MRS. GHASTLY, OUR NEXT DOOR NEIGHBOR. SHE'S AN OLD RASCAL, THAT IS MISTER GHASTLY'S HAND STICKING OUT FROM BEHIND HER. HE MUST BE TIED TO HER APRON STRINGS! COME ON OUT FROM BEHIND THAT BUSTLE, MR. GHASTLY, OR YOU'LL ALWAYS BE IN ARREARS! HA! HA!

And if you want to see a lulu, here is a genuine lulu for sure: THE WHOLE GANG SWIMMING AT THE PAN AMERICAN EXPOSITION. SEE THAT SIGN WHICH SAYS: "NO SWIMMING IN THE POOL OF THE NATIONS?" That's my brother Horace bobbing around on top of that vertical stream of water from the fountain. I didn't mean any harm, putting him up there, but you should have heard him yell bloody murder when some smarty—the boss, I guess, suddenly turned off the pressure and he dropped ten feet to the stone balustrade! Plop! Wowie!

Here's a nice picture. See, I said under it: JUST SOME MAN WHO HAPPENED BY.

Here's something different. Lookit! And read what it says: CLOUDS, THE ONE ON THE LEFT RAINED AN HOUR LATER ON POP'S 'JIM DANDY' STRAW. HEY, POP! SKUZZY WUZZIE!

Indoor pictures? Yes, they're very easy for me. I've taken lots of them. Here's the one that came out. MOTHER FIXING THANKSGIVING TURKEY, YUM! YUM! EH, POP? That lump way in the background is Pop. He was drooling, but there wasn't enough light to show it good.

Landscapes always thrill me. Do they you? Well then—just see here! OUR LAWN. THAT LITTLE OAK WILL BE A BIG TREE SOME DAY! And what do you suppose happened? It's not only a big tree now, but it still has I LOVE YOU, GERALDINE around the trunk. Pop bit it into the tree before he got his china clippers.

Well, I guess that about does it. I've got

(Continued on page 8)

A JOB AT KODAK HEIGHTS PROVIDES . . .

NORMAL EMPLOYMENT—

FAIR WAGES — EQUAL TO
OR ABOVE THOSE PRE-
VAILING FOR SIMILAR
WORK IN THE COMMUN-
ITY

SHIFT DIFFERENTIALS

PREMIUM PAY FOR EX-
TRA WORK

8 HOLIDAYS A YEAR

JOB SECURITY

WAGE DIVIDEND IN CASH

VACATIONS WITH PAY

FREEDOM OF DISCUSSION
WITH MANAGEMENT

SAFE AND SANITARY
WORKING CONDITIONS

SUGGESTION SYSTEM
AWARDS

UNIFORM WAGE STANDARDS INSURE EQUITABLE
WAGES THROUGHOUT THE COMPANY

PAID FOR WORK ON 2nd AND 3rd SHIFTS IN ADDI-
TION TO REGULAR WAGE RATES

TIME AND ONE-HALF FOR HOURS IN EXCESS OF 8¼
PER DAY OR 43¾ PER WEEK

ALLOWANCES FOR HOLIDAYS WHETHER WORKED
OR NOT. TIME AND ONE-HALF IN ADDITION FOR
HOLIDAY WORK

STABILITY OF EMPLOYMENT. PLANNED PRODUC-
TION TO MINIMIZE SEASONAL VARIATIONS

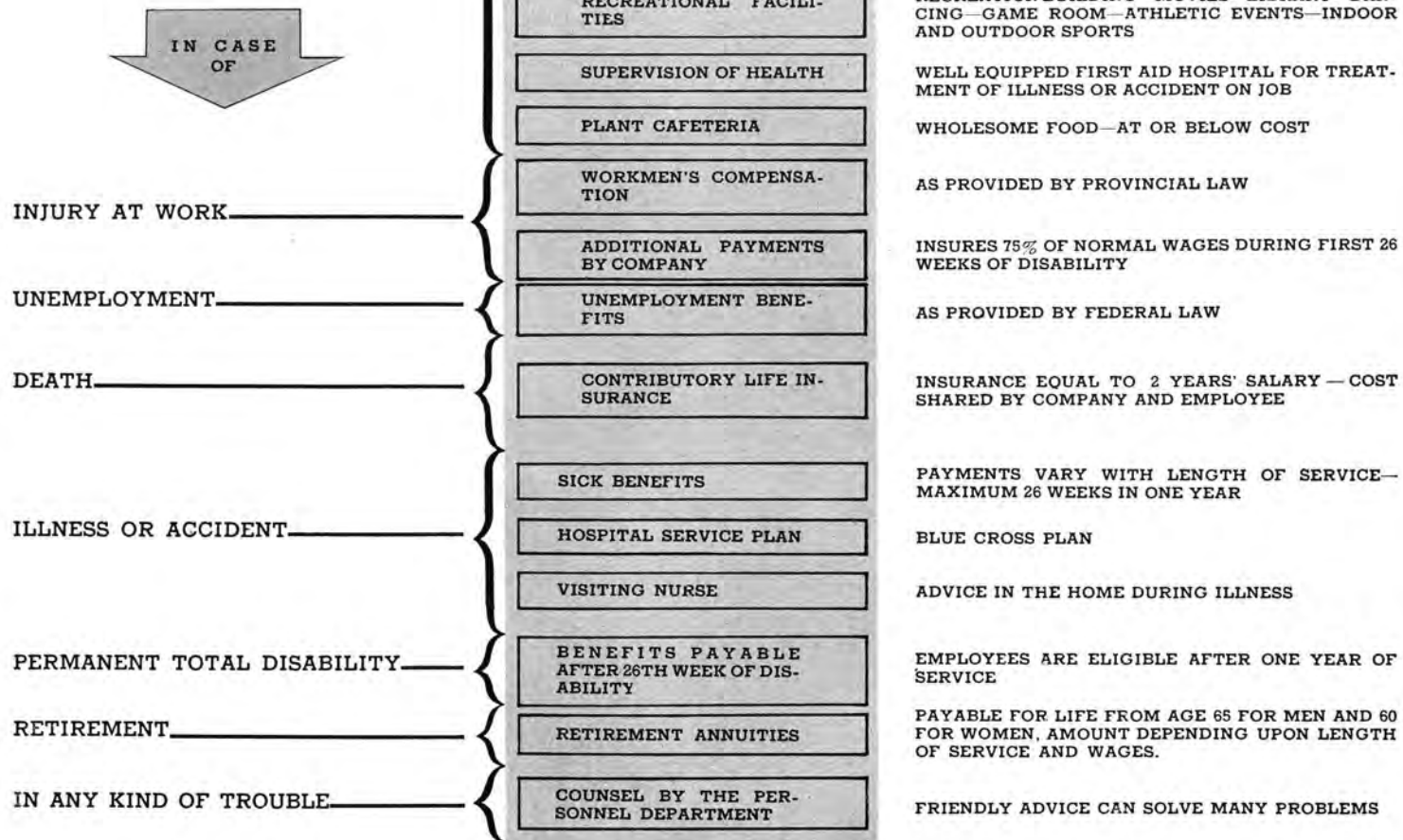
DEPENDENT ON DIVIDENDS ON EASTMAN KODAK
COMMON STOCK AND ACTION BY DIRECTORS

AFTER ONE YEAR OF SERVICE—ONE WEEK.
AFTER FIVE YEARS OF SERVICE—TWO WEEKS.

"OPEN DOOR" POLICY—DEFINITE PROCEDURE
FOR HANDLING PROBLEMS

PROTECTIVE CLOTHING FURNISHED WHEN NEEDED
FOR SAFETY AND HEALTH

ORIGINAL IDEAS MEAN CASH TO EMPLOYEES



Visitor



Henry C. Foote

Infrequently do we have the pleasure of welcoming a visitor from as far away as Australia, and less often is the guest a member of our own Kodak Organization, but on Friday, August 16, Henry C. Foote, Technical Director and Works Manager of Kodak Australasia, spent a short time here during an interlude in his sojourn at Rochester.

Mr. Foote is an affable man whose many engaging qualities are not easily reconciled with a pronounced dislike for having his picture taken. However, it took some persuasion to get him into the studio, and the above photograph is the fortunate result of the photographer's hurried efforts to make the exposures before Mr. Foote wearied of the trial.

One would never gather from his unassuming manner that he directs the business of a plant employing about 750 persons and a retail system of fifteen stores. We can only add that he will be a most welcome guest on the next occasion he finds time to visit Canada.

Kodak Heights Camera Club

Eager to plan early for the indoor activities of the coming season, and to view at long range the proposals for a salon next spring, the fourteen camera club members, chosen for the executive in the annual elections last May, held their first evening session on Wednesday, July 17.

Anticipating that the foremost topic would relate to a salon, most of those in attendance were ready to offer opinions—and varied in nature these opinions proved to be.

President Dick Nixon, after brief opening remarks, introduced the subject by reviewing the successful, province-wide Spring Salon, sponsored by the club last April. He added

that many persons expressed the belief that a future display could be arranged on somewhat greater scale.

John Ferguson referred to the encouraging response from our camera club members a few months ago when they were asked, by questionnaire, if they were interested in taking pictures for display. In addition to the large number who answered affirmatively, there are others who enjoy examining prints selected for exhibition but do not feel confident enough, or, for other reasons, do not enter pictures themselves.

However, salon exhibitions require a good deal of preparation and any attempt to surpass in scope the salon held this year will be an ambitious undertaking indeed. The matter has been set aside for consideration again after it has been studied by a salon committee. The committee will consist of volunteers from camera club membership, with Bob Cameron as chairman.

Three others were requested to act as chairmen of committees which will be chosen from the club membership. Don Spring, Marg Dunham and John Ferguson, with a small group assigned to each, will look after programs, social activities and membership, respectively.

A desire to have a large number of members take part in planning the club program prompts the executive to ask for assistance. The purpose of the executive is simply to facilitate, by reason of its small size, the handling of business details. It functions to advantage when it knows the opinion of the majority. Members cannot be canvassed on each matter but they may feel assured that their opinions, given verbally or in writing, will be appreciated.

Colonel Speaknagle

(Continued from page 5)

another album up in the attic which shows Grandfather Veezee and his wedding party. It's a lulu! Want to see it? I say . . . DON'T YOU WANT TO SEE IT?

Scme other time, huh? You're MOVING? You're never coming back? When did you decide all this? Well, you are certainly the most DRASTIC person I ever knew. But if you ever SHOULD come back through this way, come on over and I'll go up to the attic and . . . hmm gone, huh? I'll never show HIM my album again! Never!

—COLONEL STOOPNAGLE.

Here's to Health

THE HEALTH OF Kodak men and women is the constant concern of the medical staff of Eastman Kodak Company. These doctors have prepared a series of articles designed to bring you up-to-date information regarding various types of illnesses and injuries. Wherever possible, prevention of these conditions is stressed. Here is the sixth article, the second of two instalments, the first of which appeared in the July issue. Dr. Rufus B. Crain, of the Kodak Medical Department in Rochester, is the author.

What are other important causes of constipation?

Failure to establish a regular habit: In the rush of modern life, it is very easy to disregard or postpone the desire. If this practice is continued, the impulse loses its intensity, and soon constipation is established.

It follows that attention must be given to setting aside a regular time for this function. This must not be interfered with.

Directly after a meal, usually breakfast, is considered favorable because of the stimulating effect the taking of food has upon the muscles of the bowels.

There should be no undue strain. If the passage is difficult, oftentimes the slow injection with a rubber bulb rectal syringe of four to eight ounces of warm (not hot) water into the lower bowel will break up the impacted or hardened movement. A glycerine suppository may have the same effect. These procedures should be used only occasionally to encourage or maintain regular movement. If there is bleeding or pain, a physician should be asked to make an examination. This will often disclose the presence of a condition which can be treated with the result that the constipation clears up.

Lack of sufficient bulk or residue in diet: Persons eating for the most part highly concentrated foods such as meat, eggs, bread, etc., are apt to be constipated. Low intake of fluids also invites this condition. To correct this condition one should follow a balanced diet with an abundance of leafy vegetables and fruits. One or two glasses of water (hot or cold as desired) upon arising and between meals, in addition to liquids taken with meals, will help.

Nerve tension: Constipation is a disease of civilization and all its attendant strain. High-strung or nervous individuals often have a type of constipation which is referred to as "spastic." The colon or large bowel

is in a state of spasm or tension as is the rest of the body. The bowel contents is held fast by the tightened muscles. This "spastic" state is apt to cause abdominal pain or soreness and may even be mistaken for appendicitis or peptic ulcer. On the other hand, it must not be forgotten that every now and then inflammation of the appendix or kidney or the presence of an ulcer somewhere in the bowel may reflexly cause spasm of the bowel with resultant constipation. Here the removal or treatment of the cause may restore normal bowel habit.

In this connection, the taking of a "shot" of castor oil for supposed constipation has frequently caused the rupture of an inflamed appendix with resulting peritonitis and death. It is a safe rule not to give a cathartic where there is abdominal soreness or pain. If the bowels must be emptied, a simple low enema of warm salt solution (two rounded teaspoonsful of salt to one quart of water) may be used.

The keynote to success in the treatment of this form of constipation is the relief of tension. One can't change one's nervous temperament but one can avoid things which pull the nerves tighter. The constipation is invariably worse when there is emotional strain or worry. A rest will often afford great relief, but only temporarily if the same strain is repeated.

Here a diet without too much roughage is best. The smooth or bland diet includes fruits and vegetables but those which are cooked to insure a soft residue. Skins and seeds are to be avoided.

In conclusion, an attempt has been made to outline some of the newer views as to the causes and treatment of constipation. Nothing that has been said is intended to take the place of the advice of the family physician. In fact, the writer would like to urge that more people consult their physicians about constipation if simple measures do not suffice.

They tell us

News from the Departments

RECENTLY RETURNED to Canada aboard the Ile de France after military duty overseas which included 1½ years in Germany, **Colin Wilding** was a welcome visitor to the Paper Packing Department. Colin saw many of those with whom he used to be associated in the department before his departure from Kodak Heights in May 1944. He appears in the best of health and is glad to be home again.

Doug Langley, just back in Canada after several years of overseas service, was a very welcome visitor to the Stock, Shipping and Receiving Departments, in which he used to work. Doug looked real well and quite smart with his "three pips." Nice going, Doug, and welcome home!

Congratulations to the lucky chap who placed a diamond on the finger of **Evelyn Finch**, Film Coating Department.

Members of the Emulsion Department are going to miss the cheery greetings of **Irene Scott**, who left Kodak Heights on Friday, August 16, to devote full time to the task of housekeeping. Irene had been employed here for about four years, during which time the friendly disposition and radiant manner she possessed were enjoyed by all those associated with her. A bouquet of roses and a pair of nylon stockings were presented to her by Hugh Quigley as a parting token of esteem from the department staff.

Flo Easton, who has been an employee for nearly fifteen years, left the Company recently in order to spend full time housekeeping. Her associates in the Camera Assembly Department unite in wishing her the best of luck in the future.

Tommy Robertson, Shipping Department, is all smiles these days. His English wife and child have arrived in Canada after waiting patiently for many months to get passage across the ocean. Associates of Tom hope that his wife and daughter, Anne, will like the land they have chosen for their new home.

Following her recent marriage, **Ruby Newton**, (née Cowell), left her associates in the Cut Film and Film Pack Department for the duties of housekeeping. Best wishes for the future, Ruby!

Fellow employees of **Martha Brunton**, Camera Assembly Department, presented her with a pair of pillow slips and a blanket on the eve of her recent wedding. Martha will make her home in Toronto, and that she and her husband may enjoy success and happiness is the wish of numerous friends.

Vic Burley is welcomed as a newcomer to the painting staff.

Congratulations to Bill Holbrook whose fiancée, **Doreen MacDonald**, Paper Packing Department, now wears a sparkling diamond.

Greetings to new members of the Machine Shop, **Oscar Martell**, **Albert Craig**, **Fred Nickerson** and **Fred Bayley**.

Riding a horse without saddle is not so easy at times, **Theresa Penny** has found. On one such jaunt recently, her horse decided to take a short cut through the bush and Theresa was swept off its back by overhanging branches. She landed on the ground with a resounding thud, and spent the following day recuperating. Theresa works in the Camera Assembly Department.

Greetings to **Jean Pilcher**, a new employee of the Cut Sheet and Film Pack Department.

Associates of **Jack Borland**, Superintendent of the E. & M. Stockroom, are glad to see that he has recovered sufficiently from a lengthy illness to permit his return to work.

Members of the Paper Packing Department

Here are More of Our Department Correspondents



Joan Southern
Office



Charlie Stephenson
Finished Film



Maude DeLong
Paper Packing



Lloyd Dodson
Office

are glad to learn that **Fay King** is feeling fine after undergoing a tonsilectomy.

A happy courtship of recent years culminated in the marriage of **Irene Jode** to James Boa on Saturday, August 10, at Saint Michael and All Angels Anglican Church. Irene works in the Machine Accounting Department, the members of which join with Irene's many friends throughout the Office to wish her and husband a very bright future.

Old timers of the Camera Assembly Department got quite an enjoyable surprise recently in the visit of **Freddie George** who used to work in the stockroom. Fred left Kodak Heights more than twenty years ago, and in the interval has made his home in the United States.

Another young man deserving congratulations is the fiancé of **Betty Thomas**, Camera Assembly Department. Betty is displaying to fellow employees a diamond ring she has just received from him.



Violet Lyons

Kodak Heights has always been favored with a good deal of feminine beauty, and hence it is not to be wondered at that one of its members should be chosen as runner-up in a beauty contest among pretty girls from far and wide. Blonde **Violet Lyons**, of the Film Spooling

Department, was awarded seventh place in the "Miss Toronto" contest held in conjunction with the Toronto Police Games on July 20. Congratulations, Violet!

A welcome is extended to **Joyce Newman**, a new employee of the Paper Packing Department.

In addition to a deep tan, **Frank Hammell**, Camera Inspection Department, returned to work recently with the smile of satisfaction which results from a vacation pleasantly spent. The weather was perfect and Frank got full measure of relaxation.

The following newcomers are welcomed to the Camera Assembly Department: **Gladys Johnson**, **Barbara Riley**, **Gladys Pollard** and **Verna Wilcox**.

Mildred Linforth, Film Spooling Department, became the bride of Lloyd Makins on Wednesday, July 24, in a wedding ceremony at St. James' Church, Orillia. Following the marriage, a reception was held at the home of Mildred's sister in Orillia. On Friday, August 9, upon her departure from Kodak Heights, Mildred received many expressions of friendship and wishes for happiness, supplemented by a cheque from the Goodwill Club. Lloyd and Mildred Makins will reside in the former's home town, Parry Sound.

Congratulations to pretty **Betty Wheeler**, whose attractiveness earned her the title of "Miss Weston" in a beauty contest conducted on August 5 by the Weston Business Men's Association. The title brought an award of a wrist watch and a cheque. Betty, a member of the Film Boxing Department, has scored in such contests before and, as one may see by the winsome photograph above, it is not at all surprising.



Betty Wheeler

Members of the Paper Packing Department greet **Edna Lane**, who has returned to work after a recent illness.

Civic holiday, a prelude to the vacation which followed two weeks later, was spent to the apparent satisfaction of Camera Assembly Department members. The frequent minor mishaps which befall holiday-makers, such as flat tires and damaged fishing tackle, did little harm to the feeling of cheerfulness.

Adding to the proficiency in sport of many members of the Paper Packing Department is **Elmer King's** skill in handling the mahoganys on the bowling green at noonhour.

Pat Wiseman, Service Department, headed for New York when her vacation began, on a pleasure trip eagerly planned many weeks in advance. Returning to work when the carefree holiday had come to an end, she summed up her feelings in the words, "I had a swell time."

Heartfelt sympathy is extended to **Marjorie Russell**, Addressograph Room, bereaved by the death of her father, Charles Henry Russell, on Saturday, August 24.

Greetings to **Sylvia Loveless**, Paper Packing Department, who has returned to work following a period of illness.

June Bolton, Credit Department, was married on Saturday afternoon, August 10, to Jack (Bud) Thompson, in Humbercrest United Church. Her younger sister, **Dot**, of the Billing Department, was bridesmaid, and **Esther Tropea**, J. O. Arrow-smith's office, sang during the ceremony.



June Thompson

June is known to many at Kodak Heights through her participation in sports, especially softball. Friends and acquaintances extend to the newlyweds wishes for their happiness and prosperity.

K.R.C. Doings

Lawn Bowling

Years ago when a few enthusiasts began to bowl at Kodak Heights on the green which has witnessed so many eminent contests since, the word "Kodak" was just a trademark to exponents of the game throughout the city and province. Now, however, the fame of the Kodak Lawn Bowling Club is known far afield. Few seasons pass by in which its representatives fail to add numerous trophies to an already praiseworthy collection.

This year three skilful members will journey to Kingston on Labor Day to compete for the Provincial Championships. Successful in the district playdowns, Jack Burgess, singles contender, Millard Campbell and Baden Isles, doubles team, will carry with them the hopes and good wishes of our Club to face the tough opposition which will be theirs in the championship meet.

Another team, Ted Cockshoot and Fred Taylor, deserve congratulations for adding a prize to this season's victories by capturing the Birks-Ellis-Ryrie Trophy in the Provincial Lawn Bowling Tournament.

Golf

On Saturday, July 27, Pine Point Golf Club was the scene of the second tournament held by the K.R.C. Golf Committee this season.



Winners of the H. H. Tozier Doubles Tournament, held Saturday, June 22, on the Kodak green, Alf Yorke and Millard Campbell are pictured above with the coveted trophy.



Fred Taylor and Baden Isles are shown above with the Jack Maidlow Trophy and miniature prize cups which they won in the Maidlow Doubles Tournament at Kew Beach, June 29.

Although only a score of golfers entered the mid-summer event, it was successful from all standpoints, and following an enjoyable game the group returned home satisfied—or reasonably so.

Bob Irving, Bill Hargreaves and Jim Atkin posted low net scores of 69. Runner-up was Wilf. Houghting with 72, and Jack McCaskill turned in a low gross score of 80.

The Club Handicap Tournament has narrowed down to four golfers of skill and experience. Roy Steele and Jim Primeau are in the lead with Sid Gale and his brother, Jack, following close behind.

In the Championship Flight Match play, the first round of which is almost completed, Jim Primeau, Bill Hargreaves, George Maxwell, Arnold Marshall, Bill Johnson and George Grigor have come through to qualify for the second round. So far players have each displayed their usual ability, the only upset to predictions being in the case of Arn Marshall who defeated Dick Nixon five up and four to go.

Men's Softball

After battling their way to first place in the Oakmount League, the Kodak Team had a bad turn of luck which very nearly lost them a playoff berth. However, in the last scheduled game of the season, on Friday August 16, they defeated Earls court, and by virtue of this gain they stand in third position, qualifying for the finals.

The addition of Hilly Lang to the pitching staff has strengthened the team considerably.



Lawn bowlers from a dozen neighboring clubs competed in the Cornell Trophy Tournament.

Indoor Sports Ahead

As the summer sports come to an end, the attention of K.R.C. members is focused once more on the many recreations in view for fall and winter.

Important among these is badminton—a game which is guaranteed to take the kinks out of unexercised muscles. The Badminton Club plans to give every aid to those wishing to get in on the game but who may have been reluctant to start with competent players.

Evening dances will be resumed in October. These events are among the most popular seasonal attractions at Kodak Heights, providing hours of informal dancing pleasure to the accompaniment of the best local bands. And plentiful refreshments during intermission will add to the enjoyment.

K.R.C. members and their friends will have opportunities again to see current screen hits on monthly movie nights—not to mention the noonhour showings, once a week, of short features and news items.

There will be noonhour volley ball and shuffleboard, of course, and it seems probable, at this date, that table-tennis will be organized into a schedule of games.

Department parties, which proved very successful last year on a small scale, may become an excellent supplement to regular features. Organization of these depends upon department members themselves. The auditorium and K.R.C. facilities will be available to them any night which does not conflict with Club programs, and they need only make request through Al Diehl.

Invitation Rink Tournament

Sixty-four keen bowlers, representing thirteen clubs, arrived at Kodak Heights on Saturday, August 24, to participate in one of the feature lawn bowling events of the year—the tournament which has for major prize the Cornell Trophy. Favored with fine weather and an excellent green, the bowlers combined their skill with an intense eagerness to capture the honors in this, the twenty-fifth year of competition. A member of the Brampton rink, winner in 1945, was overheard to remark, "We would rather win this tournament than any other." Perhaps luck was with them or was it determination that won the day for them again?

Old Mill, which opposed the winners without success in the final game, took second place. Kodak rinks skipped by Jack McGraw and Jack Burgess were third and fourth respectively. The Canada Club came fifth.

Wilbur Appleyard presented the Cornell Trophy to C. V. Charters, Brampton skip, and distributed individual prizes to members of winning rinks.

Girls' Softball

The girls have shown themselves to be skilful, if unpredictable, players in a season remarkable for its unexpected wins and losses. They played one of their best games so far on August 16, when they beat the leading team—the Malvernnettes—with a score of ten to five.



The Cornell Trophy arrived from the Brampton Club—last year's winner—with a colorful token of esteem from the "flower-town" competitors.

THINK

If you think you are beaten, you are;

If you think you dare not, you don't.

If you'd like to win, but you think you can't,

It's almost a cinch you won't.

If you think you'll lose, you've lost;

For out in the world we find

Success begins with a fellow's will,

It's all in the state of mind.

—*Exchange*