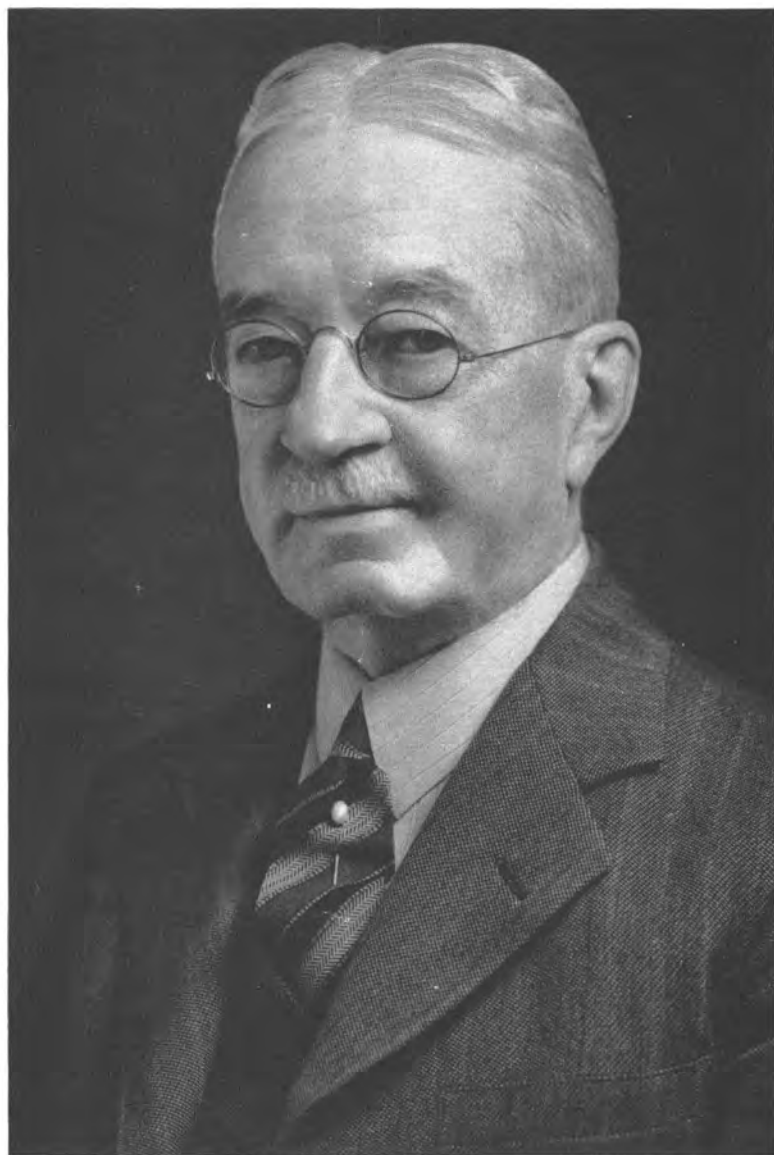


KODAK

*A Magazine for
the Men and Women
of Kodak in Canada*



FEBRUARY • 1948



Stephen B. Cornell
1873 - 1948

KODAK

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Long Career of Stephen B. Cornell Ends

MORE THAN 48 YEARS of service with Kodak came to a close with the passing away of Stephen B. Cornell on February first.

Actively associated with us in the capacity of chairman of the board of directors, Mr. Cornell was at his desk as usual only three days prior to his death. His sudden departure came as a blow to Kodak people, and in his passing the Company lost a highly esteemed executive.

Born at Scarsdale, N.Y., Mr. Cornell had been connected with the photographic industry since early in his business life. His career with Kodak commenced in 1899 when he joined the Eastman Kodak Company, and subsequently he held a number of important posts, being manager of the wholesale office at the Chicago branch when transferred to Canada in 1910 to assume the duties of assistant general manager at Toronto. During the years that followed, his capabilities gained for him the offices of secretary, treasurer, director, general manager, president, and, latterly, chairman of the board of directors.

There are among us a number who can recall his coming to Kodak in Canada and know well how great has been the expansion of the Company through the years. In his executive capacity, Mr. Cornell contributed largely to this business growth, and his keen foresight was employed to good advantage in the development of the Company that followed. He was proud of our fine plant, particularly the Employees' Building which he was instrumental in having built and equipped. His enthusiasm in this project for the welfare and recreation of Kodak men and women is well remembered, and his

delight upon completion of the building as evidenced at the opening ceremonies was especially notable.

Apart from his home and family, Mr. Cornell was devoted to the Company, and to the welfare of Kodak people at work and in their leisure. Interested in sports, he was a most appreciative spectator of our recreational activities whenever time and duties permitted. Similarly, he entered into our social gatherings and would be present when possible at our entertainments, often accompanied by some members of his family. Lawn bowling was his favorite sport and he participated in it actively until quite recently. Mostly he bowled with Kodak, taking part in the many yearly tournaments. At the same time he had for many years sponsored an annual tournament on the Kodak greens, and continued to do so when he became less active in playing the game.

He was proud of the long service records of so many Kodak people, and welcomed the opportunity to reminisce with them upon completion of specific years of service. During the war years his thoughts were ever for the well-being of the Kodak men and women in the services, and he would always make time to chat with those who visited us while on leave.

We have lost a kind, discerning friend. Reserved in manner, Mr. Cornell possessed qualities which could not fail to inspire those with whom he was associated. Firm in principle, exacting in his demands for accuracy, he had at the same time a warm devotion to the interests and welfare of others. Our sincerest sympathy goes out to Mrs. Cornell and family in their bereavement.

Kodak Men and Women Enjoy Ninth Banquet



The late S. B. Cornell adjusts a gold pin denoting forty years of continuous service on Wilmot Allaby's lapel, while Bill Hales (right) awaits his turn. Banquet committee chairman Bill Mitchell is standing behind the microphone

WHEN THE ENJOYMENTS of the first Annual Pioneers' Banquet had come to an end in the late hours of December 8, 1939, some four hundred and fifty Kodak men and women prophesied that the yearly event would hold first place in the Kodak entertainment calendar. Time has proven this to be so.

The ninth such dinner and entertainment, held in the Royal York Hotel on Friday evening, January 16, not only established a record by the attendance of six hundred and sixty-three persons, but the program functioned so smoothly and pleasurably that the truth of the old adage, "practice makes perfect", was further exemplified.

Hugh P. Jay, chairman of the evening, appropriately moved a vote of thanks to the banquet committee for the success of arrangements on which a good deal of time and thought had been expended.

Suppose we review briefly the individual items which combined to make the event truly memorable.

As soon as the tables in the spacious Concert Hall were occupied, (additional ones had to be set up hastily in an ante-room) fifteen newcomers to the ranks of

the Kodak Pioneers, and their hosts, entered in procession led by a dashing drum majorette. The thunderous music of the pipe organ was almost drowned in the ovation to three guests from the parent firm, executives of our own Company, and associates honored for twenty-five and forty years of service completed during 1947.



Donald McMaster

When the guests had reached their places at the head table, James A. W. Rowe offered grace, and the first course of a sumptuous turkey dinner was served.

Thereafter, the meal and round-the-table conversations engaged the attention of everyone for some forty-five minutes.

As time for the most important features of the program drew near, Henry E. Herbert proposed a toast to His Majesty the King, and to the President of the United States, each gesture being followed by the audience

singing the respective national anthem.

Ainslie K. Burgess had a most pleasurable duty in proposing a toast to "Our Guests" and introducing to the audience Ivar N. Hultman, vice-president and assistant general manager of Kodak Park, Eastman Kodak Company and a director of our own firm. Introduction was well nigh superfluous, for Mr. Hultman has attended many of our previous social functions and his popularity was attested to by such hearty applause that he almost



Ivar N. Hultman

lost his usual aplomb. However, his reply lacked none of its accustomed enthusiasm and sincerity as he expressed gratitude at having an opportunity to enjoy another Kodak Pioneers' Banquet.

Ken Burgess then introduced a guest who was not known previously to very many Kodak folk in Canada, but he will be remembered hereafter for his winsome personality and most interesting talk. We refer to Donald McMaster, formerly joint general manager of Kodak interests in European countries and deputy chairman of the board of directors of Kodak Limited, England. Now he is vice-president and assistant general

manager of Eastman Kodak Company.

Mr. McMaster brought warm greetings from Kodak folks in England and Europe and expressed his own pleasure at being home again. Then he paid tribute to the associates he had left—men and women whose valiant efforts did much to preserve the interests of the Organization during the war years. "They worked to uphold good principle rather than for personal recognition," he said, "and we are indebted to them." The speaker believed that this spirit characterized Kodak people everywhere, attributable no doubt to the high principles and magnetic personality of the Organization's founder who developed a world-wide industry within his own lifetime and left a legacy of good policy.

Gold Pins and Watches Presented

Next on the program was the presentation of gold pins and gold watches to the two men who passed their fortieth anniversary of service during the preceding year. The presentations were made by the late Stephen B. Cornell. In his forty-ninth year of service, Mr. Cornell had been acquainted with the recipients since he came to our Company in 1910.

Wilmot Allaby entered the Company's employ on February 24, 1907. He amused his audience with several little anecdotes gathered during his lengthy career. Speaking in whimsical vein of the increase in



Dancer Zena Cheevers begins an intricate number during the hour-long show in the Concert Hall

the staff of his department since the early days, he said, "Sometimes I fear that I will make a mistake like one of my contemporaries who asked a girl employee what department she belonged to and received the answer that she worked for him."

We doubt that "Bill" will ever make that error, for he retains a deep and discerning interest in all those with whom he is associated.

William J. Hales, upon receipt of his gold pin and watch, acknowledged the feeling of achievement which forty years of loyal service bestows and the pleasure he knew among those with whom he had spent four decades. The hearty applause his words of thanks elicited was ample evidence that Bill is a very popular figure at Kodak Heights.

Fifteen Receive 25-Year Medal

The opportunity of congratulating those who had reached the quarter century mark with the Company during 1947, and of presenting each with the Eastman Long Service Medal and Silver Pin, was reserved for E. Stanley Currie. He preceded the gesture with some pertinent and most

interesting comments regarding long service records at Kodak Heights.

"I think it is a remarkable tribute to the Company, and to Kodak men and women individually, that so many have attained long periods of uninterrupted service," he said. "During the year just passed, sixteen employees reached the twenty-five year mark, seventeen completed thirty years, ten completed thirty-five years, two reached their fortieth anniversary, and one the forty-fifth. In addition, there are two who have passed the forty-five year mark and a great many, other than those mentioned, whose length of service lies between twenty and forty-five years."

The distribution of the twenty-five year medals and pins concluded the formalities of the banquet and the remainder of the evening was devoted to entertainment. The latter was of such excellent quality that we must extend a word of commendation to performers Douglas Romaine, Zena Cheevers, Helen Bruce and Bernie Bray; to organist Edgar Goodaire, piano accompanist Joe Handley and dance band leader Johnny Perkins.

As in the past, the banquet provided



E. S. Currie congratulates Lucy Segge for twenty-five years of service and presents the Eastman Long Service Medal



We don't know which one of the group pictured here told that last joke, but judging from the laughter, it must have been good. *Left to right: front row—Maude DeLong, Alan Payne, Sue Barton and Ike Hayhurst; back row—Lou Christie, Nettie Thomson and Pat Shea*



The sextette above are enjoying some pre-dinner conversation in the Concert Hall. *Left to right: front row—Lil Forfar, Wilf Pepper and Glad Taylor; back row—Alec Darling, Fred Hargrave and Wilf Davis.* The men are members of Kodak's staff of travellers



The happy group above is pictured at a table just before dinner—and are they looking forward to that turkey! *Left to right: front row—Irene Thompson, Corinne Hardman, Jackie Jenner and Marg Cole; back row—Jack Crossen, Betty Hicks, Jack Scott and Myrtle Warner*



Hail! the gang's all here! Above is another group ready for an evening's fun. *Left to right: front row—Helen Gardiner, Andy Whyte, Pat LeBlanc and George Cooper; back row—John Hoyle, Daisy Ramsdin, George Maxwell, Gerald Golding, Lloyd Seckington and Andy Nisbet*

a most enjoyable opportunity for many of those now on Kodak's retired list to visit with friends and fellow-workers of former days. It also furnished a convenient time to welcome and become better acquainted

with Kodak's travelling representatives who most of us in Toronto see very infrequently. These happy associations are high on the list of items which are appreciated so fully on the "big night."

Keep Income Tax Exemption Form Up-to-Date

For those who have reason to file a T.D.1 Income Tax Exemption Form, the following note is a little reminder.

The T.D.1 Form does not need to be filed annually like most income tax forms, but it should be renewed promptly whenever there is a claim for *increased* exemption or just prior to the beginning of a calendar year following cause for claiming *decreased* exemption (except when spouse's income changes). Reasons for claiming exemption on a T.D.1 Form are:

- (a) change in marital status
- (b) change in the number of dependents

- (c) change which increases or decreases total exemptions by \$100 or more (as covered by items (a) and (b), or because the earnings, if any, of spouse have changed from your previous estimate).

Advantages of Prompt Revision

Employees who have new claims for exemption or claims for increased exemption should file T.D.1 Forms promptly. Deductions from their wages or salaries will be altered accordingly.

(Continued on Page 7)

George W. Morgan

IN THE SUDDEN passing away of George W. Morgan on January 21, Kodak lost a valued member of its organization and Kodak folk a loyal friend.

His death came as a distinct shock to a host of friends and business associates, and especially to his fellow-workers. Later this year he would have attained 40 years with Kodak, and since 1926 had capably filled the position of advertising manager. Enlisting in 1914, he saw service in the first World War in England and France, rose to the rank of captain, and returned to Kodak in 1919 following cessation of hostilities.

Keenly interested in most sports, he was an outstanding baseball player in years past and an ardent alley bowler. In more recent years, lawn bowling was of particular interest, and he was successful in numerous championship events. He was a member of the Kodak rink which won the Provincial Lawn Bowling Championship in 1940.

Always a lover of the great outdoors, hunting and fishing were prominent amongst his many interests. All who knew his plans to pursue these hobbies in

later years of leisure are saddened by the fact that they are not to be.

Realization of the loss we have sustained becomes intensified as the days pass. Sincere sympathy is extended to Mrs. Morgan and family in their bereavement.



George W. Morgan
1885-1948

Reason for Power Saving at Kodak Heights

Kodak men and women have been requested to help save electric power at Kodak Heights as well as in their homes. In view of the fact that we have a power plant here, the need for economy may not be apparent to all. The following is a brief explanation.

At one time most of the power needed here was produced by our own plant. Within recent years, however, a great increase in plant loads has surpassed the output of our generating equipment and made it necessary for Kodak to buy a large part of its requirements from the Ontario Hydro Electric Power Commission.

The shortage of power throughout Ontario is the result of demand exceeding output. Industry is growing and home use of electrical appliances has increased due to comparatively low rates and the extension of power lines in suburban areas.

At the same time low water levels during this season of year make it impossible for many of the Commission's power stations to work at capacity.

In the spring, when increased sunshine lessens the load for lighting purposes, and thawing snow raises the water levels, the situation may be relieved—at least partially. Meanwhile it is in the interests of each private and industrial consumer to follow a voluntary plan of saving in order that enforced conservation with its numerous inconveniences may be avoided.

Since the economy campaign began at Kodak Heights on January 7, a substantial amount of electricity has been saved. This has resulted from a minimum use of current for machines and lights while maintaining safety precautions and maximum production.

Firemen Subdue Bad Blaze in Ten Minutes

TEN MINUTES AFTER laying a hose line, and only twenty-one minutes after the first alarm was sounded, members of Kodak Fire Department, aided by a crew from the Mount Dennis firehall, extinguished a fierce blaze in the partially constructed addition to Building 5.

The fire threatened to destroy enough cribwork to cause sagging and collapse of new cement flooring which had not completely hardened. This, however, was averted.

Staff Members Alert

The blaze was discovered in the early hours of Thursday, December 18, by Fred Wykes, Caretaking Department, who saw a red glare on windows in Building 3. He summoned Eric Culhane, Jim Lowe and Bill Polworth. The four men ran outside, located the fire and notified Bill Gallagher, on duty at the gatehouse. The latter telephoned the home of Fire Chief Bill Brockbank and the Power House where Charles Foyle was shift foreman. At 4.14 A.M. Tom Calder, Power House, pulled the first fire whistle alarm calling Kodak firemen to the scene in a temperature of five degrees above zero.

Bill Brockbank arrived first, ordered a call to York Township Fire Department and at 4.25 placed another Company alarm. By then firemen had water playing on the flames which were extinguished within ten minutes.

Similar Fire Recalled

The fire brought vivid recollections to five Kodak employees of a similar but far more damaging outbreak which occurred while the older buildings at Kodak Heights were under construction.

At dusk on November 17, 1914, a small blaze broke out at the bottom of a hoist in the center of Building 3. It was discovered a few moments later by Hector Truscott of our Carpenter Shop, who was then employed by the contractor, but no means of combatting the fire were at hand. It mushroomed throughout the heavy wooden cribwork enclosing reinforced concrete walls, floors and pillars.

A call to Toronto brought reels from two west end halls, but they were almost helpless in the absence of water mains

either on Kodak premises or in the municipality. One hose line laid uphill from Black Creek proved ineffective.

Fanned by a strong northwest wind, the flames enveloped the entire eastern half of the structure and shot embers so high in the air that many of them were carried to Eglinton Avenue and Keele Street.

Workmen saved the other half by tearing a gap in the cribwork, a dangerous operation in which Hector Truscott received burns twice. Other staff members who helped to combat the fire are Bill Smith, foreman of the Tin Shop, Alf Abbott, Power House and James McKendrick, Paper Coating Department. Fred Fordham, Billing Department, was among the group of persons who witnessed the spectacular fire until late in the bitterly cold night.

Kodak Fire Department Established

As soon as the Company transferred its business from King Street to the new location, a fire brigade was organized. Its efficiency, proven on many occasions, was demonstrated again during this recent blaze.

Income Tax Exemption Form

(Continued from Page 5)

Employees who have decreased claims for exemption (except when spouse's income changes) need not file a new form until just prior to the following calendar year. Although their legal status may change during the year, their income tax exemptions do not. Changes in deduction from wages or salaries are made in the first pay period of the following calendar year.

T.D.1 Income Tax Form Shows Current, Not Past, Exemption

Annual income tax return forms T.1 Employees, T.1 Special and T.1 General show income and exemptions for a year that has been completed and thus the amounts are definitely established. T.D.1 Form shows current exemptions which, in some instances, have to be estimated. The purpose is to determine, as closely as possible, the amount of deduction from source, and in most instances this should amount to 95% or more of the individual's total income tax.

Gladys Nichols Completes 40 Years' Service



Gladys I. Nichols

The small but growing list of staff members who have observed their fortieth anniversary of service has been increased by the name of the second lady to join that select coterie. Gladys Nichols completed her

fourth decade with the Company on Tuesday, January 6.

Gladys' early years in the Company's employ (she was very young in age, too!) were occupied with general office duties. Then she began to work part time in the Mount Department, known as the Canadian Card Company. Before long her services there were required full time and she assumed the position in which she may be found today as secretary to the department superintendent.

"I have worked for two of the finest men I ever knew," said Gladys in reference to C. Ernest Smith, now retired, and his successor, William J. Hales, who celebrated his own fortieth anniversary last March 15.

Gladys became the centre of an admiring group at noonhour on her anniversary, and was presented with a floor lamp and two paintings by J. W. Spence on behalf of associates.

The friends she has made throughout the years showered her with personal congratulatory messages, all of which implied the heartfelt wish that they might be privileged to enjoy Gladys' company for many more years.

Our Travelling Representatives Visit Us



As some of our representatives are infrequent visitors to Kodak Heights it is fortunate that arrangements were made for a group photograph during their brief sojourn here in January. Left to right: front row—Alec Darling, Frank Lee, Wilf Davis, Wilf Pepper, Fred Hargrave, Fred Martin, Jim Laing and Jim Seed; back row—Percy Nye, Charlie Glassey, Norm Hamel, Ralph Olivier, Ken Sherman, Frank Idenden, Gord Hamblin, Paul Berty and Sidney Wilson

K.D.M.C. Executive Installed for 1948



Henry Herbert
President



Leon Schoonmaker
Vice President



Laird Joynt
Treasurer



Don Ritchie
Secretary

The K.D.M.C. concluded a very successful 1947 calendar with an election meeting and shuffleboard tournament on Tuesday, December 30.

Following supper in the cafeteria, members nominated and elected their officers for the new term, and then devoted the remainder of the evening to a four-game shuffleboard series. Winners of the closely-contested match were presented with prizes by W. E. Appleyard, who assumed the pleasing duty in the unavoidable absence of E. S. Currie.

The first meeting in 1948 was held on Thursday evening, January 22. The program began with an excellent dinner for

which Nettie Thomson and her staff deserve more than casual compliment.

Charlie Warnes, the retiring president, occupied the chair during the early part of the evening, at which time members heard reports from the various club committees, the auditor's report and financial statement.

The four men elected to office were called upon to address the group and each acquitted himself of the duty with a most interesting talk.

The final item of the evening was conducted by Don Ritchie, who projected 16mm. color pictures including scenes of London during the royal wedding.

Friday, March 12, will be THE DAY

March 12 has been set by the Company for payment of the largest Wage Dividend in its history to Kodak men and women.

Each will receive \$22.50 per \$1000 earned in the last five years. Kodak folks who had five years' service at the end of 1947 will receive Wage Dividend cheques amounting to about $5\frac{3}{4}$ times their average weekly earnings during the last five years. Those who have been with Kodak less than five years will share proportionately.

All Kodak people who came to the Company on or before October 1, 1947, and who were at work at the end of the year, will receive the Wage Dividend. Those who joined the staff after October 1, but before January 1, 1948, will receive a Wage Dividend if they are at work on March 12.

Patient—"Will I know anything when I come out from under the ether?"

Nurse—"Well, that's expecting an awful lot from an anesthetic."

* * * * *

Landlady—"As a whole, how do you like your room?"

Tenant—"As a hole it's all right, but as a room, I don't know."

* * * * *

Al—"So your new job makes you independent?"

Fred—"Yep. I get here anytime I want before eight and leave just when I please after five."

* * * * *

Wifey—"I wonder if I'll live to be 100."

Hubby—"Not if you remain 35 much longer."

* * * * *

She—"Did anyone ever tell you that you're wonderful?"

He—"No."

She—"Then how did you get the idea?"

They tell us

News from the Departments

BEST WISHES ARE extended to **Daisy Ramsdin**, Mount Department, who is wearing a diamond ring.

Congratulations to **George Green**, Yard Department, and best wishes to his fiancée, **Lil Davey**, Cine Processing Department, in connection with their recent engagement.



Lois O'Connor

On Saturday, January 10, **Lois O'Connor** became the bride of **Frank Wells** in a ceremony performed at St. Hilda's Anglican Church. Lois was presented with a coffee table and cake plate by **Em Jones** on behalf of associates in the Camera Assembly Department.

Vi Sharp, Camera Assembly Department, suffered painful cuts and a shaking up when she fell at her home recently. However, Vi considers herself lucky that the tumble caused no broken bones.

Associates of **Bert Audsley**, Safety Inspector, are glad to learn that he has made rapid recovery from an attack of pneumonia. The illness came during Bert's holidays in December and, to his great distress, prevented him from attending Kodak Pioneers' Banquet.

Sincere sympathy is extended to **Bill Gourley**, superintendent of the Powder and Solution Department, who was bereaved by the death of his mother on Monday, January 19.

Greetings to **Ida Furlan**, who has returned to her duties in the Box and Printing Department after a two-week illness.

A hearty welcome is extended to **Joyce Sanders**, a newcomer to the Stenographic Department.

Although **Em Jones**, Camera Assembly Department, and **Austin Martin**, Japan Department, are enthusiastic hunters—and skilful ones, too—they only succeeded in bagging a red fox and a rabbit, respectively, during their late fall hunting trip.

The staff of the Camera Assembly Department welcomes **Pat LeBlanc**, transferred from the Mount Department, and **Yvonne Norris**, transferred from the Camera Inspection Department.

Greetings to **Lena DiFalco**, who has returned to the Camera Assembly Department after absence following a leg injury.

Greetings to **Dick Watson** and **Kay Hogg**, who have joined the staff of the Billing Department.

Best wishes are extended to **Alf Edwards**, former member of the Dowel and Press Department, who has left Kodak Heights to study engineering.

Daisy McLeod is one of several members of the Camera Assembly Department who are awaiting the sunny days of spring in order to resume their hobby of horseback riding. Daisy also spends many leisure hours knitting, a useful pastime she enjoys very much.

Greetings to **Doreen Holbrook**, who has returned to the Paper Packing Department after a period of absence due to illness.

Best wishes to **Jean Frogley** and **Iris Fitzpatrick**, Paper Packing Department, recent recipients of diamond rings.

Sincere wishes for a rapid recovery of normal health are extended to **Henry McKinney**, Box and Printing Department, who has been absent for several weeks owing to illness.

Elmer Crawford, Accounting Department, was busy handing out cigars a few days after Christmas. The reason, of course, was the arrival of a baby daughter, **Christine Eleanor**, born December 26. Congratulations to the happy parents!

Members of the N.C. Slitting Department were particularly saddened by news of the passing of **Norman MacKay**, whose death is noted on page 11. Their late colleague worked at Kodak Heights for twenty-two years and took an active interest in many recreational activities. During his lengthy illness he kept in constant touch with friends here and was an appreciative recipient of cards, flowers and copies of KODAK.

Ruth Robins is a welcome addition to the group of correspondents for KODAK. She will keep us posted on the news in the Accounting, Cost, Customs and Stenographic Departments.

A very much disappointed girl was **Mary Fowler**, Japan and Plating Department, when an accident prevented her from attending Kodak Pioneers' Banquet. She suffered a broken wrist in a fall at a skating rink prior to the "big night." Better luck next time, Mary!



Ruth Robins

A wedding ceremony in St. John's Anglican Church on Saturday, January 24, united **Eve Bray** and **Had Seckington**. Eve is a member of the Pay Office and her husband formerly worked in the Yard Department during vacation from the University of Toronto. At noon on Wednesday, January 21, Eve was guest of honor at a shower held in Kodak Employees' Building. Associates presented her with a cheque.



Eve Bray

A hearty welcome is extended to **Gordon MacKay**, a newcomer to the Cost Department.

Robert H. McLoughlin, superintendent of the Camera Repair Department, has been absent recently owing to an attack of influenza. Friends and associates hope that "Mac" will soon recover good health.

Associates of **Joan Townshend**, Camera Assembly Department, express deep sympathy in the recent loss occasioned by the death of her brother, Richard.

Beatrice Doner, joined the Camera Assembly Department some months ago, but as we have not had previous opportunity to greet her in this column we take pleasure in extending a very hearty welcome now.

Associates of **Ted Lynch**, Camera Repair Department, are glad to see him at work again after an absence due to illness.

Associates of **Bill Edwards**, Camera Repair Department, are glad to learn that he is making satisfactory recovery from a recent operation.

Camera Assembly Department members extend best wishes to **Ruth Burnell**, who has been absent recently to undergo a throat operation.

Congratulations to **Charlie Young** and Mrs. Young, parents of a son, William, born on January 11. Charlie is employed in the Yard and Caretaking Department.

The staff of the Paper Packing Department welcomes **Jim Wylie**, who has returned to work following a period of illness.

Kodak friends and associates of **Emily Taylor**, former member of the Customs Department, were glad to see her during a recent visit to Kodak Heights. Emily left last August for an extended holiday in England which she found most enjoyable.

Members of the Accounting Department extend a hearty welcome to **Mavis Bailey**, who has been transferred from the Billing Department.

Congratulations to **Lillian Butler**, Caretaking Department, who observed her thirtieth anniversary of service on January 2.

Greetings to **Audrey Little**, a new member of the Order Typing Department.

Best wishes to **Earl Winslow**, Electric Department, who has been absent recently to undergo a minor operation.

Members of the Camera Assembly Department extend wishes for a rapid recovery of health to **Ray Gregory**, who has been away due to illness.

Walter Briggs, E. & M. Department, has been impanelled as a juryman recently.

The marriage of **George Armstrong** and **Kay Irwin** was solemnized on Friday, January 16. George is a member of the Paper Coating Department, in which Kay was formerly employed. Associates presented him with a cheque.



George Armstrong

A hearty welcome to **Dorothy Davenport**, **Betty Marshall** and **Hilda Bottoms**, new members of the Camera Assembly Department.

On the eve of her departure from Kodak Heights to take up housekeeping, **Bea Wilding** (née Dorrington) was guest of honor at a dinner held in the Stoodleigh Restaurant by her Kodak friends. She was presented with a gift and then treated to a movie. Bea has been very active in sports and her skill will be missed in basketball, on the Kodak Office Volleyball Team and the Kodak Girls' Softball Team. Associates extend best wishes for her happiness in this new venture.

Norman MacKay

We deeply regret to record the passing of **Norman MacKay**, a popular and diligent employee formerly engaged in the Finished Film Department, whose death on Christmas day resulted from a five-year illness.

Norman joined the Company on July 19, 1920. After twenty-two years of service he became ill and left his duties for a rest of three months. Most unfortunately, he failed to regain normal health and the following year it was necessary for him to retire on permanent disability.

Sincere sympathy is extended to the bereaved relatives by his numerous Kodak friends and acquaintances.

K.R.C. Doings

Volleyball

The popularity of Kodak's "A" and "B" teams playing in the Toronto and District League is shown by the big attendance they draw on Saturday afternoons at Kodak auditorium.



Bob Wall blocks a shot during one of the games between Kodak "A" Volleyball Team and Kitchener Y.M.C.A.

The boys are putting plenty of skilled action into the games and it takes a good team to beat them.

A picture of the "A" team is reproduced on the opposite page. The following are members of the "B" team, of which a photograph is not yet available: Ted Cockshoot (coach), Bill Dean, Jack Gibbs, Art Healey, Doug Meikle, Phil Schell, Ed Smith and George Thompson.

Badminton

On Monday evening, December 29, badminton and table tennis fans saw experts in action during exhibition games held in Kodak auditorium. The badminton players were Al Philips and Roger Banks, Toronto and District Doubles champions; Reg Little and Grant Henry, Ontario Doubles finalists.

The table tennis doubles champions were Ed Porter and Lou Beedle. Lou also holds the singles title.

Members of Kodak Badminton Club and their friends attended in large number to witness this entertaining and instructive event.

About fifty persons came to Kodak auditorium for the Badminton Open Night

held on Wednesday, January 28. As in previous years, the Club plans to arrange these social and athletic evenings at intervals of four or five weeks. The activities on the floor, in which each person has the opportunity to play several games with persons of equal skill, are supplemented by refreshments served in the cafeteria.

Badminton is played every Monday and Wednesday evening at Kodak Heights, and henceforth table tennis will be played in conjunction with it on the former night.

An election in which the ballots were cast by mail, as in previous years, resulted in the following officers being chosen to head the Badminton Club during the 1948 season: president-Jack Gale; committee members-Don Harshaw, Marg Dunham, Doug Langley, Jean Lewis, Gib Parker and Hilda Stephenson.

Men's Alley Bowling

At time of writing, the Camera team is leading the league with a total of 75 points. The Paper Emulsion team is in second place with 74 points, and the Film Coating team has 71.

This year the twenty-eight games of the regular schedule will constitute one series instead of two. The sixteen teams prefer to play the full number of games before any are chosen for the playoffs.

Girls' Alley Bowling

Now in the second series, the Paper Coating team is leading with 26 points. Office No. 4 and Pay Office hold second and third place with 21 and 20 points respectively.

The teams which finish the second series in the top three positions will compete against Camera No. 1, Office No. 1 and Testing in the playoffs.

K.R.C. Elections

On Wednesday, February 25, between noon and 1 p.m., members of Kodak Recreation Club will have an opportunity to elect department representatives. Votes will be cast by ballot, as usual.

Nominations for candidates must be in by closing time on Wednesday, February 18. Departments in which no one is nominated this year will continue to be represented on the K.R.C. committee by the members now in office.

The committee supervises the disburse-

ment of Club funds and all arrangements for entertainment. The same persons constitute the Kodak Employees' Chest Committee which allocates to charitable organizations the money obtained by deduction from the wages and salaries of K.E.C. members.

Dance

The popular Saint Patrick's Dance will be held in Kodak auditorium on Friday, March 19. Johnny Perkins and his orchestra, which played at the last Kodak Pioneers' Banquet, will be on hand to supply the music. All requisites for an evening of dancing pleasure—including refreshments—have been secured in order that this event may prove as successful as previous ones.

Movie Night

The movie shown in Kodak auditorium on Friday evening, January 23, followed a very entertaining performance by four

children of Kodak employees. The participants, who well merited the hearty applause they received, were: Joyce Turner, 11, pianist, daughter of Frank Turner, Film Coating Department; Rene Glover, 8, soloist, son of Ad Glover, Finished Film Department; Ishbel Junor, 14, violinist, daughter of Bill Junor, Paper Coating Department; and Bob Atkins, 8, pianist, son of Alf Atkins, Mount Department.

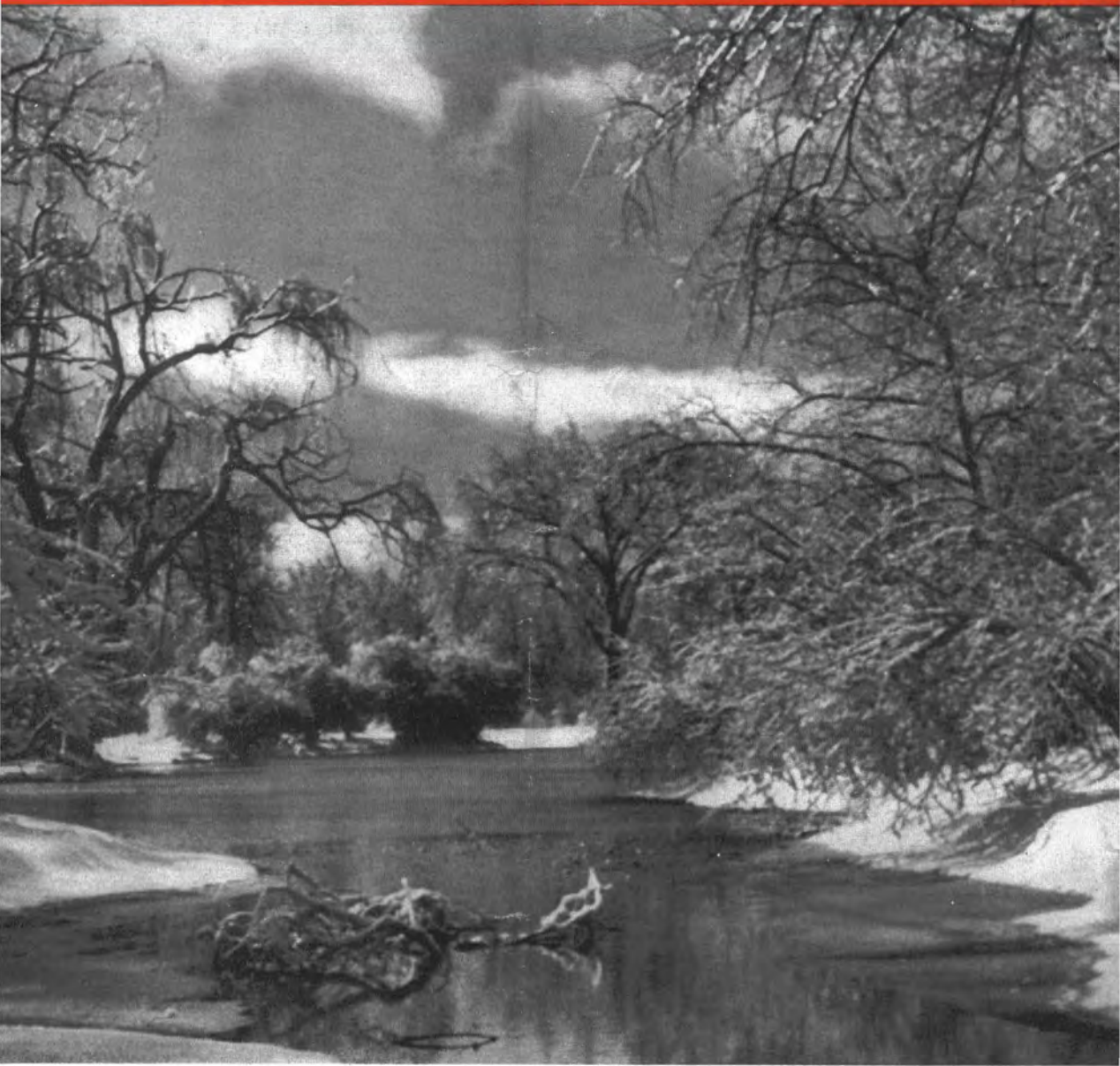
C.E.C. Contest

The winner from among 180 Canadian Employee Chest members who suggested approximately 400 names for the Chest in its recent contest to find a better name, will be announced on February 26. That evening will be the occasion of the C.E.C.'s annual meeting at the King Edward Hotel. Mr. J. W. Cochrane, donor of the fifty dollar prize, will make the presentation to the lucky winner. (All Kodak Employee Chest members belong to the Canadian Employee Chest.)

Kodak "A" Volleyball Team, T. & D. League



These players know their game from A to Z and coach Jack Martin has high hopes that they will capture the Provincial Intermediate Championship. *Left to right: front row—Jack McKown, Dick Nixon, Bob Wall, Jack Martin (coach) and Doug Langley; back row—Laurie Jones, Bill Dean, Gordon Haslam, Joe Adamthwaite, and Ken Jones*



Winter Morning

KODAK IS A TRADE MARK