

The KODAK
Magazine



July 1925

Published in the interests of the men and women of the Kodak organization by Eastman Kodak Company, Rochester, N. Y.

MONTHLY ACCIDENT REPORT

MAY, 1925

PLANT	Accident Cases		Accidents per 1000 Employees	
	1925	1924	1925	1924
Kodak Office	2	1	1.54	.80
Camera Works	2	5	1.20	2.78
Folmer-Century Works . . .	0	3	0	9.97
Hawk-Eye Works	0	2	0	2.90
Kodak Park Works	14	11	2.41	1.74
Total—Rochester Plants . .	18	22	1.92	2.13

NATURE OF ACCIDENTS DURING MONTH

8 cases of injury through bruises, burns and lacerations, etc.

4 cases of injury through falling tools and material.

3 cases of injury through sprain and strain.

1 case of injury through falling and slipping.

1 case of injury through falling from ladder.

1 case of injury around saw.

—
18 employees' accident cases during month.

Human Beings

YOU are a Human Being—I am a Human Being.
So is Everybody—the Judge, the General, the Bishop,
the Bootblack and the Policeman are Human Beings
—LET'S NOT FORGET THAT!

OUR Company is run by Human Beings. Human
Beings own it, keep its books, drive its wagons, wait
on our patrons and feed our horses—AND ITS
PATRONS ARE HUMAN BEINGS.

EACH one of them comes from a home, had a
mother, has his own private affairs, his particular
likes and dislikes, his own opinions, religious and
political, his own conscience and his own individuality
—WE SHALL ALL GET ALONG BETTER IF WE RE-
MEMBER THIS.

THERE is no misunderstanding we cannot settle—
Nobody's feelings need be hurt—Our patrons can be
properly and promptly served—IF WE REMEMBER
WE ARE HUMAN BEINGS, AND BE FRANK,
COURTEOUS AND GENIAL.

—EXPRESS MESSENGER.



OUR MEDICAL DEPARTMENT—See page 3

Upper: Section Kodak Park Medical Department. *Center:* Reception Room, Kodak Park Medical Department
Lower: Camera Works Dispensary

The KODAK Magazine

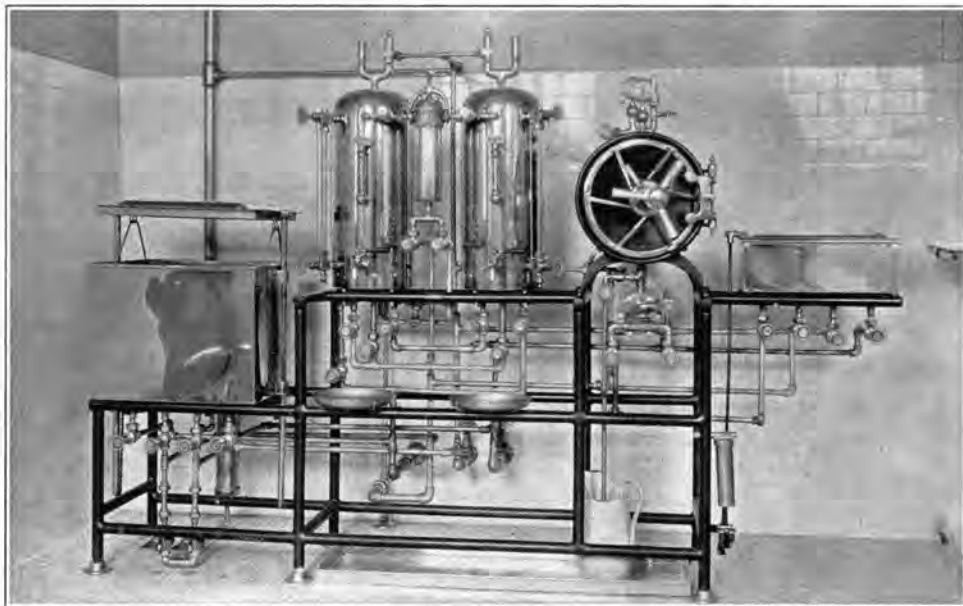
VOL. VI

JULY, 1925

No. 2

MORE ABOUT OUR MEDICAL DEPARTMENT

KODAK PARK, CAMERA WORKS, HAWK-EYE AND FOLMER-CENTURY



STERILIZING APPARATUS, KODAK PARK

ALTHOUGH this is the third of a series of articles regarding the work of our Medical Department, it is deemed advisable to go back a bit farther than in the preceding ones and so start at the real beginning of the department.

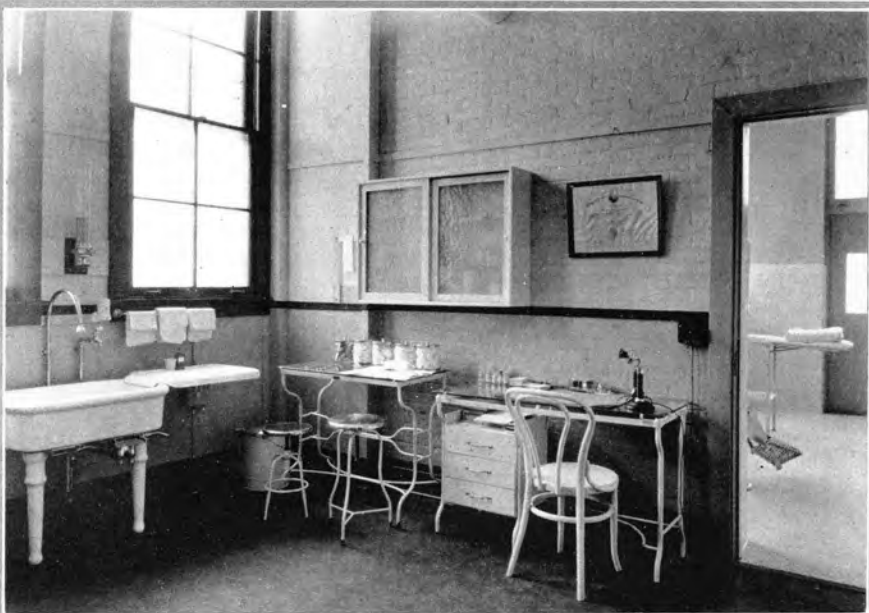
The real commencement of our Medical Department dates from the appointment by Mr. Eastman of a Committee of Safety in April, 1911. Among other safety plans adopted was the arrangement with a physician to furnish full medical attention to employees in all cases of injury.

Later it was decided to extend the work of the company physician to include inquiring into the physical condition of ailing employees and to possibly later ex-

tend the work to the physical examination of applicants for employment.

Along in 1914 and just prior thereto, Kodak Park was experiencing a remarkable expansion, and so it seemed best from both a humanitarian and business point of view to establish a Medical Department there to care for accident cases, and to afford other medical advice and treatments.

At this period, two medical departments were opened, with Dr. Guy Howe as Medical Director, Miss Gaylord as nurse at Kodak Park, and Miss Straiton at Kodak Office, taking care of the medical and surgical treatments for all our Rochester plants, with the assistance of a part-time doctor for physical examinations.



FIRST AID ROOMS, KODAK MEDICAL DEPARTMENT—See page 3



MELISSA GAYLORD—Head Nurse, Kodak Park

In 1920, Dr. Benjamin J. Slater, as assistant to Dr. W. A. Sawyer, Medical Director, was added to the staff with headquarters at Kodak Park. At the present time Dr. Slater is assisted by Miss Gaylord, Miss Padgham and Miss Lindner during the day.

As a number of departments at Kodak Park are in operation continuously, Mr. Fox and Mr. Smith are on night duty.

In common with all other Kodak departments, the work of the Medical Department kept increasing so that larger quarters at the Park were provided in October, 1920, and a still further increase in space was provided in August, 1924, to make room for our oculist, Dr. Hinsdale, for our Nutrition Adviser, Miss Comstock, and to afford more space for physical examinations.

Even with our augmented staff at Kodak Park, the services of a part-time doctor are necessary for the physical examinations of applicants for positions.

The Medical Department at Kodak Park has a well equipped X-ray laboratory which, until 1920, was only employed in accident diagnosis, but since then it has



DR. SLATER TAKES A TEST

been available for chest, dental, and other X-ray work helpful in diagnosis.

The Camera Works management decided in April, 1920, that considerable time could be saved their employees if they had a dispensary of their own instead of crossing the bridge to the department at Kodak Office. Miss Westlake was put in charge, and where, except for an interval when this dispensary was closed, she still continues.

Hawk-Eye Works also maintains a dispensary which was opened in 1918, and is in charge of Miss Albertson.

At the Folmer-Century Works, first aid is rendered by Mr. Harper and Mr. Lohrman, as this plant is smaller than the others, and so does not demand a full time worker. Any surgical or medical treatments necessary are given at the department in Kodak Office.

Just to afford you some idea as to how the work of this highly important department has grown, let us take the daily average number of treatments: Kodak



MISS ALBERTSON OF HAWK-EYE

Office 80; Kodak Park 200; * Camera Works 35; and Hawk-Eye 20.

The big idea back of our endeavors in the Medical Department is prevention first; to avoid ill health by teaching how to keep fit, and to give aid when you "just don't feel quite right," rather than waiting until you are nearly down and out.

That we have always provided the

services of highly competent and skilled doctors, surgeons and nurses would not in itself account for the success and growth of the Medical Department.

In addition to the above highly necessary qualifications, the medical and nursing staff must—and does—possess that perhaps most essential quality—real human sympathy.

WAGE DIVIDEND

CHANGE IN RULES GOVERNING PARTICIPATION

SOME changes have been made in the rules governing the payment of the Wage Dividend, but the only change of consequence is the rule regarding the length of service required to participate.

The old rule was that the employee had to be on the first payroll in the October preceding the year in which the dividend was paid (i. e., October, 1924, to participate in the Wage Dividend payable July 1, 1925).

The new rule requires a working period during all or portions of at least twenty-six weeks of the calendar year for which the Wage Dividend is paid.

Eligibility

To be eligible, an employee must actually work during portions or all of at least twenty-six (26) weeks during the wage dividend year, and must continue in the service without a break up to and including the date of payment of the wage dividend.

Break in Service

Absences for such causes as the following are not considered breaks in service:

1. Lay-off on account of slack work if the employee returns within six (6) months.
2. Sickness.
3. Leave of absence.

Absence on Date of Payment of Dividend

Payment of the dividend may be made to employees otherwise eligible who are absent on July 1, provided that the absence is caused by illness, lay-off on account of slack work during the preceding six months, leave of absence, retirement, or, in the case of women employees, those

who have left to be married during the preceding six months, or on account of having been married while in the company's employ.

Proportionate Basis

Employees, otherwise eligible, who through sickness, retirement, or lay-off on account of slack work, have not worked a portion or all of twenty-six (26) weeks, will, nevertheless, participate on a proportionate basis, provided they have worked at least four (4) full weeks or equivalent thereof, and provided also that they have participated in the previous wage dividend. Such proportionate basis is as follows:

Part Time

For each full week which such employees have worked, they will receive one-twenty-sixth ($1/26$) of the amount they would have received if allowed to participate on the regular basis.

Part Time

Employees working part time will not participate, but should they become employed as full-time employees during at least twenty-six (26) weeks of the wage dividend year, will participate on both their part and full time earnings within the five year wage dividend period. This does not apply to employees working part time temporarily on account of slack work.

Under the above rules, employees who are discharged for any cause, or voluntarily leave the company's employ, cannot participate in the wage dividend.

These new rules take effect July 1, 1925.

TEETH

BY H. DARNELL BRITTIN IN "BROOKLYN CENTRAL"

TEETH are bony growths in the jaws used for ornamental purposes, toothache and the chewing of food and rag.

Man enters this vale of tears and apartment houses toothless, and because of his speed in living usually leaves the same way.

Next in importance to baby's arrival and doing nicely, thank you, is the first tooth. The news is heralded from the housetops by fond mother, and father floats to the drug store for a double-strength chocolate.

Teeth arrive in sections, the wisdom teeth being the last to report. In some, the wisdom teeth do not take. A full set of dining room furniture consists of thirty-two molars, incisors and canines. We've said a mouthful.

Later on the leave-taking of these same teeth is frequently a howling success with an obligato of "How Can I Bear To Leave Thee," as rendered by the dentist and a staccato accompaniment by the pre—or post—adolescent.

The anatomy of a tooth is nerve, pulp, nerve, dentine, nerve, enamel and nerve. Pathologically speaking, nerve is the only thing the tooth has nothing else but.

Treat a self-respecting tooth right and it will attend strictly to its business of grinding, chewing, tearing and mixing carnivorous and herbivorous food. Chewing food is tooth-exercise, massaging the tooth foundations and supports and accelerating the blood supply.

But don't pass the buck to your tummy by bolting your three squares a day. Remember, you pay all bills! Laying off your teeth because of slack chew-work means stomach sabotage and a break in digestive production.

Healthy teeth are gluttons for work, but do little work for gluttons. Fast eating is only a short cut to a hole dug six feet perpendicular. Memorize the old nursery rime:

*Twenty white horses upon a red hill,
Now they go tramp,
Now they go champ,
Now they stand still.*

A clean tooth in the mouth is worth a dozen store teeth paying rent. Mouthward the tooth-brush drill should wend its way. You cannot enjoy Russell Conwell's Acres of Diamonds if you have Achers of Teeth.

I've got the excruciating,

Melancholy, palpitating;

Ye gods, these fearful

Toothache Blues.

One small cavity in a molar and a man sees red. You can crown 'em with many crowns, but gilt eatingfurniture isn't being done in the healthiest circles. All teeth belong to the same union—let one tooth ache and the whole crowd goes out on an unsympathetic strike.

Don't let your teeth become a pool-room hangout for the Tartar gang. The more frequently you visit Doctor D.D.S., the shorter the visits.

Laugh this one off: Four out of every five have Pyorrhea, and we all imagine we're the fifth.

Pyorrhea is as useful as a toothpick to a man with but one tooth.

Allow Mister Bacilli Acidophili but short shrift in your dining parlor. He's a bad actor, and if permitted to store his trunkful of germs under the gums, your mouth will soon have the great open spaces where teeth are not.

The only place for teeth is in the mouth and not in a glass of water on the bath-room shelf.

The first false teeth tragedy is recorded in Miller's Joke Book of 1888. A man put his teeth in his back pants pocket; sat down, and they bit him.

Avoid tooth troubles while you're able. Linger long at the dinner table.

*Luck has a way of breaking
for the fellow who doesn't de-
pend on it.—THE CROW'S NEST.*

Your Eyes

Are your eyes all right? Are you free from headaches? Do your eyes feel tired and strained at night? If there is any doubt in your mind about your eyesight, have your eyes examined.

Your Glasses

If you wear glasses, are you sure they are correct? Have they been re-checked within the last two or three years? Your eyes change as you grow older. Glasses should be changed to keep pace with the eyes. Wrong glasses may cause ill health, just as the lack of glasses may cause it. Eye strain sometimes appears in the form of indigestion, nervous fatigue, irritability, and the like; and the proper glasses should correct such conditions if they are caused by defective vision.

Accidents

Poor sight causes many accidents, and is a menace to you and to the people with whom you work. Have your eyes examined regularly; take no chances.

Our Oculists

Do you realize that you have an opportunity here to have your eyes examined by one of the best eye specialists in the city, without charge? All that is necessary is to make an appointment with the Medical Department.

Glasses are sold to employees at reduced prices, and may be paid for in weekly installments.

Call the Medical Department for an appointment



"OUR GANG" FRATERNIZES WITH E. K.—See page 9

IN HOLLYWOOD

FEATURING SOME NEW ADDITIONS TO "OUR GANG"

IT is always a pleasure to record any interesting happenings or events affecting the folks of the big Kodak family, and in particular those away from the home office.

The chief characteristic of the violet seems inborn in most of our representatives, and so we usually are forced to strategy to secure the news.

Not so long ago, George A. Blair, Manager of our Ciné Film Sales Depart-

ment, paid one of his usual visits to Hollywood, accompanied by Mrs. Blair. In the natural course of events, they picked up "Tom" Butler and Perry Conner, of the Ciné Film sales force, and made a tour of the studios.

The charming group shown on page 8 shows how well they were able to fraternize with the famous members of the "Our Gang" comedy company.

ODDS FAVOR SPEEDING TRAIN

IT takes a pretty good sized automobile to weigh two tons, but a 300-ton locomotive is not unusual. Those figures represent a part of the odds against the driver of an automobile when he risks contact with a locomotive. The weight of the train behind the engine adds to the odds; the automobile is always on the short end of the bargain.

Another thing—the locomotive is engaged in the public service of transportation, whether it is drawing a passenger train or a freight. It is serving, either directly or indirectly, thousands of people; you owe it to the public as well as to your own skin to keep out of the way of railroad trains. They can't possibly avoid you because their path is fixed and immovable; they have to travel in a definite place, which is marked clearly for your protection. Moreover, they pass grade crossings at a high speed; seven seconds is all that the average fast train requires to cross the average street. That's too little time for the best engineer, with the best brakes, to stop for your benefit.

Under the best conditions, and with the exercise of due caution, the grade crossing is a hazard to human life. Its elimination is inevitable; some thing is being done in this direction, but it is being done slowly, and in the meantime the danger is always present.

It is safe to say that no sane person ever

deliberately put his automobile in the path of a locomotive, but it seems safe to say also that no wholly sane person ever takes a chance at a railroad crossing. The danger is so apparent, the odds are so clearly against the car and its passengers. And yet the only people who are killed at grade crossings are those who take chances. There are just two kinds of chance takers—those who see the train coming and think they can get across before the train hits them, and those who are heedless and do not see the train at all until it is too late.

It would seem at first glance as if only morons would take either kind of chance at a grade crossing, but if this is the fact the percentage of morons is pretty high. More than 2,000 people are killed at crossings each year, and more than 6,000 injured. All of them were chance takers, or their victims.

There is only one safe rule to follow in crossing railroad tracks at grade. Be absolutely certain that no train possibly can reach the crossing while you are on the track. This means making an allowance for any sudden and unexpected failure on your part or on the part of your car. You are only out of luck just one time when you mingle with a railroad train.

Don't bet on your luck or on yourself against a train of cars. The odds are all in the train's favor.

WHEN YOU GET TO BE BOSS

MOST of us are waiting for "move up" day, the day of the bigger job, and hoping and planning some day to be classified among the bosses.

Naturally to achieve such a laudable ambition requires study and thought; the trouble with some of us is that we confine our study to but one important part, the job we have and the one ahead.

This is, of course, all right, but we should consider of equal importance the character and mental makeup of the boss we some day hope to become.

Now there are good bosses and poor ones, and we leave it to you as to which one will make a success of the job.

It is not always the easy boss who gets the best results, and by the same token, the stern and never unbending boss may not be able to secure that co-operation that promotes harmony and team work.

Here follows one man's idea of what a boss should be, reprinted from *Forward*.

"Ain't it a grand and glorious thing, when you've got a boss who cries "Hot Ding!" and slaps your back and squeezes your mitt, when something you've done has made a hit? Doesn't it fill you full of

pep, to have a boss who watches your step; who's slow to complain and quick to praise, who never makes you ask for a raise? Ain't it fine to work for a guy, who knows who's who, what's what, and why? The kind of a chap who's more than fair, even to those who need the "air;" who "takes his bow" when chiefs applaud, but gives the credit to "George" and "Maud." Who takes his "spanking" when things go wrong, but never tries to pass it along. What is there that a guy wouldn't do, for a boss who always hears you through; who puts himself in your shoes, by Jinks! Then says right out just what he thinks! Who wouldn't work his head right off, for a boss who worries about your cough, when you know he's troubles aplenty, himself, without any worrying over your health? Who's pleased when you're happy and grieves when you're sad; who watches your interests just like a dad. Who can hand you a jolt if you've got one due, or fight just as quick for what's coming to you. Ain't it a grand and glorious thing, and wouldn't you like to yell "Hot Ding!" and slap his back and show your pep, when a boss like that moves up a step?"

NIXIES

A LETTER, postcard, parcel, or newspaper, entering the mails is simply a piece of mail.

If, because of inadequate or incorrect address, and, in the case of the package—improper wrapping—a piece of mail must be taken out of the regular postal machinery for "directory service" or "hospital service," it becomes a NIXIE.

If the postal sleuths are able to correct the address, or return to sender for a better one, it again becomes a piece of mail—though "delayed mail" is the better sobriquet.

If, after an exhaustive effort, the postal "detective" must give up the puzzle, and there is no return address, the piece of

mail is consigned to the Dead Letter Office, where it again changes its name to dead letter or dead parcel, as the case may be.

Its period of existence as a Nixie is the most expensive one. It demands special attention from the very best clerks. Valuable time is spent in its behalf, time which also may prove more costly to the mailer or intended recipient through the attendant delay.

But in the long run, the postal service loses most. In Chicago 400 workers do nothing but handle Nixies. In New York the service costs \$500 daily. In all, the Nixie costs the government about \$1,740,000 a year.

SUPERSTITIONS ABOUT HEALTH

FROM the earliest time of man's history, there has been a constant striving for information and knowledge. In medicine associations certain occurrences with disease were noted and frequently the very fact that something happened by coincidence made that something accepted as the cause or cure of that particular disease. It was noted in a few cases of insanity that the malady happened to begin at the time of a certain phase of the moon. This was accepted as the cause of insanity and thereafter the unfortunate was called a lunatic. As scientific information and truths have been forthcoming the various superstitions and false beliefs are gradually disappearing.

Have you ever heard that wearing amber beads about the neck will prevent goitre? We know that to prevent this condition the iodine content of your food must be correct—the beads work only when this item is attended to. Have you ever heard that typhoid fever arose from the mists from swamps, sewers or decaying animal matter and that turpentine and loaf sugar will prevent the disease? We know that this disease is caused by a small germ which gets into our systems in our food and drink, and that the disease can be prevented by typhoid vaccination. Have you ever heard that night air from swampy places is the cause of malaria? We know that a certain mosquito carrying a small organism is the way the disease is transmitted. Has anyone ever tried to make you believe that onions externally and internally will prevent smallpox? Belief in such foolishness may lead to death from this disease, while the simple and sure procedure of vaccination will prevent it. Has salt pork applied to puncture wounds of the foot ever been recommended to you to prevent tetanus or lockjaw? There is a way to prevent lockjaw, that is by the injection of tetanus antitoxin immediately after such injury. Have you ever heard that burdock leaves placed upon the abdomen

for inflammation in that portion of the anatomy would bring happy results? This method of treatment is a very poor substitute for an operation should the cause of such inflammation be appendicitis.

Belief in these vicious superstitions may be the cause of death from diseases that could be prevented or cured if the person had consulted a physician in the beginning. Of course they all finally go to a doctor when it's too late. That's the pity of it.

The minor or innocent superstitions are for the most part interesting, because they are funny. It is difficult to understand how one can believe that shaving the upper lip will weaken the eyes, or that eating carrots will give one the virtue of courage. A person must have a plentiful supply of credulity to believe that wearing a bag of asafetida about the neck will prevent communicable diseases. What kind of thinking permits one to believe that carrying a hazel nut in the hip pocket will cure sciatica or that the possession of a potato eye or wearing copper filings in the shoes will prevent rheumatism? Is there any sense in the belief that the application of a wedding ring is good treatment for a sty or that putting a key down the back of a person with nose bleed will stop it? Isn't it equally absurd to believe that the first rain water in May will cure inflamed eyes?

These silly beliefs and superstitions are one and all the relics of a time when people believed in witchcraft. Such ludicrous ideas about health and disease cannot stand in the light of modern medicine.

The best advice concerning the prevention and cure of disease and the preservation of good health comes from the qualified physician. It is his business to know these things. If you are ill, consult him—don't depend on neighborhood advice. It is usually worth just what it costs—nothing.

The Kodak Magazine

Published monthly in the interests of the men and women of the Kodak organization.

SPENCER HORD, *Editor*

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ANYONE who has been bang spang up against it for the need of a few dollars more or less can express himself quite feelingly on the necessity for saving up a bit for the inevitable rainy day.

Old stuff! Old stuff! Sure it is, but scoffers will continue to scoff and prodigals to waste until the end of time, but these few words are not for scoffers or prodigals.

The majority of folks are sensible, and when you talk about the necessity for saving at least a little something out of what they earn, they are willing to listen and give the subject serious consideration.

How long does it seem since July the first a year ago? Not so very long and yet it marks the passing of fifty-two weeks—a whole year. To a whole lot of us the last ten years have passed with startling rapidity, and in that period if we had saved but a dollar a week we would have been five hundred and twenty dollars to the good. Most of us can, and do, thanks be, put aside more than a dollar a week, and the time will come when we will be mighty glad that we were foresighted enough to do so.

If you cannot save a dollar a week, put aside fifty cents, a quarter or even a little thin dime—get the habit.

You won't feel badly on July 1st, 1926, if you can say, "I have saved all of my last year's Wage Dividened and a bit more." If you cannot save all of it, save part of it, and put it in the Eastman

Savings and Loan Association where it will work for you every minute.

Money is one servant which carries no overhead, and upon which you don't have to take a depreciation for wear and tear.

DO you give as much as you expect from others? You want—and expect—other people to be kindly, generous, thoughtful, truthful and honest in their dealings with you. Do you always repay them in kind?

All of us are quite prone to attributing all the virtues to ourselves, and yet have an eagle eye for the discovering of faults in others. Quite possibly we measure ourselves by our good intentions rather than by our actual performances. Following the same line we fail to notice all the good qualities in those with whom we come in contact because we expect them; when they fail to measure up to our requirements we criticise.

Inborn prejudices of various sorts make it impossible for us to like everyone in the same degree. We have all met persons to whom we took an instinctive dislike without being able to give any definite reasons. Yet these same persons have their warm personal friends, so the good must be in them somewhere, even if we failed to discover it. Perhaps there are some folks who do not like us. Did you ever stop to think of that?

In the last analysis if you desire friends you must be worthy of them. You cannot expect them to give what you do not.

Have you not caught yourself damning someone with faint praise, or shrugging your shoulders, or lifting your eyebrows when some one was mentioned, when really you didn't know of very much against them, but you "just didn't like them?" How would you like the same dose handed out to you when you were not there to defend yourself?

According to your lights be fair—be tolerant, and never let the thought get away from you that you cannot expect to receive any more than you are willing to give.



KODAK PARK

ROBERT A. WEBER
Editor



THE NEW SWITCHBOARD AT KODAK PARK

PROGRESS AND THE TELEPHONE

Have you ever considered what life would be like without the telephone? Growing from a crude invention made in 1876, by Alexander Graham Bell, and viewed with skepticism by our fathers, it has developed into one of the greatest accomplishments of all ages, today ranking as the second of the seven new wonders of the world.

Perhaps the greatest modern convenience of private life, it is an absolute necessity in business. Consider what it would mean, just here at Kodak Park, were we to be deprived of its use, and forced to communicate personally or by letter with all the different departments and individuals with whom we must have contact during the course of a day's work. Or apply its loss to the modern office skyscraper of a large city. Without the telephone, business would come to a complete stop, as the elevator service would be far from adequate to afford the necessary contacts.

Significant of its importance is the recent installation of the new "exchange" placed in Building 26. Following months of study of design and the period of painstaking labor of installing, the "cut-over" was made during the night of June 4-5. When installing new mechanical equipment for regular production purposes, an opportunity is given to test it out and make adjustments, so that when it is turned over to the operator, it is ready for production, while in the case of the switchboard, this could not be done.

The new "board" is of the most improved type and the first of its kind to be installed in Rochester

outside the central offices. There are at present over 800 working lines on Kodak Park. The "board" is made up of five positions, four girls being occupied with local calls, while one is kept busy with incoming "city" calls alone. For the first few days numerous difficulties were experienced. Frequent adjustments were necessary, which kept the mechanical division on its toes. These adjustments had to be made while operating, which conflicted with the answering of calls. Then, too, the girls were laboring under high tension while learning the new equipment which, coupled with the excessive heat during that time, made efficient results very difficult to obtain.

The new equipment is somewhat different from the other and semi-automatic in action. When a call is received by the operator, the desired connection is made. The girl then presses a button, starting an intermittent ringing at the number desired, which continues automatically, relieving the operator of any subsequent attention. This ringing continues until the receiver is removed. In the event that a call is not answered, or the party wishes to obtain a different number, it is but necessary to press the receiver hook down once or twice ONLY. This action starts the "flash recall" signal on the board, which continues until acknowledged by the operator.

The exchange is in operation day and night, girls being in charge from 7:30 a. m. to 5:45 p. m., when they are relieved by men. During the day the number of calls exceeds 10,000, this being about one



LAURA CONNAUGHTON—Chief Operator

par with the requirements of the central offices. From this figure it is obvious that the girls are busy making the connections and that conversations and answering of questions are impossible, therefore any special information or business must be attended to by the chief operator, with whom one may be connected upon request.

The employees can expedite the service materially by complying with a few simple regulations. First of all, consult the directory for the correct number, then impart it quickly and distinctly. On city calls, designate at once if business or personal. Regarding the latter, be prepared to give name and registration number without delay. Some of the employees are not familiar with their clock number and they should make sure of it before calling so as not to hold the line open and delay others. It is suggested that the following form be used in placing outside calls: "City—Personal—George Jones, Reg. No. 998776" This will save time and eliminate the need of questioning.

The operators are extremely anxious to give 100 per cent service, which can only be done when employees using the telephones co-operate in calling by number and through reasonable consideration and courtesy.

SCHUBMEHL—BUTLER

Theodore "Ted" Schubmehl, of the Emulsion Coating Department, was married on Tuesday, June 9, to Margaret J. Butler. The ceremony took place at Immaculate Conception church, after which breakfast was served to the members of the immediate families at the home of the bride. Following a motor trip, they took up their residence at 246 Merrill Street. Good Luck.

FIRST GOLF TOURNAMENT

The first golf tournament of the season of 1925 was scheduled for Saturday, June 20, at Durand-Eastman Park. Since the resignation of "Jim" Jenkinson, no designation of a manager has been made, arrangements having been taken care of through the K. P. A. A. office.

Handicaps were assigned to those who entered based on available records of last year, the bad weather of the spring having prevented the players from progressing very far with the game. Up to the present time, interest in this activity has not been as great as during the previous season, although it is known that the number of players, both men and girls, has increased and it is expected that this first tournament will be a forerunner to several other activities during the remainder of the season.

KODAK PARK WINS FROM HAWK-EYE IN H. & H. SERIES

Four games were necessary to decide the home-and-home baseball series between the Kodak Park and Hawk-Eye Noon-hour clubs. The teams were very evenly matched, and both played hard to win.

In the first game played on May 22, at Hawk-Eye, the score at the time the game was called stood 5 and 5. One week later the St. Paul Street boys came to Kodak Park. Each team connected for four hits, although Barney Agness, pitching for the Park, was invincible in the pinches, and our club annexed this contest by the score of 2 to 0.

On June 5, the scene of activity was again transferred to Hawk-Eye field, and our players and the fans as well, encouraged by the outcome of the preceding contest, counted the series ended at this time. They were, however, doomed to disappointment following one of the tightest games ever witnessed. The score at the end was again tied at 1 and 1. The feature of this game was the playing of the Kodak Park infield and the sterling pitching of "Dummy" Taylor, who, on this occasion, received credit for a "no hit" game.

Hawk-Eye, supported by a good share of the employees, again invaded the Park on June 12, determined to even up the standing. It looked as though they might be successful when Prentice, the first batter, managed to work his way "home" for the initial count of the day. Kodak, however, took the lead by scoring four times during its half of the opening inning.

The visitors gave our players and fans another scare when they in turn scored four runs in their half of the second on Graham's home run and a few singles. Kodak was unable to count in this stanza, and the inning ended with the Lens-makers leading 5 to 4. They added nothing to their tally in the third, and when Kodak came to bat, Servis promptly flied out. Benson singled and Miller sacrificed, sending him to second. The Hawk-Eye pitcher passed Phillips who was followed by Forstbauer. "Chuck" connected, driving a fast bounder over third base. In the confusion which followed, the Hawk-Eye players threw the ball around the diamond while our boys scored. In the last inning, Agness struck out two men, while the third ticked a foul into Benson's mitt to finish the game and series.

FINAL RESULTS

	Won	Tied	Lost	Pct.
Kodak Park.....	2	2	0	1.000
Hawk-Eye.....	0	2	2	.000



MOTION PICTURE SPECIAL VISITS KODAK PARK

America's first trackless train, the Motion Picture Special, of the Metro-Goldwyn-Mayer Corporation, visited Kodak Park on Friday, June 5, on the first lap of its trans-continental tour. The "train" was

the subject of much interest, and Mr. Evanoff officially recorded the visit, one of the pictures being shown above for the benefit of those who did not see it.

"NO SMOKING"

The fire loss in the United States during 1924 is estimated at \$571,000,000.00. A good share of this loss is traceable directly to the careless smoker—a cigarette thrown heedlessly on the floor, in the waste basket or a corner, or a match tossed aside without the precaution being taken to see that it is first extinguished.

Fire Prevention is closely linked with the Accident Prevention program of the Safety First movement. After seeing that proper and adequate fire escapes, emergency extinguishers, fire doors, etc., are installed in industrial buildings and workrooms, the authorities go even farther in many cases, and prohibit smoking in many locations under the penalty of court action. The seriousness of this matter and the attitude of the bench is clearly shown in the following quotations taken from a recent edition of one of our local newspapers:

"The price of smoking cigarettes was raised in City Court, Criminal Branch, this morning when when Louis S——, of 284 O—— Street, was fined \$20.00 by Judge Wm. Kohlmetz for smoking in the workroom of a basket factory. S—— pleaded guilty to the charge.

"Jimmy M——, 89 L—— Street, also arraigned in City Court for smoking in a factory workroom, pleaded not guilty and the case was adjourned to June 24. He was charged with smoking a pipe."

Smoking is prohibited everywhere in Kodak Park, with the exception of the dining halls. Also it is against the rules to carry matches into the workrooms. By complying with these regulations, the employees are protecting their own interests as well as the property and business of the company. A fire in this plant might put everyone out of employment, and every precaution must be taken to avoid it. Smoking in factories is prohibited by law.

SOCCER OFFICIALS PLANNING FOR FALL

With the spring soccer season at an end, the officers and players of the Kodak Park Club are resting on their oars, looking ahead to the fall schedule. The program as mapped out includes the "signing on" of a strong line of players of the right type and then entering the National and North Western cup competition and the Rochester and District league in addition to playing several independent matches.

President MacMaster has received replies from several of the out-of-town clubs with which he communicated and is assured of several games. Among these will probably be a two-day trip, including Syracuse and Oneida Community at Sherrill, New York. The game with the MacKenzies at Niagara Falls is also practically assured, while another week-end trip, including Elmira and Schenectady, seems quite possible.

One of the most serious problems concerning local soccer clubs up to this time has been the lack of a suitable place in which to stage important games. While several of the teams have playing grounds, none of these has the facilities to accommodate comfortably other than a small crowd, and in cup tie matches, where expenses necessitate careful handling of admission charge, it has been impossible to attend to the matter in a business-like way. President MacMaster, backed by the members of our club, has taken the initiative in securing an enclosed field, which may be used by all the clubs upon their meeting certain conditions and requirements. This plan has been sanctioned by several of the other clubs, and the representatives will attempt during the summer months to secure a suitable site. Such grounds would be under the jurisdiction of a joint committee, and would be an important step in the right direction as regards soccer in Rochester.



ON THE JUNE "HIKE"

CAMERA CLUB NEWS

The photographic exhibit of the Kodak Park Camera Club, held in conjunction with the showing of the work by the members of the Rochester Art Club, at the Memorial Art Gallery, was most successful, despite the fact that the special collections of photographs received from London and Paris were not permitted to be hung. The reason for this was that the exhibit was restricted to local entries. These pictures, however, will be shown at the summer exhibit in July.

Regardless of the extreme heat, the hike scheduled for Sunday, June 8, was greatly enjoyed by the thirty-five persons who attended. The group journeyed to Honeoye Falls, via train and auto, and from there hiked along beautiful Honeoye Creek to

Rochester Junction, a picnic lunch being eaten at the halfway stop. Ben Chamberlain and Ralph Hanley, of Camera Works, acted as leaders, and although it was a bit too hot for real comfort, the crowd displayed good sportsmanship throughout and returned with some very good pictorial compositions. The July hike will be conducted by Alfred Hargrave.

The summer season is placing great demand on the dark rooms which are in almost constant use by the members. Some very good work should be available from the members for the next exhibition, showing decided improvement over the entries of previous years.



FROM LABOR TO REFRESHMENT



CARL HOLT, PAUL BRAMAN, JOHN S. HARMON

SUGGESTION AWARDS FOR THE WISE

Albert W. Armstrong, of the Chemical Plant, again heads the list of suggestion award winners with a prize of \$50.00 for the period ending June 1. In the previous issue of the Suggestion Bulletin, he was awarded \$50.00.

Four employees were awarded \$25.00 each: Paul Braman, Stores Department; John S. Harmon, Reel Manufacturing; Carl M. Holt, Sheet Metal, and Kenneth A. Maddock, Shipping. Carl Holt has been a constant user of the suggestion system for a number of years, having had adopted in all twenty-five ideas. This is the second successful attempt for Paul Braman and John Harmon, the latter receiving an award of \$300.00 in October of last year.

For the period just passed, the Roll Coating Department reported 17 adopted suggestions, the E. & M. Departments and Chemical Plant rating second with 16 each. Department 50 contributed 7, while 6 were received from each of the following: Building 35, Building 48, Building 22 and Yard Department. Several other departments were represented with lesser numbers. The following tabulation is of interest in that it points out the value of the type of suggestions which are being submitted:

Award of \$50.00—	1
Award of 25.00—	4
Award of 15.00—	3
Award of 11.00—	1
Award of 10.00—	9
Award of 7.50—	4
Award of 7.00—	2
Award of 6.00—	2
Award of 5.00—	17
Award of 4.00—	3
Award of 3.00—	6
Award of 2.00—	30
Award of 1.00—	6

WHY NOT SEND IN YOUR IDEAS?

Production With Safety

ALL ABOARD FOR FOREMEN'S CRUISE

With arrangements for the Cobourg boat trip of the K. P. Foremen's Club practically completed, the members are patiently awaiting the date of the outing, July 25.

The "Ontario II" will leave the Genesee docks promptly at 1:00 p. m. Parking facilities are available at the end of Boxart Street for those who wish to drive direct to the boat. Arrangements will also be made for the care of cars at Kodak West for those taking the train at Uptonville, which leaves about 12:15.

Wilson McAniff, Charlie Kendall, Fred Grastorf and Jake Kirchgessner are in charge of the refreshments, and will dispense coffee, soft drinks, ice cream, etc., during the voyage. Following the "lunch hour," a long program of sports will be carried out and on the return trip there will be entertainment and dancing.

The response to the notice sent to the members in June would indicate a record attendance, even the reservations for half-fare tickets showing an increase, which leads us to believe that the outing will be more of a family affair than ever before, which is primarily the desire of the committee. The sale of tickets will be closed a few days prior to the 25th. If you have not as yet secured yours, do so at once, before it is too late.

TWILIGHT BASEBALL TEAMS TIED FOR LEAD

The official standing of the teams in the K. P. A. A. Twilight baseball league, on June 10, showed three of the clubs with a clean slate, the Pipe Shop, Stores and Soccer Club being in a temporary deadlock for first position, none of them having lost a game up to that date.

The situation, however, is due for a change in the near future, when the Pipe and Stores meet for the first time this season. One of the clubs will retain its position and the other fall back into either second or third place. This will be determined by the outcome of the next Soccer Club contest, for which a victory will mean second high in the standings.

The Soccer Club, the most recent addition to the league, is showing a fast brand of baseball and has surprised the other members by its snappy and aggressive playing. This group has acquired a habit of deviating from its own particular type of athletics and has earned a reputation in both the basketball and baseball world as well.

At present the Engineers and Garage have each won one game and lost two, while the Office and Research rate next with a 1-3 standing, the Box bringing up the rear. The Engineers have asked for permission to withdraw, which, being granted, makes room for a new club. Their place will be filled by the Electrical Shop team under Bill Marx, who will strengthen the line-up and carry on from this point.

Accountable for the fact that the activity is running smoothly and without dissension is the spirit which is being shown by the team members in reporting conscientiously for every game and playing hard—win or lose. Most outstanding among individual performers is Lindquist, who is pitching for the Stores team. His exceptional work is in a large measure responsible for the showing of this club to date.

KODAKS LOSE TO FASHION PARK

After defeating the Sergeant Motor team, at Edgerton Park, 26 to 0, in the first game of the City Industrial Baseball League schedule, and repeating with a 10 to 0 victory over Robeson Cutlery in the second encounter of the season, Kodak Park suffered defeat in its third contest at the hands of the Fashion Park aggregation on Wednesday, June 3, losing 3 to 5.

Fashion Park took advantage of the three errors made by our players in the first inning, and turned it to their credit to the extent of four runs. Throughout the game Barney Agness pitched good ball, keeping the hits well scattered, and although Kodak succeeded in tallying three times, they were unable to overcome the visitors. By way of an alibi we might mention that four of the regulars were not available on this occasion, Coogan, Forstbauer, Phillips and Benson.

Of the eight teams composing the league this year, Hickok, E. P. Reed, Fashion Park and Kodak Park seem to be the stronger, all being rated about equal as regards pennant possibilities. Games are played every Tuesday, Wednesday and Friday evenings at 6:00, and fans are invited to attend.

OFFICIAL STANDING, JUNE 8

	Won	Lost	Pct.
Fashion Park.....	3	0	1.000
E. P. Reed.....	3	0	1.000
Kodak Park.....	2	1	.667
Hickok Belt.....	2	1	.667
Moore Wood Heel.....	1	2	.333
Robeson Cutlery.....	1	2	.333
Menihan Shoe.....	0	3	.000
Sergeant Motors.....	0	3	.000

GIRLS' INTEREST IN TENNIS ON INCREASE

With a list of almost 100 girls who have signified interest in tennis, prospects for the season of 1925 are unusually bright. Following the picnic supper held in May, serious work was in order, and since that time the members have conscientiously reported at the courts on designated evenings.

The annual tournament is to take place in the fall as usual. During the summer months an attempt will be made to secure a few matches with outside clubs.

Something new to be introduced at the Park this summer is the mixed doubles tournament. A committee composed of representatives of both the men's and girls' clubs has been appointed to make arrangements for this event which will probably be started about August 1. The exact manner in which partners will be assigned has not as yet been decided upon, although it will be done with the idea in mind of fostering the keenest possible competition. This event should create considerable interest among the tennis fans and contribute much to the advancement of the activity at Kodak Park.

FIRST SUMMER DANCE WELL ATTENDED

The outcome of the first of the series of summer dances being given under the auspices of the Kodak Park Athletic Association was beyond all expectations of the committee.

The party was held Friday evening, June 12, at the Rendezvous, Summerville, and was attended by over 250 persons, most of whom are employed at the Park.

The next dance of the series will be held at the same place on Friday, July 10. Campbell's orchestra has been re-engaged, and a general invitation is extended to the members.



EARLY PICNIC

The "unofficial" picnic of the Garage and Yard Departments was held at Point Pleasant on Saturday, June 6, under the name of the "Garage and Yard Lawn Association." About thirty-five men

were present, all of whom unite in extending a vote of thanks to those in charge of arrangements, "Bill" Thorne and Ferre Marzluff. Elmer Domke took first prize in the nursing bottle race.

SAFETY PAYS

BY A. A. RUTAN

Just recently one of our men who had been active in checking up safe conditions in the departments where he was employed, was recognized as possessing the qualifications which go to make up a successful foreman and was promoted to that position.

We congratulate him—He is a live wire.

The ability to direct employees so that neither they nor the equipment are injured is the essence of foremanship.

A competent foreman prevents injuries by—

1. Showing the men the right way to do a given task.
2. Seeing that they do it the *right* way.
3. Warning them against any particular hazard to be met with.

Then if each employee will use care and common sense to do his work properly, we will have *fewer* injuries.

We still have too many accidents that the employee can prevent.

This shows that more of us can do more to protect ourselves—Let's go to it.

YANKEES WITHDRAW FROM NOON-HOUR LEAGUE

Several affairs of interest have occurred since the publication of the last Magazine regarding the Noon-hour Baseball League.

First of all the Birds lost three games, this being accounted for by the fact that the other teams have shown stronger playing spirit as well as having improved upon their personnel. This is particularly true of the Rangers who defeated the Birds in two consecutive games. The other matter of great importance is the withdrawal from the league of the Yankees.

At the beginning of the season it was argued that a four team league could be maintained without slowing up the game, and the Yankees were organized. Later developments, however, showed that this gave a tendency to an unbalanced standing, and a meeting of the officers was called at which the Yankees withdrew. At this time the player limit for the teams was increased to twelve men, several of the Yanks being immediately signed on by the other managers.

Harry Brennan and Jules Master found berths with the Rangers, which strengthens this club considerably. "Dummy" Taylor will now have competent relief through the addition to the team of Masters, who is by no means a poor twirler, while Brennan adds considerably to the strength of the club through his exceptional hitting ability. Albert Fratter has gone with the Giants and Barney Farnan and Jack Leckinger are signed with the Birds.

Unusual as it may seem the hot weather in the early part of June has not affected the schedule. The players on the other hand have apparently thrived under it while the fans were apparently too interested in the game to mind it during the noon hour. Up to the present writing not a single game has been postponed because of bad weather.

OFFICIAL STANDING JUNE 8.

	Won	Lost	Per cent
Birds.....	4	3	.555
Giants.....	3	3	.500
Rangers.....	3	4	.428

TENNIS TOURNAMENT UNDER WAY

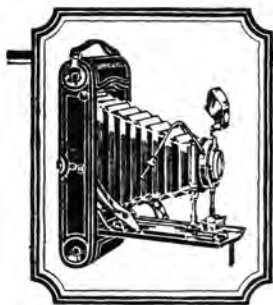
On June 13 the annual singles tournament of the Kodak Park Men's Tennis Club was gotten under way with nearly 40 entries. This is an elimination tournament, positions being drawn in all cases except those of the four leading players. To eliminate the possibility of all four being in one division, two were assigned to each, the upper and lower bracket. In this way they are prevented from being eliminated early in the tournament, which will result in better and more interesting matches in the finals and semi-finals. Prizes were contributed by the K. P. A. A. for the winner and runner-up. The first prize also carries with it the title of the Kodak Park singles championship.

Up to the time the extremely hot weather set in, the tennis courts were very much in use, said courts being in better condition than at any time in several years. The annual handicap doubles tournament will not take place until early fall, although an effort is being made to promote a mixed doubles tournament for mid-summer with the Girl's Tennis Club. The affairs of the men's club are in the hands of a committee composed of Harold Gunderson, Emmet Carver and Glenn Matthews. Mr. Gunderson has been designated as representative to communicate with the Y. M. C. A., Rochester Tennis Club and other tennis teams for a series of matches. From all indications, the season of 1925 should be a most successful one, and be greatly enjoyed.

HOME BUREAU MEMBERS CLOSE SEASON

Following an evening devoted to smocking, cross-stitching and completion of unfinished work, the members of the Kodak Park Home Bureau brought the season to a successful termination with a picnic held at East Maplewood on June 13. Those who attended enjoyed a very pleasant day, the feature of the occasion being the announcement regarding the refunding of the past year's dues to those members who had attended the required number of lessons throughout the term in accordance with the offer made last fall by the K. P. A. A. officers. Seventeen girls received the refund as follows: Minnie Burns, Martha Ferris, Ruth Hendrix, Marie Lape, Emma MacBride, Edna Marthage, Helen Pattison, Tyena Pattison, Monica Powers, Ethel Fox, Katharine Huey, Tillie Koerner, Anna Lartz, Jeannette McKenna, Margaret O'Brien, Catherine Parshall, Lavina Thom.

It is planned to inaugurate the program for 1925-26 at as early a date as possible, presumably about September 15. Experiences of the past will be of benefit in arranging details for the coming year, and in addition a special feature is to be incorporated which will fit in very well with the basic object of this work, namely, "better homes," applied definitely to a unit such as ours where the members are all employed. Previous to the opening meeting, a nominating committee will be appointed which will prepare a slate of candidates for the numerous officers of the unit for the ensuing term. Kodak Park Unit boasts of 82 members at the close of its first year in this work, and every indication points to at least twice this number for 1925-26. Advance publicity will be given the matter and an invitation extended to all those interested to attend the first meeting.



CAMERA WORKS

HERBERT S. THORPE
Editor



THE "BIG FIVE"—Right to Left: Herman Kohl, Carl Kowalski, Miner Stocking, George Blum.
Standing: William Gargan, League Manager

STR-R-RIKE ONE!

They're off! "Play ball," yells the umpire. The pitcher warms up for a second, "Zowie" goes the ball, the batter swats it just at the right time and the right place. The bat is flung away, the outfielder follows the ball. "Go to it," "Yow! a four-bagger," "Come on Red!" shout the fans, and the game is in progress.

Wednesday, June tenth, the Camera Works Twilight League started out with four teams, full of enthusiasm and with a firm determination to be in top place. "Bill" Gargan, of the Folding Brownie Department, was elected as baseball manager, and he is in full charge of the League for the summer

season. The four team managers were the choice of the players and their names and territory are:

Herman Kohls, First and Second Levels and Basement.

George Blum, Fifth Level.

Carl Kowalski, Second, Third and Seventh Levels.

Miner Stocking, Fourth Level.

Each Wednesday, at Edgerton Park, from six to eight o'clock, you can see real "hope-to-die" amateur base ball, played for the love of the game, and every man on the jump. The only thing they need is rooters! Get out, and support your favorite team.

The girls of the Folding Brownie Department were entertained by Elizabeth Motzer, at her sister's cottage, at Glen Haven. Dinner and supper was served, followed by dancing, and every girl thoroughly enjoyed Elizabeth's hospitality.

Mary Hennessy, of the Stock Record Department, entertained eighteen girls from the Office, the guest of honor being Mrs. Grace Wishart—formerly Grace Kester, of the Stock Record Office. Grace is here on a visit from Chicago, and, being a popular girl, her friends were glad to show their expression of friendship.

The Gun Club is not booming just as much at this season as in the cooler months, and it may be advisable to suspend activities until the fall, when another Interplant Competition will probably be arranged. Al Lenhard, who is really the mainstay of the Club, will not be able to devote as much time to the traps as heretofore, owing to the fact of his recent interest in married life. The president, "Charlie" Collins, has also been unable to show his usual "pep" in the organization, having been in poor health for some time. After the summer days are over, however, we shall again be firing at the clay birdies.



THE MONTH'S BEST PHOTOGRAPHERS

Standing, Left to Right: Victor Ayette, Otto Merkel, Fred Rhine. Sitting, Left to Right: Ellis Stark, Harold Cochrane

POISON SQUAD NEWS

The Poison Squad girls and boys are still marching merrily on towards perfection in photography, and are showing great interest in picture-taking. Each Saturday twelve of our folks are supplied with new cameras, ranging from the lordly "specials" to the humble "Brownies," together with new film, and each Monday the film is developed, prints are made from the negatives, and kept on file, and later the film is returned to the photographer with constructive criticism or a compliment.

The pictures reproduced on pages 21 and 22 are the best individual photographs submitted on each of the five Saturdays in May. This, we take it, is quite an honor, for as an average of seventy-two pictures are judged each week, it has to be a pretty good photograph to land in first place! There is no question but, as time goes on, the pictures will become better both in the placing of subjects and the



"POSING FOR DADDY"—by Otto Merkel

lines of composition, as Mr. Brehm is holding regular Wednesday noon meetings in the Committee Room—Office Level—for the purpose of instruction.

We have not as yet attempted to re-classify the Poison Squad Brigade, as it requires at least three or four try-outs on the various cameras before we can safely say who belongs in Squad A, B or C.

It is intended to have Squad meetings as well as group ones when we are classified, and it may be possible to arrange a regular Saturday afternoon picnic and hike at a later date. So much depends on the continued interest of the Squad Members and the improvement shown in their work. Many valuable ideas can be found from this test work on



"VACATION DAYS"—by Norman Robinson



"LUNCH PERIOD"—by Fred Ruhe

stock products, which may mean a reward for the suggestion and recompense to the company for all the work the maintenance of the Poison Squad entails.

In time, as the squad members move up, we shall be ready to add more people to these very interesting and instructive classes.

Welcome back, "Bill" Curran! William has been absent from his accustomed place in the Inspection Department for many months on account of illness.

Peter Sak, of the Press Department, is more happy than usual, for his wife presented Peter with a fine son and heir. The boys in the Department enjoyed the cigars, and "smoked" the baby's health.

We extend our sincere sympathy to Irene Steidle, of the Kodak Assembling Department, whose father died recently.

INSPECTION PARTY

The bowling party held at the Forrest home recently by the boys of the Inspection Department was a very pleasant affair. A short visit at George Weyl's preceded the bowling, and Jerry Hanss succeeded in making a record score. Al Sils entertained with some fancy step dancing, and Bob Cheesman demonstrated how the boys used to "go

over the top." Fred Freemesser, of the Shutter Department, was score keeper.

The boys and girls in Mr. Reynolds' Department welcome back, after several weeks' absence, Catherine Blake and Jean Glen, both of whom underwent operations, but who now have fully recovered.

Charles Swain, until recently an old-service member of the Folding Brownie Department, was quietly married recently, and now resides at Vine Valley, Canandaigua Lake. His friends express their best wishes for a full measure of the good things of life.

Our sincere sympathy is extended to Frank X. Metzger, who suffered the loss of his wife. Most of us will remember her as Barbara Kirchgessner, who, starting in the Kodak Assembling Department, was later transferred to the Efficiency Department, being stenographer to Mr. Stuber, on the first level, in 1916.

When the pessimist thinks he is taking a chance the optimist feels he is grasping an opportunity.—THE CROW'S NEST.



"THE BROOK"—by Christie Cox



LATHE DEPARTMENT PICNIC

The boys composing the Lathe Bowling League finished their season with such an ample treasury that they decided to lighten their bank account by holding a picnic, so, on a recent Saturday, they traveled to Rifle Range. It proved to be a delightful day, and by the time the "chow" arrived, the boys took to chicken like ducks do to water. From reports, many of the diners are now bearing marks of the battle, which, from careful deduction, would almost make one believe that a fork was responsible for the scars on their hands.

After refreshments (which, we are assured, in spite of circumstances as depicted in the photograph

above, was of the soft and harmless variety), a ball game was staged between the married and single men, which was easily won by the latter. The outstanding features of the game were: Kiske running to third on a base hit instead of to first, Stein stealing home with the ball in the catcher's glove, awaiting him, and Kowalskie's knuckle ball-pitching. Driscoll proved to be quite an acrobat, stumbling and turning flips while running to base.

As the sun went down, so did the boys' enthusiasm, and they departed to their homes after a thoroughly enjoyable day.

SOCCER

Another branch of athletic activity has been opened up to the members of the Camera Works Recreation Club in the organizing of a Soccer Football Team. While Soccer is not so well known as other forms of athletic sport in this country, it is the national game in most of the European countries, South America and Australia, and is now being played at all the big colleges in this country, and is gaining in popularity all the time.

An attempt is being made to form an Industrial League in Rochester, and Soccer enthusiasts employed at the Camera Works are sure that there is enough material here to form a first class team.

Those desirous of affiliating are asked to get in touch with William H. Mostyn, Secretary-Manager of the team.

Edward S. Link, of the Ciné Kodak Department, was presented with a very valuable present. Her name is Beatrice Mabel, and she was born last month. Congratulations.

Another important event in the Ciné Department was the marriage of Daisy Shoemaker to John Authaler, of the Hawk-Eye Division. The boys and girls presented Daisy with a fine bridge lamp, together with all good wishes for her future happiness.

SWIMMING CLUB

The big night of the Swimming Club does not occur until the twenty-fifth of June (this copy being written on the tenth), so we have not much to report at this time. Next month, however, we hope to give you full details of what happened at the first annual swimming meet.

For the benefit of your folks at home (who, of course, do not see our factory posters), we would remind them that this month (July), on Saturday, the twenty-fifth, we shall expect to see them at the C. W. R. C. picnic. We are trying to cater especially to the children, and we want every Camera Works man or woman to bring with them their immediate family. We assure you of a good time.

Our sincere sympathy is extended to Emory Wilson, of the Vest Pocket Department, who has suffered the loss of his mother.

*Keep trying—it is often the last key
you try that opens the door.*

—THE CLARION.



JOSEPH KERSNER

WHO'S WHO—AND WHY

It is always more or less of a mystery to the folks in the factory as to just how the duties of certain people in the Office link up with factory routine. Of course, we all realize that bookkeeping, time-keeping, records and the dozens of jobs pertinent to keeping the factory operating on regular schedule are absolutely necessary, but there are other very necessary duties which, perhaps, the factory has little or no idea of. These other jobs are linked very closely with factory jobs, and are actually a part of them. Most of the boys and girls in the Factory know the people in the Office, and vice versa, and, while it is easy for the Office folks to know the duties of those of in the factory, it is not so easy to know just what the boys and girls do on the seventh level. As all of us are vitally interested in the place where we work, and all of us, no matter what our job may be, are all inter-related with each other, we believe a brief article from time to time about Office folks you probably know will be of interest.

Most of us have probably seen "Joe" Kersner, whose photograph we reproduce above. "Joe" has been with us since the days of 1912, and has, since that time, always worked in the Office. He has charge of what is known as the "Labor and material ledgers of factory orders in process." That sounds quite like a regular job, doesn't it! As a matter of fact, it certainly is, and we know that "Joe" is kept as busy as a bee figuring and writing finished orders.

Each order received from headquarters for a certain quantity of cameras means an exact entry of the cost of every item connected with the production of the order. This cost accountancy involves a tremendous amount of detail, as each part of the camera from the smallest screw to the lens, must be accurately figured to the fraction of a cent. It would be ridiculous to suppose that any factory, particularly one of this size, could exist without knowing just how much the product cost to manufacture, and "Joe's" particular job is to collect together all the data connected with the cost of each order as it is completed. On the basis of these figures, the Camera Works is paid by the Main Office for the finished goods, and we receive our part in wages for the work we have performed.

Be safe rather than sorry



HAWK-EYE GIRLS

THE HAWK-EYE DEPARTMENT

This is the first time we have had occasion to talk about the "Hawk-Eye" Department, which is situated on the fourth level, building No. 4, under Mr. Geiger's direction, with "Bob" Lindie as foreman. About twenty-five girls comprise the Department to date, where they make box cameras.

We have tried to keep track of their activities regarding May-walks and picnics, but it appears that about every Saturday afternoon, Sundays, and often evenings, some group happening is taking place! They are evidently very interested in all that is going on in the Camera Works, and joined our Recreation Club in a body!

The above picture was taken on one of their famous outings a few weeks ago.

BELLOWS DEPARTMENT OUTING

Thirty girls make quite a merry crowd when they get together, especially if they happen to be girls from our Bellows and Leather Case Department.

We heard quite a lot of tooting of automobile horns on a recent Saturday noon, and, looking for the cause thereof, saw several decorated autos loaded with girls in "picnic" attire giving orders to the drivers to make a quick trip to "Joe" Hennop's farm, at West Webster.

According to a rhymed invitation, which was sent to each girl in the department, the principal objective was to drink home-made punch and to pick violets, but, the violet picking season being over at that time, we suspect that either Joe Hennop was the "Violet" (he being the only male at the gathering), or else the flower was a code word meaning goodness knows what! However, we understand that the day was cold and dreary, and in consequence the big barn on Joe's farm was cleared and decorated, and tables were laid with fancy covers and loads of good things to eat. As a measure for giving the digestive tract full power, exercises were indulged in, such as a hike, ball game, and possibly leap-frog for all we know!

During the evening the girls gathered around the piano and gave full expression to their feelings in song. Somewhere around eleven o'clock the cars were again heard to toot-toot, and the girls arrived home tired, but happy.

MAIN



OFFICE

P. R. MEINHARD, Editor



M. AND I. R. CELEBRATION

On June 23, the girls of the Medical and Industrial Relations Departments journeyed to Durand-Eastman Park on a two-fold mission: To celebrate Elizabeth Copeland's birthday, and to give a cordial send-off to Harriett Troan, who was leaving to take a course in Vital Statistics at Columbia University. Mrs. Wadhams, Manager of the Cafeteria, was among those present, as were a number of the delectable dishes from her establishment. The steak, salad, birthday cake and countless other items which the nurses and their colleagues had brought, might not have qualified as medicine, but at any rate they were all very "easy to take." The cake was well supplied with novelties in the form of rings, thimbles, tiny shoes and so forth, that were supposed to settle the fate of each and everyone present. The girls kept their fates to themselves.

It is told that one thing was lacking at the meal—

the coffee. Not that it was forgotten—not for a minute; but just as it was about to be served, the perverse coffee-pot tipped over and two gallons of piping-hot Mocha were fed to the ravenous sands of the beach. Well, the lake was near enough.

After disposing of all of their refreshments, the girls were in need of exercise, and some of them got it by using the irresistible slides "for children only," while Evelyn Edgar and Elizabeth Copeland put on a special land and water act that left their audience quite weak. Four of the party limbered up unused muscles in rather an unexpected manner—and were helped to their decision to go home—when they discovered a beautiful specimen of bushy-tailed black and white feline, about five paces away. The girls say that there are about forty steps in the stairway leading from the beach. They "made the grade" in less than forty winks.

The Stock Department recently welcomed Irene Murray on her return from a month's leave of absence due to sickness. We hope that her health henceforth will be of the best.

James William Cotter first saw the light at East Dedham, Massachusetts, on May 3. He is the son of Alice Foley Cotter, formerly of the Distribution Department. We assure Mr. and Mrs. Cotter that the lateness of our announcement is more than offset by the heartiness of our congratulations.

Marie McKee, of the Sales Department, and Mr. Fred Lucks were married on June 23. The wedding was preceded by a number of functions, including a miscellaneous shower at the home of Ola Cranley, a dinner at the Sagamore given by Ruth Sherwood, a second at the Green Lantern Inn by the Truskin Club, and still another at Grand View Beach by Ruth Sullivan and Mary Leo. A luncheon and shower were also given at the home of Marie Bennett, a silver basket vase being presented at the same time. Kodak Office extends its best wishes to the young couple.



Lucille Oberst resigned on July 3 to leave with her family for California. A short time before her departure, the girls of the Sales Department gave her a surprise party. A chicken dinner in the dining room was highly enjoyed, and fortified the company somewhat against the proverbial tearful farewell. Then there followed the presentation of a Kodak to Lucille, and an evening of general fun. Among the enjoyable features were the vocal solos rendered by Marguerite Rogers, with Gladys Honsberger at the piano.

We are very sorry to lose Lucille, but we cannot help but approve of her choice of a new home and hope that she will be very happy there.

There is a spirit of rivalry in the Training Department these days, because the girls are out for Royal Typewriter Awards for speed and accuracy. Below are the names of those who have been successful in winning one or more of these awards:

NAME	WORDS PER MINUTE	AWARDS
Gertrude Dutcher	32	Certificate
Alma Dutcher	39	Certificate
Thelma Miller	45	Certificate and Pin
Mary Owens	47	Certificate and Pin
Mrs. Estelle Butler	50	Certificate and Pin
Alice Rowland	50	Certificate and Pin
Marjorie Koveleski	62	Certificate, Pin and Leather Case
Frances Smith	65	Certificate, Pin and Leather Case
Edna Suarez	68	Certificate, Pin and Leather Case

These tests are of fifteen minutes' duration, and in order to win the awards, the contestant must write for fifteen minutes at a speed of thirty words per minute for a certificate; forty for a gold pin, and sixty for a leather case. A total of more than five errors in a paper disqualifies any entrant.

BASEBALL

The Kodak Office fanciers of the soft baseball have made considerable progress to date on their extended schedule. The latter at present comprises a nine-game series with the Taylor Instrument Companies, a seven-game series with Hawk-Eye and a five-game series with Kodak Park. The teams of other industrial plants will also be met as occasion offers.

In the first game with the lens-makers, the latter managed to squeeze out a 4-3 victory, but in the second encounter, Marcello's men turned the tables and won by a score of 3-1. The third game resulted in a tie which was played off on June 23, Kodak Office emerging on the long end of the 6-4 score. The pitching of Marcus featured in these games, and the all-around teamwork of the whole aggregation finally gave us an edge on our doughty rivals which it is hoped will be maintained in the remaining games.

While this series was in progress, Kodak Park descended on Brown's Square one noon with ten auto loads of players and rooters, and administered a 3-1 beating to the Officers. The latter also had a fair-sized cheering section and about five hundred people in all viewed the encounter. The features were a three-base hit by Brightman, of Kodak Park, and a home-run by "Hash" McNeil. Aside from this our boys claim to have had most of the "breaks" against them, a telephone wire over the home-plate being the final deciding factor. Be that as it may, our team is ready to tackle the Ridge Road representatives again and promise a more satisfactory result.

The first game of the Taylor series ended at 5 to 3 in favor of our honorable opponents. We were handicapped by the absence of three players, Marcello, Neufeglise and Messmer, so that the game did not supply a fair comparison of the strength of the two teams.

In general the Kodak Office team is fast rounding into shape, although it is handicapped by the small number of candidates. It therefore lacks reserve strength and any member of the K. O. R. C. who possesses ability along the lines required, is asked to get into touch with Manager Marcello.

SOCCER

The Soccer Football team celebrated the close of its spring season by trouncing the Camera Works at West High field on June 3. The game started out as a nip-and-tuck affair, and no score was registered by either side during the first ten minutes. Then McNeil's aggregation broke away for a counter, and thereafter there was no more doubt but that the day belonged to Kodak Office. The game resulted in the decisive score of 5-1, with Leather shining for the victors and Loewer as the star performer for Camera Works.

McNeil's toe artists also completed their five-game series with the Taylor team. That the two teams were closely matched can be judged from the fact that each won a single game while the other three, though bitterly fought, produced no score whatever. The pleasant rivalry with the thermometer makers will be reopened in the fall when the sport is revived in both plants.



Sybilla Drexel left the Repair Department recently, never to return. On June 25, this intrepid young lady set sail on the sea of matrimony with Mr. John W. Steger, of this city, the first part of their long journey taking them on an extended honeymoon to Montreal and Quebec. They will make their home in Rochester.

Shortly before leaving us, Sybilla was entertained at the Eastman Theatre by a number of her office friends. Dinner was served afterward at the home of Margaret Woelfel. On her departure from the office, Sybilla was presented with a beautiful linen tablecloth by her associates. All of us join in wishing the newlyweds a full share of happiness.

On June 9 the Stenographic Department and some of its former members held a house-warming for Mrs. Newman in her new home at Sea Breeze. Six cars transported the twenty-two jolly girls, and in spite of the fact that three of the conveyances lost their way and wandered for a time along the lake-front, no one was missing when the roll was called.

Since the affair was intended as a surprise to Mrs. Newman, the guests brought their own entertainment and their own refreshments. Being blessed with robust appetites, moreover, and having "peeked" into the huge boxes carried by Harriet Dank and Dorothy Seel, the hard-working stenographers decided to invert the usual order of things and to serve their delicacies before they did anything else. The program of the evening did not begin, therefore, until the cake and punch and what not had the proper attention.

Then Helena Foley sang her song from the "Kodak Follies," and Viola Beideck and Harriet Dank repeated the Tingle Toxin dance for those who had been unfortunate enough to miss the original performance. Harriet Zierer danced the Spring dance with Florence Coan, but the latter is more vividly remembered by her rendition of the "Charleston." Viola Beideck sang "The Yama Yama Man" and Gladys Knowlton the "Bubble Song," while two of the original bubble girls danced.

The wealth of professional talent alone would have made the affair an unqualified success, but this does not detract from the credit due Dorothy Seel, Rose Kremnitz and Edna Witzel, purveyors to the stenographic appetite. In fact, it has been decided to have them on all the departmental refreshment committees hereafter.

Alice Upton recently received a warm welcome on her return to the Stock Department from an extended visit in California.

Congratulations are in order for Janette MacDonald, of the Order Department, and William Bradbury, of the Shipping Department, who were married on June 16. On May 27, Janette was the guest of honor at the first Order Department party to be held in the new building. A delicious dinner was served in the Service Dining Room at six o'clock, the two chief attractions being steak and strawberry shortcake. Afterward the girls enjoyed themselves immensely dancing in the auditorium and playing games in the rest room. Janette was presented with three framed pictures by the department.

The Order Department has two betrothals to announce this month: Erna Weber has become engaged to Walter Capell, of the Stock Department, and Janet Stalker has pledged her troth to Mr. James Collins. We extend our congratulations to both of the young men.

On Monday, June 1, the Stenographic Department held a meeting to elect a president, the former incumbent, Mrs. Newman, having resigned both from her office and from the company a short time before. Doris Tindal, who had been treasurer, was elected, and Agnes Sweeney succeeded Doris as guardian of the purse-strings.

We are sorry to report that Mary Merkle, of the Advertising Department, is suffering from scarlet fever. We hope that this issue will see her well on her way to complete recovery.

The sincere sympathy of the Advertising Department, and of Kodak Office in general, is extended to Frances Henry, whose father passed away on May 25.

The Business Library offers, as its contribution for July, a selection of books on Retail Selling. There may be some who think that Mr. Shepherd's provocative title should be extended to read "*Too Many Retailers Who Do Not Know Retailing*." At any rate, the present-day problems in this branch of selling are as interesting as they are numerous, and if you have any leaning toward retailing the following titles should attract you:

Douglas—*Merchandising*.
Fischer—*Window and Store Display*.
Hahn & White—*Merchant's Manual*.
Hall—*Short Talks on Retail Selling*.
Hayward & White—*Chain Stores*.
Hotchkiss—*Making More Money in Storekeeping*.
Ivey—*Elements of Retail Salesmanship*.
Nystrom—*Economics of Retailing*.
Shepherd—*Too Many Retailers*

Our heartfelt sympathy goes out to the Misses Ethel and Grace Hallifax, who recently lost their mother.

It gives us pleasure to welcome the following people, who came to Kodak Office during the month of May:

Advertising: Arthur J. Hale. Cafeteria: Marion E. Bonnell, Thomas V. Donovan, Mrs. Anna Haire, James Ives, Mrs. Maud Kimball, Herman Loewenthal, Mrs. Sarah Nesbit, Charles Pilato, Mrs. Margaret Roland, Bjarne Sjursen, Franklyn Willcockson, Roscoe Wright. Comptroller's: Sam Polakoff, George T. Roche. Credit: Martha Teamerson. Distribution: Florence Foster. Mail and Filing: Rosalie Eve, Eleanor Rogers, Ethel Rayton. Maintenance: Mrs. Sarah Ledger. Order: Carol Rose. Receiving: Mrs. Anna Spring. Repair: Victor Rayment. Shipping: Horace Jackson, Harry Whaley. Tabulating: Mrs. Viola Massecar. Training: Alma Dutcher.

We offer our sincere sympathy to Frank Heberger, of the Bookkeeping Department, whose mother-in-law, Mrs. Eleanor Donaldson, passed away recently.

We extend our sincerest condolences to Mary Dissett, of the Sales Department, whose father died on May 30.

Jean Frances McCabe arrived on June 4. She weighed seven pounds ten ounces. Her mother was formerly Marjorie Manning, of the Sales Department, and her father is Harold McCabe, of the Service Department. The happy parents have our hearty congratulations.

Helen Speidel sailed from New York on July 6, on the S. S. DeGrasse, her immediate destination being Havre. She will be abroad for an indefinite period, and in the course of her travels expects to visit not only France, but also Switzerland, Spain and England. Those of us who, temporarily at least, are not so fortunate, extend our best wishes for a fine journey.

Salesman William J. Palmer has been at the General Hospital following a serious operation. We sincerely hope that his condition will be improved when this issue is off the press.

Bernadine Garvey, of the Sales Department, was married to Mr. Walter A. Kaul on June 11. Among the prenuptial events was a variety shower given Bernadine by the girls of the fifteenth floor at the home of Marcelle Vuillier. The department also presented a beautiful lustre tea set. We wish Mr. and Mrs. Kaul a long and happy life together.

The June issue contained a last minute notice of the marriage of Thelma Jackson to Mr. LaVerne Ross on May 30. On the day before the wedding her associates in the Credit Department gave her a variety shower. On the following Monday her girl friends in the Bookkeeping Department made her the guest of honor at a combination luncheon and kitchen shower in the service dining-room. There were really three showers, because the elements behaved disgracefully while this second party was in progress, but without affecting either the stunts of the chief entertainer, Bessie Leonard, or the success of the party in general. Thelma received several fine gifts from her twelfth floor friends as tokens of their sincere good wishes.

We extend our heartfelt sympathy to Mrs. Mabel Carr Bassett, of the Bookkeeping Department, whose father passed away on June 3.

Laurette Bethany, of the Tabulating Department, was united in marriage with Mr. Harold Goold, on June 3. We extend our best wishes and congratulations to the newlyweds.

This summer the efforts of the K. O. R. C. will be entirely concentrated on the annual Sea Breeze outing. Both because of the omission of the Cobourg trip, and because of the renewed life within the organization, this safety valve of the Kodak Office spirit promises to be a bigger event than ever before. The detailed plans will be announced in due time. Just now the important feature is the date—SATURDAY, AUGUST 1. SAVE IT!

Joseph Zierer, of the Finishing Department, left not long ago on a three-month trip to Europe. At his departure his fellow employees gave tangible expression to their wishes for a pleasant journey by means of a handsome traveling bag.

The marital bliss of Mr. and Mrs. Edward Thomas (the young lady was Marguerite Luckett, formerly of our Order Department) has been increased two-fold by the advent of "Billie" and "Eddie" Jr., on Thursday, June 11. We congratulate the proud parents.

The month of June may mean brides to some, but to the Order Department, this year, it spelled—babies. Mr. and Mrs. Spillane (nee Marion Lawn) have a brand new son, who, contrary to the usual manner of infants, permits the neighbors to enjoy their night's rest. We heartily congratulate the happy parents on their angelic baby.

Mr. and Mrs. George Milne have welcomed the arrival of their third baby boy, Thomas. The mother was Mae Prescott, of the Order Department. We extend congratulations and best wishes to Mae and to Mr. Milne.



HAWK-EYE

JOHN HARBISON

Editor



BOWLERS' ANNUAL OUTBURST

The long anticipated party of the men's bowling league was scheduled for Saturday, June 6, at the Rifle Range, and did in fact occur. It so happened that the early June heat wave was at its maximum on that day. Consequently, some of the boys were not possessed of the abundance of "wim and vigor" that usually characterize the gatherings of the

bowlers. An attempt was made to start a ball game, but the sun put a stop to that. Dinner was served early in the afternoon, after which came the customary cards and other games. The afternoon was a source of great pleasure to those in attendance in spite of the obvious efforts of Old Sol to drum up trade for the undertakers.

INTERPLANT BASEBALL

The team from the Main Office favored us with its presence for the first inter-plant game of the season. Hawk-Eye played the part of generous host to perfection, permitting the guests to return across the river with a 4-2 win. We came very near falling short of hospitality, however, because Al Marcus allowed but two hits.

In the third inning, Charlie Metz livened things up a bit by crashing one to the fence for a home run. The next inning, Johnnie Meerdink almost succeeded in encoring Charlie's act, but was caught at the plate. "Doc" Craib broke into the scoring column with a home run in the fourth.

Main Office won by virtue of an ability to take advantage of the breaks. McNeil at third played his usual strong defensive game. Marcello scored three of the four runs that won the game. He also got credit for both Main Office's hits. The game was well handled by umpires Klos and Tipple.

At this writing we have played three games with Kodak Park, two of which resulted in ties. Kodak

Park won the first game at 2-0, and we tied the second game at 5-5, and the third at 1-1. Our team is improving with each contest. The all-star line-up follows:

2nd base, Prentice
Left field, Graham
3rd base, Meerdink
Short stop, Moore
Catcher, Craib
1st base, Metz
Pitcher, Klos
Right field, Ott
Center Field, Burhans

Sydney Leggatt, of the Scientific Department, suffered the loss of his father, on May 29. We sympathize with him in his sorrow.

We are very sorry to hear of the death of George Brennan's mother who passed beyond after a long illness at her home in Brownville, New York, on May 17.



THE MOUNTERS WHO ARE SHOWING THE WAY IN THE NOON-HOUR BASEBALL LEAGUE

Standing, Left to Right: Herb Kaufman, Norm Graham, Bob Witz, Carl Ott

Seated, Left to Right: Forest Schultz, Jim Callahan, Charlie Prentice, Bob Bowen, William Doran

The Mounters won the first game they played and have never lost the lead. With the schedule of games more than half completed, it appears that the Mounters will probably win in a walk. The Tool team did, however, forget themselves to the extent of trouncing the league-leaders 10-2 on one occasion. A team with a punch like that is capable of upsetting the dope and coming home in front. The Centerers have managed to break even in the four games they have played. For some reason, not easily discoverable, the Office team has failed to get started, although they did trim the Toolmakers in one memorable game.

League games are played each Tuesday and

Thursday. The attendance indicates that the contests are a source of great interest to all, save the inveterate pinocle players and a few of the bridge hounds. Each team has one or more stars of peculiar brilliance and these men constitute the personnel of our plant team.

TEAM STANDINGS

	Won	Lost	Pct.
Mounters.....	4	1	800
Tool.....	3	3	500
Centering.....	2	2	500
Office.....	1	4	200



THE BOYS FROM THE GLASS-MILLING AND PRESSING DEPARTMENT



ARTHUR RAPP—Chairman, Picnic Committee

THE PICNIC

The efficient looking young man with the spectacles is Arthur Rapp, of the Mounting Department. "Art" has been delegated to see that the annual picnic comes to pass on August first.

After much consideration and investigation, it was the opinion of "Art" and his committee that Nine Mile Point would be suitable for the purpose. The scheme of things in general at that resort compares favorably with any other place within striking distance. There will be an exceptionally good baseball diamond at our disposal, on which the single and married men may settle their annual grudge. There is a greensward of ample dimensions that will provide space for the various athletic events. There is an enclosed dancing pavilion that has a floor of uncommon smoothness. There is a wide expanse of water upon which Warren Manrow may row and in which Clarence Ziegler may swim to his heart's content. There is a hotel which will furnish entertainment and refreshment for those who like that sort of thing.

Those who have motor cars are urged to fill them to capacity, both going down and coming back. Luxurious buses will be available to transport those who do not wish to drive their own cars.

Lunch will be served in the picnic grove as soon after noon as convenient. In case of inclement weather, the repast will be masticated indoors. Light refreshments will be dispensed all afternoon.

The signs all point to a large afternoon—the bigger the crowd the better the day.

*A reckless man is the raw material
for an accident.*

MYERS—BAUERSMITH

Most of us remember Ezra Myers as a boy, and some of us know him as a man. Ezra filled with distinction various roles at Hawk-Eye for a number of years. About a year ago the wanderlust took hold of Ezra and caused him to journey to California, there to bask in the sunshine and lend ear to the music of the spheres. He made a survey of the moving picture studios, and decided that Rochester had certain advantages as a place of residence. Ezra, therefore, retraced his steps, arriving in town in time to snatch a June bride. Lenita Bauersmith, who is also well known at Hawk-Eye, became Mrs. Myers on June 3. Doc Craib was best man. Congratulations and felicitations are in order.

A son was born to Walter and Mrs. Ensmann, on June 4—Congratulations!

Stella Zielinski, of the Inspection Department, has left us to be married to Jack Jiobrowski. The ceremony took place May 30. The plant is unanimous in wishing her great happiness.



A GOOD AMERICAN

George West was one of those for whom an elaborate program was arranged at the Chamber of Commerce on the evening of June 8. At that time George received credentials which entitle him to all the privileges of the American citizen. In his honor, the Park Band poured forth melody of surpassing sweetness. For him the Ukrainian Chorus sang several songs of peculiar charm. The pupils of School 18 presented a pageant of unusual interest. Judge Samuel Nelson Sawyer delivered an address that should have been inspiration to all who heard him. We congratulate George upon being the recipient of honor that he well merits.



FOLMER- CENTURY

CLARENCE H. HARPER
Editor



OSCAR BEYER

The fifth annual outing of the F. C. A. A. will be held at Newport, Saturday, August 8th. The following committee chairmen have been appointed by John C. Walz, President of the Association, who is taking care of the arrangements.

Albert Doering, General Chairman.

Henry Spiegel, Chairman of Refreshments.

Oscar Beyer, Chairman of Sports.

With Henry Spiegel looking after the refreshments, we all know that we are in line for some good eats, and Oscar Beyer is a past master at originating new and exciting games, and promises to keep things on the hum every minute.

On May 23, George T. Roche, Works Accountant, was transferred from our office to the Kodak Office. Mr. Roche has been with us for the past nineteen years, and as a testimony of the high regard in which he was held by all connected with our works, his associates presented him with a gold watch. Clarence Harper, his successor, made the presentation speech, to which Mr. Roche responded, speaking of the pleasant relationship between himself and his co-workers, thanking us for the co-operation he had received, and expressing his regret at leaving. He took with him the best wishes of all concerned and we sincerely trust he will spend as many pleasant years at the Kodak Office and make as many friends as he did during his sojourn with us.

Mrs. Edward Heisel, formerly Vera Walz, of our Cost Department, announces the arrival of a boy at St. Mary's Hospital on June 4.

We are pleased to report that Margaret Donovan, of the Covering Department, and Lorna Metzger, of the Cost Department, have returned to work after an absence of several weeks, due to illness.

We extend our sincere sympathy to William Daly, of the Inspection Department, whose mother passed away on June 8, and to John Young, of the Wood Department, on the death of his daughter June 3.

Frank Perrin and Joseph Huber spent a few days recently at Chippewa Bay fishing, and are exceedingly proud of the results.

George Topel, of the Wood Department, has purchased a new home at 146 Weaver Street.

Arthur Thoman, formerly of the Assembling Department, died at the Monroe County Tuberculosis Sanitarium on June 17. We extend our deepest sympathy to his family.

Richard Northrup and Harold Lohrman have been enjoying a motor trip to Indianapolis. While there they attended the motor races on Memorial Day.

We regret to report the death of Myron Wicks, formerly of the Standards Department, which occurred in California in May. Mr. Wicks had gone to the coast with his wife who was in poor health, and while there contracted an illness which resulted in his death.

BASEBALL

For the third consecutive time the Office Indoor Ball Team defeated the team from the Standards Department, when the two teams met on June 10, at Genesee Valley Park.

The rejuvenated Standards Department team, under the new leadership of George J. Jost, made a bold attempt to snatch a victory from the Office team. It was the most hotly contested game of the season, the final score being 12 to 9.

The fourth game of the season between the teams ended very disastrously for the Office team. Due to injuries, the Office team was without the services of three of their players, and owing to a light rain which fell, making the diamond slippery, it was impossible to field clearly, and the game developed more into a comedy than a ball game, the final score being 26 to 21.



SUBSCRIPTIONS TO EASTMAN SAVINGS AND LOAN ASSOCIATION SHARES AS OF JUNE 10, 1925

	Standing Last Month	No. of Employees	No. of Members	Per Cent of Emp. Subscribing	Total Shares
ROCHESTER PLANTS					
1. Hawk-Eye.....	1	414	332	80.1%	3,143
2. Kodak Office.....	2	1,151	886	76.8%	7,489
3. Folmer-Century.....	3	178	101	56.7%	819
4. Camera Works.....	4	1,668	808	48.4%	5,214
5. Kodak Park.....	5	5,814	2,717	46.7%	22,671
Non-Employees.....	289	2,247
OUT-OF-TOWN PLANTS					
1. Howland & Dewey Co. (San Francisco).....	1	17	17	100.0%	105
2. Bell Photo Supply Co..	2	14	14	100.0%	37
3. Milwaukee Photo Ma- terials Co.....	3	18	16	88.8%	119
4. Zimmerman Brothers (St. Paul).....	7	25	22	88.0%	159
5. Robert Dempster Co...	4	22	19	86.3%	140
6. Glenn Photo Stock Co..	5	21	18	85.7%	124
7. Zimmerman Brothers (Duluth).....	12	7	6	85.7%	42
8. John Haworth Co.....	6	58	49	84.3%	242
9. O. H. Peck Co.....	9	28	22	78.5%	169
10. Howland & Dewey Co. (Los Angeles).....	13	57	44	77.1%	216
11. Chicago Branch.....	15	112	85	75.8%	917
12. Des Moines Photo Ma- terials Co.....	8	20	15	75.0%	110
13. Denver Photo Materials Co.....	10	19	14	73.6%	97
14. Northwestern Photo Supply Co.....	14	30	20	66.6%	100
15. Taprell, Loomis & Co..	11	174	110	63.2%	821
16. San Francisco Branch..	16	70	43	61.4%	380
17. New York Branch.....	17	104	54	51.9%	436
18. Salesmen and Demonstrators.....	18	139	67	48.2%	1,372
19. Eastman Stockhouse, Inc. (New York City).....	21	59	25	42.3%	271
20. Robey-French Co.....	19	45	15	33.3%	85
21. Sweet, Wallach & Co...	20	76	24	31.5%	307
22. American Aristotype Co.	22	24	4	16.6%	38
Total.....		10,364	5,845	53.6%	47,870
Average Subscription—8.1 shares.					
Total Matured or Par Value—\$4,787,000.00.					