

# *The* KODAK

*Magazine*



August 1925

Published in the interests of the men and women of the Kodak organization by Eastman Kodak Company, Rochester, N. Y.

## MONTHLY ACCIDENT REPORT

JUNE, 1925

PLANT	Accident Cases		Accidents per 1000 Employees	
	1925	1924	1925	1924
Kodak Office.....	1	2	.76	1.69
Camera Works.....	1	3	.62	1.61
Folmer-Century Works....	..	1	....	2.95
Hawk-Eye Works.....	..	2	....	3.15
Kodak Park Works.....	10	14	1.71	2.23
Total—Rochester Plants..	12	22	1.29	2.14

### NATURE OF ACCIDENTS DURING MONTH

- 5 cases of injury through falling material.
- 3 cases of injury through falling and slipping.
- 2 cases of injury through sprain and strain.
- 1 case of injury through bruises, burns and laceration, etc.
- 1 case of injury around machine of special nature.

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12 Employees' accident cases during month.

*LOOK back down  
the roadway of life  
over which you have  
passed, and you will  
smile at the pebbles  
in the road which  
looked like mountains  
until you passed them.*



A SECTION OF THE STOCK DEPARTMENT OFFICE—See Page 3

# The KODAK Magazine

VOL. VI

AUGUST, 1925

No 3

## HOUSING A WORLD'S SUPPLY

### A BIT ABOUT OUR STOCK DEPARTMENT

GLANCE through our various catalogues and note the huge number of products that we manufacture, bearing in mind that we also produce many items for special purposes which are not regularly catalogued.

Then see if you can recall any town, large or small, where you could not find the familiar Kodak sign.

This means thousands of dealers handling Eastman goods, and thousands upon thousands of customers demanding them.

In visualizing our various classes of customers, you have perhaps figured in the amateur photographer, whose name is indeed legion, from the Boy Scout with his Brownie camera, the all-around amateur, the semi-scientific amateur, and the Ciné-Kodak enthusiast.

You include the professional photographer and the vast motion picture industry, and figure that that about covered the situation.

As a matter of fact, you would be truly put to it to discover an industry in which photography does not play a part.

Photography goes hand in hand with science; we provide many rare chemicals for use in the scientific laboratories of universities and colleges.

The medical and dental professions come to us for X-ray films and many other kindred accessories. The legal profession employs photography extensively in both criminal and civil practice.

Our own government and many foreign ones come to us for much in the way of apparatus and supplies.

Our aviation cameras, with their unsurpassed optical equipment, are world-famous.

The explorer in the far-away places and the hunters of big game all make use of Eastman goods.

This is but a very brief tabulation of the great variety of our customers, and the list could be extended for pages.

Orders for all these products, from far and near, must be promptly and correctly filled, otherwise we lose customers and goodwill, to say nothing of the dividend-paying profits we all love so well.

Your job may be to produce some one, or part of some one, of our products, or to help in the advertising and selling, or in some other manner aid in keeping our organization wheels revolving and so you may be interested in learning how we carry and handle our enormous stocks.

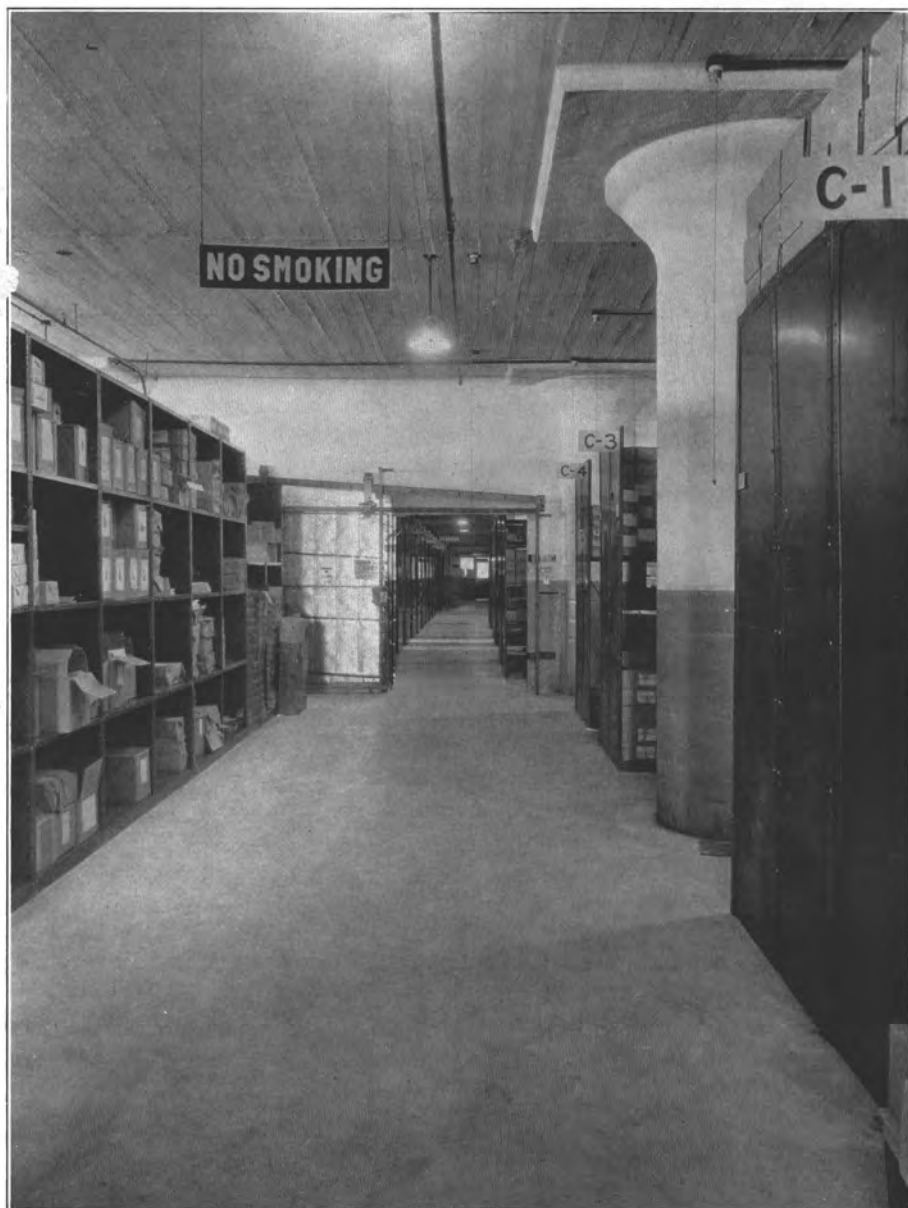
The number of items warehoused in our stockrooms is almost incredible. Take our well known No. 3A Folding Pocket Kodak. There are 241 parts in this instrument alone.

Our Repair Department, which adjoins the Stock Department, carries a stock of 13,000 parts, and the Finished Parts Section of the Stock Department carries in the neighborhood of 3,000 parts of various apparatus to replace parts broken or lost while in use.

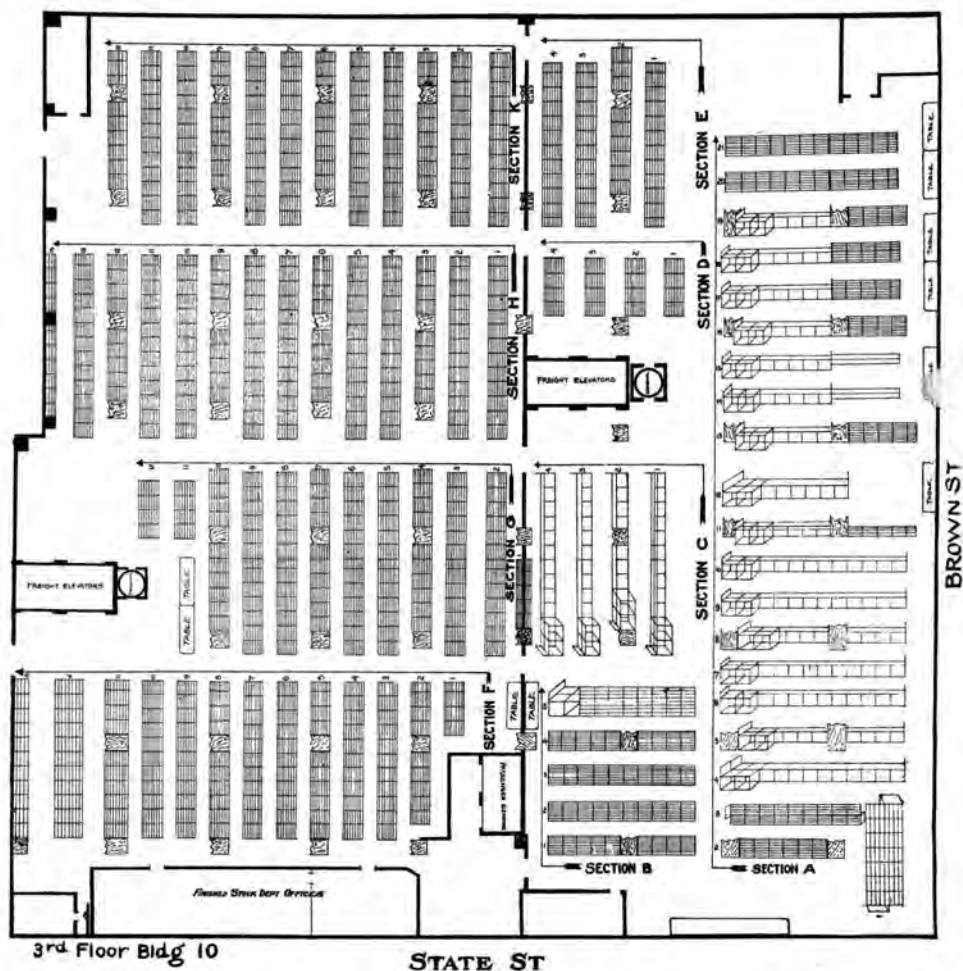
Then try and visualize the space required to store the thousands of Kodaks and Brownies, and the line of professional apparatus; the tons of photographic papers and the miles of Kodak film, motion picture and professional film; then you can perhaps obtain a fairly accurate idea of the size of our Stock Department.

The Stock Department occupies part of the second, the entire third floor and





ONE OF THE AISLES IN OUR STOCK DEPARTMENT



FLOOR DIAGRAM OF ONE OF THE STOCK DEPARTMENT FLOORS

part of the fourth floor of our new building at the corner of State and Brown Streets and considerable space in Building 6 adjoining.

Our auditorium, which seats 1200, the cafeteria and rest rooms, described in our June issue, occupy the fifth floor of the new building; this may help you in your estimate of the Stock Department space.

The total floor area of the Stock Department is 72,824 square feet.

One would have to be a pretty fair heel-and-toe walker to cover all the aisles in one day. If you are skeptical, just glance at the floor diagram above and a view of one of the aisles shown on page 4.

The Stock Department is equipped with one of the largest installations of steel shelving in New York State, the shelving having a capacity of 125,664 cubic feet.

In addition to huge freight elevators, two large spiral chutes are employed for the speedy transmission of small stock orders direct to the Shipping Department below.

All orders are filled from the Stock Department, at State Street, with the exception of carload orders for sensitized goods, which are shipped direct from Kodak Park.

A perpetual inventory is maintained,

the items ordered on the shipping tickets being deducted from the stock sheets before the order tickets are distributed, so that we can tell at any time just how many of each and every item the stock contains.

From this department orders are

shipped to every part of the world, including our various stockhouses and branches. The work of the Stock Department is so thoroughly systematized that it requires a staff of only fifty-one people to handle the enormous volume of business.

## KODAK MAGAZINE COVER CONTEST

SEVENTY-FIVE DOLLARS IN CASH PRIZES

**W**E are of the opinion that there still remains a good deal of undiscovered artistic and photographic talent in our organization, and we hope that the contest outlined in the following will bring much of it to light.

You have, of course, noticed that the cover illustrations on the *Kodak Magazine* are all made from photographs.

We have received many complimentary remarks on the beauty and quality of these pictures, many of which were made by amateur photographers.

We believe that just as good, and perhaps even better, pictures for use on our covers can be made by some of you in the Kodak organization, who so far have hid your light under the well known bushel. We will pay money to find out.

There will be eight cash prizes for the eight best pictures suitable for use as cover illustrations on the *Kodak Magazine* made by any amateur photographer in the Kodak organization. The awards are as follows:

### KODAK MAGAZINE COVER CONTEST

First Prize .....	\$25.00
Second Prize .....	15.00
Third Prize .....	10.00

Five prizes of \$5.00 each for the five next best pictures submitted.

### RULES

This contest is open to all amateur photographers in the Kodak organization.

The pictures must be composed and the exposure made by the contestant; the developing and printing need not be done by the contestant.

The pictures must be taken the vertical (upright) way of the film or plate, as such pictures are better suited to the proportions of the *Kodak Magazine* cover.

Either film or plates may be used.

No restrictions as to the size of the camera.

No limit as to the number of prints submitted. Prints must be on smooth paper, glossy preferred.

Hand tinted or colored pictures not accepted.

No names to appear on prints, but the name and plant address of the contestant placed in a sealed envelope must accompany the prints.

Contest closes October 31, 1925.

Address entries to Magazine Cover Contest Editor, *Kodak Magazine*, Kodak Office, Eastman Kodak Company, Rochester, New York.

Look over your back numbers of the *Kodak Magazine* and note the class of pictures we have been using.

Pictures showing some one of the pleasures of Kodaking should find favor.

Make your pictures simple in composition, and have the human figures (if used) of good size, as they show up better on the magazine covers.

Study the cover pictures on previous issues.

Do not be afraid of the competition of the more expert, as beginners have been known to produce extra fine results.

You may send in your pictures at different times, or all at once as you prefer, but do not forget the closing date, October 31, 1925.



## EXCESS BAGGAGE

**H**AVE you spent a cent on one of these new weighing machines down town? They don't give away one's weight to the curious onlookers. No; you get your answer on a neat little card with a "fortune" thrown in.

That fortune would be a big one if it convinced you, who are fair, *fat* and forty (plus or minus) that you ought to take off ten, twenty, maybe fifty pounds of that fat.

It is dangerous to hoard those extra pounds after one is thirty-five. Obituaries are not cheerful reading, but it is worth our while to look and see why men die in such numbers in their forties and fifties.

Heart disease, kidney trouble, diabetes, high blood pressure are common causes.

"Overweight is the most fruitful source of premature breakdown of the heart, blood vessels and kidneys." So wrote a noted doctor in a recent health magazine.

Dr. Joslin, one of our leading medical authorities, says that "one must not forget that below the age of thirty-five, the expectation of life is better if there is overweight; but that after the age of forty those who are of normal weight or overweight are nineteen times as liable to diabetes as those who are five per cent or more underweight."

Then, too, consider the inconvenience of being too fat. It gets in the way. One's feet seem a mile away when shoe strings are to be tied. Listen to the "puffing" after walking up one flight of stairs.

All of us have pride. Some of us haven't enough, or we'd never allow our silhouettes to curve out as they do.

The expense of keeping oneself overweight is also to be considered. The tailor, the baker and even the automobile-maker are enriched by our "fat."

Considered from all angles (and especially that of health) a right weight for correct height and age is your best safeguard.

What can you do about it? Go to your

Medical Department. Find out why you are so overweight. Ten chances to one it is because you eat too much of the wrong kind of food. If so, that is easy to make right. All you need is "grit" to stick to a diet.

Begin now when the weather is warm. Lose a pound (not more than two) a week. *Keep it up* until you get down to your right weight. Here is a prescription to be followed for two months or as long as needed:

Two glasses of water upon rising.

Breakfast: Fruit

Cereal ( $\frac{1}{2}$  to 1 cupful) with 1 teaspoonful sugar, or less

$\frac{3}{4}$  cupful milk

1 egg (if preferred, eat at another meal) with  $\frac{1}{2}$  teaspoonful butter

1 slice bread—with little butter

Coffee if desired— $\frac{1}{3}$  cupful hot milk, no sugar

One glass water two hours before next meal.

Lunch or Supper:

$\frac{1}{2}$  cup cream soup or 1 cup milk or 1 egg or a small serving of a cheese dish

2 vegetables

Salad with 1 teaspoonful dressing

1 slice bread—with little butter

One glass water two hours before next meal.

Dinner: Meat (or 2 eggs, or baked beans, or a cheese dish)

1 small potato

1 scant tablespoonful gravy

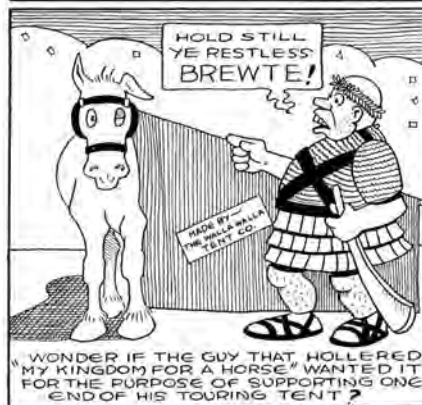
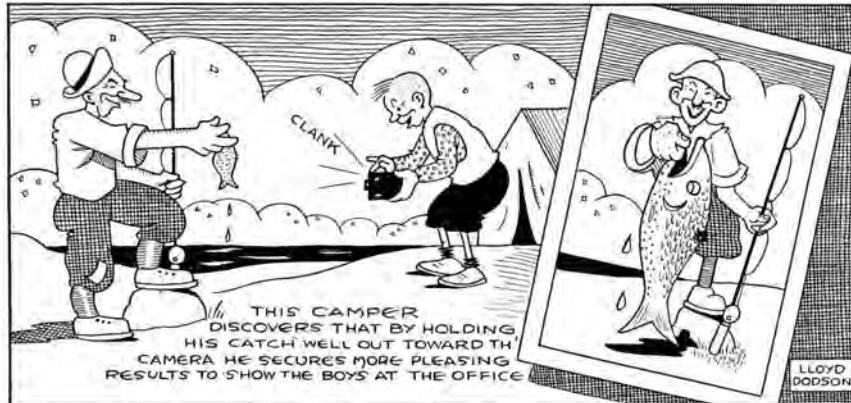
2 vegetables

$\frac{1}{3}$  serving of your usual dessert

1 glass water

One glass water just before retiring.

Be wise and begin following a right diet to-day!



## FROM THE "WOTTA VIEW HOUSE"

Dear Sir:

This is to inform you that our establishment will be open and ready to take in summer boarders June 1, and that we hope to have the pleasure of entertaining you during your entire vacation. Many of the trifles you objected to last year have been obliterated, and we can assure you of entire satisfaction this season.

Your old room is ready for you, and greatly improved. You may remember having had some difficulty in opening and closing the door. Well, that's all right now. By lifting up on the knob—you asked for a knob, you know—and pushing hard against the door, it opens quite a ways. We tried to fix the window so that it would stay up, as you suggested, but failed. However, the glass is out of it now, so it doesn't matter. On the low place of the ceiling where you always bumped your head, we've nailed a cushion; and the bedslats that broke several times are now supported by some bricks that fell through from the chimney. Also, you will be pleased to know that the incinerator has been moved. This year we shall burn the garbage under Mr. Snuffel's window. He has hay fever, anyway.

Last summer you complained that everything tasted of garlic—even the ice cream. If that was so—which we do not admit—the fault lay with our cook, Ima Woppiano, who doubtless had a leaning toward her mother tongue, as it were. For this season we have secured the serv-

ices of a most accomplished chef, Redsjy Sovietovitch, lately with The Moscow Merrimakers. He has a gloomy countenance, it is true, and cannot be said to be sociable, but he assures us that his incarceration for poisoning the food of his last employers was merely a political frame-up.

Many of your old friends have already signified their intention of summering with us again this year. Mr. Otto B. Slane has secured the room next to yours. You will remember how often he used to entertain us all with imitations of a jazz band, using nothing more than a kazoo and a washboiler. Wasn't he the gentleman who had such a narrow escape when you were cleaning your rifle?

And surely you remember the Pesths? It was that cunning little fellow, Orvil Pesth, you recall, who hid your typewriter in the brook. Their cousin, Miss Anne Teek, accompanies them again, and she has written three times already, inquiring whether you will be here this summer. She says you were such a wag—always running away from her, and locking yourself in your room, and everything!

So kindly let us know by return mail when we may expect you. You need a long rest, and you deserve the enjoyments awaiting you at Wotta View.

(Signed)

HAND M. BUNK, *Manager*.

(Per Wallace D. Vincent in "Brooklyn Central")

## THE CODE OF A GOOD SPORT

1. Thou shalt not quit.
2. Thou shalt not alibi.
3. Thou shalt not gloat over winning.
4. Thou shalt not be a rotten loser.
5. Thou shalt not take unfair advantage.
6. Thou shalt not ask odds thou art unwilling to give.
7. Thou shalt always be ready to give thine opponent the shade.

8. Thou shalt not underestimate an opponent, nor overestimate thyself.

9. Remember that the game is the thing, and that he who thinketh otherwise is a mucker and no true sportsman.

10. Honor the game thou playest, for he who playeth the game straight and hard wins even when he loses.

—Grantland Rice.

## MOVING OR HOME AND HOUSING PROBLEMS

ALL of us who are, or have been, renters, will appreciate the following philosophically humorous article by Mrs. Lynn A. Bovee, which appeared in a recent issue of the *Erie Works Coupler*:

Most of us, for various reasons, have, at some time, been obliged to secure a house for rent suitable to the needs of our family.

So we start out, with high hopes, and the daily paper under our arm folded with the "For Rent" list on the outside.

We tramp the streets for days, visit the real estate offices until the agents groan to themselves when they see us coming; we look through vacant houses and others which are not, where the housewives in possession do not seem very pleased to see us.

Nothing apparently quite fits the needs of the family and its purse except a house which is for sale. Perhaps real estate is moving slowly at this time, so we take a chance and rent it subject to sale; at the end of three months get a thirty day notice and again join the army of house seekers.

As this happens to be at a time in the season when there are few houses available for rent, we decide to store our goods and take furnished rooms.

Someone tells us of a very dear friend who has such a charming apartment. We visit the lady who informs us all in one breath that she never has rented rooms, that her husband does not want her to do so; but, she thinks she might as well get about twenty dollars a week for one room and kitchenette on third floor with use of bath on second. Here she pauses for breath, then continues that she "will not have a man in the house who smokes, drinks, swears, play cards, bowls, belongs to lodges, or stays out later than ten p.m." and she "will not under any consideration have a child in the house."

There happen to be junior members in our family which gives us a chance to escape from this descendant of King Herod without having satisfied her cur-

iosity as to the personal habits of the man of the family.

This encounter has changed our ideas on the furnished room question and we again look for a house, succeed in finding one which the owner solemnly assures us is not for sale, just keeps it to rent out; it is so old we feel sure no one could possibly want to buy it anyway; but time grows short, our shoe soles thin, every corn is shrieking in agony, so we pay a month's rent, sign a year's lease, then hurry away to interview a drayman, tell the milkman we are leaving his district, telephone the gas company, the electric light people and various others of our proposed change of residence and start packing our belongings while the family meals are mostly provided with a can opener.

The first of the month sees us in our new domicile; we move out the junk left by former tenants, politely though firmly inform the rats and cockroaches that no house is large enough for more than one family, use a plentiful supply of elbow grease on the floors and wood work, paste paper over the longest cracks in the windows which causes passers by to wonder "how much those people get for allowing their windows to be used for billboard purposes."

Of course our 9x12 rugs have the appearance of an oasis in the desert of the large barn-like rooms and our recently purchased curtains two yards in length resemble inverted sash curtains at the high old-fashioned windows, but aside from these and a few other minor annoyances we are, at last, quite comfortably settled, serene in the knowledge that we can, at least, stay here if it isn't a really desirable place. Vain hopes! Even as we sit quietly meditating, the door bell rings and, as we leisurely answer it, we mentally review our need of brushes, silk hosiery, magazines, etc.; instead of an agent we find on the door step the landlord with two women, three children, one scared looking man and a dog.

He, the landlord, not the dog, informs

us that he has decided that he will sell after all, and is "agoin' to show these folks through," evidently not thinking our permission at all necessary. Too surprised to rebel, we show the house with all its points of interest. For instance, the bedroom from which the wall paper has departed, never to return, the place where the plaster has fallen from the kitchen ceiling, tell the people very confidentially how easily soft water for washing purposes is obtained by merely placing tubs under the longest leaks in the roof, and that we do not need to use ice at all as the house is so cold from water which is always standing in the cellar.

For some reason the landlord does not appear to appreciate our efforts as a real estate salesman, so he glares at us and departs with great dignity and his prospective purchasers.

The next day it is a real estate agent who chews tobacco and forgets to remove his hat, six women, four children and two men who come, at various times, to examine our furniture and look into our house-keeping methods, not forgetting the clothes closets, hoping, no doubt, to unearth the family skeleton.

So it goes on from day to day until even the innocent tread of the postman sends our hearts to the very toes of our shoes.

At the end of the year the combined efforts of the owner, all his friends and most of the real estate agents, have not sold the house; however, being so constantly in the limelight has worn our nerves to shreds until all our dreams are

haunted by the clatter of a drayman's truck and the crashing of household idols; even the family cat sits close beside his basket so that he, too, may be ready to move at a moment's notice.

At this stage in the moving game one begins to think with envy of the lowly snail:

"For while the snail may be slow

As we very well know

He has human folks beaten

For without buyin' or cheatin'

He can take up his house and just go."

This moving from pillar to post may have a funny side if one can see it that way, but it has a more serious one.

No one can take much of an interest in school, church or civic affairs, who does not know how long the family may remain in one particular neighborhood.

The children are constantly having to adjust themselves to new companions and surroundings which does not tend to improve their sense of well being or their pride in community affairs.

Therefore, a family, especially if there be children, should choose a house in keeping with their financial condition and make for themselves a more permanent abiding place which will be in a real sense HOME and not merely a place in which to stay overnight.

Though this way means sacrifice it will be well worth while for the health, comfort and peace of the family as well as for the good of the community, for anything which makes thrifty, contented citizens, makes a better country in which to live.

### MAKE THE MOST OF YOUR OPPORTUNITIES

—Remember the man who met the wolf at the door and appeared the next day in a fur coat.



# The Kodak Magazine

Published monthly in the interests of the men and women of the Kodak organization.

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SPENCER HORD, *Editor*

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ROBERT A. WEBER	Kodak Park Works	Assistant Editor
HERBERT S. THORPE	Camera Works	Assistant Editor
CLARENCE H. HARPER	Folmer-Century Works	Assistant Editor
JOHN HARRISON	Hawk-Eye Works	Assistant Editor

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Address all communications to Editor, KODAK MAGAZINE, Main Office, Eastman Kodak Co., Rochester, N. Y.

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**A**N employment manager who has interviewed more than 100,000 different applicants for positions, said that the biggest aim in the lives of practically all those men was primarily to satisfy the every day necessity for bread.

Ninety-nine out of every hundred accepted whatever employment was offered to them.

They were simply drifting, and they seemingly had neither planned nor thought.

In a book written by this man, he says: "Scientific leaders say that not more than five per cent of the people think sufficiently to be classed as thinkers at all."

If you have had any experience in business life, you have witnessed advancements and promotions.

In modern business, you rarely if ever see a promotion due to "pull" or favoritism; modern business is too strenuous for that.

In practically every case the promotion has come to the man who thought and planned; to the man who knew exactly where he wanted to get and who used his brain in making himself fit.

There is no question but that a good education is a vast aid to constructive thinking. The United States Department of Education says that the uneducated boy has one chance in 150,000; the elementary grade boy has four times this chance; and the high school boy 100 times.

If you feel that getting an education is a waste of time, you may do well to consider these figures.

Of course, we all know, or know of, men who have achieved intellectual and material success with but a very limited schooling.

But in every such case, if you take the trouble to inquire, you will find that every one of these men was self-educated.

They read and studied the right sort of books; they took pains to associate with cultured people, and made the most of every opportunity for advancement. And they will all tell you that their path to success would have been far easier had they had the foundation of a good education at the start.

There is no use in appending a moral to this; it is self-evident.

**S**UPPOSING you were requested to write a story or letter on the subject of "Why I am on the Pay Roll;" what would you have to say for yourself?

The chances are that most of us have on some occasions felt that we were really doing the company out of money when we received our pay.

Most of us fall into a slump at times and fail to measure up to standard.

In some cases the slump becomes permanent, and then we have no reason for remaining on the pay roll, though we sometimes get by much longer than we have any right to expect.

When we were given a job and put on the pay roll, it was with the implied understanding that we would give value received, and the wise ones resolve to give a bit of extra value, and try their very best to do so.

Slumps due to ill health or worry are in a way excusable, but a slump due to just plain laziness or indifference is not to be tolerated.

There is nothing more beneficial than an occasional self-inventory headed with the query, "Why I am on the Pay Roll," or "Why *am* I on the Pay Roll?"



## KODAK PARK

ROBERT A. WEBER  
*Editor*



THEODORE BEUCKMAN, KATHERINE GERLING, ANDREW MCGUIDWIN

### THREE EMPLOYEES CELEBRATE TWENTY-FIVE YEAR ANNIVERSARY

Within the past month three employees of Kodak Park completed a quarter of a century of continuous employment: Katherine Gerling, Andrew McGuidwin and Theodore Beuckman.

Katherine Gerling began work on August 13, 1900, in the Solio Department, and in 1912 was transferred to the D. O. P. Packing, where she has been employed ever since.

Theodore Beuckman started on July 16 of the same year and was also first employed in the Solio Department, going from there to the Platino a few

months later, and in 1916 was transferred to the Lacquer Department.

August 8, 1900, was the date on which Andrew McGuidwin came to Kodak Park as an employee of the Smelting Department. About a year later he was moved to the Film Spooling, and in 1908 to the Ciné Slitting, where he is at present employed.

We unite in congratulating these people on their long and successful period of employment, and trust that they will be with us many more years to come.

### MILLWRIGHTS' PICNIC

On Saturday, June 20, the boys of the Millwright Department held their annual picnic at Rifle Range, and a good time was enjoyed. The feature of the afternoon was the ball game between the married and single men, which was won by the "Benedicts," 19 to 17.

### PATRICK W. LAULES

Patrick W. Laules, formerly employed in the Film Emulsion Department, died on Tuesday, April 28. Mr. Laules had worked at Kodak Park nearly thirty years, and enjoyed the respect of the department heads and the friendship of his fellow employees. We express our sincere sympathy to the surviving members of his family.



K. P. A. A. TENNIS COMMITTEE  
Harold Gunderson, Glenn Mathews, Emmett Carver

## TENNIS

The four leading players as designated by the "rating board" have advanced to the semi-final matches in the annual tournament, verifying the fairness of this plan of rating. Carver's victory over Deitz and Wilson's defeat of Wilsey placed them together in the upper bracket. Gunderson by defeating Reeves earned the right to meet Lowry in the second, following his victory over Benson. The outcome of these matches will determine the two men to play in the finals, the winner of which will be acclaimed Kodak Park champion for 1925 and receive the prize offered, a \$12.00 Spalding racket. The runner-up will be given a dozen tennis balls.

The new practice court has been completed and is now in use. This court is 44 x 12 feet with a Tarvia surface, situated just west of the athletic house, to which is attached an 8 x 4 foot target 3 feet from the ground. It is expected that this court will be of considerable benefit for practice and

used to advantage by those who wish to improve their game.

The next activity for the tennis players will be the mixed doubles tournament to be conducted this month. A committee to represent the girls' tennis club is working with those in charge of the men's activity, and is arranging the entries and other details. This is something never before attempted at the Park and seems to be meeting with great favor. In September the annual men's handicap tournament will be held in accordance with the regular custom.

An effort is being made at the present time to obtain some outside matches for the team representing the Park. Our team is exceptionally strong this year and should give a good contest to any club which it may meet. We are particularly fortunate in having with us a player of exceptional ability in Emmet Carver, who recently won the "Get Acquainted" tournament at the Maplewood Y.M.C.A.

## EMULSION COATING DEPARTMENT NEWS

Ted Schubmehl, recently returning from a delightful and never-to-be-forgotten honeymoon, was the recipient of an electric percolator, creamer, sugar bowl and tray from his many friends in the Emulsion Coating Department. Mr. McMaster in making the presentation glowingly attested to the good wishes of the department.

Mortimer P. Thomas, of the Emulsion Coating Department, has resigned to take up a year's study, preparatory to entering business. As an appreciation of the high regard in which he is held his many admiring friends presented him with a traveling bag. In making the presentation Mr. McMaster stressed the department's good wishes for a successful and prosperous future for Mr. Thomas in his new field of labor.

## FRED LISTMAN RESIGNS

Fred Listman recently resigned to enter business. A committee from the Emulsion Coating Department waited upon him at his home and presented him with a gold-mounted pen and pencil.

## BOX DEPARTMENT NEWS

On Saturday, June 13, a number of the employees of the Box Department spent a most enjoyable afternoon at a sausage roast and picnic held at the summer home of Fred H. Wignall at Sodus Bay Heights.

Lena Wuensch, of the Box Department, sailed on June 25 for a three-month visit in Germany. She was accompanied by her mother. We extend our best wishes for a delightful trip.



DON McMASTER, GOLFER

### GEORGE WILLIS WINS FIRST PRIZE IN GOLF TOURNAMENT

George Willis, of the Research Laboratory, finishing with a net score of 79, won the first prize, nine golf balls, in the opening golf tournament held at Durand-Eastman Park on June 20. John McCannon, of the Time Office, received six balls as second prize with low gross of 79. Second low net went to Don McMaster, of Building 29, and second low gross to Ralph White, of the Reel Manufacturing Department. White, McCannon and Fyfe were the scratch men of the tournament.

The activity was held under the auspices of the K.P.A.A., being a handicap tournament of 18 holes, the entry list being composed of a quartette of foursomes, the first of which started play at 1:10. The course had been reserved through the courtesy of Park Commissioner Riley, and handicaps assigned on the basis of previous scores of the season.

Ralph White has since left to fill an engagement as professional at Canandaigua, where it is expected the club will obtain a match through his efforts in the near future. Arrangements are being made for other outside meets in the interest of the game.

### PLATE DEPARTMENT NEWS

Our sympathy is extended to Gordon Hill, of the Plate Department, who recently lost his wife, her death occurring at Penfield, N. Y., June 24.

Announcing the arrival of a daughter, Margaret, on June 9, to Mr. and Mrs. Elwood Fisher. Mrs. Fisher was formerly Beatrice Steidle, of the Plate Department.

### EMCOS HOLD SWAY AT "YE OLDE MAPLEWOOD HOSTELRIE"

Trick III, Emulsion Coating Department, journeyed by automobile to the East Maplewood Inn on July 13 for their sixth annual picnic. Arrangements had been so carefully planned that even the ominous thirteenth failed to make the slightest impression upon those who attended. The spell was broken by a large banner upon which was inscribed, "Ye who would regale at our festive board give place to joy and mirth unbounded."

The day was a merry one. The spirit of friendly rivalry was abroad. Demure and staid members of 29 frolicked beneath the maples while enthusiasm reigned supreme. Contest after contest was fought with bull-dog tenacity while even the solicitous host caught the spirit of the day and drew liberally from his choicest stock in order to prepare an excellent steak dinner.

Edward Hawes, famous as a humorist in Adams Center, acted as toastmaster. James A. Anthony entertained at the piano with several well executed selections. Long shall we pleasantly remember the vocal selections given by Albert Norton, Francis Sharon and Joseph Beuckman. Neither shall we forget the oratorical efforts of Percy Collett, Frank Shartle and "Benedict" T. Schubmehl. These are the memories which serve to bind more closely in the spirit of good-fellowship.

The committee responsible for the success of the outing was:

Frank Shartle, general chairman.

Joseph Beuckman, George Smith, Charles Streb, Howard Betts, Thomas Marling, H. Paul Beyer, Willard Page, James McLaughlin, Joseph L. Case.

#### PROGRAMME OF SPORTS

100-yard dash—1st, Joseph Beuckman; 2nd, Elmer Rautens; 3rd, Charles Streb.

50-yard dash—1st, Albert Norton; 2nd, Elmer Rautens.

Time race—Fred Potter.

Wheelbarrow race—Perl G. Dryden, Joseph Beuckman.

Three-legged race—Albert Norton, Joseph Beuckman.

Ball game—X-Rays vs. NCs = NCs—2-1.

### JUNE 20 BIG DAY FOR KODAK PARK MAIN OFFICE

An epidemic of matrimony struck the Kodak Park Main Office recently with the result that three of the boys "stepped off" on June 20: Wilbur Goebel, Steve Friga and Allan Wheeler.

Irene Swartz became Mrs. Goebel, Nellie Oliver, an employee of the Time Office, was wedded to Steve Friga, and Hazel Sampson took unto herself the name of Wheeler. We unite in wishing them good luck and happiness.

### STORES DEPARTMENT PICNIC

The sixth annual picnic of the Kodak Park Stores Department was held at Manitou Beach, Saturday, June 27.

Dinner was served at 1:15 p. m., after which a group photograph was taken. A long program of sports was carried through, ending up with a ball game, and the evening was devoted to dancing.

Regular Stores picnic—"Nuff Said."





THE LION TAMERS' CLUB AT NEWPORT

## LION TAMERS' PICNIC AT NEWPORT

The first annual outing of the Lion Tamers' Club was held at Newport-on-the-Bay, Saturday, June 27.

We occasionally learn about an activity of this Club, which by the way is an association unofficial and social in nature composed of present and former employees of the Printing Department, and each affair seems to bespeak more clearly the spirit of good fellowship upon which it is founded. On the occasion of the first annual outing practically every member was present, accompanied by wife or sweetheart, to say nothing of the children. All did justice to the excellent dinner served, and later participated in the sports program and dancing of the afternoon.

Thomas E. Ryan is president of the organization, Leslie W. Graham, vice-president and J. Cecil Crelley, secretary and treasurer. The committee in charge of the outing was headed by Herbert Manly as chairman. Those assisting were George Perry, Thomas Mahar, Herbert Wilson, August Giebel, Walter Watson, Horace Robinson, Otto Hauser, Leslie W. Graham, Edward Kaiser, Fred Meyering and Earle H. Potter.

## SOCCER NEWS

Although just between seasons, the officers of the Kodak Park Soccer Club are actively engaged in preparing for the fall opening in September.

Since the reorganization of the club and the selection of new officers the activity has taken on new life in many respects. Don McMaster as president has been instrumental in working out several projects of great benefit, not alone to the Kodak Park team but to the advantage of local soccer in general. The spirit of co-operation has been aroused among practically every player in Rochester, which has been the one principal thing lacking for some time. It seems safe to assume that the season of 1925-26 will hold much for both players and fans and also restore the activity to its rightful plane at Kodak Park.

## BUILDING 35 SHOWER

The girls of Building 35 Office gave a shower in honor of Mabel Benson at the home of Bessie Green. A gift of beautiful dishes was presented to the bride-to-be along with many wishes for her future happiness.

## RANGERS UPSET NOON-HOUR LEAGUE

In one grand offensive the Rangers, who for several seasons have played the part of the "trial horse" in the Noon-hour Baseball League, have fought their way from the bottom to first place. With the season completed, with the exception of the postponed games, the Rangers bid well to finish as the pennant winners of the spring series.

There is just one excuse to be offered for this complete reversal of standing, namely, good baseball plus "Dummy" Taylor. The Birds are in a slump, noticeable particularly because of the loss of their batting eye. Barney Agness is pitching good ball, but the inability of his team members to score runs makes his cause hopeless. To the Giants, who for the first time in a great while are in last place, we will sanction the alibi of the absence of Harry Sill due to illness. Harry has however recently returned and will gradually get back into condition while playing second base in preparation for the fall series.

Some of the boys are hitting the "pill" for mighty good averages. "Bill" Doane, of the Giants, is leading the league with a mark of .428 with Keuck, of the Rangers, second with .412. Brennan, Bircher and Forstbauer, all Rangers, stand .410, .333 and .310. Phillips, of the Giants, has a rating of .367 and Prescott, of the same team, .355. Brightman is best for the Birds with .359.

## NICHOLLS-HAHN

On Tuesday afternoon, June 7, Alma Hahn, of the Box Department, was married to Robert Nicholls at the home of the bride's parents in Hilton. Mr. and Mrs. Nicholls will reside in Hollywood, Florida. Miss Hahn takes with her the sincere good wishes of her many friends in the Box Department.

## BACK AGAIN

Virginia Wolverton, of the Box Department, has returned from a five months' tour of the world. Her many friends welcome her return.

*Keep your eye on the clock—in the morning.*—FORBES MAGAZINE.

## FIRE AND ACCIDENT PREVENTION

It is estimated that the total amount of property destroyed during the past 12 months was equal to more than half the amount of the interest on the national debt of the United States. The tragic feature of the loss is that a large part of it is classed as preventable waste. Although the fire losses of this country continue to increase, this is not necessarily an indication that it cannot be reduced. During 1924 the Inter-Chamber Fire Waste contest showed that losses in a large group of cities were reduced by about \$4,000,000 over their average of the preceding five years. With the statistics showing that fires occurred in private homes at the rate of one every minute, a little thought can well be given the matter from a personal standpoint in relation to our own property and that of our employers as well.

In spite of the earnest efforts which are being made at Kodak Park the same element which is responsible for the greater share of our fire losses, namely CARELESSNESS, continues as a predominating feature in the number of avoidable accidents at our plant.

Of a group of nine accidents reported for June from Kodak Park, it is extremely interesting to note that but one of these was a machine accident, this in itself showing to what length the Safety Department has gone in its efforts to prevent injuries to employees. The remainder are attributed to slipping, tripping and falling objects. The fact that of the latter group five resulted in fractured toes is, to say the least, interesting. Can we not depend upon everyone to co-operate in the elimination of accidents such as these?

## BUILDING 48 NEWS

*Engaged.* Louise Smith, of Printing Department, has announced her engagement to William Fowler. Best wishes to both.

## SCHMIDT—ELMER

Grace Elmer, of the Printing Department, was married to Fred Schmidt on Wednesday afternoon, June 17, 1925. They have our best wishes.

The Printing Department extends its deepest sympathy to Robert Shaw on the death of his mother, May 16, 1925.

## IT'S A BOY!

Congratulations to William Lusink, of Building 48, upon the arrival of a baby boy, Edwin William, born June 16, 1925.

## TOWNSEND—HOWE

Olive Howe, of the Reel Manufacturing Department, was married to William Townsend, June 20, 1925. Best of good luck. A variety shower was held by the girls in the department on the 18th during their rest period, and the men presented her with a substantial purse.

The Printing Department extends its deepest sympathy to George and Joseph Roth on the death of their father, June 29, 1925, and also to Louis Leppla, whose brother, Fred J., died May 25, 1925.

## ANOTHER BOY

Congratulations to Robert Courtney, Printing Department, upon the arrival of a baby boy, Russell Robert, born July 2, 1925.

*The most you can lose by looking both ways  
at the railroad crossing is a few seconds,  
which you won't miss in half an hour.*





"TWIRLER" FORSTBAUER

## HARD BALL TEAM ORGANIZES AT PARK

In this age when the subject of evolution is being given such great consideration, it is interesting to note that pastimes and sports as well as mankind undergo certain changes.

Harking back to the days which, of course, many of us remember, when baseball, professional, semi-pro or amateur, served as the primary excuse for getting out into the open air, it seems hard to believe that interest has decreased to a point where the advisability of promoting this activity as an industrial sport is questionable.

Last year Kodak Park was not represented in the field of hard ball teams. The small amount of interest displayed over a period of three or four years previous made it advisable to discontinue this activity for financial reasons. It was felt that the large expenditure necessary could be used to better advantage on other activities. Semi-pro baseball is today lightly considered in cities such as Rochester, although smaller towns continue to enjoy it and support it.

The desire on the part of some of our employees to participate in this activity led to the sanction of the K. P. A. A., this sanction however being given with reservations. The Association voted a nominal sum to a team recently organized under the guidance of Charles Forstbauer along lines similar to those under which the basketball club operates. The team was given the use of available equipment, the Kodak Park diamond, and was allowed to use the Kodak Park name, but beyond this no responsibility is assumed. The team boasts of some very good material, including Shepanski, Gallagher, Kivel, "Speed" Martin and Bircher, all well known players.

In the opening game Kodak Park defeated the Russer A. C. at Kodak Park 7 to 6 in a close and well played contest. On July 5 the boys were victorious over the Churchville town team at Churchville to the tune of 11 to 7, and on July 12 nosed out the Seminoles in an exciting 10 inning game, 11 to 10. Both Forstbauer and Kivel, pitching for Kodak Park, are showing good form.

KODAK PARK AND CAMERA WORKS  
DISPUTE BASEBALL SUPREMACY

Having finally disposed of the Kodak Park-Hawk-Eye series, our team is now busily engaged with the Camera Works representatives in an attempt to make good on the statement that the best ball players are employed at Kodak Park. Three victories are necessary to establish supremacy, and all of the games are to be played at Kodak Park.

Camera Works has always had a first-class hard ball team, and since taking up the playground game its accomplishments have been quite remarkable. The first game of the series was won by Kodak Park 4 to 2. The second game played on July 3 finished a tie, each team scoring one run, and the third game finished with the same score. Camera Works succeeded in counting in the first inning, and our boys managed to even matters up with a single run in the fifth. In this contest the hits were even, each team securing five. The series now stands as follows:

	Won	Lost	Tied	Percentage
Kodak Park....	1	0	2	1000
Camera Works..	0	1	2	.000

		CAMERA WORKS				
		A.B.	R.	H.	E.	
Siels	3rd	3	0	1	0	
LaPalm	SS	3	0	1	0	
Ford	C.F.	2	0	0	0	
Winfield	C	2	0	1	0	
Kawalski	R.F.	2	0	0	0	
Eyer	2nd	2	0	0	1	
Eckrich	1st	2	1	1	0	
Hauser	LF	2	0	0	0	
Meehan	P	2	0	1	0	

		KODAK PARK				
		A.B.	R.	H.	E.	
Coogan	3rd	3	0	1	0	
Brightman	SS	2	0	1	0	
Servis	C.F.	2	0	0	0	
Gallagher	C	2	0	0	0	
Phillips	R.F.	2	0	0	0	
Forstbauer	2nd	2	0	0	0	
Appleton	1st	2	1	1	0	
DeLeo	LF	2	0	1	0	
Taylor	P	2	0	1	0	
		20	1	5	1	

## O'BRIAN'S PETS REMAIN INVINCIBLE

Affairs in the Twilight Baseball League begin to appear somewhat "cut and dried" with the winning streak of the Pipe Shop still unbroken. Up to July 6 the "Fitters" had won eight games without suffering a single defeat. The return of Harry Sill to strengthen an already strong team makes it doubtful if this club can be supplanted this year.

The Stores Department which, up until recently, was offering the strongest opposition to the leaders, lost two tough games, one to the Pipe Shop and the other to the Office, the latter being decidedly interesting in that the score stood 2 to 1 for the boys from 49 in the last inning. With one out, Brightman, Miller and Benson connected for three consecutive hits which, together with a wild throw, turned the tables and gave the game to the Bookkeepers. The Stores have played good ball and boast of the largest club of supporters of any team in the league.



CARRIE BYRNES, PEARL WATERSTRAAT  
of the Dance Committee

### SECOND SUMMER DANCE A SUCCESS

The second of the series of summer dances being conducted under the auspices of the K. P. A. A. was in every respect as successful as the first.

Again the party which was held on Friday, July 10, at the Rendezvous, Summerville, was made up almost entirely of Kodak Park people. Campbell's Orchestra, which made its debut in June, again gave satisfaction, and everyone present was thoroughly pleased.

The third dance of the series will be held on Friday, August 14. Members are invited to be present.

### CITY BASEBALL LEAGUE

A double tie involving the first four positions at present exists in the City Baseball League. The E. P. Reed team, by virtue of its win over Fashion Park, forged ahead of Kodak and entered a deadlock for first place with the "tailors," while our team is bracketed with Hickoks for third and fourth positions.

The rainy weather during the latter part of June caused postponement of several of our games as well as those of other teams. The schedule is now about one-half completed, and our players have every ambition to make good on their promise to win the championship in this outfit.

#### STANDING OF TEAMS ON JULY 11

	Won	Lost	Per Cent
E. P. Reed.....	5	1	.833
Fashion Park.....	5	1	.833
Kodak Park.....	4	1	.800
Hickok Belt.....	4	1	.800
Moore Wood Heel.....	3	4	.428
Menihan Shoe.....	2	4	.333
Sergeant Motors.....	1	6	.144
Robeson Cutlery.....	0	7	.000

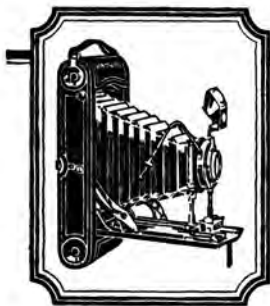


### CAMERA CLUB NEWS

Although somewhat tardy in meeting, a goodly number of Camera Club members gathered for a hike through the country surrounding Durand-Eastman Park on July 11 under the leadership of Alfred Hargreave. After an interesting tramp in spite of the rather warm day, they finished their wanderings at the beach and after resting a little went in for a swim. Supper was served, "hot dogs" and coffee, and then a real ball game got under way. The hike was considered by all present as a real success from every point of view, and some of the pictures taken along the way and on the beach are sure to prove interesting to seekers of exceptional camera subjects.

Plans for entering the Exchange Exhibit Circuit of the Associated Camera Clubs of America are progressing satisfactorily. This will bring to Rochester ten different sets of photographs of the leading clubs of the country, these to be shown at Kodak Park, Kodak Office and Camera Works. Details of the contest leading up to the selection of pictures for our contribution will be announced to the members within a short time. In the meantime it will be well to look over the negatives on hand and be in readiness for this affair.

During July a complete revision of the mailing and membership lists was made in order to bring them up to date. Another interesting service being offered through the Club will be the Exchange Department. Through this medium anyone having a Kodak or other photographic equipment to be disposed of, or on the other hand a person wishing to obtain anything in this line, may communicate with the secretary to this end. These "opportunities" will be circulated among the members in the regular news letter. With the outdoor activities serving as a means of securing desirable compositions for the fall showing, the 1925 exhibit should be the best since the organization of the club, both in number of pictures and quality.



# CAMERA WORKS

HERBERT S. THORPE  
*Editor*



## INSPECTORS MAKE MERRY

The Inspection Department is in the limelight with social gatherings, two important events taking place within the last month.

Forest House was invaded by eighteen "old war horses" for the purpose of holding a bowling party. The life of the party was "Al" Shaal, who proved to be a real entertainer and kept everyone guessing what was coming next. "Hal" Baldwin's team proved to be the winner, lording it over Harry Eckert's line-up by over 100 pins. The only excuse Harry offered was that his men had sore arms from doing so much inspecting during the day. After the maples had ceased to fall, a buffet lunch was served and thoroughly enjoyed, and the question as to the When, How and Why of a picnic was discussed.

In consequence, a long line of autos and near-autos wended their way to Bay View on a certain Saturday noon, filled to capacity with the boys and girls from the Inspection Department. Before dinner was served (a real chicken one and all the fixin's) a rough-and-tumble ball game helped to work up appetites. The first item on the program

after the feast was the line-up for the big picture, and Burdett Edgett did full justice to his talent, as reproduced above.

Then came the races, with many entrants and many tumbles, and plenty of thrills for the on-lookers. One important thing the races established for all time was the fact that Fay Burgeman is the champion pie-eater of the department, she having won that contest. A complete list of the events and winners follows:

Three legged race, James Foley and Catherine Funk; Shoe race, Leota Crandall; 100-yard dash for married men, "Al" Shaal; Rope skipping race, Catherine Funk; Wheelbarrow race, Alvina Bauer and Catherine Funk.

The regular ball game between those of single bliss and the married men was a feature of the sports. The score was a tight one up to the ninth inning, but the Singles weakened under the strain, and the Married squad crossed the plate with the final score of ten to nine. Dancing wound up the day's fun, and the autos chugged home about nine o'clock.

We offer our sincere sympathy to Frank Seelman, of the Tool Supervision Department, whose sister recently died.

The engagement of Elizabeth McVeigh, a popular girl in the Creasing Department, is announced, and we wish her every happiness.



### KODAK ASSEMBLING DEPARTMENT

Department picnics are as popular in June and July as weddings, and are really more interesting, for everyone at a picnic holds the spotlight. The boys and girls from Mr. Reynolds' departments had a great time at their annual gathering, and about seventy journeyed to Island Cottage, bent upon "raising the deuce." Charlie Rogers took the chair at a table loaded with plates of fish and chicken, to which everyone did full justice. Immediately after that important event was over, "Tommy" Downs and "Bill" Fleschauer lined up their teams for a hope-to-die real game of baseball. "Tommy" went down to defeat, however, the Kodaks beating them

by eleven to five. Special mention must be made of Frank Holdredge, who made seventeen fouls in five innings!

The usual program of sports followed:

50-yard dash for women—Won by Martha Bott.  
Ball throwing contest—Martha Bott, 1st; Katherine Fleisher, 2nd.  
Bottle and nipple contest—Lillian Schenkel.  
100-yard dash for men—William Winfield, 1st; Harold Lully, 2nd.  
Broad jump—Harold Lully.  
Hop, skip, and jump—William Winfield, 1st; Harold Lully, 2nd.

### SWIMMING MEET

The first annual swimming meet of the C. W. R. C. Swimming Club was held at the Maplewood Y on June 25th, and was a great success. Not only were there many entries, but many spectators, and we hope it will become a yearly event. "Herb" Rogers, "Charlie" Rogers and Clarence Owens acted as judges and awarded the prizes.

Events and winners were as follows:

60 yd. breast-stroke....	1. Paul Hermle 2. Karl Buehler
100 yds., free-style....	1. Eugene Anderson 2. Frank Mortimer
40 yds., beginners....	1. Charles Speidel 2. John Smith
60 yds., free-style....	1. Eugene Anderson 2. Frank Mortimer
200 yds., free-style....	1. Eugene Anderson 2. Louis Miller
Plate diving.....	1. Louis Miller 2. John Smith
Diving contest.....	1. Clifford Hayner 2. Eugene Anderson
Plunge for distance....	1. Eugene Anderson 2. William Hauser
Under water swimming.	1. Louis Miller (136 ft.) 2. Eugene Anderson (83 ft.)

### PLAY BALL!

The Camera Works Twilight League has changed its program to conform with soft ball activities. One round was played with regulation equipment, but it was voted to make a fresh start with "indoor" balls, and the schedule now calls for nine games. William Gargan and "Charlie" Gauch are guarantees as to everyone getting a fair show to win the handsome trophy which the C. W. R. C. has provided for the winning team.

The standings, to date of July tenth, are as follows:

	Won	Lost
Second, Seventh and Third levels (Kowalski, Captain).....	2	0
First and Basement levels (Rapp, Captain).....	0	2
Fifth level (Blum, Captain).....	1	1
Fourth level (Stocking, Captain).....	1	1

"Bill" Gargan's team, chosen from the four teams comprising the League, has had some great noon-day games with other amateur industrial teams, but their scores have not been half as encouraging as their enthusiasm. Of course, we have no "home" grounds, which possibly puts them to a disadvantage, but they are playing good ball in spite of their losses. Kodak Park team has scored over them four to two in one game, and tied them one-one in another. Bausch & Lomb has a winning game of three to two, while Hawk-Eye fairly romped home with a seven-to-one score.



1



2



3



4

## No. 1. "LAND'S END"

ALICE GARRETT

Taken with 1A F. P. Kodak, Series II, *f*.7.7 lens

## No. 2. "COSY CORNER"

HELEN WHITE

Taken with 2C Folding Brownie, Single lens

## No. 3. "SOUTH PARK BRIDGE"

HAROLD COCHRANE

Taken with 2A Box Brownie

## No. 4. "PRECIOUS FREIGHT"

NORMAN ROBINSON

Taken with 1A Kodak Jr., Kodar lens





HAROLD COCHRANE, AUGUST FREY  
MARY HENNEKY, ALICE GARRETT

#### POISON SQUAD PRIZEWINNERS

The second monthly round of "Poison Squad" activities is proving of great interest both to the photographers and to the management. When ten to fifteen of our Camera Works folks, representing the buying public, are supplied with various cameras taken from stock and invited to criticise them, we should feel gratified that complaints are few and far between. Working on the assumption that nothing is so perfect that it cannot be improved on, we are actually looking for trouble; but our product goes a notch beyond the best of 'em, according to actual working tests and strict judgment of film results.

Each member of the Squad, about fifty men and women, receives a camera about once each four weeks of a different type. This gives the member an excellent opportunity to learn how to operate the various styles which the Camera Works manufactures; and it also creates greater interest in the scheme than would be obtained by having the same type of camera on each occasion. If you wish to be placed on the "waiting list" of the Poison Squad, send your name to the Industrial Relations Department. It costs nothing to join except your co-operation, and you will be given the loan of new cameras, free film, free development and constructive criticism as to perfecting yourself in the using of Kodaks and Brownies.

The group of photographs reproduced on page 22 are the best individual pictures submitted on each of the four weeks of June. The film is developed and judged within five days, and returned to the member. Prints are made from each negative and kept on file, so that we have a perpetual record of your progress. By this method, we raise you from the first or second to the third Squad, from where you ultimately graduate as an efficient amateur photographer from a picture-taking viewpoint.

#### HERE AND THERE

Frank Buehlman, one of our experimental shutter experts, has left us for several weeks to visit his folks in Zurich, Switzerland. Frank was really the founder of our Swimming Group, and takes a keen interest in its activities. We wish him a very pleasant vacation.

Mabel Stanton, our manager of the dining room, is touring countries in Europe while we are reading this item. It is a wonderful education to get away from the usual environment and see how other folks do things. We are going to ask her to tell us about her trip through the pages of the *Magazine*, and she has promised us some good pictures for publication.

Phineas Ingstrum, who, as everyone knows, has a long service record with us, has retired to private life. "Phin" probably knows as much about the history of the Camera Works as anyone, and has watched the remarkable growth of the company with much pride. We wish him long years of enjoyment.

Dorothy Goldstein, of the Detail and Estimate Department, and Nellie DeMay, of the Brownie Department, are temporarily at the Park Avenue Hospital. We hope their stay will be of a short duration, and wish them both a speedy recovery.

Eleanore Brunet, stenographer to Mr. Reynolds, who lost her sister last month, has again suffered extreme loss in the death of her father. Our sincere sympathy is extended to her and her mother.

The boys of the Tool Room hereby record their congratulations to Clarence Smith on the addition in his family of Ruth Elizabeth.

Randall Salzer, a well-known clerk in the Stock Record Office, has been quite ill. We are glad to state he is on the road to recovery.

Congratulations to Charles (familiarly known as "Chuck") Weihonig, of the Inspection Department, who is the proud daddy of a baby girl.

Charles Terbell, who has for quite a long time been a familiar figure in various departments on inspection work, is, at this time, seriously ill. We miss him and trust that he will soon be on the job again.

It was quite a shock to hear that Helen Maloney, of the Standards Department, suffered a severe injury from an automobile accident while on her way to work. Helen has a great many friends in both the office and factory who wish her a speedy recovery.

Anna Marcille, one of the girls connected with the Screw Machine Department, recently left us to be married. We wish her every happiness.

The C. W. R. C. will sell to members at wholesale prices indoor and outdoor baseballs, bats and golf balls. Apply to the Secretary any noon or after work.



### D. AND E. PICNIC

Eight times the yearly event of a family picnic has happened in the Detail and Estimate Department, and each year the folks assert that "this" one is better than the last! This one proved no exception to that rule, and Nine Mile Point put on a gala appearance when about forty folks connected, directly or indirectly, with the Detail and Estimate squad sat down to lunch on a certain Saturday noon.

We suspect Adelaide Trost headed the committee, she being just the type of girl to make any social affair a success. With a committee such as "Bill" Summers, Harold Johnson and "Russ" Young, things were bound to go along smoothly. The only accident occurred when, in a "backward" race, Johnson forgot to run that way, and caused hysteria among the ladies by leaping forward and racing the wrong way! Eleven sporting events constitute quite a program with the addition of a ball game, but each contest was run off on schedule. The following were the events and winners:

- 50-yard dash, for ladies—Mollie Burritt (Vanity requisite).
- 100-yard dash, for men—"Red" Houser (Necessary for colds).
- Ball throwing contest, for ladies—Ruth Zimmer (To hold 'em up).
- Clothespin race, for girls—Lucy Diesel (You'll get them if you win).
- Backward race, for men—Bill Seuffert (Genuine cowhide cigarette case).
- Peanut race, for children—Herbert Robinson (Box of paints).
- Balloon race, ladies—Veronica McDonald (Keep the straps together).
- Peanut hunt, for children—"Buster" Irwin (Top and musical instrument).
- Bean race—Mr. Zimmer (Rubber sponge).

### OUR SYMPATHY

We all feel very much in sympathy with John C. Pearce, of the Brownie Covering Department, who, being quite ill himself, has had the additional sorrow of losing his wife through death. John has been with us for quite a few years, and, knowing him as we do, we realize that he keenly feels the loss of his partner. Our hopes are with him for a speedy recovery from his illness.

### "ATTA BOY," AL

Al Lenhard, screw machine operator, sportsman, secretary of our Gun Club, and general all-around good fellow, has added one more accomplishment to his long list of endeavors, the added "one" being by far the most important duty he has. "Al" was happily married on June 20th, and, after an Atlantic City honeymoon, is now trying to settle down to his job again.



### GOOD LUCK

We suppose it is inevitable that the most popular girls are usually the ones we lose because of marriage; although we know of several girls who are great favorites with their "buddies" and who, to date, have escaped man's persuasion. We are losing one of the many favorites of the Kodak Assembling Department in Ruth Ketchum, who has transferred her ability as an assembler to that of housewife. Among the events to celebrate the coming event was a variety shower given by Agnes Stephany and a dinner party arranged by Sarah Stewart. The great presentation was a beautiful lamp, which was given to Ruth by the boys and girls of the Kodak Junior division with every wish for her future happiness.



P. R. MEINHARD, Editor



## REPAIR DEPARTMENT CLUB PICNIC

Rifle Range on June 27 was the scene of the first annual picnic of the Repair Department Welfare Club. As is customary in these days of hectic locomotion the exodus was made in automobiles, the prospect of a fragrant chicken dinner undoubtedly aiding materially to bring the whole party to its destination in record time.

The meal fulfilled all expectations, not to mention its filling full all of the lusty camera doctors, and it was a contented and appreciative audience that greeted the post-prandial eloquence, first of Chairman Wilfred Cusick and then of Thomas Craig, Harry Haight and Paul Favour. Their short, humorous talks were received with rounds of applause that threatened the stability of the rafters.

Thereafter the scene shifted to the out-of-doors, of which there is considerable at the Range, and a lengthy list of sports held the unflagging attention of the company. The inevitable ball game proved a close and exciting affair. It could hardly be otherwise with Carl Schlemmer commanding a team euphoniously called the Helldivers and Warren Davie guiding the destinies of the lowly Mudhens. Chairman Cusick performed valorous deeds in the box for the latter but was finally overcome, chiefly through the sensational batting and base-running of J. Giesman. The battle ended with the Divers as victors, the Mudhens muddier than ever, and the score at 2 to 1.

The quoit-pitching ran a close second to the ball game in point of interest and incidentally settled a long-standing dispute as to who is who in the Repair Department at that valiant game. "Bob" Wood and Company and Fred LaPalm and Partner were

the principals. The last-named firm carried off all the honors, thereby silencing all opposition for good (until the next time).

The other sports resulted as follows:

Events	Winners
Fat men's race	W. Cusick
Time race	W. Ennis
100-yard dash	C. Schlemmer (1st), A. Phaff (2nd)
Walking race	F. Naughton
Monkey race	J. Giesman
Wheelbarrow race	T. Craig—A. Herrick
Three-legged race	R. Laufer—P. Yanke
Tug-of-War	Married men

A word of commendation for the committee is not out of place at this point. The arrangements, in charge of Chairman Cusick, Secretary Manley, Treasurer Nowaski, and Representatives Giesman, Hartman, Heilman and Welch, were perfectly carried out, and in one respect at least they were unique. It will be noted from the picture that the Kodak repairers were out in a body. To throw a general air of safety about the affair and in particular to restrain the wilder spirits among them, the committee provided a full-fledged police force in the persons of Chief "Jim" McGarry and his lieutenants—or were they captains?—Paul Yanke and "Charlie" Doty. Their badges were as omnipresent as they were beautiful, and while we have no specific information on the point, we assume that they completed their honorable service by directing the heavy traffic back to town late in the evening.

Mary Swanson, of the Cashier's Office, has announced her engagement to Robert Miller, of the Stock Department. "Bob" has our hearty congratulations.

Loretta R. Conheady, of the Patent Department, has become engaged to Mr. Lowell Powers. We congratulate the young man.

The Eastman Savings and Loan Association is now comfortably housed in its new quarters on the first floor. The present lay-out is very attractive, both from the viewpoint of the association's personnel and from that of their frequent visitors. If you haven't seen the new offices, drop in some time—and take a signed subscription card with you to make the call doubly worth while.



### THE "STENOS" GOOD TIME

The unexpected is always interesting and exciting, especially when it takes the form of a good time such as is hinted at by our picture. The Cadillac team was the losing side in a tardiness contest held by the Stenographic Department and as a penalty recently entertained their fortunate rivals, the Packards, at a party that was a fitting reward for their efforts to keep the department's record for promptness at a creditable mark. The spot selected for the mysterious event was kept a "dead" secret for many months. The suspense of the winners was not alleviated until the seventeen girls and their beaux arrived in several cars at Harry Mahar's doll-house cottage on the lake. If the relief was then exceeded by any other feeling, it was the pleasure of being received by such a perfect hostess as Mrs. Mahar.

The girls were evidently bent on exploring the way to the men's hearts, for the refreshment committee, composed of Harriet Dank, Helena Foley, Doris Tindal, Mrs. Butler, Dorothy Seel and Rose Krennitz, immediately busied themselves and pre-

pared a lunch that would have appeased even the most unrelenting male. They were aided and abetted by Morley Reid, who saw to it in perfect fashion that the "hots" were well done.

Later a baseball game was played that would have caused the Senators to hide their heads in shame, and then a scouting party was sent in search of bathing suits. They were rewarded by finding raiment of all styles and descriptions. Helena Foley and Agnes Sweeney, who modestly depicted the mode of 1847, deserve special mention, as does Esther Dawson, a water nymph, in a soft, flowing beach costume. As usual some of the girls were rather skeptical as to the temperature of the water and had to be forcibly introduced to the briny deep, with the result that the silence was occasionally punctured by ladylike screams. Needless to relate the latter were anything but a deterrent to the introducers, and the fun continued until the time arrived to thank Mr. and Mrs. Mahar and to start on the journey back to town.

The engagement of Miss Mary-Dudley Johnson to Newton B. Green has recently been announced. We extend our congratulations to Mr. Green, who is in charge of our Development Department.

Thomas E. McCallion has resigned as treasurer of the K. O. R. C. because of the pressure of other duties, and has been succeeded by Robert E. O'Bolger, of the Stockhouse Auditing Department.

Charles H. Turpin, the genial head of our Educational Department, is enjoying a trip through Europe with his sister. They intend to visit England and most of the prominent cities on the Continent, returning about the middle of September.

We extend our very best wishes to Ruth McKie, formerly of the Special Billing Department, and Mr. Raymond Cross, who were married on June 30. Their wedding journey took the form of a western tour with Glacier National Park as the chief objective.

The lunch-hour dancing, which takes place in the auditorium on Mondays, Wednesdays and Fridays, is winning new devotees every day, and why shouldn't it? The music is fine and the dancing is free. Three orchestras have undertaken to alternate at the work, under the auspices of the K. O. R. C. and the leadership of Albert Stillson, Frank Messmer and Gerard Dill. The warm weather does not seem to have been a deterrent to the nimble-toed, and with the advent of cooler days we expect to see the big hall crowded at every opportunity.

Esther Horn, of the Statistical Department, sailed on June 25 for a two-month European trip. The rest of us envy her—and wish her a wonderful time.

Walter C. Myers, one of our salesmen, recently underwent an operation for appendicitis at a Seattle hospital. He rallied promptly after the ordeal, and we hope that this issue will find him completely recovered.



MR. AND MRS. ROBERT F. POWELL

Frances Myrtle Smith, who became the bride of Mr. Robert F. Powell on June 25, will be greatly missed by her associates in the Testing Department. She had been employed there for five years.

The ceremony was performed by the Rev. R. S. Chalmers in the presence of sixty guests at the bride's home in Mumfords, N. Y. The attendants were Miss Jane Smith and Mr. Lewis Powell, sister and brother respectively of the bride and groom. The pre-nuptials included a theatre party and dance given by the Misses Manly and Wolfe, and shower and luncheon by Mrs. Alfred Reed. In Mumfords a variety shower was given by Mrs. Herbert Johnson, a kitchen shower by Mrs. Curtice Booth, a personal shower by Miss Edna Johnson, and a quilting shower by Mrs. Ralph Booth.

The gifts to the bride from the department included several useful articles for a start in house-keeping, with best wishes extended for the happiness of the young couple. After a motor trip through New York and Pennsylvania, they are making their home in Lebanon, N. Y.

We are publishing in this issue the photograph of a man who has completed a memorable period of service that has not previously been acknowledged in these pages, though it has doubtless been celebrated in the inner circles of his friends. This anniversary, as well as some which are to follow, should have been mentioned in earlier issues, but was omitted through inadvertence. For that inadvertence we wish to apologize.

In this number and in subsequent ones we are to the best of our knowledge bringing the acknowledgments up to date, and it will be our earnest aim to maintain them in that condition. On the other hand, while our records are now fairly complete, we should be grateful to department heads and to others if they would remind us of the anniversaries when they have just passed or are imminent.

We extend our heartfelt sympathy to Miss Boyd, of the Training Department, on the death of her sister, Mrs. Elizabeth Hunt, of Newark, N. Y., on June 26.

R. B. De Mallie has been transferred from the Statistical Department to the Comptroller's Office.

### BOOKS ON FINANCE AND CREDIT

The Business Library has the following books to offer for the month of August. Some of the pages may have been worn rather thin by the members of the Accounting, Credit and other departments, but there is still plenty of reading matter for those who are interested in the subjects covered, either at Kodak Office or at some of the other Rochester divisions:

Banking and Credit—Dewey and Shugrue  
Financial Policy of Corporations (5 vols.)—Dewey  
Credits and Collections—Ettinger and Golieb  
Consolidated Statements—Finney  
Modern Foreign Exchange—Gonzales  
Investment Analysis—Lagerquist  
Business Finance—Lough  
Accountancy of Investments—Sprague  
Foreign Exchange—Whitaker

The Comptroller's Department gave Harold Ritter a farewell dinner at Duck Inn on July 1, on the occasion of his departure to take up new duties for the company at Buenos Aires. Harold has been more or less of a transient ever since he came to Rochester from the Eastman Chemical Corporation, something over a year ago, his travels taking him, among other places, to Canada and Mexico. His present mission, however, is to be a more protracted one than its forerunners—hence the party. There were about twenty participants, and we judge that they made the affair more a joyous celebration of Harold's success than a tearful farewell at his going.

Harry Seaman is once more in his office after an absence of about five months due to illness. All of us were glad to see him looking so well on his return, the only impending danger apparently being the likelihood of his developing "President's Arm" from shaking hands with everyone at Kodak Office.

Blanche Taylor, Virginia Bates, Mildred Hess and Anna Van Niel have inaugurated a perennial bridge tournament in the dining room. The competition waxes exceedingly keen at times, probably because there are always prizes at stake. The degree of interest which the girls take in their noon-hour pastime may be judged from the fact that the sessions have been omitted only on the warmest days and that the only deserter to date, Helen Speidel, was lured away only by the well-known charms of sunny France.

Mrs. Edward A. Bennett passed beyond on June 13. Our sincere sympathy goes out to Edward Bennett, of the Stock Distribution Department, in his sorrow.

A cordial welcome is extended to the following people who came to Kodak Office during June: Billing: Florence M. Roberts. Cafeteria: Grace Hayden, Mrs. Alice Kinchler, Mrs. Rose Lingl, Mrs. Harriett Peck. Comptroller's Office: J. Henry Elferink. Credit: Clara M. Troll. Distribution: Agnes C. Jennings. Mail and Filing: Thelma Gardner, Rita Van Niel. Order: Lucille Miller. Sales: J. Arria Bishop, Erna Dormeyer, Jenny Elferink. Shipping: Guy Cruce. Statistical: Gertrude J. Howe. Tabulating: Frances Bocklage. Training: Winona Stout.





IRVING F. HOYT

Irving F. Hoyt, who will celebrate his thirty-sixth anniversary with the company on September 28, came up from Middleport, Niagara County, in the days when all of Kodak Office was on one floor and when the only ingress to it was over the old boiler room. That was back in the good old days—in fact it was not so long after he came to Rochester that Mr. Hoyt, Charles Johnson and Simon Haus made their trip to the Chicago World's Fair and back again on the Erie for twelve dollars and fifty cents.

Mention of that tour, however, should not be taken to indicate that the old times were altogether a picnic, for the company was a very small though lusty infant, and Mr. Hoyt spent almost as many nights with it as he put in days. His first duties were those of billing clerk, but he was soon transferred to the books. When his successor at the billing failed to make a success of the job, Mr. Hoyt was placed in charge of both the books and the billing. Later his responsibilities were further increased by the addition of the collections, and still later he was entrusted with the opening of new accounts and with general credit work. During the spectacular growth of the "infant," with the attendant specialization of its functions, the billing was transferred to a separate department, and a few years ago he was also relieved of his duties in connection with the bookkeeping.

During the almost twenty-five years that Mr. Hoyt has been in charge of credits and collections, that branch of the work at Kodak Office has of course expanded tremendously. The department has grown to one of the largest to be found in the country's manufacturing enterprises, and the system developed in its various ramifications by Mr. Hoyt is admitted by credit men generally to be unsurpassed. Aside from that the department's personnel

to a man, and woman, is enthusiastic in its loyal support of its chief, for besides being the Credit Manager of a famous international institution, he is one of the most delightful personalities with whom one could hope to come into contact.

Agnes Huddy, who had been connected with the company for a number of years, left the Stockhouse Auditing Department on June 27 to become the bride of Mr. Louis Paskal. The happy event took place in Holy Rosary Church on Wednesday, July 8. Before her departure, Miss Huddy was entertained at a dinner given by the thirteenth floor in the Service Dining Room. She was also the guest of honor at a dinner at Spring Brook Inn, a theatre party and a steak roast. Best wishes are extended by the large circle of her friends.

We are glad to learn that Simon Haus, who has been very seriously ill for some time, is improving rapidly. We hope that he will be able to be with us again soon.

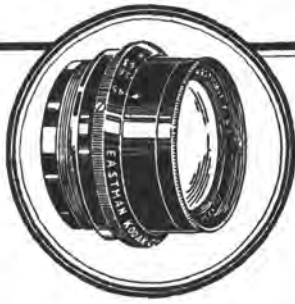


C. L. HOLTSNIDER

It is with great regret that we report the death of C. L. Holtsnider, one of our demonstrators. While on his way to Rochester he was unexpectedly stricken, on June 7, at the home of his son in St. Louis, Mo.

Mr. Holtsnider entered the company's employ on June 12, 1913, and was assigned to Missouri as a paper demonstrator. He served in this capacity until January of 1922, when he was transferred to the Gulf states to demonstrate film, plates and paper. He traveled this territory up to the time of his sudden death. His home was in Springfield, Mo.

We offer our deepest sympathy to the bereaved family.



# HAWK-EYE

JOHN HARBISON  
*Editor*



EVELYN SCHAFER, TINA DRUMMOND, MINNIE NELSON, HELEN KIEFFER, RUBY LARKER, FLORENCE BESS, MASCOT

## GIRLS' COBOURG PARTY

Some of the girls who were accustomed to get together to jostle pins on one of the local alleys those cold evenings last winter felt that a trip to Cobourg would provide amusement of a Saturday afternoon. They therefore equipped themselves in fitting fashion, not forgetting that there were "Pictures Ahead." Tina Drummond and Minnie Nelson brought back some snap shots that indicate that Syd Leggatt has some dangerous competitors. Helen Kieffer, Ruby Larker, Evelyn Schafer,

Florence Bess and Margaret Nelson were the targets of the camera barrage. The day was fine, the lake wet, the boat staunch, and the company ideal—what more could be desired? When the party was asked for its impressions pertaining to the Canadian situation deep silence prevailed, but we understand that Tina reached that point of enthusiasm that one must attain before giving away one's worldly goods without protest—at any rate she managed to get rid of her Kodak.

## STANDARDS SOCIABLE

Westminster Park was the locale of the most recent stag party held by the Standards Department. A chicken dinner was incidental to the catalogue of events. Hank Heesch and Ralph Locke did not arrive until the dinner was half disposed of, but Hank finished out in front without any apparent effort. The post-prandial entertainment consisted of baseball, boxing, wrestling, and was followed by camp-fire singing, designed to soothe the troubled breast. The athletic engagements were all no-decision bouts, and the singing passed without comment. The guests were George Ansell, Walt Kempf, Frank Mulryan, Ernie Underwood, Louie Klein, Hank Heesch, Ralph Locke, Charlie Hoffmeier, Mack McDermott, Meyer Mofsky, Charlie Prentice (batting for Knope) and Bob Cairns.

## AN APPRECIATION

The following letter, which was left on the desk of one of our Department Heads on the morning of July 2 by a member of our night force, is an example of the spirit that obtains at Hawk-Eye.

Dear Mr.——

I found the company's very generous present in the form of two cheques on your desk. I am proud to be an employee and stockholder of so liberal and public-spirited an institution as the Eastman Kodak Company. I hope to continue in the employ of that company as long as I am faithful and am able to do a good fair day's work.

Yours truly,



CHARLIE PRENTICE, HARRY MOORE  
Agreeing on ground rules



CATCHER CRAIB, ARBITER MOORE

### NOON-HOUR BASEBALL

The Noon-hour Baseball League finished up the first half of the summer program late in June. The Mounters, who have ever been formidable on the diamond, had about as much difficulty in copping the bunting as had the Baltimore Orioles the past few seasons. They lost but one game in eight starts, which gave them a percentage of .875. That record will probably stand for some time to come. The team as a whole consistently played excellent ball.

The last few games were made doubly interesting by the wonderful spurt that the boys from the Office made. During the first part of the schedule we were led to believe that they had determined to reside in the cellar position at all costs. It was as hard for them to win as it was for the Mounters to lose. The Officers finally succeeded in getting their machine into proper adjustment, and then the fun began. The close of the race found them in second place with four games won and a like number lost.

The Tool Team, which finished in third place, did not play the brand of ball that made them dangerous opponents in days gone by. In spite of the fact that they numbered among their personnel men to whom baseball is second nature and had been so for years, they lacked the punch of their more youthful rivals.

Last place was reserved for the Centerers. Although possessed of considerable talent the team was not able to develop the smashing attack that was characteristic of some of the other teams. Perhaps they will hit their stride during the latter half of the schedule.

#### TEAM STANDINGS

Team	Won	Lost	Per Cent
Mounters.....	7	1	.875
Office.....	4	4	.500
Tool.....	3	5	.375
Centering.....	2	6	.250

BORN—A boy, John Richard, to Mr. and Mrs. Bob Lehmann on June 13th at 6:50 a. m. Weight 6 pounds 3 ounces. Congratulations, Bobbie Boy.

#### STALLMAN—CLARKE

Leslie Stallman, of the Mounting Department, was married to Miss Edna Clarke on July 1, 1925. Congratulations and best wishes!

### BAUSCH & LOMB VS. HAWK-EYE

A very interesting series of ball games was staged between the flower of Hawk-Eye's baseball talent and our rivals up the street. Bausch & Lomb won the first game which was played on their diamond, and Hawk-Eye replied in kind when the second game was played on our field. The third game was therefore a desirable contest to win, and both teams felt the urge. Chance decided that the fracas be held at Bausch & Lomb's, so our warriors girded up their loins and prepared to do battle. They were determined to come home with their shields or on shutters.

Charlie Prentice started things by crashing the apple over the fence for two bases, but the next two batters were easy for Bausch & Lomb's infielders. Ingleby then singled, and Klos doubled, scoring Charlie and Elmore. That ended the scoring so far as we were concerned.

Our next view disclosed the fact that Bausch & Lomb had two men on base with one out, and that the hard hitting "Toddy" looked as though he would make trouble if given half a chance. At this point Charlie Prentice made one of those decisions that wins or loses ball games—he signaled for a pass, thus filling the bases. Al Marcus fulfilled his share of the bargain by causing the next two batters to hit into infield outs, thereby ending a rally that might have been serious.

Neither team scored for the next few innings because of great work by both pitchers. Bausch & Lomb made one more threat for the game. With one out and two men on base Schmeiser cracked out a triple, scoring two runs and tying the score. Unfortunately, or fortunately, depending upon your viewpoint, Schmeiser was out at the plate trying to stretch his triple into a homer. The next two batters were disposed of without damage.

Marty Tipple handled the game with his old time neatness and dispatch. Prentice, Graham, Metz, Ingleby, Klos, Marcus, Ott, Burhans and Shultz may well be proud of their excellent work. We are confident that the fourth game, which may decide the series, will be as nobly fought as this one.

#### EDITOR'S NOTE

These pages can be made far more interesting if more people will come to the editor's assistance by submitting news items. Very often incidents, of apparently small importance, will respond to treatment judiciously applied.



SYD LEGGATT

Special Officer detailed to keep order at girls' parties

## CATCH-AS-CATCH-CAN RADIO PARTY

When the radio season was at its height we enjoyed listening to heated arguments pertaining to the respective merits of Neutrodyne, Super-heterodynes, Roberts Circuits, and various other static engines. To settle the arguments, Van Von Deben issued a sweeping challenge to anyone interested in proving to him that his particular set was no good. And so a regular catch-as-catch-can radio party was staged at his house. George Diehl and Gordon Berg, who were both ardent supporters of a certain circuit, brought their sets over to do battle with Van's. When Gordon came in the house Van had his Victrola, than which we have never heard better, sweetly pouring forth a recent jazz number. Van asked Gordon whether he thought his set could beat that for quality and volume. Gordon, not realizing that this music was never born of radio, allowed that he would hook his circuit up and reserve decision. That, to our mind, was plumb heroic. Doc Craib brought his loudspeaker over to prove that he had not exaggerated its wonderful possibilities. Something had apparently cramped its style for it was unmercifully panned by the critics. Fred Altman assisted the operators without marked success. Jim Weldon and Bill Springer came over—not to deny or refute but to weigh and consider; both decided not to purchase a set until after the golf season was over. George Willis was on hand to enlighten us on technicalities. After due deliberation the jury announced a verdict of guilty, recommending leniency because of the toothsome repast that Van had provided.

## NITE-AWK VS. COCK-EYE

On the afternoon of June 27th about twenty of the boys migrated to the cottage of the Nite-Awks at Summerville in search of sport. After a lunch of outstanding excellence served by Chef Marcus the party located a ball diamond and went to work. Pitcher McClymont of the Nite-Awks gave a wonderful demonstration in spite of ragged support. Larry Tarnow's fence-wrecking tactics brought the Cock-Eyes the bacon. Umpire Schueler officiated without difficulty—his cane may explain why his decisions were accepted without question. The curtain dropped with the Cross-Eyes leading 34-24.

## THE LINE-UP

Nite-Awks	Runs	Cock-Eyes	Runs
Mofsk	3 B 1	Tarnow	R F 5
Groh	R F 1	Wright	P 5
Dirksen	2 B 2	Ringelstein	L F 6
Hoffmeier	S S 2	Klos	1 B 6
Marcus	L F 3	Prentice	S S 5
McClymont	P 3	Heesch	3 B 4
Metz	1 B 4	Locke	C F 0
Serth	C 5	Ovenberg	C 3
Relyea	C F 3	Von Deben	2 B 0
	24		34

## FISCHER AND SONDHEIM ENTERTAIN

On Wednesday evening, June 17th, forty lads from Hawk-Eye scrambled into waiting motor cars and embarked for a certain spot in the vicinity of the Genesee Valley Park Swimming Pool, there to fall upon one of the lunches that have made Red Sondheim and Carl Fischer famous. Some of the boys had figured that if it clouded up all around and began to rain hard in the middle, there might be a shower and that is exactly what happened just about this time. The lunch soon bore a striking resemblance to mush and water, but that did not save it—down it went. No one's spirit was dampened, but alas we cannot report so favorably for the clothes. However, the boys were soon enjoying their favorite sport under the arc lights, and Fritz Yackel and George Kosel established beyond the shadow of a doubt that they retained most of their youthful prowess. At about eleven bells Cliff Johnson piled more than the law allows into his car and took them home to their beds.



WALT KEMPF "ALL SET"

*Safety Always*



# FOLMER- CENTURY

CLARENCE H. HARPER

*Editor*



THIS IS FERN LOCKWOOD WITH HER NEW COUPE. FERN IS OUR SWITCHBOARD OPERATOR, AND MANY OF THE KODAK PEOPLE WHO KNOW HER "BY VOICE" WILL BE PLEASED TO MAKE HER ACQUAINTANCE "BY PHOTO"

Agnes Lynch, of the Covering Department, who has been with us for the past ten years, said farewell on July 9th amid a shower of confetti. Agnes will be married on August 8th to Leo Smith. The girls of her department presented her with an electric coffee percolator and tray. We offer our very best wishes and congratulations.

Extensive preparations are being made for our annual picnic, which will take place on Saturday afternoon, August 8th, at the Newport House. The various committees in charge are hard at work to make the affair a success and are guaranteeing a good time to all who attend.

We extend our deepest sympathy to Peter Tacy, formerly of our Wood Working Department, whose little son, Richard, passed away at the General Hospital on July 9th.

We were very much pleased to receive a visit recently from Mrs. Edward Fischer, formerly Irene Leese, of our Cost Department. Irene left us a year ago to be married, and dropped in to see her old friends.

The following are enjoying their annual vacations: Winifred Renner at St. Anne's, Quebec; George Jost at Syracuse and Fred Fenner at Conesus Lake.

On July 1st our Indoor Baseball Team played against the Kellogg Pump Co. at the University Field, our team winning 9 to 3. The battery for the Folmer-Century Works was Roland and Drabinski.

Ben Hultquist, formerly of our Metal Department, has been transferred back to the Camera Works. Frank Dannenberg, foreman of our Tool Department, has also been made foreman of the Metal Bench and Screw Department.

*August 8th  
the big Picnic*



# Ninth Semi-Annual Report Eastman Savings and Loan Association

## Assets and Liabilities as of June 30, 1925

ASSETS		LIABILITIES	
Loans on Bonds and		Due to Shareholders:	
Mortgages.....	\$2,259,438.09	On Installment Shares.....	\$1,142,962.28
Less: Repayments.....	478,344.43	On Savings Shares.....	205,201.66
		On Income Shares.....	214,900.00
Net Amount Due.....	\$1,781,093.66		<u>\$1,563,063.94</u>
Cash in Bank and on		Dividends Declared	
Hand.....	13,894.98	and Credited.....	132,866.89
Loans on Shares.....	54,355.25		
Furniture and Fixtures..	4,353.29		<u>\$1,695,930.83</u>
SUNDRY DEBTORS:		Guaranty Fund.....	15,600.00
Appraisal Fees		Undivided Profits.....	17,373.85
Advanced.....	207.50	Demand Loans.....	125,000.00
			<u>\$1,853,904.68</u>
	<u>\$1,853,904.68</u>		

## Income Account for the Six Months Ending June 30, 1925

EXPENSES		INCOME	
Salaries.....	\$6,266.38	Interest on Investments:	
Office Supplies and		Mortgages.....	\$49,991.94
Stationery.....	577.77	Notes.....	1,496.10
General Expenses.....	557.18	Bank Deposits.....	152.57
Depreciation on			<u>\$51,640.61</u>
Equipment.....	274.84	Premium on Mortgages..	404.00
Advertising, Printing		Dividends forfeited on	
and Postage.....	389.95	shares withdrawn.....	1,872.60
Interest Paid (Demand		Uncollectible Notes and	
Loans).....	1,470.32	Overdrafts previously	
Adjustments—		written off.....	50.16
Dividends.....	22.02	Transfer Fees.....	1.25
	<u>\$9,558.46</u>		
DIVIDENDS			
On Income Shares.....	\$4,938.45		
On Savings Shares.....	3,016.05		
On Installment Shares...	28,358.97		
	<u>\$36,313.47</u>		
Transferred to Guaranty			
Fund.....	2,300.00		
BALANCE, being Net			
Gain for the period,			
transferred to Undi-			
vided Profits.....	5,796.69		
	<u>\$53,968.62</u>		<u>\$53,968.62</u>

We have examined the books and accounts of the Eastman Savings and Loan Association for the half year ending June 30, 1925, and the above balance sheet has been prepared therefrom. We certify that it correctly represents the condition of the Association for the period ended that date.

(Signed) A. W. SCOFIELD  
(Signed) FRANK C. SMITH  
Auditors

# SUBSCRIPTIONS TO EASTMAN SAVINGS AND LOAN ASSOCIATION SHARES AS OF JULY 10, 1925

	ROCHESTER PLANTS	Standing Last Month	No. of Employees	No. of Members	Percentage of Employees Subscribing	Total Shares
1.	Hawk-Eye .....	1	414	327	78.9%	3,060
2.	Kodak Office .....	2	1,154	904	78.3%	7,759
3.	Folmer-Century .....	3	178	99	55.6%	812
4.	Camera Works .....	4	1,678	804	47.3%	5,164
5.	Kodak Park .....	5	5,848	2,664	45.5%	22,176
	Non-Employees .....			287		3,228
	OUT-OF-TOWN PLANTS					
1.	Bell Photo Supply Co. .	2	14	14	100.00%	41
2.	Howland & Dewey Co. (San Francisco) .....	1	17	16	94.1%	104
3.	Milwaukee Photo Ma- terials Co. ....	3	18	16	88.8%	119
4.	Zimmerman Brothers (St. Paul) .....	4	25	22	88.0%	159
5.	Robert Dempster Co. .	5	23	20	86.9%	150
6.	Glenn Photo Stock Co. .	6	21	18	85.7%	124
7.	Zimmerman Brothers (Duluth) .....	7	7	6	85.7%	42
8.	John Haworth Co. ....	8	58	49	84.3%	242
9.	Des Moines Photo Ma- terials Co. ....	12	20	16	80.0%	120
10.	O. H. Peck Co. ....	9	28	22	78.5%	169
11.	Chicago Branch .....	11	114	83	72.8%	912
12.	Howland & Dewey Co. (Los Angeles) .....	10	58	42	72.4%	208
13.	Denver Photo Materials Co. ....	13	20	14	70.0%	97
14.	Northwestern Photo Supply Co. ....	14	30	20	66.6%	100
15.	Taprell, Loomis & Co. .	15	171	110	64.3%	821
16.	San Francisco Branch .	16	73	45	61.6%	396
17.	New York Branch .....	17	104	64	61.5%	402
18.	Salesmen and Demonstrators .....	18	139	67	48.2%	1,372
19.	Eastman Stockhouse, Inc. (New York City) .	19	59	27	45.7%	315
20.	Robey-French Co. ....	20	45	19	42.2%	86
21.	Sweet, Wallach & Co. .	21	77	25	32.4%	319
22.	American Aristotype Co. .	22	24	4	16.6%	38
	Total .....		10,417	5,804	52.9%	47,535

Average Subscription—8.1 shares

Total Matured or Par Value—\$4,753,500.00