

The KODAK *Magazine*



October 1925

Published in the interests of the men and women of the Kodak organization by Eastman Kodak Company, Rochester, N. Y.

MONTHLY ACCIDENT REPORT
AUGUST, 1925

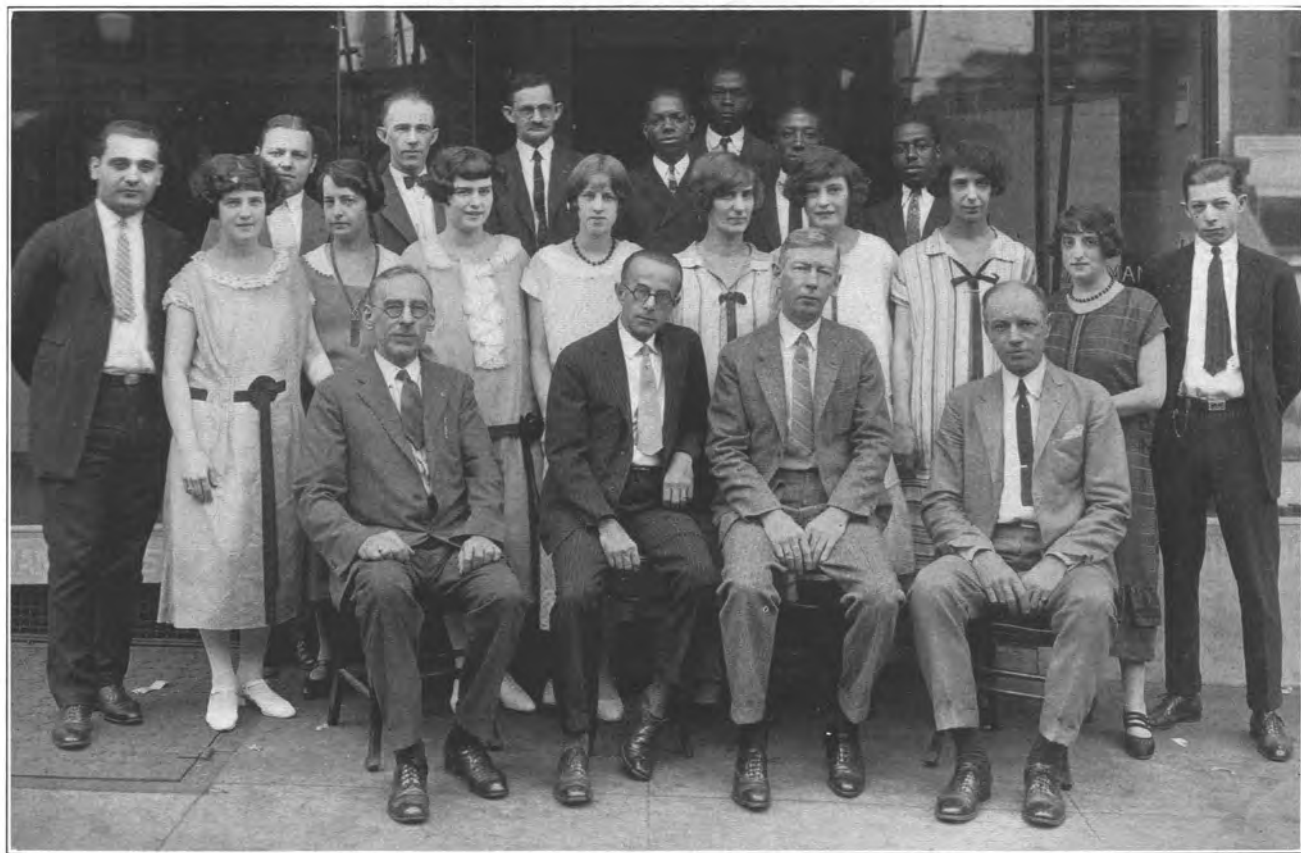
PLANT	Accident Cases		Accidents per 1000 Employees	
	1925	1924	1925	1924
Kodak Office.....	1	1	.76	.81
Camera Works.....	2	3	1.36	1.70
Folmer-Century Works...	0	0	0	0
Hawk-Eye Works.....	1	0	2.99	0
Kodak Park Works.....	11	10	1.92	1.61
Total—Rochester Plant...	15	14	1.66	1.41

NATURE OF ACCIDENTS DURING MONTH

4 cases of injury through bruises, burns and lacerations, etc.
3 cases of injury through falling material.
2 cases of injury through falling and slipping.
2 cases of injury through sprain and strain.
3 cases of injury around machine of special nature.
1 case of injury around press.

—
15 Employees' accident cases during month.

*Eat, drink and be merry
—and, may be, tomorrow
you'll have to borrow lunch
money.*



THE STAFF OF EASTMAN KODAK STORES, INC., BALTIMORE, MD.—See Page 3

The KODAK Magazine

VOL. VI

OCTOBER, 1925

No 5



A GLIMPSE OF THE AMATEUR SECTION OF OUR BALTIMORE STORE

KODAK IN BALTIMORE

IT is indeed a pleasure to welcome and to introduce the staff of Eastman Kodak Stores, Inc., of Baltimore, Maryland.

This organization was incorporated in May of this year and occupies the old home of the J. Sussman Photo Stock Company, a supply house long and favorably known to the trade.

Mr. Herbert W. Soper is manager of the new organization, and was connected with the Sussman Company for an extended period.

Usually, when we think of Baltimore,

we think of oysters on the half shell, terrapin stew, and similar epicurian delights, and let it go at that.

Also because Maryland is a small state, we subconsciously refuse to consider the fact that it might include large cities.

Baltimore is one of the largest cities in the United States, coming within the first ten, and ranking seventh in population, if we are correctly informed.

Baltimore is the seat of the Johns Hopkins University and a number of other high class educational institutions.

The land and water distribution facili-



PART OF THE PROFESSIONAL DEPARTMENT OF OUR BALTIMORE STORE

ties of Baltimore have secured for it a variety of manufacturing enterprises with but very few important industries being unrepresented.

Baltimore is one of our oldest cities, dating from July 14, 1729, when a petition was presented to the Provincial Assembly, praying for the erection of a

town on its site, and three weeks later a bill to this effect was passed.

Baltimore is rich in natural beauties and in historical points of interest, so if any of your vacation itineraries take you that way, don't fail to pay it and our folks a visit.

*A loafer must feel funny when
a holiday comes along.*

POISON IVY

AS SUMMER begins to wane there are three plants that herald the approach of cooler weather quicker than all other vegetation native to New York State. Sumach, woodbine and poison ivy leaves are usually the first to change color—sometimes as early as the middle of August.

Probably everyone recognizes the tall sumach with its spreading branches and maroon flower which looks like a tufted plume, but many people to their ultimate sorrow cannot tell the difference between common woodbine (*Virginia Creeper*) and poison ivy—at least until after they have gathered some of the latter for decorative purposes.

Woodbine and poison ivy are very easily distinguished, for woodbine has five leaves while ivy has but three—the same number as there are letters in the word. Two of the leaves are opposite and short stalked while the third or terminal leaflet is long stalked.

Poison ivy leaves are shiny or wax like, except in the early spring, while woodbine leaves are dull. The berries of the woodbine quickly turn to a deep blue; the ivy bears smooth, greenish berries which change later to a yellowish white, or ivory color.

These berries remain on the plant until late in the winter and are about a fourth of an inch in diameter. At first they are globular, but many become flattened or lopsided. Later in the season they have a tendency to dry or wrinkle.

Poison ivy, as well as woodbine, tends to trail along the ground or climb over brush or fences. Both often grow on trees. But don't forget that ivy, under favorable conditions, can grow as a shrub three to four feet high or even assume the proportions of a young tree.

Despite many statements to the contrary, the oily principle of the ivy which gives it its poisonous properties is not volatile except when the plant is burned.

Thus, poisoning usually occurs as a result of actual contact with some part of the plant. It is possible, however, that a person can be poisoned by the leaf hairs or pollen of the plant if only a short distance from it.

The susceptibility of different persons varies, but it has been established that there is apparently no such thing as absolute insusceptibility.

If you have come in contact with poison ivy, one of the surest and best ways to prevent the eruption is the use of soap and hot water, for the poison requires some time to penetrate the skin. A stiff brush should not be used as this might tend to drive the poisonous material further into the skin. Use a heavy lather and continue the washing for about 4 or 5 minutes with several pledgets of cloth or gauze—discarding each in turn. Change the water frequently or use running water and don't let the lather or water touch unexposed areas of skin. Repeat the process in 4 to 5 hours. Alcohol diluted about one-half is also of value in washing exposed skin as it exerts a solvent action on the poison.

The irritation from the eruption may be allayed by immersing the inflamed surface in hot water for several minutes, gradually increasing the temperature until the water is as hot as can be borne. If the eruption is on the face, apply the hot water by means of towels. Cooking soda or borax on bandages (a teaspoon to a cup of water) are of value, but the bandages should not be tight and should be frequently changed. A ten per cent solution of hyposulphite of soda (photographer's fixing liquid) applied as a wet dressing gives beneficial results. Ointments should not be used in the early stages.

A bad case of ivy poisoning always requires the attention of a physician. In any case if there is fever, severe pain or headache, it is much safer to call a physician at once.

FEELING THE KODAK PULSE

A VISIT TO OUR TABULATING DEPARTMENT



A SECTION OF THE TABULATING DEPARTMENT

THE visitor to our Tabulating Department at Kodak Office sees a ledgerdom that is performed without any of the magician's ostentation. In this case the "deck" of cards often amounts to more than 300,000 in a month, and from it the department draws some fifty reports that act as so many fingers on the sturdy pulse of Kodak business.

The appearance of the tabulating card suffers by comparison with that of the magician's gaudy pasteboards, but it serves a much more valuable purpose. It is an odd sort of card, too, in that it is not ready to perform its service until it has been punched rather full of holes, a condition that would cause an otherwise respectable ace or ten to be outlawed instantly. It is the function of the Tabulating Department to summarize and dissect the daily sales and to render reports on them, and the holes in the cards are as important in this work as any feature in the department.

Under the nimble fingers of an operator a little machine with eleven punch keys perforates the right side of the card, recording, mostly in code, the customer to whom the goods were shipped, the town, the salesman involved, classification of

the goods, and their value. All of this information is taken from the separate invoices. A card is made for each class of product appearing on the bill, which accounts in part for the staggering size of the "deck" at the end of each month.

The day's cards are sent to the tabulating machines. Into these they are fed automatically, and the perforations, in conjunction with the mechanism, cause the dials to show the totals of the daily sales. These figures are carefully verified, and every perforation on the cards is checked.

Thus far the left side of the cards has been untouched, but now a hand-operated "gang-punch" does wholesale execution among them to register the branch where the shipment originated, the date, ledger section and state. There are always a number of cards that have a part or all of these items in common, so that groups of them can have the perforations added simultaneously.

The next step is to classify the cards according to the various products which they represent. For this purpose the girls use ingenious sorting machines which with the aid of the all-important holes segregate the classes and deposit each in a



OPERATING THE AUTOMATIC SORTERS

separate pocket. The tabulating machines then come into play to record the totals of the classifications.

It will begin to appear that, while there are no mock heroics about the department in preparing its tricks, there is a great deal of work. There are seven girls almost constantly at the key punches, nine at the tabulating machines and three at the sorters, while twenty-three are engaged in various other tasks that require alert and painstaking attention.

Their joint efforts have already showed results in the daily state and classification totals, which have been entered on sheets to form the basis of the reports. But the preparations are not yet complete. The government's share on taxable items is computed and checked. Each day's cards, when they have yielded up the information immediately necessary, are filed away for future reference. At the end of the month the cards for the preceding weeks are consolidated and, by separate

Branch	12	Day	Section	State	City	Dealer	Sales- man	Classi- fication	Amount			
	Mo											
	11				X	X	X					
	10	● 0	● 0	0 0	● 0	0 0 0	0 0	0 ●	● 0	● ● ●		
Y	1	1 ●	1 1	1 1	1 1	1 1 1	● 1	1 1	1 1 1	1 1 1		
N	2	2 2	2 2	● 2	● 2 2	● 2 2	2 2	2 2	2 2 2	2 2 2		
C	3	3 3	3 3	3 3	3 3	3 3 3	3 3	3 3	3 3 3	3 3 3		
S	●	4	4 4	4 4	4 4	4 4 4	4 ●	4 4	4 4 4	4 4 4		
	5	5	● 5	5 5	5 5	5 ● 5	5 5	5 5	5 5 5	5 5 5		
	6	6	6	●	6 6	6 6 6	6 6	6 6	6 6 6	6 6 6		
	7	7	7	7	7 7	7 7 ●	7 7	● 7	7 ● 7	7 7 7		
	8	8	8	8	8 ●	8 8 8	8 8	8 8	8 8 8	8 8 8		
	9	9	9	9	9 9	9 9 9	9 9	9 9	9 9 9	9 9 9		

EASTMAN KODAK COMPANY

A TABULATING CARD



THE TABULATING MACHINES AT WORK

operations on the sorters and tabulators, monthly totals are recorded by state, town, salesman, and customer.

The hocus-pocus, if it can be called that, is now over, and a total of seventy copies of fifty reports is drawn out of the big deck of cards, covering various dissections of the month's sales and shipments. The combined weekly and monthly sales reports are perhaps the most important, but there are many others that bring essential information to department heads. Among them are the sales in individual groups of products, shipments to, and sales of, the various branches and subsidiaries, the sales closed by each of the salesmen, and the purchases made by each of the many thousands of customers. In addition there are numerous miscellaneous reports and recapitulations, such as the sum of all foreign shipments and the total excise tax to be paid to the government.

When the reports have been sent on their way the Tabulating Department hasn't a single thing to do—except to re-

peat the whole process for the next month.

A sleight-of-hand performance that demands the services of a head magician and forty-two assistants, in addition to the mechanical devices, is not a particularly simple one, but it is extremely doubtful whether the work could be accomplished in any other way. The monthly reports are compiled from a mass of invoices numbering from 45,000 to 60,000. These require from 300,000 to 350,000 such records as the homely little cards provide, and the latter's perforations represent information that would be equivalent to three or three and a half million separate entries if all of the work were to be done by hand. In view of the volume to be handled it is fortunate indeed that we have a perfected organization and such splendid aids as the automatic machines. Together they comprise one of the largest and most complete departments of the kind in the world, and one that has kept pace with and aided the company in its great forward strides.

PROPAGANDA

WHAT is all this talk about fire prevention in the newspapers, Silas?" asked Mrs. Easybody, looking up over her reading glasses.

"Just propaganda, m'dear; the insurance companies are trying to make us do their dirty work so they can cut down expenses and pile up surplus."

"But Silas, you said the insurance com-

panies liked to encourage big losses and many of them. You said that it gave them an excuse to increase the rate, and advertised the business."

"Huh, did I say that? Well, perhaps I did. They're both darn good arguments. You just stick to your knitting, m'dear, and let the men folks tend to the business end. It's too deep for you to grasp."

TRAINING UNDER TWENTY

THE football season is on! College news items are mainly of the "team" and its activities. Every effort is made to spur the boys "on to victory."

The best football coach has his team in training twenty-four hours of the day, for the entire season. He knows (and the eleven know) that the team that wins must be in tip-top physical condition. He has his men work certain hours, play (practice football) for certain ones, sleep a right number, give up going to many parties and eat at the "training table" to see that no one oversteps the bounds.

A football game is important, but the game that you are in is much more so. Just now, when you are still in your "teens," is the time that you can best qualify to play in the game of life.

Perhaps you need to grow another inch or two. Don't think that because you have just had your sixteenth or seventeenth birthday that you can do nothing about it. You have a chance yet. Some girls grow until they are twenty-two and some boys until twenty-five.

How about your weight? Are you so thin that your shoulder blades stick out like wings? Is it an effort to hold your chest up and chin in, or to walk a mile or to run a quarter of a one?

When you are under twenty you can do much to correct all of these things and make yourself so strong that a good day's work will seem but play.

Most of all you need "grit." You can do very little if you let the first one "laugh" you into eating sweet stuff between meals, or sleeping only six or seven hours a night, or seldom walking out-of-doors, but dancing five nights out of seven, or other foolish things.

The "Big Eleven" never won a game breaking rules like that. There are not so many rules to your game, but to win you have to live up to them.

Here are the chief ones:

1. Know your correct weight and keep a pound or two above it.
2. Eat three good meals a day, starting with a real *breakfast*.
3. Have at least one fresh fruit everyday.
4. Have a pint to a quart of milk each day. (Brawn and brain and beauty need this.)
5. Drink six to eight glasses of water each day, starting with two as soon as you get up.
6. Eat good quantities of breakfast cereals and dark breads, a little meat (if you wish) and an egg.
7. Eat nothing between meals, unless it be fruit or a plain sandwich.
8. Eat your candy as a part of your desert.
9. Don't swallow your food whole—chew each mouthful well.
10. Sleep eight to nine hours each night.
11. Lie down ten (or more) minutes before or after your evening meal.
12. Walk (out-of-doors) at least one-half hour daily.

The Medical Department Will Be Glad To Act As Your Coach

P. S. In November we will suggest some sample menus.

\$50 in Prizes *The KODAK MAGAZINE Cover Illustration Contest closes October 31. Get your entries in.*



HARBOR, SYDNEY, NEW SOUTH WALES

KODAK IN NEW SOUTH WALES

MR. J. J. ROUSE, the genial Director of Kodak (Australasia) Ltd., of Sydney, New South Wales, has on several occasions been a most welcome visitor to Rochester.

We suspect that someone here has been joking him on living way out in the wilds, because he recently sent us the accompanying picture showing the Circular Quay in Sydney harbor and a portion of the city's sky line which, as Mr. Rouse remarks, looks very much like New York City on a smaller scale.

The city of Sydney, the capital of New South Wales, has a population of over six hundred thousand, and is situated on a great land locked rock bottomed harbor, one of the finest in the world.

It is entered through a narrow passage-way between precipitous shores on all sides.

On these high shores, indented with picturesque bays, the wealthy have built their homes.

The business section of Sydney is built on low hills and strongly resembles San Francisco, though the streets are a bit narrower. The older buildings are of English architecture, but the later ones are of the American skyscraper type, but of limited height.

Many of the new residences are of the bungalow type which afford a decidedly American effect. Across the narrow part of the harbor from Circular Quay, shown above, to Milson's Point, they are constructing a new bridge, at a cost of £5,000,000, for the benefit of the large and growing suburbs on the north shore. The bridge is to be finished in 1930.

Next time you are in Sydney, drop in at 379 George Street, and get acquainted with Mr. Rouse and his organization.

POOR LISTENERS

WHAT a savings account will do to a man was once forcibly expressed by a soapbox orator in these words:

"I can get along with anybody in my audiences except these mean, stingy little fellows who have saved up a few hundred dollars in the savings bank and then have borrowed enough more to build a little house for two families, living downstairs themselves, and renting the upper half. When I begin to talk about dividing up they go out by the whole seatful at a time."

William Graham Sumner, the economist, often referred to this statement, which he regarded as the most eloquent recognition he had ever heard of the power and beneficence of capital.

There is no experience equal to that of putting yourself in the other fellow's place if you want to get the other fellow's viewpoint.

I can testify to this from my own experience. After I had left college I spent six years as a newspaper man, working as a writer and a reporter.

During that period I entertained many ideas regarding the readjustment of society, which I have abandoned since I went into business for myself.

I do not think it is because I have been able to gather a small section of the world's goods unto myself that I have changed my opinions.

My opinions have changed because I have been able to see the other side.

Because I am a business man I know what a business man is up against. I know that his profits of this year may be wiped out next year. I know that it is no easy task to have a pay roll ready for distribution every Saturday. I know that the business man is bossed by customers and stockholders and directors and bankers with a far stronger hand than he is able to use over his employees.

Every dollar of capital is the result of someone's denial of an immediate need in favor of a future satisfaction.

The worker who sets aside five dollars a week, smokes a pipe instead of cigars, takes a walk with his children in the evening instead of taking them to the theatre, and whose wife patches, mends

and makes over the children's clothes in order that they may last longer—such a man, I say, realizes that the houses, factories and stores of goods in this country are the result of thrift, temperance, prudence and industry.

He does not believe that our railroads "just grew," and he does not believe they would have been built unless thousands of people had pooled their savings and paid for them.

The capitalistic system is a device for encouraging people to spend less than they earn, and to use the balance in building up the country. Without the guarantee that his savings are secure, no one would try to save.

That is why the "little" man who is buying a cottage on the installment plan makes a poor listener for the radical orator.

As we have said before in this magazine, "Red flags are never found in the hands of savers." The savings bank depositors and the home owners are the best safeguards against foolish reformers that we have.—*Common Sense*.

TOO MANY AVOIDABLE ACCIDENTS

EACH month our records show the great majority of accidents are due to personal carelessness. One of the largest classifications is "Falling Material," which put differently means "Handling Material."

If this classification with that of "Slipping and Tripping" could be eliminated, our accident record would be small indeed.

"Falling Material" accidents are caused by employees dropping objects on their toes, carelessness in removing articles from shelves, improper piling of material, and allowing tools to drop on other employees.

"Handling Material" accidents in New York State constitute a major item in the

records of the Department of Labor. Here are the figures for one year, all due to "Handling Material:"

Strains.....	3756
Deaths.....	11
Cuts, punctures and lacerations.....	3510
Fractures, amputations and dislocations.....	2192
Bruises, contusions, sprains.....	608
Other injuries.....	95

Total..... 10,172

With figures like these before them, Kodak employees have an opportunity to establish a record throughout the State in reducing this type of accident. We can, and should, take the lead in this, as in other things.

The Kodak Magazine

Published monthly in the interests of the men and women of the Kodak organization.

SPENCER HORD, *Editor*

P. R. MEINHARD	Main Office	Assistant Editor
ROBERT A. WEBER	Kodak Park Works	Assistant Editor
HERBERT S. THORPE	Camera Works	Assistant Editor
CLARENCE H. HARPER	Folmer-Century Works	Assistant Editor
JOHN HARRISON	Hawk-Eye Works	Assistant Editor

Address all communications to Editor, KODAK MAGAZINE, Main Office, Eastman Kodak Co., Rochester, N. Y.

TWENTY-FIVE years or so ago, before the advent of Velox, say along in the heyday of Solio, the amateur photographer had to depend largely upon his own efforts for results.

There were but few amateur finishers, and so in most cases the amateur had to develop his own exposures and make his own prints and enlargements.

Then there were no mechanical appliances for development; here and there one heard of some intrepid explorer using the tank method for development, but the great majority employed the old tray method under the rays of the dark room red lamp.

Thus, he had perforce to learn something of the chemistry of photography; to judge proper density in his negative, and what processes to employ in correcting errors in exposure.

He had to make up his own solutions and to learn what to do in case they did not perform satisfactorily.

He had to learn to judge printing quality—and to know when his prints were printed to the proper depth.

He had to learn how to prepare and use his toning and fixing baths so as to obtain prints permanent and uniform in color and tone.

Only the more adventurous of the amateur tribe attempted making enlargements, as they had to improvise their apparatus and make their exposures by daylight with its constantly changing light intensity.

Just the same, the old-timers got a big thrill out of picture making, because in large measure they were sailing on an uncharted sea, and success meant the acquiring of real knowledge and skill.

Almost every one of us who works for the Company has dabbled more or less in picture making, the majority, however, being content with "pressing the button."

If you want to get a lot of added pleasure and good information as to what you help produce, try harking back to the old days and learn how to develop by the old dark-room method and how to perform all the other after processes.

YOU cannot have helped noticing how the sky-line and the business face of Rochester is changing.

Many old buildings have been torn down and larger and finer structures erected in their place.

Old store fronts have been torn out, and modern ones put in in compliance with the necessity for keeping up with the times.

How about your mental sky-line? Are you keeping up with the times?

Today competition is keener than ever before and extends much further than merchandising; it extends and covers every factor in business life, and into every grade of employment.

Things and ideas that were all right a few years ago have gone into the discard.

The "one-lung" motor has given way to the "straight-eight."

Competition forces progress; if you cannot progress, you must step out.

This does not mean that one must depart from and lay aside all fundamentals that have been proven sound, but that one must be able to improve and adapt them to meet modern conditions.

Competition and progress demand a keener intellect, a broader knowledge and a closer application.

If you want to stay in the picture, let alone to progress, you must bring your mental sky-line up to date.



KODAK PARK

ROBERT A. WEBER

Editor



Rear: Richard Deane, Lester J. Malone
Front: Charles Light, Edward C. Van Doorn

THIRTY-ONE EMPLOYEES RECEIVE SPECIAL SUGGESTION HONORS

Following the review of all suggestions adopted during the preceding year for the purpose of granting additional awards where an idea after being in operation for a period of time has proved to be more valuable than at first anticipated, it is the custom to prepare and post throughout the plant an "Honor Roll." This includes the names of all employees receiving awards totaling \$25.00 and over, of which the year 1924 brought forth thirty-one.

Outstanding among this number are: Richard Deane, Herbert Dietz, Elmer Graham, John S. Harmon, Charles Light, Lester J. Malone, George W. Perry and Edward C. VanDoorn, these eight employees alone receiving \$1,562.00. The entire group represents, in cash awards paid for ideas, \$2,578.00.

WELCOME BACK

We welcome back George W. Strutt, official Kodak Park guide, after an extended leave of absence. Mr. Strutt left in July, 1924, due to the ill health of Mrs. Strutt, and has only just been able to return.

During 1924 Richard Deane, of Department 50, submitted thirteen suggestions, of which nine were found to be practical and adopted, paying him \$62.00—an average of \$7.00 each. Mr. Deane has for a long time been one of the most consistent participants under the Suggestion System. During the last five years he has placed fifty-nine suggestions, of which thirty-seven, or 63 per cent, have been adopted. His continued attention to the possibilities of the suggestion plan has meant considerable money in his pocket, and others might well adopt the same viewpoint. Of course, every idea cannot be adopted, but a little study of conditions and the Suggestion Bulletin should give one a pretty fair idea of the type most valuable. Why not try?

Messrs. Percy C. Collett and George Zimmer, of the Emulsion Coating Department, recently resigned to engage in other business pursuits. As a mark of appreciation and good will the members of Trick III presented each one with a gold-mounted pen and pencil.



Rear: Wm. Merson, James DeWolf, Frank DeMarle
Front: Wallace C. Humphries, Mary A. Ward, Robert Muir

KODAK PARK EMPLOYEES BECOME UNITED STATES CITIZENS

That the old U. S. A. is a mighty fine place in which to live, sooner or later becomes a realization to most foreign-born inhabitants as evidenced by the recent action of a group of our fellow employees. This group, including one girl and five men, participated in the recent ceremonial staged by the Council for Better Citizenship of the Chamber and Commerce, receiving their citizenship papers at this time.

Mary A. Ward was born in Essex County, England, coming to this country in 1911. She is employed in the Film Spooling Department. Frank A. DeMarle came to Rochester in 1907, and has been employed in the Film Emulsion Department the past twelve years. Mr. DeMarle was born in Brussels, Belgium. Wallace C. Humphries, of Building 29, born just across the lake in Ontario, Canada, has been in the States since 1911, while James DeWolf, of Building 15, has been a resident since 1907. He came originally from Sadsnd, Holland, going to Kalamazoo, Mich., and moving to Rochester in 1918.

Robert Muir and William I. Merson were both

former residents of Scotland. "Bob" Muir, born in Irvine, has been in Rochester since 1911, having been employed most of this time with the Eastman Kodak Company, both at Premo and Kodak Park. "Bill" Merson, formerly of Huntley, Aberdeen, Scotland, got his first glimpse of the States when aboard the Buzzard as a member of the Royal British Navy at the time of the Chicago Exposition. He later spent some time in South Africa with the British Army, returning to the United States in 1910. He took out his citizen papers in 1913, but forfeited them in 1917 to join the Canadian Army in the World War. After two years he returned, and the very day after his arrival applied for renewal papers and became a full-fledged citizen in June.

In extending a hand of welcome we further congratulate these new citizens on the spirit of loyalty which prompted them to seek adoption by the country whose advantages they have been and are enjoying.

BASKETBALL PRACTICE STARTED

Following a meeting of the K. P. A. A. Basketball Club on September 16, light workout and practice was started in preparation for the coming season.

Jack Brightman will again manage the team, although it is not expected that he will fill a regular berth as a player, devoting more time to the business end of the activity. The 1924-25 team which made such a creditable showing, is intact to start with. Garvin, Benson, Weigand, Heaney and McCarthy, all regulars of several years' experience, are available in addition to Gallagher and Agness, who made their debut last year.

Among the new men who have signified an intention of trying out for a berth are: "Red" Culhane and Kreckman. Culhane is a player of some promise and about the best bet among the younger

candidates. Kreckman, former Shop School star, as pivot man, will also develop into a valuable player, although experience and hard work are needed to bring out his best. A call is extended to all other players on the Park who may wish to try for a position. Just get in touch with the K. P. A. A. office and obtain the date of the next practice.

Difficulty has been experienced for the past few seasons in getting the fans out to the games. Our team has played many of the best clubs in this vicinity and is entitled to support both by reason of their endeavors and the results obtained. Last year over sixty per cent of the games were won. You are urged to attend this season and help put the activity on its proper plane at Kodak Park.



DEPARTMENT 50 OUTING

The annual picnic of the combined Sorting Rooms, Department 50, held at Ontario Beach Park, was well attended and greatly enjoyed.

During the afternoon a well-balanced program of sports and games was carried out, after which dinner was served at Kane's hotel. Table decorations were in charge of Mrs. Milner, assisted by Mrs. Seaver and Mrs. Deane. A musical program by the

Misses Evans and Anselmi, Mrs. Purcell, Mrs. Seaver and Mrs. Ferrari was very well received. The final and crowning event of the day was a moonlight trip on the lake aboard the Rowena.

The committee in charge consisted of Josephine Milner, Marelda Macomber, Minnie Purcell, Richard Deane and Charlie Jones.

PARK REPEATS FOR CITY BASEBALL TROPHY

Kodak Park, playing air-tight ball on the last lap of the schedule of the City Baseball League, again won the trophy and such glory as goes with it.

The finish was interesting in that although Fashion Park, having burned itself out in a mid-season spurt, had ceased to give any worry; the E. P. Reed team hung on with great tenacity, defeating all comers, with the exception of the Park, to whom they conceded two wins. Had this series been divided the result would have been a tie for first place and a play-off made necessary. During the entire season our team lost but one of 14 contests.

The general opinion seems to be that the second year of this sport has added to its popularity, and that it will be carried on in 1926 along the same lines. The expense involved is nominal, and the co-operation of officers and managers has resulted in very pleasant memories.

FINAL STANDING OF TEAMS

	Won	Lost	Percentage
Kodak Park	13	1	.928
E. P. Reed & Co.	11	3	.785
Fashion Park	9	5	.643
Hickok Belt Co.	9	5	.643
Moore Wood Heel Co.	7	7	.500
Menhian Shoe Co.	5	9	.357
Sergeant Motor Co.	2	12	.143
Robeson Rochester.	0	14	.000

Printing Department extends its deepest sympathy to Florence Byers on the death of her mother.

The employees of Department 50 extend their deepest sympathy to William Smith, whose wife died August 30, 1925.

We extend our sincere sympathy to Frances Ryan, of the Plate Department, on the death of her brother, John Schwarzmeier.

SUMMER DANCE SERIES ENDED

First Winter Party on October 23
Noon-Hour Dancing Being Planned

Of the many social activities of the K. P. A. A. none enjoys greater popularity than the dancing parties given for the entertainment and recreation of the employee members.

The summer series, conducted at the Rendezvous, Summerville, was very enjoyable. The object of this series was not particularly for financial gain but rather to meet the desire of the members. The attendance in each case has been practically one hundred per cent Kodak; groups from the different departments making it a point to meet once a month for social enjoyment, best made possible through this medium. Circumstances which made necessary the postponement of the fourth and final dance of the season, although regrettable, were unavoidable. The severe storm crippled the lighting service, which could not be restored in time.

The regular winter program will be opened on Friday evening, October 23, at the new Eastman Auditorium in the State Street building. This will afford the Kodak Park employees an opportunity to view the newly acquired facilities provided by the Company, and a record attendance is anticipated. Every indication points to a most successful party. In the selection of Katherine Huey as chairman the prediction seems well founded.

Noon-hour dancing will be resumed about the middle of October. The Kodak Park Orchestra has been rehearsing for some time, and is planning to play 3 noons each week from 12:20 to 12:50 o'clock.

Trick III, Emulsion Coating Department, recently held a sausage and corn roast at the Bradbury Manor, Lighthouse Beach. An unusually enjoyable evening was spent by all. For this we are indebted to the efficient corps of culinary experts. To Mr. and Mrs. Thomas Bradbury our genial host and hostess, we extend our thanks and fully appreciate the courtesy of their invitation.



KODAK PARK CAMERA CLUB

- No. 1. The Bridge, by Louis H. Bonehill
 No. 2. "Fellow Toilers," by F. L. Ditchburn
 No. 3. "Old House on the Bay," by Glenn E. Matthews
 No. 4. Interior Parliament Building, Ottawa, by Helen E. Williams
 No. 5. "The Poet's Garden," by Dr. and Mrs. E. P. Wightman

GUN CLUB ELECTS OFFICERS

A very interesting meeting of the Kodak Park Gun Club members was held Wednesday evening, September 9 at which time officers were elected for the year 1925-26.

Earl W. Davis, of the Garage, was named president with George W. Perry, Printing Department, as vice-president. Clayton Benson will assume the duties of secretary and treasurer. In the past the duties of handling the "shoots" have been looked after by one man, William Doane, the founder of the club, during the first year, and the past season by Ted Chamberlain. It was felt that this practice was unfair, and accordingly four field captains have been designated as follows: Ted Chamberlain, Myron Carl, Earl Spencer and Harry Marshall. These men will alternate every fourth Sunday, taking charge of the traps, shells and birds, collecting the fees and submit same with inventory and record of scores to the secretary-treasurer on Monday, which should be more satisfactory all around.

During the fall events the members anticipate several matches with other clubs, among these being the one with Camera Works in defense of our claim to the Kodak trophy, now on exhibition at the Park. Persons interested are invited to be present any Sunday at 9:30 a. m. The traps are located on Bone-steel Avenue just north of the Kodak Employees' Realty Corporation tract.

RAIN DELAYS SOCCER ACTIVITY

Dinner Meeting Precedes Opening

The officers, players and boosters of the Kodak Park Soccer Club attended a dinner meeting held on September 2, preliminary to the opening of the fall schedule. The object of this "get-together" was to establish a right spirit among all the enthusiasts at the Park preparatory to an active campaign for local honors during the season of 1925-26.

Short talks were given by Jack Schaeffer, president of the K. P. A. A., Don McMaster, head of the Park Club, and Manager Simms. Since elected to the office of president of the Soccer Club Mr. McMaster has given much of his time to the business of the organization. He has been particularly interested in securing an enclosed regulation field for playing of games, and for a time believed that the co-operation of other clubs might be secured. This has not materialized, and realizing the tremendous advantages of such a field and the possibilities of financial benefit he is now working diligently toward the acquisition through his own club. The support of the members is necessary, and upon it will depend largely the culmination of his ambitions.

Rain prevented the playing of the opening game in the Rochester and District League on Sunday, September 6, against the "Macs." Again on the 13th the contest with the Moose was postponed for the same reason. The following Sunday being an open date, the team journeyed to Buffalo to play the Hungarian Educational Club eleven, one of the best outfits in the country. The date set for the first Kodak Park game in the North Western Cup Competition is October 12. With the very fine team selected to represent the K. P. A. A. this year a successful season is anticipated.

KODAK PARK HOME BUREAU UNIT TO RESUME CLASSES

The first meeting of the Kodak Park Home Bureau Unit will be held in the Assembly Hall, Monday, October 12, at 5:45 p.m., and an invitation is extended to all girls to be present. At this time a nominating committee will be appointed to receive suggestions for designations to the offices of chairman, vice-chairman, secretary and treasurer for the season of 1925-26. Plans for the program of the year will also be discussed in an effort to select projects best suited to our own particular type of unit.

Another subject to be given consideration will be the length of time assigned for meetings. Last year the members met from 5:45 to 6:45, class being followed by gymnasium work till 8:00 o'clock. The opinion seems to be general that one hour is not sufficient to accomplish all that is desired, and it is possible that the time may be extended, perhaps thirty minutes. This would often allow for the completion of the project at hand and make it possible to start something new the following meeting. Sentiment seems to be in favor of again having a gym class, although it may be advisable to designate another night which would allow more time for both activities.

The accomplishments of last year are considered most encouraging, and comments on the Kodak Park exhibit and the Community Night at the Chamber of Commerce were very complimentary. Last year eighty girls were enrolled as members, nearly one-fourth of whom received a refund of their enrollment fee through the K. P. A. A. for having attended 80 per cent or better of the meetings and classes. The campaign for new members will undoubtedly result in many new enrollments, since the advantages and educational benefits are becoming more fully realized. One may join at any time by getting in touch with any of the following: Emma McBride, Building 48; Monica Powers, Building 28; Katherine Huey, Employment Office. The enrollment fee is \$1.00.

WILLIAM MARX ELECTED PRESIDENT OF K. P. A. A. BOWLING LEAGUE

At a meeting of K.P.A.A. Bowling League held on September 11, William Marx, of the Electrical Department, was named president for the season of 1925-26. Harold Servis, Garage, was re-elected treasurer, and John Yockel again made secretary. John has held the position of "official record keeper" for many years, and encounters no opposition when new officers are elected because of the efficient manner in which he has always handled the work.

The league opened on Thursday, September 24, with eight teams as follows: Building 35, Building 48, Pipe Shop, Engineers, Garage, Tool Room, Steel Shed and Stores. The managers are: Roy Herrick, Fred Nelson, Jim Gallagher, William Marx, Harold Servis, William Scharch, George DeBerger and Harry Brennan. Through the withdrawal of one of the Tool Room teams and the Chemical Plant two vacancies existed, these being filled by the Steel Shed and Stores Department.

Matches will be conducted in two squads as last year, one at 7:00 and the other at 9:30 p. m. Alleys 5, 6, 7 and 8 are reserved every Thursday evening, and an invitation is extended to the members to attend, a good evening's sport being promised.



"VAN"

THIRTY-FIVE YEARS AT KODAK PARK

On September 13 Henry E. VanHoesen, of the Plate Department, completed thirty-five years' continuous service with the Eastman Kodak Company. "Van," as he is known by his many friends, was first employed at the old State Street factory, starting September 13, 1890. His first job was making gelatin skins, which were used in connection with the American film put out by the Company before the transparent film came into vogue. He then coated plates by hand until the introduction of machines, when he was transferred to Kodak Park on August 14, 1894. He has been employed in the Plate Department ever since. We congratulate Mr. VanHoesen and wish him continued health and many more years with us.

FOREMEN'S OPENING MEETING

Thursday, October 8, is the date set for the first meeting of the Kodak Park Foremen's Club. The season of 1925-26 will be opened with a musical program, announcement of the winter plans and a talk by Dr. Robert Tipton. During the absence of President George W. Engelhardt, due to illness, the activities of the Club will be in charge of a committee with former President John Schaeffer as chairman.

The membership committee headed by James Ward reports an increase in the number of members. It is the desire of the officers to have every eligible employee at Kodak Park affiliated with this club. A special invitation is extended to all foremen not at present enrolled to attend the October meeting in order that they may see first-hand the possibilities and advantages of the organization, it being expected that this will result in many of them joining.



MRS. RALPH E. MERRILL

MERRILL—BEACH

Anna Beach, of the Paper Box Department, and Ralph R. Merrill, foreman of E. & M. Field Gang No. 2, were married on August 25.

Previous to her marriage Miss Beach was guest of honor at numerous social gatherings. On Wednesday, August 5, a number of the girls gave a dinner at Kane's, Charlotte, and on August 12 a shower was held at the home of Anna Cosgrove. Saturday afternoon, August 15, Ruth Larke and Ruth Davidson entertained at luncheon at the Samovar, presenting the bride-to-be with a beautiful mother-of-pearl tea set. August 21, the girls of the department gave a luncheon at which time Miss Beach received a chaise-lounge and bridge lamp as a parting gift from her many friends.

The employees of the Box Department unite in wishing her every happiness.

BETTS—WOODARD

Howard Betts and Eader Woodard were married on August 18, at Norham, Ontario, Canada. Jack Arnold acted as best man. Following an extended motor trip Mr. and Mrs. Betts will be at home after September 15 at 406 Clay Avenue.

Before leaving for this rare and grave event the members of Trick III, Emulsion Coating Department, presented Howard with a solid mahogany davenport table and tapestry runner. Fred Van-Allen, in making the presentation, wittingly elaborated upon the many advantages to be gained by embracing the marital state.

DRISCOLL—RUF

A surprise event took place on September 9 at Holy Family Church when George Driscoll, foreman of the N. C. and Ciné Stock, was married to Rose Ruf. Best wishes.

DR. MEES TELLS CAMERA CLUB MEMBERS ABOUT CINÉ-KODAK

The most successful supper-meeting and lecture of the Kodak Park Camera Club's 1924-25 series was that of September 3 at which Dr. Mees, head of the Kodak Research Laboratories, was the speaker.

Dr. Mees in a very personal talk covered the invention and development of the Ciné-Kodak and Kodoscope most comprehensively, using lantern slides and films to illustrate many points of interest. Several reels showing the possibilities of the instrument were projected. The attendance both at the supper and lecture, was very satisfactory to the club officials.

The interest of the members is at present centered upon the Fifth Annual Contest and Exhibition to be held from November 5 to 14. There will be an open house and viewing of the exhibition on the opening night, which is also the date of the regular meeting. This contest will be particularly for beginners, a series of demonstrations and instructions being arranged for this month to assist and advise in the preparation of their entries. A very desirable group of prizes will be offered for the competition.

In addition there will be a class open to advanced workers and a special exhibit of thirty prints sent by Clarence W. Gibbs. Mr. Gibbs was at one time connected with the Research Laboratory at the Park, and has made quite a name for himself in the photographic world. Of the pictures being exhibited at the Kodak Park Show over twenty have been hung in from one to six international exhibits.

James H. C. Evanoff, Armand Maurer, Charles Meulendyke and Norman Ferris as a judging committee selected thirty prints from among those contributed for the "Print Interchange" of the Associated Camera Clubs of America, these to be forwarded to Los Angeles, California, on October 1. Ten collections will be chosen for circulation. Nine of these will be club groups intact, while the tenth will be made up of the best from among those not taken for the first nine. Regardless of whether our set is among the lucky ten or not, we will receive one of the exhibits each month for nearly a year.

RESEARCH NEWS

Wedding bells have been ringing louder than ever in the Laboratory. They started on August 1 when Roy Purdy left for his vacation, but it was soon discovered that he left for another reason also. Ethel McCleve, of Canton, N. Y., was THE reason. On August 7 George Willis and Anber Benedict gave the Laboratory another surprise when they, too, promised to obey. Miss Benedict is a former member of the Chemistry Department. Cupid gave the bells another tug on September 5 when the Lehrer-Ainsworth contract was signed. Rumors, "etc.," indicate that Harold Crouch will not be far behind.

Sympathy of the entire laboratory is extended to Richard Briggs on the sudden death of his mother on September 6.

BIRDS NOSE OUT RANGERS IN BASEBALL RACE

Pipe Shop Runs True to Form and Wins Twilight Pennant

John Manhold came within an ace of realizing his life's ambition the winning of a Noon-Hour Baseball Championship, only to be forced down in defeat by the narrow margin of one game.

The summer series ended in a tie after the Birds had made a counter spurt to offset that of the Rangers, which had carried the latter from the bottom to a substantial hold on first place. In the first game of the deciding series the score at the finish was 0-0. The following contest, however, went to the Birds by an 11 to 4 score. "John" has entered the fall series with the same determination and will try once again for the honors.

The championship Birds have maintained their stride and on September 14, three weeks after the opening, are in the lead. The Giants are a half game behind with the Rangers trailing.

In the Twilight Baseball League the Pipe Shop team succeeded in holding its lead, finishing with 13 victories and but one defeat, this at the hands of the Garage outfit, earlier in the season.

"Mickey"—"Merriwell" O'Brien, captain, manager and pitcher of the victorious "pipefitters," deserves considerable credit, not alone for his sterling work on the diamond, but also for the manner in which he has kept his team intact. In place of becoming over-confident as the string of victories grew the team played harder than ever to increase the number of wins and better their standing. Plans are underway for a "party" to celebrate the success of the year.

We extend a warm welcome to the following new people: Kathryn Ward, Ella Bennett and Dr. Kenneth C. D. Hickman. Dr. Hickman is from England, and is the inventor-discoverer of the "Hypo Howl" apparatus.

Dr. Samuel E. Sheppard, who spent the summer in England, returned to the Laboratory on August 17.

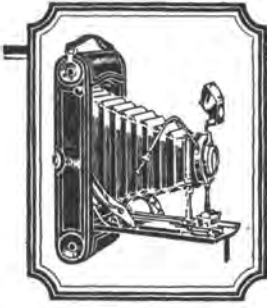
We are in a sense sorry to hear that Stanley Bissell left the Company on September 19; however, we are glad, too, because "Stan" will enter St. Lawrence University. Our best wishes go with him.

The employees of the Box Department extend their sincere sympathies to George H. Klein, whose mother passed away on August 20.

Little Dan Cupid has been working overtime in the Paper Box Department of late judging from the increasing number of brides in our midst. Within the past few weeks the little platinum or white gold circle has appeared upon the left hands of the following:

Florence Schaad, who became Mrs. Charles Church
Mary Dhaenens, who became Mrs. Raymond Elliot
Lucy Weit, who became Mrs. Leo Shepanski
Evelyn Hill, who became Mrs. Andrew Gutacker
Helene Houle, who became Mrs. Harold Eschelman

The Box Department extends its heartiest congratulations and best wishes.



CAMERA WORKS

HERBERT S. THORPE
Editor



A FEW OF THE REASONS FOR THE SUCCESS OF THE PICNIC

OFFICE PICNIC

"If you're hungry, stop here." This was the welcome sign which hung in front of Myron Hayes' cottage at Conesus Lake on the sunny afternoon of August 29.

It was the day of the Office Picnic, and a finer one never existed. The lakeside road resembled an automobile show as all kinds of cars, from Helen McElroy's little Ford to "Bill" Stark's new Buick, transported about eighty of the Office folks, all bent on celebrating the fifth annual get-together.

The program was an elaborate one, styled the "Hayes Gazette." It contained limericks and parodies and jokes and events and committees and goodness knows what besides! It told us that—

For distance —watch Miles!
For behavior —watch Goodman!
For sport —try Bowllan!
For fishing —see (St.) Lawrence!
For drinking —try our Barr!
Chilly? —Hug Cole!

It also informed us of several personal glimpses of life, such as—

Some pickles are sweet and some sour
But girls are as sweet as a flower.
No wonder the he's are as busy as bees
When buzzing around Helen Bauer.

We suspect "Billy" Lawrence of posting the route with signs such as "Dead or alive, Stark has offered to buy all fish caught today," or "Eat here and be merry. Tomorrow you work," or "The

silver has been counted," or "Give way to Naramore's new Chrysler." However, everyone found the cottage, and a fine meal was awaiting them.

"This way for the ball game," shouted Myron. "Come on, boys, let's show those married fellows that we single ones can lick 'em!" responded Joe Kersner, but, alas, they bit the dust under the capable leadership of Norman Robinson and his gang. Then followed events for everyone, the lucky ones being:

Obstacle Race, Ronald MacDonald

25-yard dash for children, Vera Lawrence and Margaret Krembel

Bag Swatting Contest, Helen Bauer

Tandem Race, Tom Watson and Roy Merker

Going and Coming, Alice and Ralph Welch

Shoe Race (Children), Dorothy Bowllan and Theda Hayes

Can-on-race, Archie Johnson and Helen Bauer

50-yard dash for men, Tom Watson

Can-on-race for children, Vera Lawrence and Myron Krembel

Baby Contest, Mrs. Garson Meyer and Archie Johnson

Fortune Hunt, Wilda Hayes and Buster Connelly

Barnyard Golf, Helen Bauer and Myron Hayes

Before the evening events began, the table was again filled with good things to eat, after which the married men departed for home with their "Managers," and—as for those of single bliss—we gently draw the curtain.



POISON SQUAD NETS PRIZES

The Poison Squad file records about one hundred and fifty members. Each week a group is given cameras and film, and told to do their "durndest" to bring back the best roll of negatives or the best individual negative in order to be eligible for the big contest held every three months. As we formed the Poison Squad late in May, the lucky photographers who "brought home the bacon" each week-end in June, July and August were, on September fifth, equipped with No. 1A Kodaks, Series II, single lens, and told to "go to it!"

We figured wrong! We knew that every one of the twenty-three competitors were O. K. We were certain that every camera would operate at its best, but we picked the poorest kind of weather! Incessant rain and mist was the week-end offering, professional weather prophets to the contrary! Of course, everyone experienced the same type of

weather (which officially prevailed in a one hundred and fifty mile radius of Rochester), so everyone stood an even chance in spite of it. Five competitors, however, gave it up as a bad job, but eighteen of the most optimistic ones managed to procure several good negatives, all of which proves that, given the correct exposure and diaphragm opening, it is possible to get pictures under almost any circumstances.

Herbert W. Gregory, Frank C. Sherman, Frank O'Brien, William Whincup and "meself" were appointed judges. It was decided to award Mary Hennessy for the best roll of negatives and LeRoy B. Dodge for the best individual negative.

We hope at the end of the autumn season to duplicate this competition, so now is the time to join the Poison Squad. Send your name to the Industrial Relations Department and we will see that you are listed for cameras.

NEWS OF THE FOLKS

William Vogler, Buffing Department, has suffered from neuritis since June, and has also had pleurisy. His friends will be glad to know, however, that Bill is recovering, and we hope he will be with us in a few weeks' time.

Joseph Collins, of the Lacquer Department, wishes to be remembered to his several friends. He is feeling as well as can be expected, and is now a patient in the Veterans Hospital at Castle Point, Beacon, N. Y. "Joe" has had more or less trouble with his health since joining the A. E. F., and was badly gassed in France. We all wish him a speedy recovery.

We extend our sincere sympathy to Frank C. Sherman, whose son, age 19 years, recently died, and also to Lucy Diesel, whose father passed away after a serious illness.

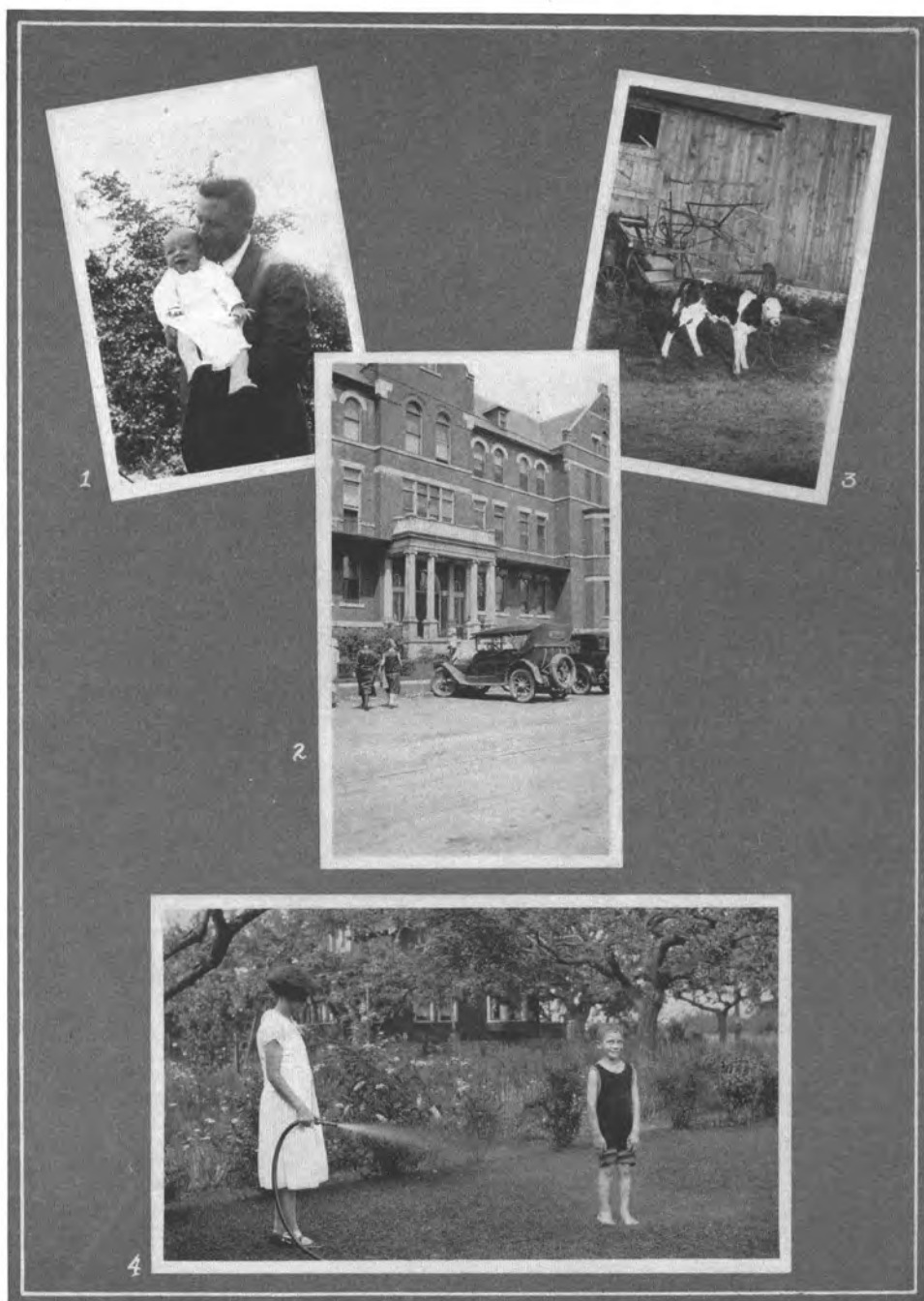
"Bill" Whincup, famous steel-treater and photographer, has returned from an extensive tour of California, laden with photographic records of that wonderful state. Later we hope to prevail upon him to give us a story with illustrations. This also applies to Mabel Stanton, who has returned from Europe.

James Scardinale, of the Press Department, is minus his appendix, but is gaining in health and strength. We wish him a complete recovery.

We have lost a familiar figure in the Camera Works through the retirement of Edward Chase, who is now enjoying the fruits of many years' labor by "taking things easy." "Ed" was on the records before the Camera Works became company property, and for years was foreman of the Millwright Department. We wish him full enjoyment and long years of good health.

We regret to record the death of Joseph Schifano's father, who was killed by accident. "Joe" has worked in the Inspection Department for a number of years. We extend our sincere sympathy.

"Tommie" Downs, until recently the popular foreman of the Junior Assembly Department, and now a supervisor in the Ciné-Kodak departments, has a cottage at Troutberg, and he isn't a bit stingy about it, either! He invited his "gang" to a sausage and corn roast, of which they took full advantage. Troutberg was a busy place that evening, and everyone had lots of fun.



POISON SQUAD RESULTS—See Page 21

- No. 1. "Conrad and Daddy," A. Hart, No. 1 Kodak Jr., Kodar lens
 No. 2. "Tonawanda Hospital," George Blum, No. 2A Folding Brownie, Kodar lens
 No. 3. "The Youngest Arrival," James Foley, No. 2 Cartridge Hawk-Eye
 No. 4. "Ready for Mischief," Paul Hermele, No. 3A Kodak Jr. *f*.7.7 lens



HOT DOG

The "Hot-dog" squad of the Tool and Engineering Departments again invaded the sanctity of Spencerport and held its annual pow-wow at Arthur Welford's farm. The principal subject under discussion is a secret locked in the archives of the order, but we are informed that Barney Rotolo gave an admirable speech on "How to Cross a Desert Without a Drink."

The lunch was served "a-la-grab," but everyone

The boys and girls of the Ciné-Kodak departments seem to make very practical expressions of sympathy, and three fat envelopes were sent to John Pritchard, who recently lost his father and mother through death; to Antonia De Maria, whose mother died, and to Dolores Cooke, whose father passed away. A helping hand in time of trouble is always deeply appreciated.

Congratulations to Samuel Doran, Junior Assembly Department, on the new arrival to his household. Sonnie is quite a fine baby, according to all accounts.

We have received so many examples of fish stories during the past few months that it would consume pages to list experiences in Canada and in our native haunts. Even the editor had one to tell, but, knowing it would over-top all others regarding the size and quantity of the fish, we decided to bar fish stories for fear of jealousy! We will say, however, that most of the boys we know finished their trips in Montreal, although we fail to find on the map any fishing grounds of note in that Canadian city!

The Stock Record Department celebrated the marriage of Eleanor Klein by presenting her with gifts. We join with them in wishing her every happiness.

probably got his full share, except for the coffee, for Bruce Stalker holds the world's championship for capacity! After the feast, Charles Pococke gave a wonderful exhibition of "How Not to Play Ball," and Louis Kaplin instructed the boys in "Barnyard Golf." Great credit is due George Chapple (famously known as Silent George) for the efficient way in which he handled the Commissary Department, and also to Arthur Welford for the use of his commodious farm.

C. W. R. C. OFFER TO BOWLERS

The Recreation Club has again set aside the sum of three hundred dollars to be used as prize money for bowling leagues registering with the Secretary of the Club and completing their schedule.

Arthur Miller has again been appointed as Bowling Director, and he is working hard to form an eight-team league rather than two four-team ones. This, of course, would give more competition, and the best alleys are available to us on an eight-team basis. The Camera Works has always been famous for its bowling activities, and this season we hope to do even better than our previous records. The girls are, we understand, forming a four-team league, and are electing officers in regular fashion. Friday night will undoubtedly be dubbed Bowling Night, and there is lots of room for spectators at Genesee Bowling Hall.

SWIMMING

Of course you have been swimming all summer, but isn't it worth while to keep it up during the winter time? Last winter we had great fun with the Swimming Group, which wound up its season with a good long list of prizes for about every conceivable style of water sport.

The Maplewood Y. M. C. A. is well equipped to take care of us, and we have our own competent instructors for beginners, advanced classes, and polo. Each Thursday night is the big one. Get in line for this healthy and fascinating sport.

BAY VIEW WEEPS!

Saturday, September fourteenth! A record rain-fall for over thirty years, and—all of it seemed to fall at Bay View! This is the firm opinion of the two hundred boys from the Tool, Engineering and Ciné-Kodak Departments who traveled through mud, rain and mist to the scene of their annual picnic.

General Pluvius, who in reality took charge of affairs, held the reins (rains) well in hand, and saw to it that no one missed the time-honored Saturday ablution. In spite of everything, however, a ball game was indulged in, but, owing to the slippery state of the terra-firma, everyone slid to the home plate, much to the detriment of several clean shirts and Sunday trousers.

HERE AND THERE

The Ciné-Kodak departments are veritable beehives of activity, and a great many of our best workmen are bending all their efforts in producing what we consider a banner product of our Company. Home "movies," if we are any sort of prophets, will be a popular form of entertainment this winter. There must be great satisfaction in working on a pioneer product which is already being hailed as revolutionary in amateur photographic circles. We hope that Ciné-Kodaks will be as popular as the famous Brownie.

Four delegates from the Camera Works have been chosen by the management to attend the National Safety Convention at Cleveland, Ohio. We shall all look forward to a good story from Richard Jennings, Safety Inspector, Walter Scott and Emil Thoman, of the Basement Press, and William Radtke, of the Woodworking Department.

On page six, August issue of the *Kodak Magazine*, is something which should interest a great many of our folks. We know dozens of photographers who are capable of winning some or even all of the eight prizes offered in the "Kodak Magazine Cover Contest." The closing date is October 31, 1925. Read the article over again, and hunt through your negatives. We expect the Camera Works to shine in this contest.

The Dining Room has suffered a loss in the death of Mrs. Alice Burnett, who recently passed away while undergoing an operation. We extend our sincere sympathy to her family.

The boys of the Tool Room extend their heartfelt sympathy to John Albert Gehrs on the loss of his brother, who passed away September 11th after a long illness.

Herbert Ladwig, who had the misfortune to meet with an accident to his hand in the Brownie Department, is coming along fine, and wishes to express his thanks to the company and the doctors for their efficient services, and also his many friends who have sent gifts and cards of remembrance. "Herb" will probably be thanking the folks himself before these lines are published, but we are glad to record his appreciation.

A GREAT BALL SEASON

Outdoor ball is just about on its last round at this time of writing and, although the League games were postponed (or rather, abandoned) on account of re-formation of departments, the noon-day sessions have been the most successful we have played. Not, perhaps, by way of winnings, for our scores are not record ones by any means, but good, clean sportsmanship, played for the love of the game, has marked this summer's ball activities, thanks largely to the guiding hand of William Gargon, and, later, Minor Stocking, who has engineered most of the noon games.

The outstanding features of the season have been the "big league" catching of William Winfield. "Bill's" hand almost acts swifter than the eye. He has really played wonderful ball, and is a big addition to any team. We must also say a word of praise for Harold Meehan. He has pitched great ball, although he evidently carried his rabbit's foot in the wrong pocket!

The complete list of noon-hour games, together with the scores, are as follows:

Kodak Park.....	4	Camera Works.....	0
Kodak Park.....	1	Camera Works.....	1
Kodak Park.....	1	Camera Works.....	1
Kodak Park.....	3	Camera Works.....	2
Kodak Park.....	2	Camera Works.....	0
Hawk-Eye.....	7	Camera Works.....	0
Hawk-Eye.....	2	Camera Works.....	0
Hawk-Eye.....	11	Camera Works.....	0
Bausch & Lomb.....	5	Camera Works.....	1
Bausch & Lomb.....	5	Camera Works.....	1
Bausch & Lomb.....	4	Camera Works.....	2
Bausch & Lomb.....	4	Camera Works.....	0
Bausch & Lomb.....	3	Camera Works.....	0
Hickey-Freeman.....	5	Camera Works.....	2
Folmer-Century.....	2	Camera Works.....	14

The last game played with Bausch & Lomb was a regular "field day." About three hundred fans witnessed the game. Among the spectators were several officials of the company, Mayor Van Zandt and other city officials.

GUN CLUB REOPENS

The first shoot was held Saturday, September 19, after a vacation of about three months. The clubhouse grounds and traps have been carefully checked up and put into condition wherever necessary, and we are lucky enough to possess about as fine an equipment as there is in this part of the state. There is no skyline to bother one's aim, and the butts are high and dry.

The Gun Club was a feature of C. W. R. C. activities last fall, and we are now planning to co-operate with Kodak Office and merge into a larger group than ever. In the event of this merger between the K. O. R. C. and the C. W. R. C. both recreation clubs will contribute from their treasury to make the consolidation a big affair. At the coming annual election we hope to elect officers from both plants, and divide the responsibility of managing a club such as we hope to form. Membership is open at all times to C. W. R. C. members. We know of no better way to spend Saturday afternoon than to get together with a group of clean sportsmen, and spend a few hours in pleasant competition in the open. Get in touch with "Al" Lenhard, of the Industrial Relations Department, who will be glad to "sign you up."

MAIN



OFFICE

P. R. MEINHARD, Editor



AN INTERESTING PHOTOGRAPHIC EXPERIMENT

K. O. R. C. INDOOR LEAGUE

September 1, which marked the opening of the K. O. R. C. four-team indoor baseball league, should have been printed in red on all self-respecting calendars. It witnessed one of the largest noon-hour gatherings that have yet taken place in the auditorium. Besides the opening game, there was excellent music by Stillson's orchestra and a formal one-out contest that officially started the league on its way. Mr. Crouch played the role of Walter Johnson, with Mr. Lovejoy as the "Hank" Gowdy of the team. Charles Johnson, premier fan of the Traffic Department, "Frisch-ed" at second, while Mr. Newton, chief of the Engraving Department, filled the shoes of Long George Kelly at first. Other well-known stars who took part were Mr. Craig and Mr. Folsom. The latter, at bat, met one of Mr. Crouch's curves and sent it in the general direction of Mr. Newton, who failed to make the put-out. A second ball was easily gloved by him, however, and the league was properly ushered in.

Then followed the game between the Kodak and Graflex teams. The support from the fans seemed to be about equally divided, but this did not prevent the Kodaks from emerging on the long end of a 6-2 score and usurping first place for the time.

Two days later the Brownies and Cinés came to grips. The Brownies proved far too good for their opponents in this case and swamped them 18-2. The first meeting between the Brownies and Graflex resulted in a batting bee and a score of 15 all. In the next encounter the Cinés reversed the form exhibited in their initial showing and beat the Kodaks 5 to 4 in a pitchers' duel. The best battle

thus far, however, was a 3-3 tie game between the Cinés and Graflex teams. This was a neck-and-neck race, with the players on their toes every minute and with the fans on the edges of their chairs.

The four teams are captained by "Joe" Stutz (Cinés); "Hash" McNeil (Brownies); "Bill" Cusick (Graflex), and "Chubby" Collins (Kodaks). The games to date have proved of great interest, and it seems certain that the league will remain a fixture throughout the fall and winter.

On September 14 another novelty was introduced when two teams of girls occupied the floor. The game was an experiment, and a very successful one. The playing was surprisingly good, and the crowd was the largest that any noon-hour attraction has drawn to date. The game was replete with heavy hitting, Mildred Lambert and Erna Dormeyer featuring with 4 and 3 home runs respectively. Another team, composed entirely of girls blessed with auburn locks, is in process of formation, and rumor has it that there is to be a full-fledged girls' league before very long. Judging by the first game, such a project would be highly successful.

Our picture was made by Arthur Cavalli, who has experimented diligently with his camera while the rest of us were enjoying the games. He has not attempted to interrupt the play for poses, but has taken advantage of casual pauses in the action to make the time exposures demanded by the light conditions. His zeal is to be commended as highly as that of the men and girls who have entertained us on the floor.



OUR KODAK OFFICE CAFETERIA STAFF—See Page 27

THE THREE S's

It is reported in some quarters that one of these days the cafeteria staff will hang up a sign in its habitat, bearing simply three S's. Those letters will denote the restaurant's slogan: Sunshine, Smiles, Super-Food—all three of which are dispensed daily in generous portions. The sun's rays have opportunity a-plenty to come in through the many windows, but the cheery good nature of the personnel is probably more instrumental in making the restaurant one of the most popular eating-places in town.

And not only the smiles of the pretty girls who serve us at the counters. Chef "Jim" Ives (he in the towering white cap) is perennially cheerful, too. Why shouldn't he be? He is chief of the best equipped kitchen in the country; he uses the best materials that can be bought, and of course he gives us food as good as can be found anywhere.

Among the other celebrities is "Mother" Nesbit, pastry cook extraordinary. She, too, smiles, particularly when she declines tempting offers from outside with the explanation that she prefers to create her wonderful pies and cakes for our cafeteria patrons.

A long search was necessary to discover a salad-maker *par excellence*, but we have her now in the

person of cheery Marion Bonnell. She presides with artistic skill in her domain, the salad center, which is an exclusive feature of the kitchen.

Some of these luminaries require introductions, but this does not apply to "Rose" (Mrs. Lingl in private life). It is she who skilfully and good naturedly guides both staff and patrons through that trying time known as the "rush period." She works very hard and smiles very easily.

Katherine Lanphier is the charming and efficient hostess in the service dining room. It goes without saying that she contributes largely to the genial atmosphere that pervades this part of the restaurant.

All this does not, of course, seem to take into account the *generalissimo*—Mrs. Wadhams. And yet, with all her multiplicity of duties, she is really the source of all the good cheer that characterizes the cafeteria. It would be difficult not to obey an order given by her. It would be equally hard not to respond to the smile that accompanies that order.

As for the rest of the staff—you probably know them. If you don't, it isn't their fault. They are anxious enough to meet you any day at twelve o'clock. You owe yourself an introduction to them and to the three S's—Sunshine, Smiles, Super-food.

HOFFMAN—ROCKTASCHEL

Emma Rocktaschel, of the Sales Department, was married on September 12 to George Hoffman. The ceremony was performed at St. Paul's Evangelical Church. The department presented a polychrome lamp as a token of their friendship for Emma and as evidence of their good wishes for the bridal pair.

The wedding was preceded by several functions in which the fifteenth floor girls participated. A variety shower was given by Isabelle Schillinger and Mrs. C. F. Schraeder (née Adelaide Meise, formerly of the department). Marjorie Letter, Minnie Passero and Helen Doyle gave a kitchen shower at the home of the last-named. In this case Emma promised to use every one of the articles received and to test the results of their use on her husband. Several of the girls received prizes for various "stunts" performed during the evening. The pre-nuptial events also included a dinner given by Mrs. Walter L. Pierce.

HARBER—JAGER

Irene Jager, of the Sales Department, and Elwood F. Harber were married on August 29 in the parsonage of the Emmanuel Reformed Church. The ceremony was attended by immediate relatives and friends. Irene's friends in the department presented her with a pair of Dutch silver candlesticks. They extend their sincere good wishes to the young couple for a full measure of happiness.

Among the late arrivals is William Richard Neufeglise, son of Howard Neufeglise, of the London Shipping Department. He put in his appearance on September 14 and checked in at seven pounds. We congratulate Mr. and Mrs. Neufeglise.

Edward A. Bennett left the Stock Distribution Department early in September to join the Consolidated Machine Tool Corporation of America. His colleagues in the department gave him a farewell dinner in the restaurant as an expression of their friendship and good wishes.

We offer our heartfelt sympathy to Edwin Fraser, one of our elevator conductors, whose sister passed away on September 13.

Elizabeth Reed, of the Credit Department, has announced her engagement to Mr. L. A. Van Der Meid. We heartily congratulate the lucky man.

Jacques Roberts, who was confined to a hospital in Dubuque some time ago, is at present at his home in Fairport on account of illness. In the meantime Fred Rogers is taking his place in the Iowa territory.

We sincerely wish Jacques a prompt and lasting recovery.

We extend our heartfelt sympathy to Miss McGrath, of the Sales Department, whose mother passed beyond on August 17.

Salesman Fred C. Earl recently wrote us announcing his marriage, but he neglected to give the details. He also omitted the girl's name, which is, of course, *more* than a detail. That doesn't prevent us, however, from extending our congratulations to the happy pair and our very best wishes for a happy married life. Mr. and Mrs. Earl will reside in Oklahoma City, Okla.



TRAFFIC AND SHIPPING ANNUAL OUTING

The annual picnic of the Traffic and Shipping Departments, held at Newport, provided the same good time that has characterized these outings for many years. About fifty men were present when the excellent steak dinner was served at one o'clock, and fifteen of them won table prizes which from all accounts made the party a very inexpensive one for the lucky individuals.

After dinner the more ambitious played baseball or other games, while some did nothing more strenuous than to pose for "Art" Cavalli. The baseball game between the married and single men brought victory to the latter.

Two men were missed at the affair—W. H. Durfee, who in previous years invariably led the singing but who is at present sojourning in New England, and Traffic Manager Charles Johnson, who on that particular day was resting up after a strenuous vacation. It is hoped that both will once more contribute their enjoyable company next year.

About twenty of the picnickers left early enough to aid in the seasonal opening of one of our theatres that caters particularly to tired business men. The rest stayed on to enjoy to the full the beauty of Newport on a perfect evening.

McGAHAN—CARTER

Mabel E. Carter, of the Sales Department, and Leo J. McGahan were married on Tuesday, September 1, at the Immaculate Conception Church. The pre-nuptial events included a shower at the home of Lois Aspenleiter. Our picture shows the Sales Department girls who attended this function. Showers were also given by Loretta and Florence Jones, Margaret Hirschman and Mae Thrasher. Most of us know the bride, and many of us are acquainted with the groom, so that we can be doubly sincere in our wishes for their present and future happiness.

ERNISSE—FISCHER

Eleanor Fischer, of the Sales Department, and Floyd Ernisse were married on August 25 in the parsonage of Trinity Lutheran Church. The department presented a fine linen tablecloth and napkins. The girls also desire to add their hearty wishes for many years of connubial bliss.

The wedding was preceded by a variety shower given by Ruth Horn at her home. The bride-to-be received a number of beautiful gifts, and all of the girls had a wonderful time in presenting them.

HARDWICK—SCOTT

On August 22, Mary Virginia Scott, of the Adjustment Department, was married to Merrick Hardwick, of the Finished Stock Department. The ceremony was performed in Trinity Episcopal Church, the Rev. William R. McKim officiating. The bride's only attendant and maid of honor was Ethel Hallifax, of Mary's department. Roger Leavitt, also from the eighth floor, was best man, while Mr. Arthur Hardwick and Mr. Leo Chase served as ushers.

The ceremony was followed by a reception and buffet luncheon. Afterward Mr. and Mrs. Hardwick left for an extended honeymoon in Virginia. We wish them many happy years together and a goodly share of material prosperity.

KNUTH—SCHREIER

A very pretty wedding was solemnized Tuesday, September 15, at the Holy Family Church, when Marie Schreier, of the Advertising Department, was united in marriage to George Knuth. Among the prenuptial events was a variety shower at the home of Florence O'Donnell. Marie's associates presented her with a beautiful Haviland china tea set. They unite in wishing the young couple a very happy married life.



A. CARL FISHER

A. Carl Fisher came from Vermont in the early days of the company's history. The old pictures reveal his point of origin quite definitely, because they show a very modest, down-east Yankee boy. On coming to the company his first position was in the Camera Testing Department with Bernard Meyering, who is now at Kodak Park. In those days it was the accepted practice to determine the focus of each camera by making a series of pictures on the old American non-stripping film, and it was in this work that Mr. Fisher began his photographic education.

Some time afterward he was transferred to the Shipping Department, where he worked with Charles Johnson, our present Traffic Manager, and Martin Freidell, who now travels for the company. Shipping at that time was certainly no easier than it is today, but Carl seems to have been fully equal to his task, probably because he had then, as he has now, a powerful physique and a penchant for athletics.

It is said that his prowess was once demonstrated in a manner from which Benham Cline, of the Art Department, has not quite pardoned him to this day. With the approach of a certain picnic "Ben," a runner of no mean ability, trained conscientiously for two solid weeks in anticipation of the main sports event, a foot race. On the day of the outing Carl took his place beside him on the white line without any preliminary conditioning and cruelly left him far behind, while he (Carl) won the sprint in a canter.

As time went on Carl was made assistant shipping clerk, but the cosmic urge was on him and he left to join the Ray Camera Company. It was only a few years, however, before the latter sold out to Rochester Optical and Camera Company, which in turn was absorbed by the Eastman Kodak Company.

Carl had held positions of trust with both concerns, and when he came back to State Street he joined Mr. Ames in the Sales Department. That was something over twenty years ago, and since then he has been promoting the sales of premium cameras with, it is needless to state, conspicuous success.

All this is by way of enlightenment of, rather than introduction to, the younger generation of Kodakers, because there are probably few of us who have not at least a nodding acquaintance with Mr. Fisher. His genial, expansive nature has made many friends for him in the trade, and it has won him great popularity on State Street with the younger as well as the older Office people. He has been making friends ever since he came from Vermont and entered the company's employ—and that was thirty-five years ago on May 17, 1925.

OUTDOOR-INDOOR BASEBALL

The most recent highlight in the schedule of the Kodak Office Indoor Team was the defeat handed to the Bausch & Lomb nine on the latter's own stamping grounds. "Baldy" Knapp, of the Officers, who connected for a circuit blow, was the outstanding star of the game, although the latter was featured by the all-around play of practically every man on both sides. The final score was 3-2, with the Balcos on the short end. This victory over the lens-makers broke their winning streak of seventeen consecutive games. A week later our boys tried to repeat but were out-lucked by the same score.

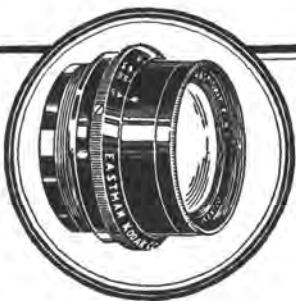
The first week in September found our team with two wins over the strong Adler nine. In the first game the clothiers led for seven innings. Then good stick work on the part of our aggregation tied the score, and the final frame opened with a score of 3-3. A double by Marcello scored Knapp and won the game. The second encounter was devoid of much of the suspense that characterized its predecessor, the Kodak team romping off on the long end of a 4-1 score.

During August William E. Buck came to Kodak Office to take up work in the Advertising Department. Three girls—Mary Louise Fradette, Mildred Mills and Dolores F. Slattery—joined Miss Dalgety's forces in the Mail and Filing. In addition Florian J. Schueler and Leo F. Waddell were transferred from the Camera Works, being assigned to the Accounting and Repair Departments, respectively.

We welcome these new "Officers" and hope that they will enjoy their new work and surroundings.

Olaf Furseth, of the Stock Department, surprised his friends by deserting from the ranks of the bachelors on Saturday, August 15. Miss Aslang Pedersen is the happy bride. We extend our best wishes to both.

A farewell dinner was given Anne Durnin and Esther Dawson on September 1 by their friends in the Sales Department. Both girls have accepted positions in the New York State Compensation Bureau. We wish them every success.



HAWK-EYE

JOHN HARBISON

Editor



Standing: Pauline Leimberger, Yetta Levine, Ella Wienicke, Florence Bess
Sitting: Elvira Ladwig, Lyda Ladwig, Marie Leimberger

AT CORBETT'S GLEN

On the last Saturday in August a group of girls, including the Disk Inspection Department, boarded a trolley for Corbett's Glen, their purpose being to see what could be found in the way of entertainment. What with the knickers and the boyish bobs we hardly blame the conductor who was accused of negotiating a wise crack when he asked where the little boys were going.

Marie Leimberger was in charge of the cuisine. She amply justified the confidence that had been placed in her. Elvira Ladwig built some coffee that established a mark for future cooks to shoot at.

The sports were featured by the impressive victory of Lyda Ladwig in the hundred-yard dash. For this she was awarded a winged foot, meaning that Mercury had nothing on her. Ella Wienecke and Florence Bess displayed marked ability in the three-legged race. Ella was also presented with a prize for winning a novelty race of her own inven-

tion. It consisted of a trip, a fall, and a roll down the hill. Ella was not forced to extend herself because she was the only entrant.

Pauline Leimberger, inspired by the beauty of the woodland glade, rendered some operatic selections that put the very birds to shame. She demonstrated her versatility by whistling first in the cracker race.

Yetta Levine gave short talks on topics of interest, including the local political situation and the probable result of the coal strike. She summed up by saying that it looked like a long, cold winter. Bell Brotman volunteered to give advice to the love lorn, but was put to some embarrassment by Marie Leimberger, who asked thirty-two questions for which Bell had but twenty-eight answers. The entire program was just about all that could be desired.

When Catherine Wurtz left for the Golden West her associates seized upon the opportunity to impress upon her just what they thought of her. The boys in the Mounting Department presented her with a pocketbook and a silk umbrella. The girls crashed through with a traveling bag, some silk things and something to put in the pocketbook. Catherine was regarded with real affection by all who had the privilege of basking in the sunlight of her cheery disposition.

Matrimony has cut a wide swath in our Cleaning and Inspecting Department. The latest victim to succumb to its potent influence is Helen Kieffer. Helen was married to Albert Hardies, formerly of our Tool Department, on September 19. Best wishes and congratulations for the bride and groom, who will be at home at 75 Maria Street.

We offer condolence to Richard Bleier, of the Brass Department, whose wife died on August 31, after a long illness.



HARRIETT GETS 'EM

Harriett Evans just about cleaned out Black Lake one day last summer. The size of the string of fish suggested dynamite, but she maintains that she used just one rod. Harriett admits that Ed Evans made one or two slight contributions to the collection.

Charlie Metz, formerly of the Office, left us this fall to enter the freshman class at the University of Rochester. His absence will be very noticeable both in the office and on the athletic field. Although we shall miss him much, we are glad that he has seized the opportunity of attending college. If Charlie goes after education with the same serious concentration that has characterized his work, we have no doubt but that he will travel far. His departure was attended by sincere wishes for the best of luck.

Elmore Ingleby, formerly of the Accounting Department, has accepted a position with a large automobile sales organization. Elmore leaves a host of friends at Hawk-Eye who wish him great success in his new undertaking.

BOWLING

The success of last year's bowling league leads us to look forward to the coming season with a deal of pleasant anticipation. Present plans call for a schedule of games for both women and men on separate alleys. If this year's league is to be a success, it will be necessary for all the bowlers to join the sport. The more teams there are, the keener will be the competition. It is hoped that the league scores will furnish us with sufficient data to pick a representative team that will compete with the teams from other industrial plants. Do not be timid about your average score. There are plenty of people who are even worse than you are. The prizes in this league will be pleasure and exercise—not laurels. Tell George Kosel to put your name on the list.

WITZ—COOK

Congratulations to Bob Witz, of the Mounting Department, who was married to Miss Ruth Cook on September 12.

GLEASON WORKS VS. HAWK-EYE

FIRST GAME

On Friday evening, September 11, the Gleason Works baseball outfit paid us a visit. A late start was probably partly responsible for the loosely played game that followed. The final score was 12 to 7 in favor of Hawk-Eye.

In spite of the somewhat decisive defeat the visitors expressed the opinion that success would attend their efforts on their home diamond, so a second contest was arranged.

SECOND GAME

A small but enthusiastic crowd sat up late enough to attend this twilight game on Gleason's diamond. In the first inning hits by Prentice, Graham and Metz produced one run. From then until the seventh inning the sport degenerated into a pitchers' duel. Hawk-Eye scored one run in the seventh and three more in the eighth. It looked like easy picking until Reisinger, of Gleason's, tapped one for three sacks and scored on a sacrifice fly. But here the scoring ended because the early moon did not provide enough illumination for the batters to see the ball, which is probably just as well, for if there had been any hitting it is likely that some poor infielder would have lost his front teeth. The final score was Hawk-Eye 5—Gleason 1.

Norm Graham had a perfect night at the bat, having hit safely on each trip to the plate. Metz's one-hand stops were a source of great inconvenience to our opponents. Both pitchers worked hard and did well, but Marcus had a slight edge in his favor.

The game was delayed long enough at the start for the umpire to present Ralph Burhans with a box encasing a single sandwich. This was but a poor substitute for the full-course dinner that he had anticipated as an introduction to the sport.



"THE SWEETHEART OF THE CORN,"
OTHERWISE SYD LEGGATT



FOLMER-CENTURY

CLARENCE H. HARPER
Editor



ROSALIA PFEFFER

Rosalia Pfeffer, of the Purchasing Department, will be married to Oscar Wegman on October 6th at the Holy Rosary Church. Rose has been a popular member of our office force for six years and, although we regret losing her, we wish her much happiness in her new life.

ROYCE—PARSONS

A very pretty wedding occurred at Christ Church on the evening of August 26th when June Parsons, of the Cost Department, became the wife of William Royce. June left us amid a shower of confetti and best wishes for a long and happy life.

Our Superintendent, Joseph Reiss, and his family are spending their vacation at Binghamton, N. Y.

BASEBALL

On August 26th the Folmer-Century aggregation had to content itself with an even break in the last two games of the 1925 season. In the first encounter the Century boys took the Hawk-Eye crowd into camp by a score of 10 to 9. The splendid fielding of the Graflex boys, coupled with their ability to hit with men on bases, contributed largely to the final result. Harper's brilliant work with the stick was the single outstanding accomplishment of the game, his home run in the 4th inning with the bases occupied, giving Folmer-Century the lead, which they never relinquished. The batteries were:

Rose and Drabinski for Folmer-Century.

Marcus and Miller for Hawk-Eye.

The following week, September 3rd, the Folmer-Century Team met its second defeat of the season at the hands of Camera Works, the final score being 15 to 2. The batteries were:

Rose and Drabinski for Folmer-Century.

Meihan and Winfield for Camera Works.

THE CLAMBAKE

The Folmer-Century Athletic Association will hold its second annual clambake at Rifle Range on Saturday afternoon, October 3, 1925.

GRANDPA SPIEGEL

Henry Spiegel, foreman of the Stand Department, has the proud distinction of being the youngest grandfather in our Works, his grandson, Thomas Henry Spiegel, having made his debut into this world on September 12th.

HOUSEWARMING SOON?

Clarence Harper, editor for the *Kodak Magazine* at our Works, has built a new home at 34 Delmar Road, Summerville Boulevard.



THIS IS CAROL ANNE ROLAND, DAUGHTER OF
J. ELMER ROLAND

Carol was one of the prize winners in the Exposition
Baby Parade



Some folks are forever
making excuses I always
figure a pound of Alibis
isn't worth an ounce of
Accomplishment !

ACCOMPLISHMENT
needs no EXCUSES

*Lose all my sentiments!
Bill Jones*

SUBSCRIPTIONS TO EASTMAN SAVINGS AND LOAN ASSOCIATION SHARES AS OF SEPTEMBER 10, 1925

	ROCHESTER PLANTS	Standing Last Month	No. of Employees	No. of Members	Percentage of Employees Subscribing	Total Shares
1.	Hawk-Eye.....	1	368	306	83.1%	2,827
2.	Kodak Office.....	2	1,152	891	77.3%	8,481
3.	Folmer-Century.....	3	153	90	58.8%	763
4.	Camera Works.....	4	1,476	775	52.5%	5,093
5.	Kodak Park.....	5	5,786	2,951	51.0%	22,974
	Non-Employees.....			286		2,992
	OUT-OF-TOWN PLANTS					
1.	Eastman Kodak Stores, Inc. (San Francisco)	1	17	17	100.0%	120
2.	Eastman Kodak Stores, Inc. (Baltimore)....	3	21	21	100.0%	44
3.	Robert Dempster Co..	2	24	23	95.8%	182
4.	Milwaukee Photo Ma- terials Co.....	7	18	16	88.8%	119
5.	John Haworth Co.....	6	58	49	84.3%	248
6.	Des Moines Photo Ma- terials Co.....	8	20	16	80.0%	120
7.	Zimmerman Brothers (St. Paul).....	5	28	22	78.5%	160
8.	Glenn Photo Stock Co.	4	23	17	73.9%	114
9.	O. H. Peck Co.....	9	28	20	71.4%	129
10.	Zimmerman Brothers (Duluth).....	10	7	5	71.4%	32
11.	Taprell, Loomis & Co.	13	180	127	70.5%	892
12.	Chicago Branch.....	11	111	78	70.2%	886
13.	San Francisco Branch	15	73	45	61.6%	444
14.	Eastman Kodak Stores Inc. (Seattle).....	18	30	18	60.0%	90
15.	Eastman Kodak Stores Inc. (Los Angeles)..	14	64	38	59.3%	168
16.	Denver Photo Materials Co.....	12	23	13	56.5%	72
17.	New York Branch....	17	112	60	53.5%	361
18.	Bell Photo Supply Co..	16	23	12	52.1%	39
19.	Eastman Stockhouse Inc. (New York City)	20	59	30	50.8%	336
20.	Salesmen and Demon- strators.....	19	135	67	49.6%	1,369
21.	Robey-French Co.....	21	45	20	44.4%	112
22.	Sweet, Wallach & Co..	22	79	30	37.9%	424
	Total.....		10,113	6,043	56.8%	49,591

Average Subscription—8.2 shares

Total Matured or Par Value—\$4,950,600.00