

The KODAK *Magazine*



July 1926

Published in the interests of the men and women of the Kodak organization by Eastman Kodak Company, Rochester, N. Y.

MONTHLY ACCIDENT REPORT

MAY, 1926

PLANT	Accident Cases		Accidents per 1000 Employees	
	1926	1925	1926	1925
Kodak Office	1	2	.89	1.54
Camera Works	11	2	4.08	1.20
Folmer-Century Works . . .	1	0	6.80	0
Hawk-Eye Works	0	0	0	0
Kodak Park Works	14	14	2.26	2.41
Total—Rochester Plants. .	27	18	2.56	1.92

NATURE OF ACCIDENTS DURING MONTH

8 cases of injury through falling material.
 7 cases of injury through falling and slipping.
 2 cases of injury through bruises, burns and lacerations, etc.
 1 case of injury through sprains and strains.
 3 cases of injury around saw.
 2 cases of injury around machine of special nature.
 3 cases of injury around press.
 1 case of injury around lathe.

27 Employees' accident cases during month.

*EVERYONE makes a fool of
himself once in a while.*

*When he says he doesn't,
he does it twice.*



THE MAIN FLOOR OF OUR NEW LOS ANGELES STORE—See Page 3

The KODAK Magazine

VOL. VII

JULY, 1926

No. 2

KODAK'S NEW HOME IN LOS ANGELES

EASTMAN KODAK STORES, INC., NOW HOUSED IN FINE NEW BUILDING

KODAK business is good in Los Angeles, so good in fact that we have recently completed a new three story and basement Class A building to still better take care of our rapidly expanding business in Southern California.

The new building is located at 643 South Hill Street in the fastest growing retail section of the city, which will soon become the very heart of the Los Angeles retail business.

Eastman Kodak Stores, Inc., will occupy all of the building, except two of the ground floor stores, and a portion of the second floor space. Our portion of the first floor is devoted to retail business, both amateur and professional; the mezzanine and second floor to the professional goods display room, stockrooms and general offices. The third floor is devoted to the finishing plant, repair shop, embossing department and stockrooms.

Manager T. O. Babb claims that the new store houses the finest finishing department in the country, nothing having been spared to make it the most modern and up-to-date as regards equipment and facilities for handling first-class work.

The basement houses further stockrooms and the shipping department.

We are also maintaining our older store on South Broadway as a branch retail store.

The accompanying pictures will afford you a good idea as to the beauty and completeness of this, our newest establishment. Mr. T. O. Babb is manager of both stores

and is assisted by a highly trained and competent staff in all departments.

When one thinks of Southern California and Los Angeles the train of thought is of Hollywood, and the enormous growth of the motion picture industry and the millions invested in it in the Los Angeles vicinity.

It would be a huge mistake, however, to believe that Los Angeles depends solely on the motion picture industry, and its climatic advantages, for its existence and growth.

Los Angeles has highly important fruit growing and shipping interests. It is the mining center for Southern California and Arizona, and for the vast petroleum industry of the section. Los Angeles also has many other large and varied industries, including foundries, meat packing plants and creameries.

Los Angeles is the largest city in Southern California and is 475 miles southeast of San Francisco.

Los Angeles was settled by the Spaniards as Pueblo des Nuestra Senora la Reina de los Angeles (City of our Lady, the Queen of the Angels) in 1781, and until 1847 alternated with Monterey as the seat of government for the Mexican province of Southern California. It came into possession of the United States in 1847.

Los Angeles is a beautiful and progressive city and well deserves the praises that have been showered upon it.

Mr. Babb, and his staff, extend a cordial welcome to all visiting Kodak folks.



DISPLAY WINDOWS OF OUR NEW LOS ANGELES STORE—See Page 3



OUR NEW BUILDING AT LOS ANGELES—See Page 3

COURT UPHOLDS LOCK WARRANTY

PROBABLY your automobile insurance policy contains a warranty that you will “use all diligence and care in maintaining the efficiency of the locking device” for which you have received a rate credit. Many insureds take the credit in premium for the lock and then use the device only in rare cases. A

Jersey court recently gave the decision to the insurance company on the ground that one Celia Billet did not use diligence under the meaning of the policy. The key of the tilt lock had been broken two weeks when the theft took place and the owner had taken no steps toward getting another key.

PURCHASE AND SALE OF KODAK COMMON STOCK

MAY NOW BE DONE BY EMPLOYEES THROUGH THE KODAK EMPLOYEES ASSOCIATION
(INCORPORATED)

EMPLOYEES receiving Kodak Common Stock from the company should, of course, retain it as long as possible. Only by the employees continuing to be stockholders, can they and the company get out of the Stock Distribution Plan the values it was designed to furnish. There do arise occasions, however, where the sale of the stock becomes absolutely necessary to meet some extraordinary need, and generally when this need arises it is necessary to sell quickly. It is to be regretted that there are individuals in the city who are ready and anxious to take advantage of the seller by offering spot cash for the stock at something less in amount than the current market price. Kodak stock is bought and sold and quoted daily on the New York Stock Exchange, and it should never be sold at less than the current market price as quoted.

On the other hand there are always employees who desire and who are fortunate enough to be able to purchase additional shares of the stock.

To afford a clearing house whereby these respective sellers and purchasers can get together, a plan has been devised whereby the Kodak Employees Association (Incorporated) will handle such sales and fill purchase orders in so far as shares are available.

All orders for purchase or sale from employees at Kodak Park shall be placed either through R. W. Waldron at the Park, or through H. D. Haight or C. P. Cochrane in the Industrial Relations Department at State Street, acting as representatives for the Kodak Employees Association (Incorporated).

Orders from employees at Kodak Office, and the other plants shall be placed through the Industrial Relations Department at State Street.

All purchases and sales will be made at the market price, which will be considered to be the average between the high and

low sale prices reported for the date of the order.

In case there are no reported sales, the bid price for the date of the order will be considered the market price.

Orders to buy or sell at any specified price will not be accepted.

Orders for purchase will be accepted only when the association has shares available.

Purchase on the open market for employees will not be made.

Representatives of the association handling these orders will not accept formal orders for purchase of shares until after ascertaining that shares are available.

Representatives of the association handling these orders may, however, take the names of employees interested in buying stock and notify them when shares are available.

The association reserves the right to reject any orders for purchase or sale.

All orders for sale must be accompanied by the stock certificate for the shares involved, endorsed in blank, and duly witnessed, except where the stock is being held in safekeeping by the association or where it has been pledged to the association as collateral.

In such cases, stock powers, signed in blank and witnessed, may be used instead of the endorsements.

If the stock certificate is in safekeeping, the safekeeping receipt for same must be endorsed by the holder and deposited with the sale order.

Care should be exercised to make sure that all endorsements correspond exactly with the name on the face of the certificate.

It is expected that it will be possible to fill all orders within two or three days, unless some complication exists.

Receipts will be issued for all certificates deposited for sale.

No orders will be accepted for the sale of stock standing in the name of a deceased person.

In such cases, if there is no executor or administrator, the applicant will be referred to a competent attorney.

In cases of purchase, certificates cannot be issued until payment in full has been received.

As soon as the price of stock purchased

is determined, the employee will be notified, and the amount due collected and sent to the treasurer of the association.

The plan as outlined above is thoroughly practical, and will relieve the employee unfamiliar with stock transactions, of any inconvenience or possible annoyance.

Of course, this service will be rendered to employees without charge.

VACATIONS

EVERYBODY is talking vacation now—mountains, seashore, country, water trips, automobiling, camping, hiking, fishing, visiting other cities—"visiting" Rochester isn't a bad sort of vacation, for that matter.

What's the idea of a vacation, anyway? We all want to have a good time, first of all; some want a rest, others want excitement; some want to go camping and wear old clothes, others want to go to a hotel where they can "doll up" and dance.

For office and factory workers, three essentials of a real vacation are rest, exercise and fresh air. If you take your vacation in the summer, spend as much time as possible in the open air. Save trips to the large cities for spring or fall.

Go slow on exercise at first—over fatigue is just as bad as lack of exercise. Mountain climbing is liable to cramp muscles, accustomed to climbing only in elevators. Golf, tennis, any outdoor sport should not be indulged in to excess nor in the extreme heat of the sun.

Swimming is the best kind of exercise, if done in moderation, never immediately after eating, and never long enough to cause chilling. It is wise to have someone along who can swim when you go canoeing, rowing or sailing.

Watch the water, milk, food and sanitary arrangements, to be sure that you avoid typhoid fever and diarrhea. Boil water if there is any question as to its purity. Keep flies away from food.

Food will make or mar a vacation.

Take little meat but plenty of fresh fruits and vegetables, pure milk and pure water. Avoid chilling the stomach with ice-cold drinks, especially when over heated. Give your stomach a rest now and then from the steady supply of "hots," ice cream, candy and soft drinks.

Here are a few first-aid suggestions:

Sunburn—Apply cold cream or vaseline before exposing yourself to the sun for the first time. Treat with any oil, ointment, cold cream or baking soda solution.

Insect bites—Use diluted ammonia water or baking soda solution.

Poison ivy—Scrub with laundry soap and hot water, apply soap paste, later cold cream.

Cuts—Iodine, sterile gauze, and bandage.

Possible fractures—Do not move without some kind of improvised splint.

Sunstroke—Rest in the shade with cold water to the head; no stimulants.

Drowning—Place person face down, turn head to side, start artificial respiration at once (Schaeffer or Prone Pressure method).

Send for a doctor if there is any possibility of serious sickness or injury.

The best kind of vacation is one without any hangover. If your vacation serves its purpose, you and your pocket-book will not require several weeks to recover afterward, but you will come home feeling like a new person, ready to work and to enjoy life to the fullest extent.

E. S. & L. NEWS

AN INVESTMENT IN HAPPINESS

HOME owners get a lot of joy out of home life, and in the end a home costs less than renting, under our plan.

If you are paying rent, a glance at the following figures will give you an idea of how much your monthly rent receipts are costing you over a period of years. These figures are based on a monthly rental of \$50.00, the actual cash outlay, to which has been added the earning power of that cash:

Total rent for:

10 years	20 years	30 years
\$7,880.40	\$22,071.30	\$46,342.80

Under our Home Buying Plan, your actual rental or carrying charges are reduced each month instead of increased and at the end of ten years and eight months, on the weekly basis, you will own your home free and clear.

We now have funds available for mortgage loans and will be glad to consider your application for a loan, provided you have the necessary down payment which is as follows:

ON HOMES VALUED AT	DOWN PAYMENT REQUIRED
\$6,000 or less	10%
6,001 to \$8,000	16%
8,001 or more	22%

If you have not yet begun to save for "An Investment in Happiness," we urge you to begin today. You will find it well worth any reasonable effort or sacrifice you may have to make.

INSTALLMENT BUYING

We are hearing a great deal these days about installment plan buying. Should installment buying be encouraged or discouraged? We can well afford to leave that momentous question to the experts. They have long since decided, after comparing various plans, that no better THRIFT plan than Installment Shares of a Savings and Loan Association has ever been offered the public.

MORE JINGLES

We are pleased to publish herewith the third and fourth prize winners in our Jingle Contest. The third prize, \$3.00, was awarded to Mertie Broadhead, Advertising Department, Kodak Office, and the fourth prize, \$2.00, to Irene Lull, Printing Department, Kodak Park.

THIRD PRIZE WINNER

Today I'm a nickel, tomorrow I'll be a dime

But I'll soon be a greenback if you only give me time.

If you don't like that color, I'll turn into gold,

And nest in the L. A. and grow manifold.

FOURTH PRIZE WINNER

Young Homer Culhane
And his wife, Mary Jane,
Invested in Savings and Loan.
Their savings grew more
With dividends galore,
And so the two bought a home.

ASK DAD, HE KNOWS

Jack and Bess, with the kiddies, are enjoying a vacation at Kool Kove Kamp. Mother is having a complete and well-earned rest. Dad says the fishing is fine and the youngsters are having the time of their lives.

Dad writes that this is the most thoroughly enjoyable vacation the family has ever had, because it was financed through our Vacation Club.

This is the way he feels about it: "Your Vacation Club plan surely is the berries with cream and sugar added. Heretofore there has always been the problem of making the financial grade. But your plan puts the snubbers on worry and leaves one free to enjoy himself to the utmost. Please make me a permanent member of your Vacation Club."

Now is the time to start a fund for your 1927 vacation. Ask us for a "Snubber Card," and sign up for fifty cents or more weekly. It will absorb the financial jolts.

THIS SWORD CAPTURED AN ARMY

OUR friend Tom Dreier has a most uncanny faculty of picking up unusual human interest stories and, in the re-telling, tacking on a bit of his kindly philosophy. Here follows one of his latest:

"When I was out in California a few years ago George Eberhard told me a story about his boyhood in Ohio which I've never forgotten. When George was a youngster he was visiting some relatives in the country at a time when the boys in his home town were playing soldiers. When George returned to town, all the officers' positions had been taken so that, if he wanted to play, he had to play as a private. George felt he was a natural-born officer and the idea of playing private didn't appeal to him at all. When he talked things over with the other boys they told him they had officers enough, so George took his place in the ranks as a private, although he didn't give up thinking of the glories of being a leader.

"Suddenly a big idea came to him. He went to his father that night and said, 'Dad, the officers in our army have nothing but laths covered with tin-foil for swords. But if you'll loan me your Knights of Pythias sword I know they'll make me the general.'

"How do you know they will?' asked the father.

"I know they will,' answered the young philosopher, 'because soldiers always follow a fellow who has a real sword in his hand.'

"The father naturally became interested in the experiment, so he loaned George his flashing, shiny Knights of Pythias sword. The next day when the army of boys was marching around the streets, led by a general carrying a tin-foil-covered lath, George appeared on the sidewalk. Without saying a word, he drew the real sword from his scabbard. The whole army, officers and privates, took one look at this flashing saber, broke ranks, rushed across to George, and in a few moments the ranks were re-formed, with George and his sword in command.

"Those boys did a perfectly natural thing. They were quite willing to be commanded by a boy carrying an imitation sword until such time as a general carrying a real sword appeared. The imitation may hold its place for a time but the real eventually conquers. Leaders who have any sense at all know that in the long run people demand what is finest and best and truest and will follow, either to victory or to defeat, that leader whose character is real, whose standards are high, and whose philosophy of life is genuine."

CONCENTRATION

IN one of the laboratories of Washington they have a great sun-glass that measures three feet across. It is like the burning glass we used to treasure when we were boys, only much larger. This great glass gathers the rays of the sun that strike its flat surface and focuses them on a single point in a space a few feet below. That single spot is hotter than a blow torch. It will melt through steel plate as easily as a red-hot needle burns through paper.

This terrible heat—it cannot be measured for it melts all instruments—is just three feet of ordinary sunshine, concentrated on a single point. Scattered,

these rays are hardly felt—perhaps just pleasantly warm; concentrated, they melt adamant.

The same principle applies to human endeavor. Scattered, a man's energies do not amount to much; once they are all focused on the task in hand, seemingly tremendous difficulties, like snow on a hot stove, are overcome.

Get the habit of concentrating when you start to do a thing—throw on all the steam you have and focus everything on the task in hand. Remember that three feet of ordinary sunshine concentrated will burn through anything.—*Making Paper.*



AMATEUR PICTORIAL WORK FROM A RECENT KODAK PARK CAMERA CLUB EXCHANGE EXHIBIT

THE COMPANY? I AM THE COMPANY

DID you ever stop to think why people generally accept it as a fact that the least efficient of all institutions should be the business of government?

Why it is that government-operated telephones abroad are a stock subject for jesting with those who have tried them?

Or why public sentiment rolled up an overwhelming protest against the continuance of Federal operation of our railroads after a fair test made during the war?

It is because the experience of ages has shown that man will not do his best work where personal initiative and outstanding ability are not rewarded.

When we standardize jobs and wages, and say that so much shall constitute a day's work, and that so much shall be paid for that day's work and that no man can move out of his classification into a higher bracket for doing more or better work than his fellows, we provide an asylum for second raters. In mediocrity lies safety.

John Wanamaker offered to make a private business out of the Post Office Department, with a guarantee of better service and a one-cent letter rate, and he might have made money out of it had his offer been accepted. He would have paid larger salaries to several men than the Postmaster-General receives, and he would have paid more wages to mail clerks and carriers. But the cost of carrying a piece of mail would have been reduced.

A danger that threatens a big business is that it may be regarded by its employees in much the same light that Uncle Sam as an employer is regarded by some of those under the protection of the Civil Service umbrella. When a man gets the feeling that his company is so strong and so big that he can grow careless about his duty to it, he becomes a liability, drawing nourishment from an organization without contributing to it.

When enough people get into a state of mind where they are willing to leave the

responsibility of the success of their enterprise to others the business is in a bad way.

Who has not heard an employee, upon taking a stateroom instead of a lower berth, or an expensive hotel room instead of the modest one he would have selected at his own expense, clear his conscience by saying:

"Well, the company is rich and can stand it."

There is always danger in the complacent attitude which success is apt to encourage. It is human for employees of a corporation possessing a vast turnover and admittedly prosperous to minimize the effect of extravagance, absence of effort or sloppy work in their own departments upon the business as a whole. It is difficult for many to realize that a big business such as ours is nothing more than a series of lesser businesses, and that when one of these is wastefully administered even in small details it pulls to that extent against the best efforts of the others. If every employee of this Company threw away today a dollar of this Company's money or property, there would be no money for dividends next year. The profits of business in this age are such that there is no wide margin between an adequate and an inadequate return upon the capital invested.

There is but one reason that justifies the continuance of big units in industry. That is their capacity for performing a service better or more cheaply than a smaller concern. When they get cluttered up with an excess of non-producers they are beginning to slip.

A large organization, equipped with a substantial aggregation of capital and a staff of high-class men, should be able to operate with economies that are not possible in the smaller, more localized unit. The Ford Motor Company is an outstanding example of that.

But big business, just because it is big, is not necessarily more efficient. It is as good as a cross section of its personnel.

If they are passengers rather than a crew, they will load the overhead until competition or a receiver comes in like a surgeon to amputate on their cost sheet. It is now generally recognized that the large industrial organization, without the protection of a monopoly in its field, is not necessarily more economic than a small unit. It should be and is where there is the right spirit and good management running through the organization.

Theories do not work out always as they are expected to, and a large industry is sometimes an illustration. In its formative years the business demanded and received the best thought and the hardest work of all connected with it. Where an employee was not rendering good service he was dismissed. Where a branch or an agency was not earning a profit it was revamped or closed. The spectre of maturing loans, of bad credits, of lower prices made by a competitor was ever before the eyes of the management, leading them to redouble efforts to improve their own position.

The critical days over, the corporation began to forge ahead. The momentum of years of effort was telling, and profits were larger and more easily earned. The management felt that it was sitting on top of the world. There came a time when it seemed possible and comfortable to relax. Employees all the way down the line gradually caught the spirit from the men at the top and they, too, eased up. To take care of the work they had formerly done, more people were put on the payroll. Overconfidence was getting in its deadly work. For it is a common trait of successful businesses as well as successful individuals to forget that the same amount of initiative and energy, with constant attention to details which elevated them above the average, are needed to keep them up there.

Eventually, in such a case it is discovered that a competitor who was once too small to be a factor in the trade has built a better organization and is in a position to outsell them. Then comes the

shake-up and reorganization. If disintegration has not gone too far and the right men come into control, the decay is stopped and once more the business begins to gain ground.

Possession of a long history of performances and satisfactory earnings which have brought a concern into first place in any field of endeavor are no warranty that the future will be secure. The most vulnerable team is the one that enters a match with a feeling that the game is already won. The salesman who is about to lose his best accounts is the one who figures that he can go out Monday night and return home Friday because he has his customers all lined up. Some less attractive drummer who needs the money will be spending Saturday morning with his competitor's buyer.

The time has not come and may never come when the one-man plant cannot be a success in the field occupied by the biggest units of industry. In the small business the founder knows his employees by name and they know him. He walks through his shops to see that work is being properly done. If problems arise, the workman pushes open a door at the front office and the trouble is soon remedied. When business is bad the employees feel it as keenly as the big boss and not infrequently volunteer to accept smaller wages or work longer hours to help him remain solvent. When that plant expands to such a point that it has branch factories at widely separated places, when there are salesmen who rarely see the home office, the personal contact is lost. If the business is properly organized and has grown naturally, along right lines, it has been training men in the old school to assume charge of these broadening activities, and these men carry the same ideas into the branches. There comes a division of executive direction, with important powers delegated to managers and superintendents. A great deal of responsibility that formerly rested in the hands of the owner of the business or the president, if it was a corporation, falls upon men who

must be entrusted to exercise it with the same faithfulness that they would show toward a business of their own.

Perhaps the final test of a big organization is the individual value of each subordinate who has any authority over men and work. These men can carry the parent company forward to higher levels of achievement or they can load it down with losses until it is no longer an economic factor.

The reason the Post Office Department has not long since gone into bankruptcy is that it is always possible to go to Congress for a deficiency appropriation. There is no such court of last resort for private business. It must cure itself when it finds that outgo is greater than income.

A number of the leading industries of this country have in recent years adopted plans for the encouragement of employees to become shareholders. In almost every case a very generous arrangement has been entered into to make it easier for the workers to buy the stock than would be the case if they acquired it in the regular investment channels. These corporations are not philanthropists. They were not disturbed by the absence of thrift on the part of their employees. They were not seriously worried over the future of the workers or their families. They were greatly concerned over the problem of keeping the individual's interest in his company's welfare. The plans were adopted in every case on no other argument than they should prove to be a good stroke of business. By the promise of additional profits to the employee they expect additional profits for the company.

The contribution toward the purchase of the stock is a premium offered for greater individual effort.

It is too early to conclude that these plans have achieved their purpose. Every indication points that way. The interest of the men now extends beyond the regular receipt of a pay envelope. They have a stake of their own in the business.

And they have too that greatest thing in the life of any craftsman, which is pride in accomplishment. They have saved money out of perhaps a limited income for a definite purpose. They want to see their stock earning larger returns. And they are going to learn that the money can not be earned by somebody else.

"The Standard Oil?" interrupted a tank-wagon driver to an agitator who was crying out the evils of big business. "You don't know what you are talking about. I am the Standard Oil Company."

This Company has always been fortunate in the possession of a loyal and industrious personnel. Its executives feel that in the face of steadily tightening competition and the low operating costs which, to the detriment of the welfare of the workers, are possible in other countries, it can fairly call upon all employees to continue to exhibit these qualities. They hope that in the coming year the employees will work unceasingly and unitedly to promote the business of the Company and to eliminate loss through waste of its materials, time and money. The future of the Company is largely in the hands of these employees.—*The Lamp*.

FORMALITIES

FROM THE OFFICIAL CATALOGUE OF THE PARIS INTERNATIONAL EXHIBITION

ANY one foreigner who has to stay in France more as a fortnight, and who is elder as fifteen years, is bounded to require a card of identity within forty-eight hours of his arrival. Such card is delivered after justification of his regular entrance into the territory, and on pre-

sentation of documents showing his identity. The more over the foreigner ought to supply five *clearest fotografies from the front*, and without his hat, of a recent date and corresponding really to his actual looking."

The Kodak Magazine

Published monthly in the interests of the men and women of the Kodak organization.

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THE man who writes stories happened to be lunching with a bunch of business men the other day, and in the course of conversation remarked that "Bill" Truby had just moved into a house next door to him.

Several of the men knew "Bill," and all had a good word for him; an elderly gentleman in the group, whom the man who writes stories hadn't met before, spoke up:

"I'm glad you fellows seem to like 'Bill,' he has been working for me for several years.

"'Bill' has a pretty good job with us, and he is slated for a better one before long.

"We perhaps have had brighter men and men who knew more about our business than 'Bill'—but you can always depend on 'Bill'—and I don't mean that you can always depend on him to do the wrong thing either.

"Aside from dependability, 'Bill' has that, which to my mind, is the big asset, and that is unswerving loyalty to the concern he works for.

"I think that 'Bill' has for his personal motto, 'the only place for a knocker is on the outside of the door.'

"Now, 'Bill's' loyalty is not just blind, unreasoning loyalty; he uses his head; he has learned that no one, not even the boss can guess right every time, and he knows that he has made mistakes and guessed wrong many times.

"This has done two things to 'Bill's' mental make-up; it has made him cautious and thoughtful. He is not given to snap-shot decisions, and he is not a 'yes' man; if he thinks he is right, he does not hesitate to say so, and at the same time he is willing to be shown, and will always give in gracefully when the opposition proves its case.

"'Bill' believes in the company he is working for; he believes that it sometimes makes mistakes, but that it makes fewer mistakes than other concerns in the same line of business. 'Bill' believes in the integrity and sincerity of purpose of his organization and every one connected with it. 'Bill' is happy in his work because he is loyal in the true sense and you can bet your last dollar that 'Bill' would remove himself from the payroll the moment he lost his sense of loyalty."

A WHALE STORY

WHEN you hear a rumor that your common sense tells you cannot be true, and when you hear it repeated again from several other sources, or when you begin to be influenced by repeated vicious propaganda put forth by some one of the yellow sheets, just remember the following little tale:

A boy boarded an excursion steamer; every bench and chair was occupied.

The boy devised a trick. "Seen the whale?" he began to ask the excursionists near him, "tied to the pier on the other side."

At first his story was laughed at, but he kept on repeating it. Gradually one by one the passengers got up and crossed over.

The boy got a seat. Soon he could have had a hundred seats for the whole story had at last got in its work. Everybody had hurried off so as not to miss the whale.

The boy sat alone for some time, finally he hopped up and rushed around to the other side of the boat muttering, "Gosh, maybe there is a whale there after all."



KODAK PARK

CLAYTON BENSON *Editor*



TWENTY-FIVE YEARS

On Tuesday, June 1, Miss Anna Cosgrove, of the Box Department, celebrated her twenty-fifth anniversary as an employee of the company.

Miss Cosgrove came to Kodak Park on June 1, 1901, and was employed by Mr. G. Howell, of the Solio Department, being transferred on November 26, 1907, to the Box Department where she has served faithfully for so many years.

On the occasion of her twenty-fifth anniversary a dinner was given in her honor, at which time she was the recipient of a dainty wrist watch as an expression of friendship from her many friends in the Box Department. The presentation speech was made by Austin Culligan.

During the dinner the guests were entertained with several piano and vocal selections rendered by Teresa DeSando, while Henry Leischtnr exhibited his version of the Charleston. Virginia Wolverton, of the Time Office, Building 42, formerly of the Box Department recited an original poem, written especially for the occasion. Mrs. Ralph Merrill, formerly Anna Beach, who was associated with the Box Department for so many years, attended the function.

The dinner was followed by informal dancing and games, which made the evening one to be long remembered.

ONE HUNDRED PER CENT FOR THE COMMUNITY CHEST

Kodak Park employees once more placed their stamp of approval upon the Community Chest by subscribing to the Ninth Annual Campaign with a 100 per cent mark. The final totals showed that a record amount of \$24,966.27 in pledges was received from 5,829 subscriptions at an average pledge of \$4.28. Numbered among the subscriptions credited to Kodak Park was one voluntarily forwarded by Lewis Letson, of Department 50, who wished to contribute with his department in spite of being absent from work several weeks, on account of illness.

With 100 per cent of the employees of each department subscribing, the following tabulation notes the total amount of pledges, and the averages rate is arranged in accordance with the number of subscribers in the departments.

Department	Amount Subscribed	Average Pledge
Finished Film	\$3,919.65	4.78
E. and M. Shops	2,784.50	3.58
Building 48-22, Fire Protection	1,753.91	4.17
Chemical Plant	1,521.90	3.66
Office, Dining Hall, Branch Shipping	1,379.80	3.33
Paper Sensitizing	1,404.24	4.53
Emulsion Coating	1,486.20	5.09
D. O. P. Packing	1,136.60	3.99
Roll Coating	1,651.30	6.12
Yard and Garage	1,065.10	4.57
Film Emulsion	947.85	4.79
Department 50	796.50	4.08
E. & M. Stores	645.50	3.69
Research Laboratory	871.25	6.14
Box Department	430.90	3.26
E. and M. Engineer and Drafting	794.20	6.02
E. & M. Power	469.00	4.01
Plate Department	303.00	3.48
Black Paper	286.16	3.53
Baryta Department	356.70	4.46
Industrial Economy	366.00	4.95
Building 15	187.00	3.11
Testing Department	116.50	3.53
Purchasing	121.50	4.50
Lacquer and Mtg. Tissue	109.50	4.21
Industrial Laboratory	119.00	6.61
Plate Emulsion	46.00	3.54
Paper Testing Laboratory	30.50	5.08
	\$24,966.27	\$4.28



CAMERA CLUB OFFICERS; EDNA BUSH, SECRETARY, MILDRED SCRANTON, ASSISTANT SECRETARY
HAROLD FOLTS, TREASURER, EMILY SEIDL, RECORDING SECRETARY
FRANK WADMAN, CHAIRMAN EXECUTIVE COMMITTEE, J. HAROLD HUDSON, PRESIDENT

ACTIVITIES OF THE CAMERA CLUB

Two special exhibitions featured the summer activity of the Exhibition Committee, the first one shown coming from Kodak Office at Madrid and Barcelona, Spain, through the courtesy of Mr. De Julien, and the second one arranged by Mr. C. M. Jaquith, of the Camera Club of Portland, Maine. The exhibition from Spain was selected from their Annual Exhibition and represented a very interesting collection of amateur photographs. Included in the Portland Camera Club selections were prints by several internationally known pictorialists, such as Munroe and Dr. Lovejoy.

The committee under the chairmanship of Dr. Wightman are planning to make arrangements with a number of outstanding American clubs for exchange exhibitions during the fall and winter as they afford the members an opportunity to view pictures that they would otherwise not come in contact with. Plans are also under way to secure further exhibitions from the Spanish Office and other like branches as these exchanges form a very fine method of becoming acquainted with one another's work.

At a recent meeting of the officers of the club it

was decided to admit new members after July 1 for one-half the usual yearly dues. It is hoped that this decision will encourage new members to join at once as the best of the Camera Club year is to come.

Richard Briggs, chairman of the Dark Room Committee, has found it necessary to resign these duties, due to a change in his work, and Clifford Dittmar, of Building 3, has been appointed to fill this vacancy.

At the May meeting, Roger Loveland submitted a report, suggesting that space for a studio be obtained at Kodak Park for the use of club members. This matter was taken up with the K. P. A. Officials and a favorable report returned, granting the use of the stage adjacent to the dark rooms in the Assembly Hall on condition that the studio equipment be made portable in order that it might not interfere with the use of the stage for other activities. A Studio Committee will be appointed and action started in the near future.

Plans for the summer and fall are not yet completed. Monthly hikes will be held as usual, the dates and leaders to be announced by letter.

JOHN STEPHENSON

It is with regret that we record the death of John Stephenson, who was connected with the company for a period of twenty-three years, starting in November, 1899, at the Nepera Division. In 1902 John was transferred to Rochester and until impaired vision caused his resigning from active work in 1919, acted as a foreman in the Packing Department. This was followed by honorable retirement, two years later. The Velox Department and other friends at Kodak Park extend their sincere sympathy to his son, Harold, an employee of that department, and the other members of his bereaved family.

JOHN O. FRIEDLER

The Distilling Department experienced a severe shock in the loss of John O. Friedler who died May 16 at the General Hospital, the victim of an unfortunate accident at his home in Sylvian Road, Roselawn.

John had been an employee of the Distilling Department for the past ten years, and although of a quiet and retiring disposition had many friends who mourn his loss.

Our heartfelt sympathy is extended to the members of his bereaved family.



ERNEST ALLAN

SOCCER TEAM ADVANCES TO FINALS

On Sunday, May 23, our Soccer team journeyed to Niagara Falls to play the champion Mackenzie Football Club of that city in the semi-final round of the North Western League. The Club officers chartered a special coach on the excursion train to the Falls for the members of the team and a number of supporters. This group, combined with those who motored up, formed a creditable band of rooters when the team took the field.

It was apparent after the first few minutes of play that the teams were evenly matched in speed and cleverness and that the score would be a low one. The Mackenzies were the first to score after twenty minutes of play, and about five minutes later Scott tallied a pretty goal for the Film Makers to knot the count. This ended the scoring for the day by either side, so perfect a defense was displayed by each team. The tie standing at the expiration of time, an extra half hour of play was ordered without bringing another goal. Our team was greatly encouraged by the fine showing made against a team of such high calibre as the Mackenzies and returned in splendid spirit, both mentally and physically. The players were pleased and impressed by the fairness and good will with which the crowd at Niagara Falls greeted their play.

The re-play of this game took place on Memorial Sunday, May 30, at the West High field in Rochester as our home pitch is short of the regulation size demanded for cup games. A crowd of approximately 1,500 saw the Kodak Park club repulse the invaders by a 3-2 score in a hard fought and brilliantly played game. With the local team leading, 3-0, the Mackenzies staged a rally in the last twenty minutes to score two goals, and their threat to tie the count was only ended by the referee's whistle.

While these games with the Mackenzies were

featured by the all around play of our team as a unit, no account of the same should fail to note the work of Captain Fyfe. "Gab," besides playing as one inspired, always had a word of encouragement for his team mates and directed the play in splendid fashion.

The final round of the North Western League was played in Rochester, June 20, with Kodak Park opposing the Hungarians of Buffalo, who defeated the MacNaughton Rangers of this city in the semi-final round.

One of the shining lights in the splendid record established by our club has been the consistent playing of Allan at inside left. "Ernie" rates with the best in the country and is the most clever handler of the ball in this locality. Dependable, cool at critical points in the game, and always ready with a reserve drive for the pinch, he has become one of the mainstays of the eleven. Before affiliating with the Kodak Park Soccer Club, "Ernie" starred under the colors of the Toronto Scots and Dominion Stores Teams.

Plans are now under way to arrange a couple of games for the summer months to keep the players together and in shape for the commencement of the fall series.

E. & M. ENGINEERS, DRAFTSMEN PICNIC BUHOLTZ FLATS, PITTSFORD

June 12, 1926

Friend Al:

Gee, kid, but you shoulda went to the picnic what the E. & M. Engineering Department had out to them Buholtz Flats, Pittsford, N. Y. You know June is the month of showers, but believe me those that fell on the twelfth didn't cut no ice with our gang. Talk about fodder. Chicken 'n' everything and no hanging around waitin for it neither. 'N say, you know that Hovel guy, he won the gate prize. Aint he lucky? After we et we all ganged around the bull pen while twenty or thirty of us tried to sock each others balloon which was tied to our belts at the back. Bye'n bye they all got broke except one, and I'll tell the world the bird that owned that one was a fast stepper.

Next we all took a fling at the Midway, and say, boy, it made Sea Breeze look sick and I don't mean maybe. They had everything! Y' cud throw, toss, roll'em or ring'em. Why, we even shot golfs and there was swell prizes for everything.

The ball games what followed the midway was the berries, and the Planners who were in cahoots with the Ridge Construction Company copped da pennant.

As a chairman we sure got to hand it to dat guy Fairchild. Take it from me, kid, we had one grand and glorious time. Wait till you see the movies of it, then you'll know what ya mist.

COMMITTEE

"Governor of the Grounds".....	Weidenkofer
"Director General of Sports".....	Kirchessner
"Keeper of the Kash".....	Zabel
"Taker of the Tickets".....	Whitney
"Getter of the Grub".....	Sonderman
"Boss of All".....	Fairchild

Congratulations to Albert B. Gordon, of the Plate Department, who was married Saturday, June 12.



THOMAS McCALLION

COMPLETES THIRTY-FIVE YEARS OF SERVICE

A farewell banquet was given in the Dining Hall on the evening of May 20, in honor of Thomas McCallion, who recently completed thirty-five years of employment as a foreman in the Electrical Department and who retired about the first of June. Invitations were extended to the older employees of the company with whom he had served so faithfully throughout this period of years and to the entire electrical staff. Mr. O. W. Bodler, acting as toastmaster, called upon several of the old-time employees and heads of the company for speeches, including W. G. Stuber, F. W. Lovejoy, C. K. Flint, H. H. Tozier, B. Meyering, E. P. Flynn, F. Boyer, H. Jones, L. Steelsmith, F. X. Hauser, H. Van Hoesen, C. E. Van Houten, F. Hall, and W. Scott and Myron Bacon who have the next longest period of service in the Electrical Department.

Unfortunately Mr. Haste was out of the city at the time the arrangements were made and did not return until after the banquet date had passed.

To more fittingly express their respect and appreciation, H. LeB Gray, on behalf of those gathered, presented Mr. McCallion with a Cogswell chair and a basket of flowers, prominent in which were thirty-five red roses emblematic of his years of service. Mr. McCallion's words of response stated his appreciation and were greeted by three loud cheers.

At the space opposite Mr. McCallion's plate at the banquet table were displayed three pieces of electrical equipment, namely, a wooden plug cutout, a wooden socket and a 100-ampere snap switch, which he had used during his early years at Kodak Park and now fondly cherishes.

After extending best wishes to Mr. McCallion, the group, numbering 221, assembled for a flashlight picture.

Production with Safety



"UMPS," PETE DELICE, WM. DOANE

FAST PLAY IN NOON-HOUR LEAGUE

Play during the last month in the spring series of the Noon-hour League has been featured by the consistent winning of the Birds and the strength shown by the newly organized team, known as the Cubs, under the able management of "Jim" Ward.

Experiences of recent seasons when the fourth team of the league was extremely weak and retired when the pace became fast has been decidedly reversed in the case of the Cubs, who are now in third place and playing hard for each game. A major share for the splendid showing of the Cubs must be credited to the excellent infield play of Joe Manilla and Young. The latter is a newcomer in the league, and besides his flashy work at short stop is leading his team in hitting with a mark of .454.

The Birds' advance in the pennant chase is due to the splendid pitching of Barney Agness, and timely hitting. "Jim" Gallagher's Giants always play a steady consistent game and will be strengthened by the return of Harry Prescott, who has been out most of the season so far on account of minor injuries to his hands. The Rangers have not yet shown their real form, and it may be that the coming of hot weather will provide the needed tonic. Harry Brennan and "Walt" Grunst, the leading sluggers on the Rangers, are hitting far below normal, and when they get their batting eyes back should give their line-up a powerful offensive.

While the weather has been cold and windy only two games have been postponed. This schedule has been carried out with excellent exhibition, double plays being pulled off with regularity, home runs mixed in, and several scoreless games played. Approximately once every two weeks the League Treasurer, Henry Van Hoesen, takes up a collection amongst the fans, giving them an opportunity to contribute toward a banquet or other entertainment for the players at the conclusion of the season.

The batting averages June 1 show the following players leading their respective teams with these marks: Young, of the Cubs, .454; Gallagher, of the Giants, .437; Agness and Miller, of the Birds, .428; and Forstbauer, of the Rangers, .333.

OFFICIAL STANDINGS, JUNE 12:

Team	Won	Lost	Per Cent
Birds	7	2	.777
Giants	6	6	.500
Cubs	4	6	.400
Rangers	2	5	.285



TREE MOVING DAY

In the course of breaking ground for the construction of a new building between Building 32 and the main entrance on Lake Avenue, it was necessary for the Yard Department to move the Kodak Park tree and shrub nursery, consisting of nearly 1,500 shrubs and between forty and fifty trees ranging in height from eight to thirty feet. The larger trees were so taken out as to leave a frozen clod of dirt about the roots, thereby allowing for transplanting in their own soil as far as possible. The size and height of these trees necessitated the use of our Browning

crane in the raising and transferring to a new location.

The lawn in front of Buildings 2 and 36 was beautified by transplanting there the larger trees, including spruces, pines and elms, while the shrubs and smaller trees were placed about Building 105, Kodak West, facing on Dewey Avenue. The work at Kodak West demanded the transfer of several truckloads of soil from the original nursery bed as the new spot was cinder filled. William Walker, landscape gardener of the Yard Department, supervised the placing of the trees and shrubs.

PAYROLL OUTING

The Annual Spring Outing of the Payroll Department, Building 26, was held June 10 at Point Pleasant. The entertainment, which followed the serving of a chicken dinner, included a baseball game, songs suitable for the occasion and a number of races. Miss Lillian Dentinger, the payroll cashier, who will sail on June 23 for Europe, was presented with a No. 2-C Autographic Kodak and advised to "Kodak as You Go." The time race, which was the feature of the sport program, returned Miss Dentinger as the winner. Bon voyage, Lillian!

MILLWRIGHT PICNIC

The Fourth Annual Picnic of the Millwright Shop of the E. and M. Department was held at Point Pleasant, Saturday afternoon, June 12. The sport program was featured by a game of ball between teams managed by Copenhagen and Zeltman. After the last inning, some time was spent in deciphering the score card to determine that the score stood 25-24 in favor of Zeltman's sluggers. The remaining events of which George Randall acted as judge, included a 100-yard dash, 3-legged race and a guessing race.

INJURIES CAUSED BY FALLING OBJECTS

By A. A. RUTTAN

A large number of injuries, we believe, are preventable by the injured person Himself, if due care and caution are used.

During the last month five such accidents occurred as follows:

Dropped case of glass on right foot.

Piece of material slipped out of his hand and fell on toe.

Two boards leaning against wall slipped and fell on left foot.

Dropped a skid on his foot.

Small cabinet fell from table on foot.

Constant care and vigilance must be used by employees if injuries like the foregoing are to cease. It can be done, and only the employee doing the work can prevent it.

MUHS—ABELS

Congratulations are still in order in the Electrical Department. Willard Muhs married Leona Abels, formerly of the Hawk-Eye Works, on June 19.



KODAK TROOP, BOY SCOUTS' NEW CABIN

BUSY SEASON FOR BOY SCOUTS

The Boy Scouts of Troop 50, "The Kodak Troop," have been very busy the past few weekends, working on their new cabin, at the Pumping Station on Lake Ontario. The building is now near completion, and it is planned to use the cabin as a rendezvous for week-end camps during the summer and fall months.

Much of the work has been done under the direction of fathers of the Scouts; Mr. Durkin, Mr. Dobbins, Mr. Masters and Mr. Wishart having contributed a great deal of their time and energy to the project.

A number of reels of Ciné-Kodak movies have been taken, depicting the building of the cabin from

the breaking of the ground to its present state. It is planned to use these movies at an early date, at a rally for Scouts and boys who wish to become members of the Troop.

Meetings during the season, commencing September, 1926, will be held one night each week in the Assembly Hall at 7:30 p.m. Although the membership of the troop is near the maximum number permitted, a number of new boys can be considered for membership during the next year, the only requirement being that the applicant is at least twelve years of age. Boys who wish to join the organization may communicate with Mr. R. M. Freer, Building 46, Scoutmaster of the Troop.

Fred Meyering, of the Printing Department, is in line for congratulations; Agnes Catherine is her name, born, June 4.

Joseph Isaac, of the Sundries Manufacturing Department, is the proud daddy of Joseph Frederick, who arrived June 6.

We offer our sincere condolences to James Ives of the Cafeteria, whose sister passed away on June 19.

Joyce, the third daughter of J. R. Goodwin, head of the Stock Department, was born on Saturday, June 5. Our congratulations to Mr. and Mrs. Goodwin!

The birds chirped the merriest and the wedding bells rang the loudest on Monday, June 7, for James Crilly, of the Electrical Department, when he took unto himself a wife, Helen Kane, formerly of the Hawk-Eye Works. Best wishes for a happy future.

We extend our heartfelt sympathy to Thomas Huber, of the Time Office, on the death of his mother, Mrs. Elizabeth Huber, of Ingram, Pa., on May 4.

Our sincere sympathy is extended to Anna Strathman, of the Time Office, whose brother passed away at Buffalo, N. Y., on May 15.

The Time Office extend their sincere condolence to William McDonald, who lost his father, May 31.

William Battey, general foreman of the Roll Coating Department, is the proud father of a son, William, Jr. Congratulations.

Winifred Doris Wegner is the name of the little lady who recently arrived at the home of Mr. and Mrs. William Wegner. Emulsion Coating Department extend hearty congratulations.

"Rip" Benzoni, of Building 50, has been passing cigars around to celebrate the arrival of little John on Friday, May 7. Congratulations to the proud parents.

An eight-pound baby boy, Paul Frederic, was recently presented to Paul Braman, of the Stores Department. We extend congratulations to Mother and Dad.

The Reel Manufacturing Department extend their sincere sympathy to Joseph Dolan, on the death of his mother who died May 26.

The employees of the Paper Sensitizing Department were shocked at the sudden death of Frank Burns, foreman, on Wednesday, June 9, who passed away at work as a result of an attack of acute indigestion. Our sincere sympathy is expressed to the members of his family.

WOMEN'S TENNIS

The girls' tennis season opened as planned on June 2 with an informal tournament. The winner of the best two out of three games proved to be Madelene Downs, of the Recovery Department. Candidates for chairman, manager and secretary were recommended to the President of the K.P.A.A. and to the Manager of Sports for their approval, and the following candidates were appointed by them to serve for the year: Chairman, Lois Patchen, Industrial Economy; Manager, Ellen Shaw, Building 48; and Secretary, Monica Powers, K. P. A. A. Office.

At our opening meeting the plan of having a girls' rating board was discussed and approved by those present.

The ratings have been taken from the results of the 1925 tournament, and the players have been listed according to the place they won in the tournament with the following exceptions: Where two people are both competing for the same position they are listed alphabetically. As for example: Madelene Downs and Lois Patchen are competing for the first position. Madelene Downs is listed number one, simply because her name alphabetically should come before Lois Patchen.

1925 RATING

- | | |
|-----------------------|-----------------------|
| 1. Madelene Downs | 10. Thelma Boyce |
| 2. Lois Patchen | 11. Eleanor Hogestyn |
| 3. Mary Herlihy | 12. Julia Nicoletti |
| 4. Katharine Huey | 13. Gertrude Pillen |
| 5. Gertrude DeYoung | 14. Barbara Snook |
| 6. Helen Schairer | 15. Margaret Thompson |
| 7. Ellen Shaw | Matthews |
| 8. Margaret Stevensky | 16. Bessie Hencher |
| 9. Astrid Anderson | 17. Marie O'Donohue |
| | 18. Theresa Zick |

The purpose of the rating board is to keep alive a constant competitive interest. To this end anyone may challenge anyone else on the rating board who holds a place not more than three positions higher than the challenger. For example: The girl holding position number 6 may challenge the girl holding position 3 and if number 6 wins the match, she immediately is rated as number 3 on the rating board, and the person who was number 3 becomes number 4 and all below her drop one place. According to the rules adopted by the tennis meeting it was agreed that the person making the challenge must notify Monica Powers in the K. P. A. A. Office on the same day on which she challenges her opponent. The girl challenged must either play her match within three days of the date of challenge or offer to Monica Powers a satisfactory reason for failing to do so. The only reasons which the Secretary has been authorized to accept are ill health, poor weather or in case the girl challenged is on her annual vacation. If the challengee is unable to play within three days on account of previous engagements she will have to lose her position by default. She is perfectly free, however, at any time, to challenge the individual to whom she has lost her position by notifying Monica Powers in the usual way. Girls who played in the 1925 tournament and who enter the 1926 tournament automatically lose their position on the date the 1926 tournament commences and must then play for the new place. Any girl who participated in the 1925 tournament who does not enter the 1926 tournament will drop

half a point in the rating score as follows: If the girl who held position five in the 1925 tournament does not enter the 1926 tournament—unless she loses her place through an individual challenge she will receive a rating after the tournament has been played off of 5A, and the girl who will hold the rating of number 5 will be the one who has attained the fifth position in the 1926 tournament or by individual challenge. All girls holding a rating position with a number followed by the letter A will be designated as girls who participated in the 1925 tournament, and who have not entered the 1926 tournament.

A rating board will be erected in the girls' locker room at the tennis court, and rating will be kept up to date. It is to be understood that in all challenges the winning of the best two out of three sets will determine the rating. The informal tournament which consisted of the best two out of three games did not change the ratings, as the small number of games played was not considered to be an adequate test and was played merely as a means of sociability. Any further information as to the working of the rating board may be obtained from Lois Patchen, Ellen Shaw or Monica Powers.

On Saturday, June 12, Gladys Anderson, formerly of the Roll Coating Department, became the wife of Henry Siebert. The ceremony was performed by Reverend Frederick Crosby Lee, of the St. Andrew's Episcopal Church, at 5 o'clock. Doris Anderson, of the Stores Office, sister of the bride, was the attendant. Dinner, followed by a reception, was held in the rectory.

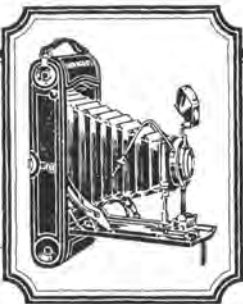
Mrs. Siebert was the recipient of several beautiful gifts from her many friends at Kodak Park.

John Aylsworth, who for the past twenty years has been a faithful employee of Kodak Park, passed away on June 4. He was connected with the Finished Film as inspector in the Ciné Department, and his loss will be felt very keenly by his many friends. Deepest sympathy is extended to the family.

Our sincere sympathy is extended to Mary Zelter, Ida Genrich and Grace Barnes, of the Spooling Department, Finished Film, each of whom lost her mother recently; also, to Otilla Koerner, whose father passed away during the month of June.

Another surprise: Hazel Smith, of the Finished Film Spooling, and Fred Glenn were married on Saturday, June 12. Our best wishes to the newly-weds.

A very pretty wedding was solemnized at Sacred Heart Church, on Tuesday, June 1, when Hilda Drumm, of the Time Office, became the bride of Mr. Andrew Acker. Prenuptial events included a grocery shower given by her office associates and a glass shower held at the home of Marguerite Martin. Miss Drumm's friends in the Office presented her with a beautiful wall mirror. After an extended trip to Montreal and other points of interest in Canada, they will be at home to their friends at 414 Glendale Park. We extend our heartiest congratulations to the happy pair.



CAMERA WORKS



HERBERT S. THORPE, *Editor*



ANNOUNCING THE BIG SHOW

AUGUST FOURTEENTH

Yes! We know we are a month previous announcing this important date, but our days seem so crowded and most of us are booked up so far in advance these busy days that four weeks is none too early to put a ring around August 14th with a notation "Camera Works Picnic."

That's the day we hope to see Daddy, Ma, Henry, Betty, and the rest of the family at Seneca Park. The Board of Managers are planning to make this, the fifth annual picnic of the C. W. R. C., more of a family affair than ever before. Special attention is being paid to the children. We all love 'em, and we hope every C. W. R. C. member will bring every one they possess. We know of one of our employees who boasts of thirteen, and another of eleven offsprings,

so don't be afraid to bring along *all* your children. We promise to provide plenty of suckers and peanuts, and lots of races and amusements. Be sure and draw friend wife's special attention to this notice and have all your family pray for a fine day!

A picked all-star team will play the Camera Works Industrial team, a seven inning baseball game, preceding the contests and races. Every C. W. R. C. member will receive, about four days before the big day, a program and a free strip of tickets good for thirty cents worth of merchandise on the grounds. Extra tickets may be purchased before the picnic day at four for one dollar. Watch out for a special poster, which will be placed on the factory bulletin boards.

THE LOANING OF CINÉS, KODASCOPIES AND FILM

If Ciné-Kodaks and Kodascopes are one-half as popular outside the factory as they are among our boys and girls here, our present buildings will have to be enlarged many, many times to supply public demand. (By the way, the foregoing statement is in the nature of a prophecy). The Industrial Relations Department has had many dozen requests for these latest Camera Works products, and we are pleased to state that the management has granted to us for the purposes of loaning to employees a few of these instruments. Please take notice, however, that the film for Ciné use *must* be purchased. Of course our folks will benefit from the usual discount, but do *not* expect free film.

Again, we cannot supply you with picture film for use with Kodascopes. A library is maintained for this purpose, the nearest branch being New York

City. Films are rented to *library members only* at a cost of from one to ten dollars per picture. In other words, a person wishing to rent films must deposit twenty-five dollars as evidence of good faith, which, as long as the deposit is not withdrawn, automatically makes the depositor a member, and entitles him or her to rent anything from a one reel comedy to a twelve-reel feature.

In order to give our employees service in the matter of renting film, the management has appointed one man to take out a membership; therefore, if you wish to rent film at any time, or wish to see a catalog of titles and prices, apply to our Industrial Relations Department. Do not wait until the night of your "show" before seeking information, but plan at least eight days ahead.



POISON SQUAD PRIZE WINNERS

- No. 1. Joseph Mears, 2C Kodak Junior, Kodar Lens
No. 2. Stephen Wisner, 2 Folding Brownie, Single Lens.
No. 3. Malcom Wooster, 1A Kodak Junior, Single Lens.
No. 4. Howard Lancer, 1A Series II Kodak, Single Lens.



HITTING THE TARGETS

A keen eye, gun raised, the whir of a clay pigeon, the sharp sound of a fired shell and another mark is chalked up to a Gun Club enthusiast.

The club is now at the height of its season. From now until December we would need more of a mathematical mind than we possess to estimate the number of clay "rocks" that our boys will break e'er winter snows put a stop to their activities. With the consolidation of Kodak Office and Hawk-Eye we now have a potential organization of at least one hundred fifty sharp-shooters, which easily gives us the largest industrial gun club in western New York.

The first prize shoot of the season took place on Saturday June 12. Fifteen prizes were offered, consisting of sporting goods. No entry fees were charged, and refreshments were served without cost to members. Despite the rain, about twenty-five gunners took advantage of the competition and had a merry old time. The trap-boy was kept busy from two o'clock until dusk, dodging the showers and then working at double speed in-between.

The Gun Club plans a competitive shoot with the club from Kodak Park. Details of this event, dated for June 26, will follow in next issue.

The winners of the prize shoot held on June 12, together with the prizes won, are as follows:

Name	Division	Score possible 25	Prize
Frank Smith (Secretary)	Kodak Office	18	Auto pump
"Al" Lenhard (President)	Camera Works	17	Tackle box
Ray Spall	Camera Works	15	Fishing reel
F. Quetchenback	Hawk-Eye	15	Pocket knife
William Ehrman	Hawk-Eye	14	Pocket knife
Carl North	Camera Works	14	Fishing bait
R. G. Kron	Kodak Office	12	Fishing pole
Frank Smith, Jr., (Trap boy)		12	Baseball

May we again point out to our folks that the Industrial Relations Department is not in the position to develop or print any negatives except those from "Poison Squad" Cameras. We are glad to loan you cameras, but you must handle your own film development.

CAMERA WORKS INDUSTRIAL TEAM

To date our team in the City Industrial League has played four games, winning two and losing two. The first game with North East Electric, resulting in a win for that team of 6 against our 3, was recorded in last month's *Magazine*. The game played May 22 was with Stromberg-Carlson, and proved to be a walk-away for our boys, the score being 16 to 6. Credit must be given to Meehan and Miller whose battery proved too strong for the Stromberg boys. Meehan struck out six men, and La Palm and Frey both chalked up three-base hits.

The game of June 5 with American Laundry Machine again proved the excellent pitching qualities of Meehan. Only one hit came to our opponents, and that was in the seventh inning, and counted for nothing. With three bases full, one on an error, one on a walk, and the other on the hit, Meehan did his finest work, and effectively stopped the Laundryites from getting to home plate. The ninth inning showed Camera Works with a unanimous 5-run score.

June 12 is another story. The rain prevented play until four o'clock, when Bastian Brothers' team arrived on the field. Our boys were persuaded to play without our star catcher, Frank Miller. Another loss was Meehan, who, after pitching one inning, was hurt with a flying ball which prevented him from doing his usual stunts. Pressley supplied in the box, but the Bastian boys ate up his efforts, scoring 6 and 4 in the next two innings. "Strong-arm" Kivell pitched from then to the ninth, when our opponents failed to score. The results ended in Bastian's victory with a total of 10 runs against our 4.

The standings of the Industrial League (National Division) to June 14 is as follows:

	Won	Lost
North East Electric	3	0
Bastian Brothers	3	1
Camera Works	2	2
New York Central	1	3
American Laundry	1	3
Stromberg-Carlson	0	3

Think!—Safety



WATER SPORTS

The swimming club is growing fast. No more delightful summer sport is on our schedule than aquatics. After a full day's work, nothing is more refreshing than to jump into a cool pool, plunge under a hot, then cold shower, take a brisk rub, and then home and a book.

One of the features of the big picnic will be several diving and swimming contests for members of our club. Instructors Buehlman and Loeschner are both giving exhibition stunts in all kinds of diving, and plans are under way for a water polo game. Several prizes for contestants, ranging from beginners to advanced swimmers, are offered on August 14. Don't

miss this part of the program.

Each Wednesday night at 7:30 o'clock the boys meet at Maplewood Y. M. C. A. for their weekly dip. Any male C. W. R. C. member, by paying one dollar per year to "Joe" Able, secretary of the Swimming Club, or to the Secretary of the C. W. R. C., is entitled to join in the fun without further expense. We pay the "Y" for use of the pool. All you pay is your dollar, which is largely spent on equipment. Special attention is given to beginners. Our instructors are competent, and the necessary apparatus is provided to teach safely. We shall be glad to have your application for admission.

TWO MEN HAVE LONG SERVICE BIRTHDAYS

On the twenty-fifth of this month Anthony Strogon will have completed twenty-five years of continuous service with the Camera Works. He has a fine record of work and attendance. We congratulate him, and hope he will continue many more years of efficient work.

Anthony came to us in 1901 from the old Rochester Electric Company (now dissolved). He has been connected with the Inspection Department since that time, and has handled during that period thousands of various types of cameras as our industry has progressed. Usually, in our editorial capacity, we briefly interview twenty-five-year men for their past experiences are always interesting, but, unfortunately, Anthony is quite ill at this time, so the best we can do is to wish him a complete recovery.

William Whineup, our steel-treater of the Tool Department, is to be congratulated on his twenty-fifth anniversary of employment in our factory. Actually, however, "Bill" started at the Camera Works in 1897, worked for three years, and then left the company for three months, and was rehired on June 12, 1901.

"Bill" is not only a first grade steel-treater, but a first-class amateur photographer. His collection of photographs must count into the thousands. He has made photography his sole hobby, and has traveled to Europe, California and many parts of

New York State largely for the purpose of securing pictures. His photographs have been displayed in many state, national and international exhibitions.

"Bill" was born in Leeds, England, some fifty odd years ago. After leaving school, he served a five-year apprenticeship with an old-time machinist. Upon securing his credentials, he sailed for America, and worked in the southern states for a while. Later, leaving Watertown, he struck out for Rochester, where he secured a job with Mr. F. A. Brownell, whose tool room was situated, at that time, on the second floor of our present Building 2. At that period in our history, steel heating consisted of setting up a forge, purchasing a bag of charcoal, blowing up a red hot fire, thrusting in the metal and trusting to luck. Bill evidently knew more about it than that, for he obtained the job of tempering the metals used for tool making, and has held it ever since.

We all wish "Bill" a long life of further usefulness and good health.

Walter Blazak, who for ten years has been one of our "star" pressmen, is back at his accustomed place after being absent for six months, during which period he was operated upon twice for a serious internal condition. We are glad to state that Walter is feeling better in health than he has for years. May the good work go on.



BOWLING GIRLS' HIKE

These are the months of picnics and outings. It is seldom that a Saturday noon passes without a string of autos being lined up somewhere near the Camera Works, all polished up, and often decorated, awaiting a group from some organization or department whose immediate aim in life is to make merry.

The Bowling Girls, however, disdained the idea of autos, and, arriving at work one Saturday morning attired in knickers, they hiked to a farm north of the Ridge, and, from the disjointed accounts of the proceedings which float on the air in unguarded moments, they had a real wild time.

Being athletically inclined, a ball game was staged, but the lure of the countryside was too great to resist, and most of the time was devoted to roaming around the woods and exemplifying the slogan "Kodak as you go." The above picture was "snapped" by Marie Camp.

IN THE LIMELIGHT

William Wright, of the Shutter Department, owns a fine house on the Bonesteel Tract, and being naturally proud of his possession he gave a housewarming party to several of his friends of the John A. Robertson Lodge of Masons. A ball game was staged, in which "Charlie" Rogers emulated "Babe" Ruth by hitting several home runs even before refreshments were served! "Bill" Wright was very generous in his entertainment, and the boys enjoyed the afternoon and evening greatly.

We congratulate the lucky man (whoever he may be) who has become engaged to Betty Powers, of the Ciné Kodak Department. Betty is wearing a very nice diamond ring and is very happy in the prospect of marriage.

Charles Love and George Blattner, two popular boys of the Ciné Assembling Department, have recently returned to work after long illnesses. We are glad to welcome them and wish them a continued recovery.

TWILIGHT LEAGUE IS DELAYED

A number of our boys in the Twilight League have had little opportunity to play ball this season, owing to several departments working overtime. What ball they have played, however, they have played well, and have certainly enjoyed meeting each other in competitive sport.

Outside of regular league games, three of which have been played, several noon-hour games have helped to satisfy their craving for ball. They had the honor of supplying at the opening game at Bausch and Lomb's, and beat the Bausch and Lomb team on their own St. Paul Street grounds. Several department teams have also played at noon at Frank Street Square, all of which has, so to speak, "kept the pot a boiling."

To date, the following games have been played:

Ciné vs. Kodaks—score, 4 and 3.

Ciné vs. Brownies—score, 14 and 6.

Kodaks vs. Kodascopes—Score, 2 and 10.

Kodascopes vs. Cinés—score, 7 and 17.

NOON-HOUR "GOLF"

The corner lot at Brown and Frank Streets is a busy spot at noon, when horseshoe pitching contests take place between various would-be champions of "barnyard golf."

Another long service man, William J. Watt, of the Buffing Department, is absent on account of sickness. His record has been a wonder for the past sixteen years, and we hope his condition is only a temporary one.

We owe Earl Kaplin an apology. Earl supplies us with news items from Mr. Phillips department, but the very thing we intended to do to repay him we left undone, not intentionally, but because of lack of space. However, it's never too late to publish good news, therefore we congratulate Earl on the birth of a baby, which arrived at his house about two months ago. May the baby be the fore-runner of many such news items in Earl's home.

MAIN



OFFICE

P. R. MEINHARD, *Editor*



CLASS IN FUNDAMENTAL BUSINESS ENGLISH

A successful completion of the first Kodak Office course in Business English, given under the direction of Miss L. K. Boyd, of the Training Department, is announced. The class met for the first time on November 19, 1925, with a total registration of forty-five, and had eighteen sessions. Two members of the class, Nellie Cummings, of the File Department, and Ella Huck, of the Finishing Department, have perfect attendance records to date.

Those present at the first meeting of the group voted unanimously in favor of a course of study that would stress the fundamentals of English. It was to be expected, therefore, that the class would be interested in the subject of its own choice, but that

interest was, no doubt, sustained in great measure by the methods employed by Miss Boyd. The classes were essentially work periods—laboratory sessions in a sense—with the English language as the subject of informal study. The Case Method, which is used at Harvard and which stresses concrete examples rather than abstract rules, was employed, and proved both interesting and highly beneficial. Both facts were borne out by the regrets expressed at the early close of the course.

Illness prevented some of the class from being present for our picture. But if you want to find out how interesting and instructive the course really was, ask any of the people who do appear.

WELCOME

We cordially welcome the following people, all of whom came to Kodak Office during May:

Walter E. Bean, Edward J. Nolan, Paul J. Strigl, Repair; Cathorin Brown, Distribution; Louisa Carroll, Katherine M. Kreutter, Advertising; Margaret Kuntor, Georgette Smart, Sarah Van Huben, Mail and Filing; Catherine C. Link, Training; William Owens, Cafeteria; Patrick C. Regan, Maintenance; Helen G. Selwyn, Stenographic; Nelson I. Smith, Finishing.

A recent issue of the *Kodak Magazine* contained an error in connection with the names of officers of the Stenographic Club.

The following is the correct list: President, Marion Stephenson; Vice-President, Margaret Bevan; Treasurer, Harriet Zierer; Secretary, Viola Beideck.

The girls of the Stenographic Department are glad to welcome back two old pals: Mrs. Helen Selwyn, who returned on May 24, and Julia Laties, who has been in Florida and who took her old place in the department on June 1.



GEORGE W. KELLOGG

On April 27 of this year, George W. Kellogg completed his thirty-fifth year with the company. He entered its employ in 1891 and spent about eighteen years in the darkrooms at developing, printing, enlarging, etc. About five of these years were devoted to making lantern slides and to other special work. During this period, he came into close contact with the rapidly developing motion-picture business and at one time spent four months in New York on a single "movie" project.

In 1909 Mr. Kellogg passed through a serious illness. Upon his return to his work he delved deeper into the special phases of finishing and put in seven more years at this highly important end of the business. In 1916 he transferred his attention to office work and has since handled the correspondence and detail in connection with amateur orders for finishing, enlarging, transparencies, lantern slides and kindred items of a special nature. During the war he served as a civilian instructor at the Kodak Park School of Aerial Photography.

At Mr. Kellogg's request, we are going to omit all the nice things we could sincerely and truthfully say about him. To express them would at best be to repeat what is already common knowledge to the legions of Kodakers with whom he has been associated in his third of a century of service. We offer him our congratulations on his splendid record.

Carleton Healy's cigar had an ultra-rakish tilt one day recently. On the following morning he was handing out the panetelas and hand-shakes with commendable composure. The occasion was the advent of his second son, born on Monday, June 14. Mr. and Mrs. Healy have our sincere congratulations.

We offer our very deepest sympathy to Huyla Kauffman, of the Advertising Department, whose mother passed away on Sunday, June 13.



WILLIAM ENNIS

June 5 marked the completion of thirty years of service for William Ennis, of the Repair Department. When he first entered the employ of the company, he spent three years assembling cameras. He was then transferred to repair work, which was at that time being done at the Camera Works. After fifteen years he moved with the department to the sixteen-story building where he put in eleven more years. He is now with the department in its extensive new quarters in Building 10.

In spite of his thirty-year record, Mr. Ennis is only forty-eight years old. But of all the people now in the department, he is the oldest in point of service on repair work. His record includes several periods of five or six years without any absence, and whatever time he has lost during the thirty years has been more than made up for by the overtime which he has put in. Sickness and he are complete strangers, and we hope that they will continue to be so.

A certain shyness in Mr. Ennis is evident to every one with whom he comes into contact. To his fellow workers and superiors, he is also known as a most dependable and conscientious worker—one who stops at nothing in carrying out orders. To a still more limited circle, perhaps, he has long been known as the sole and efficient manager of a large family.

All honor to him for the mark he has made in and out of Kodak Office! We hope that he will long continue to turn out perfectly rejuvenated Kodaks and to enjoy the esteem of his companions to which his faithfulness and unobtrusive capability entitle him.

The Advertising Department was taken entirely by surprise recently when Dulcia Hullock slipped away, ostensibly on a vacation, but in reality to be married. She became Mrs. Gerald McKenzie Brooks on June 12. Very best wishes are extended to Mr. and Mrs. Brooks.



BERTHA MISCHLER

Bertha Mischler, of the Medical Department, has been instrumental in sending a number of us away on extended vacations. Now she is going to take one herself, returning to her birthplace in Berne, Switzerland, for the summer. We are not a little envious of her, but in the main we are glad that she is about to experience all the pleasant things which the trip holds for her. If there's going to be an epidemic of any kind, we hope that she will get back before it begins.

VAN HALL—OTTO

As we go to press we learn that Andriesena Otto, of the Advertising Department, and Mr. Thomas Van Hall are to be married on July 7. The first objective of their honeymoon is nothing less than Rotterdam, Holland. They sail on July 10 on the S. S. "Ryndam." Our wishes for them include a blissful journey and a long life of happiness.

The announcement of "Andy's" forthcoming nuptials was one of several sudden shocks to which the Advertising Department was subjected early in June. That fact did not, however, prevent the girls from planning and executing a pleasant surprise for her at the home of Mrs. Arthur Herrick. The party took place on June 18 in the form of a personal shower.

STILLMAN—GREEN

June apparently makes the young people move swiftly in the matter of marriage. One of the surprises of the month was the announcement of the wedding of Maxine Green, of the Medical Department and Mr. Robert M. Stillman. The ceremony was performed on Saturday, June 12, but the good news was not published until a week later.

We tender our congratulations and best wishes to Mr. and Mrs. Stillman.

VAN DER MEID—REED

Elizabeth Reed, secretary to Freeman C. Allen, assistant credit manager, left the company on June 5. She was married in Livonia on June 30 to Mr. Leon Van Der Meid. We extend our very best wishes.

The prenuptial events included a dinner and party at the home of Clara Efford in Brockport on June 9. About twenty members of the Credit and Book-keeping Departments and one press representative made the eighteen-mile journey through dust and tar.

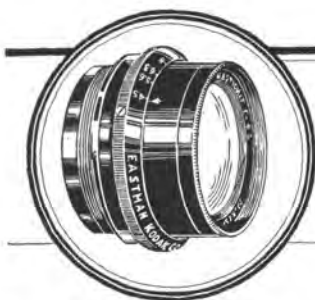
If there was any inconvenience attached to the trip it was more than outweighed by the refreshments which marked its end and by the fun that followed. A part of the latter was enjoyed secretly by the ladies only, but discreet peeping through the curtains made it fairly certain that it consisted chiefly of the less known and more involved Charleston steps. The three males present were tolerated as necessary evils, because the girls needed chauffeurs. The party ended with a short ride, given the bride-to-be, in a luxurious one-wheeled car.

We offer our heartfelt sympathy to Mr. and Mrs. Edmond Enes, whose son, George Edmond, passed away on May 31. Mr. Enes, Sr., is a member of the Repair Department.



RUTH BEELEY

Ruth Beeley, of the Advertising Department, sails for England, the land of her birth, on July 10. If she weren't so young, we would be very much afraid lest some enterprising young Englishman persuade her to remain there. As it is, we need simply to express our sincere wishes for a very happy journey and our hope that she will return to us safely at the end of her sojourn abroad.



HAWK-EYE



HENRY W. BECK, *Editor*



Back Row: William McKay, Charles Snapp, Christian Haus
Front Row: James Watts, Elizabeth Meyers

THE TWENTY-FIVE YEAR CLUB

Those of us who have no right to the title "veteran" felt it incumbent upon us to do honor to those whose status entitled them to membership in the "Old Guard." The Hawk-Eye Works is extremely proud of Elizabeth Meyers, James Watts, Charles Snapp, Christian Haus and William McKay whose twenty-five years of faithful service with this branch gives them the right to membership in the Hawk-Eye Works Twenty-five Year Club, and we were eager and happy to gather at a dinner in their honor.

Mr. Higgins in his address expressed his appreciation of their faithfulness and loyalty and congratulated each one on being the possessor of those rare qualities that make the highly prized employee. As a token of the esteem of the company a handsome gold pin was presented to each in which is incorporated our trade mark the Hawk's head, the words "Hawk-Eye 25 Years" being embossed in raised letters on each pin.

After the presentation of pins Mr. Higgins called upon Mr. Charles Martin, of the Kodak Park Works

formerly of the Hawk-Eye Works, who spoke reminiscently of the olden days. His description of happenings in those days long passed proved most entertaining to us present day people, and the pleasant memories he brought back to the veterans were made apparent by their smiling countenances.

At the conclusion of Mr. Martin's talk Mr. Higgins asked for a word from each member of the quarter century folks, and in an entertaining way they told their version of the events occurring during Hawk-Eye's infancy.

We were anxious to honor our five people, we were happy to be with them, and the splendid dinner, the pleasing music and the entertaining talks made it an evening filled with pleasure for every one, and especially for those in whose honor we had gathered. It is to be hoped when the time comes and we take our places in the rank of the "Old Guard" some future reminiscent may speak as highly and truthfully of us as the present one has of those charter members of our Twenty-five Year Club.



PATSY PALLESCHI

SOME CUTTER

Using kerosene as a lubricant and diamond dust as an abrasive, Patsy Palleschi, of the Glass Cutting Department, gives to the lens grinders discs of a superior quality.

He is, besides being an expert disc cutter, a photographer of considerable skill and has turned out several excellent pictures, using lenses upon which he did the initial work.

OUR SYMPATHY

We sympathize sincerely with Harry Moore, whose father died on Sunday, May 30.

Our deep sympathy is extended to Harold Groh, whose brother, Lyle, passed away Monday, May 24.

On Tuesday morning, June 1, Joseph, son of Matthew and brother to Paul Dwyer, passed away. Our sincerest sympathy is extended.

SAFETY and
AVING

RAUS MIT IT

At the Hawk-Eye Works keen interest is manifest in the popular game of baseball and our athletic field is crowded with enthusiastic fans every time the teams turn out.

However, the harmony and good fellowship so essential to athletics is being repulsed by the oft-times ribald comments of what might be termed "the radicals." The remarks passed by this group are neither necessary nor, as they believe, funny and only tend to disrupt the excellence of the play.

We must remember that it is often necessary to control personal opinions and impulses, and an excellent place to exercise this control is on the athletic field, where it must be remembered the players are doing their very best in an effort to win and are in no way deserving of the disparagements of the "raspberry" crowd.

In the endeavor to further the good will of the Hawk-Eye Athletic Association and to bring about a more friendly and congenial understanding among its members let us curtail the "razz" and bring forth more constructive criticisms.

ANNUAL BOWLING PARTY

The annual Bowling League Party was held on Saturday afternoon, June 5, at the Rifle Range and from all reports was a "howling success," due, no doubt, to the efforts of the energetic president, George Kosel. His foresight in the selection of a beautiful day and choice of rare foods that had an appeal to the appetites of hungry men went far toward making it completely a success.

The party left the Hawk-Eye Works at twelve o'clock in autos and went directly to the Rifle Range where preliminary workouts were had with the indoor baseball in order to stimulate appetites and select teams for the big game.

Shortly after the last of the guests arrived the call for dinner was heard, and thirty men, hungry as timber wolves, took their places at the tables. After eating to repletion of the excellent food and partaking of a liquid known as "cream soda" (the latter seeming to arouse in the men a desire for songs and speeches), a vote of thanks was given to George Kosel for the efforts expended in making 1926 the most successful of all the bowling seasons, after which the "bowlers" adjourned to the baseball field, where the married men beat the single men in an exciting game.

At the close of the baseball game, when the sun had set and the dusk of evening fell, the sportsmen took to other sports by the light of the flaring kerosene lamps. Their versatility was amazing; bowlers, baseball players and now came games involving many unique phrases.

After hours of these indoor sports, during the course of which George Kosel and John Walsh showed their superiority, the party became restless and one by one departed for home until the remaining number became so few that good games were out of the question because of lack of players. The owls then said good night, and the Bowling League Party, a huge success, became a pleasant memory.

Two good ideas

WHAT VITAMINS DO

Did you ever chance to visit the Public Market on a busy summer morning? Stall after stall of fresh vegetables—temptingly displayed, irresistible; spinach, lettuce, chard and a host of other crisp things.

No meal (except breakfast) is complete without these appetizing foods. They tickle the palate and are *absolutely necessary* to health. Why? Here are the reasons:

Vegetables are rich in vitamins.

We know very little about vitamins, but *we know what they do*, and we know that there are at least five of them. They start with A and end with E. It may be that others will be found, but now we have vitamin A, vitamin B, vitamin C, vitamin D and vitamin E.

Vitamins are necessary for growth. All young people under twenty-five take heed! Without right amounts the nerves are affected, eyes become inflamed, appetite becomes poor, digestion disturbed, teeth decay and we are apt to take infectious diseases such as tuberculosis.

You will have better health if you eat liberal quantities of foods which contain these vitamins.

Look at the table on this page and see how rich vegetables are in vitamin A, vitamin B and vitamin C.

Another reason why we should eat vegetables raw and vegetables cooked is because they have much iron, calcium (lime) and phosphorus. Three minerals which are very important to health. There are about a dozen other minerals we must have, but if we get the Big 3—we get all.

Here are some things that minerals do for you: Keep your blood in right condition; make your heart beat with regularity; make your nerves and muscles work easily and without friction; help to build and repair your body.

Be sure to remember which vegetables are noted for containing one or all of the Big 3.

Because vegetables are bulky they stimulate the intestinal tract. They give the muscles something to grip, and are therefore helpful in constipation.

String beans and asparagus are classed as leafy vegetables. For better health's sake, *eat a green, leafy vegetable every day*.

In cooking vegetables, vitamin C is partially destroyed and some of the mineral matter dissolved out into the water, therefore, *eat a raw vegetable at least four days a week* and every day when possible.

Study these tables—learn the vegetables that are rich in minerals and vitamins. Eat two vegetables, besides potatoes, daily.

TWENTY VEGETABLES RICH IN MINERALS*

Those Richest, Given First		
Phosphorus	Calcium	Iron
Spinach	Celery	Spinach
Pumpkin	Cauliflower	Lettuce
Lettuce	Chard	Chard
Celery	Spinach	Asparagus
Cauliflower	Lettuce	Rhubarb
Asparagus	Rhubarb	Cabbage
Rhubarb	Turnips	String Beans
String Beans	Cabbages	Celery
Peas	Carrots	Cauliflower
Parsnips	Asparagus	Tomatoes
Turnips	String Beans	Peas
Tomatoes	Parsnips	Potatoes(white)
Chard	Pumpkin	Beets
Corn	Onions	Carrots
Carrots	Beets	Squash
Onions	Tomatoes	Turnips
Cabbage	Squash	Onions
Beets	Peas	Pumpkin
Potatoes(white)	Potatoes(white)	Parsnips
Squash	Corn	Corn

*Arranged from tables in Willard and Gillett's Dietetics for High School.

THE SAME TWENTY VEGETABLES RICH IN VITAMINS*

	A	B	C
Asparagus		+++	
Beets		+	
Cabbage, green, raw	++	++	++
Carrots, fresh, raw	++	++	++
Cauliflower	+	++	+
Celery, bleached stems		++	
Chard	++	+	
Corn (maize), yellow	+	++	
Lettuce	++	++	++
Onions (cooked)		++	+
Parsnips		++	
Peas, young green	++	++	
Potatoes (white), cooked	+	++	+
Pumpkin			
Rhubarb			+
Spinach, cooked	+++	+++	
Squash, Hubbard	++		
String Beans, cooked	++	++	
Tomatoes, raw and cooked	++	+++	+++
Turnips		++	

†Means the vegetable has *some* of the vitamin.

++Means the vegetable has *much* of the vitamin.

+++Means the vegetable has a *great deal* of the vitamin.

*Arranged from table in Sherman's Food Products.



There's a chap who's always trying
to do just a bit less than he's paid for
Measured by the rule of Square Deal
he will eventually get out of his Efforts
no more than he has put into them!

The LAW of COMPENSATION
is always WORKING!

These are my sentiments!
Bill Jones

SUBSCRIPTIONS TO EASTMAN SAVINGS AND LOAN ASSOCIATION SHARES AS OF JUNE 10, 1926

	ROCHESTER PLANTS	Standing Last Month	No. of Employees	No. of Members	Percentage of Employees Subscribing	Total Shares
1.	Hawk-Eye.....	1	404	285	70.5%	2,985
2.	Kodak Office.....	2	1,113	762	68.4%	8,672
3.	Camera Works.....	5	2,597	1,227	47.2%	10,592
4.	Kodak Park.....	4	6,187	2,720	43.9%	23,928
	Non-Employees.....	—	—	369	—	4,473
	OUT-OF-TOWN-PLANTS					
1.	Eastman Kodak Stores, Inc. (Sioux City)...	1	8	8	100.0%	88
2.	Eastman Kodak Stores, Inc. (Baltimore)....	2	21	21	100.0%	53
3.	Eastman Kodak Stores, Inc. (Atlanta).....	3	21	20	95.2%	108
4.	Eastman Kodak Stores, Inc. (Des Moines)...	8	16	15	93.7%	127
5.	Zimmerman Bros. (St. Paul).....	5	27	24	88.8%	163
6.	Taprell, Loomis & Co. .	7	165	145	87.8%	1,146
7.	Eastman Kodak Stores, Inc. (Philadelphia)...	9	59	50	84.7%	229
8.	Bell Photo Supply Co. .	4	20	16	80.0%	60
9.	Eastman Kodak Stores, Inc. (San Francisco)...	6	20	16	80.0%	131
10.	Chicago Branch.....	10	107	75	70.0%	733
11.	Eastman Kodak Stores, Inc. (Portland, Ore.)	11	23	16	69.5%	82
12.	Eastman Kodak Stores, Inc. (Minneapolis)...	12	28	19	67.8%	131
13.	Robey-French Co.	14	45	28	62.2%	179
14.	San Francisco Branch..	17	74	46	62.1%	470
15.	Milwaukee Photo Ma- terials Co.....	13	18	11	61.1%	94
16.	Salesmen and Demon- strators.....	15	135	78	57.7%	1,549
17.	Eastman Kodak Stores, Inc. (Omaha).....	16	23	13	56.5%	133
18.	Eastman Kodak Stores, Inc. (Los Angeles)...	18	69	37	53.6%	173
19.	Eastman Kodak Stores, Inc. (New York City)	23	59	27	45.7%	314
20.	New York Branch.....	19	103	47	45.6%	244
21.	Eastman Kodak Stores, Inc. (Denver).....	21	20	9	45.0%	55
22.	Eastman Kodak Stores, Inc. (Seattle).....	22	27	12	44.4%	62
23.	Eastman Kodak Stores Company (Chicago)...	20	79	33	41.7%	467
	Total.....		11,468	6,129	50.2%	57,441
	Average Subscription—9.3 shares					
	Total Matured or Par Value—\$5,744,100.00					