

*The* KODAK *Magazine*



August 1926

Published in the interests of the men and women of the Kodak organization by Eastman Kodak Company, Rochester, N. Y.

## MONTHLY ACCIDENT REPORT

JUNE, 1926

PLANT	Accident Cases		Accidents per 1000 Employees	
	1926	1925	1926	1925
Kodak Office.....	1	1	.88	.76
Camera Works.....	7	1	2.58	.62
Folmer-Century Works...	0	0	0	0
Hawk-Eye Works.....	0	0	0	0
Kodak Park Works.....	9	10	1.42	1.71
Total—Rochester Plants..	17	12	1.60	1.29

### NATURE OF ACCIDENTS DURING MONTH

3 cases of injury through bruises, burns and lacerations, etc.  
 5 cases of injury through falling material.  
 1 case of injury through falling and slipping.  
 1 case of injury through sprains and strains.  
 2 cases of injury around machine of special nature.  
 4 cases of injury around press.  
 1 case of injury around grinding wheel.

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17 employees' accident cases during month.

*If I can supply you with  
a thought you may remember  
it and you may not. But if I  
can make you think a thought  
for yourself, I have indeed  
added to your stature.*

—ELBERT HUBBARD



THE KODAK OFFICE BUSINESS LIBRARY—See page 3

Upper—Miss Shields, Librarian, and her assistant. Lower—A section of the periodicals department

# *The* KODAK *Magazine*

VOL. VII

AUGUST, 1926

No. 3



A GLIMPSE OF THE BUSINESS BOOK SECTION

## THE KODAK OFFICE BUSINESS LIBRARY

HOW ITS FACILITIES MAY HELP YOU

**E**VER since its inception a few years ago, the Kodak Office Library has been extending its usefulness in many directions.

As its name indicates, it is a non-fiction library, and contains only such books as pertain to the many problems of business management.

It does not compete with, nor do its books duplicate to any extent the technical and scientific library at Kodak Park, though its shelves do accommodate a number of works on the more popular side of photography.

To afford you some idea of the scope of the Business Library, the following list, taken at random, from its shelves, will suffice:

“Factory Organization and Adminis-

tration”; “Purchasing”; “Production Factors”; “Merchandising”; “Course in Business Essentials”; “Human Nature in Business”; “Business Forecasting”; “The Secret of Typewriting Speed”; “Popular History of American Invention”; “New York World Almanac”; “Tariff Information”; “Elements of Statistics”; “Charts and Graphs”; “Business Arithmetic”; “Accounting”; “Training for Secretarial Service”; “Indexing and Filing”; “Business English”; “Business Correspondence”; “Nutrition”; “Elementary Economics”; “Foreign Exchange.”

The library also includes statistical abstracts, trade information service, Moody’s Investors Service, Register of American Manufacturers, a collection of medical works, which are for convenience



shelved in the Medical Department, and a collection of engineering works which are housed in the Industrial Economy Department, English, French and German Technological Dictionary, U. S. Census reports, the World Atlas, International Encyclopedia, and, of course, Webster's Unabridged Dictionary.

The business periodicals include "Factory," "Forbes," "Printer's Ink," "System," "Commerce Monthly," "Sales Management," "Nation's Business," and many others covering various trade and technical fields.

The collection in our library can be supplemented any time through our inter-library loan arrangements with all the Rochester libraries, the New York State and Congressional Libraries and the Toronto Public Library.

The Business Library is of great assistance to our various department heads, and others engaged in planning, forecasting markets, and other research and fact seeking work.

The various periodicals are scanned as soon as received and are routed to all persons in the organization who might be interested in certain articles which are marked for their attention.

The library answers many telephone calls for information daily, and has an average daily circulation of 210 books, magazines, pamphlets, etc.

Clippings are received from clipping bureaus and sent to parties interested.

Many government publications are on file, with new ones being constantly added, among them much material from foreign and domestic commerce bureaus, the Census Bureau, and material covering labor statistics.

Any company employee desiring information on any particular subject will be welcomed in the library, and Miss Shields, the librarian, will always give an agreeable response to telephone calls.

If you feel that the service of the library will aid you in your work, you are urged to take advantage of its resources.

## CEFALETTO FINDS A WAY

**F**INDING a better way to do a thing helps to lower production costs. Lowered costs make distribution of the product easier and the combination spells profits and dividends.

Our suggestion system was established to stimulate employees in thinking about their jobs and in seeking out simpler and better ways for accomplishing results.

Very often a simple idea will show the way to a great economy. Here is a case in point from a neighboring industry.

Marco Cefaletto is a laborer in the scrap department. He had made a few minor suggestions from time to time which showed that handling scrap, even in his capacity of laborer, had not prevented his thinking about his job. One might feel that the opportunities for distinguishing himself were not bright. Other men were charged with the duty of exercising all their ingenuity in getting

the most out of scrap; he merely handled it.

Monel metal scrap is valuable, but not when it is mixed with steel turnings. They are separated by magnets which lift the steel and leave the monel.

In the winter congealed oil held the scrap together so that the magnet method would not work.

Heat was applied and the oil permitted to run off, but this was slow.

Then Cefaletto made a suggestion, which, like many good things, was ludicrously simple.

Why not burn the oil off?

He took some scrap out in the yard, built a little fireplace, put a piece of sheet iron across the top, and placed the scrap on it.

Fire did the rest, the oil disappeared and monel metal was recovered faster than ever before. Just because a scrap handler used his brains.



## EATING BREAD TO REDUCE

WHERE THE SECRET IS

**A** NEW and popular way of reducing is by eating one of the various kinds of bread advertised for the purpose.

Investigators have found that there is no "magic" in any of these breads. The secret is usually in the suggested diet which accompanies it, and also in the fact that the user is instructed to eat two slices or so of the bread at the *beginning* of each meal.

Reducing breads contain as many calories as other kinds of bread. Eat two slices of any kind of bread at the beginning of each meal, and we guarantee that the edge will be taken off your appetite!

Have you seen the meals suggested for users of reducing breads?

### BREAKFAST

- 2 slices toasted bread
- 1 dish stewed berries
- 1 cup coffee or clear tea

### LUNCH

- 2 slices bread
- Spring salad (raw vegetables)
- 1 glass iced tea

### DINNER

- 2 slices bread
  - Roast lamb or broiled chicken
  - 6 stalks asparagus (plain)
  - Vegetable salad
  - 1 dish stewed rhubarb
- Such a diet will certainly make anyone

thin whose fat is the result of over-eating and under-exercising.

But there are two dangers here—the danger of reducing too rapidly, and the danger of eliminating all milk from the diet.

Nature cannot be interfered with too rapidly. Two pounds per week is the most that it is safe to lose unless your doctor watches your vital organs carefully at the same time.

Every scientist whose opinion is worth anything says that an adult must have a pint of milk (whole or skim) every day. If you leave out the bread and take the milk, you will not have more calories, but you will have more lime, the best of protein (body repairing food), and more vitamins.

Some reducing breads contain a laxative. Most of them are whole wheat breads.

Ordinary whole wheat bread, at fourteen cents a loaf, is wholesome, palate-pleasing, nourishing, delicious, nut-like in flavor—everything that is claimed for the advertised reducing breads.

If you wish to reduce by eating bread, try eating whole wheat bread, take a laxative only on a doctor's prescription, be sure to get your pint of milk daily, watch your weight and don't reduce more than two pounds a week.



SELECTIONS FROM THE INTERCHANGE EXHIBIT OF THE PORTLAND, MAINE, CAMERA CLUB,  
AFFILIATED WITH THE KODAK PARK CAMERA CLUB

1—"Autumn," by E. Roy Monroe. 2—"Study of a Child," by Roger Paul Jordan. 3—"Portland Harbor Scene,"  
by S. S. Skolfield. 4—"Windswept Dunes," by S. S. Skolfield



## E. S. &amp; L. A. NEWS

**H**OW about that youngster who has recently joined the family circle; wouldn't you like to give him or her a start in life?

Whether it's a liberal education or a start in a business career you are already considering for the boy or girl makes no difference. It can be done easily if you will begin at once and so distribute the burden over a long period.

A savings of \$10.00 monthly, or less than \$2.50 weekly, on our Installment Share plan, will give the following results:

	Payments	Dividends	Balance
1st year	\$120.00	\$ 2.26	\$ 122.26
2nd year	120.00	8.47	250.73
3rd year	120.00	15.01	385.74
4th year	120.00	21.88	527.62
5th year	120.00	29.12	676.74
6th year	120.00	36.72	833.46
7th year	120.00	44.69	998.15
8th year	120.00	53.10	1,171.25
9th year	120.00	61.90	1,353.15
10th year	120.00	71.18	1,544.33
11th year	120.00	80.92	1,745.25
12th year	120.00	91.16	1,956.41
13th year	120.00	101.89	2,178.30
14th year	120.00	113.22	2,411.52
15th year	120.00	125.10	2,656.62
16th year	120.00	137.57	2,914.19
17th year	120.00	150.69	3,184.88
18th year	120.00	164.49	3,469.37
19th year	120.00	178.99	3,768.36
20th year	120.00	194.22	4,082.58
21st year	120.00	210.22	4,412.80
	\$2,520.00	\$1,892.80	\$4,412.80

If you already own your own home, possibly you find it necessary to refinance it. We now have sufficient funds to consider making such loans. Come in and talk it over.

**DON'T FORGET TO REMEMBER**

Our Vacation Club Plan  
Our Christmas Club Plan  
Our Advice—Start Saving Today

Mother Machree is a most pathetic figure. The deep furrows and wrinkles in her brow could undoubtedly have been avoided. Just around the corner from the Machree residence was a Savings and Loan Association. Had she induced Father Machree, during their early married life, to take advantage of the Association's home buying plan, she would still retain her school-girl complexion.

The truth is that one evening Mother Machree totaled up their rent receipts over a period of thirty years and found they had paid exactly \$46,342.80 for rent. And they didn't own even a hinge on the front door! That was the shock that produced the wrinkles and gray hairs very rapidly.

Don't let it happen to your wife. Start saving NOW for a home of your own.

Harriet Stone, of Kodak Office, won the fifth prize in our recent Jingle Contest. Here is her jingle. Don't read it and weep—just practise what it preaches.

**FIFTH PRIZE WINNER**

In rummaging my purse one day,  
I spied a dollar bill;  
And the thoughts that galloped through  
my mind  
Gave me a regular thrill.  
Thinks I, "I'll make him go to work,  
Help earn my daily bread,"  
"So, Bill, your time is up," I cried,  
"At being a lazy head."  
I asked him where he'd like to work,  
He answered right away:  
"Oh, let me work in Eastman's Loan,  
They give such dandy pay!"  
But Bill, he wasn't satisfied at having all  
the fun,  
So he coaxed away my other bills,  
And they're working there, by gum!

**SIXTH PRIZE WINNER**

Let others rent a flat, you know,  
And as the rents rise, move and go;  
Be mine a happier lot to own  
A whole house through the Savings and  
Loan.

## FUNDAMENTALS OF LIFE INSURANCE

## HOW TO INTELLIGENTLY PURCHASE INSURANCE

THE modern life insurance salesman encounters comparatively little difficulty in convincing a prospect that some form of life insurance would be beneficial to him. Frequently his chief difficulty lies in convincing the prospect that he can save the money necessary to meet the premiums. In this connection it is a fact that the great majority of policyholders do meet their premiums and frequently increase the amount of their insurance as their earning capacity grows larger.

The intelligent insurance salesman (and most of them are) endeavors to sell service as well as protection. That is, he, if you will permit him, inquires into your reasons for taking out insurance, so as to provide you with the type of insurance best suited to your needs.

There are several general types of life insurance which may be classified as follows:

In term insurance the party insured pays the premiums each year for a definite period, say five or ten years. If the insured should die at any time during that period, the company pays the beneficiary the face value of the policy. If the insured lives to the end of the period, he gets no return from the company. This type of insurance has the distinct advantage of low cost, but is least attractive from the investment standpoint, because there is nothing left when the term ends. Term insurance is suitable when the greatest protection is desired for a short time at the lowest cost.

In what is termed ordinary life insurance the policyholder continues to pay the same premium each year until his death. The company pays the face value of the policy to the beneficiary upon the death of the insured. This form of insurance is the next lowest in cost to term insurance, but as there is no time limit the payment of the premiums may become a burden as the insured approaches old age with decreased or, perhaps, no earning capacity.

The limited payment life insurance policy is perhaps the most popular form. The insured pays the same premium each year, usually twenty years. At the end of the period the policy becomes "paid up," and the insurance continues in force as long as he lives with no further payments for premiums. The face value of the policy is paid at death. This form of insurance costs more than the two previously outlined, but it avoids the paying of premiums throughout the entire life of the insured, and possibly after his earning power has ceased.

With endowment insurance the insured pays a fixed premium each year for a limited period, say twenty years. Should the insured die during that time the beneficiary will be paid the face value of the policy. If the insured lives to the end of the period, the company will pay *him* the face value of the policy. This type of policy costs more than any of the other types. It is a desirable type for those who desire a lump sum for some purpose of their own if they live, such as going into business or providing an old age income. Such a policy possesses more of the investment element than any of the other types we have mentioned. It is a good type of policy for those who would otherwise fail to save from their earnings.

Plan your insurance intelligently so as to provide the maximum of protection for your family. It will be well to consider what might happen if your widow, or other beneficiaries, came into a lump sum of money. Creating a trust fund from your insurance will protect the beneficiaries and frustrate unscrupulous schemers.

When you plan to take out or increase your life insurance, think carefully as to just what you wish to accomplish and then ask the advice of the agents of one or more of the representative life insurance companies. With their wide knowledge and experience and a desire to render real service they can aid you greatly in securing adequate and safe protection.

## JUST WHAT WE MAKE OURSELVES

A GREAT sculptor, Polasek, has made a statue representing a man shaping himself from the clay of which he is composed. It is the artist's conception of the old idea that man is just what he makes of himself.

How true this is! We are just what we make ourselves. If you are not occupying that position in the world which you think you should, if you are not earning the money that you think you should, or in other words, if there is something you lack that you should have, you yourself are the only one who can change that condition.

But modern civilization has surrounded us with many opportunities for aiding one another in accomplishing those things which we want to do. One of the greatest of these is the schools.

The Rochester Y. M. C. A. School is unique among the educational institutions of our city. It is founded and maintained not for a profit but solely for service to men. It appeals to practical men who want to learn from men who know. Each instructor is a recognized authority who makes his living during the day doing those things he teaches in the "Y" School during the evening.

Among the specialists on the faculty of the "Y" School are: E. Leonard Stapleton, Statistician of the Eastman Kodak

Company, instructor in Business Statistics; William Wallace Rose, First Universalist Church, instructor in Effective Speaking; Edgar A. Scheibe, Purchasing Agent, Bausch & Lomb Optical Company, instructor in Purchasing; Paul A. McGhee, East High School, instructor in Business English; Earl C. Bloss, realtor, instructor in Real Estate Practice; William M. Stone, Sales Training Director, The Todd Company, instructor in Salesmanship; Kenneth L. Richmond, Assistant Secretary, The Stein-Bloch Company, instructor in Cost Accounting; Frank R. Otte, writer for *System*, *Forbes*, instructor in Business Letters; Roe T. Soule, Taylor Instrument Company, instructor in Business Administration.

There are more than 500 men in Rochester holding positions as sales managers, foremen, office workers, salesmen, superintendents, secretaries, general managers, production managers, purchasing agents, who have learned more at the Y. M. C. A. School in order that they might earn more.

Information concerning these courses may be secured from the following employees of the company: W. G. Frizelle, T. H. McCabe, L. W. Parrish, W. A. Springer, W. F. Dewart, H. B. Collins, J. R. Craib, E. J. Rahrs.

## WE SIGN ANYTHING

READ before you sign. A western professor passed an interesting looking paper about among his students, ostensibly asking for a holiday on a prominent American's birthday. Forty-five students readily signed the paper without giving it more than a passing glance. When the professor read the document to them they discovered that they had also signed a

petition to have their right arms cut off at the elbows. It was a good test and one that the students will long remember. Too many sign on the dotted line without reading the text above carefully. Most of us have done it at some time or other. Promissory notes and other catches may be hidden in the text of a document. Read before you sign.

*Practise Safety*



HOW TO SPEND YOUR VACATION AT HOME



## THOUGHTS FOR THE WEEK-END

**T**HIS is the season when on Friday night or Saturday noon one sees the roads filled with motor cars and trains and busses packed with happy people, all going away from town for the week-end. On Sunday night or Monday morning the same people come trooping back into town, many of them haggard and worn. The call of the wild is irresistible to most people and is one which all of us who are cooped up at our desks in the cities can well afford to heed for a day or two each week; but why not be sensible about it? Just because we are going to the seashore or the woods is no reason for overdoing.

Although exposure to the sun is recognized as a measure of great value in treating some disease conditions, going to the beach and alternately bathing and lying on the sand for the vain purpose of getting sunburned is foolhardy. Extensive sunburn, aside from disabling a person, at times results in conditions dangerous to health. Acquire your sunburn and tan gradually; by the end of the summer you'll be just as brown and will not have been "laid up" for a few days with a severe burn, nor will you have run risks to your general health.

Nowadays many people go hiking over the week-end, camping out at night. This may be a recreation, but too often it is hard work. If you're "soft," don't try to cover too much ground. It doesn't take many miles to tire one out when carrying a camping outfit. Incidentally, there is only one sensible way to "tote" a pack—that's on the back well up between the shoulders; it won't seem half as heavy there as elsewhere.

The best roads on which to hike are the less frequented dirt roads and lanes or

best of all the old wood roads which may be found in almost any section of the state. Occasionally, however, it will be necessary to use one of the well traveled motor roads. When this is the case, walk on the left side so that you face on-coming traffic. The worst thing a party of hikers can do is to divide, part taking the left and part the right side of the road; someone is likely to be struck by a car.

If you intend to camp out at night, make your pack light. Don't carry a lot of needless truck. After you have discarded everything that isn't essential, go over your pack again and leave half of it behind.

At all times be careful of the water you drink. Remember that clear, sparkling, running water is not always safe. Often it is dangerous. The safest policy is to boil all drinking water, unless you *know* that it is of good sanitary quality.

Many of us city-living individuals are unable to stand the strenuous life of the open air and sunshine until we become a little accustomed to it. A hothouse plant cannot survive the ordeal to which Nature puts the hardy perennials. Most of us are too "soft" to warrant the exertion of a strenuous week-end until we have gone through a gradual hardening process.

Someone has defined a vacation as a change of occupation, but for city workers suddenly and without preliminary physical preparation to do severe manual labor for a day or two may exhaust them to a degree that is harmful. The State Commissioner of Health once said that his motto for health is "Moderation in all things." This should be applied to play as well as work.

## DO YOU KNOW?

On and after January 1, 1927, no credit in theft rate will be given for the use of a locking device on an automobile. Although the locks are effective the car owners don't use them. In a recent test of 86 parked cars equipped with locks on

the lake front, at Chicago, 54 were unlocked. Engineers for the automobile manufacturers are attempting to devise locks which are not dependent upon the human factor but to avoid theft *now* use the lock you have.



## THE STORY OF THE BATH

BY LEWIS W. BRITTON, ASSOCIATE EDITOR OF THE DOMESTIC ENGINEERING PUBLICATIONS

**T**HIS is not a bedtime story. It is a bathtime story. Do you ever think, as you slip gracefully on the soap, that the history of your bathtub reaches back into the days before people had soap on which to slip? There are, of course, stories of the bath that aren't true. I refer to the stories young boys tell of baths they take when not under a watchful eye.

When Egypt wore the crown of civilization, the Egyptians were frequent bathers; when Greece was the glory of the world, her bathing was the glory of the Greeks; when all roads led to Rome, all feet led to the Roman baths.

In Japan where everybody takes a bath a day and apologizes for not taking two, progress moves at a swift pace. In countries where the people get only about three baths in their whole lives—one after they are born, one before they are married and one after they die—there is stagnation, poverty, misery.

So far as we know the first bathroom was in the city of Cnossos, on the island of Crete, four thousand years ago. The ruins of a much later model, dating back only twenty-five hundred years, have been found in Tirgus, which is in Greece.

The Greeks were the first to use bathtubs, though the tubs they used were not tubs at all. They were bowls—overgrown punch bowls, you might say, which rested upon pedestals three feet high. They were large enough to hold the water for a bath, but not large enough to hold the bather. The bather stood on a stone slab, dipped water from the bowl and poured it over his body. The Greeks regarded warm water as weakening—"effeminate," I think they called it—and so they took their baths cold.

Among other things, Moses taught hygiene, sanitation and the fine art of living. He knew that to keep clean is to prevent disease and to prevent disease is to build a strong race of people.

The Roman bath was called *Therma*, meaning heat, from which we get *thermos*

—*thermos* bottle. The *Thermas* did not have canned music, electric lights nor ash trays, but, in magnificence, they outshone any club of this year of peace and plenty.

Rome knew only two classes of people—the washed and the unwashed. And then, as now, the unwashed were crowded beyond the pale of polite society.

The largest *Therma* covered a square mile of ground. The huge Diocletian could take care of thirty-two hundred bathers at one time, while the *Caracalla*, the finest of them all, had room for half as many. Besides hot and cold baths, the *Thermas* were provided with perspiring rooms, dressing rooms, swimming pools, athletic fields, gymnasiums, lecture halls and places for rest, refreshment and conversation. And there were *Thermas* for women as well as for men.

In these public baths the Romans exercised, kept their bodies clean, stimulated the circulation of their blood, rested, enjoyed the companionship of their fellows and fed their souls with the beautiful carvings of ancient sculptors—all for one quadrans, which in Uncle Sam's money would be one-fourth of one cent.

For six hundred years, so Pliny, the historian, says, Rome used no medicines but her baths.

A real Roman cleansing consisted of a sweat, a scrape and a shower. Or, as the invention of the shower was yet to be, perhaps "pouring" is a better word. That is, after a sweat and scrape, water was poured over the body until it was washed clean. Then came a massage or rubdown, followed by a good rest. Thus from Rome, by the way of Turkey, arrived the Turkish bath, which finally reached America in 1865.

A clean nation is a progressive nation, and a progressive nation is a ruling nation. But alas, alack, the thirst for power—the spirit of conquest reaching out and out for more and more—and Rome crumbled, and progress crumbled with her. And

the world went to sleep and slept for a thousand years, or to say it in another way, a thousand years without a bath.

A thousand years without a bath. Surely those were Dark Ages—dark with dirt. But wait.

The Order of the Bath, from whence emerged the Knights of the Bath, was a little pleasantry set agoing by Henry the Fourth of England, in the year thirteen hundred ninety-nine. But was it a pleasantry? One can never tell about an Englishman. Henry may have been serious. He lived in a serious time, and serious times make serious people. Europe was beginning to rub its eyes and creep out of the filth of ten mouldy centuries. Perhaps King Henry thought it time to wash up, which is to wake up.

"In days of old when knights were bold," so the poet wrote—but not bold enough to take a bath. Henry knew this. He knew that a knight shied at water like an elephant shies at a mouse. Hence the Order of the Bath.

Candidates for this order were selected by the king. But, before a candidate could be initiated, he must take a bath. Ah! there was the rub!

Having been led into the bath, and having survived the shock, the knight became a shining example to others, who, though less favored, were equally in need of water.

More than three thousand years after Moses went up into the mountain and forgot to come back, another teacher, John Wesley, the first Methodist, was riding along a road in England when he came to the dirty little village of Burslem.

It so happened that in Burslem there lived a poor, lame potter, by the name of Josiah Wedgwood. This potter was to become the richest man in England, who up to that time had made his own fortune; also, he was to become the grandfather of Charles Darwin, the world's greatest scientist.

Now Wedgwood was a worker who mixed much teaching with his work. John Wesley drew rein as he saw Wedg-

wood trying to teach his potters the lesson Moses had tried to teach—that keeping clean increased health, which increases energy, which increases efficiency. And there, sitting on his horse, and seeing what he saw, Wesley spoke for the first time the now famous phrase: "Cleanliness is next to Godliness."

And Wedgwood looked up, smiled, and added: "Yes, and sometimes it is next to impossible."

Great as we are, and smart as we are, we Americans have not moved so fast, sanitarily speaking. It is only a hundred years since the first pumping station in this country started to pump. Chicago was our first city to have a real sewerage system, and that was not until 1855. We had no public baths until 1891. Even today some families think so little of their bathtubs that they use them for coal or vegetable bins.

The science of living, or sanitation—they mean the same—has to do with heat, light, water, cleanliness and ventilation. And these have to do with the five most important things of life—comfort, health, ambition, efficiency, happiness. Where sanitation is a stranger, sickness is a constant guest.

*The companions I choose during my leisure are more important with reference to the development of character than are my associates during business hours.—*

LUTHER A. GULICK, M. D.

# The Kodak Magazine

Published monthly in the interests of the men and women of the Kodak organization.

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AT the beginning of the year, many predictions adverse to our national prosperity were made.

At this period, students of finance and business conditions have had time to analyze what has happened in the first six months of 1926 and to predict with a reasonable prospect of accuracy what will follow for the balance of the year.

The analysis is far from discouraging. Mr. B. C. Forbes, editor of *Forbes Magazine* and a writer on financial subjects, has this to say:

"The second half of the year opens encouragingly. Various adverse things which were freely predicted have not happened.

"Never before has there been such a succession of dividend increases.

"Never before has the Federal Treasury been able to meet its quarterly war debt and other obligations without borrowing.

"Never have American wage earners, as a whole, received pay envelopes containing such a purchasing power—the cost of living has tended downwards, simultaneously with a trend to slightly higher wages when the scales have changed.

"Never before have so many families owned stocks and bonds.

"Never before has so much life insurance been purchased.

"Never before has so much freight been moved to satisfy the rising standards of living throughout the nation.

"Never before has business, industry, agriculture, the security markets, had so

much money and credit at its command on attractive terms.

"In view of the foregoing, is it unreasonable to look for better than normal activity—although not necessarily record-breaking activity—during the rest of the year?"

Prosperity is never the result of haphazard thought or action; every student of economics knows that sooner or later the pendulum swings the other way.

In prosperous times the shrewd manufacturers and merchandisers endeavor to protect themselves against the time when conditions will be unfavorable, or if they continue favorable to be in position to take the fullest advantage.

Surely what is good for a corporation or a partnership is good for the individual, and the significant fact that never before have so many families owned stocks and bonds is a splendid indication that more individuals are realizing this and putting away a part of their earnings where they will work for them, and be always available when needed.

We are particularly pleased that Kodak employees have taken such good advantage of the facilities of the Eastman Savings and Loan Association; the figures speak for themselves:

Deposits July 1, 1925	\$1,695,930.83
Deposits January 1, 1926	\$1,958,737.33
Deposits July 1, 1926	\$2,165,031.06

## YOU CAN'T LIVE WITHOUT IT

*You can live for weeks without food; you can live for days without water; but you can't live at all without air!*



# KODAK PARK

CLAYTON BENSON *Editor*



## SUGGESTION WINNERS

*Rear*—Walter R. Starkins, James J. Thomas. *Seated*—Philip Voelckel, John W. Stone, Walter P. Van Sanford

## IDEAS PROVE PROFITABLE

The list of Suggestion Award Winners for the months of April, May and June, was headed by Walter R. Starkins, of the Film Emulsion Coating Department, and Philip Voelckel, of the Reel Manufacturing Department, each with a cash prize of \$250.00. Both of these employees submitted plans which improved the product of their respective departments by the development of new equipment. Other worthy suggestions brought John W. Stone, of the Film Emulsion Melting Department, a \$100.00 return, and James J. Thomas, of the N. C. P. Department, \$50.00, and a like sum for Walter P. VanSanford, of the Printing Department.

## SUMMER DANCE POPULAR

The June 30th dance, held at the Windsor, under the auspices of the K. P. A. A., was a very successful and enjoyable party in every respect. Advertised as a "Bring Your Own Crowd Dance," the spirit of the evening was one of geniality, which insured everyone a good time. Music for the occasion was furnished by Campbell's Orchestra. This was the only dance scheduled by the K. P. A. A. this summer, as the experiences of past seasons have shown that the attendance usually is small during the vacation months.

The awards paid on the 69 suggestions adopted for this period totaled \$993.00, making an exceptionally high average award of \$14.30. Twenty-nine of these prizes were from \$5.00 upward, the majority resulting in reduction of cost or improving manufacturing conditions.

In accordance with the rules and policy of the Suggestion System, all ideas adopted during the preceding calendar year are reviewed with a view of granting additional awards. From the 1925 group, 17 suggestions were considered worthy of receiving further recognition, the aggregate amount paid being \$242.50.

On Saturday, July 10, Ethel Beamish sailed for a visit to the land of her birth, Ireland, and also England.

Prior to her leaving, a theatre party was given by Clara Collett, a dinner by Mrs. Nina Hamner, and a luncheon on the lawn by the girls of the Assorting Room. Miss Beamish was presented with a very handsome handbag and several other useful gifts. The whole department joins in good wishes for a very enjoyable trip and a safe return.





THE SEVENTH ANNUAL PICNIC OF THE STORES DEPARTMENT

## STORES DEPARTMENT PICNIC

The Seventh Annual Picnic of the Stores Department was held Saturday, June 26, at Manitou Beach. The day's program was ushered in with the serving of a steak dinner in the dining room of the Hotel Manitou, which was made more enjoyable through the efforts of George Engelhardt, as song leader, assisted by the Monk orchestra.

The afternoon was spent in the enjoyment of several races, arranged for all classes and ages, and numerous types of entertainment in which a "Midway" consisting of several games of skill was unique. During the latter part of the afternoon, a large refreshment stand was opened, and offered generous portions of sandwiches, coffee, popcorn, peanuts, ice cream and "hot dogs" to the picnickers.

Dancing from six to ten, with music furnished by the Midnight Serenaders, concluded the day's entertainment.

Arrangements for the picnic were made by the following committees, acting under Wm. G. McAuliffe, General Chairman.

Reception Committee.....	Thos. Frost
Dinner Committee.....	Charles Kendall
Transportation Committee.....	Harry Molye
Ticket Committee.....	Earle MacLeod
Refreshment Committee.....	Peter McArdle
Sports' Committee.....	Donald Donoghue
Prize Committee.....	Florence Martin
Dance Committee.....	Louis McManus
Grounds Committee.....	Frank Stelmack
Picture Committee.....	Harold Libby

## KODAK PARK MARKSMEN RETAIN TROPHY

On Saturday, July 12, Kodak Park Gun Club defeated the challenging Camera Works Club in a competitive trap shoot held at the Flower City Club traps, on the Scottsville Road. The winners scored 366 hits out of a possible 500 birds, while 302 was the most brought down by the losers. The ten highest scores of the shooters participating for each team were counted. William Doane was high man for the day, with a 44 score out of a possible 50 birds, while Davis, Marshall, McCagg and Chamberlain, were also over the 40 mark for the Kodak Park Club; Collins was high for the losers, with a 39.

The victory gives Kodak Park permanent possession of the Interplant Trophy, as it made three consecutive shoots they have won. The officers of the Club are much gratified at this success, and extend a cordial invitation to all employees to enjoy the sport with them.

## INTERPLANT BASEBALL

Our nines selected to play the special noon-hour games with other plant teams have to date been giving a splendid account of themselves, having won 3, lost 1, and tied 1 out of the 5 games played.

The first series was started on the home-diamond Friday, May 28, with the Kodak Office outfit as opponents. The State Streeters showed a much improved team over last year, apparently benefiting by playing in an indoor league during the winter months. The fans were treated to a pitcher's battle between Stutz, of the Kodak Office, and Agness, of the home team, the former yielding only a lone single while the visitors could gather only three scattered singles off the delivery of the latter.

A crowd of about 300, half of whom were the Kodak Park team followers, witnessed the second game at Brown Square, on June 4, with Sill doing the twirling. Four scoreless innings were chalked up before Miller crashed a homer to right field to give our boys a hard-earned 1-0 victory.

The Hawk-Eye players next invaded Kodak Park on June 11, to start off a home and home series between the two plants. Contrary to our experiences in the past seasons, the Lens-Makers were easily taken into camp by 5-0 score; four runs being put over in the second inning on two bases on balls, followed by two hits. The game was watched by approximately 1,000 fans.

The third game with Kodak Office was played here, Thursday noon, July 8, and the local nine suffered their first defeat of the season by 3-2 score.

The Hawk-Eye series was continued July 14, on the St. Paul Street diamond. Runs and errors were plentiful, and when the last man was out, the Film-Makers were found on the long end of a 6-3 count.

A new plan has been inaugurated this season in selecting the players to represent Kodak Park in these special arranged series. President Sheppard at the opening of the season appointed a committee of three persons who were Noon-hour League followers and familiar with the respective abilities of the performers on the four teams, to name the players and their positions for each scheduled game. The purpose of this plan is to insure as far as possible the best line-up at all times and to eliminate any claim of partisanship in the choices. Carl Doty, Joseph Kerr and Harvey Shannon compose this committee.

Almond Flood, of the Electrical Maintenance, assigned to the Roll Coating, joined the ranks of the benedicts recently; the lucky girl was Sylvia Murta.

## SPRING SERIES GOES TO THE BIRDS

The Birds, pre-season favorites for honors in the Noon-hour League, seem well on their way to annex their third straight championship, having clinched the spring series by registering 12 victories out of 16 games played. As the winning teams in the spring and fall series play a special series at the conclusion of the season, the Birds have earned the right to be one of the contending nines for 1926 league championship. The success of the Birds must be credited to heavy hitting, as they have three batters with averages of .375 or better, and to the air-tight pitching of "Barney" Agness, who is enjoying his best season since breaking into the league.

Second place honors were taken by "Jim" Gallagher's Giants, with the Rangers close behind. The latter team advanced in the final two weeks of play, showing an improved offence and enjoying fine pitching from "Dummy" Taylor. "Jim" Ward's Cubs, after getting off to a fine start, slumped in mid-season and were forced from third place when the Rangers made their last spurt. The record of this outfit, however, is very creditable when it is remembered that this was their first try in the Noon-hour League and that they were on hand to battle for every game. The Cubs' line-up boasts of the leading batter of the spring series, in the person of third-baseman "Joe" Manilla, who crashed out twelve hits in twenty-five times at bat for a splendid average of .480.

The schedule for the fall series has not yet been drawn, as a few weeks' rest are allowed during the hot weather, permitting the team managers to strengthen their line-ups. During this period games have been arranged with other industrial teams, and other noons pick-up games are played which usually furnish many laughs for the fans.

Leading batters for the respective teams on July 2 were as follows: Manilla, of the Cubs, .480; Brightman, of the Birds, .435; Coner, of the Giants, .424; Forstbauer, of the Rangers, .344. Other good averages collected were Agness and Miller, of the Birds, .406 and .375, respectively; Gallagher, of the Giants, .375; Appleton, of the Rangers, .333; Sill, of the Giants, .315; Bircher, of the Cubs, .307.

## Official standing, July 2:

Teams	Won	Lost	Percentage
Birds.....	12	4	.750
Giants.....	7	8	.466
Rangers.....	6	8	.428
Cubs.....	5	10	.333

## PIPE SHOP LEADS TWILIGHT LEAGUE

"Puddy" Sheldon's Pipe Shop Stars held on to their winning ways during the winter months and started out where they left off last fall by annexing four wins before the Garage Nine administered a 7-4 bearing. The "Fitters" have a well balanced line-up, with "Jim" Gallagher in the box and "Dan" Fitzgerald featuring the attack with terrific drives past the outfielder. Due to overtime work the last month, the leaders have been unable to play their scheduled games, and it has been agreed by the other teams to play such contests when a majority of the Pipe Shop players are again on regular schedule.

The standings on July 12 showed the Building 23 team, Office and Garage trailing the leaders in the order named and closely bunched. The Research outfit brought up the rear. They seem to be a hard luck team, having lost several games by very close scores. Their first win was a sensational 14 inning victory over the Office, and apparently established a record for extra inning games on the Kodak Park diamond. At present the Building 23 nine, managed by Ralph Lehman, looks able to give the leaders the best argument. They have several Noon-hour League players in the line-up, who exhibited a fine brand of ball in their early games. With "Hank" Miller pitching, the Office nine is in a position to give the opposing teams a real battle.

The league, with only five teams entered, is working out very satisfactorily and finds them all very evenly matched.

The standing, July 12, reads as follows:

Team	Won	Lost	Percentage
Pipe Shop.....	4	1	.800
Building 23.....	3	3	.500
Office.....	2	2	.500
Garage.....	3	4	.428
Research.....	2	4	.333

## WELCOME

We extend a cordial welcome to the following new members of our Research Laboratory staff: Robert Burroughs, North Carolina State College and Duke University; Henry Bodell, Massachusetts Institute of Technology; Harry Cleveland, University of Rochester; Charles Green, University of Rochester; Donald Hyndman, University of Denver; Phillip Newsome, University of Iowa and University of Wisconsin; Harris E. Phipps, Oberlin College; Russell VanDyke, Hope College and University of Illinois; Waldemar Vanselow, Syracuse University and University of Wisconsin.





### SOCCER TEAM WINS CHAMPIONSHIP

Kodak Park Soccer team may now say with Perry, "We have met the enemy and they are ours"; the enemy in this case being the Hungarian Soccer team, of Buffalo, who were defeated by our club in the final round of the North Western Soccer league. The game was played Sunday, June 20, on the West High field, before a crowd of 3,000.

The local eleven started play with a rush and kept the ball in Bison territory for the greater portion of the first half through the stellar play of the half-back trio of McKinley, Glendinning and Fyfe, who fed their forwards in accurate manner and broke up the Hungarian pass work with regularity. The Buffalo team presented so strong a defence, however, that it was only after thirty minutes of steady driving that Mears tallied the first goal for Kodak Park. This was followed shortly by a corner kick by Fratter, which Wheeler headed into the net, to make the score at half time 2-0 for the Film-Makers.

The home team continued their aggressive and fast passing style of game at the start of the second half, and after several chances, Wheeler sent his second goal of the game past the Hungarian goal. At this point the visiting eleven shifted their line-up and opened up a determined drive toward the Kodak goal, and after a display of clever pass-work, scored. In the last five minutes the Bisons scored their second and last goal, leaving the final count 3-2 in favor of Kodak Park.

Referee Storrie, of Akron, Ohio, handled the game in a highly satisfactory manner.

At the conclusion of the game, Adam Dunbar, of this city, presented the Kodak Park team, represented by Captain Fyfe, with the Dunbar Trophy, which is emblematic of the North Western New

York Soccer Championship. The winners are entitled to possession of the cup for one year. In accordance with the league ruling, each player on the victorious team will be presented with a medal.

The feat of our team may be best appreciated by knowing that 22 teams, representing the largest cities of Central and Western New York, started in the league, and the ability to win such honors demanded a perfected system of play, physical fitness and co-operation of both officers and players. The record for the entire season shows 20 games played of which 14 were won, 4 lost and 2 tied, and 50 goals scored against 29 for opponents. The Soccer Club have honestly earned our congratulations.

It was decided at the June 27 meeting to cancel all scheduled games. The Kodak Park team finished in second place.

A supper and business meeting of the club was held on July 9, in the dining hall. At this time it was decided to formally celebrate the year's success by having a picnic at Troutburg, on July 25. Additional social activities for the summer months include a stag party, to be given by Lee Rife, vice-president, and an outing at the cottage of John Sheppard, treasurer, at Silver Lake. "Ernie" Allan, who sails shortly on a visit to his home in Scotland, was presented with a pair of gold cuff links by his team mates.

The annual election of officers resulted in the following selections: president, H. E. Robinson; vice-president, Lee Rife; secretary, Thos. Quigley; financial secretary, Jas. Canavan; treasurer, John Sheppard; trainer, John Walker; delegate, Thos. Carey.



IN FOR HIMSELF

Nelson A. Milne, who for sixteen years was foreman of the Packing Rooms, in the Velox Department, resigned his position on July 1, in order to give his time to his recently acquired grocery and meat stores, which are located on Thurston Road.

Nelson has won many friends for himself at Kodak Park, and his absence will be felt by them. As a token of the esteem in which he is held by his former associates in the Velox Department, a testimonial dinner was given at the Hotel Seneca, June 30, by the Velox Department employees.

After dinner, Mr. Milne was presented with a handsome Cogswell chair, and Mrs. Milne, who was present, was the recipient of a beautiful basket of flowers. A fine program had been arranged. Mr. Ferre Marzluff, tenor, was song leader, and George Engelhardt presided at the piano. At the close of the program an informal reception was held, at which time all present extended to Mr. Milne best wishes for his success.

Mr. W. J. (Bill) Zimmerli and Miss Marie Powers were in charge of the arrangements.

#### WEDDING BELLS

On July 5, Catherine Donnelly, of the Ciné Department, was married to Herbert Battey. Among the prenuptials was a shower held by Violet Holt and attended by the girls of that department.

Alice Scudamore, another employee of the Ciné Department, became the wife of Harvey Lauer on July 7. A shower and musicale was held in her honor by May Renfrew, at "Billy" Mattern's summer home, on Irondequoit Bay. Solos were rendered by Anne Sinke, accompanied at the piano by Clara Pirr, and "Marty" Gardiner directed the orchestra. Refreshments were provided under the able supervision of William Hoeffle and Florence Weaver.

An interesting feature in connection with these weddings was that the couples enjoyed a double honeymoon, which included motor trips to Washington, Philadelphia and New York City.

#### HANDICAP TOURNAMENT COMPLETED

It takes more than a handicap to keep Dr. Emmett Carver, 1925 Kodak Park Tennis Champion, from disposing of all aspirants to tennis honors. While he encountered strong opposition and had several narrow escapes in this year's Singles Handicap Tournament, which was completed July 4, Dr. Carver lived up to expectations, and again emerged the winner. In the first round "Herb" Wilson forced Carver to three sets, 9-7, 4-6, 6-3, and in the semi-final round, Walter Enright, a newcomer in Kodak Park tennis circles, ran the score up to 11-9, 7-5 before losing out. Emery Huse, staging a come-back after a four-year layoff, defeated Dr. Lambert in the semi-finals, and aided by one point advantage, displayed a fine brand of tennis against the champion in the final round to extend the match to five sets. Dr. Carver, as winner, and Emery Huse, as runner-up, were given an order on Spaldings' for sporting goods as prizes.

While only sixteen men competed in the tournament, owing partly to unfavorable weather and partly to the fact that some do not care for a handicap tournament, considerable interest was shown among the players and a number of close contests resulted from the handicap. Through the efforts of the Tennis Committee and the co-operation of the players, the tournament was played off within three weeks.

As a result of a questionnaire mailed to the tennis players, the other activities for the season will be an elimination tournament for the championship of Kodak Park and a Mixed Doubles tournament. A tournament of this nature was conducted last season and met the approval of both sexes. With last season's experience as a guide, and more girls taking up this sport, such a tournament should be bigger and better in every respect.

Harold Pritchard, chairman of the Tennis Committee, is now arranging a few matches with outside clubs. The first of these will bring the Geneva city team to our courts on Saturday, July 17. Last year the Genevans defeated our net men at Kodak Park in a closely contested match, and the players have been looking forward to this match as an opportunity to reverse last year's counts. Negotiations are also under way for two matches with the team representing Corning and some of the city clubs. With the exception of Earl Lowry, who has been kept from the courts by sickness, the team is practically intact from last season, and with the new material that is appearing should hold its own with any opponents scheduled. It was not considered advisable to affiliate with any league, since such a schedule would demand and necessitate more time than the players would be in a position to give.

The Printing Department extends its sincere sympathy to Herbert Manly, on the death of his father who died July 5.

We sympathize deeply with Etta Hurvitz, whose father passed away suddenly on June 14.

John Braund, of the Printing Department, was married to Ethel Potts, July 6. The department presented a substantial purse together with best wishes.



THE CAMERA CLUB HIKERS

## THE CAMERA CLUB NEWS

## —GOLAH HIKE—

The "Photographic" hike scheduled for June 19 was greatly enjoyed by the forty-five persons who attended. The group journeyed to Golah via autos provided by the members of the club. The cars being parked at the Golah station, the hike began. "Ben" Chamberlain, of the Camera Works, acted as leader, and following along the Genesee river, through woods and over meadows, many pictorial compositions were afforded. After having lunch the hikers enjoyed a very lively ball game, which completed the day. The July hike was held July 24, led by J. R. Barron, of the Folmer-Graflex Corp.

With the support of the present members, and the decision of admitting new members for one-half of the yearly dues, we are hoping that the goal set by the slogan "100 New Members" will soon be reached.

As the summer days give many opportunities for pictures, the dark rooms are in great demand. It is necessary for reservations to be made ahead in order that all may be accommodated.

## FINISHED FILM DEPARTMENT NOTES

Margaret Ryan, of the Boxing Department, was married on June 21 to Mr. Albert Bernard. We wish many years of happiness to the young couple.

Nellie Schram, of the Spooling Department, was married to Frank Schleiter on June 16. All good wishes for their future happiness.

Mildred DeHond, of the Spooling, and Alfred Stephany, were married on June 18. Heartiest congratulations to the bride and groom.

Ethel Maher, of the Finished Film Office, and Mr. Bjarne Iverson, were married July 3. Congratulations and best wishes for the future.

## CORRIGAN—DAVIDSON

Best wishes to Ruth Davidson, of the Box Department office, who was married to Joseph Corrigan, at her home, on Saturday, July 10.

A number of showers were given in her honor by her many friends, one of which was a variety shower, held at the home of Ruth Larke. Miss Davidson's friends in the Box Department presented her with a beautiful set of silver, and wished her every happiness and success in the future.

## PFARRER—SCHULZE

A pretty wedding was performed at the Trinity Evangelical Church, on Saturday, June 26, when Elizabeth Schulze, of the Box Department, became the wife of Mr. Eugene Pfarrer. Prenuptials included a variety shower given by Mrs. Emma Boas.

A beautiful chest of silver was presented to her by her friends in the Box Department, together with their heartiest good wishes.

Cupid seems to be working overtime in the Box Department this month. One of his surprises was the announcement of the engagement of Dorothy Moore to Frederick McMullen. Congratulations.

Gertrude O'Neil, of the Spooling Department, and Edward Weaver, were married on June 29. Best of luck and good wishes to the newlyweds.

Sylvia Deming, of the Spooling Department, and Armand Flood, were married on June 2. Congratulations and many years of happiness.

On June 26, Dorothy Murphy, of the Finished Film Office, and James Inslee, of the N. C. and Ciné Stock, were united in marriage. Our best wishes for much happiness and good luck.

## LEWIS—PRACHEL

Tuesday, July 6, Ruth L. Prachel and John Lewis, both employees of the D. O. P. Pkg. Department, were united in marriage by the Rev. Father Schmidt, of St. Boniface Church.

The girls of the Assorting Room gave a shower at the home of Marie Petzing, and the many gifts were beautiful as well as useful. The boys of the Cutting Room, where the groom is employed, presented him with a handsome percolator and several other gifts.

Mr. and Mrs. Lewis left for a two weeks' motor trip. The best wishes of the department are extended to them.

## HERE AND THERE

Luther Kuehl, of Building 22, was married to Ethel Evans, of Building 50, June 15. Best wishes.

Congratulations to David Gould, of Building 22, upon the arrival of a baby girl, Helene June, born June 16.

Martha Knapp, of the Reel Gauging Department, was married to Clarence Bussy, June 17. Best wishes to the newlyweds. A linen shower was held by the girls in the department.

The sympathy of the Emulsion Coating Department is extended to George Staines, whose mother passed away June 16.

The telephone operators were entertained on the evening of July 15 at a sausage roast given by Charles Harrison, of the Electric Shop, and his wife, at their home in Summerville.

Cyril Cannan, of the Plate Emulsion Department, has been passing cigars around to celebrate the arrival of a six-pound baby boy. Congratulations to the proud parents.

The condolences of the Plate Emulsion Department are extended to R. Punnett, on the loss of his father, July 4.

Astrid Anderson, of the Research Laboratory, recently surprised her friends by announcing her engagement to Mr. William Wallace. Best wishes are extended to both and congratulations to Mr. Wallace.

The Sheet Film Department extend their best wishes to Elizabeth Kirk, who became Mrs. Edgar Fess on July 27.



ELLEN SHAW, Mgr.; MONICA POWERS, Secy.

## GIRLS' TOURNAMENT PLANS

A Rating Board has been adopted by the girls' tennis organization and has been in operation for several weeks. It is hoped that it has created more interest in tennis, and that everyone is primed for the tournament.

The Tennis Tournament for 1926 is scheduled to start July 19. Notices have been sent to almost 100 girls who have shown interest in tennis, and a long entry list is anticipated.

The following rules have been adopted by the Tennis Committee for the 1926 Tournament:

- 1—The person winning two out of three sets will be judged the winner of a match.
- 2—All matches must be played within four days of the date scheduled by the Tournament Committee, unless postponed for one of the following reasons: illness, unfavorable weather conditions, vacations. This reason must be approved by the secretary, Miss Powers, or in her absence, the chairman, Miss Patchin.
- 3—If one of the contestants cannot play within the four days for any other reason than the above she must default to her opponent.

All information regarding the tournament will be posted in the locker house at the tennis courts.

## INTERPLANT KODAK SALON

Plans for the First International Kodak Salon are well under way. Copies of the rules and regulations have been mailed to the local members and are being distributed to the Kodak Branches in the United States, Canada, Central and South America.

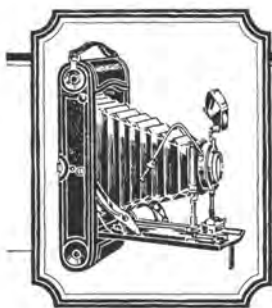
These International Salons will be arranged under the joint auspices of the Kodak Staff Photographic Society, London, and our own club. The first salon will be held in London, during November, 1926. The next salon will be held in Rochester, in 1927.

Such an exhibition is probably unique in the annals of photography, and only possible in a vast and world-wide organization such as the Kodak family of Branches and Allied Companies.

Congratulations are in order in the Film Pack Department; John J. Merkel is the happy father of Margaret Mary, born July 10.

The Electrical Department extend their sincere sympathy to John Eddy, whose wife died Saturday, July 10.

*Production  
with  
Safety*



# CAMERA WORKS

HERBERT S. THORPE, *Editor*



## KODAK ASSEMBLING FIELD DAY

For the fourteenth consecutive year, the Kodak Assembling Departments held their annual field day, the place chosen this year being Island Cottage. About one hundred of the boys and girls attended. The morning of the picnic was not conducive to happiness. It rained hard until almost noon, but that did not prevent the tooting of about thirty cars as they splashed their way lake-ward. After the arrival of the party, the sun couldn't help but shine, for everyone was optimistic and full of fun, and the excellent dinner added greatly to the success of the outing. George Schaffer seemed to be the only lonely one in the crowd, first sitting at one place at the dining table, and then wandering to other places as the courses were served.

The grounds being too wet for the scheduled ball game, the races followed the dinner, and the following winners slid into fame.

100-yard dash for men—"Red" Edgar. Three-legged race, for men—"Joe" Kolb and "Smiler" Burke. Standing broad jump—"Red" Edgar.

The Brownie Covering Department has temporarily lost a good operator in Mabel Navlor, who is having quite a deal of trouble due to illness. We hope she will soon recover.

Fourteen years of service is the record of Walter Howe, of the Buffing Department. During that period Walter has had several sicknesses and an auto accident. Now he is confined to his home in Churchville with tonsil trouble. Now that Walter has passed the thirteenth year, we hope his luck will change.

Heel and toe race, for girls—Eleanor Schenkel. Time race—Helen O'Leary. 50-yard dash, for girls—Martha Bott.

After the races, an orchestra played for dancing, which naturally was a popular item. "Jimmie" Culhane and Eleanor Schenkel gave a very pleasing demonstration of the "Charleston," and "Daddy" Kearns, who, by the way, is the finest "constubule" in Monroe County, proved that dancing is by no means a monopoly with the younger set.

About eight o'clock the crowd began to think of home, and, apart from "Walt" Eisenberg spending several hours hunting for his cap, and "Gus" Kubissa driving his car into the marsh instead of keeping to the road, everybody evidently reached Rochester in time for church on Sunday morning.

Thanks are due to the committee who engineered the picnic, namely, Joseph Schilling, chairman, Agnes Flynn, Mrs. Tilton, Minnie Dunn, Harold Tully, William Clark and John Silsbee.

Harold McCleane, of the Ciné-Kodak Department, is still unable to resume his usual duties, having been ill since last March. Our Medical Department reports that he is improving, however, and he expects to go into the country for a complete rest.

John Barber, who for several years has worked in the Maintenance Department, has been obliged to be away from work because of illness. John is a very vigorous type of man, and his enforced idleness is quite a punishment. We wish him a speedy recovery.





### INSPECTORS' PICNIC

The Camera Works Inspection Department is a large and important part of our factory system. In spite of busy duties, however, they somehow found time to arrange a very successful picnic, held at Bay View; over one hundred boys and girls attending the festivities which "Rube" Lynch, "Jack" Roach, "Chuck" Weihonig, George Kraft, "Ray" Lucas and Lulu Sinden, the committee in charge, had arranged for their diversion.

A fleet of autos were all ready when the whistle announced Saturday noon, June nineteenth, and, without mishap each car, carrying a capacity load of inspectors bent on "raisin' the dickens," arrived at the hotel, where several chefs had prepared lake fish, chicken and all the trimmin's. After everything eatable for miles around had been devoured, the party retired to the ball ground, where the first item on a lengthy program of sports took place between the boys from the Kodak Inspection and those from the Ciné Inspection. Of course, no picnic would be complete without a ball game, and the Kodak team showed their superiority by beating

the Cinés with a score of nineteen to twelve.

A feature of the afternoon was a match game of horse-shoes between "Hal" Baldwin and Frank Sherman. The final score is not reported, but we suspect Frank won, for, to show his elation, he gave several exhibitions of the power of his car by climbing Bay View hill in high gear. Following this, various stunts and races were run off, the winners being as follows:

100-yard dash, for men—1st, Charles Welker; 2nd, Paul Von Bacho. Broad jump, for men—1st, Adelbert Brown; 2nd, Paul Von Bacho. Sack race, for men—1st, Richard McLaughlin; 2nd, Samuel Davis. Clothes pin race, for women—1st, Jean Glen; 2nd, Vera Geisler. 50-yard dash, for women—1st, Delores Cook; 2nd, Ruth Pritchard. Three-legged race, for men and women—1st, Delores Cook and Herman Kohls; 2nd, Betty Powers and Ruben Lynch. Wheelbarrow race for women—1st, Delores Cook and Betty Powers; 2nd, F. Withers and Vera Geisler. Ball throwing, for girls—1st, Vera Geisler; 2nd, Mary Jaworski.

### SHUTTER BOWLING LEAGUE OUTING

Sixty men, who met each Friday last season on the bowling alleys, renewed their comradeship when they gathered together at Point Pleasant, on a recent Saturday afternoon, to spend their prize-money in picnic fashion rather than by competition and season's scores.

After a bountiful chicken dinner, when the cigars were passed, "Charlie" Hinterleiter made a speech, at the conclusion of which he presented John Neid—able Secretary-Treasurer of the League—with a

handsome present as an appreciation of his good services.

The Stock Record boys won the ball game in spite of the valiant efforts of "Gus" Krenzer, who captained the Shutter boys, his arguments with the umpire being in vain. Later in the day Eugene Henricas staged a novelty and vaudeville entertainment, which was recorded on Ciné film.

The boys had a real good time, and plans are already being discussed for the bowling league formation of next season.



THE SHUTTER BOWLING GANG



WILLIAM JACKMAN'S PRIZE WINNER

### POISON SQUAD PRIZE COMPETITION

Those "Poison Squad" folks who either had the best roll of negatives or the best single negative during the week-ends of March, April and May, competed for the cash prizes offered by the management each three months. The fortunate winners were Patsy Sorrintino, of the Milling Department, who submitted the best roll of negatives, and William Jackman, of the Office, whose single prize-winner is reproduced above.

All employees are entitled to apply for a "Poison Squad" camera each Friday. These cameras—of various types—are brand new, and are supplied with a free roll of new film for the purpose of not only getting our people acquainted with the Kodaks and Brownies, but also with the idea of testing the

cameras for possible defects, and obtaining ideas for possible improvements. Your film is developed free of charge, and returned to you. Each week the negatives are judged, and the two persons having the best roll or individual negative are listed for our three months cash prize competition. If you wish to take advantage of this service, please ask for a Poison Squad camera when you apply on Friday.

The above reproduction is not only a good example of a well-focused, well-exposed negative, but it *tells a story*, which, all other things being equal, is, after all, exactly the object of photography. Plan your subjects, and your photographic efforts will be of real value.

### "NEST-EGGS"

Have you ever gone through the experience of what is commonly known as "being up against it"? Most of us have, and we distinctly remember several struggles which we and other folks of our acquaintance had to get our heads above water from unforeseen debts arising principally from illness.

One man we know in the Camera Works, when the Eastman Savings and Loan Association first started, decided to put away a few dollars per week, and then did his best to try and forget it. A few months ago the opportunity came along to buy a house at a reasonable figure, and his mind, reverting to the fact of having deposited each week a few dollars from his wages, he inquired how much money he had to his account. His deposits, together with accumulated interest, were more than sufficient to meet the required payment on the bargain house.

It isn't so much the amount of money you can save as it is the regularity with which you save it. Putting money in the bank is of little use if you withdraw it the following week. If we had all started to put away a dollar or so from the first

wages we earned, and kept it steadily up to our present age, the deposits and interest would amount to a well-developed "nest-egg." Figures do not make interesting reading to the average man, and we are not going to attempt to quote them, but it's a revelation to most people how fast money accumulates and earns interest.

We know of no surer way of saving than to have a stated sum deducted from the pay envelope. It isn't every workman who has the opportunity and advantage we have of having a bank right in our midst. Most people have to take their deposits uptown, and, through delay of some sort, the deposit often dwindles away to almost nothing before it is deposited! Not so with us. The Savings and Loan Association is as near to us as to our Cashier's office. All you have to do to assure yourself of at least a start towards a "nest-egg" is to procure a form from the Cashier's office or the Industrial Relations Department, state the amount you wish deposited from your wages each week, sign it, and—we'll do the rest!



THE TOOL ROOM GANG

## TOOL ROOM vs HOT DOGS

Another distinguished gathering which took place last month was the so-called Tool room Sausage Roast, although we notice that all the guests were not tool makers, neither were all the tool makers present—according to the picture. However, as Harry Briggs (who is certainly a tool maker in “spirit”) said, “You can never tell where a tool maker is by hunting for him where he isn’t,” so we’ll concede that some of them were hiding when Burdett Edgett photographed those who were able to “sit up and take notice.”

Simpson’s farm, at Spencerport, was the scene of the slaughter of the “dogs,” to say nothing of several other forms of refreshment, and a program of sporting events arranged by George Chapple, Charles Ehimann and Harvey Sharp, acting as the committee. The married men walloped the single fellows in a ball game, and of course “Bill” Larson and “Ray” Graham simply had to organize a horse-shoe tournament. After a strenuous afternoon, a steak roast was served, and, towards the setting of the sun, Harvey Sharp, who had charge of the refreshments, hoisted the white flag, and announced that now was the time to “git fur hum.”

Max Nowack, another long service buffer, has been away from work since May, suffering from the after effects of gripe. We sincerely hope he will soon recover.

Kathryn Ross, who, since 1912, has been employed in the Kodak Assembling Department, has, unfortunately, been absent from her accustomed place since February. The latest reports show her to be improving in health.

Margaret Wilson, who recently arrived here from Scotland, has made many friends during her short term of employment in the Lens Inspection Department, and they will be pleased to know that Margaret is recovering from her illness.

## WHY?

It’s an old story, and yet it occurs almost as often as the “old handkerchief” confidence game. Why is it that some of us cannot understand the value of the old copy-book adage, “A stitch in time saves nine”? As a matter of fact, in the condition we are referring to, it often saves several ninety and nines! Blood poison! A dreaded condition, yet one which, in the matter of precaution, is more often than not caused from sheer neglect.

Only recently we have had two cases which probably would not have happened at all had precaution been taken. Just a cut or scratch at the outset, but in a few days it developed into a very different story. If you have not suffered from blood poison (and we sincerely hope you have not), you have no idea of the amount of pain that a neglected scratch often causes, to say nothing of the loss in wages.

Another of our folks has gone abroad. Ernest Zarpentine, of the Kodak Assembly Department, sailed for Germany a few weeks ago to visit his old home town.

Our personnel is increasing so rapidly that we are obliged to draw attention to certain facts which the older hands have knowledge of; therefore, if we occasionally repeat ourselves through the medium of these pages, it is for the information of the younger employees.

Cameras are loaned to employees each Friday noon, from the Industrial Relations Department, for week-end purposes. These must be returned within four days. Film is also sold at wholesale price at that time.

Learn how to operate the particular camera you are working on. By so doing you will get a better idea of the importance of your own particular operation.



### CINE OUTING

Still another picnic. This time we record the Ciné-outing. According to the picture (which, by the way, is a fine example of group photography, by Burdett Edgett), the affair was a real success, for everyone is smiling and evidently well content with things in general.

Bay View was the scene of the Ciné invasion, and the crowd was blessed with sunshine and a fine day. Over one hundred boys and girls sat down to a sumptuous fish and chicken dinner, to say nothing of the various solid and liquid side dishes which, after all, count so much at a banquet. After the repast, Jim Shaffer's "gang" played ball with those sponsored by "Tommy" Downs. John Neid umpired the game, and takes oath that "Tom's" boys whacked "Jim's" to the extent of fourteen to eight. We'll have to accept this as official, for "Tom's" gang smoked the cigars, which was the prize for the winning team.

Great praise was accorded the orchestra, who, led by Edward Murphy, of the Kodascope Department, livened up all the proceedings of the afternoon and early evening. Louis Bartusek and Leona Hembrook were awarded a prize as being the champion Charleston dancers, and "Tommy" Downs, with Grace Wells, as his partner, won the old-fashioned waltz contest. Leota Crandall and "Eddie" Kilgrass were both winners in shoe races, and "Al" Wright, coupled with Grace Wells, was awarded first prize in the wheel-barrow event. The three-legged contest was conceded to "Eddie" Hertzog and Irene Goody.

Other events recorded are: Ball-throwing contest, won by Ruth Pritchard; one hundred-yard dash, for men, won by Joseph Geofrida, and, last, but not least, a fat men's race, the winner of which was Eugene Henricus.

### JOE COLLINS IS BETTER

Joseph Collins, of the Lacquer Department, who for over six months has been in a convalescent home in New York, is now back at his home in Rochester, and, at his present rate of progress, will soon be back at his job.

### KODAK PARK WINS TROPHY

The third consecutive shoot for the Interplant Gun-club Trophy was won by Kodak Park, which means permanent ownership of the prize which was purchased by the Rochester Plants about one year ago, and which was offered for competition on the basis of three straight wins for possession.

About fifty marksmen from the two clubs shot fast and furious, but failed to make a perfect score. "Bill" Doane, Kodak Park's sharp-shooter, came nearest with 24 out of the possible 25. In fact, his total score of 44 out of 50 was the highest in the contest, our highest man—"Charlie" Collins chalking up 39. The totals of the ten best men on each side were—Kodak park, 366; Camera Works, 326.

The Gun Club is now closed until September, when several fall events are planned on the schedule. A month's practice before pheasant season should be a big attraction to gunners. Watch for further announcements.

### SHORT STORIES

Carey Burkholder, who has worked at the Camera Works longer than some of us can remember, is at present confined to his home with a sprained ankle. Carey has inspected metal parts in the Metal Finishing Department for years, and, naturally, is greatly missed from his accustomed place. We wish him a speedy recovery.

### SO LONG, EDNA

One of the most popular girls on our Office staff has changed her vocation to that of housewife. Edna Hart, who for some time has worked in the Detail and Estimate Department, was especially honored the day of her leaving us with many good wishes, several handsome presents, and an elaborately decorated awning over her desk, whereon was displayed signs and sayings both trite and pertinent, much to Edna's amusement. We wish the happy couple every success and happiness.





P. R. MEINHARD, *Editor*

## A DANCE ON THE LAKE

To be exact, there were two hundred twenty cash customers aboard when the S. S. "Rapids King" eased away from its Summerville dock, on July 9, for the Lake Cruise and Dance of the K. O. R. C. Only half of that number were bona-fide members, and more had been expected, but the weather was rather threatening and undoubtedly kept away those who feared a repetition of the showers that passed over the city earlier in the day.

As it turned out the cruisers and dancers were better off than the stay-at-homes, because the boat simply ran through the edge of a severe storm that hit the town squarely. A few gusts of rain spattered the decks soon after the piers had been cleared, but aside from that the evening was calm and serene. The committee announced that the pyrotechnical display in the heavens had been arranged at the last minute for the party's special benefit, but its claim did not gain much credence.

All agreed, however, that the boat was all that "Bill" Buck's posters had claimed for it. Newly refinished and redecorated, it provided exceedingly pleasant surroundings for the officers and their

guests. There were plenty of comfortable deck chairs everywhere about and the floor in the second deck dance hall was a brand new one.

There was no moon—the committee had not been rash enough to promise one so early in the month—but darkness has its compensations, and besides, a majority of the people were interested chiefly in the mellow melodies of "Sax" Smith and his orchestra. They danced strenuously enough to offset the effects of the rain-cooled lake breezes, and had perforce to make frequent trips up forward where the steward's crew was serving frigid and harmless draughts from the big punch-bowl.

The "Rapids King" was sliding through almost motionless water, but the captain decided not to take any chances on the vagaries of the weather. After passing the three-mile limit into foreign waters and clearing the customs, he swung about gradually and headed up the lake, keeping close enough to shore to be safe from any stray squalls. Opposite Crescent Beach, a flash of lightning very obligingly lighted up the scene, so that Harry Maher on shore could see the ship in all its beauty.

### BRAMAN—DEAN

Ethel Irene Dean, of the Distribution Department, was married to Mr. Derwood Braman, on June 19. The details are lacking but that fact does not prevent us from offering them our very best wishes for a happy married life.

We extend our heartfelt sympathy to Mrs. Celia Hunt Corkery, of the Billing Department, on the sudden death of her brother, Frank Hunt, in Cincinnati, on July 2.

We sympathize deeply with the Misses Harriet and Minnie Baker, of the Sample Print Department, whose sister passed away on July 5, at Greenville, Michigan.

On June 30, Harriet Dank Beach, of the Stenographic Department, gave a kitchen shower for Mrs. Thelma Loweree, of the same department. The girls had the sort of time that is always to be expected when such a congenial crowd gets together. According to all accounts, the affair was a genuine surprise to Mrs. Loweree.

Janet Marie Bartholomew, second daughter of Arthur P. Bartholomew, Secretary of the Eastman Savings and Loan Association, made her bow to this gay old world on June 28. We congratulate the happy parents.

We offer our sincere condolences to John Berl, of the Repair Department, whose father passed away on July 10.

Mr. and Mrs. Gaylord Knowlton announce the arrival of Jane Knowlton, on February 11.

Mr. and Mrs. Morton Silvers announce the arrival of Joyce Silvers, on May 15. The Silvers are living in Detroit, Michigan.

Mr. and Mrs. Glenn Coan announce the arrival of Patricia Coan, on June 7.

All three mothers were formerly members of the Stenographic Department. We heartily congratulate all the happy parents.

Mildred Peper, of the Tabulating Department, is at present recuperating from an appendicitis operation. Her associates will indeed welcome her return.





HERBERT M. GLASER

Herbert M. Glaser, member of the Statistical Department, and son of the first Kodak superintendent, passed away on July 10.

"Herb" came to the company on November 15, 1919. He had been in France, as a member of the photographic unit trained at Kodak Park, and had done work of a special nature at various points along the front. At Kodak Office he was engaged to do the drafting in connection with the Statistical Department, which was then in its infancy, and continued as draftsman during the growth of the department to its present size. It goes almost without saying that he was a conscientious, painstaking worker and a great asset to the organization.

Drafting was Mr. Glaser's chosen work, but he also had especial talent for architectural modeling. He could duplicate a residence in miniature to the minutest detail, correct to scale, from an architect's plans. He pursued this as an avocation, with conspicuous success, and there was a growing demand for his work.

So much of "Herb's" record is fairly easy to write. But he abhorred publicity, and in deference to his memory, we shall tread but lightly on the more intimate ground of his friendships at Kodak Office. He did not go out of his way to make friends, but those whom he had, he held. He did not take an active part in the office recreational activities, but he was always interested, and here as elsewhere, his influence was notably for the good, although applied in a quiet, unobtrusive way. Without putting himself forward he has left his mark, both in his work and in the personal contacts which he made.

We offer our sincere sympathy to Mr. Glaser's family.

Judge for yourself whether the thirteenth is unlucky. It was on July 13 that Mr. Edmund Rauber persuaded Lucille Heckel to accept a diamond. We congratulate him. The day will eventually prove an unfortunate one for Lucille's Kodak Office friends, but she will leave with their very best wishes.



SAILS FOR ITALY

July 10 marked the departure of Joseph Ronca, after a fourteen-year period of service with the company. He sailed for Italy with his brother and sister on July 24.

While with us Mr. Ronca was for some time in charge of Spanish billing and other work in Mr. Hersey's department. He also translated French and Italian letters and orders, a task for which his linguistic accomplishments readily qualified him.

Aside from his work at Kodak Office, he was very active in the annual Community Chest Campaign, and always acquitted himself creditably in soliciting the help of the large body of Rochesterians who are of Italian extraction. He made further use of his knowledge of the Latin tongues by teaching Italian and Spanish in the local night schools.

A man who has a number of languages at his command is not necessarily loquacious. Mr. Ronca is a good example. Toward the casual acquaintance he is quiet and retiring, and it requires the sort of close association with him which one gets as a fellow-worker to make one fully appreciative of his personality and his culture. Kodak Office, and the Billing Department in particular, is sorry to lose Mr. Ronca, but we are entirely in accord in wishing him the greatest success in whatever enterprise he may undertake.

Our deepest sympathy goes out to the following members of the Repair Department, all of whom suffered bereavements recently: William Miller, on the death of his mother on June 21; Albert Bevan, on the death of his brother on June 26; Meta Manley, on the death of her father on July 5; and John Berl on the death of his father on July 10.



TO OUR CHINA BRANCH

Morley Reid, of the Service Department, left Rochester on July 30 for Shanghai, to serve that branch in the capacity of technical man. He will be in China for a period of three years.

1911 was the year in which Morley joined the Eastman forces. He has spent most of the intervening time at State Street, but also put in two and one-half years with the Robey-French Company, our Boston stockhouse. During the war he was connected with the photographic branch of the Air Service.

The beginning of Morley's oriental sojourn marks the temporary passing of one of the most familiar figures at Kodak Office. His work here has brought him into contact with a great many people, and he has gained further prominence through the very active part he played in the affairs of the K. O. R. C. That organization never found him too busy to give his whole-hearted co-operation in whatever plans were afoot, and many of the good times we have enjoyed during the last several years can be credited largely to his untiring efforts.

In bidding Morley *au revoir* we are saying goodbye for a time to a good friend of Kodak Office and of the Recreation Club. As such we wish him Godspeed on his journey, a pleasant stay in the East and a happy return when the three years are spent.

#### GRUVER—TERRY

On Friday, July 2, occurred the wedding of Marion Terry to Mr. Morris Gruver, of Pennsylvania, at the rectory of the Holy Cross Church. After a wedding journey, Mr. and Mrs. Gruver will be at home at 43 Braddock Street.

Among the prenuptial events was a variety shower given by Marion's associates in the Advertising Department, at the home of Gertrude Laufer. We extend best wishes.



27 FOR JOHN BARKER

Twenty-seven years with the company constitute an odd period to celebrate, but we have missed the round numbers in John Barker's service, and it is high time that we publish his picture in these columns. Certainly the twenty-seven years entitle him to whatever recognition we can give him.

John came to State Street on July 27, 1899, as a porter. He was engaged in this work for three years and is credited with the first suggestion, that the tidying of our place of work be done after, instead of during the regular hours. Later he was placed in charge of the stock of packing cases and other containers in the Shipping Room. A three-year stretch was put in at night watching. Then for a time, Mr. Barker divided his attention between separate duties in the Shipping Room and the Receiving Department, and also continued his night watching in the capacity of a relief man. When Building 10 was completed, he was definitely transferred to the Receiving, under Fred LeClare, where he now has active charge of the handling of all incoming shipments. He is, furthermore, still available as a relief watchman.

John has many a story to illustrate the fact that the old times at State Street, like the new, had their moments of sports. There was the occasion, for instance, when he or one of his companions tied clattering walnut shells to a cat's feet to further hasten the steps of a young watchman who boasted of his speed in making the rounds. For the most part, however, there was hard work—plenty of it—and Mr. Barker could always be counted on to perform his share. He can be relied upon to the same extent now, and expects to spend many more active years with the company. His many good friends are with him in that expectation. In the meantime we congratulate him on the record of faithful service which he has already set up.

## REPAIR WELFARE CLUB PICNIC

The second annual outing of the Repair Department Welfare Club was held at Rifle Range, on Saturday, June 19.

Without exception the repair men enjoyed their outing immensely, and this holds also in the cases of the guests who were invited from other departments. These included several veteran picnickers who know a good time when they have one, and their favorable comments are a significant commentary on the caliber of the entertainment staged by the committee. The latter consisted of Fred LaPalm (chairman), "Len" Nowaski (secretary-treasurer), Frank LaDuke, "Tom" Aselin and Hobart Perrin.

## DUERR—MERKEL

Mary Merkel, of the Advertising Department, and Mr. Gordon Duerr, were married June 30, at St. Andrew's Church. Shortly before the wedding a variety shower was given by Mary's friends, at the home of Lily Mackie, and a personal shower took place at the home of Mrs. William Ingram. The Department extends its congratulations and best wishes.

Vacations are all the rage at Kodak Office in summer, but very few of us are fortunate enough to be able to take a seven-week trip, as Mae Thrasher and Mrs. Elizabeth Vanderpool, of the Sales Department, did recently. Among other things, they gazed across the Grand Canyon, explored Los Angeles, admired San Diego, watched the races at Tia Juana, "did" San Francisco, floated in Great Salt Lake, climbed Pike's Peak (by automobile), paid their respects at Colonel Cody's grave, on Lookout Mountain, and shopped in Chicago. It seems a great plenty for one vacation.

The evening of June 19 proved to be a very eventful one in the life of Mary Hendrick when she answered "yes" and Mr. Joseph Bayer slipped a beautiful diamond on her finger. We extend our best wishes to Mary and our congratulations to the fortunate man.

Kodak Office extends its sincere sympathy to Dolores Bauman, of the Sales Department, whose mother passed away on June 2.

On the morning of June 24 a great many members of the Sales Department came in looking as though they had just stepped out of the proverbial hand box. The occasion was the big dinner which took place that evening at the Newport House. From all accounts those who did not attend missed a real party.

## KOCH—SCHILLINGER

A very picturesque wedding took place on the afternoon of June 19 when Isabelle Schillinger, a former Sales Department member, was married to Mr. Harry Koch, at the Grace Lutheran Church. The electric iron and percolator with which she was presented by her co-workers will undoubtedly see plenty of service. We extend our best wishes to the couple.

## TRAFFIC-SHIPING PICNIC

The combined Traffic and Shipping Departments staged their annual outing at Grand View Beach on Saturday, July 10.

After the chicken dinner had been disposed of, the married and single men played their time-honored ball game. The result is somewhat in doubt because the umpire had not been provided with an adding machine. The affair started as a nine-inning fray, but the players were soon afflicted with dizziness from running bases and chasing flies, and it became a question of calling either the game or the ambulance. It was decided to call the game. Other sports, both indoors and outdoors, completed a splendid afternoon. The committee, composed of "Hash" McNeil, "Chubby" Collins and "Wild Bill" Weider, are to be congratulated on the smoothness with which the events were run off and on the good time which they provided for every one present.

## METZGER—KESEL

It was with a sense of loss that the Stock Department learned of Florence Kesel's intention of leaving to become the bride of Mr. Edwin Metzger. The wedding was solemnized at St. Michael's Church, June 23. While her erstwhile companions will miss Florence, they wish both of the young people every happiness.

## CUSICK—COOK

Wilfred Cusick and Mrs. Katherine Cook, both of the Repair Department, were married on Tuesday evening, July 6, at the home of the Reverend Mr. Hallock, pastor of Brick Church. They sought their honeymoon in Canada. We wish them all the good things of life.

Our sincere sympathy is extended to Adelbert McNally, of the Stock Department, whose mother passed away recently.

James Toole, of the Stock Department, wishes to thank his many friends for the kindnesses shown him during his recent illness. His friends, on their part, hope that his health henceforth will be the best.

A daughter, Norma Ruth, was born to Mr. and Mrs. Paul Yancke, on June 4. We congratulate the happy parents. Mr. Yancke is a member of the Repair Department.

Florence Hunt, of the Testing Department, was married on May 23 to Mr. Grover Parks, of Clarksburg, Virginia. Florence's many Kodak Office friends wish both members of the partnership a full measure of happiness.

The girls of the Tabulating Department enjoyed a fine outing recently when they motored to Spring Brook Inn, at Caledonia, for dinner. The major portion of the evening was spent in dancing. Although a severe electrical storm was raging during the return trip, it failed to frighten the girls, who refused to let such a trifling trouble mar their memories of one of the best times they have ever had together.



## HAWK-EYE



HENRY W. BECK *Editor*



"ART" RAPP

### THE BIG PICNIC

It is the purpose of this issue to change the mind of anyone who had not intended to go to the Annual Hawk-Eye Athletic Association Picnic, on August 7. This year's picnic will take place at Newport, where we all had such a good time two years ago.

Art Rapp, who has the responsibility of putting the party over, announces that motor busses will transport the crowd from Hawk-Eye to Newport. The busses will leave about 11:15, on the morning of Saturday, August 7.

After we have assembled at Newport, a chicken dinner will be served that is calculated to knock your eye out. After the dinner has at least partially settled, we shall be entertained with a baseball game between Bausch & Lomb and the cream of our talent. The Bausch & Lomb team will be our guests and we hope that they will plan to spend the day with us. Because of this radical departure from the programs of former years the married and single men will be obliged to settle their dispute in some other way.

After the ball game will come the athletic events and the dancing. Refreshments will be served all afternoon.

The picnic cannot be a success unless all available members of the H. E. A. A. and their guests are there to help the cause along. If we are blessed with good weather we guarantee you a time that you will long remember.



"JENNIE"

The Filter Department is mourning the loss of Jennie Gardner, who left to be married in July, and that's not the half of it, because Pearl Lee left for the same purpose shortly after. The accompanying picture shows Jennie, but it does not show how prettily her bench was decorated by her affectionate colleagues on the day she left. We all wish Jennie the greatest happiness and hope that she will find time to come back and pay us a visit now and then.

### WILL IS BETTER

We are glad to note that Will Springer, of the Standards Department, is again in the harness after having had a truly remarkable recovery from a very serious operation. Will says he feels better now than he has ever felt in his life. We all rejoice to have him with us again, and shall do our best to keep his mind occupied to such an extent that he will not think too much about the golf he is missing this year. But, oh boy! wait till next summer.



Henry Heesch, of the Production Department, has embarked upon a venture that is in many cases the object of a life's work. He, being wiser than the majority of people, has decided not to wait until he has amassed great wealth, and is ready to retire—before he takes ship to see the world. He prefers to make the journey when he is young and full of enthusiasm, for which decision we commend his judgment. Henry will spend the greater part of his vacation in Germany, where he hopes to visit friends and relatives. He will travel through other parts of the continent on his way toward home and Hawk-Eye in the fall. We hope that Henry's journey will be as nearly perfect as we trust ours will be—when the time comes.

Clarence Ziegler, who has developed into as nice a little lens presser as one would care to see, answered the call to arms this summer and went off to one of the government's military encampments. We have no doubt that the experience will be of great benefit to Clarence—and to the government. It is a blessing that the boy is not located within striking distance of the English Channel, because if he were he would probably be out trying to beat Gertrude Erdle across. Remember the time he swam across Irondequoit Bay when he was scarcely larger than a whitecap himself? We have never been the same since.

That the Centering and Inspection Departments cherish the memory of Louie Maier is evidenced by the fact that when Louie announced his intention of taking seriously Horace Greely's advice of "Go West young man," the entire personnel of those departments determined to see to it that Louie had the proper tools with which to prepare his daily nourishment. They felt that after bouncing around all day in a flivver that Louie would feel the inclination to pad his stomach well. They therefore provided him with modern camping equipment, including stove, coffee pot, frying pan, etc., etc. Louie plans to travel leisurely to California in his Ford. May good luck unbounded accompany him to the coast and there settle upon him.

It was with sincere regret that we learned of the recent death of Lyle Groh, who was the brother of Harold Groh, of our Stock Department, and the son of Herbert Groh, who was foreman of our Buffing and Plating Department for a long term of years. The numerous friends of the family at Hawk-Eye sent a beautiful floral piece to the funeral. Bert Groh wishes to thank his friends for their kind expression of sympathy.

It is our sad office to report that Lucy Roth died at her home on June 22. Her death was a severe shock to most of us who were daily expecting her to return to Hawk-Eye. Lucy was a member of the Leather Department for several years. She was transferred to the Mounting Department but a short time before she left us in an effort to recover her health. All of us sympathize with Lucy's family in mourning for one, who though dear to us, must, however, have been infinitely more dear to them.

## MR. HIGGINS ON THE MEND

At this writing Mr. Higgins is recuperating from a major operation. We are glad that the operation itself was very successful, and that his recovery has been unusually rapid. Mr. Higgins will probably be with us again in the very near future.

James Watts, who is one of the charter members of the "25 years at Hawk-Eye Club," is now on a leave of absence in his native land. Mr. and Mrs. Watts left for Scotland the latter part of July. They will return to Rochester in September. We are wishing the tourists the best of luck for their journey and shall eagerly await their return that they may picture for us from memory the scenes that most of us can merely dream about.

Ralph Burhans was unfortunate enough to suffer painful acid burns but lucky enough to recover rapidly. Ralph has resumed his duties with his old vim and vigor. We are thankful that his accident was not more serious.

## INDOOR BALL

The Hawk-Eye indoor baseball team had an engagement at close quarters with the Kodak Park team in the second game of a home and home series. This game took place on our diamond that ground-keeper Charlie Prentice had manicured to a high degree of perfection. The boys from the Park were somewhat too good for us this time—they squelched us at the ratio of 7 to 3. Neither team did enough hitting to write home about; there being but four hits made during the game. To "Dummy" Taylor, the opposing pitcher, is due a large share of the credit of winning the game. His masterly pitching provided a strong contrast to the work of Pete Klos, who had an off day with a vengeance. Wild pitches and bases on balls provided six of the seven runs of the winners.

Yetta Levine, who has stuck to the Disk Inspection Department in spite of its somewhat arduous journeys about the plant, has left us to be married. Yetta is in possession of one of the most pleasing personalities that it has been our good fortune to come in contact with. We all wish that she may realize the large share of happiness that she so richly deserves.

Hawk-Eye will be represented at the Citizens Military Training Camp, at Plattsburg, this summer by Philip Winkler, of the Anastigmat Polishing Department. We are hoping that he will bring us back some pictures of himself in action. We dread to think what would be likely to happen were Phil to drop a rifle from that height—the wear and tear on the mechanism would be frightful.

Lawrence Rauber, of the Filter Department, had intended to accompany Phil Winkler to Plattsburg, but he received orders to go to Fort Niagara instead. We guess that they will not have a hot time comparing notes and deciding who won the war!



Some people scatter their efforts to such an extent that they can't do any one thing better than the average!

CONCENTRATION on any ENDEAVOR  
INSURES the SUCCESS of it

*These are my sentiments!*  
*Bill Jones*

# SUBSCRIPTIONS TO EASTMAN SAVINGS AND LOAN ASSOCIATION SHARES AS OF JULY 10, 1924

	ROCHESTER PLANTS	Standing Last Month	No. of Employees	No. of Members	Percentage of Employees Subscribing	Total Shares
1.	Hawk-Eye.....	1	429	332	77.3%	3,192
2.	Kodak Office.....	2	1,131	763	67.4%	8,797
3.	Camera Works.....	3	2,706	1,217	44.9%	10,876
4.	Kodak Park.....	4	6,346	2,673	42.1%	23,729
5.	Non-Employees.....	..	.....	368	.....	4,497
	OUT-OF-TOWN PLANTS					
1.	Eastman Kodak Stores, Inc. (Sioux City)...	1	8	8	100.0%	88
2.	Eastman Kodak Stores, Inc. (Baltimore)....	2	21	21	100.0%	53
3.	Eastman Kodak Stores, Inc. (Des Moines)...	4	14	13	92.8%	100
4.	Taprell, Loomis & Co..	6	162	145	89.5%	1,154
5.	Eastman Kodak Stores, Inc. (Atlanta).....	3	23	20	86.9%	108
6.	Zimmerman Bros. (St. Paul).....	5	28	24	85.0%	163
7.	Eastman Kodak Stores, Inc. (San Francisco)..	9	20	16	80.0%	131
8.	Bell Photo Supply Co..	8	21	16	76.1%	60
9.	Eastman Kodak Stores, Inc. (Philadelphia)..	7	70	50	71.4%	229
10.	Eastman Kodak Stores, Inc. (Portland, Ore.)	11	23	16	69.5%	82
11.	Chicago Branch.....	10	107	74	69.1%	713
12.	Eastman Kodak Stores, Inc. (Minneapolis)..	12	28	19	67.8%	131
13.	Eastman Kodak Stores, Inc. (Omaha).....	17	22	14	63.6%	147
14.	Robey-French Co.....	13	45	28	62.2%	189
15.	Milwaukee Photo Ma- terials Co.....	15	18	11	61.1%	94
16.	San Francisco Branch.	14	79	47	59.4%	478
17.	Salesmen and Demon- strators.....	16	135	79	58.5%	1,629
18.	Eastman Kodak Stores, Inc. (Los Angeles)..	18	69	36	52.1%	157
19.	Eastman Kodak Stores, Inc. (Denver).....	21	21	10	47.6%	63
20.	Eastman Kodak Stores, Inc. (New York City)	19	59	27	45.7%	314
21.	New York Branch....	20	107	47	43.9%	244
22.	Eastman Kodak Stores Co. (Chicago).....	23	76	32	42.1%	459
23.	Eastman Kodak Stores, Inc. (Seattle)....	22	28	11	39.2%	52
	Total.....	..	11,796	6,117	48.7%	57,929
	Average Subscription—9.4 shares					
	Total Matured or Par Value—\$5,792,900.00					