



The KODAK *Magazine*

November 1926

Published in the interests of the men and women of the Kodak organization by Eastman Kodak Company, Rochester, N. Y.

MONTHLY ACCIDENT REPORT
SEPTEMBER, 1926

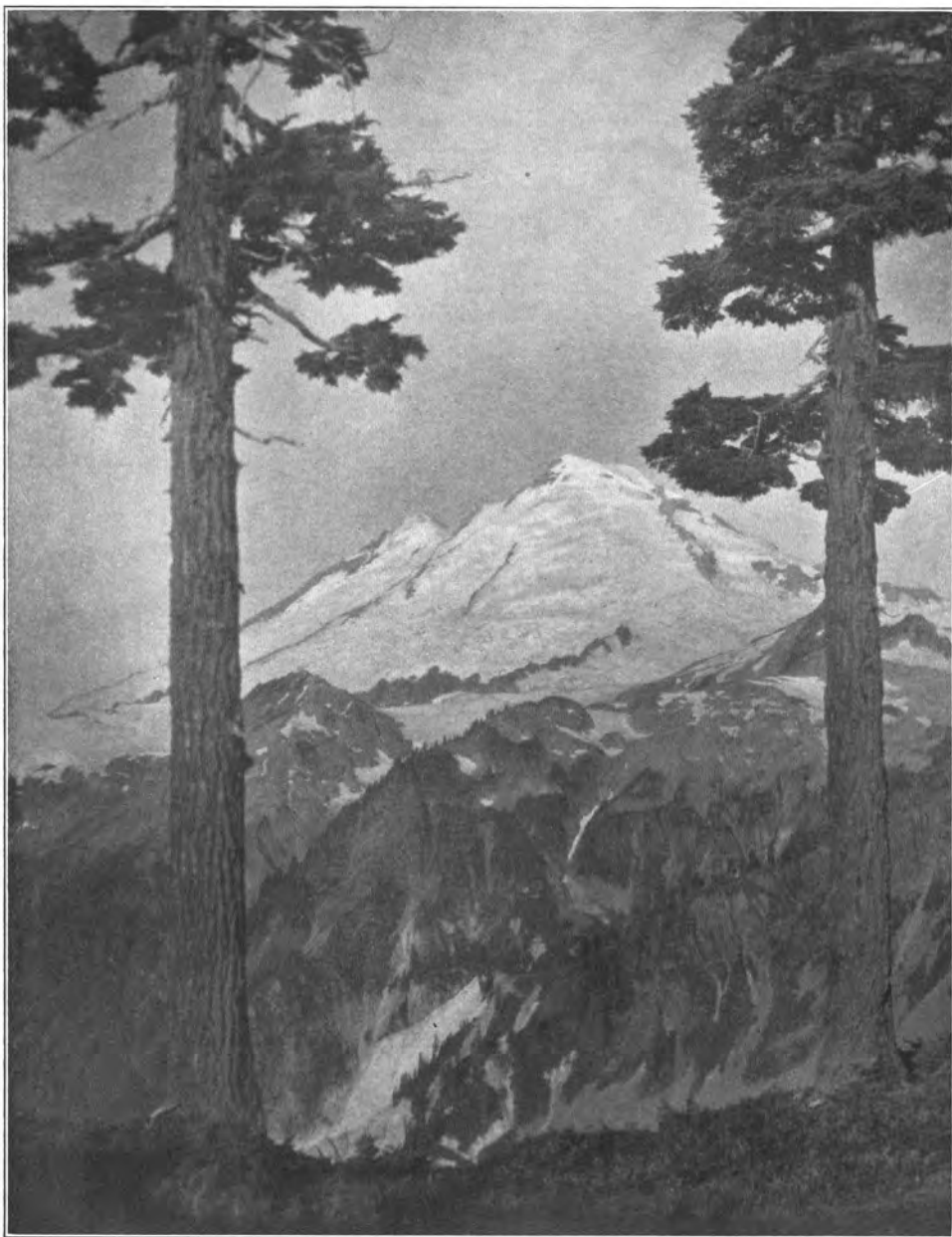
PLANT	Accident Cases		Accidents per 1000 Employees	
	1926	1925	1926	1925
Kodak Office.	0	0	0	0
Camera Works	7	3	2.45	1.88
Hawk-Eye Works.	0	0	0	0
Kodak Park Works	27	16	4.21	3.30
Total—Rochester Plants. .	34	19	3.08	2.09

NATURE OF ACCIDENTS DURING MONTH

7 cases of injury through bruises, burns and lacerations, etc.
 9 cases of injury through falling material.
 4 cases of injury through falling and slipping.
 2 cases of injury through falling from ladder.
 1 case of injury through sprains and strains.
 6 cases of injury around press.
 4 cases of injury around machine of special nature.
 1 case of injury around saw.

—
 34 Employees' accident cases during month.

*Y*OUR value is increased as the need for supervision is decreased. The man whose work constantly requires watching must, of course, help pay the watcher.



BETWEEN THE TREES

From a recent one man show, by Dr. Koike, Seattle, Washington—see page 3.

The KODAK Magazine

VOL. VII

NOVEMBER, 1926

No. 6

CAMERA CLUB NOTES

ANNUAL INTERNATIONAL SALON OF KODAK STAFFS

THE Kodak Park Camera Club and the newly formed Office Camera Club at State Street face a busy season. Past enthusiasm and activity have made possible large fields of endeavor this coming year. The showing made by the Kodak Park Camera Club in the spring exhibition of the Art Club in the Memorial Art Gallery has led Miss Herdle, director of the Gallery, to lay plans for further representation of photographic work in gallery exhibitions. The club will take an active part in gathering material for these exhibits from its members and from other photographers, amateur and professional, in the locality of Rochester.

Another important development has been brought to completion in the last year and that is the Annual International Salon of Kodak Staffs. The first salon is to be held during November in London. The Print Committee in Rochester received for forwarding an even 100 prints from stockhouses and branches in this country, Canada and Shanghai as well as from its members at Kodak Park, Kodak Office and Camera Works.

A report of the judges' decisions on the prints for the salon will be given in an early number. Next fall the salon will be held in Rochester.

Our exchange exhibit season has just

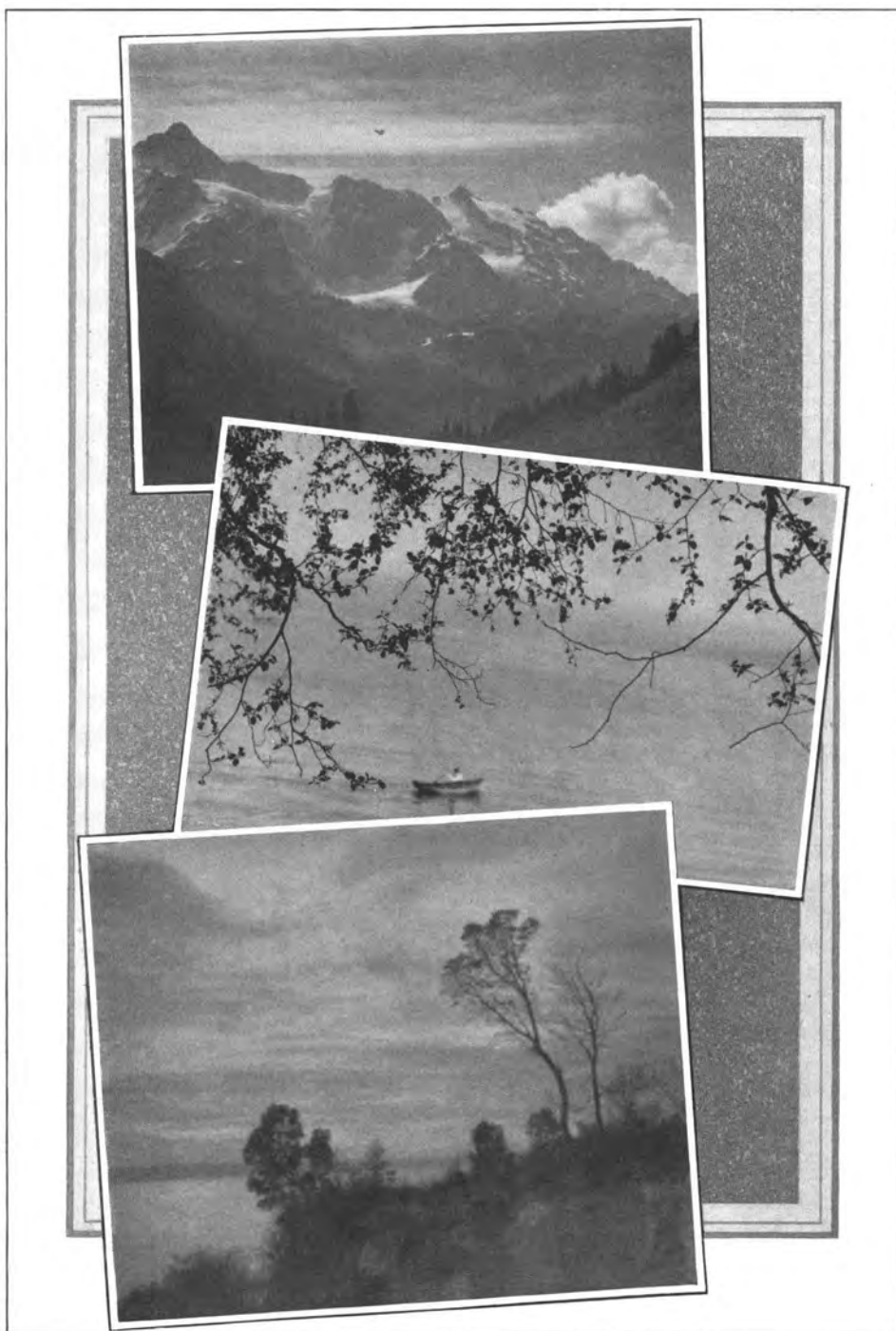
commenced with a very excellent one-man show by Dr. Koike, of the Seattle Camera Club. Some of Dr. Koike's pictures are reproduced in this number. This one-man show was hung in the Library adjacent to the cafeteria at Kodak Office, at Kodak Park and Mechanics Institute. Other exchanges are being arranged for by the committee at Kodak Park.

We have asked Mr. Rouse, of Kodak Australasia, if an exchange of prints might not be arranged with members of his organization, and he expressed willingness to have a group gotten together and sent to us. We are accordingly going to ask our members to help this club prepare the finest set of thirty prints we have yet assembled. These will be wanted in the early spring. Further particulars of this exchange will be circulated to club members in the regular letter.

Mr. Rouse has also very kindly donated a cup for competition in the Annual Photographic Salon of next fall. Mr. L. B. Jones has placed a cup at the disposal of the judges in the salon this fall.

Photographic interest and enthusiasm among the members of the staff of the Kodak organization seems to be bearing fruit in a closer understanding caused by the associations these exhibitions of each other's handiwork bring about.

Give a good deed the credit of a good motive; and give an evil deed the benefit of the doubt.—BRANDER MATHEWS



DAWN, MT. SHUKSAN
SUMMER BREEZE
AFTER RAIN

From a recent one man show, by Dr. Koike, Seattle, Washington—see page 8.

E. S. AND L. A. NEWS

Of all sad words that greet my ears,
A few drab ones are these:
"Pa, you go start the furnace fire!
D'ye think we want to freeze?"
Sad words because the old coal bin
Is empty of content,
And the family purse is flatter
Than an unraised circus tent.

We've motored in our jinricksha
From Maine to Oskalo;,
Crossed and recrossed some fifteen states,
We love to fliv, do you?
Next year, ma says, a world-wide tour,
Will have to be our goal,
We don't run out of gasoline,
But we do run out of coal.

PROBABLY the foregoing is unfair to ma. It is usually mother who acts as the safety valve. She may not have a very complicated budget record but she keeps her eye on the income and outcome. If dad is inclined to bear down on the gas too often, she bids him bear down on a comfortable chair for a change and save the difference to meet the oncoming coal bill.

Whatever the method, the budget is the common-sense way to thrift. If mother doesn't check you up, you'll be wise to let one of our budget forms do it. A telephone request is all that is necessary.

If all the gasoline consumed annually in pleasure cars were placed end to end and ignited, what a darling bonfire it would make. In the meantime, it continues to make a lovely bonfire of the contents of our pay envelopes.

PRESIDENT COOLIDGE ON THRIFT

"The foundation of civilization is thrift. On it is built character. It is the test of the power of self-control. Out of self-control by the individual grew the principle of self-government by the people. But the basis of it all is thrift. No one is so poor that he cannot begin to be thrifty. No one is so rich that he does not need to be thrifty. The margin between success and failure, between a respectable place in life and comparative oblivion, is measured by a single word—thrift. The man who saves is the man who will win."

Some of us feel that we must do things on a large scale or not at all. When we can save five or ten dollars a week, we will start a savings account. But it is not the amount that counts. It's getting the start and the habit. The savings bug is just like many other bugs. Once it bites us we are inoculated for life. And once inoculated, we begin to spend wisely and save the rest.

Obeys that impulse—start an account today.

One dollar a week will grow to four hundred dollars in six and one-half years.

SOUTH AMERICA PUTS IT OVER

Mr. C. F. Feeley, manager of Kodak Argentina, Ltd., Buenos Aires, recently decided that his employees ought to take advantage of the thrift plan offered by the Eastman Savings and Loan Association.

When he requested literature and subscription cards with which to start his campaign, it was the opinion of persons familiar with conditions in Buenos Aires that the plan could not be sold to the native employees.

Six American and fifty-nine native employees make up his personnel.

We have just received sixty-four subscriptions from Mr. Feeley giving Kodak Argentina a standing of 98.4 per cent.

Evidently he has adopted the motto of the Engineer Corps—"It can't be done, but here it is."

It is a pleasure to also acknowledge receipt of six subscriptions from Kodak Uruguay, Ltd., and credit them with 100 per cent membership.

Save and the world saves with you,
Spend and you're not alone;
But you're in the minority,
Join the majority,
And save for a home of your own.



WALTER JOHNSON
Courtesy Pittsburgh Child Health Council

BUILDING UP

PERHAPS you thought that only young growing things, or old, weak ones, or sickly middle-age needed milk—but glance at the picture of the Washington star baseball player, Walter Johnson. That gives you a different idea.

To be a baseball champion a man has to have strong muscles, steady nerves, be a clear thinker and a good "batter." Johnson qualifies. How much of his success do you think he owes to his daily draft of milk?

"Milk made the difference" in those chickens which we showed you in September.

Look at these dogs. One had milk (the big one) and the other had none (the little one).

But this isn't a story about milk—although it would make a good one. It is about something in milk—**proteins, the cell-builders.**

There are different kinds of proteins—some much better than others. The ones in milk lead, closely following come eggs and then meat or fish. Cereals and vegetables bring up the rear.

Last month we talked about our bodies needing energy foods. (Remember the Channel swimmers?) We saw that the

harder we worked our muscles the more energy foods like bread, cereals, butter and potatoes we need. And, too, by eating a little more than necessary we can store the surplus in the shape of fat.

Proteins are different. No matter whether you dig ditches or tend a machine or sit at a desk, you need only the same amount of protein foods.

And your body so far as proteins are concerned follows the grasshopper practice of eating for the day only and stores little. Growing youngsters put by some. Adults have only to keep their bodies repaired—but oh, how necessary that is!

Body cells are "choosy." They won't use just any kind of food that may chance to tickle the palate. They need the proteins that are found especially in milk and eggs. Meat has good kinds, too, but a too liberal use of meat may bring on disorders of one kind or another. Everybody shies at kidney trouble. So beware of too much meat. A good serving once a day is quite enough for health's sake. (You could get along without any.)

When we say "meat" think "fish," too, for fish and meat give the body about the same things.

Did you ever hear that you should use a pint of milk every day? (Is hearing, *doing* with you?) Do you like milk to drink? If not, do you realize that you can help to get your daily quantity by eating cheese in place of it?



MILK MADE THE DIFFERENCE
Courtesy National Dairy Council

A piece of cheese the size of an inch cube and two-thirds of a glass of milk give practically the same amounts to your body. Take your choice—but use discretion.

Cheese has little water, milk has much. Cheese melted in a white sauce and mixed with potatoes or macaroni or used in other melted forms makes a digestible dish for most people. (Should not be eaten in huge quantities or without thorough chew-

ing. Look out for the welsh rarebit at midnight.)

Milk, eggs, meat, fish, cereals, vegetables! These contain proteins. Get most of your day's supply from MILK and eggs, some from meat and fish and the rest from cereals and vegetables.

Watch for the next food exhibit in your cafeteria. December first to tenth will be red-letter days. Come and see!

SANCHO PANZA'S ISLAND

EARLY in their wanderings Don Quixote had promised to reward his squire, Sancho Panza, with an island which he might govern. That promise lured him on. He hungered and thirsted for that island. He wanted to feel power, to bear responsibility, to be looked up to, to have his family well dressed and fed. Being a talkative soul, he made no secret of the promise. Evidently he felt the more who knew about his wants the sooner those wants would be supplied.

Finally the two wanderers came to a certain duke's territory and when Sancho told about his long-desired island, the Duke decided to gratify that desire. There being no island handy, the Duke turned over to him the town of Barataria, a town of a thousand inhabitants. Here Sancho played the part of governor for a week.

In less than a week, really, he had grown tired of his place. As he said to Dapple, his ass, the day he left his office to return to the road as a squire to Don Quixote, "When thee and I consorted together, and all my cares were but to mend thy furniture and feed thy little carcass, then happy were my days, my months, my years. But since I forsook thee, and clambered up the towers of ambition and pride, a thousand woes, a thousand torments, a four thousand tribulations have haunted and worried my soul."

Then he mounted his ass and prepared to accept his old life of comparative

liberty. He had discovered he was not meant for governing. "I know better what belongs to ploughing, delving, pruning and planting of vineyards than how to make laws and defend countries and kingdoms," said he. What a pity other men in places of government haven't learned that much. If some of those in our city, state and national governments could only learn Sancho's lesson!

Most of us go about like Sancho Panza, sighing for islands to govern. We want power and position. We treat with contempt the joys we have in our more comfortable lower place. We let weeds grow in our garden while dreaming of the improvements we would make in a nation if only we had the power.

There was greater happiness in the heart of Sancho when he mounted Dapple and rode out from the city he had tried to govern than had found its way into his heart during any of the days and nights when power was in his hands.

The place to be happy is where you are now. Unless you make the present moment a moment of joy, and keep on doing that, moment after moment, you will always be rushing frantically after a will-o'-the-wisp. Like the dog in the fable which dropped a real bone because the reflection of the same bone in the stream looked better to him, you lose the happiness you might have and gain nothing more.—TOM DRIER.

POISONOUS TEETH

A YOUNG man comes slowly down the street. He is bent over, seems to be unable to move his legs from the knees down. His arms hang ungainly at his sides, and, as he makes his slow, painful progress, people turn to gaze after him. He is a victim of arthritis, an insidious disease which slowly but surely claims its victim.

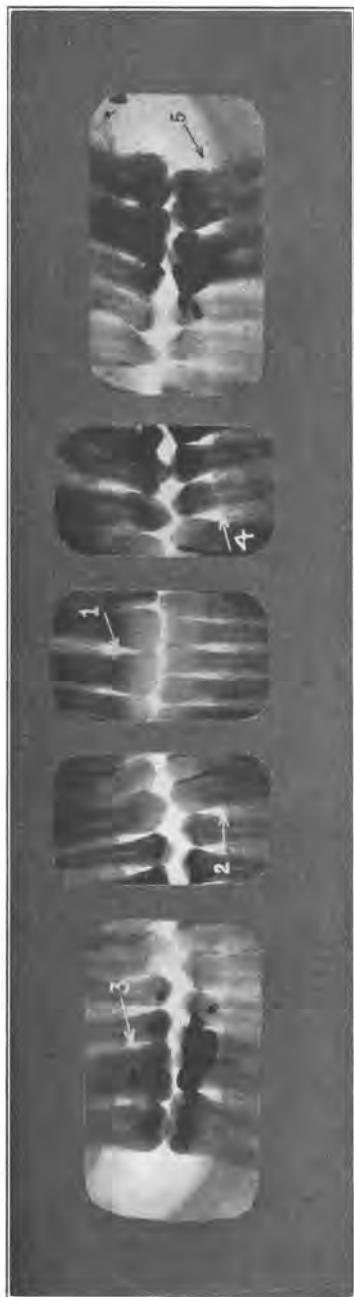


Fig. 1



Fig. 2

Arthritis is often the result of neglected teeth. Other diseases traceable to this cause are stomach, heart and kidney trouble, high blood pressure, nervousness, inflammation of the eyes, nervous breakdown, etc.

When we speak of neglecting the teeth, we mean failure to see a competent dentist regularly and failure to have dental X-ray pictures made. Dental X-rays are the only sure means of detecting abscesses at the roots of teeth. Because such abscesses usually cause no pain, they are entirely unsuspected by the victim: Dead and crowned teeth should be watched even more carefully than live teeth.

The dread pyorrhea, also, is often indicated in X-rays before it is noticeable on the surface.

Both abscesses and pyorrhea cause poisons which seep into the tiny blood



Fig. 3



Fig. 4

vessels surrounding the tooth, and through them spread to all parts of the body. No one knows where these poisons may turn up and interfere with the proper work of one of the various organs.

If we had space, we could tell you of many cases among our own employees where bad teeth, unknown to the patient, were the cause of much pain and suffering.

Neuritis, earache, nervousness, infections of various kinds have all cleared up when infected teeth were treated or extracted.

If such troubles do not disappear after the removal of the infection, it is often because the matter has been neglected too long.

The X-ray also shows cavities between the teeth before the dentist can see them. If cavities are filled before the decay reaches the nerve of the tooth, toothache and abscesses can be avoided, and even the necessary dental work need not be painful.

We believe that to have your teeth X-rayed once a year, or every six months if you have any dead or crowned teeth, is good health insurance.

EXPLANATION OF ILLUSTRATIONS

Fig. 1. The new "Bite-Wing" film for examination for pyorrhea and other lesions. Arrows 1 to 5 inclusive all point to cavities. Some are very small (Arrows 3, 4 and 5), while in others the enamel has been completely penetrated and considerable underlying dentin destroyed. (Note: Though not difficult to see in original negatives, small cavities are often indistinct or lost—due to loss of detail—in half-tone reproductions.)

Fig. 2. This dental film shows a healthy condition of the teeth and the bony structure about the teeth. This individual need have no fear as to any deep-seated trouble from these teeth. The dark areas are fillings.

Fig. 3. This dental film shows an abscess at the roots of the two center teeth. This light area about the root is a space where pus has formed, and this pus, when absorbed into the circulation, does harm. The tooth on the left has been broken off, leaving only the root.

Fig. 4. This is a dental film showing a crowned tooth, the roots of which give evidence of an abscess. It shows that the root on the left has been eaten away by the abscess. This is a serious condition.

THE WAY OUT OF TRURO

WHEN the ship Portland was sunk off Cape Cod, with the loss of one hundred and fifty-seven lives, a Boston newspaperman was detailed to cover the story for his paper. Arriving in Truro, a town on the tip of the Cape, he found that every telephone and telegraph wire had been disabled by the terrible storm which had brought disaster all along the coast.

The only means of communication with the outside world was a cable line which ended in Ireland. Realizing that he must get his story to his paper in Boston, the reporter determined to use the cable. So, letter by letter, that slender line of copper laid on the bed of the Atlantic Ocean spelled out the tale of the Portland wreck.

It was relayed to Ireland, across Ireland to England, then by way of England and the Channel to Brest, in France, back again under the Atlantic to Newfoundland. From there it was transmitted south to the editorial rooms of the big city daily in Boston.

Half the world over to reach a point two hundred miles distant!

Sometimes when I come up against a stiff problem, one that looks as solid as a wall, I think of that reporter and his problem. I think of his resourcefulness and determination. I realize that it is up to me to solve it as he did. And so, I find my way out of Truro!

A STORY OF 1926

C. H. THOMPSON, GENERAL SAFETY SUPERVISOR

IN recent issues of this magazine we discussed briefly our two greatest accident classifications, "Slipping and Falling" and "Falling Material." Since then two Kodak workers have lost their lives from falls.

A survey of our records shows that during 1926 every single accident could have been avoided. In some cases lack of supervision is clearly shown, and in the majority, the injured employee or a fellow worker is directly responsible.

Next to the above mentioned classifications, punch press accidents are the most numerous and the most serious. Report after report states that the man was "working behind the guard." This is no alibi. It shows direct disobedience of plant rules. What's the answer? Supervision.

The same statement applies to most cases of infection, hernia and other avoidable cases. Small injuries have been allowed to go without medical attention. Heavy lifting and other dangerous practices have been PERMITTED.

The individual carelessness of the injured or fellow worker is responsible for many serious accidents that would appear ridiculous if it were not for the pathetic

results. Here are a few examples during this year.

"Sat on oil can."

"Man struck by metal angles projecting from rear of truck as truck turned a corner."

"Tripped over projection on pavement."

"Hit wrist against edge of table."

"Hot steam turned into boiler when man was inside cleaning it."

"Fell when running to time clock."

"Cut by knife when getting dates out of a box."

"Injured heel when swinging in a swivel chair."

"Wind blew door shut and struck man, fracturing two ribs."

"Struck knee against the corner of a building."

"Put foot through gate of a moving elevator."

"Lost arm due to being caught by elevator counterweight when cleaning windows of shaft."

"Fractured vertebrae when wrestling."

Many more could be quoted including a number of cases of "stepping on nails."

No sermon follows this statement of facts. It's up to the reader.

ACCORDING to a Scandinavian fable, there was a bird who was magically permitted to live forever.

There was at the north pole a mighty rock, a hundred miles long, a hundred miles wide, and a hundred miles high—one million cubic miles of rock.

Once every thousand years the little bird who couldn't die paid a visit to the big rock and shaped and sharpened his bill upon it.

According to the fable, the little bird, in visits a thousand years apart, finally succeeded in wearing out the rock.

And then, so says the fable, one day of eternity has passed by.

There are so many of us who seem to

have just as much time as that. We are always "going to."

Procrastination is a most common failing and the majority of us are afflicted with it to a certain degree. We are all prone to want to put off the disagreeable or the difficult things when they are the things to be tackled first.

When we do attempt them the first thing we are usually surprised to find is how simply the problem was solved.

Finishing up the disagreeable and the difficult tasks as soon as they come along, makes all the ordinary tasks still easier, and in addition affords us far greater confidence in attempting other difficult tasks.

Remember the fable of the little bird.

"COLDS" ARE *NOT* CAUSED BY COLD WEATHER

DON'T blame the climate for your "colds." If the weather were the cause, everybody would catch cold. As a matter of fact, arctic explorers, sailors, mountain climbers—men who are exposed to the severest cold—seldom catch cold until they return to crowded cities and civilization.

THEN WHY DO WE HAVE MORE "COLDS" IN COLD WEATHER?

For several reasons we are more susceptible to "cold" germs in cold weather. Remember that "colds" are caused by germs, and spread from one person to another. If two persons are exposed to these germs, one may catch cold and the other escape because his resistance is better.

POOR VENTILATION encourages the growth and spread of these germs, and in the winter many of us are unfortunate enough to spend our time in poorly ventilated homes, offices or workrooms.

CONTACTS with persons who have "colds" are more numerous in the winter,

when we spend more time indoors, at the movies, theatres, dances, card-parties. No one who has a "cold" should go to a public place where he is almost certain to spread the infection.

LOWERED RESISTANCE explains why we sometimes catch cold one day and escape another day under exactly the same conditions of exposure. Our physical condition is apt to get below par in the winter because of lack of exercise and fresh air, late hours and over-eating.

HOW CAN WE PREVENT "COLDS" IN COLD WEATHER OR ANY WEATHER?

AVOID CONTACTS with persons who have "colds." In this connection, every individual who has a "cold" should feel it his duty to keep away from others.

BUILD UP RESISTANCE in every possible way—fresh air, exercise, proper food, plenty of water—and last but perhaps most important of all—sufficient rest.

"Colds" are a disease, and often lead to much more serious diseases

SOAP BOW ARTISTS

HERE follows a somewhat ancient but quite possibly true story.

After a city election the party in power found that it did not have enough political jobs to take care of its many friends.

After much thought one member of the party struck a brilliant idea.

The city maintained a large municipal band and orchestra.

Although none of the men seeking jobs were musicians, they were immediately signed up as violinists in the orchestra.

They could not, however, sit in the orchestra without making some pretense at playing.

This difficulty was overcome by rubbing soap on the bow strings, which artifice enabled the "artist" to draw his bow over

the violin strings without producing any noise or discord.

Every time a concert was given these men would take their places and go through the motions of a real violinist, but without contributing in the slightest degree to the volume or the quality of the music.

The fraud was of course eventually discovered, but not until the "artists" had drawn quite a bit of the taxpayers' money.

From that time on the title of "soap bow artist" was given to any one who was thought to be obtaining good money by "going through the motions" without accomplishing anything.

The moral, if any, is—don't be a "soap bow artist" because you can't get away with it for very long.

DAY DREAMERS

"ALMOST without exception the really big men that I have known might have been called 'day-dreamers.' " This remark was recently made by a man who has had an opportunity to study the methods of many important executives.

"Let me qualify that a bit," he continued. "I don't mean that these particular individuals have made a practice of sitting at their desks and staring off into space; far from it, but before making decisions, or planning work, or outlining new policies, they 'day-dream,' as I call it, by looking days and months and years ahead, and visualizing the results of their decision. The day-dreamer that I mean is a man with vision and imagination. He sees things that other people overlook, and solves problems that puzzle the man who is bound by tradition and can barely see beyond the edge of his desk."

Some months ago a certain paper manufacturer perfected a process for the production of cardboard upon which multi-colored stripes were printed by a special attachment that operated on the very machine that made the stock. This meant a very low-priced cardboard that in spite of its cheapness was exceedingly attractive to the eye. "You can make boxes out of it," said the inventor. It developed, however, that this stripe idea did not work out as planned, and proved impractical for use on modern box-making machinery.

The paper-makers were in a quandary and finally carried their troubles to the sales department, where the matter was referred to a certain executive for final disposition. He called for samples of the cardboard, stood them in his desk and left them there for several days, and then sent a salesman out with the samples to call on a customer who made calendars for advertising purposes and who acted as a distributor of special cardboard used by show-card writers and sign-painters.

This concern became interested at once and promised to try out the samples.

Results proved the value of the sales executive's "hunch," and when certain modifications were made in the manufacturing process, a market was found for the cardboard and it became unnecessary to lay aside the special machinery and charge it to "investigations and experiments."

A little day-dreaming had paid.

It was only a short time ago that a day-dreamer found a new market for a yeast cake that has formerly been used chiefly by bakers and housewives in bread-making. Today thousands of people are eating yeast as a food, and yeast sales have increased remarkably as a result.

In the Far West is an association of citrus fruit growers that by dint of national advertising has established a wide market for the oranges and lemons grown by the association members. Somewhere in the executive offices of this association is a day-dreamer, for recently a little machine has appeared on soda fountains that automatically crushes the juice from oranges and lemons and makes possible a fresh fruit drink that most people find very palatable and far superior to the old beverages put up in bottles or made from prepared syrups. This machine has done much to increase the sale of citrus fruits.

And there's work for day-dreamers in the business of insurance and in local agency offices.

Take one of the newest lines of insurance: Rain Insurance. At first the coverage was thought of only in terms of fairs and holiday events, but not long ago an agent living in a town of less than 5,000 inhabitants wrote nearly \$10,000 worth of business in a single month, covering the important sales days of local merchants. What can be done in this town can be done in thousands of other communities, if some day-dreamer sees the possibilities.

Day-dreaming backed by action and a determination to carry a plan through to its logical conclusion is a certain high road to better business.—*Direct Reflections.*

THE HABIT OF READING

ARE you cultivating the reading habit? An increasingly large number of people are appreciating what books can do for them. On the trolley cars and busses one always sees a great number of people who are immersed in reading—not the daily newspapers, with flaring, blaring headlines, but books of real value, many of them, of humor, of romance. For those who are busy all day long, the journey to and from work is a wonderful opportunity to read; the lunch hour, too, is a good time to feed the mind as well as the body. The biography of a successful man or woman is an inspiration to do your own job to the very best of your ability. A romance, a tale of thrilling adventure, a story of exploration and discovery in far distant lands—all are escapes from the fatigue and little annoyances and worries of the day's work.

Start a "Save-to-Read" fund; of course you can get books from the Public Library, but there are some books that you will want to own always. If you get into the habit of taking a book with you to and from your work, of carrying it with you wherever you go, to pick up at odd times, when you otherwise might be merely idle, you will be amazed to see how many books a month you can read. Keep a record of the books you read, the titles, the authors, how you liked them. Recommend books to your friends; teach your children a love of reading—you will be giving them something that cannot be bought by all the money in the world, and cannot be taken from them by illness, sorrow or adversity.

Nothing can take the place of books.

"He who loveth a book will never want a faithful friend, a wholesome counsellor, a cheerful companion or an effectual comforter."—*Barrow*.

THE HAZARD OF FINGER RINGS

BY A SAFETY INSPECTOR

THERE has been much written about the hazard of wearing loose clothing while at work and sometimes we read about a finger ring causing an accident. It is on the latter subject that warning is being given.

To show how an accident can occur in a very simple manner the case of a foreman who was wearing a finger ring in a factory may be cited.

While assisting to set up a staging for the erection of a shafting on a mezzanine floor he stood on a window sill. This window was opened by means of a lever arm which was fastened to an iron rod that ran across the window frame. The lever arm was held in position on this rod by means of a setscrew. As the foreman was stepping down from the window sill he put his foot on a part of the building which projected about eight inches inside the workroom. The wall was made of concrete, a corner of which was broken off. As he stepped on this broken part his foot slipped and in trying to prevent himself from falling he caught hold of the rod which was across the window and his hand slipped. The finger ring caught on the setscrew causing the ring to strip all the flesh from his finger, which resulted in the amputation of the entire finger.

In another case a workman was sawing a piece of board on a circular saw, which was not guarded. While pushing the board his hand slipped and a finger ring he was wearing caught on the edge of the board which caused it to "ride up" on the saw, with the result that his fingers struck the saw cutting off three fingers.

The above accidents prove that it is a real hazard to wear finger rings while at work.

Think Safety - - Act Safely

The Kodak Magazine

Published monthly in the interests of the men and women of the Kodak organization.

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YEARS ago, for the small boy in the small town, or on the farm, Thanksgiving Day was next to Christmas, "the day of days."

The turkey was usually purchased "on the hoof" some time in advance and solicitously fed and watched by all members of the family.

Weeks before mother had handed you the big chopping bowl and set you to work on the mincemeat; that wasn't a job, that was fun, because when the meat, apples and the other highly agreeable adjuncts were thoroughly chopped, you could help yourself to a surreptitious handful now and then.

And after mother had put the cider in it, or maybe something a bit more potent, and put it in the big crock, didn't she have a time keeping you and the rest of the kids away from it? And finally when those pies came out of the oven, and you found that mother had made a special little "turnover" for you, and that you could consume it right away—Oh Gosh!

Bags of hickory nuts and walnuts; get out the hammer and an old flat iron and start cracking 'em; "be careful and get a lot of the meats out whole Johnnie because mother wants to decorate the top of the cakes with them." Sometimes mother made a little special cake for you. You had to go down cellar, "be careful now Johnnie," and bring up jars of peach preserves, and quince jelly and raspberry jam and big pans full of apples.

"Now, Johnnie, you just must keep that wood box filled up—and Johnnie, can't you keep out from underfoot?" But you didn't care because Thanksgiving was close at hand.

May your recollections of the coming Thanksgiving Day be as happy as those that have passed.

SOME wise cracker once remarked that people only employ a lawyer for one of two reasons: to learn how to keep out of trouble, or try and get out of trouble.

There is a good deal of truth in the above remark but naturally attorneys are employed for many other good reasons.

Another old one has a whole lot of truth in it, and that is, "He who is his own lawyer has a fool for a client."

The experienced lawyer has had to meet many unusual situations and in so doing just naturally has to keep his wits about him.

Here is a case in point: A man complained to his lawyer that he couldn't get back a loan of five hundred dollars from a debtor. The lawyer advised him to sue; but the unlucky creditor had to admit that he had no note or other written acknowledgment of the debt.

"Write to him," said the lawyer, "and tell him you must have your \$600.00 back at once."

"But it was only \$500.00," objected the man.

"Exactly, he will write back and tell you so, and then you will have your acknowledgment."

The average person fails to comprehend that the law has many fixed usages and a phraseology long established through custom and precedent. Much of this may seem useless and perhaps even foolish to the uninitiated, but he who attempts to draw up his own legal documents very often finds himself in a sorry mess.

If you have to enter into contracts of any nature involving any amount of money, or binding you to certain performances, it will be sound economy on your part to consult a good lawyer.



KODAK PARK

CLAYTON BENSON *Editor*



H. H. TOZIER FETED

On the evening of October 7, a farewell dinner was given at the Rochester Club in honor of H. H. Tozier, general superintendent of photographic materials, who left October 15 to assume the duties of assistant general manager of Canadian Kodak Limited at Toronto. The arrangements for the gathering were made by the Kodak Park Superintendents' Lunch Club. Guests present included W. G. Stuber, president of the company, F. W. Lovejoy, general manager, and J. J. Rouse, from Baker and Rouse, Australia Kodak Ltd., E. A. Robins, Kodak Ltd., England, and Niles Bouveng, Sweden. The entertainment program was provided by several young ladies from the Finished Film Department under the direction of Florence LaForce; a trio composed of Ethel Horton, Elynore Schenkel and Zelma Street pleased with a number of variations of the Charleston, while Marjorie and Marion Sites, twin sisters, appeared in a very clever acrobatic act. Music was furnished by A. Bamann's four-piece orchestra.

Following speeches by Messrs. Stuber, Lovejoy

and Rouse, J. H. Haste, general manager of Kodak Park, acting as toastmaster, on behalf of the Superintendents' Lunch Club presented Mr. Tozier with an oriental rug as a token of their regard and highest esteem. In his response Mr. Tozier expressed his appreciation in a most fitting manner and explained that his only regret was leaving associates of so many years and that his latch string at Toronto would always be out to his friends at Kodak Park.

Always interested and ready to aid in the activities of the employees Mr. Tozier served a year's term as president of the K. P. A. A. and later organized a scout troop composed of sons of Kodak Park people. As an expression of their gratitude the scouts held a farewell party on Tuesday, September 8, and formally presented him with a brief case.

Mr. Tozier completed twenty-six years of service with the company on May 1, and became a member of the Pioneer Club during the past year. His promotion is well merited and a source of pleasure to his legion of friends. We congratulate him and extend best wishes for his continued prosperity and happiness.

The Film Emulsion Coating Department extends its sympathy to Alonzo Gates, whose father died, October 1, and to Harold McKee, whose daughter passed away on the same day.

Irene Oakes, of the N. C. and Ciné Stock Department, announced her engagement, September 29, to Kenneth Bradberry, of the Tool Room. We congratulate the lucky man and extend our best wishes.



TOOLROOM BOWLING TEAM

Standing: Hogestyn, Schurch, Captain

Seated: Yockel, Theno, Jacox

BOWLING

At this writing (October 15) three weeks of the K. P. A. A. 1926-1927 Bowling League are now history. The activity was off to an excellent start on Thursday evening, September 30, with all the teams showing complete line-ups and taking to the drives with enthusiasm. Kodak Park employees are invited to watch the league games at the Genesee Bowling Hall every Thursday evening until the completion of the schedule, April 14.

Several good scores have already been set up for the squads to shoot at. Opening night Harry Prescott, of the Garage team, totaled 624 pins with a high game of 224 only to have "Speed" Martin, Building 35, advance two weeks later to the indi-

vidual lead with a 257 game and high three-game total of 630. Fred Nelson's, Building 48, outfit hold high three-game score of 2,838, while 990 which is the best team single game was claimed by the Garage. Standings October 15 were as follows:

Team	Won	Lost	Percentage
Garage.....	8	1	.888
Engineers.....	7	2	.777
Building 35.....	6	3	.666
Building 48.....	6	3	.666
Pipe Shop.....	5	4	.444
Steel Fab.....	2	7	.222
Tool Room.....	2	7	.222
Stores.....	0	9	.000

CHESS CLUB FORMED

A meeting of those interested in chess was called in the K. P. A. A. Office early in October. About a dozen responded, and a chess club was duly formed with M. P. Davis, Building 23, as president and E. Edmondson, Building 32, as secretary and treasurer. Meetings will be held every two weeks on Tuesday evenings either in the Assembly Hall or in the Rest Room in the basement, Building 28. The members also plan to play during the noon-hours when possible. All employees desirous of joining should communicate with the President or call the K. P. A. A. Office. The officers look forward to a very pleasant winter, and provided the membership increases sufficiently matches will be arranged with other industrial chess clubs.

TOOLROOM CLAMBAKE

The fall outing of the Toolroom, in the nature of a clambake, was held Sunday, October 3, at Westminster Park on the Genesee River. Place cards depicting by rhyme and cartoon the hobbies and peculiarities of each present were the guides to the assigned places at the table.

A ball game and horseshoe pitching contest featured the sport program which followed the bake. "Vin" Theno proved to be the best of the shoe flinging artists and was awarded a medal for his prowess. A chorus of singers led by Chester Heyer afforded much pleasure and amusement.

The committee in charge of arrangements were Joseph McGinn, James P. McKenna, F. E. O'Brien and Norbert Thibault.



1926 NOON-HOUR LEAGUE MANAGERS
GALLAGER, "Giants"; SERVIS, "Birds"; LEHMAN, "Rangers"; WARD, "Cubs."

NOON-HOUR LEAGUE WON BY BIRDS

RANGERS TAKE FALL SERIES

Playing faultless ball during the last two weeks of the regular season, the Rangers swept forward to annex the fall series championship title. In their victory, Jack Manhold realized his ambition for the team he originally organized, although it remained for Ralph Lehman to actually show the way in his first year as manager. The Birds and Giants tied for second position, each having seven games won and lost. Although finishing last, the standing fails to indicate the true strength of the Cubs and with a couple of changes in the line-up they should better their position another season.

Batting averages for the fall series show Taylor, of the Rangers, in the lead with .469; followed in order by Brennan, Rangers, .444; Servis, Birds, .444; Forstbauer, Rangers, .417 and Johnstone, of the Birds, .392. Prescott was the best hitter for the Giants with .315, while Minella headed the Cubs with .292.

A seven-game series was then agreed upon by the Rangers and Birds, the latter team having taken the spring series, to decide the Noon-hour League Championship. The first game was started Monday, October 4, and resulted in a 4-2 victory for the Birds, due to heavy timely hitting. Rain delayed

further hostilities until Friday when the game ended in a 1-1 tie. The following Monday, October 11, the Birds took their second win, and the Rangers came through for a victory the next day by a count of 5-2. The championship went to the Birds for the third straight year when they captured the next two games both by a 2-0 total. The series games were very evenly contested and were witnessed by over 600 fans each day. The batting of Manager Servis and consistent pitching by Agness were features of the Bird's triumph, while Brennan and Forstbauer showed best for the Rangers.

The annual get-together arranged at the close of the season took the form of a clambake held October 16 at Crescent Beach. The bake was given free to all the league players through the contributions of the fans; approximately sixty attended.

The season of 1926 was one of the most successful on record, the teams being very evenly matched, four teams providing a very excellent playing schedule and the games being marred by little or no bickering. President Sheppard and his official aids worked earnestly in the interest of fans and players and their administration warrants our congratulations.

RESEARCH LABORATORY NEWS

The fall meeting of the Society of Motion Picture Engineers was held at Briarcliff Manor, New York, on October 4-7. Papers were presented by several of our Research Laboratory staff, including the following: L. A. Jones, C. F. Tuttle, J. I. Crabtree, J. G. Capstaff, Dr. M. Seymour, Dr. K. C. D. Hickman, C. E. Ives and R. M. Corbin.

We cordially welcome the following newcomers to the Research Laboratory: Eugene Gaenslen, Sherman Gerhard, Franck Morrison, Karl Christensen, Erle Taylor, C. Sterling Webber, Clyde Carleton and Albert Wittmer.

E. M. Billings has assumed a new position with the Visual Education Department. The members of the Research Laboratory presented him with a leather traveling bag as a farewell gift. A. B. Corey, formerly of the Organic Laboratory, is the new secretary.

KODAK PARK GOLFERS SHINE

Over sixty entries were received for the Annual Interplant Tournament played on the old golf course, Genesee Valley Park, Saturday, October 9; twenty-three of this group were from Kodak Park. Through the courtesy of the Park Commission, the course was reserved from 12:15 to 2:30 in order to permit our foursomes to start in order. Five prizes were captured by our players with at least one in each of the three classes.

In Class "A," D. McMaster took first low net and A. C. Johnston, second low net. Low gross for the tournament was turned in by J. Weldon, of the Hawk-Eye. D. Sunderlin was awarded second low net in Class "B," while in Class "C" J. Martin earned first low net honors, and J. G. Dewey tied for second low net. A unique detail was the fact that not a birdie was scored in the tournament.



HARRY L. BRUNER

TWENTY-FIVE YEARS OF SERVICE

Thursday, October 28, saw Harry L. Bruner, of the E & M Department, completing a quarter century of continuous employment with the Eastman Kodak Company. Starting at Kodak Park in 1901 as an employee of the Drafting Room, then located in the east end of Building 1, his first work was designing new coating machines in Building 2 as a part of the extension plan which transferred the Nepera Chemical Company to Kodak Park.

Mr. Bruner was made chief draftsman in 1911 and advanced six years later to his present position as construction engineer. From these years of experience he readily recalls the growth in the Drafting Room, which changed locations to Building 26 and thence to Building 23, increased the staff from ten to forty-six draftsmen and resulted in building construction by our engineers rather than by outside concerns.

We extend congratulations on his silver anniversary and wish him many continued years of service with the company.

ROSS-STROYER

On Saturday afternoon, October 2, Ruth Stroyer, of the D. O. P. Pkg. Department, became the wife of Theodore Ross.

The bride received several beautiful gifts from the girls in the department.

Mr. and Mrs. Ross left for a two-week trip to the Thousand Islands and the Mountains. The sincere wishes of the department are extended to them.

BEICK—BURNETT

On Tuesday, September 28, Marion E. Burnett and Henry J. Beick, of the Assorting Room, were married. The ceremony took place at the home of Rev. Charles Eddy at Morton, N. Y.

The best wishes of their associates are extended to them.

CAMERA CLUB

The supper meeting held on October 14 was attended by about fifty members who after enjoying a most satisfying supper adjourned to the Assembly Hall where Clifford Ulp, art director of Mechanics Institute, gave an interesting fifteen-minute "Print Criticism," which was followed by fifteen-minute open discussion by the members. There were two groups on exhibit, one by F. J. Flaherty, who directed and made the moving picture "Aloma of the South Sea Isles." This exhibit was composed of stills from parts of the movie. The second was that of Dr. Koike, a well-known Japanese photographer of the Seattle Camera Club, Seattle, Washington, who has exhibited prints in photographic salons all over the world including Paris, London, Liverpool, Pittsburgh, New York, Toronto and New Zealand. His work is of the very highest order, and the Kodak Park Camera Club feel it is a great honor to have been able to obtain the exhibition. Through the co-operation of Clifford Ulp these prints were also on exhibit to the general public at Mechanics Institute, October 18, 19, 20.

Dr. Parker, director of the Municipal Museum, was to have spoken to the club on "The Use of Photography in American Archaeology" but was unavoidable detained.

We were exceedingly fortunate in having for part of the evening E. A. Robins, assistant works manager of Kodak Ltd., England, who spoke on "Archaeology of England." The talk was very entertaining as well as instructive and was illustrated by pictures which Mr. Robins had taken in old English Abbeys portraying craftsmanship from the eleventh to the fourteenth centuries. A splendid reel of Ciné-Kodak pictures of interesting spots in London and its suburbs, including the Kodak factory in Harrow, England, and intimate glimpses of the world's greatest Kew Botanical Gardens completed Mr. Robins' portion of the evening.

D. H. Sederquist, the second speaker of the evening, gave us a part of the lecture on Commercial Photography, which had been previously given before the Eastman School of Professional Photography. He pointed out to the members the decided difference between Pictorial and Commercial Photography. Lantern slides were used to illustrate the use of filters in color photography in a commercial as well as pictorial sense. Although Mr. Sederquist said he felt like the "P. S." on a letter and that the evening would have been complete without him, the members did not feel so, as was indicated by the many questions which were asked at the conclusion of his talk and which were most graciously answered.

A dance will be held in January in the Kodak Park Assembly Hall, sponsored by the Print Interchange Committee of the Kodak Park Camera Club for the purpose of getting the members better acquainted and raising funds to meet the necessary expense of the Interchange.

NEW CITIZENS

Congratulations are extended to Phillip Jewsbury, Machine Shop, John J. Rountree, Protection Department, and John Venema, Powder and Solution Department, who recently became citizens of the U. S. A. The formal presentation of the Citizenship Certificates was made by Mayor O'Neil at a dinner held at the Chamber of Commerce on Columbus Day, October 12.



BEN BUSH, Chairman

K. P. A. A. SHOW UNDER WAY

While the 1926 K. P. A. A. show will not have a minstrel background, it is expected to reach all anticipations gained from productions of past seasons and will provide new fields of endeavor for Kodak Park talent. The auditorium at State Street has been secured for staging the show on four evenings during the week beginning November 28, Monday, Tuesday, Thursday and Friday. This activity is arranged for K. P. A. A. members and their families, and tickets representing the capacity of the hall will be issued for each night. Members are advised to watch the bulletin boards for the exact manner of securing tickets and the earliest date at which they will be allotted.

Ben Bush, general chairman, and "Boby" Caine, assistant chairman, along with a few who were active in the minstrels last year have been busily engaged for some time in writing the show and preparing for rehearsals. "Marty" Gardner has agreed to act as musical director. The program will be varied including vocal solos, dance specialties and allowing plenty of scenes for the comedians to earn their laughs. At the conclusion of each performance the floor will be cleared for dancing until midnight.

A baby girl, Mary Kathryn, was recently presented to Robert Corbin, of the Film Developing Department. Congratulations, Mother and Dad!

Doris Kishlar and Harold Crouch, of the Research Laboratory, were married on Saturday, October 9. We extend our heartiest congratulations to the newlyweds.

Edith Doyle, of the Research Laboratory, recently surprised her friends by announcing her marriage to Joseph H. Bradley.

We congratulate Roger Loveland on his engagement to Dorothy Dobin.

FOREMEN'S CLUB OPENS SEASON

The fall and winter program of the Foremen's Club was successfully launched at the first monthly meeting held Tuesday, October 12. About 300 members arranged themselves about the tables to partake of the tasty "southern dinner" served by Fred Grastorf, which was made more enjoyable by selections from the Monk Family Orchestra and an impromptu solo number by "Tom" Allen, of the Camera Works.

A brief business meeting was called to order, President George Engelhardt presiding. The possibility of bringing Captain Irving O'Hay as the speaker for the February meeting was explained and discussed, and it was voted to engage him even though the ticket price for that meeting would have to be increased. In order to permit the greatest possible number to enjoy the treat of listening to Captain O'Hay who is rated as one of the leading speakers of the times, tickets good for the lecture only will be sold to employees at a nominal cost of fifty cents.

Following a two-reel comedy movie, Professor Ansbach, a magician and sleight-of-hand expert, was introduced as the entertainment artist for the evening. The reason for advertising this meeting as an "Evening of Mystery" was realized when the professor collected eggs, lemons and coins from the pockets and various parts of the faces of many of the members and caused cards in the possession of one individual to pass to another on the opposite side of the room. The tricks were all executed very cleverly and with ease and being an unusual type of entertainment were well received by the crowd.

GET THE SUGGESTION HABIT

The October issue of the Suggestion Bulletin lists the names of seventy-four employees who received money awards on ninety-four submitted ideas, the total amount of awards being \$498.50, which is an average of \$5.21 per suggestion. Give heed to the problems you meet in your department and be one of those to cash in on your efforts.

George F. Braggini, of the Film Boxing Department, leads the list of suggestion award winners from the July to October period with a prize of \$55.00 for two ideas resulting in a better finished product. An idea making possible a considerable saving of stock in the Paper Mill enriched Ernest W. Doe to an amount of \$50.00. The third highest award of \$40.00 was taken by Edmund Edmondson, of the Film Storage Department, with a plan bringing about an improvement in manufacturing operations.

Among other awards paid were Otto Groth, Cotton Nitrate Department, \$30.00; Herman Altman, Millwright Shop, \$15.00; Kenneth B. Jinks, N. C. P. Department, \$15.00; Benjamin Battey, Baryta Department, \$12.50 and John Nickel, Lacquer and Mounting Tissue Department, \$12.50. All the awards mentioned were merited from ideas which resulted in an improved product, cost reduction and better manufacturing methods and give a true index to the type of suggestions most desired and paying the largest dividends. Several employees had more than one suggestion adopted, this group being headed by Robert Parkin, Roll Coating Department with four.



"SID" ACKROYD

SOCCER TEAM SHOWS CLASS

The officers and members of the Soccer Club are elated at the early season showing made by the team. The present eleven appears to be the best balanced line-up to ever represent the local club. With a veteran half back line-up composed of Captain Fyfe, Glendinning and McKinley the development of the forward line has been stressed with the result that the opposing goals have been literally peppered with shots. The forwards include Allan, Baird, Doodson, Fratter, Patrick and Wheeler. The return of Allan after a visit to Europe meant much to the team as "Ernie" is a very steady player and accurate passer. Baird, a newcomer, this fall, is displaying a stellar brand of ball at either inside or outside left. The back field positions are ably patrolled by Ackroyd and Johnston full backs, and Sealey and Frearson, goalies, "Sid" Ackroyd especially being a hard man for the opposition to get around, and it is regretted that his duties on the railroad prevent his appearing in each contest.

In the Rochester and District League on Sunday, September 19, the Parkers lost their first and only game to date by a 4-3 score to the MacNaughton Rangers. The defeat can only be accounted for by the fact that several regulars were absent, including a goal tender. The last game saw the Celtics beaten by a 5-3 score and was featured by the last half rally of the Film Makers.

The preliminary rounds of the United States Cup Competition resulted in the local eleven repeating their victory over the Celtics by a 5-0 count. One hundred forty teams from the entire United States are entered in this competition, and our players hope



WM. BAIRD

to beat last season's record when they advance to the third round.

The home team scored an easy win over the Moose on a muddy and wet field in the opening game of the North Western League, Sunday, October 10. Of the seventeen teams in this competition seven are from Rochester and the others from Jamestown, Buffalo, Niagara Falls and Erie, Pa.

BOX DEPARTMENT NEWS

A very pretty wedding was performed at the Grace Methodist Church, Tuesday evening, October 5th, when Esther Aab and Ernest Keppler were joined in the bonds of matrimony.

Among the prenuptial events was a variety shower given by the Misses Frances Mors and Teresa De Sando. The employees of the Box Department presented her with a chest of silver and united in wishing the young couple every happiness.

The newlyweds left for an extended motor trip to Atlantic City, Philadelphia and Washington.

Florence Updaw became the wife of Harold Dowd on Saturday morning, September 25, at the Blessed Sacrament Church.

A variety shower was given by her cousin, Mildred Updaw. Florence was presented with a beautiful mahogany rocking chair by her many friends in the Box Department, who wish the young couple every happiness and success.

Mr. and Mrs. Dowd are spending their honeymoon in New York and Atlantic City.

The engagement of Mildred Updaw to William Greif has been announced recently. Congratulations.

About fifty-five Emcos recently motored to Bradbury Manor, Lighthouse Beach, and made merry at a sausage roast. An enjoyable hour of group singing followed the serving of the refreshments.

BASKETBALL

The initial basketball practice of the season was held in the Assembly Hall, October 11, and found a squad of fifteen reporting besides a number who were out to limber up for the opening of the Department League. Jack Brightman will again handle the managerial reins and is expected to take his regular place at forward after a year's absence, due to a broken leg suffered while playing soccer. His return will be welcomed by Kodak Park fans and should strengthen the scoring power of the teams, often weak last year.

Only four of the 1925-1926 squad, namely, Agness, Culhane, Benson and Weigand are available for the present season. Culhane, who showed plenty of ability in his debut last season, is expected to become a regular, alternating at center and forward. "Bob" Heaney, Kodak Park guard of many years, will be welcomed by Kodak Park fans and should strengthen the scoring power of the teams, often weak last year.

Some of the promising new material included Feist, a guard, formerly with the Bausch and Lomb team, and the "Eagles" fraternal five; Morrison, from the University of Maine and now a member of the Research Laboratory; Carroll, forward, former West High star, and Wellington, last year with the University of Rochester Freshmen Quintette. Other players who may wish to try out for a position should get in touch with the K. P. A. A. Office or report to Manager Brightman at the practice sessions, listed for Monday and Friday nights.

The support of Kodak Park employees is essential to make the season a successful one and especially is this true for the games scheduled on the home court. The fans following the activities of the team and making comparisons with rival quintettes, in view of fairness, might well consider the following facts:

That our team is not in a position to pay large sums for star players and therefore cannot hope to attract professionals; that our players are in the game for the sport itself, giving their best every minute and not for a definite monetary remuneration; and with those facts in mind that the attractions booked are those that afford evenly matched contests and with Clubs asking a reasonable guarantee and not with those aggregations of national repute whose demands are far out of proportion to our means. You are urged to aid the players in keeping basketball an enjoyable activity on Kodak Park.

The opening game and date has not been selected but in all probability will be the week after Thanksgiving. The number of home games will depend upon the patronage during the earlier part of the season. The admission charge is extremely reasonable and includes a two-hour dancing period following the games.

WAGENAAR—LIGHTHART

Elsie Lighthart, of the D. O. P. Pkg. Department Office, was married to Cornelius Wagenaar on Saturday, October 2.

A dinner was given by her associates of the Department Office at the Plantation followed by a theatre party at the Eastman. Other pre-nuptials were a sausage roast and shower by her sister, Mrs. R. Westher, and a variety shower by the Payroll girls of Building 42.

TENNIS TOURNAMENTS COMPLETED

The foresight of the Tennis Committee in establishing an earlier starting date than in the past years for the Girls' and Men's Elimination Singles Tournament was most appreciated when cold rains and early setting of the sun, harbingers of winter, brought the season to an abrupt close before the middle of October and directly after the tennis titles had been decided. The changes in championship crowns so prevalent in sporting circles in general was not experienced in the K. P. A. A. Tournament as both Lois Patchen and Dr. Carver repeated their triumphs of 1925.

Sixteen girls entered the tournament, and although prolonged by vacations each round was played off with interest and enthusiasm. The final match bringing together Gladys Anderson, Research Laboratory, and Lois Patchen, of the Industrial Economy, was sharply contested and resulted in a victory for the latter by a score of 7-5, 6-2. In the Men's Singles which had twenty starters, Dr. Carver, Research Laboratory, by displaying a very steady and brilliant type of game and encountering little hard opposition until extended to four sets in the finals by Herbert Wilson, of Building 5, won the Kodak Park championship for the third consecutive year. The winners and runners-up in each tournament were presented with a cup or sporting goods order.

The season of 1926 has been a most successful one from every point of view. A greater number of girls have participated in this activity than ever before, and the improved quality of their play warrants the arranging of matches with other clubs next year. The men's team was the best to represent the K. P. A. A. in a number of seasons and made a very creditable showing in the numerous matches. The tournament while having a few less entrants than might be expected from so large a group of tennis followers was thoroughly enjoyed, productive of good natured rivalry and all completed in a short period of time.

On Saturday, October 2, at 12 o'clock a very pretty wedding ceremony was performed when Isabel Herman, of the Suggestion Office, became the wife of Carl Johnson at the home of the bride's parents in the presence of relatives and immediate friends.

Mr. and Mrs. Johnson left for an extended motor trip through Pennsylvania, Ohio and Kentucky and will be at home after November 1 at 75 Maynard Street.

The bride was entertained at several pre-nuptials, including showers given by Gladys Jackling and Ruth Mitchell, both of the Time Office.

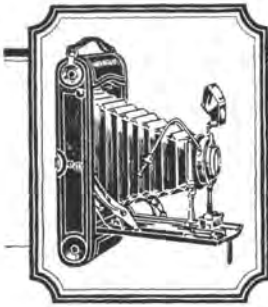
Our congratulations are extended together with best wishes for a happy future.

Gladys Masterton, of the D. O. P. Pkg. Department, announced her engagement, September 20, to Carl Heidt.

Jessie Salatine, of the Packing Room, is also wearing a diamond ring. Anthony Ruse is the lucky man.

Congratulations are extended to both young men and best wishes to the young ladies.

The Sundries Manufacturing Department extends its sincere sympathy to Raymond Lutz, whose mother passed away September 20.



CAMERA WORKS

HERBERT S. THORPE, *Editor*



CLAMS FOR DINNAH!

Clams are now in season, therefore clambakes are very liable to supplant corn roasts among our folks. The first to be recorded is one from the Vest Pocket Assembling Department, several dozen boys and girls journeying to Island Cottage for the purpose of good fellowship and to gather around the "festive board." Rain interferred with the program of sports, but there were several other counter attractions, the fair sex being the principal one, and dancing another. These gatherings are thoroughly enjoyable, and do much to foster the good will of everyone concerned.

The Ciné-Kodak Assembling Department, choosing Elmer Ritz as high mogul, negotiated a deal whereby the succulent clam was placed in high position for their annual fall clambake. As with most outings this year, the appointed Saturday proved a veritable deluge, which may have suited the clams to a "T," but was decidedly a damper on the eaters! The sporting events suffered in consequence, but a six-piece orchestra enlivened the proceedings, all of which goes to prove that one can make a success of anything under any circumstance, providing there is enough enthusiasm back of the project, and enough clams to keep people from even thinking about sports.

The third bivalve festivity (otherwise known as a clambake) happened at Point Pleasant, and was as

much of a success as is usual when old "warriors" like Bill Powers and Fred Graus lead the singing of good old songs such as "How Dry I am" and "Sweet Genevieve." The members of the Basement Press, Milling, and Screw Machine Departments combined for this outing, Bert Williams, "Bill" Ure and Tommy Allen acting as a committee. After the big feast, "Rapp" challenged any fifteen men on the grounds to play his nine at indoor ball. An opposing team being recruited for the Press and Lathe, the battle proceeded for seven innings, but the ball was coated with mud before anyone had scored more than five home runs, and every hitter slid to bases on the diamond which was about the consistency of the lake bottom.

One of the features of the afternoon was the entertainment offered by Oscar Schmidt, who, when not tending the incinerator, is an excellent dispenser of water and other liquids to quench one's thirst. Oscar took no chances with the ultimate health of his customers, and insisted on sampling every variety of soft and near-soft pop before offering it for general distribution. Between the clams, the ball game, the mud, and Oscar's vaudeville, everyone had lots to do until the time to depart.

The Annual Interplant Golf Tournament took place at the old Oak Hill course, the Camera Works entering sixteen players. Jack Heaphy made a great showing from all reports. Full details will be found elsewhere.



ARTHUR MILLER, Director of Bowling
FRANK BUEHLMAN, Director of Swimming

NICHOLAS RICK, Director of Indoor Baseball
HAROLD TULLEY, Director of Basketball

SCHEDULE OF ACTIVITIES

The list of C. W. R. C. winter sporting activities is becoming so lengthy that we submit to our readers a complete schedule (to date) for ready reference. These various groups of men and women involve about two hundred participants. We commend to the remaining members of our Club the fact that all of the groups are only too eager to welcome spectators. Any Camera Works employee holding a membership card is eligible to participate in the various sports at least to the extent of being interested enough to boost their particular fancy. Not all of us can physically support active groups, but most of us enjoy being spectators. Drop in for an hour or so, and enjoy the games.

- Indoor Baseball* Kodak Auditorium
Camera Works Men's League
Each Monday—5:30 to 7:00
(Ending May 24)
Camera Works Girls' League
Each Thursday—7:00 to 8:00
(Ending April 28)
- Basketball* Kodak Auditorium
Men's League
Each Saturday—12:00 to 2:00
(Ending April 30)
Girls' League
Each Thursday—5:15 to 7:00
(Ending April 28)
Star Teams
Each Monday—7:00 to 9:00
Men and Girls Alternate
(Ending April 25)
- Bowling* *Camera Works Men's League*
(Eight Teams)
Each Friday—8:00 to 12:00
Genesee Hall
Shutter Bowling League
(Six teams)
Each Friday—8:00 to 12:00
No. 270 State Street
Office Girls' League
(Four teams)
Each Wednesday—6:00 to 8:00
Genesee Hall
Factory Girls' League
(Four teams)
Each Friday—6:00 to 8:00
Grand Central

Swimming

Men's Group

Maplewood Y. M. C. A.
Each Wednesday—8:00 to 10:00
Dues—one dollar per year.
Competent Instructors in attendance.

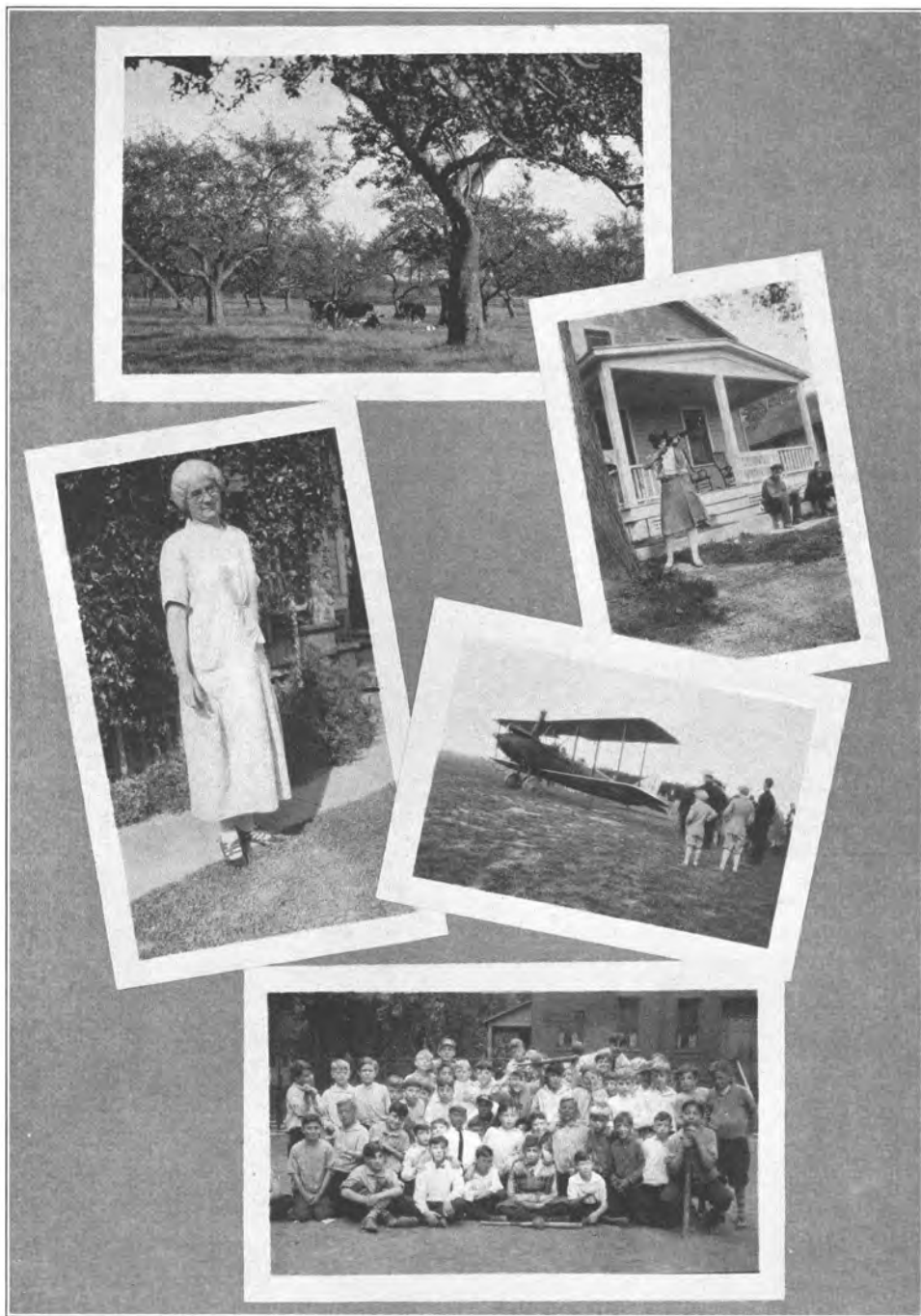
Gun Club

No extra fee for tuition.
Camera Works Club grounds
Scottsville Road
Each Saturday—2:00 to 6:00
Dues—two dollars per year.
Rocks and shells at wholesale.



ALOYSIUS LEHARD
Director Gun Club

Ellen VanIngen, of the Kodak Assembling Department, is away from her usual duties on account of sickness. Latest reports, however, state that her condition is improving. Ellen is not only a good assembler, but a good baseball player also, having served on our girls' team last season. We wish her complete recovery.



POISON SQUAD WINNERS—see page 25

"PASTORAL"—Prize Negative for June, July, August. By Nellie Wells (3A Kodak Kodar Lens).
 "GRAN'MA"—By Albert Mason (1A Kodak Series III).
 "A DIRECT HIT"—By Leota Crandall (2 Fld. Hawkeye).
 "A GOOD LANDING"—By Howard Lancer (No. 2 Box Brownie)
 "OUR GANG"—By William Demkowich (1A Kodak Series II).

PRIZE WINNERS

The five reproductions on the opposite page are the pictures which, during the week-ends of September, were judged as being the best negatives taken by Poison Squad Members during that period. The center picture is a cash prize winner, having been judged as the best in the three months' competition of June, July and August. Fred C. Darling, of the Standards Department, was also awarded a cash prize for exposing the best roll of negatives.

All of the pictures are good samples of "everyday" amateur photography, and each one "tells a story." We shall be glad to give you an opportunity to compete for a space on a similar page of pictures, which we hope to publish each month as an example of what the Camera Works people are doing in the way of picture taking.

DEVELOPING AND PRINTING FREE OF CHARGE

We have added an extra feature to those already existing in regard to our so-called Poison Squad Service. Briefly reviewing the service which is offered to any employee of the Camera Works, the facts are, that—

1. We loan you a brand new camera (of varying types each week).
2. We give you a new roll of film.
3. We develop the film free of charge, and return it to you.
4. *Added feature.* We print one picture from each negative, free of charge.
5. Pictures are judged each week. The person having the best roll of negatives or the best individual negative is listed for the Prize Competition, which takes place each three months. Substantial awards are made at that time.
6. Your criticisms and suggestions are invited as to the general utility and appearance of the camera. Accepted suggestions will be awarded under the Suggestion System.
7. Apply each Friday noon, and ask for a "Poison Squad Camera." The camera, together with the film, must be returned by the following Tuesday.

BASKETBALL

Basketball is just about getting under way. The boys, under the direction of Harold Tully and Meyer Davis as coach, have spent the two Saturday noons "limbering up" for real activity later on. About twenty players have taken advantage of the Kodak Auditorium, and, from an amateur standpoint, it looks as if we can not only form a league, but a good "star" team as well. We hope to publish full details in our next issue.

Regarding the girls, who play each Thursday night immediately after work, there is enough good material to form a first and second team. We have discovered several girls who have played on town teams and high-school quintettes, and the season promises to be an exceptional one in industrial baseball. John Sullivan, assisted by George Pressley, is again acting as coach. The girls are equipping themselves with uniforms, and all are enthusiastic over the outlook for 1926-1927.

SHORT STORIES

We omitted to record the fact in our last few issues that Samuel McConnell, now of the Ciné-Kodak Department, completed twenty-five years' service at the Camera Works in April. The majority of those years were spent in the Milling Department, for Sam is an experienced machine hand, although, up to the period of entry for the Eastman Kodak Company, he followed the trade of a newspaper compositor.

Sam originally hailed from Belfast, Ireland, but the lure of America was too strong to resist, and he arrived in Rochester and was instrumental in building up the first mechanical shutters for cameras. He was on special government work at the Camera Works during war days, and one of his fortes is the fact of rigid punctuality. We can only find record where Sam was late *once* during his twenty-five years of service!

ANOTHER ONE FOR "JIM"

For many years past we have recorded the birthdays of James Love. As each birthday comes around, it is naturally of more importance because "Jim" has passed his allotted three-score years and ten, eleven years ago, and he is apparently as vigorous as ever. "Jim" has been connected with the Tool Department for many years and is now in the Tool Supervision Department. His old friends presented him with a box of his favorite cigars, wearing apparel, a ten dollar gold piece and good wishes for future activity.

Several new books have been added to our library in anticipation of winter nights when it's more cozy to sit under a reading lamp than brave the elements outside. All employees are very welcome to the loan of library volumes, providing they return them on scheduled date. Gussie Bornkessel will be glad to give you a membership card. The library is situated in the rear of the Dining Room, and is open each Monday, Wednesday and Friday.

Irene Steidle, whose service dates back to January, 1912, has been absent since last June, suffering from a run-down physical condition. She is now staying in the country, and wishes to be remembered to her many friends in the Vest Pocket Department.

Our sympathy is extended to Clifford Hayner, of the Stock Record Department, who suffered the severe loss of his mother.

A rumor is in the air that we have sufficient C. W. R. C. members interested in ice hockey to form a team to play in the City Tournament, which is slated for performance at the Natatorium this winter. Whether we can form a hockey team is being tried at this writing, but, whether or not, we are always glad to welcome additions to C.W. R. C. activities, although, of course, there must be some group movement on the part of the members to warrant expense. The outstanding policy of the Club regarding finance is to spend money on the greatest amount of good for the greatest number of people.

Congratulations to Marvin Eidman, of the Ciné Department, who has a valuable addition to his household. It's a girl!

PRODUCTION OFFICE CORN ROAST

The boys and girls of the Production Office owe a great deal to "Red" Sondheim who, as principal director of the Frontenac Canoe Club, secured for the "gang" the Club grounds in which to hold their annual corn and sausage roast.

Any corn roast is a success when the committee consists of such a personnel as Adelaide Trost, Mary Hennessy, Theresa Megerle, Lucy Diesel, William Seuffert, Norman Robinson and Lindsey Sondheim, to say nothing of the added surety that Fred Brehm, dubbed "King of Corn Roasters," officiated in person at his own invention of a perfected roaster.

Thirteen is usually considered as an unlucky number, but it proved the reverse when the single men chalked up that amount in the opening item of a long program of sports. The ball game proved their superiority to that extent over the married ones, whose score registered nine. The hundred-yard dash was won by William Summers, and Lucy Diesel won the fifty-yard dash for women. "Charlie" Kivel's strong right arm won for him the ball throwing contest, although he had a close second in Ruth Zimmer, who won the ladies' prize for the same event. "Bill" Seuffert and William Hauser teamed-up for the horseback race and won by a long neck.

The children were not forgotten in this happy outing, many events on the program being exclusively designed for their sole benefit. It was a great picnic, what with the sports, the generous supply of food, dancing, music, and good fellowship. The committee worked hard, and their efforts were thoroughly appreciated.

CURTAIN UP ON BOWLING

The greatest of all indoor sports has rung up its curtain, and bowling now has the spotlight. Four leagues, comprising one hundred five men and girls, rolled their first ball of the season the last week in September, under the auspices of the C. W. R. C. This season two four-team girls' leagues are on the alleys, who, together with the big eight-team league known as the Camera Works League (which, by the way, is starting its twenty-third consecutive season) and a six-team league from the Shutter Department, will participate in the sum of three hundred dollars from the C. W. R. C. treasury.

"Art" Miller has again been appointed as bowling director, this being the third year of his fulfilling that post in our schedule of activities. The various teams are largely made up of old-time, dyed-in-the-wool bowlers, although a few new names appear on the list. We wish each captain the best of luck.

The boys of the Tool Department extend their heartfelt sympathy to August Lindstrom, who recently suffered the loss of his wife.

Quite a large delegation of girls from the factory attended the wedding of Olive Fagan, a popular member of the Bellows Department. Olive came to us from the Premo Works, and quickly made many friends at the Camera Works. We haven't the pleasure of knowing the lucky man, but we congratulate him heartily, and wish the bride and groom many long years of happiness.

TOOLMAKERS' "SWIMMING" PICNIC

The old adage, "It never rains but it pours," originated, without doubt, at a certain section situated about five miles west from Rochester, known as "Dumpling Hill."

Seeking a spot "far from the maddening crowd" the scouts on the Picnic Committee from the Tool and Engineering Departments discovered this ideal spot when the sun was shining, but it was a difficult feat to recognize it again on September 25, when the advance car, containing the Chairman, George Chapple, and sundry mysterious boxes containing refreshments, drew along-side of a very muddy hill, surrounded, nay, almost isolated, by rain.

Nothing seems to daunt a toolmaker, however, so, in spite of a deluge, a considerable number of case-hardened and steel-treated artisans from the sixth level arrived just in time to witness an impromptu pageant staged by "Joe" Pshirer and George Chapple, illustrating the origin of the name of "Dumpling Hill," the act consisting of trying to reach the apex of the hill by walking forward two steps, and being "dumped" back three by action of the mud!

The actual sausage and corn roast was a great success, for the boys decided it was best to eat the viands as quickly as possible before they floated towards the old Genesee. In consequence, there was some intensive banqueting, and, being already very wet on the outside, it was only following the law of equal balance to become "wet" (politically speaking) on the inside, and, towards dusk, each man sought the shelter of his own fireside, wondering if the sun would ever shine again.

BUFFERS' PARTY

About one hundred eighty Buffers, Polishers and friends held a successful gathering at Rifle Range on a recent Saturday afternoon (which, by the way, was a fine one), and the affair was voted a huge success, largely due to "Bill" Mostyn's untiring efforts as chairman of the committee.

This particular party—or rather—clambake, was not confined to mere men, but was extended to the girls in the Stringing and Etch Plate Departments, and a few privileged ones from other departments as well. A seven-piece orchestra, led by the redoubtable "Joe" Murtha, was in constant demand, and played during the dinner, and for several events following. One of their principal duties was to play for the Charleston exhibition, given by Ellenore Brunet, who was encored several times. A ball game, sets of horseshoe pitchers, card games, and other activities helped to make the afternoon a very enjoyable one.

John C. Pearce (better known as "Charlie"), who recently returned from Australia after paying a visit to his home-town, has had the misfortune to receive a letter stating that his sister, the principal object of his long journey, has died. We extend our sympathy.

Indoor ball is now under way, but to date (Oct. 10) teams have not been actually formed. A captain (pro tem) has been appointed on each level to collect applications both for men and girls, and according to all indications, there will be sufficient players to form a league. The full line-up will be published in our next issue.

MAIN



OFFICE

P. R. MEINHARD, *Editor*



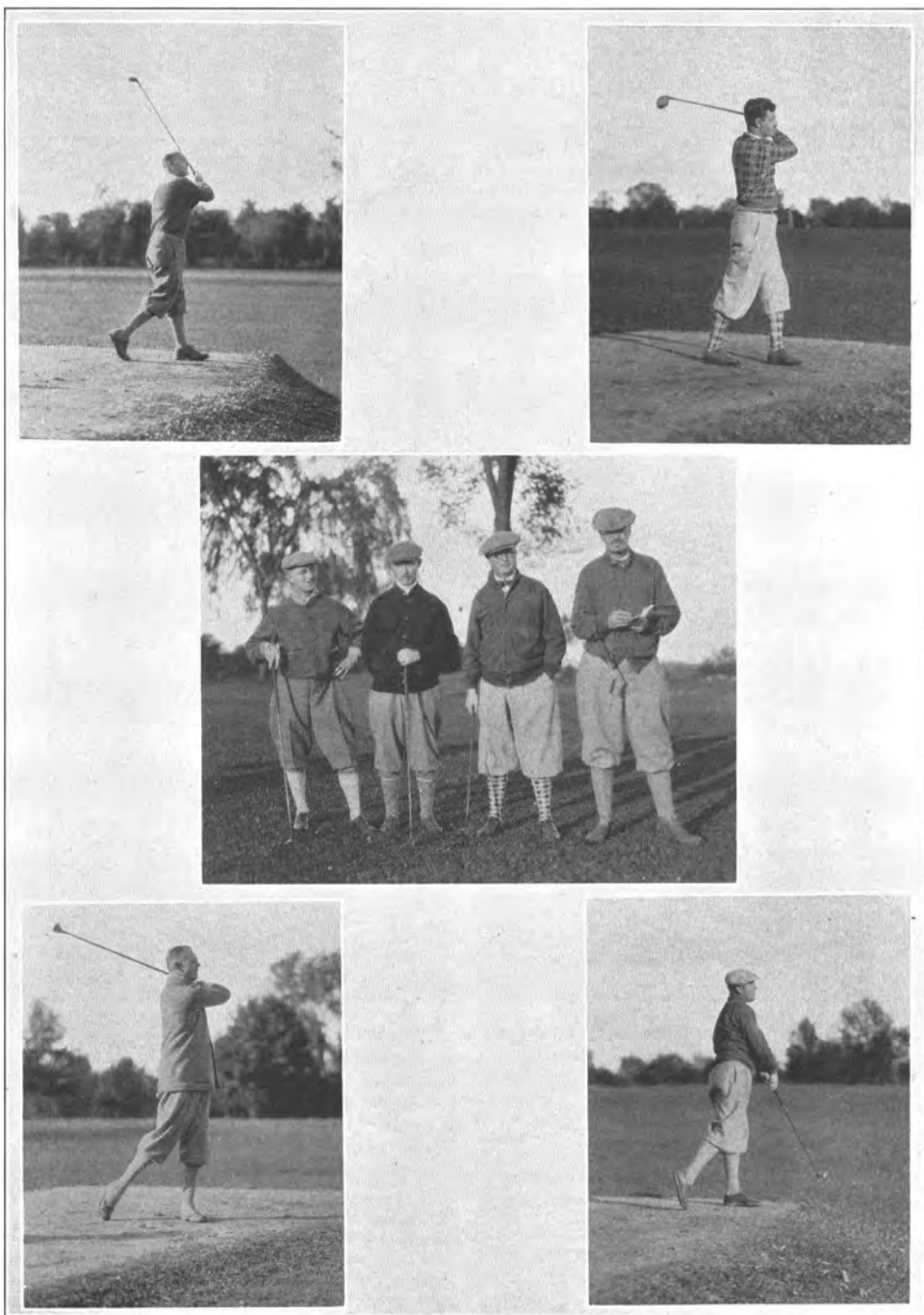
STATE INDUSTRIAL CHAMPIONS

The Kodak Office basketball team, which hung up an enviable record during its first year, will soon be seen again on the auditorium floor. The team ranks with the best fives to be found anywhere in the country. Watch for the opening game and see the State Industrial Champions in action.

"POP"

William H. ("Pop") Durfee, of the Testing Department, took the opportunity offered by his vacation in October to spend two weeks in and near North Dana, Mass. Among other things he visited the house in Northampton occupied by President Coolidge in 1910. Mr. Durfee's host of friends were highly pleased to learn that he enjoyed his trip very much and that he returned to Rochester with renewed strength and spirit.

The members of the Repair Department Welfare Club held a corn and sausage roast at Bucholtz Flats, Pittsford, on Saturday, October 2, and enjoyed the same sort of good time that has characterized all of the past outings of the club. About fifty men were present to partake of the good things to eat, which the committee had provided. The refreshments were ably handled by John Berl, George Heilman, William G. Frizelle, Charles Doty and Leonard Nowaski. After dinner the more ambitious played baseball and other games.



GLIMPSES OF THE INTERPLANT GOLF TOURNAMENT

ANNUAL INTERPLANT GOLF TOURNAMENT

The annual golf tournament, held on October 9, at Genesee Valley Park, as usual—was one of the most successful events of its kind ever staged for Kodak golfers. There were sixty-six entries, a total which compares most favorably with the number of starters in previous tournaments. Furthermore, the weather was ideal for the ancient sport, a circumstance that set this year's event apart from its last predecessor, which was played to the accompaniment of intermittent rainstorms.

The fine day undoubtedly added to the players' eagerness to be off, and there were no delays whatever in getting started. This feature again differentiated the tournament from former ones. There was, however, the same friendly rivalry and splendid fellowship among the entrants from the various plants—and as in other years, "Jim" Weldon once more topped the list at the finish. Other familiar names also appear among the winners. The complete list of the latter is as follows:

Class A: Low gross, J. W. Weldon (Hawk-Eye) 75; 1st low net, Donald McMaster (Kodak Park) 71; 2nd low net, A. C. Johnstone (Kodak Park) 75.

Class B: Low gross, George Blair (Kodak Office) 91; 1st low net, Jack Heaphy (Camera Works) 85; 2nd low net, Donald Sunderlin (Kodak Park) 89.

Class C: Low gross, William Martin (Camera

Works) 108; 1st low net, John Martin (Kodak Park) 104; 2nd low net, H. G. Dewey (Kodak Park) 107.

Among the entrants were members of the Oak Hill, Monroe, Brook-Lea, Alumni, and Rochester Country Clubs, as well as the regulars from the municipal links. It has not been reported whether any of these groups were especially attracted by the river hole, but at any rate a number of balls sank in that favorite water hazard, never to rise again.

The tournament was arranged by Clayton Benson, Kodak Park; John Henry, Camera Works; Wilfred Springer, Hawk-Eye; and John W. ("Jack") Newton, Kodak Office. Only one office contender, George Blair, turned in a winning card, but "Jack" Newton in his annual capacity of chairman of the committee also deserves congratulation. When he is not busy calculating wage dividends, writing accident statistics or representing the company at compensation hearings, he is arranging the annual golf affair. He rarely figures in the winning column but avers that he is the winner when comments reach him about the enjoyment afforded others by the tournaments. For years past most of the details have been worked out by him, and when the time comes for a tournament it seems natural to tell him to get busy, which he always does—with results such as those shown in the tournament just played.

WELCOME

Among the arrivals at Kodak Office during September were four members of the new Teaching Film Department. They are: Dr. Thomas E. Finegan, Erle M. Billings, G. W. Hoke and Agnes R. Millhofer. Miss Millhofer and Mr. Billings came to us from Kodak Park. The department was further reinforced by the addition of Mabel Cummings, who was transferred from the Advertising Department.

We heartily welcome these newcomers, as well as the following people who joined the various departments mentioned:

Marion E. Blackstock, Dorothy J. Chipman, Mrs. J. H. Garnham, Helene B. Trax, Training; Kenneth H. Halpin, Thomas E. McGrath, Repair; Muriel E. Heisner, Tabulating; Emery Huse, Motion Picture Sales; Irving B. Pierson, Arno Schmidt, Advertising; Marie Sanders, Telephones; Mrs. Irene Woodworth, Cafeteria.

Miss Ellen Nelson, who is secretary to Manager A. C. Brace, of the Chicago Branch, recently made Rochester one of her stops while she was taking a motor trip. She stayed for only a few days, but the members of the Sales Department, who entertained her, enjoyed her company very much. They hope that when she comes East again she will once more make the Kodak City one of her objectives.

Future successors to the present members of the creative staff of the Advertising Department are arriving almost every day now. Horace S. Thomas, Jr., was born on October 15 and weighed in at seven and seven-eighths pounds. Corwin Robert Otte, son of Frank R. Otte, first saw the light on October 17. He weighed eight pounds. We offer our hearty congratulations to the happy parents.

ANOTHER SALES DEPARTMENT
FESTIVITY

Not so many evenings ago, a number of the time-tried and time-tested congenials of the Sales Department held one of their famous get-together dinners at a secluded, but nevertheless delightful, hostelry on the shores of Lake Ontario.

Two routes to the scene of the festivities were available, so the shorter, but more hazardous route "over the trestle," was the one naturally selected by the valiant leaders.

The cavalcade was temporarily halted by a "flivver" proceeding in the opposite direction, which got lost between the ties of the defunct Manitou line.

After much heaving and tugging by some of the heavy-weights, the "flivver" was again headed in the right direction, and the gang proceeded onward.

Whoever was responsible for the dinner surely knew his, or her, business, because it upheld in every way the sacred traditions of the department.

Dancing and other forms of divertissement followed the repast.

Among the invited guests were Paul Favour, "Joe" DiNunzio and the editor of the *Kodak Magazine*, who always have an open date for any Sales Department festivity.

BAYER-HENDRICK

On October 5, Mary Hendrick, of the Sales Department, was married to Mr. Joseph M. Bayer at Corpus Christi Church. Mary took with her the best wishes of her office associates. It has been suggested that Sales Department people make it a point to attend the noon-hour "movies" regularly, since they may have an opportunity to see views of Mary's wedding.



ANOTHER CHAMPION

Our photograph shows Edward P. Curtis, of the Ciné Film Sales, with the massive and impressive trophy which he brought back from New York about a month ago. Report has it that the cup was considered too large to be taken into the Pullman, so that the winner had to sit up all night with it in the baggage car. Such are the penalties of the great golf player.

The goblet was won in the eleventh semi-annual golf tournament staged by the "Film Daily," at the Sound View Golf Club, Great Neck, L. I. More than two hundred men connected with the motion picture industry participated, so that "Ted" may rightly be given credit for overcoming plenty of stiff competition. He needs two more wins in order to gain permanent possession of the cup. Last year it was won by Rex Beach, Mr. Curtis being runner-up on that occasion.

Dorothy Disbrow, who was absent from the Repair Department for a month on account of illness, is back with us once more. Donald Brennan of the same department, who underwent an operation recently, is convalescing rapidly and will, we hope, return before this issue is off the press.

GEREW—HARWARD

Charles H. Gerew, of the Repair Department, and Miss Hazel Dorothea Harward were married on Saturday, October 2. The ceremony was performed at the home of the bride, Rev. H. C. Erbes of Trinity Church officiating. The honeymoon was spent on a journey through the East, and Mr. and Mrs. Gerew are now at home to their friends at 96 Roxborough Road. We extend our very best wishes to the young couple.

"Chuck" Culbertson, manager of our Shanghai branch, was in Rochester for a few days recently. All of his friends were delighted to see him, even though his stay was a very short one, and we hope that he will be able to pay us another visit before very long.

BAKKER—NEARY

Shanghai, China, was the scene of the marriage of Herman Bakker, assistant manager of our branch there, and Miss Margaret Neary, formerly of this city. The ceremony took place at the Holy Trinity Cathedral in the presence of intimate friends of the bride and groom. Mr. and Mrs. Bakker have our very best wishes.

Parker C. Umpleby departed from Rochester and Kodak Office late in September to join the forces of Kodak Argentina, Ltd., at Buenos Aires. We wish him a pleasant sojourn in South America and a full measure of success.

CASTILLO—de ALVAREZ

Carlos Castillo, of the Export Sales Department, and Miss Beatriz de Alvarez were married in New York City on September 18. They spent their honeymoon in Philadelphia and Atlantic City. We join Mr. Castillo's associates in wishing the happy couple all the good things of life.

KREISER—FRANK

Gladys Frank, of the Sales Department, left us recently to become Mrs. Elmer Kreiser. Details are lacking, but that fact does not prevent us from wishing Mr. and Mrs. Kreiser many years of marital bliss.

PARR—McCARTHY

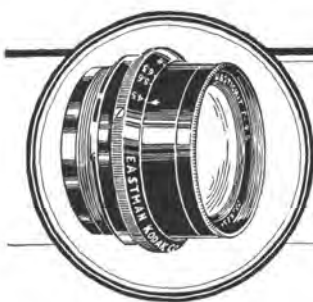
F. Mabel McCarthy, of the Repair Department, was married on Tuesday morning, September 14, to Albert F. Parr at St. Augustine's Church. Prenuptial events were given by Misses Dorothy Disbrow and Mary Flynn, office associates of the bride. The bride received a beautiful bridge lamp from her friends in the department, and it goes without saying that the gift was accompanied by their very best wishes.

Stephen B. Hondorf, father of Thaddeus Hondorf, Repair Department, passed away on September 24, at the age of seventy-four. We extend our sincere sympathy.

PLEASE DON'T

Some of the magazines in the Rest Rooms are supplied by the company, from sample copies, while a number of them represent a considerable outlay made by the K. O. R. C. in the form of subscriptions. In either case they are intended for the use of all the people at Kodak Office, and this purpose is obviously defeated if the periodicals are taken from the rooms and left elsewhere. A slip attached to each magazine states that it is not to be taken from the Recreation Rooms. If a word to the wise is sufficient, let's be wise, lest we find ourselves without reading matter one of these days.

The world-famous Celtics defeated Kodak Office by only six points last season. Be sure to see the speedy Kodaks in their opening game.



HAWK-EYE



JOHN T. HARBISON, *Editor*



GIANTS CHAMPS

The schedule of games in the baseball league drew to a close with three of the four teams tied for first place. Each had won five games and lost four. It fell to Fred Yaekel's Giants to play each of the two other teams involved in the deadlock. The Yanks were disposed of 6-4, and the Cubs went under 5-4. Thus were the Giants left in undisputed possession of first honors. Both the Yankees and Cubs may comfort themselves with the thought that they are entitled to second place. This will give the boys something to argue about during the pinochle season which will soon be upon us.

The teams lined up for the deciding game as follows:

GIANTS		CUBS
E. Farrell	Catcher	R. Craib
J. Gutberlet	Pitcher	R. Bowen
F. Yaekel	1st base	H. Costich
H. Pelcher	2nd base	W. Doran
H. Moore	Short stop	C. Fischer
E. Greenauer	3rd base	M. Roth
L. Stallman	Right field	L. Maier
R. Burhans	Center field	L. Mason
J. Refermet	Left field	M. Rankovsky

Umpires Marcus and Graham took their respective places behind the bat and at first base, and

the "Battle of the Century" was on with the Giants in the field.

FIRST INNING

Rankovsky, the lead-off man, walked, while Joe Gutberlet was figuring out where the plate was. Costich followed with a three-base hit, scoring Rankovsky. Gutberlet uncorked a wild one, and Costich scored. Bowen singled but was forced out at second on Doran's infield fly which was dropped. Louie Maier, who was making his first appearance since his California trip, struck out. Doc Craib was safe on an infield error. Bill Doran got fidgety and was out trying to steal home.

The Giants came in to bat, and Pelcher walked. Refermet hit safely, but Pelcher was out at third. Refermet scored on Harry Moore's hit, Earl Farrel struck out. Moore was safe at home on Greenauer's infield hit. The next batter was an easy out.

SECOND INNING

Rankovsky walked but died at second when Leo Mason hit into a double play. Carl Fischer, who will be eligible for the married men's team at next year's picnic, walked and scored on an infield error. Costich flied out.

Ralph Burhans was safe on an error. Les Stall-

man fouled out. Burhans scored on Guberlet's hit. Pelcher was safe on an error, and Refermet flied out. Guberlet scored on a passed ball. The next batter was out Fischer to Costich.

THIRD INNING

Bowen walked. Doran sacrificed. Louie Maier hit to the infield and was out at first. Doc Craib hit safely, and Bob Bowen scored. Rankovsky struck out.

Farrell was out on an infield hit. Greenauer hit safely, but Yaekel and Burhans were easy outs.

FOURTH INNING

Mason was out at first on a hit to the infield. Fischer struck out, and Roth walked. Costich was out on a long fly to center field.

Les Stallman surprised himself and us when he smacked out a Texas Leaguer for two bases. Guberlet hit to the infield and was out at first. Pelcher took two bases on a walk. Stallman brought in the winning run on a passed ball, and the official season was over.

Thus are the Giants the uncrowned Champs for 1926, but they stand a good chance of being crowned if they don't stop talking about it.

BOWLING

Plans for the Bowling League are well under way as we go to press. The excellent new alleys in Muh's Hall at 911 Clinton Avenue North have been rented for the season. The boys will get together for the regularly scheduled games each Saturday evening. At the first meeting each man will roll three games. Captains for the six teams will be picked from among the highest averages. Those of you who have not become members of the league but who would like to bowl are cordially invited to talk it over with Allan Marcus.

Edna Steve, of the Mounting Department, who has won practically all of the hundred-yard dashes held at the annual picnics for several years, was married to George Arnold on September 15. It is the wish of her many friends that great happiness be hers.

Les Stallman, formerly a gob, but now firmly established in the Mounting Department, has of late years taken to baseball for his daily exercise. His style bears out his statement that most of his boyhood hours were spent in and about the water and not on the sand lots.

We offer our condolence to John Mitchell, of the Accounting Department, whose uncle, Frank Moniot, died on September 15.

A son, who will herein be named Robert Junior, was born to Bob and Mrs. Witz on September 27. He is credited with having tipped the scales the first time at seven pounds. The mother and child are reported to be doing nicely. Congratulations!

Herb Kaufman, who is one of Bob Witz's teammates in the Mounting Department, claims priority with a daughter, Irene Gertrude, born to Mrs. Kaufman, September 22. Irene also weighed in at seven pounds. We repeat—congratulations!



HENRY MILLER SNAPPED IN FORMAL ATTIRE

And whom have we here? The aristocratic looking gentleman about to step forth, churchward bound, on one of our rare fine Sundays, is none other than friend Hank Miller. We can just picture Mrs. Hank with proud gazes of admiration focused on her hubby, as she walked down the aisle upon Hank's arm.

TRAP SHOOTERS, ATTENTION!

You are urged to join the Gun Club if you are not a member. Shoots will be held each Saturday afternoon at the Camera Works' Gun Club, which is situated about 500 feet south of the Barge Canal on the Scottsville Road. Duke Quetchenback, of the Centering Department, will be glad to give you any further information you may desire, or if you find it more convenient, see any of the following members: G. Brennan, P. Klos, W. Klos, F. Clovis, R. Craib, F. Yaekel, L. Ehrmann and F. VonDeben.

A HAWK-EYE BAND

There have been several inquiries of late pertaining to the possibility of organizing a band at Hawk-Eye. It appears that we have plenty of talent which merely lacks leadership. If those who are interested in the project will make themselves known to the Industrial Relations Department, a meeting will be called at which time plans for organization will be discussed. A noon-hour concert once or twice each week would be something to look forward to this winter.

WANTED

News items are in demand. If you have anything to say—say it to the editor; if you want to say something but can't, just whistle it to the editor and he'll say it for you.



Tough Luck usually follows a
nose for somebody else's affairs !

Minding ones own business
prevents Neglect of it !

*Those are my
sentiments!
Bill Jones*

1 PARKER-HOLLADAY COMPANY, 230 EAST OHIO ST., CHICAGO, ILL. 44

SUBSCRIPTIONS TO EASTMAN SAVINGS AND LOAN ASSOCIATION SHARES AS OF OCTOBER 10, 1926

	Standing Last Month	No. of Employees	No. of Members	Percentage of Employees Subscribing	Total Shares
ROCHESTER PLANTS					
1. Hawk-Eye	1	489	336	68.7%	3,293
2. Kodak Office	2	1,137	756	66.4%	9,200
3. Camera Works	4	2,860	1,240	43.3%	11,461
4. Kodak Park	3	6,409	2,744	42.8%	24,896
Non-Employees			366		4,930
OUT-OF-TOWN PLANTS					
1. Eastman Kodak Stores, Inc. (Sioux City)	1	8	8	100.0%	102
2. Eastman Kodak Stores, Inc. (Baltimore)	2	21	21	100.0%	53
3. Kodak Uruguay, Ltd. (Montevideo) ..		6	6	100.0%	78
4. Kodak Argentina, Ltd. (Buenos Aires) ..		65	64	98.4%	306
5. Eastman Kodak Stores, Inc. (San Francisco)	3	21	19	90.4%	83
6. Eastman Kodak Stores, Inc. (Atlanta) ..	6	21	18	85.7%	100
7. Eastman Kodak Stores, Inc. (Des Moines)	4	16	13	81.2%	93
8. Taprell, Loomis & Co.	5	185	142	76.7%	1,123
9. Eastman Kodak Stores, Inc. (Minneapolis)	8	28	21	75.0%	189
10. Bell Photo Supply Co.	11	23	17	73.9%	66
11. Zimmerman Bros. (St. Paul)	7	28	20	71.4%	133
12. Eastman Kodak Stores, Inc. (Philadelphia) ..	9	70	50	71.4%	233
13. Chicago Branch	10	107	75	70.0%	745
14. Robey-French Co.	12	45	29	64.4%	205
15. Milwaukee Photo Materials Co.	13	18	11	61.1%	94
16. Eastman Kodak Stores, Inc. (Portland, Ore.)	14	23	14	60.8%	74
17. Eastman Kodak Stores, Inc. (Omaha) ..	17	20	12	60.0%	155
18. Salesmen and Demonstrators	15	135	77	57.0%	1,417
19. San Francisco Branch	16	84	45	53.5%	506
20. Eastman Kodak Stores, Inc. (Denver) ..	18	22	11	50.0%	69
21. Eastman Kodak Stores Co. (Chicago) ..	20	81	39	48.1%	546
22. Eastman Kodak Stores, Inc. (Detroit) ..		21	10	47.6%	72
23. New York Branch	21	109	50	45.8%	314
24. Eastman Kodak Stores, Inc. (Los Angeles)	19	60	30	43.4%	135
25. Eastman Kodak Stores, Inc. (New York City)	22	59	25	42.3%	282
26. Eastman Kodak Stores, Inc. (Seattle) ..	23	28	11	39.2%	52
Total		12,208	6,280	48.4%	61,005

Average Subscription—9.7 shares.

Total Matured or Par Value—\$6,100,500.00.