

*The* KODAK *Magazine*



February 1927

Published in the interests of the men and women of the Kodak organization by Eastman Kodak Company, Rochester, N. Y.

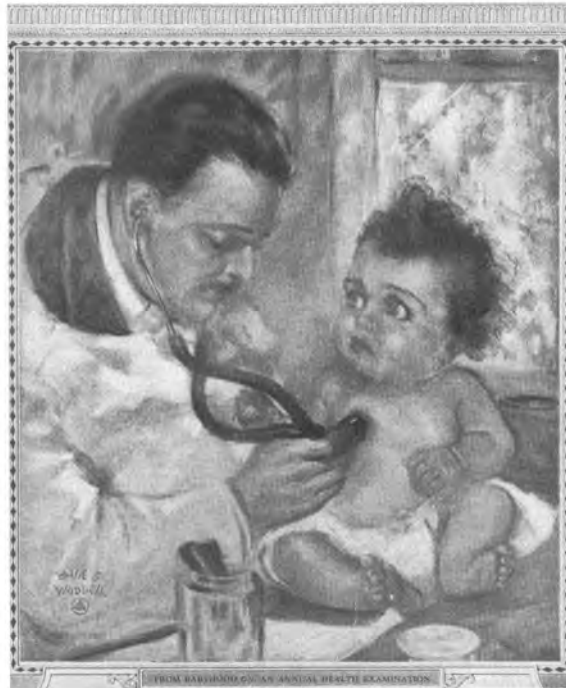
**MONTHLY ACCIDENT REPORT**  
**DECEMBER, 1926**

| PLANT                      | Accident Cases |      | Accidents per 1000 Employees |      |
|----------------------------|----------------|------|------------------------------|------|
|                            | 1926           | 1925 | 1926                         | 1925 |
| Kodak Office . . . . .     | 1              | 1    | .77                          | .83  |
| Camera Works . . . . .     | 7              | 3    | 2.14                         | 1.73 |
| Hawk-Eye Works . . . . .   | 1              | 0    | 1.86                         | 0    |
| Kodak Park Works . . . . . | 17             | 22   | 2.59                         | 3.75 |
| Total—Rochester Plants     | 26             | 26   | 2.22                         | 2.85 |

**NATURE OF ACCIDENTS DURING MONTH**

8 cases of injury through bruises, burns and lacerations, etc.  
 5 cases of injury through falling and slipping.  
 5 cases of injury through falling material.  
 4 cases of injury through sprains and strains.  
 2 cases of injury around grinding wheels and lathes.  
 2 cases of injury around presses.

—  
 26 employees' accident cases during month.



---

*Look on the back of the February page of the Kodak  
Company calendar for good advice on "colds"*



OUR NEW DISPLAY ROOM—See page 8

# *The* KODAK *Magazine*

VOL. VII

FEBRUARY, 1927

No. 9



## OUR NEW DISPLAY ROOM

KODAK Office has many visitors ranging all the way from the "hitch-hike" tourist, with a box Brownie strapped to his knapsack, the vacationing amateur, the Kodak dealer, the professional photographer, and many others in whose life photography plays a part.

Our various manufacturing plants in Rochester are rather widely separated, and in cases where a visitor wishes to inspect a variety of our products, he would have to spend quite a bit of time and energy in going from one plant to another.

As a measure of economy for all concerned, we some years ago fitted up a display room where a complete line of our products was installed.

The rapid growth of our business put space at a premium, and so until our new warehouse building adjoining our group of

office buildings was completed, our display room had to be temporarily discontinued.

The completion of this new building afforded us a good bit of growing room, and so work was begun on our new display room which opens directly from the lobby of our Main Office building.

The new room is bright and cheerful, as you will note from the accompanying illustrations, with ample room for display space and comfortable inspection by our visitors.

In the rear of the display room is located a completely equipped projection room for showing the work of the tremendously popular Ciné-Kodak by means of the Kodoscope.

In addition to showing a complete line of our various cameras, both amateur and professional, and the multitude of accom-





OUR NEW DISPLAY ROOM, THE VISITORS' RESTING PLACE—See page 8

panying sundries, there are a number of special displays of much interest to our visitors.

One case houses a display of what might be termed "antiques," including an early Daguerreotype camera, an Eastman View Camera, vintage of 1885, an Eastman-Walker Roll Holder, 1887, a No. 1 Kodak, 1888, and the first model Folding Kodak, 1892.

Another display of much interest shows the various stages of a lens from the raw glass to the finished product.

Adjoining is a complete display of parts for the No. 1 Pocket Kodak Special, and for the No. 1 Kodamatic Shutter, over one hundred parts, some exceedingly minute,

entering into the construction.

There are also highly interesting displays showing the raw materials that enter into the manufacture of our films and papers.

Elsewhere in the room will be found attractive displays of prints from our various papers, displays of Eastman Portrait Film, motion picture film, and Kodachrome.

The new display room is in charge of Mr. Charles H. Turpin, who has been with the company for many years, and is thoroughly familiar with all of our products.

Visitors are welcome at any time during our regular hours.

## THE "MOVIES" IN OUR ARMY

**I**T is a pretty small hamlet that does not afford at least a weekly motion picture entertainment, and motion picture palaces abound in our larger cities.

As a means of entertainment and education, the motion picture has the call, and it may surprise you to know that this is fully recognized by the U. S. Army.

Quoting from a recent bulletin issued by direction of the Adjutant General of the Army: "Wherever the soldier goes, be it the Panama jungles, isolated regions of our own country, or the far off Philip-pines, the 'movies' go with him."

Any convenient building is used for the army movie shows where none has been set aside or built for the purpose.

In the summer and in the Citizens Military Training Camps, out-door theaters are maintained. Permanent posts, however, have their own War Department theaters, and the larger have two or three.

The United States Army Motion Picture Service came into being in January, 1921, with branch offices serving approximately 200 posts and stations.

Today this service is serving 120 theaters at 105 posts in the United States and Panama.

This service is operated by the Adjutant

General of the Army with the assistance a civilian staff of thirty-seven employees.

The best pictures obtainable are booked and are shown through the entire circuit.

Approximately 400 separate programs are booked each week, about 1,600 a month and 20,000 a year.

Over a quarter of a million dollars is spent annually on film rental.

Unlike the vast majority of civilian theaters whose programs are changed once, twice, or three times a week, this service plays each program but one night.

With two motor driven machines installed in each theater, there are some 240 projectors to keep in good repair.

A force of six expert projection engineers is constantly on the road, visiting the theaters for the purpose of repairing and adjusting the machines, thus assuring the maintenance of good projection.

All Army theaters are run by Army personnel; when the attendance warrants it, orchestras of from three to ten pieces are employed.

Attendance at War Department theaters during the last fiscal year totalled nearly 4,800,000. This figure in itself demonstrates the popularity of this service.



### JOHN B. BANGS

**J**OHN B. BANGS, the head of the Milwaukee Photo Supply Company (Eastman Kodak Company) since its organization in June, 1902, passed away on Sunday, January 9, 1927.

Mr. Bangs was one of the oldest, in

point of service, stockhouse men in the country, and, due to his kindly disposition and pleasing personality, possessed a host of friends.

He is survived by his wife, to whom we extend our heartfelt sympathy.

### AVOID IT

**T**HE Federation Bank of New York recently issued a small booklet in which appeared the following reasons for following a program of thrift:

"There is nothing that can be substituted for the feeling of owning a bank book. It inspires confidence and independence.

"Those who have not given serious thought to saving something from the pay envelope each week should ponder over) and ask themselves the following questions:

"1. How many weeks can you go without your wages?

"2. How many months' rent have you saved up?

"3. How many payments can you make on the house?

"4. How many payments can you meet of interest, taxes and other charges?

"5. How much have you ahead for sickness that may come?

"6. How long can you take a much needed vacation?

"7. How long can you keep up your insurance either for endowment, annuity or for the care of the family?

"8. How much saving are you doing that your children may be provided with every facility for comfort and education?

"9. How much have you, if you want to go into business for yourself?

"10. How much do you save to keep you from being a burden in your old age?

"One hundred persons starting at 25 years, when 65 years is reached: 36 will be dead, 1 will be rich, 4 will be wealthy, 5 supporting themselves by work, 54 depending on relatives or charity."

Avoid being one of the 54 by automatically depositing something each week in the Eastman Savings and Loan Association, thereby assuring you independence and comfort at 65.



## IN BUSINESS "ON HIS OWN"

A YOUNG man working in a railroad office in Minneapolis some years ago determined to go into business for himself. He had saved a little money and he began a still hunt for a business he could buy and run and be his own boss.

He knew the railroad business but he did not know all about it. Nor did he find any railroads he could buy with a few hundred dollars down and the rest in instalments.

There was a cigar store he might have bought but he didn't know anything about cigars. There was a confectionery store and a shoe-shine stand and a restaurant of the short-order variety and a motion picture theater, one of which he might have been able to swing.

But he knew enough to realize that he did not know anything about these things and that he would lose most of his money while he was learning.

"I wish I knew somebody who would give me some advice without charging me too much for it," he said one day to a companion on the quick-lunch stool beside him.

"You can get plenty of cheap advice, but it isn't worth anything," his friend said. "Pick out the most conservative man you know and follow him."

Then he remembered that his father's banker was an old friend of the family and he went to him.

"I want to go into business for myself," he said, "and I come to you for advice because I know you are a friend of mine. I am willing to pay for it."

"That is part of a bank's service to its depositors," the other said. "You don't have to pay for advice at your own bank. What business do you know best?"

"The railroad business, but I can't very well buy a railroad. The capitalists have

bought them all up."

"Any objection to going into a partnership arrangement?"

"Not if it's right."

"Well, if you will pick out the railroad you like, I'll buy you a piece of it and you will be in the railroad business just as much as if you owned the whole thing."

"How's that?"

"Bonds. A first mortgage bond is better than buying the railroad, because you can sell it at full value whenever you like."

"But I won't have any hand in running the railroad."

"You'll have a hand in running that little department of it that you're in charge of, won't you? That is a great deal."

"Then you think that road I am working for is a good buy?"

It happened that at the time the banker did.

And so the boy put the better part of a thousand dollars into railroad bonds.

"When you get enough of those bonds and have learned more about the railroad business you can trade them for voting stock and you'll be running your own business besides owning it," the adviser said as the boy left.

"And I have always considered that I went into business for myself right then and there and have been ever since," the young man said the other day in the Athletic club.

He is not so young as he was and he has always drawn a salary from a railroad, but he owns enough railroad stocks to be quite a factor in the railroad business even without his good position.

Have you tried going into your *own line of business* "on your own" that way?

*Minneapolis Star*

*"One of the heaviest loads to carry is a bundle of bad habits"*



### KEEPING FIT

*Being in water means life to a fish. To you, a human being, water is just as necessary, only you need much of it inside. Your body is two-thirds water, did you know that? And it is not a safe practice to depend on your food to give you a right daily amount. To get and keep good health every adult needs at least six glasses each day "for fifty-two weeks," as the rhyme on the poster above tells you.*

*Drinking a glass of water at each of your three meals (and "two at the start and one on retiring at night"); taking time to chew your food thoroughly (as suggested in poster number two); keeping coffee where it belongs and not letting it steal the place of foods like milk, fruits, vegetables, etc.—all will help to keep you off the "crutches" of cathartics.*

*We should be ashamed to have to use those crutches when Nature's prescription is so easy and agreeable to follow: "Eat fruits and vegetables in good quantity, drink water, exercise and have regular habits."*

*Right food and good habits go a long way toward making a healthful body.*

## E. S. AND L. A. NEWS

"John be nimble, Johnny be quick,  
Johnny jump over the candlestick."  
The candlestick is a figure of speech,  
An obstacle which most of us reach,  
Like the words "I can't" and "out of luck."  
But boy, buck up and show your pluck;  
Just substitute the words "I can";  
Just can the "can't" and be a man.  
Thus over the candlestick wing your way,  
And start to save for a rainy day.

---

" 'Tis hard for an empty sack to stand upright," says old Ben Franklin, and he follows this up by the sage advice, "Wouldst know the value of money, go try to borrow some"; another time he remarks, "Beware of little expenses, for a small leak will sink a great ship," and this is aptly followed by the admonition, "A penny saved is two pence clear." New York State has over 300 savings and loan associations, with a membership of 500,000, and total assets of \$275,000,000. The foremost duty of these associations is to help people to help themselves. This is especially true of the men of little financial resources whose goal is a home and who find it difficult to acquire one. Savings and loan associations help people to save by weekly or monthly payments, be they large or small, pay them a high rate of dividend, and thus enable them to accumulate a fund with which to start a home.

---

Own your own. It's the sane, sensible thing to do.

---

It was the late Theodore Roosevelt who defined thrift as "common sense applied to spending," and it was a good definition. It is the care and thought we give to our expenditures which govern our savings. To save, it is not necessary to practice self-denial in the sense of doing without necessities, but rather to practice self-control in the matter of buying. Thousands of members of our New York State savings and loan associations dress

well and in good taste. Their homes are well furnished, they go about socially, yet spend less than other people who do not make nearly as good an appearance, whose homes are not attractive and who have little or nothing to show for what they spend.

Savings and loan associations are mutually owned, and practically all of the money saved by their membership is loaned to other members who wish to buy or build homes of their own. Inculcation of the spirit of mutual co-operation, which is the real purpose of savings and loan associations, is evident not only in their constant encouragement of thrift, but in their greatest duty to mankind which they perform daily—teaching one to help another.

---

"Well begun is half done." Start a savings account today.

---

Secretary Hoover, of the Department of Commerce, in a letter to the New York State League of Savings and Loan Associations, said, "Our savings and loan associations are the most effective stimulus to home ownership and home building that we have. Their system of weekly or monthly deposits is admirably adapted to promoting saving, and they encourage thrift by linking up the goal of home owning with a definite plan of attaining it. The effectiveness of savings and loan associations in enabling families to own their own homes has been shown conclusively by the result of two years' study of the housing problem by this Department."

---

We are still opening 1927 Christmas Club accounts. A telephone call will start one for you.

---

Industry pays debts, while despair increaseth them.—*Franklin*.



## MOUNT VERNON, HOME OF GEORGE WASHINGTON

BY ETHEL M. STAYMAN

About sixteen miles south of Washington, D. C., on the Potomac River, is the beautiful estate of Mount Vernon. Back in 1674, John Washington, emigrant and great grandfather of George Washington, received from Lord Culpepper, of Virginia, his title to the land which was later to become the home of the first American.

George Washington was not born at Mount Vernon—but like his father before him, first saw the light of day at Wakefield, Va., some fifty miles below there on the Potomac River, February 22, 1732. Historical records from the church they attended indicate that the family moved to Hunting Creek while George was very young. The house occupied by Augustine Washington and family was destroyed by fire in 1739.

Augustine Washington, father of George, died April 28, 1743, leaving to his son Lawrence, who was George's half brother, the 2,500-acre Hunting Creek Estate, which Lawrence renamed Mount Vernon in honor of Admiral Vernon, under whom he served against Spain. When Lawrence died at the age of 34, in 1752, and his baby girl later the same year, George inherited Mount Vernon, subject to a life interest on the part of Lawrence's widow. George was to pay her 15,000 pounds of tobacco yearly or the equivalent in cash, which at that time amounted to less than \$500.

The present house, or mansion, at

Mount Vernon was built in 1743, added to and changed from time to time. Augustine, Lawrence and George were probably its only architects, and it is understood that George did not consider it completed at the time of his death.

When twenty-seven years old George Washington married Mrs. Martha Custis, and for sixteen years they lived the life he most enjoyed, in peaceful seclusion at Mount Vernon. Then came the Revolution when his service to his country as Commanding General, and later as President, terminated this happy existence for all but short, infrequent periods.

In November, I had the privilege of visiting this sacred American shrine. Arriving about 2 o'clock one afternoon we had an hour for sight-seeing. The mansion itself contains eighteen rooms and three halls. The gardens are very beautiful and well kept. We obtained souvenirs from the holly hedge, also from the boxwood hedge in Martha's garden, said to be the survivor of the original one, set out by Mrs. Washington long ago. Some buildings contain relics too numerous to list here. The "Spinning House" with the looms set up; the Old Kitchen, with the open fireplace and oven, are viewed in turn. Cards and booklets are sold at the latter place, and may be mailed from there.

One part of the mansion is three stories high, but the only room of interest on the third floor is the one occupied by Mrs.

Washington after the General died. Every room in the house contains some original furniture. However, the only rug holding claim to such distinction is the one specially woven and sent as a gift to General Washington by Louis XVI of France—Washington's Coat of Arms is woven into the central pattern. The old family Bible, showing the record of the birth of George Washington, is on view in the library. The globe used by Washington and many of his books are here. Also his manuscripts—the largest collection in the world in the handwriting of one man. We read some of his letters and found them exceedingly interesting. There was a chair in the River Room that came over from England in the "Mayflower." The numerous guest rooms with their great canopied beds and furnished in harmony with the styles of revolutionary days were delightful to look upon.

Washington's own room is, of course, the central attraction. Here it was that the great man breathed his last. And in the solemn stillness of the house, surrounded by much the same furnishings that graced the room at the time, one can visualize the scene, so well known to all Americans.

The fact that Mount Vernon is today fully restored and a delightful spot to visit is due to the efforts of one patriotic southern woman, Ann Pamela Cunningham. Congress had refused an appropriation for this purpose; the State of Virginia had refused to buy and preserve the estate; the whole place was fast going to destruction, when Miss Cunningham—inspired by the tolling bells as the steamers passed Mount Vernon—sent forth her appeal to—"All Women, Help." Every American should be familiar with the "Story of the Mount Vernon Ladies' Association," which tells of the wonderful response to this appeal from women all over the United States; from men; from the school children; from Masonic and other organizations. Missionaries abroad heard of the appeal, and the Judd Family,

of the Sandwich Islands, sent in a generous contribution.

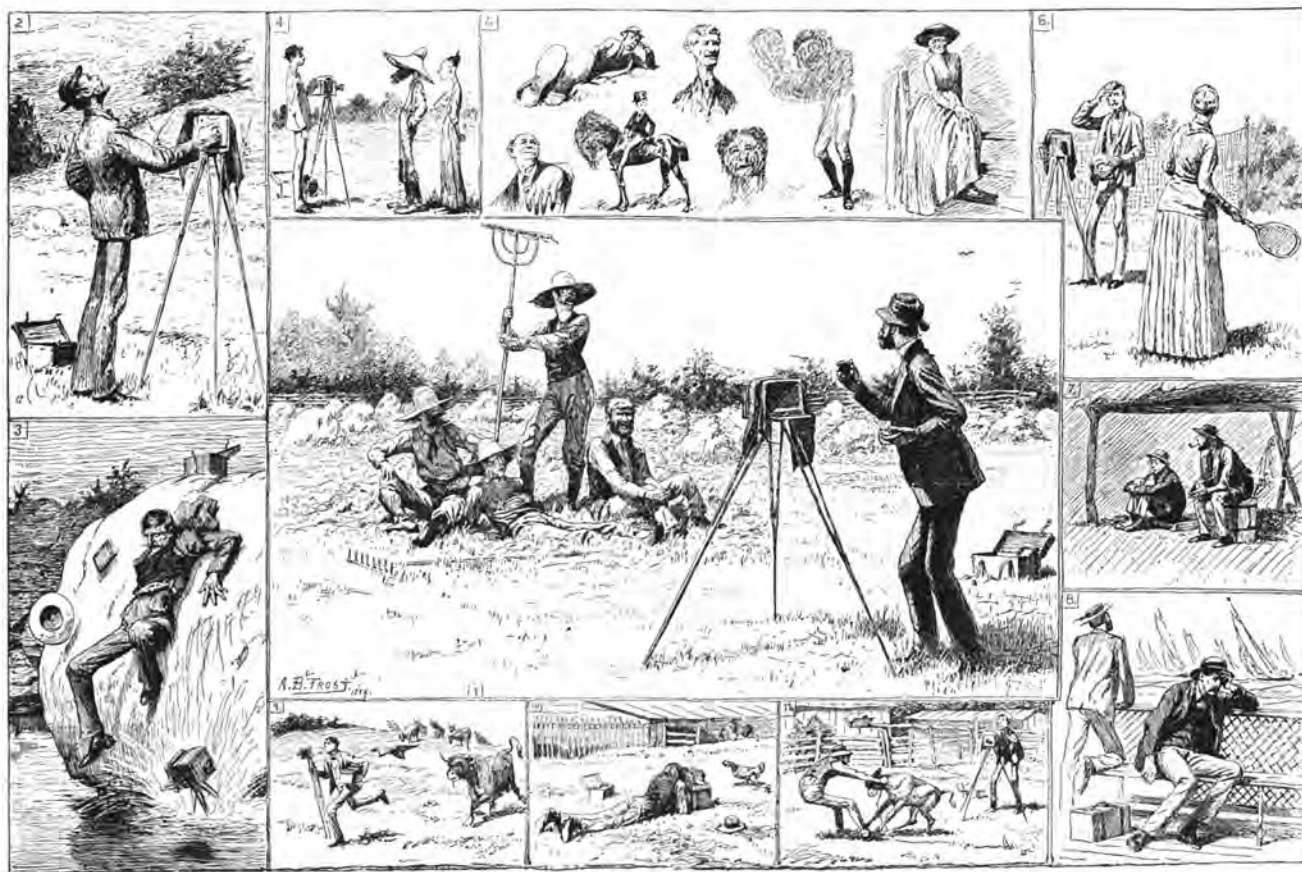
We visited the old tomb of Washington in the sloping hillside. This is now overgrown with ivy and surrounded by an iron fence. The remains of Washington and his wife were removed from this tomb in 1837 to the new tomb, which is made of common red brick, just as the General requested and on the spot which he had selected. Out of respect to their wishes their remains rest in this humble tomb, and no costly mausoleum shall ever replace it. For as James H. Penniman writes in his book on Washington, "He needs no stately sepulchre, for he is enshrined in our hearts and his monument is our Country." The marble sarcophagi containing their remains were carved from two solid blocks. These rest in the antechamber in view at all times. Double iron gates protect the entrance. The remains of a large number of Washington's relatives were placed in the inside vault, the door closed and locked, and the key thrown into the Potomac River. Monuments to these relatives are ranged around and in front of the tomb.

A panoramic view of the sloping hill-sides to the beautiful Potomac River, and beyond to the Blue Ridge Mountains, alone repays one for the effort made. Here in the peaceful serenity of these hallowed grounds, one cannot but contrast those awful winters of "Valley Forge," when the Father of Our Country led his barefooted men to victory—and we appreciate how much he must have valued Mount Vernon upon his return to it.

From in front of the mansion, where the finest outlook is obtained, I am reminded of the words of an old song:

"Where Potomac's stream is flowing,  
Virginia's border thru,  
Where the white sailed ships are going,  
Sailing to the ocean blue.  
Tolling and knelling,  
O, the sad, sweet sound!  
O'er the waves the tones are swelling,  
By Mount Vernon's sacred ground."





AMATEUR PHOTOGRAPHY—Drawn by A. B. Frost

Harper's Weekly, August 23, 1884

1—Carefully arranged group, "The Haymakers." "Now keep perfectly still!" 2—"Wait till the clouds roll by." 3—"There's many a slip—" 4—"Say, mister, what'll you charge fer to take a phutecraft of me an' the old woman?" 5—Some results. 6—"After about fifteen minutes posing in the hot sun: 'I'm so sorry, Miss Dora, but would you mind trying it again?' I forgot to take the slide out." 7—Companions in misery. 8—He went out to photograph the yacht race, but—! 9, 10, 11—Some incidents in animal photography.

## SANITATION IN THE HOME

**S**TRESSING the importance of sunlight and fresh air as household disinfecting agents, Mr. B. R. Rickards, Director of the Division of Public Health Education of the State Department of Health, remarks:

"All civilized people," said Mr. Rickards, "desire to have clean and sanitary homes so that the family may live under the best and most healthful conditions. Most household methods are based on sound sanitary principles, although nearly all probably came into general use long before much was known about hygiene and sanitation.

"The old method of sweeping scattered dust in blinding clouds, some of which found its way into the lungs of the sweeper. Then came the carpet sweeper, and now the vacuum cleaner which, where electricity is available, has largely displaced the broom. Where the old-fashioned method is still in use, in order to keep down the dust, wet tea leaves or dampened scraps of paper should be scattered on the floor before sweeping. Even though harmful organisms may not be present, dust causes mechanical irritation of the air passages, which renders them more susceptible to the germs of colds, coughs and like disorders. Vacuum cleaning, besides being less strenuous than sweeping, has been a forward step in sanitation since the dust and dirt are removed and not scattered. The oiled dust mop for polished floors is also to be commended provided it is cleaned frequently.

"Since ordinary soap has mild disinfecting qualities, the washing of clothes tends to destroy infectious organisms, while boiling and subsequent ironing make the clothes practically sterile.

"If plenty of hot water and soap are used in dish washing, there is very slight chance of infection from table utensils. Nevertheless, if a communicable disease

exists in the house, it is necessary to wash and scald the patient's dishes and utensils separately. This is a regulation of the State Department of Health. The mechanical dishwashers, slowly coming into use, depend for their effectiveness on the use of hot water of a temperature sufficient to kill all germs.

"If one were to believe the advertisements of certain refrigerator manufacturers, the ordinary one in the household may easily become a 'breeder of disease.' This is not so. Practically all disease germs need room, if not body temperature, in order to multiply. However, the refrigerator should be kept clean and free from spoiled foods.

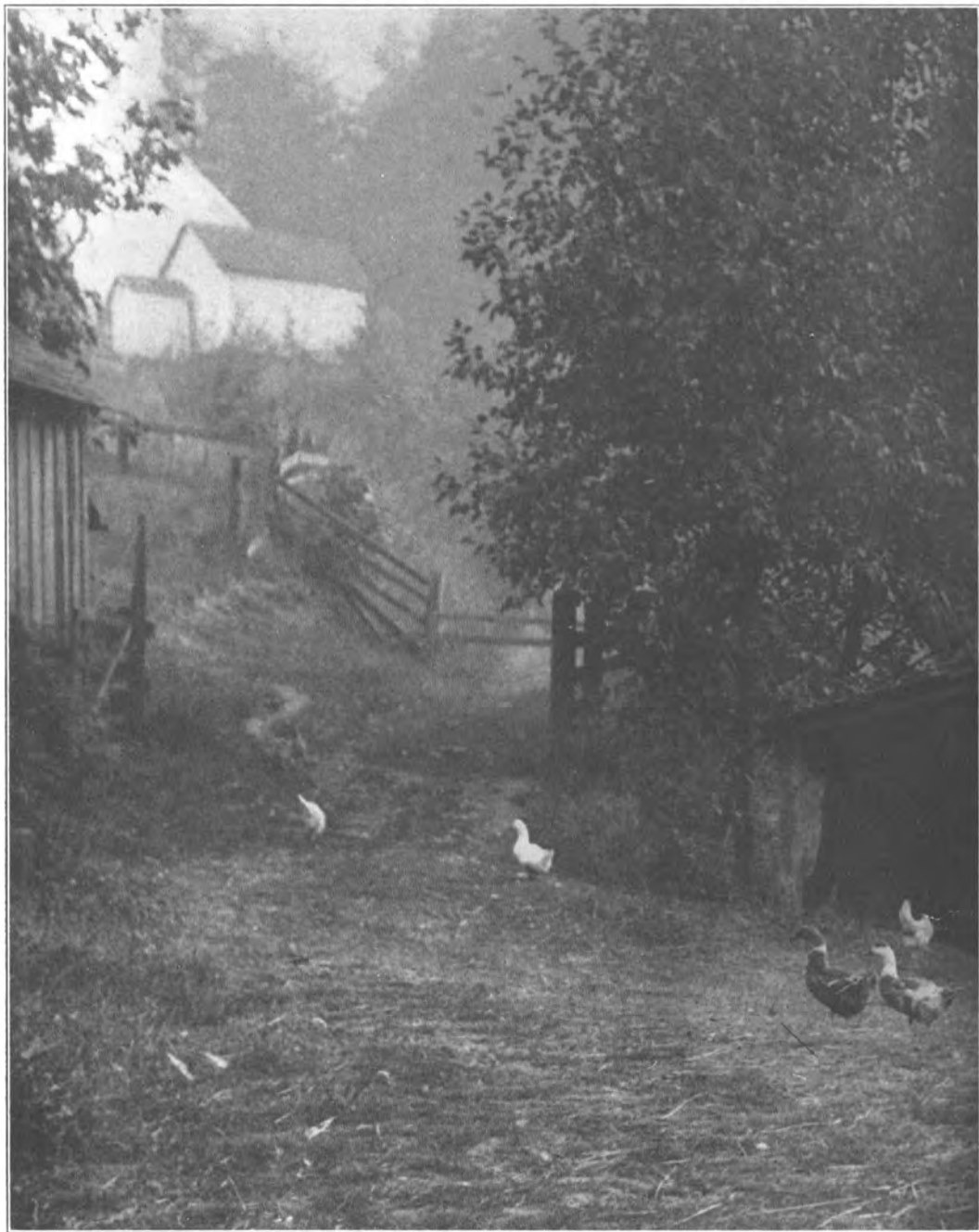
"Foods served in the raw state, such as fruits, celery, lettuce, etc., are often handled by many people before reaching the consumer. Careful washing is therefore necessary. Ordinarily cooking kills all disease producing germs, but cooked foods may become infected from the hands of the cook, unless she is careful.

"The practice of having separate towels and face cloths for each member of the family is, fortunately, common, but even in households, otherwise beyond reproach from a sanitary standpoint, there is often but a single glass for rinsing the mouth after cleaning the teeth. Separate tumblers are almost as essential as separate tooth brushes.

"One of the best disinfectants for use in the home is absolutely free but in some homes is little used. No disease germ can retain its vitality if exposed to the direct rays of the sun for a few minutes. The bath room and the kitchen particularly should receive plenty of sunlight and fresh air.

"Enough has been said to show that everyone has at his command excellent weapons against disease—sunlight and soap and water. The average small boy may not agree to this latter."

*Have your heart in your work, and there'll be no need for it getting up into your mouth*



"DUCKING FOR HOME" BY ALBIN OLANDER, OREGON CAMERA CLUB  
From a recent Kodak Park Camera Club Exchange Exhibit

Pages  
15 - 18  
Missing



"ED" GRANGER, Referee

## OVER THE LINE

In our reading of bowling articles and stories, we have never noticed mention of those chaps who assume the tedious duty of watching the foul line with eagle eye. The fact that in League Bowling, violations of the cardinal rule, "Keep Back of the Foul Line" are extremely rare, does not detract from the importance of their role as they must be constantly alert and make decisions quickly and fearlessly. That such an omission is not charged to our account we have pictured above Edward Granger, of the Garage, official referee of the K. P. A. A. Bowling League. "Ed" is on the job every Thursday night from 7 p. m. until midnight, sitting in the gallery and watching alleys 5, 6, 7 and 8 and ready to sound a whistle at the least infraction of the rules.

With the league schedule halfway completed the Garage and Building 35 squads are tied for first honors. These teams apparently are a shade stronger than the others and seem destined to battle it out to the finish. The next four teams are closely bunched, a difference of four games separating the Tool Room in sixth place from Building 48 and the Engineers who are even for third position.

The Stores Team has broken into the win column and still improving has a chance of overhauling Harry Brennan's Steel Fab pin men.

Rolling 269 on January 13, Prescott, of the Garage, bettered by three pins the previous high single game mark of Sill, of the Pipe Shop, being the one record to fall during the past five weeks.

Official standing January 14:

| Team        | Won | Lost | Per Cent |
|-------------|-----|------|----------|
| Garage      | 33  | 12   | .733     |
| Building 35 | 33  | 12   | .733     |
| Building 48 | 26  | 19   | .577     |
| Engineers   | 26  | 19   | .577     |
| Pipe Shop   | 24  | 21   | .533     |
| Tool Room   | 22  | 23   | .488     |
| Steel Fab   | 12  | 33   | .266     |
| Stores      | 4   | 41   | .088     |

CAINE AND SERVIS KODAK PARK CHOICE  
FOR KODAK EMPLOYEES ASSOCIATION

The Fourth Annual Election of Kodak Park employees, to serve as representatives on the Kodak Employees Association Board for the next three years, resulted in the selection of Robert Caine, Fire Department, and Harold Servis, Garage Department. It was virtually a re-election for the former as he had already served part of the preceding term.

As explained on the preliminary notice of the election, the Kodak Employees Association directs the handling of the Welfare Fund, having thirteen directors, six of whom are wage-earning employees not employed in a supervisory capacity. It is further specified that the representatives must be American citizens and in the employ of the company for at least five years.

The election including the final result is all conducted within a period of three days and is divided into three distinct parts; namely, selecting a Plant Nominating committee, selection of candidates and the general balloting.

The Plant Nominating committee is made up of delegates from the different departments, each employee being entitled to vote for an employee in his department. These delegates in turn meet and designate five of their number as candidates to be voted upon in a general election. The five whose names appeared on the final ballot were: Robert Caine, George Gray, John McEntee, John Schulz and Harold Servis.

Conducting such an election in so short a space of time was no small task, and we congratulate the Main Office Staff under the supervision of C. E. Martin on the splendid and efficient way which all details were handled. The distribution of over 7,000 ballots twice within forty-eight hours and the tabulation of the final count were in charge of Herbert Shaw, Payroll Department. By the use of three special electric tabulating machines from the Time Office the final result was known at 8 p. m. Friday night, only two hours after the polls closed. Praise is also due the Printing Department for the able and ready manner in which they turned out the necessary printed forms.

It is felt that the designation of Robert Caine and Harold Servis as Kodak Park representatives is a desirable one. Both are well known and interested in Plant activities, being members of the present K. P. A. A. Board of Directors. Our hearty congratulations are extended to them.

## RESEARCH LABORATORY NEWS

Harris Phipps, of the Research Laboratory, was married on December 22 to Ethel Kingsley. We offer our congratulations to Mr. and Mrs. Phipps.

We extend a cordial welcome to Gene Farouche and Albert Fuller, who recently joined the Research Laboratory staff.

The meeting of the American Association for the Advancement of Science was held at Philadelphia, December 27-31. The following members of the Research Laboratory attended this meeting: Dr. C. E. K. Mees, A. B. Corey, A. P. H. Trivelli, Dr. L. Silberstein, L. A. Jones.





MATTHEW BOWIE

#### TWENTY-FIVE YEARS FOR CARPENTER SHOP EMPLOYEE

The name of Matthew Bowie, of the Carpenter Shop, was added to those eligible for membership in the Pioneers' Club when, on January 24, he completed twenty-five years of continuous service at Kodak Park. "Matt" has been connected with the Carpenter Shop for this entire period, starting in 1902 when it was located in the Power House. He has witnessed the growth of the department and been active in its progressive changes, acting as foreman for the past seventeen years.

During this quarter century Mr. Bowie has acquired a host of friends who join with us in extending heartiest congratulations and wish him continued years of service and prosperity.

#### HILL—BUSH

On Thursday, December 30, the girls of the Finished Film Department gave a party in honor of Edna Bush, who was married to V. H. Hill, of the Engineering Department, on January 20, 1927.

The table was decorated in keeping with the holiday season, and after a delicious luncheon Edna was surprised with a shower of gifts from the girls.

Friends in the Finished Film Department extend their heartiest congratulations to Mr. and Mrs. Hill and wish them many years of happiness.

Mr. and Mrs. W. Eddon, both employed in Building 48, celebrated their twenty-fifth wedding anniversary January 3, 1927. Congratulations to both.

The sympathy of the Emulsion Coating Department is extended to P. G. Dryden, whose father died January 2, 1927, and to Richard Southwick, who lost his mother on January 3, 1927.



SOON BE TIME AGAIN

Fish stories, the telling of which is a popular indoor pastime this season of the year, are generally accepted with suspicion unless supported by an opportunity of actually viewing the finny captives or photographic proof. The prowess of Charles Flagg and Stanley Thorpe, of by Main Office, with the rod and reel is well proven in this picture, showing the former with a fine string of black bass caught on their fishing trip to the Rideau Lakes, Ontario, Canada, last summer.

*Not Perhaps  
but  
MUST!*

*Less accidents  
in 1927*



CHARLES FLETCHER

In sorrow we note the death on October 25 of Charles Fletcher. Mr. Fletcher had been in the employ of the company for thirty years, starting in 1896 in the Film Emulsion Coating. In 1914 he was transferred to the Paper Sensitizing Coating where he served until forced from work by sickness in September, 1926. His friends at Kodak Park regret exceedingly his passing, and we join with them in extending our sincere sympathy to his bereaved family.

#### KODAK PARK BOWLERS HIGH

First honors in the Industrial Division of the Five Man Bowling Tournament of the local Elks' Club, which was staged on their new alleys, December 28, were taken by the Kodak Park squad. Nine teams were entered, second place going to the Stromberg-Carlson outfit. The Kodak Park team was composed of the five bowlers boasting the highest averages in the K. P. A. A. League and included C. Martin, F. Brizee, H. Prescott, H. Servis, H. Bueckman. The wisdom of selecting a team in this manner was proven well founded when they roll consistent games of 1,009, 889, and 931 for 2,839 pins. With the total of 641, aided materially by a high opening game of 255, Howard Bueckman topped the individual list. First prize money for the team amounted to \$32.50.

Our sincere sympathy is extended to P. Sharp, of the Emulsion Coating Department, whose son died January 7, 1927.

We unite with the D. O. P. Packing Department in expressing our sorrow to Herbert Hart, who lost his father late in December.

The sincere sympathy of the employees of the D. O. P. Packing Department is extended to Teresa Scully, whose sister died January 2, Joseph Feeney, whose sister died January 5, Mrs. Bessie Burns, whose mother died January 3.

The Roll Coating Department extends its deepest sympathy to Jackson B. Wells, whose father passed away, December 11, at Waco, Texas.

#### KEEP A BUDGET

The prevailing idea of the day is "Live a little longer" and "Save a little more." The most sensible method of insuring independence at an old age is systematic saving which is best accomplished by budgeting.

Scientific means of buying now-a-days demands planned expenditure. Modern merchandizing necessitates it. The best way to make ends meet and allow for a conservative saving figure is through the use of a budget designed on either a weekly or monthly basis and previously tested for the eliminating of unnecessary expenses.

The Eastman Savings and Loan Association has introduced several plans to encourage thrift. To aid in saving small amounts, vending machines containing dime banks have been placed in the Dining Rooms of Building 28. Approximately 1,200 such banks have been sold at Kodak Park and records at hand show an increased number of accounts directly from this source.

"Four Lessons in Budgeting" is the title of a pamphlet which explains in detail the advantages of budgeting and the way to start such a system. Through the courtesy of the Loan Association these are given away free of charge to employees. A budget form covering a year's period is likewise circulated for the cost of twenty-five cents. Both of these copies may be obtained on request from the Suggestion Office. A few simple budget forms other than those obtained through the Loan are available without cost by calling for the same at the Suggestion Office.

#### HERALDS ANNOUNCE CAROL SINGING

Community singing, ever interesting and enjoyable, is doubly so during the holiday time when our spirit of good will is dominant and Christmas carols come in for their annual reign. During the noon-hour on the Friday before Christmas a group of more than 600 employees gathered in the Assembly Hall and sang the better known carols with Ferre Marzluff, of Building 23, acting as director. George Engelhardt, of the Purchasing Department, held forth at the piano, while a chorus composed of those taking part in the recent K. P. A. A. show led the singing from the stage.

A new feature adding greatly to the entertainment was a brass quartet conducted by Martin Gardner, which accompanied each chorus and whose rendering of Holy Night as a quartet number was thoroughly enjoyed. Members of the quartet were Martin Gardner, Building 12, Fred Dierdorf, Time Office, Herbert MacArthur, Pattern Shop, and Fred Bach, Building 42.

Besides announcement by poster, the carolsinging was made known through the Dining Halls, Building 28, the day before by the appearance of "heralds" in the persons of Marjory and Marion Sites, Finished Film Department, who were dressed in heralds' costumes of blue and yellow. Following a loud blast from the horns of the heralds, George Engelhardt as "Official Crier" announced the party on the ensuing day and wished everyone a Merry Christmas.

*Production with Safety*

## KODAK PARK LOSE OFFICE GAME

The Kodak Park Basketball team has played only one game since the victory over Wayland at the beginning of the present season. This is partly due to the fact that teams from other cities demand excessive guarantees to appear here, and that teams from the nearby towns regardless of their class do not attract sufficiently large audiences. For the balance of the season, however, Manager Brightman has arranged a number of series with Rochester Clubs, believing that the opportunity of comparing local quintets and their rival claims of ability will bring out crowds at least large enough to meet expenses. Watch the bulletin boards for announcement of these games and support the team to win.

The 13th of January, although it was not a Friday, brought only bad luck for the Kodak Park players as they went down to defeat before the Kodak Office Professional Club by a 47-23 count on the State Street court. Due to schedule complications this game was staged earlier in the season than usual and probably accounted for the attendance not reaching expected proportions.

The contest was not as one-sided as the score would indicate, it being in the last ten minutes that the home team ran wild to rapidly increase their total. The first half produced the best basketball and ended with our quint trailing, 16-8 fouls, making most of the difference as the Office had earned only one more field goal at that point.

Brightman and Culhane featured for Kodak Park, the former scoring four sensational baskets and "Red" fighting hard for every advantage. "Bob" Heaney in his first appearance of the season turned in a very creditable forty minutes. The attack of the State Streeters was lead by Hyde, center, and Pierson, forward, the later who has now signed with the Centrals giving a brilliant exhibition from the foul line, getting seven out of eight chances. Waiving of the four personal foul rules made the game unusually rough throughout.

The team left on Saturday, January 22, for a three-day trip, showing against the Goodyear Tire Company five in Akron, the first night; the Corey Keystones at Corey, Pa., Monday evening.

## TWENTY-FIVE YEARS OF SERVICE

Starting on the same day, January 24, 1902, Mary Keeler and Emma Kirchgessner on the 24th of last month completed a quarter of century of service at Kodak Park.

Mary Keeler has always been employed in the Finished Film Department, starting in the Pasting Room, which was then located in Building 12, and remaining with that section when it was later moved to Building 2.

During this twenty-five year period Emma Kirchgessner has also been connected with one department, the Reel Gauging. When she began that department was located in a frame structure on the west side of the reservoir, moving in turn to Buildings 12 and 16 before reaching its present site in Building 48.

Both have been conscientious workers, and we unite in congratulating them on their silver anniversary.

## FOREMEN HOLD LADIES' NIGHT

On Tuesday evening, January 11, the members of the Kodak Park Foremen's Club gathered in the Assembly Hall to participate in the most important function of the year, Ladies' Night, and as each year comes and goes the popularity and quality of these parties reaches a more confirmed altitude in the memory of those attending. On this occasion the members of the club entertained their wives and lady friends together with their invited guests in a most fitting manner.

Dinner was served at 6:15, and from the expressions of contentment on the many faces it was a sure sign of appreciation to Fred Grastorf who, without a doubt, upheld the reputation he has established as a connoisseur of delicacies most tempting to all of us. During the dinner, it was difficult to determine which was the more enjoyed, the concert music by the Query-Ludwig Orchestra, featuring Susan Tompkins Query, violinist, or the community singing led by A. E. Metzdorf, of the Y. M. C. A. Suffice it to say that the intermixing, judging from the applause, met the approval of those present.

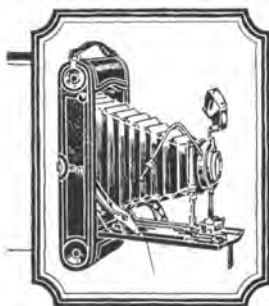
At the conclusion of the dinner, Henry Ireland, newly-elected president of the club, had the pleasure of presenting to Charles Suter, who was treasurer of the club for ten years and who left the employment of the company the first of the year, a handsome watch as an expression of appreciation for services rendered during his long administration. Mr. Suter fittingly responded.

Immediately following the presentation, "Topics of the Day" and an "Our Gang" comedy were forthcoming. This paved the way for the original comedy sketch entitled "Ireland's Nite on the KayPee Railroad," with a typical railway setting, including a box car, switch lights and tools. Jack Schaeffer as Fritz Chrysler, the Gang Boss, acted as interlocutor for the gang, composed of such well-known artists as "Wheat" Holt, Ferre Marzluff, "Ben" MacMillan, Ross Ames, "Jack" Lee, George DeRosier, Marty Gardner, "Bob" Caine and Earl Hoppaugh, whose specialties lent spice to the program and merited the continuous applauding which greeted their numbers. Much credit is given the cast for the excellent manner in which the program was rendered.

The remaining hours of the evening were given over to dancing, the majority of couples thoroughly enjoying the music of the Query-Ludwig Syncopated Orchestra, who by request were exceedingly generous with their waltz numbers.

The success of the party was due in a major degree to the zealous efforts of the following committee: Henry Ireland, chairman, "Jack" Schaeffer, Herbert Hanse, Fred Grastorf, "Jack" Brightman, Martin Gardner, Leo Chase, Fred Gardner, Robert Caine, George Engelhardt and Clayton Benson.

*Everyone loses when we  
have an accident  
Think Safety!*



# CAMERA WORKS

HERBERT S. THORPE, Editor



## AMATEUR PRIZE COMPETITION

The next two months usually hold great possibilities for snow pictures. Very artistic effects can be obtained from winter scenery, as is evidenced by the above. Every month is a photographic one, but there is a particular charm about winter time.

In order to encourage its members to add photography to their list of hobbies, the Camera Works Recreation Club offers the following prizes to any member (women especially invited to compete), who submits the best print of an outdoor winter scene, photographed with a Kodak, Brownie, Hawkeye or Vest-pocket Eastman camera.

Prizes are as follows:

|                    |               |
|--------------------|---------------|
| First Prize .....  | Five dollars  |
| Second Prize ..... | Three dollars |
| Third Prize .....  | Two dollars   |

Rules are as follows:

- (1) All pictures must be actually photographed by the member. It is not necessary that print be finished at home, but if that fact is marked on the back of print, due credit will be added to the picture.

- (2) Member's Name and Reg. No. must be written on back of print, also type of camera and lens used.
- (3) Latest day of acceptance for entries March 5. Send prints to Editor, Industrial Relations Department, Camera Works.
- (4) Judges: James D. Muir, Frank O'Brien, Herbert S. Thorpe.
- (5) We reserve the right to publish any print submitted in the *Kodak Magazine*.

This competition is intended for strictly amateur photographs. The judges will eliminate those prints which have been photographed by semi-professionals. It is the average beginner's type of picture we are interested in. Those of us who have received prizes for photographs, who are old timers in the game, will sit back in this particular instance, in order to give the amateur every opportunity to win. Any number of prints can be submitted, but all must be marked with owner's name.

We look forward to a large number of entries, and shall appreciate yours as early as possible. All prints will be returned.

*Check up the accident record for your plant—Inside front cover every month*



CAMERA WORKS BASKETBALL TEAM

Standing, Left to Right: Lee Horton (guard), Jess Frigley (guard), Harry Marks (forward), "Aldie" Logan (center and guard), Butler Herr (forward).

Sitting, Left to Right: Harold Tully (manager), Fred Kuhn (captain), George Pressley (coach).

### BASKETBALL NOTES

This season has proved the advance we have made in general along all athletic lines, but particularly in basketball. Under the able leadership of Harold Tully and the coaching of George Pressley the boys have climbed up in a winning class, and, now being equipped with attractive uniforms, they are ready to do battle with the best of 'em.

The City Industrial Basketball League, composed of six major teams, have played, up to January 12, three games on their schedule, the Camera Works team being tied for second position. We urge the fans to watch the daily newspapers closely for dates of games and give their whole-hearted support to help bring our team to top place.

League standings are as follows:

|                               | Won | Lost | Pct.  |
|-------------------------------|-----|------|-------|
| Fashion Park.....             | 3   | 0    | 1,000 |
| Camera Works.....             | 2   | 1    | 666   |
| Menihan Shoe Company.....     | 2   | 1    | 666   |
| Ritter Dental Company.....    | 1   | 2    | 333   |
| Gas and Electric Company..... | 1   | 2    | 333   |
| Taylor Instrument Company.... | 0   | 3    | 000   |

During the month of January the team played the Kodak Office Reserves, trouncing them to the tune of 30 to 7. We also plotted our skill against the

professional Kodak Team in an exhibition game, the "pros" scoring 18 points against our 10. On January 11 our quint travelled to Hilton, bringing home the bacon with a 25 to 15 score.

Of course, we have no intentions of ever becoming a professional team, no matter how successful our scores are. The C. W. R. C. is not intended for that type of activity. The Board of Managers are firmly convinced that sports for sport's sake is the best course to pursue, and its purpose is to encourage amateur athletics for the benefit of clean play and good health.

The annual meeting to elect new officers for the Gun Club has been postponed, owing to stress of work. We hope, however, to tell you something about the organization and plans in our next issue. In the meantime, we advise all our boys who are interested in shooting to join or rejoin the Gun Club and to secure their 1927 membership cards.

Not very much news regarding the Swimming Group this month. They are in the throes of a membership campaign, and are also busy arranging a bowling party, which will be free to all members. More about this progressive group next month.





### RAISIN' THE DEUCE

The home of Florence Waterstraat was the scene of a full conclave of the Office Girls' Bowling League who, after the successful ghost party last month, have evidently decided to make their social gatherings a monthly affair. The four girls on the committee, Helen Wright, the above mentioned Florence, Bernice Martin and Agnes Hart, are sufficient evidence that another great party is recorded on the minute book.

About twenty girls enjoyed the fun, especially when Michigan Poker was introduced. Bridge, pinochle and other card games consumed most of the evening, but plenty of time was allowed for refreshments and those little snatches of gossip so dear to the heart of the fair sex. Several prizes were given to the winners of the various tournaments, and a very enjoyable evening was spent.

### ANOTHER ONE FOR JOE

Everyone knows "Joe" Fisher, toolmaker, sportsman and man-around-town. Fifteen years ago we became acquainted with him, at which time he was employed in the Toolroom, and is now in the Tool Service Department in the Shutter Room. Joe was a very eligible bachelor up to when he proved just as good a husband. All of which leads us up to the fact that Joseph's wife, named Mary, presented to him a second youngster, born on Christmas morning! Our sincere congratulations.

### ATTA BOY! CHARLIE

The world is full of surprises. These people whom we think should get married remain single, and those whom we have always considered adamant to the call of matrimony take the call, when it does arrive, very seriously and very much to heart! The name of Kivell is as popular as pay-day! Some of the rest of us are, we hope, popular too, but as a general rule our popularity is confined to one sex. Charles, however, takes the medal on both counts! But from now on—well, here's the story. Congratulations sincerely and in great quantity to Charles on his engagement to Theresa Megerle, of the Production Department.

### C. W. R. C.

The Camera Works Recreation Club is entering its seventh year of operation under its present regime, and has undoubtedly filled, during that period, an important part in industrial relations work. The truth of the adage, "All work and no play makes Jack a dull boy," applies to all of us. We work better if we play during our leisure hours. The average man or woman keeps fit by having an active interest in some sort of sport or hobby. It's a natural attribute of people working together to learn each other's likes and dislikes, and to find a common ground for friendly relations outside of working hours. After all, our life is largely made up of the folks we work with. We associate with them the greater part of our working hours and naturally find many friends among them. The purpose of the Recreation Club is to foster friendship and good will. Should a new employee be introduced to your department group, we know of no better way to make him or her feel at home than to point out that fact, and ask him to join us with that purpose in view.

### PAVING BLOCKS

By this time most of us "ordinary humans" have either forgotten any new year resolutions we may have made, or else they have slid into the bottomless pit along with other resolutions which millions of folks, just like us, have made for the last twenty centuries. Good intentions—which, we are informed, constitute paving blocks for hades—invariably seem to slip by us before we become very intimately acquainted with them. One resolution, however, is a vital one, and that is a continuous intention—bolstered up each time we hear of something happening to the other fellow—to "play safe."

Safety has been the subject of more lectures, articles and stories than any other industrial subject we know. We doubt if any new angle can be written about it, and we are so familiar with the sign "Safety" that it almost fails to leave any new impression on our memory. Nevertheless, it's a very active part of our existence. Let us, some way or other, make a lasting resolution to at least do this one thing in our work, our home life, and in our leisure hours.

## ON THE ALLEYS

About eight more games will end the bowling season, which just about gives the teams in "cellar" position a chance to get to the top. Several teams are almost tied for first place, and the yearly struggle is now at its height.

"Art" Miller—high mogul of bowling activities—is also high in individual average in the "big" league with a score of 186-24 for 42 games. High single is credited to Murray with 255, and De Rycke tops high three games with 657. Although the "Brownie" team ranks fourth place in standings, it has chalked up a record of 1,004 pins in a single game, while the "Specials" hold top notch for three games with a score of 2,734.

Standings—to January 8—are as follows:

|                   | Won | Lost | Pct. |
|-------------------|-----|------|------|
| Juniors.....      | 27  | 15   | 643  |
| Vest Pockets..... | 27  | 15   | 643  |
| Specials.....     | 25  | 17   | 595  |
| Brownies.....     | 21  | 21   | 500  |
| Stereos.....      | 18  | 24   | 429  |
| Cameras.....      | 18  | 24   | 429  |
| Kodaks.....       | 16  | 26   | 381  |
| Cinés.....        | 16  | 26   | 381  |

The Office Girls' Team is going along merrily, interspersing social activities along with the more strenuous one of bowling. Their standings are:

|               | Won | Lost | Pct. |
|---------------|-----|------|------|
| Specials..... | 19  | 7    | 741  |
| Brownies..... | 12  | 14   | 531  |
| Cinés.....    | 11  | 15   | 512  |
| Kodaks.....   | 10  | 16   | 499  |

The six-team Shutter League, according to Freddie Kuhn's very efficient score sheet, shows that Frank Krenzer still holds top place in the list of averages, having 180 for 36 games, "Ed" Wizeman being a close second with 173. Wendall Doerrer holds high individual with a score of 256, which is the "king-pin" of the entire four leagues. Standings are as follows:

|                | Won | Lost | Pct. |
|----------------|-----|------|------|
| Vaults.....    | 23  | 16   | 589  |
| Kodamatic..... | 23  | 16   | 589  |
| Lathe.....     | 22  | 17   | 564  |
| Diomatic.....  | 22  | 17   | 564  |
| Press.....     | 21  | 18   | 538  |
| Kodex.....     | 6   | 33   | 181  |

The Factory Girls' Team, whose scores are less a matter of account than the fact of enjoying themselves just for the fun there is getting together. Their specific purpose is for jolly times rather than for making high scores on the alleys. Therefore, we report no scores this month.

## A REAL BALL GAME

The most exciting game of the indoor baseball season was played in the Kodak Auditorium during the noon hour of Wednesday, January 5, when the Kodak Office and Camera Works met in "battle" under rather unusual circumstances.

At the beginning of the year the company's salesmen from all parts of the country visited headquarters (Kodak Office), and sales talks, plans and whatever salesmen talk about when they get together were the order of the day. The company entertained these "Knights of the road" by various means, one of them on this occasion being a baseball game between the Eastern division, represented by the Kodak Office players, and the Western division, which the Camera Works boys proved to be superior

—at least as far as playing ball is concerned.

The auditorium was filled to capacity, including department heads and office boys. The salesmen, familiar with boosting Eastman products, were in their natural element. Both sides received due credit for good clean sport, and every player rose to expectations, the game being a nip and tuck struggle from beginning to end.

Outstanding among many a good play was a particular "Frank Merriwell" coup engineered by our old favorite, "Pinky" Rutan, who, driving a run across the hall, enabled our Camera Works boys to land on top of the heap with a score of 6-5.

Anna Hogan has been granted a leave of absence to recuperate from a run-down physical condition. For almost eight years Anna has worked in the Shutter Assembling Departments. Always actively interested in sports and social activities, she has made herself very popular throughout the entire factory. She has played on our girls' basketball team since its organization three years ago, and also on the girls' baseball team. Everyone of us is going to miss her, and hope she will fully recover her good spirits and vitality.

We regret to record the death of Jackson Freed, who began employment with us in April, 1911, and worked in the Buffing Department eleven years. Recently he has had charge of the freight elevator in Building 9. Always appearing hale and hearty in spite of his seventy-two years, his sudden death—after three days illness—came as a shock to his many friends. Sincere sympathy is offered to his family and relatives.

## "NIBBLING"

Work depends on health. Without health, our work stops, or, at best, is very much depleted both in quantity and quality. No one would exchange good health for money, yet, some of us exchange it for much less than that—perhaps unknowingly, but surely.

We Americans have many fine national traits, but many also have one bad one—that of nibbling. Gum may have its advantages, but candy bars, potato chips, pretzels or any of the nibble-easy commodities are a poor substitute for regular, correct meals. It is so easy to munch a candy while working, and, we admit, it tastes good, but, when meal-time comes, it stands to reason that our stomachs are not in a fit condition to receive proper food. In other words, we do not give our stomach a rest. The human system is a very complicated and delicate machine. We cannot overload or abuse it or continually keep it working without, sooner or later, a breakdown. Just as our whole system needs relaxation and rest, so our stomach needs relaxation and rest. A good nourishing breakfast, eaten slowly, should suffice the average healthy person until noon, and a good lunch is ample until night.

Physical breakdowns, indigestion, general stomach troubles and lassitude have, in many cases, been traced directly to irregular feeding, supplemented with "nibbling." We urge you to consider the tremendous advantage of feeding regularly and correctly. If you must eat candy (although the average person consumes enough sugar in ordinary foods), make it a rule to eat it as a dessert, that is, as part of a regular meal.

# MAIN



# OFFICE

JOHN W. NEWTON, Editor



## LEBEAU—REILLY

Mary Reilly, formerly of the Traffic Department, and Francis LeBeau, of the New York Central Railroad Company, were united in marriage on Wednesday, January 26, at Our Lady Chapel, St. Patrick's Cathedral.

Prenuptial events included a dinner party by the Traffic and Shipping Departments.

After a honeymoon trip to Washington and Southern points, they will make their home in Rochester.

Our best wishes.

M. Elizabeth Pollock, a member of the Accounting Department for the past fifteen years, has resigned her position to take a much needed rest. When she has regained her strength she intends to devote her time to the teaching of music. Best wishes for her success go with her from her friends on the thirteenth floor.

A treat was in store for the employees who visited the auditorium during the noon hour of Christmas Eve. A chorus headed by "Ken" Williams sang in a very pleasing manner a number of well known Christmas Carols, among them being "Silent Night," "Hark the Herald Angels Sing" and "Adeste Fideles." Mr. Edmund Ruffner who was visiting his uncle, Mr. C. H. Ruffner, of the Advertising Department, favored the large audience with two numbers which were received with loud applause. We should like to have more of this noon-hour singing.

## BASKETBALL

The Kodak Office Basketball Team continues its winning ways, the latest victim at this time of writing being Kodak Park quintet, who paid a visit to the Office court on Thursday night, January 13. They came and saw, but they did not conquer, the game ending in a victory for the Office by a 48 to 22 score. "Hash," the crack Office guard made a record of six pretty field goals during the last twenty minutes of play. "Buck" Pierson as usual gave a brilliant exhibition. Hyde, Garvin and Carr, who substituted during the first ten minutes, each registered a number of baskets.

The manager and promoters of the Office Basketball Team are somewhat disappointed at the meagre attendances. The games are as good as any in this locality, and furthermore, the team is a winning one and certainly deserves better support than it is getting. There is a raised seating arrangement so that everybody can see the plays. The players also would appreciate a larger audience as they are giving their best efforts and time to provide an evening's entertainment. There is a six-piece orchestra at every game, and dancing until twelve is permitted. Let's get out for the remainder of the games and give the boys the support they have earned.

Her associates in the Sales Department extend their sincere sympathy to Mary Maney, whose mother died recently.

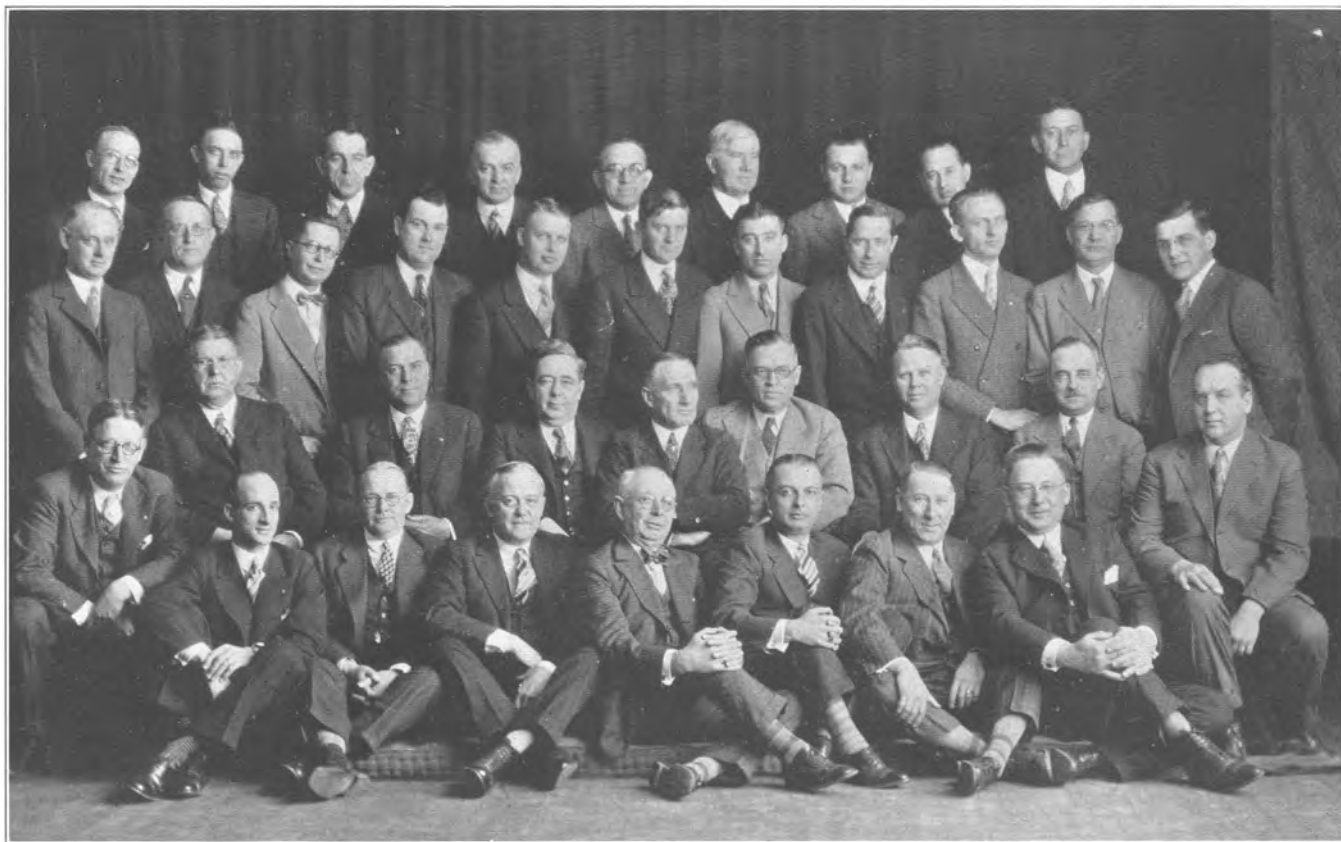
## ANOTHER PHILOSOPHER

John Otto, of the Stock Department, is receiving congratulations on the arrival of a son and heir on January 8. His name is Stanley Sargent.

Between movies during noon on December 31, 1926, Carl "Caruso" Mattern, the silver throated tenor of the Photo Engraving Department, favored the packed auditorium with two selections. Carl was in splendid voice, but, owing to the lack of time, was unable to respond to the insistent demand for an encore. Come again, Carl.

## SANDOW

Much enthusiasm is being expressed by the members of the Calisthenics Class, led by John B. Van Dusen. Not only are there gymnastic exercises, but medicine ball, running, walking, hand-ball and some boxing gloves have been purchased. There is still room for additional members who will be welcomed any Tuesday evening, at 5:30 p. m.



THE KODAK SALESMEN IN FOR CONFERENCE IN JANUARY



#### "CHET" LEAVES US

Chester Trumeter, of the Finishing Department, left the employ of the company last month.

Chester has gone to the photographic laboratories of the DeVilbiss Company, at Toledo, Ohio, where he was employed before coming here.

We wish him every success.

Kenneth L. Carrell, otherwise popularly known as "Whitey," has resigned from the company and left January 15, 1927. He has accepted the position of Office Manager of the Credit Assurance Corporation of Rochester, N. Y. His friends and associates of the Bookkeeping and Credit Departments tendered him a farewell dinner on Thursday evening, January 13, in the Kodak Office Dining Room. He was presented with a brief case and the sincere hope of his friends that his new venture will be successful.

Sincere sympathy is extended to Flora Lazier, of the Special Billing Department, and Herbert C. Rayten, of the Accounting Department, who each lost their mother during the Christmas season.

Naomi Nellis is welcomed back to the office after her recovery from an operation in which she had her tonsils removed.

Ethel M. Stayman spent her vacation this winter in Washington, D. C. While there she had the pleasure of shaking hands with the President. She also visited the Presidential Yacht, "Mayflower," as well as Arlington Cemetery and Mount Vernon. She was also fortunate enough to be in the Washington National Cathedral during the marriage ceremony of Chief Justice Taft's daughter. Mrs. Stayman has brought back with her many interesting snapshots.

#### THE TWENTIETH

Sixty-six hungry bookkeepers, past and present, presented themselves at Hafner's Famous Inn on Thursday, January 20, for the Annual Pigfest. There were roast pig, boiled pig, pig's knuckles, pig's feet and stewed pigs, together with the necessary kraut, sour and otherwise, noodles, potatoes, radishes, olives, pie, coffee, and not the least of all, Chappie's favorite drink, "gravy." When mine host Hafner informed the eaters there was nothing more to eat, the tables were cleared and the sportsmen settled down to an orgy of tiddlewinks, beg o' my neighbor, ping-pong, lotto and other fascinating games that appeal to red-blooded men. Other pastimes that seemed to be popular with a number of the younger set, were games played with cube things with dots and pictures on them, a game that was imported from the South; then there was another which was being demonstrated by several groups. This required a large number of tickets that also had numbers and pictures on them. These tickets were distributed among the players in equal number and those who had the largest number of pictures had the privilege of distributing the next round. This may be a mistake, but to one who is not familiar with this quiet and genteel recreation, that's what it looked like. When these violent exercises had been in session an hour or so some one noticed the participants getting weak, so cookies and lemonade were passed around, which seemed to revive the contestants, who immediately continued their exertions with increased gusto. There were a number of new faces among those present, but who apparently had been to similar affairs, as all acted "as to the manor born." Came the hour of midnight when lights were lowered, and the party broke up with the unanimous opinion that a splendid time was had by all.

The engagement of Dorothy Seeley, of the Special Billing Department, to Mr. William Tite, has been announced. We congratulate the lucky man and extend our very best wishes.

A beautifully decorated tree was on exhibit in the Mailing Department, on the eleventh floor, December 23 and 24. It was decorated by the girls themselves and demonstrated that there are considerable artistic ideas among them. Under the tree were gifts which were distributed during the afternoon of the 24th.

On Tuesday, January 4, Mr. Fred W. Brehm was kind enough to show a number of colored slides reminiscent of a trip he made through Scotland. A large attendance was in the auditorium and greatly enjoyed the beautiful scenes. They were extremely interesting and instructive, and the hope was expressed that Mr. Brehm would show the remainder of his collection at an early date.

We are glad to announce the latest engagement in the Credit Department. Tessie Danzer is the proud owner of a diamond accepted from Mr. Roland Gallagher, of Rochester, who has our congratulations.

Mr. Rudolph Speth sailed from New York on December 28, 1926, for a business trip to London and the continent.



## SMOKER

A coming event of great interest is the smoker on Friday, February 4. Save this date as it is to be one of the big events of the winter and equal if not better than the smoker of last season. Watch the bulletin boards.

## ATTENTION, GIRLS

The annual Girls' Party will be held on Thursday, February 24. Keep this date open as this will be an important event.

The engagement of Elizabeth Willson Wray to Thomas Madison Taylor, of the Chemical Sales Department, was announced on December 22. We congratulate Mr. Taylor and extend our best wishes.

Great excitement prevailed on the ninth floor on December 24 when the Tabulating Department indulged in a grab bag contest. We all know that the Tabulating Department consists of girls, so most of the prize packets consisted of dolls. The color line was not drawn, as there were black dolls, yellow dolls, in fact dolls of all colors, known and unknown. Some of the girls were lucky and drew two of a kind. When they all started talking (dolls as well as girls) work necessarily ceased, greetings were exchanged and the girls went home happy to continue the same thing in their respective domiciles.

Best wishes are extended to Genevieve Jager who exhibited a beautiful diamond on her return after the holidays. "Jenny" used to be in the Tabulating Department but is now in the Mail and File Department. The fortunate man is Elmer De Poty, who has our congratulations.

Miss Sallie Keefe, who was an employee of the Tabulating Department for a number of years, but but is now a resident of New York City, was a recent visitor to the Office, renewing acquaintance with her former associates.

## TELL IT TO "ROCKIE"

George C. Rockwell has been appointed reporter of the Twelfth Floor in place of "Whitey" Carroll who has resigned.

Dorothy Dishrow, who has been ill for some time, is again back at her desk on the sixth floor, in the Repair Department. Welcome back, Dorothy.

Donald J. Brennan, who has been connected for about a year with the Ciné-Kodak Service Department on the sixth floor, has left the employ of the company to take a position with the F. W. Hahn Tire Company of this city.

We are certainly sorry to see "Don" go, and we wish him the best of luck in his new position.

Norma Carroll, of the Finishing Department, has been ill for several months. A number of her co-workers visited her and left her a basket of surprises to cheer her up. Her friends hope to see her back at the office before long.

Florence Banks, of the Finishing Department, left Thursday, January 6, to be married to Mr. Ray Merkel, of the Camera Works. Best wishes for the newlyweds.

The Stenographic Department announces another engagement. This time it is Dorothy Seel, who has been showing a sparkler. The man in the case is Mr. John Ferner. Congratulations and best wishes are extended.

The engagement of Ruth Markham, of the Mail and File Department, to Mr. J. B. Pierce, of the Cost Department of the Camera Works, was recently announced. Best of wishes for future happiness to both of them.

## WELCOME

A hearty welcome is extended to the following new employees at Kodak Office: William Baker, Joseph Murphy, Information; Maynard L. Barton, Comptroller's; Mrs. Esabella Brayer, Cafeteria; Mrs. Ruthella Melhuish, Finishing; Eugene W. Mott, Shipping; Wayne A. Shoemaker, Advertising.

*Think Safely - - Work Safely*

*Eat Safely - - Keep Well*



## HAWK-EYE



JOHN T. HARBISON, Editor



RALPH BURHANS

### ELECTION OF H.-E. A. A. OFFICERS

The annual election having taken place with little or no repeating and with complete absence of rioting at the polls, discloses that Ralph Burhans, of the Stock Department, was elected president without the slightest hint of a slush fund. We had some difficulty in obtaining the above picture because Ralph only shaves on Saturdays in spite of the fact that he has often been shot at for a buffalo. The voters are to be commended for the discrimination which enabled them to penetrate Ralph's protective coloration and appreciate his true worth.

William Eyer, of the Anastigmat Lens Department, in the role of vice-president, will be Ralph's right-hand man for this year. He may be called upon to act as the president's spokesman if difficult questions arise.

Marie Leimberger, of the Disc Inspection Department, and Fred Yaekel, of the Pressing Department, are the new first floor representatives. Carl Rode, of the Instrument Department, was elected to represent the second floor. The third floor elected Charlie Klinke, of the S. A. and F. Lens Department. Fred Herr, of the Anastigmat Lens Department, was elected by the fourth floor, and Philip Klos, of the Centering Department, will represent

the fifth floor. All of the newly elected officers have long taken active parts in the activities of the Association. The personnel of the committee that will guide the destiny of the Athletic Association this term leads us to anticipate a big year.

Bob Bowen, of the Mounting Department, and Ed McLean, of the Centering Department, retiring president and vice-president respectively, are to be congratulated upon the completion of a year of very competent administration.

### RECENT ADDITIONS TO THE LIBRARY

The following books have recently been purchased and are now on the shelves of the Hawk-Eye library. Some of them will no doubt appeal to your particular fancy:

|                                |                    |
|--------------------------------|--------------------|
| The Plunderer.....             | Roy Norton         |
| The Devourers.....             | Vivanti Chartres   |
| Orphan Island.....             | Rose Macauley      |
| Cousin Jane.....               | Harry Leon Wilson  |
| Jerico Sands.....              | Mary Borden        |
| Arsene Lupin.....              | Maurice LeBlanc    |
| The Tiger of Baragunga.....    | J. Inman Emery     |
| In the Palace of the King..... | F. Marion Crawford |
| West Broadway.....             | Nina W. Putnam     |
| Under the Red Robe.....        | Stanley Weyman     |
| The Salamander.....            | Owen Johnson       |
| The Pitiful Wife.....          | Storm Jameson      |
| The Sun Field.....             | Heywood Brown      |

The last book named is a baseball story and is especially recommended to Lois Kurtz, of the Inspection Department.

### MANY PARTIES

Christmas Parties were much in evidence this year. The girls in the Mounting Department staged their annual affair which was as usual very successful. The girls in the Centering Department did likewise. The entire office force held a party which set a record for feeding the largest number of people in the smallest amount of space. All of the parties were well organized and were much enjoyed. The grab bags were always amusing and sometimes useful. The editor received a pair of purple "Bostons" that would knock your eye out.

The Centering Department put on an oldtime bowling party just before Christmas. The usual refreshments were served without which a party is not a party. Duke Quetchenback combined business with pleasure and took home two chickens to add to the family larder.

We are in deep sympathy with Fred Schultz, of the Tool Department, whose mother died at Niagara Falls on December 20, at the age of 84 years.

## BOWLING

There are so many bowlers this winter that the squad had to be divided into two divisions. Inasmuch as we gave a short account of the doings of the National League last month, we shall devote our attention to the American League this time.

Elizabeth Meerdink, of the Mounting Department, has shown herself to be a bowler of no mean ability. She has to her credit a high single game score of 223 and a high three game score of 524. She is fast company when going well. In spite of these remarkable scores Marion Hergenrother has a slightly better average for the season, although Elizabeth apparently has moments of inspiration, while Marion is uniformly excellent. There follows the individual scores:

|                           | Games | Pins | Average |
|---------------------------|-------|------|---------|
| M. Hergenrother . . . . . | 43    | 6343 | 151.1   |
| E. Meerdink . . . . .     | 48    | 7154 | 149.2   |
| E. Ladwig . . . . .       | 48    | 6620 | 137.44  |
| E. Arnold . . . . .       | 33    | 4543 | 137.22  |
| M. Leimberger . . . . .   | 48    | 6210 | 129.18  |
| C. Queenan . . . . .      | 33    | 4112 | 127.21  |
| E. Wienecke . . . . .     | 39    | 4900 | 125.25  |
| J. Born . . . . .         | 48    | 5927 | 123.23  |
| P. Leimberger . . . . .   | 48    | 5871 | 122.15  |
| L. Sanger . . . . .       | 48    | 5840 | 114.8   |
| F. Bess . . . . .         | 45    | 5069 | 112.29  |
| E. Roy . . . . .          | 27    | 2442 | 90.12   |
| I. Prentice . . . . .     | 39    | 3400 | 87.7    |
| W. Peiffer . . . . .      | 30    | 2611 | 87.1    |
| H. Bohrer . . . . .       | 42    | 3231 | 76.39   |

## GUN CLUB

The men whose names follow have recently been welcomed into the Gun Club—Blaine Baker, Instrument Department; John Meerdink, Centering Department; and Louis Kirchner, also of the Centering Department.

## A "GRADE A" ASSISTANT

The editor is assisted from time to time by Mildred Scheibe, who will contribute unsigned articles whenever she feels the urge. The Library notes are exclusively in her care, and we hope for other innovations.

## FLORENCE GIVES A PARTY

Mrs. F. Havill, who was formerly Florence Cook, of the Production Department, invited the girls down to her very pretty home in Brighton for a general jollification not long ago. The evening was spent in playing those games that are dear to the hearts of all gatherings of girls. We found it rather difficult to pin them down to just what took place, but were informed that the refreshments were very toothsome. Among the guests were Lill Rossman, Gus Wilbur, Mag Hettel, Gin Earl, Oh, Min! Nelson, Jen Costich, Ruth Puckridge, Eye Woodruff, Ann Kohler, Elvira Ladwig, Lucy Mallech, Etta Wilcox and Iniz Prentice.

## INSTRUMENT MAKERS MERRY

A combination reunion and bowling party was held by the Hawk-Eye Works Instrument Department and the Main Office Development Department at the Oxford Hall late in January. Each guest was supplied with an individual bag of peanuts to keep his jaws busy while he was not talking. Needless to state that there were a good many bags of peanuts that were not even touched.

Some excellent scores were made, the most remarkable one being that made by Carl Rode who shot a high game of 221 for first prize. Hermann Nied attracted considerable attention by insisting that the balls should have three holes in them instead of two, which would have increased his control by fifty per cent. Charlie Supper, on the other hand, felt that his performance would have been much better if the balls had had no holes at all, he preferring the catch-as-catch-can type of bout. As it was, Charlie had to content himself with one of the consolation prizes. One of the highlights of the evening was the approach of Bill Kraft who proved to be a never-failing source of wonder to all who were there to see. Bill is a regular triple-threat man. He steps to the mark with the ball held high over his head. From this position he can either run, pass or kick. No one felt at ease until the ball was well on its way down the alley. Max Zill's offense is just as unusual but of a no less aesthetic nature. Max dances around apparently in hope of spying an opening before he delivers his ball. Mickey Dwyer observed that the balls they had in Ireland were much lighter, probably because they serve as ammunition when there are no serious bowling parties on.

Mr. Fritz and Mr. Vaeth staged an interplant special match for the championship of the Premo gang. The scores were very close, but the final count revealed that the cigars were on Mr. Fritz.

The committee in charge of the party had the affair worked out with the care and precision that invariably characterizes their work. Every detail was attended to, with the result that the evening passed without a hitch. It is hoped that this will be but the first of many happy gatherings. The presence of Otto Wittel, Karl Buehler, Mike Dietrich, Morris Hoelzle, Carl Almberg and Bill Kraft made it seem like old times. One of the prime objects of the party was to welcome the new members of the department into the ranks of the old-timers, and it served its purpose well.



Think  
Safety

### Assets and Liabilities as of December 31st, 1926

### Income Account for the Six Months Ending December 31st, 1926

We have examined the books and accounts of the Eastman Savings and Loan Association for the half year ending December 31st, 1926, and the above balance sheet has been prepared therefrom. We certify that it correctly represents the conditions of the Association for the period ended that date.

## Auditors

# SUBSCRIPTIONS TO EASTMAN SAVINGS AND LOAN ASSOCIATION SHARES AS OF JANUARY 10, 1927

| ROCHESTER PLANTS                                    |    | Standing<br>Last<br>Month | Percentage<br>of Employees<br>Subscribing | Total<br>Shares |
|---|----|---------------------------|---|-----------------|
| 1. Hawk-Eye.....                                    | 1  | 77.8%                     | 4,110                                     |                 |
| 2. Kodak Office.....                                | 2  | 65.3%                     | 9,218                                     |                 |
| 3. Camera Works.....                                | 3  | 40.3%                     | 13,643                                    |                 |
| 4. Kodak Park.....                                  | 4  | 40.2%                     | 25,328                                    |                 |
| Non-Employees.....                                  | .. | .....                     | 4,756                                     |                 |
| OUT-OF-TOWN PLANTS                                  |    |                           |   |                 |
| 1. Eastman Kodak Stores, Inc. (Sioux City)          | 1  | 100.0%                    | 98  |                 |
| 2. Kodak Uruguay, Ltd. (Montevideo)...              | 2  | 100.0%                    | 78  |                 |
| 3. Kodak Argentina, Ltd. (Buenos Aires)...          | 3  | 100.0%                    | 337                                       |                 |
| 4. Eastman Kodak Stores, Inc. (Baltimore)...        | 5  | 95.2%                     | 52  |                 |
| 5. Eastman Kodak Stores, Inc. (San Francisco).....  | 4  | 94.7%                     | 68  |                 |
| 6. Eastman Kodak Stores, Inc. (Des Moines)          | 6  | 93.3%                     | 95  |                 |
| 7. Bell Photo Supply Co.....                        | 7  | 86.9%                     | 98  |                 |
| 8. Eastman Kodak Stores, Inc. (Philadelphia)        | 8  | 77.0%                     | 226                                       |                 |
| 9. Zimmerman Bros. (St. Paul).....                  | 10 | 76.9%                     | 133                                       |                 |
| 10. Eastman Kodak Stores, Inc. (Minneapolis)        | 11 | 75.0%                     | 199                                       |                 |
| 11. Taprell, Loomis & Co.....                       | 13 | 75.0%                     | 1,294                                     |                 |
| 12. Eastman Kodak Stores, Inc. (Atlanta)...         | 9  | 73.9%                     | 92  |                 |
| 13. Eastman Kodak Stores, Inc. (Boston)...          | 12 | 71.1%                     | 208                                       |                 |
| 14. Chicago Branch.....                             | 14 | 70.0%                     | 689                                       |                 |
| 15. Eastman Kodak Stores, Inc. (Omaha)...           | 17 | 58.8%                     | 143                                       |                 |
| 16. Milwaukee Photo Materials Co.....               | 15 | 55.5%                     | 92  |                 |
| 17. San Francisco Branch.....                       | 19 | 54.5%                     | 484                                       |                 |
| 18. Salesmen and Demonstrators.....                 | 18 | 54.0%                     | 1,305                                     |                 |
| 19. New York Branch.....                            | 20 | 53.2%                     | 290                                       |                 |
| 20. Eastman Kodak Stores, Inc. (Portland Ore.)..... | 16 | 52.1%                     | 68  |                 |
| 21. Eastman Kodak Stores, Inc. (Detroit)...         | 21 | 47.6%                     | 84  |                 |
| 22. Eastman Kodak Stores Co. (Chicago)...           | 22 | 46.3%                     | 562                                       |                 |
| 23. Eastman Kodak Stores, Inc. (Denver)...          | 23 | 42.1%                     | 54  |                 |
| 24. Eastman Kodak Stores, Inc. (Los Angeles)        | 24 | 40.5%                     | 130                                       |                 |
| 25. Eastman Kodak Stores, Inc. (New York City)..... | 25 | 38.9%                     | 342                                       |                 |
| 26. Eastman Kodak Stores, Inc. (Seattle)...         | 26 | 28.5%                     | 24  |                 |
| Total.....  | .. | 46.5%                     | 64,300                                    |                 |

Average subscription—10.2 shares.

Total matured or par value—\$6,430,000.00.