

# *The* KODAK *Magazine*



July 1927

Published in the interests of the men and women of the Kodak organization by Eastman Kodak Company, Rochester, N. Y.

# MONTHLY ACCIDENT REPORT

MAY, 1927

PLANT	Accident Cases		Accidents per 1000 Employees	
	1927	1926	1927	1926
Kodak Office.....	2	1	1.49	.89
Camera Works.....	11	11	3.35	4.08
Hawk-Eye Works.....	0	0	0	0
Kodak Park Works.....	11	14	1.62	2.26
Total—Rochester Plants	24	26	2.00	2.50

## NATURE OF ACCIDENTS DURING MONTH

7 cases of injury through bruises, burns and lacerations, etc.

5 cases of injury through falling material.

3 cases of injury through falling and slipping.

2 cases of injury through falling from ladder.

3 cases of injury through sprains and strains.

1 case of injury through stepping on nail.

2 cases of injury around machines of special nature.

1 case of injury around presses.

24 Employees' accident cases during month.

*Little wastes total big losses. What can you suggest to save waste of materials or time? The amount of your wage dividend depends largely upon the economies we make.*





FROM A RECENT KODAK PARK CAMERA CLUB LOAN EXHIBIT

# The KODAK Magazine

VOL. VIII

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No. 2



## VACATION VAGARIES

AS a general proposition, those whose occupation involves little or no physical activity should take vacations in the great open spaces. Those who follow active occupations should find restful relaxation in the quiet seclusion of the home or at some quiet resort not too popular and fashionable.

The great hulk of rambling America, under the influence of salubrious spring weather, is afflicted with travelitis and takes to its wheels. Flivvering families lope from state to state in their "leaping Lenas."

It is good to loiter next to nature, if we employ proper protective measures. Typhoid fever and malaria are the greatest menace to vacationists in general, to motoring vacationists in particular.

Typhoid is usually water borne—and usually by shallow well water. Since it is not always practicable to carry a water supply of known purity, and it is often

impossible to know just when the roadside supply is pure, one should be innoculated against typhoid before departing for waters of unknown purity.

To secure protection against malaria, we need only remember that the malaria parasite is carried by the mosquito and in no other way, and that the malaria-bearing mosquito bites only after sundown, and not through the protective draperies of mosquito netting.

Before selecting a location for a summer camp, we should ask these questions:

1. Is there abundant water for bathing and for boating? Is it clean?
2. Is there an abundance of water of known purity available for drinking purposes and for kitchen use?
3. Can fly-proof, sanitary sewage disposal be improvised at the camp?
4. Is the proposed camp site elevated and well drained?
5. Are there any mosquito-breed-

ing pools in the vicinity? Any poisonous plants?

6. Will screens be provided for kitchen, dining room and sleeping quarters?

7. Where is the nearest telephone located? The nearest doctor?

The campers' first-aid kit should contain:

- Sterile gauze
- Absorbent cotton
- Gauze bandages
- Adhesive tape
- Small scissors
- Splinter forceps
- Tincture of iodine (or mercurochrome)
- Vaseline
- Aromatic spirits of ammonia

Minor wounds should be promptly painted with iodine or mercurochrome and dressed with a small pad of sterile gauze held in place by adhesive strips. Small hemorrhages are readily stopped by applying a small pad of gauze under firm pressure for a few minutes. Extensive hemorrhages must be controlled by tourniquets or by thumb pressure over the

bleeding vessel until surgical aid can be secured.

Severe sunburn, the curse of camp life, can best be prevented by avoiding the direct rays of the sun until the unsophisticated skin has had an opportunity to develop the desired tolerance. Cold cream and talcum powder applied before exposure will help to prevent sunburn. For the burnt skin, a coat of vaseline, as a soothing application, has no superior.

For drowning, an ounce of prevention is worth a pound of resuscitation. The presence of one or more expert swimmers, a boat and a few inflated inner tubes make the best safeguard against drowning.

Now, what shall we do with the baby? The health and comfort of that important personage demands the first consideration, and the safety zone for the baby is in the shelter of his home. No baby under two years of age should be subjected to the dangers, discomforts and dietary indiscretions incidental to summer travel.

A vacation should be a period of respite from the monotony of one's daily routine, a period of rest and recreation, relaxation and recuperation. Does your vacation meet this description?—*Hygiea*.

## TO THE LADY OF THE HOUSE

**W**OULD you trade the family pay envelope for a week, or perhaps longer, for a match?

Why, what a foolish question—of course, I wouldn't. But a whole lot of you do invite just such a preposterous exchange.

The common parlor match forms a decidedly dangerous fire hazard in the average factory and in the home as well.

More or less highly inflammable material must be used in nearly every factory, and just one loose match in the wrong place may start a fire that would put anywhere from one to thousands of people out of a job, to say nothing of property damage and loss of life.

Where there are small children in the

family the ordinary match is a constant menace; one has but to read the daily papers to prove this.

Smokers are in the majority, and so when the man of the house leaves for work it is the most natural thing in the world for him to seek out the family match-box and stuff a handful of matches in his vest pocket.

In safe homes one can find none but safety matches. Although it is true that parlor matches are a bit more convenient, the danger from the use of this type of match is so great that the precaution of using only safety matches in your home is well worth while to you, your husband and your children.



## MUST FIRST BE EARNED

**D**IVIDENDS are not paid from *anticipated* profits. The profits must first be *earned*. What produces profits? Goods which are in demand, honestly, economically and skillfully manufactured and economically sold.

Any lack of economy on the part of anybody in the organization from the President down will reduce, and even destroy profits, and when there are no profits there can be no dividends.

Economy means more than the skillful handling of materials, and in the correct handling of whatever your job may be. A whole lot of us overlook the economy of *time*.

None of us would steal anything in the way of material or other things that belong to the company, but quite often we, perhaps without thinking, do steal *time* which belongs to the company, and which it *pays* us for, and by so doing directly reduce the profits and dividends; and so in the last analysis we are stealing from *ourselves*.

Wages paid for lost time, ostensibly due to temporary illness, have increased at an alarming rate. In practically every case the absence of an employee throws an added burden on those who are on the job; and perhaps for a time this added burden can be carried without loss of efficiency but sooner or later it is bound to slow things up, and slowing up means loss of profits. These are brass-tack, rock-bottom facts and admit of no argument.

The wage dividend which has been paid to us annually for a number of years is not a compulsory act on the part of the company. It is solely an evidence of good will and paid with the idea that the conscientious, faithful employee is entitled to a share in the profits which he has helped to earn.

Any inefficiency on the part of any employee directly affects the earning power of the company, and so reacts against the employee himself.

## FREE SERVICE FOR CITIZENSHIP PROBLEMS

**E**VERY now and then some problem or difficulty confronts a resident of this country, due to the fact that he was born in another country.

He may, himself, be a naturalized citizen, but encounters some citizenship problem as regards his wife or parents.

For instance, a man came to this country and now wishes to send for his family.

He spent a year in this country in 1908, and then returned to his former home.

He cannot count this year in applying for citizenship, because the law says he must have lived five years in the United States consecutively.

Another man wants to know how he is to go about selling some property he inherited in a foreign country.

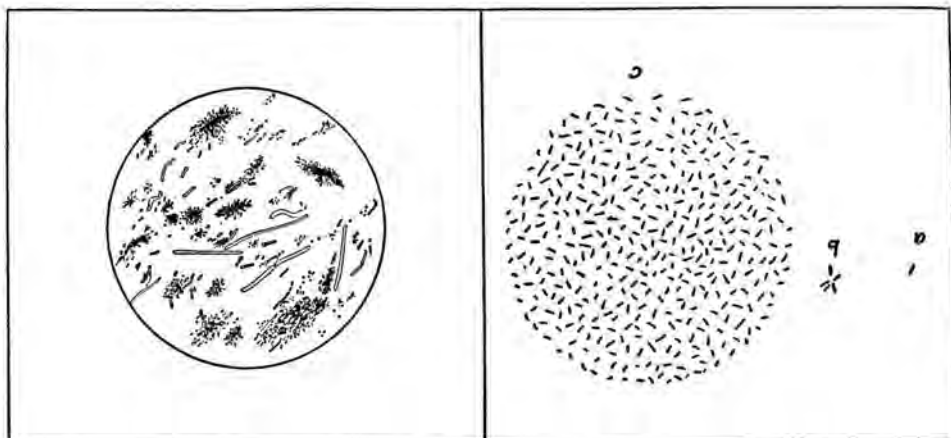
A widow of an American citizen, now in a foreign country, wishes to know if she can come to the United States.

For the solution of these and many similar problems, the Service Bureau of the Rochester Chamber of Commerce Council for Better Citizenship provides free service.

If any citizenship problems confront you, do not fail to take advantage of this service; you will find it given with courtesy and willingness.

*Pennies saved are pennies earned—There may come a time when  
you wish you had remembered this*

## FIGHTING A MICROSCOPIC ARMY



Bacteria multiply very slowly at low temperatures, and most of them are killed by heat. *a* is a single bacterium; *b* its progeny in 24 hours at 50° C.; at *c* are shown its multitude of children in 24 hours at 75° C.

A bit of decaying meat, highly magnified, showing the bacteria feeding upon the material. These are magnified several thousand times.

**W**ELL, Jack, and how's the arm this morning?"

Jack turned from the window at the sound of the doctor's cheerful voice.

"It seems better, Doctor, but it doesn't look very pretty yet."

"There's been a pretty stiff fight going on in that arm, Jack. Probably you have been wishing to be outdoors this nice weather looking for excitement, but if you but knew it, there is plenty of fight going on in that sore arm of yours."

"You're right, Doctor, but I wish I knew more about it."

The doctor was not very busy just then, and was in the mood for answering questions.

"To tell you the truth, even we doctors don't know as much as we would like to about infections, but in a general way we know what causes them, and we have learned a great deal in the last few years about how to prevent them, and how to treat them when they occur."

"Are all bacteria dangerous, Doctor?"

"No, not all; many of them are very necessary to life and health. Bacteria on the roots of certain kinds of plants help to take nitrogen from the air and enrich the soil. Certain kinds of bacteria destroy

our waste material. Our septic tanks and sewage systems couldn't operate without the bacteria that fight on our side in the front line trenches."

"I wish you would tell me what goes on in my hand when I get an infection like this. I know that bacteria got in when I scratched my finger, but how did they succeed in doing all this damage in so short a time?"

"The strangest thing about bacteria is their ability to multiply with tremendous rapidity. When you scratched your finger a few of these tiny fellows, so small that the point of the finest cambric needle is large in comparison, were waiting on your hand, or else dropped in from the dust particles in the air. They immediately dug themselves in and started to work to produce an army of invasion. Here is a picture which will show you how they grow. Some of them are like rods; they merely grow a little longer, then split in two, and each of the parts grows and splits again.

"Some of the bacteria are round like balls. These flatten out slightly, divide into two balls, and the number goes on growing. They don't have to stop to lay eggs and let them hatch; they multiply



by millions in just a few hours time. In fact, if the bacteria that caused the trouble in your hand were allowed to multiply for twelve hours without any interference, each one of them would be increased to about seventeen millions. If there wasn't some way to fight them the whole world would soon be filled with bacteria, and everything else would be crowded out of existence."

"Well, what stopped them from multiplying in my hand, Doctor?"

"Several armies were raised to fight them. In the first place, as soon as the bacteria start to grow, the blood current pours out a little army of white blood cells into the affected area. The blood carries two types of cell, the red blood cells and the white blood cells. The chief job of the white blood cells is to kill off the pus-forming bacteria. It does this by a very simple method—it just absorbs them into its structure and devours them. Two things may give the bacteria the advantage: either the wound is full of dead tissue so the bacteria have a chance to dig themselves in so deep that the white blood cells cannot reach them, or the white blood cells may not be very numerous or very strong, due to the fact that the general body tone is low."

"What causes the fever and the swelling?"

"Perhaps when you were a boy your mother baked bread at home, using yeast cakes. The yeast grows in much the same way as the bacteria. As it grows and multiplies, it feeds on sugar coming from the starch in the bread, changing into alcohol and carbon dioxide. The bread rises because the gas bubbles force the dough apart. It rises still more as the heat of baking expands the gas and drives off the alcohol. Something of the same sort goes on when the fight starts between the bacteria and the white blood cells. As the bacteria multiply, they feed on the body tissues and throw off waste products which are poisonous. We call them toxins. The local effect of these poisons shows itself by the produc-

tion of heat, redness, swelling and pain."

"Several weeks ago I scratched my hand and some pus formed, but I didn't get a case of blood poisoning."

"What made the difference?"

"In the first place, a serious infection may have been prevented by the bacteria being held in check by the lymphatic system. The lymph vessels form a minute network in the tissues just beneath the skin. These tiny vessels are gathered together into larger trunks which pass beneath the skin to the group of glands known as the lymphatic glands. These lymphatic glands act as filters and prevent the bacteria from entering into the blood stream, into which the lymphatics finally flow. If the bacteria grow fast enough, and if they are of a sufficiently violent type, they may break through the guard thrown around them by the lymphatic system and produce blood poisoning."

"What does the doctor do to stop the progress of an infection?"

"Three things will kill most of the harmful bacteria. We stop the growth of bacteria in meats by putting them in cold storage at temperature down near zero. In other cases we sterilize or kill the bacteria by boiling. Most bacteria die at temperatures near the boiling point of water. Exposure to sunshine kills a good many of them too. You can see, however, that we couldn't very well do any of these things to get rid of the bacteria in your hand."

"When other kinds of warfare fail, we resort to the chemical attack. Bacteria haven't any gas masks, so they succumb in short order to iodine, a solution of mercurochrome, or to the chlorine in Dakin's solution."

"Of course, the doctor does something which the ordinary patient cannot very well do for himself: that is, he thoroughly frees the wound from dead tissue, thus tearing down all the trenches where the bacteria could protect themselves. That is probably the most important thing which should be done early in the case."

If you had come to me within half an hour after you were hurt, you probably would have saved yourself all this trouble."

"Nevertheless, Doctor, I heard the other day of a man who died of blood poisoning, although he got first aid treatment within the first few minutes and went to the doctor immediately afterwards."

"That is probably true. The only explanation we have of such a case is that a particularly violent type of germ was introduced into the system, and the means used to destroy it were not effective. We do know, however, that with good care, cases like this are very, very rare. One of the largest railroads in the United States has a record of only one half of one per cent of wounds becoming infected over a period of the last two years."

"Aren't there other things that a man should do besides getting prompt first aid when he gets a scratch or a blister?"

"Yes, there are a good many things. In the first place the bacteria cannot get in to start all this fracas so long as the skin remains unbroken, so my best advice is to cut down infections by reducing the number of small injuries. The next thing is to keep the skin clean. When a surgeon has to perform an operation he knows that the best method of destroying the bacteria on his hands is by scrubbing with hot water, soap and a stiff brush. If working men were more careful about scrubbing their hands and arms thoroughly at least once a day there would be fewer infections."

"Another thing that everybody can do is to keep as healthy as possible. This

helps the blood cells in their fight against bacteria."

"Is it true that some people are more likely to become infected than others?"

"Yes. Part of this is due to their being in a rundown condition. Sometimes it is due to diabetes. It often happens that, even though a person is not diabetic, there is a high content of sugar in the blood and this helps the bacteria to grow rapidly. A person who gets several successive infections should have his urine examined for symptoms of diabetes."

"Is there any hope, Doctor, that we can get to the place where infections can be entirely prevented?"

"No, I think not. If you wanted to get to a place where there were no bacteria, you might go and live on top of Mount Whitney, but I'm afraid that after you had been there a while the mountain top would have more bacteria than before, because you were there and brought some along with you. A man is pretty safe if he keeps clean and healthy, and makes it an absolute rule to get first-class first-aid treatment within twenty minutes after any injury."

"Thank you very much, Doctor, you have given me a very interesting half hour. I wish all the men who work in our company could have you tell them this same story. It should save a lot of suffering."

This interesting interview is reprinted from *The Record*, and we hope it will duly impress you with the value of paying attention to any small injuries, and secure proper first aid at the earliest possible moment after the accident.

## MOVED

ATTORNEY FOR EASTMAN SAVINGS AND LOAN ASSOCIATION HAS NEW OFFICE

*Mr. C. Frederick Jefferson, attorney for the Eastman Savings and Loan Association, has moved his offices from the Union Trust Building to 813 Wilder Building, Telephone Main 4100.*

## ELEVEN QUESTIONS

**C**HANCELLOR Barrow's retirement from the University of Georgia occasioned an interesting biography, by E. Drewry. In this biography Mr. Drewry quoted a remarkable set of eleven questions framed by the chancellor in a disquisition on success.

"I promise you," wrote the chancellor, "that you will have better success in life when you can answer *Yes* to these eleven questions."

1. Can you make yourself useful? Excuses cannot take the place of usefulness. Excuses never builded a house. An excuse is an acknowledgment of failure. Usefulness is the road to success.

2. Can you make people like you? Be careful about first impressions. Prejudices and antagonisms hinder us in our dealings with people.

3. Can you control your temper? Temper is a fine thing but you need it for yourself to spur you on. Keep it for yourself and use it on yourself.

4. Can you control your tongue? One sure sign of conceit is to be always bragging. Conceit is a deadly enemy to success.

5. Can you keep your money? If you

have a very little money you certainly ought to know how to keep it. If you have a lot of money and do not know how to use it wisely, you will do harm with your money and end by losing it.

6. Can you keep accounts? The only way to keep up with your business is to keep accounts.

7. Can you keep things where they belong? We call this system. This matter of having a place for everything and everything in its place is the best way to teach us how to be careful. Waste is an enemy to success.

8. Can you do one thing at a time? A large majority of people never learn this lesson thoroughly. Most of us try to do one thing and think of another or several others.

9. Can you do without? There are other things in the world besides money which you should do without.

10. Can you plan the use of your money—and stick to your plan?

11. Can you plan the use of your time—and stick to your plan? You have as much time as any one. Be careful not to waste it.

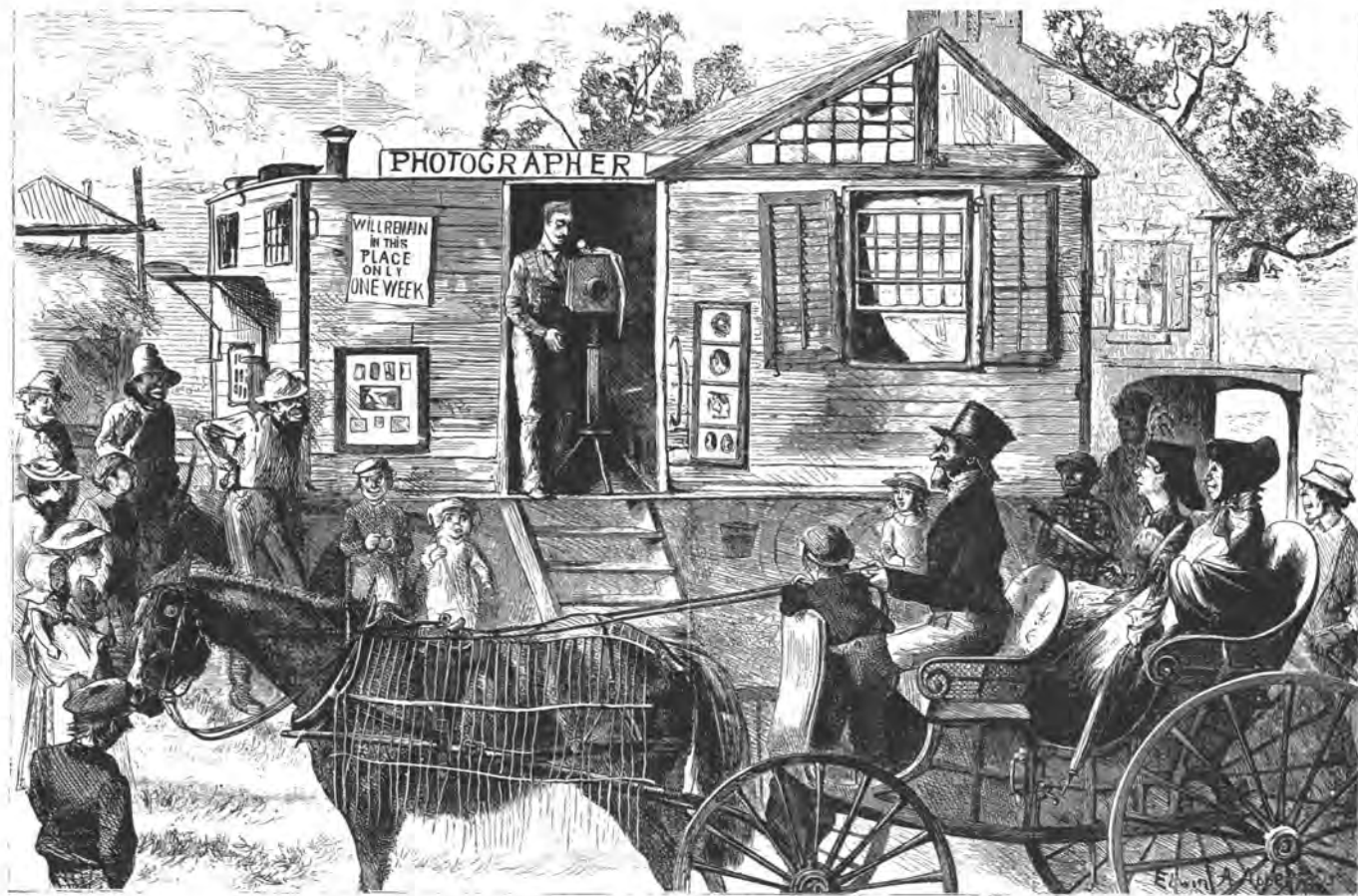
## HE JUST KEPT TRYING

**I**N the office of the General Electric Company's Lamp Development Laboratory at Cleveland a queer little drama was enacted one day in January, 1924. Marvin Pipkin, one of the laboratory's chemical engineers, was exhibiting an incandescent lamp which had been frosted on the inside. Nonchalantly he dropped the bulb to the floor, while the onlookers started, expecting the fragile lamp to be smashed. Instead of that it bounced about on the bare wood and was as solid as ever when picked up.

Pipkin had made a notable invention. He had evolved an inside frosting process which left the bulb rugged, instead of weak. And it was only two weeks before

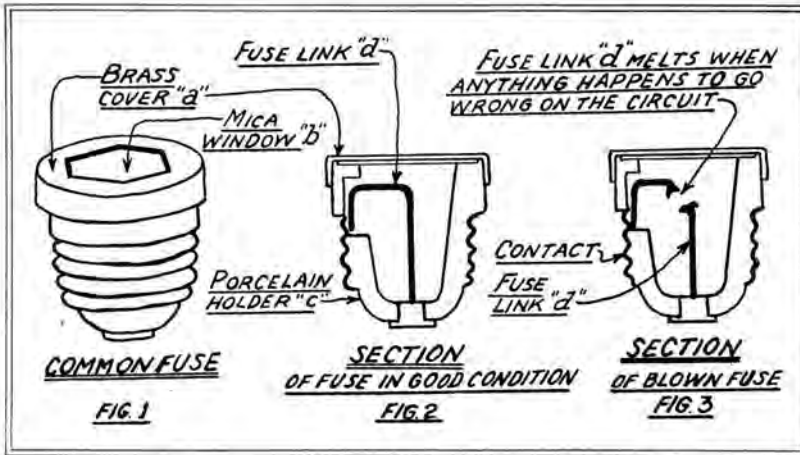
this that he had suggested such a thing to the manager of the laboratory, who said: "Go to it. Almost everyone else has tried and failed."

All Mazda lamps are now being made by this process. The inside frosting reduces glare and gives more light. The lamps are an attractive pearl gray in color and blend with surroundings. Pipkin was given an award by the Charles A. Coffin Foundation in recognition of his work, which has made possible a standard finish for lamp bulbs. When someone asked him how he discovered his process, he replied, indifferently, "Oh, I just kept fooling around and trying until it happened."



"THE TRAVELING PHOTOGRAPHER IN THE COUNTRY"—*Harper's Weekly*, November 11, 1871





## THE FUSE

(NATIONAL BOARD OF FIRE UNDERWRITERS)

**E**LECTRICITY today has become a universal commodity. In their daily life people are freely using electrical energy in the shape of light and power. They are reasonably familiar with the use and operation of the various electrical appliances that have become a part of their household equipment, and yet there seems to exist in the public mind a general misconception as to the function of fuses in electrical installations.

There is a widespread practice, malpractice, rather, of "doctoring" blown-out fuses by means of copper coins or other makeshifts; and thus subjecting the building to one of the most common fire hazards and perhaps serious damage to electrical equipment.

What are fuses and why is their installation so essential to an electrical installation? A fuse may be likened to the "safety valve" of a steam boiler. Just as the safety valve opens automatically when the pressure inside the boiler has reached dangerous proportion, so the fuse "blows" when abnormal conditions threaten the safety of the circuit.

The ordinary fuse shown in the drawing consists of a piece of wire or strip made of fusible metal which melts as soon as the current develops a rate higher than the wires can carry; thus protecting the sys-

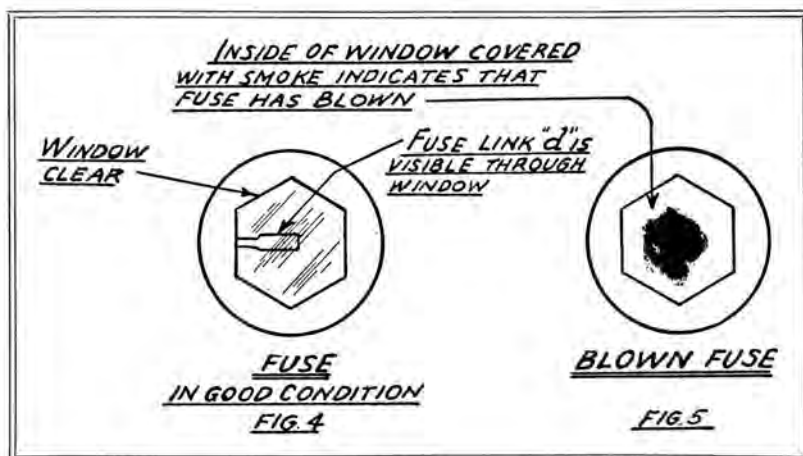
tem from any possible danger. The fuse-link "d" is mounted inside a porcelain holder or plug "c" which is provided with a brass cover "a." This cover has a cut-out at the top usually filled with clear mica, forming a window "b" which makes it possible to see the interior of the fuse-plug (Figs. 1, 2 and 3).

Among the principal troubles that interfere with the safe operation of electrical circuits are short circuits and overloading, and whenever these conditions occur the wires are certain to heat excessively. Then the insulation is likely to become ignited. The next step is the start of a fire.

As a protection against the disastrous effects of such conditions, fuses are being installed which, due to the fusible nature of the metal they are made of, will give way or "blow" as soon as the heat in the wires reaches dangerous proportions; thus preventing accident to the installation and appliances as well. It is evident therefore that the replacing of a fuse by a copper penny or similar non-fusible material is equivalent to the tying down of the safety valve of a boiler and subjecting it to the dangers of explosion.

The public should understand the source of danger in the use of electricity and realize that when anything goes





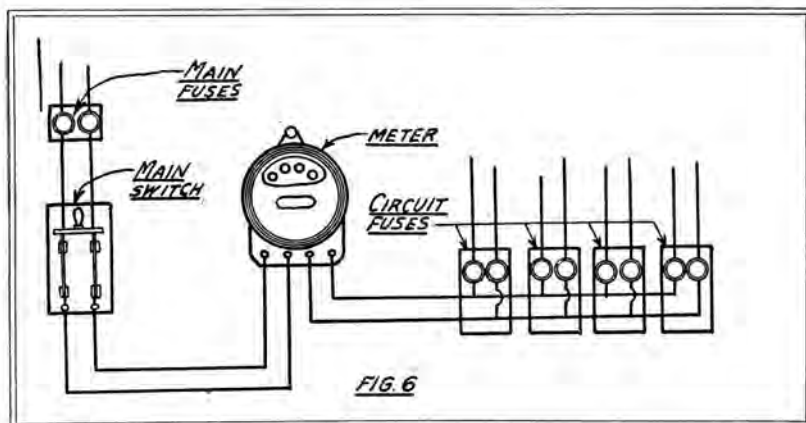
wrong in an electrical installation something must "blow." Therefore, when a fuse blows it is a symptom indicating trouble somewhere in the system; and instead of rendering the fuse useless for its intended purpose the cause of the "blowing" should be located and removed.

As mentioned above, short circuits and overloading are generally responsible for the blowing of fuses. A short circuit is the condition created when two wires touch each other. It usually happens with cords of electrical appliances or lights where the insulation has been worn-out from constant use. Wires can then come into contact with each other. When the defective cord has been found its use should be discontinued until it is repaired

or replaced. It also quite frequently happens that sockets, plugs, or connections become loose; thus allowing two wires to touch each other and resulting in a short circuit. The trouble should be investigated and remedied before putting in a new fuse.

Overloading occurs when too many appliances are being used at the same time on one circuit, consuming more energy than the wires can carry. This condition will also cause fuses to "blow," which is a signal that something has gone wrong. The only right way to handle such a condition is to hunt for the cause of the trouble. After the cause has been removed the "blown" fuse may be replaced by a new one.

In order to avoid overloading it is well



to remember that motors of household devices should not be started when a great deal of current is being used for other purposes on the same circuit.

Motors should be kept properly oiled and greased and their interior should be protected from an accumulation of dirt. If these requirements are neglected, the motor will require more energy than it was designed to use, which naturally will result in overloading and "blowing" of fuses.

When a fuse "blows" it should never be replaced by a new one until the trouble has been located and corrected. A new fuse will not remedy the condition so long as the cause of the "blowing" has not been removed. When hunting for trouble

or putting in a new fuse, the main switch should be thrown open. The window of a "blown" fuse is always covered with smoke on the inside. Therefore, "blown" fuses may be easily identified by their darkened windows. (Figs. 4 and 5.)

Fuses are made in different sizes, depending on the circuit they are to protect. Fuses for ordinary house or lighting circuits should not be larger than 15 amperes. If oversize fuses are used they may be so heavy that the wires or appliances will burn out instead of the fuse, and this is precisely what the fuse is intended to protect against.

The general arrangement of an ordinary house circuit is shown in Fig. 6.

## THROW OUT YOUR CHEST

**Y**OU often hear people say, "Position is everything in life." It's true in more ways than one.

Do you ever notice people as they pass by on the street? Some are erect, brisk, splendid-looking, but too many are stoop-shouldered, narrow-chested and sluggish. Posture is one expression of personality; good posture denotes the well-poised person.

Posture affects *health*. The human body, like any other machine, must be in perfect balance to prevent friction. If the shoulders droop forward, the chest is flattened, the abdomen is forced downward, and consequently the circulation of the blood, the free play of the lungs and the digestion are all interfered with. Backache, constipation and "that tired feeling" may be the result.

It affects *looks*. Persons who stand and walk erect are attractive. They are noticed. On the other hand, many a person who would otherwise be very good to look at spoils his or her appearance by a slouch, round or uneven shoulders, protruding shoulder-blades and a slovenly gait. Look at the Kodak advertisements for examples of good posture.

It affects one's *feelings*. The individual who walks erect, with head and chest up,

is optimistic, cheerful, confident. The man who is depressed walks with a shuffle, droops at the shoulders, and allows his chin to rest upon his chest. His posture increases his depression and irritability.

It affects one's *future*. Nine times out of ten an employer, granted that the ability of the applicants is equal, will choose the upstanding, shoulder-square individual and reject the individual of poor posture. It's a good idea to *walk* straight as well as to *be* straight—to be upright in body as well as in actions.

What causes poor posture? First: bad sitting position—sitting on the edge of your spine, or doubling over your desk or bench until your back almost spells the letter S. Second: bad standing position—standing on one leg, which throws a strain on hip and spine. Do not "buckle" at the waist-line, either sitting or standing. Give your diaphragm room to move.

The only way to get good posture is always to maintain it. Stand erect, raise the head and chest. Sit erect. As time goes on you will find that the muscles will become strong and hold you there. Special exercises, such as Walter Camp's Daily Dozen, will help while maintaining the erect posture. In other words, the way to get good posture is to practise it.



## EASTMAN SAVINGS AND LOAN ASSN. NEWS

### WHY PEOPLE BUY

**T**HE sales experts have made a great discovery. They have found out at last why people buy. People don't buy "things"—they buy what those things will do for them. When they lay down \$2.20 at a theatre box office, they don't buy a piece of pasteboard; they buy the show. When they make that first payment on a car, they are not buying a machine; they are buying fresh air, country roads, strange towns, zestful transportation.

What do the customers of the Eastman Savings and Loan Association buy with their weekly deposits? An entry in a book? A paper certificate? Indeed, no! They buy, on the installment plan, wondrous vacations they never dared dream would be theirs; a college education for that curly-haired youngster still in short pants; a home of their very own; independence in their old age.

We sell some wonderful things over our counter here. Come in and let us tell you about them. We can't make you buy unless you want to.

#### PAY YOURSELF FIRST

Part of our job is to keep posted on Thrift, and know what is being written

about it. The best thought we came across this month is about paying yourself. "On the first of the month," said this article, "when bills fall due, you begin paying out. The rent, the grocer, the butcher and a dozen others get their share. When you are through, you have paid everybody but yourself. Try this plan—pay yourself first. Consider yourself, your family as first creditors. Write your first check to your own order. Put it in savings. Then pay your other bills."

#### COME ON, KODAK PARK!

You are 2.7% behind Camera Works in our shareholder contest. A few new depositors will put you ahead. Shoo a handful of Thrift-converts down here and forge ahead of your nearest rival in foresight.

#### TYPICAL KODAK HOMES

This attractive home, shown below, was built by a Kodak employee, using the loan and advisory facilities offered by the Eastman Savings and Loan Association. While he did not care to have his name published, he will be glad to discuss his home-building experience with interested Kodak people.



# The Kodak Magazine

Published monthly in the interests of the men and women of the Kodak organization.

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## PINCH HITTING

THE Boss says, "Come on, Big Fellow, we gotta write an editorial for July." So, we goes up in the Boss' den, and we sit down and do a bit of plain and fancy thinking.

The Boss says, "Gosh! we don't want to quote the Declaration of Independence, and anyhow I can't get any further than 'When in the course of human events it becomes necessary' without looking it up in the cyclopedia, and everybody knows about Betsy Ross and the American Flag and the Liberty Bell; so, suppose you give us *your* ideas for a change."

And he continues, "You haven't lived long enough to pronounce anything dogmatic, and doggerel is absolutely barred; so, you see from my viewpoint he left me a rather limited field."

Well, anyhow, to steal a bit from Rev. Clinton Wunder, who is a friend of the Boss, "Life as I see it," is pretty good.

I can't talk; but, as you will observe from the above portrait (made with a 3A F. P. Kodak) (adv.), I am a mighty good listener, and during the intervals of disinterring luscious bones, and attending to the many other matters pertaining to my activities, I still find time to cogitate on things.

Now, take, for instance, cats. I don't like cats, but to be honest with you, I don't know just why I don't like them. The Boss says it is "inherent," whatever that means. But I have found out that for my own comfort I have got to get along with cats, and when you come down to cases I don't find it so very difficult.

Now, it seems to me that this might be the same way with folks. You just cannot like everybody. Just the same as me, you may have racial prejudices, or you may not like the way some chap has his hair cut, but if you will only be a bit tolerant and give the other fellow the benefit of the doubt and meet him half way, you will find that he is a pretty good egg nine times out of ten. Did you ever stop to think that maybe some folks don't like you, and that the reason they don't like you is because they don't *know* you?

You'd be surprised if you got acquainted. Well, now I have got to go and share a nice bone with Fred Doell's cat down the street.—*The "Pooch."*

Little things are not always as small as they seem. If only ten of us in this business of ours are able to make a ten-cent savings of any kind per day, there's a dollar a day, three hundred dollars a year—or the interest at 6% on five thousand dollars.—MATHER & CO.

P. S.—Boss thought this was worth while reprinting.



## KODAK PARK

CLAYTON BENSON, Editor



### DINNER PARTY CONCLUDES HOME BUREAU PROGRAM

The two final business sessions of the Kodak Park Home Bureau, held on May 16 and 23, were given over to instruction in and making of crepe paper flowers under the direction of Mrs. Inderleid, of the Worthwhile Unit.

The year's program was brought to a successful close with a dinner party at Fagan's Plantation, Monday, June 6. The twenty attending gathered at the Ridge Road gate at 5:30 p. m. and were prompt arrivals for the chicken dinner served at 6:30 p. m. The dinner hour was enlivened by stunts and the singing of popular songs.

A review of the subjects taken up by the class was secured in an interesting manner by each member enumerating and commenting upon the articles she had made. This was followed by a brief talk from Miss Huey, who discussed the work accomplished by the girls and congratulated them upon their interest as shown in the consistent attendance record of the class.

Mrs. Louise Koeth, chairman of the local unit, then made announcement of the girls who were entitled to the refund of the year's dues in the Bureau by the K. P. A. A., having attended eighty per cent of the classes in accordance with the offer of the officers of the association. Twenty out of the thirty-three members received the refund as follows: Ellen Lindgren, Louise Koeth, Cecil Hardy, Margaret Baybutt, Emma Maenhout, Edna Marthage, Anna Nagan, Mildred Wishman, Jessie Howard, Lucy Fischer, Emma MacBride, Edith Swarthout, Ruth Cragg, Gertrude Pillen, Hilda Timberg, Marie Fischer, Christina Staneslow, Mary Scholand, Florice Raymond and Monica Powers.

The success of the unit from the view of the many handicrafts learned has been most gratifying to the officers. Plans for next year are as yet undetermined; but, if the interest of the 1927 class is a criterion, continuation of these programs will be greeted with approval.

### HORSESHOE PITCHING COURTS OPENED

A visit any noon-hour to the lawn in front of the Ridge Construction Company Office would immediately convince the most skeptical of the renewed and growing interest in horseshoe pitching. Three courts, provided by the K. P. A. A., immediately won the approval of the pitchers and are kept busy each noon-hour. The ideal location of the courts and the interest in the matches combine to attract a large crowd of spectators, who encourage or good-

naturedly jibe their favorites as their attempts at the stake appeal to them. Employees are invited to watch these exhibitions, and, besides such pleasure, should find it an opportunity to become familiar with many of the fine points of the game. Tournaments to determine the Park championship and a match with the Kodak Office tossers and other industrial teams are in the proposed program for the remainder of the season.





THOMAS J. MEAGHER

## SILVER ANNIVERSARY

Thomas J. Meagher joined the twenty-five-year service ranks on the fifth of last month.

He began his career at Kodak Park on June 5, 1902, as a clerk in the Main Office Accounting Department. From this modest start, "Tom," through conscientious and diligent efforts, steadily advanced to his present responsible position as general book-keeper. His record through the years is not spectacular, but it is a narrative of week by week useful service and loyalty. From his associates we gather the fact that he has never been late to work, and believe such a record is adequate description of his absolute dependability.

We congratulate Mr. Meagher on his service record and extend best wishes for the future.

## CAMERA CLUB NEWS

The Hike Committee, appointed by President Sederquist at the time of the motor trip to Letchworth Park, announced the next outing at Glen Haven. The selection of that spot was prompted through the courtesy of Carl Motzer, a club member from the Powder and Solution Department, in offering the use of his cottage and boats on the Bay. It is hoped in the near future that other members will follow his example and offer their summer homes as a rendezvous for prospective hikes.

Although the day of the trip to Letchworth Park was dark and threatened of rain, busy hours developing and printing in the club dark rooms showed that many members secured good pictures. Agnew Fisher, of Building 23, took a number of interesting reels of Ciné-Kodak pictures, the pictorial composition of his shots being excellent.

## SOCCER SCHEDULE COMPLETED

KODAK PARK SECOND IN ROCHESTER AND DISTRICT LEAGUE

The schedule of the Rochester and District League for the Kodak Park team was completed on Sunday, June 19, against the German A. C. Up to June 5, victories over the Moose and Holland A. C. on preceding Sundays and a defeat and tie game handed to the leading MacNaughton Rangers, gave the local eleven an opportunity to finish in a tie for first place. On that date, however, the Germans rudely shattered such hopes by scoring a 3-0 victory over the Parkers on the Ridge Road pitch. A changed line-up, due to the absence of a couple of regulars, appeared to upset the usual smooth team work of our players; the forwards especially being off color in their shots at the goal.

By defeating the Hollanders again on June 12, the Kodak Park team made themselves sure of second place in the league; the MacNaughton Rangers finishing in front.

Decoration Day, the team accepted an invitation to play an exhibition game at Buffalo against the Hungarians. This contest attracted a good-sized holiday crowd who were treated to a close and well-played tilt, the Film-makers earning a 2-1 verdict. Our players were extended every courtesy by their hosts and thoroughly enjoyed the visit.

Lee Rife, vice-president of the Soccer Club, entertained the officers and players at his home, Wednesday evening, May 25. The gathering was made the occasion of the annual election of officers, the following being selected to guide the destinies of the club for next season: John Brightman, president; Lee Rife, vice-president; Tom Quigley, secretary; James Canavan, financial secretary; E. Lawrence, treasurer; Chris Kelly, manager; Tom and William Phillips and Alexander Johnson, delegates; D. Johnson, trainer.

In a discussion of the success of the Selection Committee, it was decided to reduce the personnel of the same from five to three members. Those assigned to this important duty of naming the line-up for each game were L. Rife, D. Johnson and J. Canavan.

Refreshments were served following the business session, after which the members made merry with songs and games.

During the summer vacation it is planned to arrange a couple of exhibition games, one at least of which will be in Rochester with either the General Electrics of Erie, Pa., Hungarians or Jamestown as opponents.

The past season has been a successful one, even though we have no championship titles to boast about. The team played clean ball every minute and left a good impression at each appearance. The officers and players are entitled to a lot of credit for their efforts in the interest of soccer, not only at Kodak Park but in the city at large.

The members of the Research Laboratory congratulate A. M. Burgess on the arrival of a baby girl, Mary Louise, born May 13.

Helen Prentiss, of Bangor, Maine, recently became the bride of Frank P. Morrison, of the Research Laboratory. We wish the young couple every happiness.



## CUBS LEAD NOON-HOUR LEAGUE

CLOSE RACE ALL THE WAY

The spring series is providing our baseball fans with as thrilling and keenly a contested pennant chase as any on record in the annals of the Noon-hour League. The teams are practically of equal strength and have been so closely bunched during the six weeks of play that each game meets the professional sport writer's idea of "crucial" and has resulted in excellent and at times spectacular exhibitions.

The Cubs have continued their early season winning gait and have set the pace at the top for the last four weeks. With a game and a half lead at this writing, June 11, and playing "heads up" ball every minute they now loom as the probable winners. Besides playing well together, "Jim" Ward's boys have been favored by consistent good twirling from "Billy" Altpeter; and the individual batting power of Harry Brennan, who leads the league with a mark of .563, has been the turning point in many games.

The standings and positions of the other three clubs has changed frequently, first one gaining a chance to challenge the leader and then another. The Birds after a good start dropped four in a row and to the cellar position. Inability to hit with men on bases seemed the outstanding cause of the slump, but now with Manager Servis, Benzoni, Miller and Brightman hitting better than 300 they have climbed back up to second place.

Both the Giants and Rangers are still very much in the race with the latter, having a slight advantage

from having played the least number of games. "Jimmy" Gallagher is meeting with good success in sharing the Giant pitching burden with Harry Sill, while Harry Prescott leads the team in hitting with a 408 percentage followed in turn by "Billy" Gallagher and Boehler.

The work of "Wally" Taylor and "Cam" Doane, Manager Lehman's battery men, is the outstanding feature in the play of the Rangers. Taylor is matching and helping good pitching with a .353 average at the plate; while "Cam," besides catching a flashy game, is batting at a .435 clip. "Chuck" Forstbauer, jovial first baseman, normally a 300-hitter, has yet to find his real batting eye.

The tight race has aroused the interest of all the fans, and large crowds are on hand each day to enjoy the sport. With the exception of one rainy spell, which caused the postponement of four games in one week, the schedule has been adhered to very closely. At certain intervals Treasurer Van Hoesen passes the hat among the fans, allowing them to contribute toward the annual celebration given the players at the conclusion of the playing year.

Official standings June 11 are as follows:

Team	Won	Lost	Percentage
Cubs.....	7	5	.584
Birds.....	5	5	.500
Giants.....	5	6	.454
Rangers.....	4	5	.444

## LEWIS H. LETSON

The employees of the Paper Mill wish to express their sincerest sympathy to the family of Lewis H. Letson, who passed away Sunday, June 6. Mr. Letson had been employed in the Paper Mill for several years but was forced to retire about eighteen months ago on account of ill health. Among other reminiscences it is recalled that while absent from work he voluntarily forwarded his contributions to the Community Chest that the same might be credited to his department.

Emulsion Coating Department extends its deepest sympathy to Jesse Briggs, whose father died May 28.

Howard Betts, of the Emulsion Coating Department, is rejoicing over the arrival of a fair young daughter, June, born June 2.

The heartfelt sympathy of the Sundries Development Department is extended to James Gibbons, whose mother died June 4 at Utica, N. Y.



EDWARD KELLER

## A HUSTLER

Without question, one factor in life which spurs us on to greater efforts and success is competition. In work or play, better results have always been achieved from the stimulus of individual competition. From this premise, a competitive service plan has been adopted for our messenger service by which the boys, in addition to receiving their regular weekly wage, may qualify for a bonus.

This plan, briefly explained, involves the payment of one dollar to the messenger earning the highest number of points for one week and ten dollars to the one who earned the weekly prize the greatest number of times during a specified quarter. This endeavor further reacts to the advantage of the boys regardless of winning first place, in that it increases their wage in proportion to the points totaled. It provides an incentive for prompt service, which is the paramount object of any messenger system, as well as encouraging a lively rivalry among the boys.

Edward Keller is the messenger who, by his quick response and ever-ready action, has won the dollar award for seven of the thirteen weeks in the quarter up to June 4 and automatically the coveted ten-dollar prize. James Troth was next in turn with the highest number of points for four weeks, and the honors for the remaining two weeks in the period went to Victor Smith.

We unite with the Printing Department in expressing our sorrow to Alice Curtis, who lost her mother June 4.

## A REAL RECORD

In the Tenth Annual Campaign for the Community Chest, Kodak Park established a record of which the employees may be proud. Over \$31,000.00 was subscribed by 6,417 employees, the average pledge being \$4.84. This exceeded both the quota set for this year and all past records.

The past year was marked by two unusual disasters, the Florida hurricane and the Mississippi flood. Immediate funds are needed in such cases to relieve the suffering, to provide food and shelter, and to prevent pestilence. Fortunately for those in need of aid, the Red Cross is so organized that it can instantly take care of situations such as these and do work such as no other organization can. But disasters of such size make an unusual drain on the organization, and it is necessary to raise money as soon as possible. The Community Chest was able from its funds to advance Rochester's quota at once to the Red Cross. It was necessary to make up this amount so that the charities of our city might not suffer.

The loyal and generous response of the employees of Kodak Park is a great satisfaction to the management and to those who assisted in the campaign. Personally, I wish to extend my thanks to every employee for his share and his willingness to aid the unfortunate. Also to the members of the committee without whose untiring efforts the campaign would have been a failure.

H. LEB. GRAY, *Chairman,*  
Kodak Park Community Chest Committee.

## K. P. A. A. MEMBERS ENJOY WINDSOR DANCE

Some two hundred members of the K. P. A. A. and their friends in attendance at the summer dance of the association held at the Windsor on Tuesday evening, June 14, testified to the popularity of this early summer activity. That the party was composed to a large extent of Kodak Park employees was gratifying to the committee and played its part in making the occasion enjoyable. The musical part of the program was provided by the Ludwig-Query Orchestra. The success of the dance was due in a large degree to the efforts of the committee of Jack Schaeffer, chairman, Bob Caine and Ben McMillan.

The engagement of Ruth Cooper, of the D. O. P. Packing Room, to George Leary has been recently announced, the wedding to take place Saturday, July 12. Our best wishes are extended.

Our sincere condolence is expressed to Marie Ostrander, of Mr. Sulzer's Office, who suffered the loss of her father, June 12.

The sympathy of the Research Laboratory is extended to Kenneth Skinner, whose mother recently passed away.

The members of the Research staff congratulate Dr. Merrill Seymour on the arrival of a baby girl, Jane Claire, born April 15.

We extend a cordial welcome to the following new members of the Research Laboratory staff: Marion E. Russell, K. Stuart Smith, R. Max Goepp, C. L. A. Wynd, Harry Fisher, Gilbert Tramer and Jerome Foley.



### CERTIFICATE OF MERIT

This is a reduced reproduction of the recently adopted Certificate of Merit, which is awarded year-

ly to all employees receiving suggestion awards totaling \$25.00 or over.

### TWILIGHT LEAGUE

The Twilight League has been organized for the 1927 season, play starting June 6. The six teams composing the league and their managers are as follows: Garage, Harold Servis; Office, Henry Miller; Pipe Shop, Errol Sheldon; Research, Fred Russell; Soccer Club, Tom Quigley; Stores Department, Harold Lindhorst. This alignment marks the return of the Soccer Club and Stores Department teams to the league; both remaining out of the competition in 1926, while last year's Building 23 nine have not entered this series.

While the teams are made up mostly from employees in the departments they represent, managers are not restricted to these departments or buildings in signing players. Each club has some Noon-hour League men in their line-up, and on paper all appear to be fairly and evenly matched. Rules, as agreed upon by the managers, prohibit Noon-hour League pitchers from twirling them up in the night games.

The schedule provides for thirty games, giving each team ten contests and two against each entry. Monday, Tuesday and Friday are the regular scheduled evenings for games and gives each outfit a game a week.

The opening tilt between the Research and Stores Clubs was postponed, due to overtime work which prevented several members of the Stores nine from playing and so made the Pipe Shop and Garage fray the first played. This resulted in a 12-3 decision in the favor of the Pipe Shop. In a slugging bee with the Main Office the Soccer Club emerged on the long end of a 10-6 score.

Employees desiring to play in the Twilight League should get in touch with any of the above-named managers or call the K. P. A. A. Office.

### JUST THINK

Yesterday miracles, but today merely another record-breaking event, are those front-page stories of transatlantic flights, new discoveries of science and medicine, and what not. While a survey of great achievements will show that many are the result of chance or accident, a deeper search ultimately brings home the fact that each new link in the chain of progress is wrought by someone with ability to think constructively.

Our company recognizes the value of this ability in its employees and accordingly has provided the Suggestion System to encourage it. New and usable ideas are not limited to a few but rather are open to every employee, the only demand being due thought and consideration of the opportunities and problems of our industry. Let us enter the record-breaking parade by having every employee submit at least one suggestion each month.

Suggestion awards totaling \$244.50 was the amount paid through the Suggestion Office for sixty-six ideas in the interval from April 1 to June 1. This sum was distributed only to suggestors receiving checks which did not exceed \$10.00, since ideas meriting higher awards are held pending the action of the Suggestion Meeting to be held the forepart of July. Payments were made to the fifty-five winners immediately following the adoption of the suggestions as prompt monetary returns upon ideas has been found to stimulate interest and the number of suggestions submitted.

The following list includes employees who during this period received awards of at least \$10.00, some being enriched by larger sums having more than one suggestion adopted. Fred Kern, Baryta Department; John T. O'Hara, Roll Coating Department; John Walters, Lacquer and Mounting Tissue Department; William Fry, Electrical Department, and Robert Parkin, Roll Coating Department.

*Our Slogan—"Production With Safety"*



BLANCA ROY

"Blanca Boy," recently brought to Rochester from Denver, Colorado, by his proud owner, H. F. Fay, of the Industrial Economy Department, has the distinction of being, as far as known, the only cream-colored German Shepherd Police dog in this part of the state. "Blanca Boy" is a grandson of International Champion "Gerri von Oberklamm" and United States Grand Champion "Dora von Rheinwald."

The Sheet Film Department is pleased to announce the following marriages: Florence Schafer to Arthur Plotzer on May 14; Victoria Lape to Clarence Huillier on May 14; Mary Houseman to Frank Gross on May 25; Anna Gabler to Rudolph Bauer on May 28; Emma Yahn to Alfred Avery on June 15, and Bessie Withers to Albert Sorel on June 18. To the newlyweds we extend our congratulations and best wishes.

An impromptu noon-hour party was held on Friday, June 17, when the girls of the Finished Film Office gathered together to enjoy a dual celebration; the occasion being a farewell luncheon in honor of Ethel Horton and the announcement of the engagement of Hazel Wilson to Louis Reiss, of the Sheet Film Department. To both young ladies our heartiest good wishes are extended.

On Wednesday afternoon at 4 o'clock at the Lutheran Church of Peace, Amelia Bolton, of the Main Office Voucher Department, became the wife of Elmer Peglow. The bride was presented with a beautiful lamp by her office associates, along with their best wishes for a bright future.

The eleventh annual picnic of the Engineering and Drafting Departments was held Saturday, June 11, at Buholtz Flats, Pittsford. Dinner was served at 1:15 p. m. and was enjoyed by all of the 142 men present. Following the dinner much merriment was provided by a series of midway games, featuring the so-called "Gallopings Dominoes," and for which prizes were awarded to the winners. In the elimination baseball match Eckberg's "Slaves" emerged the victors.

### SUMMER SCOUT ACTIVITIES

At the Annual Fathers' and Sons' Banquet of Troop 50, held on Washington's birthday, announcement was made regarding three prizes of a week at the new scout camp, namely, Camp Pioneer, to be given to the three scouts securing the highest number of points in the contests held during the year. These three sojourns at camp were provided by J. H. Haste, D. McMaster and Richard Freer, scoutmaster of the troop. The winners of the coveted prizes were scouts Dick Masters, Tom Dobbins and Gordon Walker. Besides these three, five other scouts will attend Camp Pioneer the third week of August. These eight campers are all sons of Kodak Park employees and very active and interested in the troop activities.

Week-ends during the spring and early summer, parties of scouts have camped at the cabin located at the Kodak Park Pumping Station on Lake Ontario. Each group has added its quota of work on the cabin, which is rapidly acquiring new features. The latest bit of construction is a large fireplace made of stones, which the members have carried from the beach to the site of the cabin.

Frank LaBar, son of W. D. LaBar, Finished Film Department, who has been a member of the troop since its inception under H. H. Tozier, has been appointed an assistant scoutmaster for the season of 1927. He will be in charge of the instruction in scoutcraft and swimming.

At the Maplewood Y. M. C. A. a large percentage of the troop have learned to swim. The second Tuesday of every month, the scouts met at the pool instead of the Assembly Hall, which on that evening was occupied by the Foremen's Club. The Tenderfoot Scouts were taught the rudiments of swimming and diving with plenty of time being allowed for practice, while contests were held among the scouts who were already accomplished swimmers.

Zest was added to the various qualifying tests on the program by the donation of a number of prizes in the nature of electrical apparatus by H. L. Bruner, Engineering Department. These gifts included a motor, generator, a bichromate plunger battery, a large static machine and a radio set and loud speaker, all of which were made personally by Mr. Bruner.

### GALUSHA—COSTON

A very pretty wedding took place on Saturday afternoon, June 11, at five o'clock at the Presbyterian Church, Phelps, N. Y., when Irene Coston, of the Emulsion Coating Department Office, became the wife of George L. Galusha.

The pre-nuptial events included various showers, several dinners and theatre parties. The many friends and co-workers of the Emulsion Coating Department held an informal reception in her honor and presented her with a mahogany chime clock and a set of silver knives and forks.

May our best wishes attend Mr. and Mrs. Galusha throughout many years of health and happiness.

*Safety Helps Pay Dividends*



## ACTIVE TENNIS PROGRAM

While the tennis courts were open for use early in May, it took the more reasonable weather of June to cause our players to bring their racquets from their winter's parking space and to bring forth queries as to the condition of the courts. Early in the spring the three lower courts were resurfaced, while the four upper ones were scraped clean of oversized pieces of stone dust, raked and rolled by tractor. The purchase of a power roller, making possible everyday rolling, has placed them in excellent shape, the surface being hard, smooth and extremely fast.

## GIRLS' TENNIS

The meeting scheduled for May 25 to organize the Girls' Tennis program for the season, as announced by letter to all girls actively interested in tennis in 1926 and by general posters, was adjourned from the front lawn to the Assembly Hall on account of rain. Following a picnic supper, plans for the summer were made which included: continuing the use of the rating board, the Annual Elimination Tournament, and if advisable the formation of a girls' tennis team to play local and possibly out-of-town teams. Three candidates each were nominated for the offices of chairman and manager of the Tennis Committee and which in turn were referred to the president of the K. P. A. A. and the manager of sports for approval. In accord with their recom-

mendation, Lois Patchen, Industrial Economy Department, has been appointed chairman and Madeline Downs, of the Recovery Department, Kodak West, manager for the 1927 season.

Because of the interest shown by girls who would like to learn to play tennis, girls who know how to instruct have offered their services to aid beginners. Monday evening of each week has been selected as instruction night. Those who wish to learn are asked to make appointments with Monica Powers.

## MEN'S TENNIS

The tennis activities for men have not been fully decided but call for continued use of the challenge board and the usual handicap and elimination tournaments, provided a sufficient number are interested. The success of the K. P. A. A. tennis team in last season's match play has influenced reorganization this summer. Harold Gunderson, veteran Park player, has agreed to pilot such a team and is arranging a schedule with local and neighboring town teams. Several new players are attracting attention by their prowess on the court, and it is safe to venture that they will extend the veterans for their positions on the rating board and on the team squad. Names of those available from last year includes: Dr. Carver, Wilson, Dietz, Lowry, Lambert and McMaster.

## INDUSTRIAL LEAGUE TEAM STARTS RIGHT

Although facing strong opposition, the Kodak Park entry in the City Industrial Indoor League has made an excellent showing to date (June 13), winning their first three starts.

The Camera Works were the first victims in the opening contest by a 6-3 score, while the Kodak Office and Hawk-Eye aggregations were next defeated on successive Wednesday evenings. The game with the latter nine was a thriller, being a pitcher's battle between Lees, the visiting boxman, and Agness, until the seventh inning when the homesters scored four runs and what proved enough to win.

First place in the standing, however, is held by the Moore Heel Company team, who have a perfect percentage by taking all four games played. Our team is a game behind the regular schedule, due to the postponement on account of rain of the scheduled fray with Fashion Park.

"Jimmy" Gallagher, manager of the club, has been using the following line-up: Forstbauer, first base; Servis, second base; Coogan, shortstop; Brightman, third base; Phillips, B. Gallagher,

Miller and Brennan, outfielders; Agness, pitcher; Benson, catcher. "Jim," so far, has contented himself with handling the team from the bench but is expected to get into the line-up as the season wears on.

Practically all the teams are equipped with colored jersey sweaters and caps, our players making a pleasing appearance in dark orange sweaters and headpieces of black ribbed with orange.

Each contest brings out an increased number of fans, and an invitation is extended to all employees to attend. Games are played nearly every Wednesday night on the local diamond, and the schedule for the coming week is printed each Sunday in the *Journal-American*.

Standings of the clubs on June 13 were as follows:

Team	Won	Lost	Percentage
Moore Heel Company...	4	0	1.000
Kodak Park.....	3	0	1.000
Hawk-Eye Works.....	2	2	.500
Camera Works.....	2	2	.500
Fashion Park.....	0	3	.000
Kodak Office.....	0	4	.000

*Production Without Safety  
is Waste*

# MAIN



# OFFICE

JOHN W. NEWTON, Editor



## PUNNETTS—BETTS

Eleanor Betts, one of our popular telephone operators, left June 11 and was married on June 22 to Elton Punnett, of Buffalo. Her table at the office was beautifully decorated and contained many useful gifts. Prenuptial events included a luncheon given by her associates of the Telephone Department at Oak Hill Country Club and a dinner party at Candle Light Inn given by the girls of the Tabulating Department. Best wishes are extended from the whole office.



## LOUNSBURY—THOMAS

On May 18 the Order Department gathered in the service dining room for a dinner in honor of Louise Thomas, who left the company May 21 to be married.

The favors were "gumdrop" nosegays tied with green chiffon.

Between the courses, solos were rendered by Maud Short accompanied by Glenice Burpee. After dinner, Louise was presented with an electric iron and a solid silver gravy ladle by the department.

The evening was spent very enjoyably with bridge and other games. Louise Thomas, Mae Gilbert, Glenice Burpee and Blandina Primeau took home the prizes.

Miss Thomas was married to Mr. Thomas L. Lounsbury of Brooktondale, N. Y., on May 28. The ceremony was performed at the Universalist Church by Rev. William Wallace Rose. They have been spending their honeymoon at Owl's Head in the Adirondacks and will be at home at 616 East State Street, Ithaca, after June 13. Louise's friends at Kodak Office extend their best wishes to her and hearty congratulations to Mr. Lounsbury.



COLLINS—DAMMERT

Eleanor Dammert, of the Advertising Department, and Francis Collins, of the Shipping Department, were married May 17 at the Dewey Avenue Union Church. Eva Devendorf sang "I Love You Truly," and the wedding march was played by Lillian Lambert. Mr. and Mrs. Collins are now living on Lake Avenue, after a motor trip to Washington, Atlantic City and New York.

The bride was guest of honor at several prenuptial affairs, including an Advertising Department shower at the home of Mrs. Carey, and a kitchen shower at Eva Devendorf's. The Advertising Department presented the young couple with a chest of silver, while the Shipping Department's gift was "coin of the realm."

Their many friends at Kodak Office wish them all happiness and success.

Great excitement prevailed in the Tabulating Department, June 13, when Amy Povey returned from her vacation. It wasn't so much the return of Amy but the circumstance of her wearing a sparkling diamond on the particular ring finger that signifies a betrothal. Amy, how could you keep us in the dark so long? We understand the gentleman's name is Albert Lawrence, of the Shipping Department. Many wishes for a happy and long life.

Alyce Seymour, of the File Department, has returned after two months convalescing from an operation for appendicitis. Welcome back, Alyce.

Gladys Beuthling, of the Mail and File Department, is recovering from an operation following an acute attack of appendicitis. Her friends of the department hope she will soon be back with them.

#### A TRIBUTE

A dance was given in the auditorium May 24, as a token of appreciation for the music that is provided during the noon-hour by the Kodak Office Orchestra. About 100 couples enjoyed a very good dance program. During the evening refreshments were served, and drawings were made for several door prizes.



HELEN SMITH

This nicely decorated desk was what Helen saw when she arrived at the office Saturday, June 4. The occasion was her leaving to be married on June 14. A number of presents were on the desk, including an electric waffle iron from the Stenographic Department. A variety shower was also given her at the home of Mrs. Garnham, an ex-employee of the Stenographic Department, where she was the recipient of a number of useful articles. Other prenuptial events included a dinner at the Candle Light Inn on East Avenue and a bachelor party for "Ed" at the Amaranth Canoe Club in South Park. Congratulations and best wishes are extended to the happy couple.

#### BILLING DEPARTMENT ACTIVITIES

Announcement is made of the following engagements: Florence Moss to Henry Achter, Frances Lere to Gordon Tait.

The following weddings have taken place: Lillian Kanter to Charles Miller on April 16; Rose Galter to Albert Meyers on June 3. The department wishes these several couples long life and happiness and hopes their time will be spent in "biling and cooing" instead of just plain "biling."

Dorothy Knapp, of the File Department, is one of our newest nearly weds. She is engaged to Raymond Van de Valde, and we expect to see a decorated desk shortly. Congratulations and best wishes.

Announcement is made of the birth of a daughter to Mr. and Mrs. Edward Thomas, of Asbury Street. Mrs. Thomas was formerly Marguerite Luckett, of the Order Department.

Mary McHugh, of the Order Department, is wearing a diamond which was presented to her by Harry Wagner, of this city. Congratulations and best wishes.

The sincere sympathy of the Order Department is extended to Hattie Bruns Thein, whose father passed away on May 23.

Walter Peer, of the Repair Department, is all smiles these days as Walter, Jr., now has a baby sister named Marlyn, born May 28, 1927. Accept our congratulations, Walter.



SMYTHE—UPTON

Another of our popular girls has departed to take up the more serious duties of a wife. Alice Upton, of the Stock Department, left the company June 18, 1927, to become the better half of Paul Smythe, the wedding taking place June 28.

A number of parties were given for Alice, among which was a kitchen shower at the home of Irene Murray and a sausage roast at the home of Mrs. Ray Beers.

The members of the Stock Department presented Alice with an attractive lamp.

Many years of happiness for her and her husband is the sincere wish of her many friends at Kodak Office.

The sympathy of the Shipping and Stock Departments is extended to Walter and Elden Lambe, whose mother passed away on June 10.

Charles Hill, of the Export Shipping Department, who has been ill for the past two months is reported to be slowly recovering. We hope to see him back with us very soon.

The Traffic Club of the Chamber of Commerce, of which I. G. Zoerner, of the Traffic Department, is chairman, held their annual picnic at Spring Brook Inn at the State Fish Hatcheries, Caledonia, on June 23. General freight agents from Buffalo, Baltimore and Pittsburgh, as well as representatives from other points, attended. About 250 to 300 shippers and railway agents were present.

Bertha Mischler, one of our Visiting Nurses, has been absent for the past three months on account of illness, and we hope she will soon be back with us again.

## WELCOME

A hearty welcome is extended to the following new employees at Kodak Office during May, 1927:

Sylvia Berger, Bertha Moss, Stenographic; Phyllis W. Bodler, Order; Dorothy G. Burgo-master, Franklin C. Ellis, Rhea Epstein, Charlotte Lockwood, Marion E. Logan, Lois Marston, Josephine O'Brien, Vivian K. Wood, Advertising; Helen A. Carey, Elizabeth M. Heist, Berta L. Simpkins, Mrs. Edith M. Ingram, Rosamond Leckinger, Training; Joseph Egan, George F. Wagner, Shipping; T. Griffin Dutton, Comptroller's; Helen Herman, Florence Murphy, Mail and Filing; L. R. LeFebure, Repair; John T. Mitchell, Special Billing; Mabel J. Osler, Oscar J. Swanson, Teaching Film; Florence E. Padgham, Medical; Margaret R. Wallace, Distribution.

## SALES OUTING

Whenever the spirit moves them, the congenial souls of the Sales Department stage a dinner party or an outing.

The last event was held on Thursday evening, June 16, at the Newport House.

Weather conditions were ideal, and Freddie Frost lived up to his reputation as a host in every respect.

The presence of the genial boss of the department was greatly missed, but he was out of the city at the time.

The guests included Joe DiNunzio, Rudolph Speth, Paul Favour and the editor of the *Kodak Magazine*.

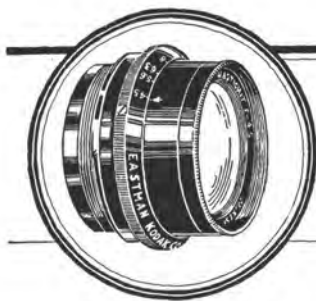
Just who comprised the committee of arrangements is a secret; but one suspects that every Sales Department member present had a hand in it, because Sales Department parties are always a huge success.

## HORSESHOES

Through the kindness of the Playground Department, six horseshoe courts were erected in Brown Square near Jay Street. Kodak Office has been making good use of these courts by organizing a league of eighteen teams. A committee of five are handling the affairs of the league. Every fine day will find games going on all six courts. The league schedule calls for three games a day and this leaves three open courts that are used by players not in the league and also as practice courts. The committee consists of C. E. Thurston, "Ben" Harris, George Rockwell, Walter Lambe and Elden Lambe.

## FREE PARKING SPACE

*For wage dividends will be continued by the Eastman Savings and Loan Association*



## HAWK-EYE



JOHN T. HARBISON, Editor



FRANK GRABOWSKI



NICK BORN

### TWO GOOD NEW CITIZENS

Frank Grabowski, of the Pressing Department, has the flag out and well he may, for he has been at considerable pains to find out what it stands for. Frank recently passed his examinations with flying colors and became a full-fledged citizen of the United States on June 14, when he received his final papers at the Flag Day Dinner at the Chamber of Commerce.

Nick Born, of the Rough Grinding Department, has had the same object in view as Frank Grabowski; Nick went along to the party with Frank and came home with the same kind of prize. Nick and Frank are to be congratulated upon their admittance into the ranks of the elect.

Herman Nied, of the Instrument Department, has also taken unto himself a bride. The lady was Frieda Richman, of Schenectady, New York. They were married in Schenectady on June 2. The honeymoon was spent in a motor trip through the mountains. Best wishes and congratulations to the bride and groom.

Edward Greenauer, of the Production Depart-

ment, has decided to test the often quoted axiom that "two can live cheaper than one." His partner in this interesting experiment is Lillian Lambert, of the Main Office. The wedding took place at 4 o'clock on the afternoon of June 11th at the Union Church. The honeymoon trip will include visits at New York, Washington and Atlantic City. Ed's friends, and their number is legion, congratulate him and wish the bride every happiness.





WE WILL ALL BE THERE

## ANNUAL PICNIC, JULY 16

Newport seems to have taken a firm hold on our fancy as a picnic ground. We shall be back there again this year if present plans mature. Our committees have scoured the country far and wide and all agree that a better place for a holiday would be hard to find. The grounds may be easily reached by those who have automobiles or friends who have them. Those who have not automobiles may get there just as easily, because the Committee will provide transportation for them.

Unless something unforeseen turns up the plant will close down at eleven o'clock as usual on Picnic Day. The busses will leave as soon as they are loaded and will proceed with dignified haste toward the scene of the carnival. Those who were at the picnic last year will remember the chicken dinner that pleased so well. This year's dinner will be even better. The meal will be interrupted at intervals with entertainment designed to aid digestion. After the dinners have settled sufficiently to permit rapid motion, our All-star baseball team will undertake to trounce a visiting team selected on purpose to provide strong opposition. The Sports Committee promises the most imposing array of track and field events that have ever graced a Hawk-Eye Athletic Association program. Prizes will be given to the winners of the various contests. There will be enough races to keep the children busy most of the afternoon with time out for "hot dogs," ice cream cones, peanuts, candy and other aids to contentment. After the outdoor sports have been disposed of, music will be on hand for dancing. The busses will return to the city between 5:30 and 6:00 o'clock. It is hoped that there will be enough Ciné-Kodaks on hand to record the entire proceedings.

If you have not obtained your tickets, see one of the committee without delay. The tickets cost a small sum, and the money will be well spent. We want the largest crowd in history. The picnic will be held rain or shine; so, do not wait upon the weather.

## AS USUAL

The people of the Hawk-Eye Works responded to the call of the Community Chest this year with an enthusiasm that removed all doubt about the success of our campaign. The generous support given the Chest did not come as a surprise however. Great deeds are expected of people whose past history indicates their capacity to do them.

On the opening day of the campaign, Mr. Harry Darling, of the Camera Works, addressed the employees in the Women's Dining Room. We had hoped that everybody in the plant would be there; but a few members of some departments were not present, although the general invitation was intended to include all. Mr. Darling told us more about the Chest in twenty minutes than most people could in a week.

The average pledge this year was considerably better than last year's and was more than double the average pledge of four years ago. Practically all of the departments in the plant bettered their former averages by considerable amounts. Bill Vaeth's Instrument Department had the best average in the plant and is entitled to be proud of that distinction. George Brennan's Cleaners and Inspectors, Cementers and Centerers had enviable averages. The other departments did well, but those mentioned are particularly worthy of commendation.

It is very evident that the plan now in use meets with the approval of a large majority of us. The weekly deduction is so small that we do not miss it, but over a period of a year the deductions amount to very handsome pledges.

The Chairman and Secretary of the committee hereby express their thanks to the other members of the committee who gave their time and energy to the cause and to all those who so generously gave that the Chest might accomplish that purpose for which it is so admirably suited.

## THE SPORTS ECHO AND MIRROR

The Hawk-Eye team assumed the leadership in the Journal-American and Post Express League by defeating Kodak Office in the opening game. Hooks Graham had the honor of getting the first hit of the season, while Prentice clouted the first triple.

Bausch & Lomb won the following day in a non-league contest, we being able to secure but one hit off Rehman. In spite of the fact that this was "Ed" Lee's second game in two days he pitched very well.

At one time this year our team could have claimed the Kodak title, having defeated Kodak Office, Camera Works and Kodak Park. The Kodak Office team was defeated twice which brought joy to the hearts of the basketball team.

"Al" Marcus deserves a word of praise. "Al" has a spirit that makes him a valuable asset in almost any role. At the start of the basketball season when a call was made for someone to organize and coach the team, "Al" stepped forward and did more than was expected of him. Now, his coaching on the side lines spurs the team on to its best effort. He can be depended upon to show up wherever the team may be—may his tribe increase!

The team received its first setback in the Twilight League when the Moore Heel Company took us into camp. "Ed" Lees pitched a good game, but infield errors lost the game. This was our second dose of Shifty Gears.

Unable to hit Rehman, our team lost to Bausch & Lomb again on their trick field. This was the fifth defeat of the season, which is not so bad, all things considered.

Frank Costello has not hit his stride this season. We wonder whether he is still suffering from the same malady that caused his slump during the basketball season.

We are trying to get something started in the way of a tennis team but are having trouble in finding opponents. Has anyone any suggestions to offer?

"Handsom" Lefty Clayson and Charlie Prentice are members of the fast-stepping Oxford baseball team. Both are excellent basketball players as well. Charlie was captain of last year's champion Oxford football team. The Salem Church basketball team that won the junior church league title was captained by Lefty Clayson.

Hooks Graham is on the pitching staff of the Charlotte team, a member of the Democrat and Chronicle League.

With the return of two of last year's veterans Hawk-Eye swamped Fashion Park, scoring a round dozen runs to the clothes-makers' single tally. Our outfield, composed of Clayson, Metz and Graham, is easily the fastest in the league if not in the city. "Ed" Lees was given excellent support by an infield composed of Zollweg at first, Hanss at second, Moore at short and Prentice at third. Charlie came through in a pinch again, hitting a double with the bases full.

Bib Metz is the same person who won fame on the University of Rochester basketball and track teams.

It has been suggested that we organize a relay team, composed of Lefty Clayson, Bib Metz, Walt Hanss, Hooks Graham and "Ed" Greenauer. There are many who would bet their shirts that this outfit could trim any industrial relay team in the city.

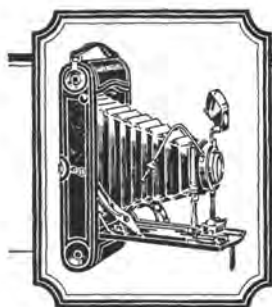
## NOON-HOUR LEAGUE

We are glad to note that the Noon-hour Baseball League is again in operation. It is far better for forty or fifty ball players to take a turn on the lot once or twice each week, even if they be dubs at the game, than it is for nine or ten natural athletes to play every day against teams from other plants. The exercise is about the best thing that can be derived from the game and the more that benefit thereby, the better. The fans probably enjoy the antics of home talent as much as they do the skilled performances of all-star teams. Four captains were appointed who picked teams that will line up as follows:

YANKS—Prentice, Captain; Marcus, Shultz, Moore, Yaekel, Costello, Stallman, Hadden, Coates, Walsh, Young, Rae. GIANTS—Clayson, Captain; Klos, Farrell, Metz, Doran, Kirchner, Janczak, Casey, Klein, Judson, Hoffman, Williams. CUBS—Zollweg, Captain; Bowen, Meerdink, Ross, Hanss, Kuliberda, Costich, Mason, Michlin, Lawler, Loughlin, Horn. PIRATES—Graham, Captain; Craib, Burhans, Lees, Witz, Bauer, Greenauer, Maier, Corcoran, Smith, Yaniga, O'Connell.



We announced the birth of Audrey Altman a little while ago, and just to prove our contention we present the above picture. She learned to face the camera at the tender age of one month. The picture makes weight and other detailed information unnecessary.



# CAMERA WORKS

HERBERT S. THORPE, Editor



## INSPECTION DEPARTMENT PICNIC

Picnics are picnics, except when the Inspection Department stages one, and then it's a regular panic—as far as good times are concerned. The committee, composed of David Carter, chairman, George Kraft, Arthur Schultz, Jack Roach, Charles Weihonig, William Hillyard, Mrs. Young, Anna Culhane and Loraine Jackson, decided that Bay View was the ideal spot for the event; so, on Saturday, June 11th, that peaceable hamlet was literally invaded by over one hundred laughing noisy lads and lasses from Mr. Gregory's Department, every one of them anxious to contribute more fun than the next one, all as hungry as the proverbial hunters. There was plenty to appease their healthy appetites, however; and, after a regular slap-up meal with all the fixin's, the old and unvaried custom of a ball game was the first event on a long program of sports. Of course, no one played ball for the science that is in the game, but just for the joy of slugging the ball, "razzing" the long-suffering umpire and shouting advice on how to play. We'd hate to guarantee the score, but the single men were given the privilege of winning over their more unfortunate brethren of the married tribe by a margin of one run.

Lillian Schenkel, of the Kodak Assembling Department, was our first June bride on record this year, her husband being the well-known "Bill" Winfield, formerly of the same department, and now a member of the Rochester Police Department. The boys and girls presented Lillian with a beautiful chime clock, and expressed many good wishes for happy days.

We must not forget to tell you about Karl Kohls, who is night foreman of the Inspection boys. The most important event in Karl's life happened on the very day of the picnic, which was that of getting married. How he did it we do not know, but he actually left his bride during the afternoon and paid a good long visit to the "gang." For that act of self-sacrifice the boys treated Karl right royally, and we hope he arrived home without accident.

At the dinner table Jack Fee entertained the crowd with his original impersonations of Jewish and Italian comedians, and much applause awarded his efforts. Following the ball game various sports were indulged in; Leota Crandall winning the fifty-yard dash, all of which proves that one does not have to be big in order to win fame. Jack Bauer was awarded first prize for the one hundred-yard dash, and Jean Glen, who, somehow, always manages to win a prize, took top score in a clothespin contest. The broad jump was won by Paul Von-Bacho, and a special contest was held, styled a "Surprise Race," in which Jack Fee and Mertie Meyers were awarded the prize, the surprise being that the *last* two in the "race" won the awards.

Congratulations to Edward G. Day, of the Inspection Department, who is fortunate enough to be engaged to Dorothy Stayman, absentee recorder in our Industrial Relations Department. Dorothy now wears a beautiful diamond ring, and we feel certain that the happy couple have a bright future before them.



FROM THE QUARTERLY COMPETITION OF THE CAMERA WORKS "POISON SQUAD"



## SWIMMING

June ushered in the first of a series of contests for the two silver trophies which are awaiting any member of our C. W. R. C. swimming group who gains first place in any three official meets. One trophy will be allotted for swimming, and the second one for diving events.

The swimming event of one hundred yards free style caused considerable trouble to the officers by reason of handicaps. Each contestant was given an equal opportunity to win, and after the handicap question had been amicably settled the first heat started, proving Anderson, of Kodak Park, the best man in that group. The second heat, composed of men entitled to a sixty-foot handicap, was won by Welker, of Camera Works. In the final heat Anderson agreed to allow Welker a sixty-foot handicap—one length of the pool. This handicap proved too much for Anderson's endurance. He was forced to stop after the fourth length—the event going to Welker.

The diving contest, which consisted of Swan Dive, Back Dive, Back Flip, Front Jackknife and two optional dives, was run off in an efficient manner, the divers all showing good form and a variety of dives in their free choices. The result was very close. Out of a possible sixty points the winner made fifty-two.

First—Elmer Rautens (Kodak Park).....52 points

Second—Louis Bartusek (Camera Works).....51 points

Third—Anthony Metzler (Camera Works).....50 points

The boys are showing great interest in securing attendance points, the average number of members each Wednesday being about twenty-five. They are anticipating a great demonstration, which they will stage in August at the annual C. W. R. C. picnic. The committee on picnic affairs will allow the swimming group as long a time as possible, in spite of the fact that the program for that big day is already growing out of bounds. The Swimming Club officers hope to stage the following contests, which are open to their members only. Entries for one of the events must be in the hands of Frank Beubelman or Curt Leoschner, both of the Engineering Department, not later than August 1st.

50 yards free style.....	beginners
100 yards free style.....	advanced
50 yards obstacle.....	open
Diving—any style.....	open

## "WELL DONE"

The Camera Works has established a mighty fine record, of which every one of us should feel proud. Charity, with most of us, is, at its best, a rather tabooed subject; but we have learned to meet certain obligations, which we able-bodied folks owe to those less fortunate in earning-power, with a good spirit, recognizing the fact that, in well-directed cases, it is actually good business to give, and give heartily.

A splendid response to the appeal of the Community Chest campaign is recorded for Camera Works. Last year we reached the average mark in giving three dollars ninety-one cents per capita. This year, however, we caught a generous spirit, recognizing the good every subscription accomplishes, and gave per average, the sum of *six dollars and five cents*. The Management are justly proud of this, and we should all feel that every cent of this money will contribute to someone's happiness.

## LEAGUE BALL

May 14th saw the opening games of the two City Industrial Leagues. Starting with a street parade of the twelve teams, composing the hard- and soft-ball leagues, our boys and girls made a select but minority showing; the two Camera Works teams and the rooters being conveyed in demonstration Oldsmobiles.

The hard-ball league won its first victory in the opening game on the schedule against W. B. Coon, with "Joe" Meehan as principal in the box. The second tussle proved Ritter Dental to be superior to our boys, the score standing at 7 to 6. In the fourth round of games our boys again met their defeat to Stromberg-Carlson, in spite of the fact that Meehan allowed only four hits, and our team slugging seven with less errors than their opponents. Two hits and two runs, however, gave the Stromberg nine the victory. Camera Works undoubtedly suffered from a bad break, for they scored a run in the second inning when Rutan and Herr swatted two-baggers in succession. It was a real ball game, quite the best of the series to date, and the crowd was kept on edge every minute. Ford, LaPalm, Fahy, Rutan and Herr each scored hits, and the newspapers gave credit to Meehan for pitching the best game. Standings to date of June 12th of the hard-ball City League are as follows:

	Won	Lost	Percentage
Rochester Telephone....	3	0	1.000
American Laundry.....	2	1	.666
Stromberg Carlson.....	2	1	.666
Camera Works.....	1	2	.333
Ritter Dental.....	1	2	.333
W. B. Coon.....	0	3	.000

The soft-ball league stands a notch higher than their hard-ball cousins, having won two games out of four. Their first battle was with Kodak Park, who won to George Blum's nine with a score of 6 to 3. They came back strong, however, in their second fight with Kodak Office, winning over their opponents to the tune of 6 to 1. The third game with Moore Heel proved our rivals to be the better organization on that day, as evidenced by the score of 5 to 0. Round number four was a complete walk-away for us, the Camera Works boys having little difficulty in winning over Fashion Park by 61 to 1. Gerew pitched a splendid game for our side, allowing the Fashion boys but 5 hits.

Our batters landed with a hard wallop, the Clothiers trying three pitchers in a futile effort to check the hitting of the Camera Workers. Bauer slammed out two homers, and Klein featured with a four-base hit. The soft-league standing to date of June 12th is as follows:

	Won	Lost	Percentage
Moore Heel.....	4	0	1.000
Kodak Park.....	3	0	1.000
Camera Works.....	2	2	.500
Hawk-Eye.....	2	2	.500
Fashion Park.....	0	3	.000
Kodak Office.....	0	4	.000

Another wedding is recorded from the Kodak Assembling Department, when "Dick" Bach and Marie Cady were united in matrimony last month. The folks working in that department are noted for their generosity, and they were again lavish in their gifts and wishes to the bride and groom.



### FORTY YEARS OF SERVICE

When the noon whistle blew on May 6th, it not only announced an hour's respite from labor, but it also announced that Arthur Lowe, veteran of the Covering Department, had completed forty years of service with the Camera Works. Except for a slight break of a few weeks, this service was continuous.

In giving a brief sketch of Arthur's life, we will state that he was born about fifty-seven years ago in that great old cathedral city of Chester, England, where he was a chorister in the cathedral during his boyhood days, and later a student at King's College. Leaving there he was apprenticed to an old established firm as a bench joiner, and for five years learned the trade of interior woodcraft. A few years later he emigrated to America; and, arriving in New York harbor, made his way to Penn Yan, where he worked as a carpenter and cabinet-maker. In 1887 he obtained work with the Rochester Safe and Iron Company. A year later, Mr. F. A. Brownell, who was established on the floor above, acquired Arthur's services, who, together with sixteen others, made cameras which were the forerunners of the Kodaks and Brownies.

The type of cameras made in those days would look like baggage compared with our hand cameras of today, although the workmanship was undoubtedly of the best. Forty years ago an order of one dozen was quite a desirable shipment. Arthur recollects each workman purchasing his particular requirements for the job; and he recalls buying a length of violin string to which, cut into short lengths, a button was attached, and this constituted the motive power for the shutters of that period. He worked on one order for France on "Cove" cameras, which, of stereotype, were made in the shape of a pair of field glasses. The hours of labor were from seven to six, Saturdays included; and Arthur, being an experienced cabinet-maker, drew a weekly wage of eleven dollars.

Arthur enjoys splendid health, has never had a doctor since childhood; and for the last nine years has never been absent on account of sickness, nor has he been late during that period. An enviable record. We hope he will continue with many more years of activity and good health.

We very much regret having to record the death of Cecil G. Lemon, familiarly known as "Johnnie," who passed away on June 9th after an illness of about three months. We had great hopes of his improving in health, and his death came as a shock to his many friends.

Cecil was an apprenticed instrument-maker, having served in that capacity in England. He came to us in 1909, and worked in our Tool and Experimental Department since that time. Many of his fellow-workers attended his funeral, and they join with us in sincere sympathy to his family.

Roy Merker and wife, both of our office staff, are, at this time of writing, speeding back from their honeymoon at Toronto. Roy made a wedding present to himself and wife of a brand new coupé, which was their mode of conveyance to the Canadian city. Their office friends presented them with a fine end-table and several household necessities, together with all good wishes for a long and happy life.

The company announces the sale of one hundred-foot lengths of regulation size Kodascope film known as Cinegraphs, which may be purchased at the usual discount for bona fide use of employees. Each Cinegraph is a complete four-minute story and covers a wide variety of subjects, such as comedy, drama, animated cartoons, travel, sport and education. This idea makes it possible to collect a library of professional film at comparatively low cost.

It may be possible to establish an exchange plan on these films among our Recreation Club members, providing there are sufficient sales among us. In any case, Cinegraphs will round out a home program of personal films which will make it possible to amass a picture collection suitable to every occasion.

A great many department and inter-department ball games have taken place within the last four weeks, and we regret that we were unable to keep record of the winnings and losings. There is such a tremendous amount of Recreation Club activities going on that it would require much more space than we are allowed in this *Magazine* to record them. We are pleased to state, however, that our club members are becoming more and more actively interested in outdoor sport, and the officers of the club are glad to provide all the equipment necessary for athletic activities.

Congratulations to Clarence Makham, of the Tool Department, whose wife presented him with a fine nine-pound son on June 3rd.

We are sorry to state that Charles Greishaber, who, for over thirty years has worked in our Wood-finishing Department, is now confined to his home on account of a run-down condition. We wish him a speedy recovery.

Henry Mildener, one of our oldest men in years of service in the Kodak Assembling Department, is still trying to enjoy a forced absence because of his weakened condition following an operation. Just as Henry says, a man naturally misses his buddies after working with the same "gang" for twenty-nine years. We assure Henry we are just as anxious to work with him as he is to work with us.

Ernest Zarpentine, an expert assembler, who, as an innocent bystander, narrowly escaped death last December, is recovering nicely; and, by the time these lines are published, we hope he will resume his place in our Kodak Assembling Department, feeling none the worse for his unfortunate experience.

Joseph Biedenbach, employed in our Wood-working Department, has temporarily left us for his home in Chili to recuperate from a run-down physical condition. We trust he will quickly regain his usual good health.

Our sincere sympathy is extended to Albert Eidman, of the Tool Department, on the loss of his mother.

Sincere sympathy to Anna Damia, of the Bellows Department, whose brother was accidentally killed while on construction work.

It takes  
**COURAGE**  
TO  
**STICK**



*The prize winners  
stick till the  
finish.  
Bill Jones*

**SUBSCRIPTIONS TO EASTMAN SAVINGS  
AND LOAN ASSOCIATION SHARES  
AS OF JUNE 10, 1927**

ROCHESTER PLANTS		Standing Last Month	Percentage of Employees Subscribing	Total Shares
1.	Hawk-Eye .....	1	73.6%	4,162
2.	Kodak Office .....	2	61.6%	10,176
3.	Camera Works .....	3	42.3%	15,611
4.	Kodak Park .....	4	39.4%	28,801
	Non-Employees .....	..	..	5,212
OUT-OF-TOWN PLANTS				
1.	Eastman Kodak Stores, Inc. (Sioux City)	1	100.0%	112
2.	Kodak Uruguaya, Ltd. (Montevideo)...	2	100.0%	83
3.	Kodak Argentina, Ltd. (Buenos Aires)...	3	100.0%	321
4.	Eastman Kodak Stores, Inc. (Des Moines)	4	100.0%	93
5.	Eastman Kodak Stores, Inc. (Baltimore)	5	91.3%	47
6.	Taprell, Loomis & Co. ....	6	87.4%	1,412
7.	Eastman Kodak Stores, Inc. (Philadelphia)	7	79.0%	244
8.	Eastman Kodak Stores, Inc. (Pittsburgh)	10	76.9%	101
9.	Zimmerman Bros. (St. Paul) .....	11	76.0%	105
10.	Eastman Kodak Stores, Inc. (Minneapolis)	8	75.0%	191
11.	Eastman Kodak Stores, Inc. (Atlanta)...	13	73.9%	92
12.	Eastman Kodak Stores, Inc. (Denver)...	9	68.4%	123
13.	Eastman Kodak Stores, Inc. (San Francisco) .....	12	68.1%	114
14.	Chicago Branch .....	15	66.3%	797
15.	Eastman Kodak Stores, Inc. (Boston)...	14	64.4%	191
16.	Salesmen and Demonstrators .....	17	55.5%	1,393
17.	Eastman Kodak Stores, Inc. (Los Angeles)	18	53.6%	212
18.	Eastman Kodak Stores, Inc. (Portland, Ore.) .....	19	52.1%	56
19.	Milwaukee Photo Materials Co. ....	21	50.0%	105
20.	Eastman Kodak Stores, Inc. (Seattle)...	25	48.1%	52
21.	New York Branch .....	16	47.7%	418
22.	San Francisco Branch .....	22	47.7%	516
23.	Eastman Kodak Stores Co. (Chicago) ...	20	47.6%	579
24.	Eastman Kodak Stores, Inc. (New York)	24	45.7%	422
25.	Eastman Kodak Stores, Inc. (Omaha)...	26	38.8%	98
26.	Eastman Kodak Stores, Inc. (Detroit)...	23	38.4%	84
Total .....		..	46.2%	71,923

Average Subscription—11.1 shares.

Total Matured or Par Value—\$7,192,300.00.