

Samuel
The KODAK Magazine



November 1927

Published in the interests of the men and women of the Kodak organization by Eastman Kodak Company, Rochester, N. Y.

MONTHLY ACCIDENT REPORT
SEPTEMBER, 1927

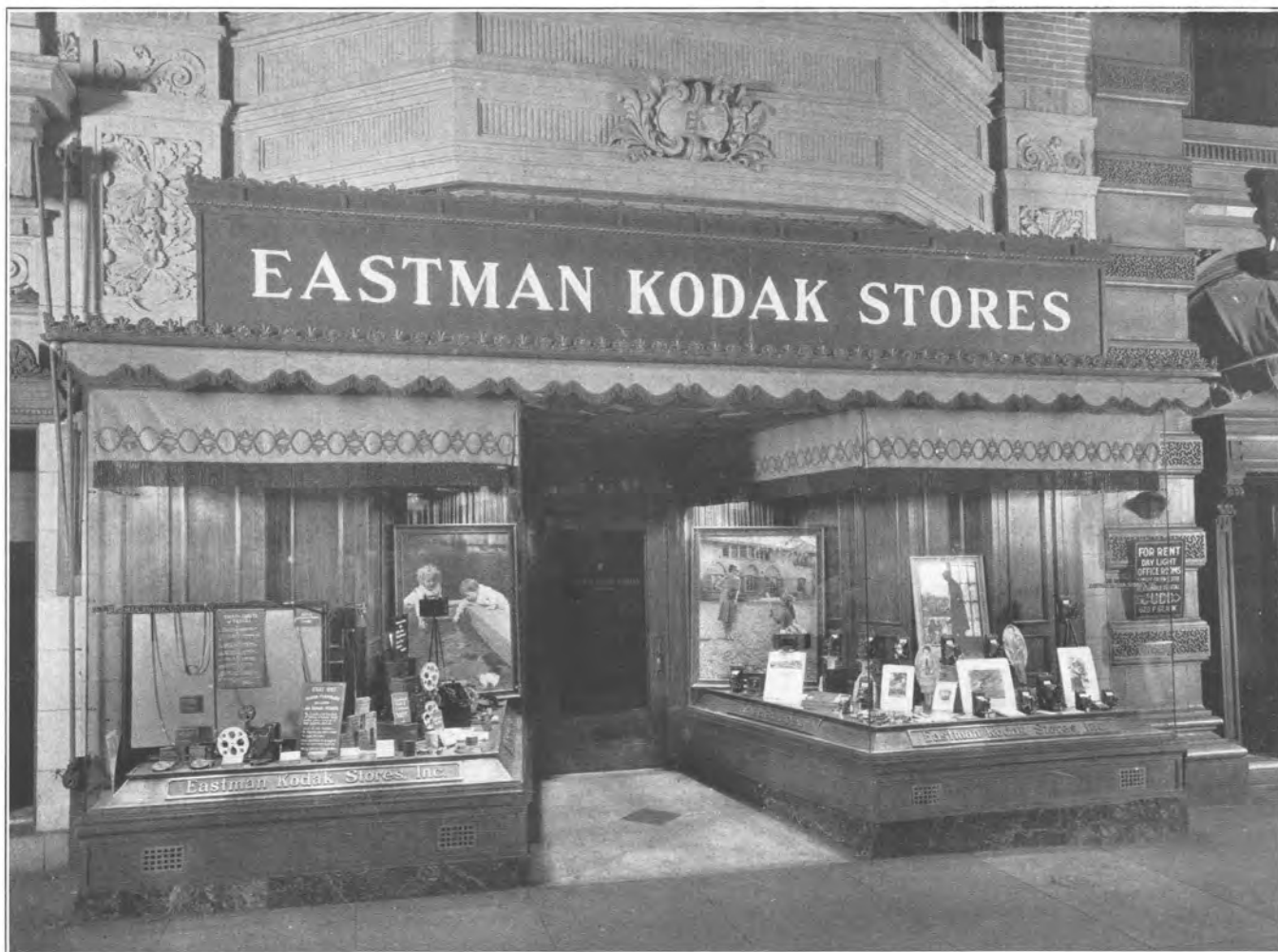
PLANT	Accident Cases		Accidents per 1000 Employees	
	1927	1926	1927	1926
Kodak Office.....	0	0	0	0
Camera Works.....	14	7	5.03	2.45
Hawk-Eye Works.....	1	0	1.60	0
Kodak Park Works.....	12	27	1.76	4.21
Total—Rochester Plants..	27	34	2.42	3.08

NATURE OF ACCIDENTS DURING MONTH

10 cases of injury through bruises, burns and lacerations, etc.
 8 cases of injury through falling and slipping.
 5 cases of injury through falling material.
 1 case of injury through sprains and strains.
 1 case of injury around press.
 1 case of injury around machine of special nature.
 1 case of injury around grinding wheel.

—
 27 Employees' accident cases during month.

*There's many a fellow
who can size up
anybody but
himself*



AT WASHINGTON, D. C.—See page 3

The KODAK Magazine

VOL. VIII

NOVEMBER, 1927

No. 6



THE RECEPTION ROOM

KODAK AT WASHINGTON, D. C.

PUTTING quality into all our products has become a fixed habit with us, and so it is only natural that we follow out this idea in our retail stores, both as regards personnel and surroundings.

We have in different issues presented glimpses of most of our stores, and herewith we are introducing to you the latest addition to the retail Kodak family, Eastman Kodak Stores, Inc., at Washington, D. C. This store opened for business on June 27 of this year at 607 Fourteenth Street.

Those who know Washington will immediately appreciate the value of this location for a high-class retail business.

The building is between "F" and "G" Streets, the two most important retail streets in the Capital, so that trade is attracted from both these important centers. Our store is only one block from the fi-

nancial district and in close proximity to several of the most important hotels, such as the Willard and the Washington.

The United States Treasury Building is one block west, and one block beyond the Treasury is the White House; so, from practically all standpoints, including the vast tourist trade, our location is ideal.

The new store is under the management of Mr. F. W. Graham, formerly at our Boston store. Associated with him are several others well known to the trade, including Mr. Theodore Merz, formerly at our Philadelphia store, Mr. B. A. Herwine and Mr. E. W. Parrill, both veterans in the game.

Washington, being the seat of our government, is naturally rich in traditions and historic interest, and is the Mecca of many thousands of visitors each year.

The plan of the city, which was made in



THE PROFESSIONAL GOODS SECTION

1791 by a French engineer who served in the Revolutionary War, under the direction and executing the general idea of George Washington, is generally conceded to be the most complete as well as the

most artistic city system ever carried out.

Within the old city limits the alphabetical streets run east and west, and the numbered streets north and south, the whole being intersected by twenty-one



THE CINÉ-KODAK AND AMATEUR GOODS SECTION

avenues named from different states in the Union.

The avenues converge at centers, such as the Capitol and the White House, so that these broad thoroughfares give variety to the city's plan and provide direct communication between the different centers.

The streets are very wide, ranging from eighty to one hundred and sixty feet.

There are no "skyscrapers" in Washington, owing to District of Columbia reg-

ulations limiting the height of buildings in proportion to the width of the streets; but, nevertheless, the tallest masonry building in the world is in Washington—the Washington monument, 555 feet high.

There is perhaps no city in the world where the flood of visitors is so continuous as in Washington, so business ought to be pretty good at the new store.

The management extends you a cordial invitation to visit the store when you are in Washington.

JUST TO GET ACQUAINTED

A BIT ABOUT THE KODAK EMPLOYEES REALTY CORPORATION AND WHAT IT IS ACCOMPLISHING

UNLESS you have been smitten with the idea of owning a home of your own, which by the way is a highly commendable idea, you may possibly have never heard of the Kodak Employees Realty Corporation. So, just to get acquainted, let us tell you a bit about it and what it has and is accomplishing.

The Kodak Employees Realty Corporation was organized a few years ago to assist Kodak employees in acquiring well-designed, substantial and comfortable homes at a material saving in cost. Several tracts have been developed and houses sold to our employees at a price and on terms which they have found easy to meet.

At present the corporation is developing and building homes on the Koda-Vista Tract, which is opposite the intersection of Stone Road and Lewiston Avenue, less than ten minutes ride from Kodak Park. All the houses are insulated, have six rooms and bath, with all modern conveniences. The lots are of good size, 50 x 150 feet, and water, gas, electricity, sidewalks, storm-water sewers and pavements are already installed. The prices range from \$5,600.00 to \$6,250.00, house and lot complete, including all the improvements above mentioned, which is just about a thousand dollars under the price of similar houses elsewhere. The down payment is only ten per cent, and the balance payable

on easy terms. These extremely low prices are made possible because of the corporation's group building plan.

A few houses are now available, and others will be finished during the winter and early spring. You may file your application for one of these houses without obligation and so be in line for one when ready.

The houses are open for inspection every week day until 4:30 p. m., and on Saturdays and Sundays from 2:00 to 5:00 p. m.

If you wish further information or to have your name entered on the list, call H. D. Haight or C. P. Cochrane at Kodak Office.

The Kodak Employees Realty Corporation is strictly a Kodak organization as you will note by the following list of officers and directors: Frank W. Lovejoy, vice-president and general manager of the Eastman Kodak Company; Harry D. Haight, manager, Industrial Relations Department; Adolph Stuber, manager, Camera Works; Walter D. Marshall, secretary to General Manager, Kodak Park; Charles H. Rogers, employee's representative, Camera Works; George P. Diemer, Engineering Department, Kodak Park; Jack L. Gorham, assistant treasurer, Eastman Kodak Company, and Milton K. Robinson, Legal Department, Kodak Office.

ECONOMICS IN HOMESPUN

BY GEORGE E. ROBERTS, VICE-PRESIDENT, NATIONAL CITY BANK

*Courtesy of Nation's Business**Chapter I—The Industrial World, a System*

REMEMBER how lost you were when, for the first time, you stepped on to the floor of a big factory, or entered the door of a large general office? All you could see was a mass of jerking, pounding, whirling machines, with men gliding about before them or among them; or row on row of desks, files, typewriters, cabinets, and counters, with executives and clerks scurrying everywhere. Your first impression was one of confusion and disorder; you couldn't make "heads or tails" of it.

Then, later, you began to "get your bearings." You found a certain order in what had formerly struck you as disorder and confusion. Every machine and desk and person was related to every other machine and desk and person, and to the whole plant or office. It was an organization—a system—operating according to a plan, and with each part related to the other, and to the work.

When we look carefully at the business and industrial world, we find it, too, to be a *system*—an *organization*. Beside it all other systems are small and insignificant. Where it takes a newcomer but a day or so to grasp the order in a machine room or an office, it often takes years to realize fully the size and complexity of the industrial system. Many people never even begin to understand it; in fact, to many it is not a system at all, but merely a haphazard affair that can be twisted and experimented with as occasion arises. This is one reason for many of the misunderstandings, confusions and inefficiencies that exist today.

Everyone ought to want to know more about the industrial system, because it is so interesting in itself and because he wishes to do his part as a worker and a citizen in making it better. Nobody will say that the present system, wonderful as it is, cannot be improved. Everybody, rich and poor alike, is interested in encouraging men to find ways to improve it.

But it also should be brought out that before men can hope to improve the system, even before they can criticize it constructively, they must know something about it—they should understand the reasons why it exists in the form it does, they should be familiar with all the jobs it is called upon to do, and how it does them.

When a machine gets out of order, for example, and you call a "trouble man," you usually do so because he knows more about the machine than you do, and you believe such knowledge is necessary to set the machine right again. But suppose, instead of knowing much about the machine, your "trouble man" knew very little at all; would he be worth much to you? And then suppose he'd undertake to tell (as many often do) that the way to fix a gear that was out of commission some place inside the machine was to throw away the drive pulley, or rip out all the bearings—he could do a lot of damage.

Thus, if we are going to do our part to make the industrial machine run well, we must learn as much as possible about it, and one of the first things we discover when we examine it closely is that it is already accomplishing some wonderful things as it stands. This is a fact too often overlooked.

Never was there a time when the masses of the people enjoyed the comforts and advantages that they have today. Everyone knows, for example, how rapidly population tends to increase—so much so, in fact, that for a long time in the world's history it was assumed as perfectly natural that population would grow more rapidly than food and other supplies, and that wars and plagues were necessary as a check. The growth of the population of this country within the past fifty years has been tremendous; it has almost trebled, yet in spite of that increase the productivity of the system has grown steadily faster. For the past fifty years the output of neces-

saries and comforts has steadily increased at a faster rate than the population has grown.

The national wealth of this country at the present time is approximately \$300,000,000,000. This tremendous total we have reached after a history of only 300 years. England, our nearest rival, is 1,000 years old, yet her national wealth is only \$175,000,000,000. It is true that these valuations have been much increased in recent years by the rise of prices, but this has been true of England as well as of this country.

This wealth is not locked up in vaults to which but a few people have keys. Most of it is owned by the masses, and practically the whole of it is employed in their service. In 1906, for instance, we had one motor car for every 1,778 persons; today we have one for approximately every 9 persons. In 1900 we had one telephone for every 84 persons; in 1920, one for every 8. In 1909 we produced 350,000 phonographs; in 1920 a total of 2,500,000. In 1909 there were 226,000 students in institutions of advanced learning; in 1920 there were 416,000. In 1920 ten times as many children were in high schools as in 1890, and more than twice as many as attended such schools in 1910.

Today there are smaller differences than ever before between different classes of people, based on wealth, as to the food they eat, the clothing they wear, housing and sanitary conditions, medical and surgical services, educational advantages, reading matter in the homes, means of recreation, facilities for travel and communication, and the general conditions of life that make for culture and advancement.

Moreover, the gains in living conditions have been accompanied by a general fall in hours of labor. Between 1860 and 1880, for instance, hours per week for employes in representative industries decreased an average of 6 per cent. Between 1880 and 1890 they decreased an average of about 3 per cent. Since 1890, and especially since 1898, the decrease has been greater, amounting, by 1905, to about 5 per cent,

by 1910 to 8 per cent, by 1915 to more than 10 per cent, and by 1918 to more than 12 per cent. Before the Civil War men were accustomed to work twelve hours per day, and even longer. By 1919, 48.6 of the total factory workers of the country were employed in plants working 48 hours per week or less. This has meant a large gain to workers in time for leisure, for recreation, or for other uses.

The foregoing are some of the most striking achievements of the present industrial system—a system that many charge as being wholly oppressive and bad. There are, as we have said, admitted weaknesses and inefficiencies; but you do not often undertake to improve a machine by first demolishing parts which are already working effectively. You seek to improve the weak parts and at the same time save and strengthen the parts that are doing a good job. All of which demands that you know a good deal about the machine itself.

In undertaking a bird's-eye view of the industrial system, such as will be attempted in these articles, we make use of the science of "economics." This is an old science that deals with all the facts, theories, principles, and data of every sort that concern man and his activities in making a living. Economics is the science of business and social life and deals particularly with the relations of people in organized society, where, in one way or another, they co-operate in their labors and share in the results.

As authorities have studied the industrial system they have discovered certain things that remain so constantly true under given circumstances that they become "laws" or "principles." There are many economic questions about which there is much disagreement, and this will probably always be so. However, there is a body of "fundamentals" upon which most authorities agree, and our purpose in these articles will be to discuss some of these fundamentals and show their bearing on current problems.

(To be continued)



OLD-TIMERS AT BOSTON

JUST about every month we point with pride to anywhere from one to half a dozen of the Kodak organization who have completed twenty-five years of service.

This seems to have got under the hide of Manager Homeyer, of Eastman Kodak Stores, Inc., at Boston, so he sent us the accompanying photograph.

"Huh," says Bill, "us fellows in the

back row have completed twenty-five years of service, but just look at Bourne on the left in the front row, who has been here forty-three years, and Putnam on the right, who has forty-six years in the game chalked up to his credit."

And they all look good for at least a quarter century more.

More power to you, old-timers.

ANCIENT WEATHER PREDICTIONS

BY E. A. BEALS, IN *Typos*

WEATHER forecasts have been made since the beginning of historical times. The early Egyptians, Assyrians, Greeks and Romans all had their Astrologers, Diviners and Oracles, who along with their other duties made weather predictions. It is interesting to read in history how often their prognostications were verified. Most of these, however, were expressed in such ambiguous language that when they ran contrary to expectations, the fault was laid to the misinterpretation of their wording, and the infallibility of the prediction was not questioned. It is recorded that the Etruscan priests were such expert weather forecasters that they frequently predicted thunderstorms; which sometimes, of course, did not occur; in which case they told the people that through their intercession with the gods they had been able to have them prevented. Thus you see their reputation went up whether they won or lost. In those days thunderstorms were considered a manifestation of the wrath of God, and it was no small matter to be able to announce when this wrath was about to show itself, and that the priests had influence enough to appease it. The gift was so widespread among the ancients that Marco Polo reported seeing astrologers in China who were able both to create and to dispel thunderstorms at will. He says they always traveled with the Great Khan and thereby were able to give him just the weather he wished wherever he happened to be. Feats of this magnitude today are a lost art. In fact, we have even lost the art of claiming to do them.

The art continued popular with the masses down to about the middle of the seventeenth century, when real science

had its birth and facts began to be gathered about the constituents and behavior of the atmosphere. Its last phase appeared in the almanac, which during the sixteenth and seventeenth centuries was, next to the Bible, the usual best seller. Beside the picture of a disemboweled man, with the signs of the zodiac radiating outwards from his body, and the pages containing the phases of the moon, and the days of the month arranged in accordance with the days of the week, it contained weather forecasts for a whole year. Advice was also included about days that were lucky and unlucky, days when no marriages should take place, and other things we might like to know even today.

It took many years for the marvelous prognostications of the almanacs to disappear; and, in fact, some have not disappeared yet, for they occasionally appear with forecasts in them for a whole year for some one or more parts of the world. Their forecasts are usually nothing more than the seasonal conditions, and the verifications are a mere matter of chance. Only a few persons making long range weather forecasts have any understanding of the underlying principles involved, and all appearing in almanacs can be put in the category of mere guesses, which anyone is privileged to make. Some are more lucky in their guesses than others, just the same as some are more lucky than others in guessing the rise and fall of the stock market. No one has ever been successful in gauging the stock market without meeting with occasional severe losses, nor has anyone ever been successful in making long range weather predictions without meeting with similar reverses.

A "cold" is serious. Treat it early and prevent it getting a hold on you



YOUR THANKSGIVING DINNER

BY NATALIE BIGELOW AND LAURA COMSTOCK

THE spirit of Priscilla Alden takes possession of all good housewives at this time of year—and the result? A sumptuous Thanksgiving dinner!

Menus galore find their way into the papers and magazines for this particular feast; yet, we venture to present one which you will find fitted to the pocket-book, easy to prepare, attractive to the

eye, pleasing to the palate and nourishing to the body. It has but one fault—it may tempt you to overeat, and like Edgar Guest's Bobby, *your* "stummick" may get "hard jes' like a ball," and ache "mos' awful." Eat with discretion and deliberation. Have a happy time at the table and leave the rest to Nature.

THE MENU

Fruit Canapé

Roast Chicken or Turkey		Apple Stuffing
Mashed Potatoes	Scalloped Onions	Baked Squash
Celery		Cranberry Sauce
Clover Leaf Rolls		Butter
Lettuce Salad with Genesee Dressing		
Cheese Balls		Saltines
Spiced Pudding with Hard Sauce		
or Pumpkin Pie		
Nuts	Coffee	Milk

SOME RECIPES

(All measurements level)

FRUIT CANAPÉ

Place a slice of pineapple on 3 sprigs of mint. Arrange 3 sections of orange and 3 sections of grapefruit alternately on the pineapple ring. Put a sprig of mint and a Maraschino cherry in the center. (Very effective when served on a glass plate.)

APPLE STUFFING

- | | |
|--|----------------------------------|
| 2 cups cracker crumbs | $\frac{1}{2}$ cup chopped celery |
| $\frac{2}{3}$ cup bread crumbs | 4 tablespoons chopped onion |
| $\frac{1}{4}$ lb. sausage meat | 2 tablespoons melted butter |
| $\frac{1}{4}$ lb. mushrooms (if desired) | 1 tablespoon salt |
| 1 cup chopped apple | 2 tablespoons nuts |
- Moisten crumbs thoroughly with hot water, add other ingredients, mixing carefully.

SCALLOPED ONIONS

Cut 8 medium boiled onions in slices. Put in buttered baking dish, cover with medium white sauce (about $1\frac{1}{2}$ cups), sprinkle with buttered bread crumbs, and brown.

BAKED SQUASH

Cut squash in pieces, two inches square, remove shell, seeds and stringy portion. Place in pan. Sprinkle with salt, pepper and brown sugar. Pour over each square $\frac{1}{2}$ teaspoon melted butter, bake 1 hour, or until tender, in a moderate oven. Keep covered for first half hour.

GENESEE DRESSING

- | | |
|--------------------------|---------------------------------|
| 2 tablespoons vinegar | 1 teaspoon chopped green pepper |
| 8 tablespoons salad oil | 1 teaspoon chopped celery |
| 1 tablespoon Chili sauce | $\frac{1}{2}$ teaspoon salt |
| 1 teaspoon chopped onion | $\frac{1}{4}$ teaspoon pepper |
| | $\frac{1}{2}$ teaspoon sugar |

Put all ingredients into pint jar with tightly fitting cover. Shake until well blended. May be made day before using; if so, shake well before serving.

SPICED PUDDING

- | | |
|------------------------------|---------------------------------|
| 1 cup sour milk | $\frac{1}{2}$ cup pastry flour |
| 1 cup stale bread crumbs | $\frac{1}{2}$ teaspoon cinnamon |
| 1 cup brown sugar | $\frac{1}{4}$ teaspoon cloves |
| $\frac{1}{4}$ cup shortening | 1 teaspoon soda |
| 2 tablespoons molasses | $\frac{3}{4}$ cup raisins |

Soak bread crumbs in sour milk $\frac{1}{2}$ hour. Cream the shortening and sugar together, add molasses, flour sifted with the spices and soda, and lastly the raisins. Add this mixture to the bread crumbs and milk. Pour into buttered baking dish and bake in medium oven forty-five minutes. Serve hot or cold. This recipe will serve eight.

HARD SAUCE

- | | |
|--------------------------|------------------------------------|
| $\frac{1}{3}$ cup butter | 1 cup confectioners' sugar |
| | $\frac{1}{2}$ teaspoon lemon juice |

Cream butter; add sugar gradually and lemon juice. Chill before serving.

CINNAMON BUNS FOR BREAKFAST

Thanksgiving Day
(Bake the day before)

- | | |
|----------------------------------|--|
| 1 cup scalded milk | $\frac{3}{4}$ teaspoon cinnamon |
| $\frac{1}{4}$ cup sugar | 3 cups flour |
| 2 tablespoons butter | 1 egg |
| $\frac{1}{2}$ teaspoon salt | $\frac{1}{2}$ cup small seedless raisins |
| $\frac{1}{4}$ cup lukewarm water | |

Add butter, sugar and salt to milk; when lukewarm, add dissolved yeast cake, cinnamon, flour, and egg well beaten; when thoroughly mixed, add raisins, cover, and let rise over night. In morning, shape in forms of large biscuits, place in pan one inch apart, let rise, brush over with melted butter and sprinkle with cinnamon and sugar. Bake twenty minutes.



EYES LIKE THESE

ARE GOOD TO LOOK AT AND SEE WITH. THEY SHOW NO SIGNS OF
EYESTRAIN. GLASSES ARE NOT NEEDED

Glasses are Needed. Better sight will result, headaches will cease, and the squint will disappear. No one enjoys wearing glasses, but how fortunate it is that science has given us such things to free us from the discomfort of eyestrain and give us better vision.

If you have any of the following, make a date with the oculist and have your eyes examined: 1. Headaches in the afternoon or evening; 2. Aching or tired eyes at the end of the day; 3. Squinting when trying to look at anything; 4. Blurring of print when reading.

Watering of the eyes, inability to stand strong light and smarting as though sand were in the eyes, are all signs of inflammation of the eyes and do not as a general thing mean that eyes need glasses. Oftentimes all that tired and sore eyes need is sleep. Before blaming your eyes for the way they feel, be sure you are getting enough sleep.

You can protect your eyes by: 1. Getting enough sleep; 2. Reading and work-

ing with proper light; 3. Having work at proper distance from the eyes (work should never be closer than fifteen inches from you); 4. Changing the focus frequently by looking at distant objects; 5. Bathing with cold water occasionally.

By making an appointment with the Medical Department, you can have your eyes examined by our oculist. He will not prescribe glasses for you unless you need them. Glasses may be obtained at a substantial reduction through the company and paid for on convenient terms.

If you are already wearing glasses they should be checked about every two years to make sure no change has taken place. Much harm can come from wearing improper glasses.

The fitting and adjustment of frames is also very important. Correct lenses if improperly adjusted, may be worse than no glasses. You are privileged at all times to consult us regarding this. Frames must be kept straight and even. *Call the Medical Department if your glasses need attention.*



EYES LIKE THESE

WITH THEIR SQUINT, CAUSE HEADACHES AND DO NOT SEE SO
WELL. THEY NEED TO BE EXAMINED



EASTMAN SAVINGS AND LOAN ASSN. NEWS

WE PULL A PHRASE APART

SNOOPING around among the writings of the building and loan boys, to sift out ideas for this page, we came across the phrase, "Democratization of accumulated wealth." At first we thought it was just a mouthful of practically meaningless syllables. But a bit of thought led us finally to a different conclusion about this "high hat" phrase.

For right in this association the "democratization of accumulated wealth" is going on at a merry pace, if we are on the right track as to what it means. What does it mean? Here we have thousands of Kodak employees depositing money. The relatively small amount of each person's savings joins with those of all the other savers and makes a huge total of almost \$3,000,000. Now we have a sum of money big enough to do big things. What is done with it? It is loaned to other Kodak employees who want to buy or build a home. And that process by which the savings of one group of people become available for the use of another group is, we take it, the meaning of yonder high-sounding phrase.

The next time you bring some of your pay here for deposit, don't think of it only as beginning to earn dividends for you. It does do this, of course, but it does something more. Try to see your money help

buy a home for some fellow-worker who needs a good place for his romping children. Say to yourself that maybe your money went to get that corner of the yard where the big tree makes shade for some baby's afternoon nap. Or imagine that your money laid down a smooth cement walk, over which a little boy's scooter rolls so swiftly.

As we here watch hard-working fathers in their efforts to make a real home for their families, we wish every Kodak employee could watch with us. For then would they try to save a little more, in order to have it put to work building more and more Kodak homes.

SMART FOLKS, THOSE JAPANESE

We have just seen a Japanese poster. A lovely flower curves gracefully up and across the sheet, bursting here and there into alluring bloom. The hens' tracks that the Japanese so quaintly regard as writing are reported to mean, in English: "Success and happiness are the beautiful flowers that spring from the plain brown bulb of thrift and saving." Now, why should we be surprised that a race of people as intelligent as the Japanese should discover something that we have known all along?



The Kodak Magazine

Published monthly in the interests of the men and women of the Kodak organization.

SPENCER HORD, <i>Editor</i>		
JOHN W. NEWTON	Main Office	Assistant Editor
CLAYTON BENSON	Kodak Park Works	Assistant Editor
HERBERT S. THORPE	Camera Works	Assistant Editor
JOHN T. HARBISON	Hawk-Eye Works	Assistant Editor

Address all communications to Editor, KODAK MAGAZINE, Main Office, Eastman Kodak Co., Rochester, N. Y.

Read pages 6 and 7.

The average person has given but little thought to the underlying principles which govern business, and which directly affect his personal and his community welfare. This is not due to his lack of desire for information, but rather to the fact that he has not known where to secure such information, or that he found most of the information available couched in terms that he could not understand.

The word "economics" has a forbidding sound; but if any man can make a dead subject live, it is George E. Roberts, vice-president of the National City Bank, and it is with unusual pleasure that we announce a series of articles by him, beginning in this issue, entitled "Economics in Homespun," published through the courtesy of the *Nation's Business*, the official publication of the Chamber of Commerce of the United States.

Here is an example of Mr. Roberts' style, and his definition of "economics":

"Economics is an old science that deals with all the facts, theories, principles and data of every sort that concern man and his activities in making a living. Economics is the science of business and social life and deals particularly with the relations of people in organized society, where, in one way or another, they co-operate in the labors and share in the results."

Could anything be more clearly defined?

Every chapter in the series is written with equal clarity, and every reader will

highly enjoy the series, and have cleared up for him many problems that he could not before understand or solve.

SCARCELY a week passes without our attention being called to some new scheme or promotion to annex the savings of the unwary.

The wilder or more preposterous the scheme the easier it seems to be to secure signers on the dotted line. All high pressure salesmen endeavor to work fast, to make the sale at the first call, without affording the prospect any time to investigate. They know if he does take time to investigate that there will be no sale.

Right at the present time there are promoters working in Rochester, whose schemes do not appear to be thoroughly sound and which cannot by any stretch of the imagination come under the investment class; rather they are highly speculative in nature and with any possible profits far in a foggy future.

Before parting with your good hard cash, get the facts. The facts are easy to obtain either from the Investors Protective Committee of the Rochester Chamber of Commerce, or the Better Business Bureau in the Lincoln-Alliance Bank Building. If you lack the time, or have any hesitancy in calling on either of these agencies, which, of course, you should not have, get in touch with Clayton Benson, Kodak Park; Herbert S. Thorpe, Camera Works; John T. Harbison, Hawk-Eye Works, or Spencer Hord, Kodak Office, and they will secure the information for you.

Get the facts; investigate before you invest.

Be sure to read "Economics in Homespun," a series starting in this issue.



KODAK PARK

CLAYTON BENSON, Editor



THE HIKERS AT EASE

CAMERA CLUB HIKE AND MEETING

The Kodak Park Camera Club held its monthly hike, led by Archibald Osler, of the Testing Department. The group met at the end of the Clifford Avenue car line, walked cross lots to Norton and Densmore Road from there down Densmore Creek through some very pretty country to Irondequoit Bay, ending at Glen Haven. Competent instructors were on hand to aid those who wished to become more proficient in the art of taking good pictures.

At the end of the hike, coffee and hots were served.

The monthly meeting held on October 12 was attended by about fifty members, who after enjoying a most satisfying supper adjourned to the Assembly Hall where John I. Crabtree, of the Research Laboratory, gave an interesting talk on "Pointers on Negative Making."

This lecture proved of particular interest to everyone who uses a camera, as the best procedure of development and the causes of failure in making good negatives was clearly explained.

RESEARCH LABORATORY OUTING

One of the largest and most enthusiastic picnics ever arranged by the Research Laboratory was held at Nine Mile Point, Saturday afternoon and evening, October 8. Over 100 were present for the games and entertainment.

The sports included many interesting events, such as the girls' football kicking contest, barnyard golf, touch football game, and a baseball game for girls only. The only disarrangement of the games occurred when the program called for a girls' football kicking contest and a baseball game for the men at the same time; it being found impossible to get enough men to form a team. The usual tug-of-war, which was listed as a "Stress-strain Diagram," was won by the

Chemistry Department, largely due to the encouragement given by the young ladies on the side lines.

A picnic supper was served in the pavilion, followed by a musical hour. Dr. Mees, director of the Research Laboratory, gave a very interesting talk, showing how greatly the world's history has been influenced by small groups of men working together as compared with the feeble efforts of men of genius working alone.

The "Shamrock Four" furnished the music for dancing, and the great variety of colored novelty hats made it difficult to recognize the outfit as a group of scientists.



K. P. INDUSTRIAL LEAGUE TEAM

GIANTS NEW NOON-HOUR LEAGUE CHAMPIONS CLAMBAKE AT POINT PLEASANT

In a driving finish which included a winning streak of five straight games the Giants captured the fall series and the right to meet the Cubs for the Park championship. Harold Servis' Birds, who finished second with a 500-percentage mark, were followed in order by the Rangers and Cubs.

The rival managers, Ward, of the Cubs, and J. Gallagher, of the Giants, decided upon a seven game "world series," Monday, October 3, being selected as the starting date. President Manhold increased the umpiring staff for the series to four members, "Rip" Benzoni and "Cam" Doane agreeing to handle this important work along with "Bill" Doane and "Pete" Delice, arbitrators during the entire season. The series attracted huge crowds each noon, the fans being thoroughly aroused by the rivalry between the contestants and the spectacular doings which always go to make up such an event.

It looked like a short series when the Giants won the first three games. The Cubs seemed nervous and uncertain in their play fielding and hitting away below normal. On the other hand, the Giants took full advantage of every break and backed up the excellent twirling of Jim Gallagher with splendid support, the outfielders especially roaming far and wide to turn potential hits into put-outs. The real high-light of the series took place in the second game when Lindhorst, heavy hitting second baseman of the Cubs, landed solidly on one of Gallagher's slow pitches to drive the ball over the iron fence in left field for a home run. It was a real Ruthian blow, and the first time the feat was ever accomplished.

Much to the delight of the majority of the fans, if yells and cheers meant much, the Cubs showed a complete reversal of form to take the fourth and sixth games, the intervening contest ending in a 1-1

tie. The Giants not to be longer denied, however, annexed the championship by taking the necessary fourth victory by a score of 6-2. A monetary prize voted annually by the K. P. A. Board to the Noon-hour League winner was given to the Giants, while the league treasury treated the Cubs to a box of cigars.

The leading batters in the fall series were: Phillips, Giants, .500; Berry, Birds, .454; Agness, Birds, .444; Lindhorst, Cubs, .440; Miller, Birds, .391; Frank, Cubs, .380; Clement, Cubs, .369; Hitchcock, Cubs, .357; Yurgelaitis, Cubs, .352; Grunst, Rangers, .333; Altpeter, Cubs, .327; Appleton, Rangers, .322.

The Annual Clambake given to all the players, and made possible by the contributions of the fans during the season, was held Saturday afternoon, October 8, at Point Pleasant. The day's program went over a hundred per cent, the bake, ball game and competitive events measuring up to the approval of the most critical. Treasurer VanHoesen stole a jump on the rest of the crowd when some of his friends, sojourning in the vicinity, treated him to a bumpy and sharp circling ride in an outboard motor boat.

The 1927 season was a most eventful and successful one. Four contending nines allowed a fine schedule from the viewpoint of both players and watchers. Games early in the spring served to show that the teams were practically of even strength, and the uncertainty as to the ultimate winner kept the interest at a high pitch. The efforts and spirit of the league officers, including the managers, was thoroughly approved and appreciated. The umpires are likewise deserving of being complimented on the satisfactory manner in which they handled the games.



K. P. SOCCER CLUB OFFICERS

FALL SOCCER SCHEDULE UNDER WAY

NEW PLAYERS SHOW WELL

Early season defeats have not failed in any way to dampen the spirit of the officers and players of the Kodak Park Soccer Club. Looking at the brighter side, it is felt that these reverses which practically ruined all hopes of winning the Rochester and District League will serve to put the team in proper trim for their more important Northwestern League and the National Cup Competition schedule.

To better understand any reasons for the three losses out of the first five starts, it can only be said that the team was the victim of unfortunate breaks, each game being lost by the margin of one goal and by the fact that several regulars were absent for one game or another. Such star performers as Captain Glendinning, Patrick and Wheeler had not returned from a visit to the Old Country in time for the opening fray against the Sons of St. George, which was dropped after an extremely hard struggle, 4 goals to 3.

In the second game, Sunday, September 18, the locals turned in an impressive 4-0 victory over the Moose aggregation; this, however, was quickly overshadowed the week following by a defeat from the MacNaughton Rangers, the final score reading 2-1. Poor officiating marked the later game, the referee's work materially slowing up the play and his judgment being questionable on several points.

A splendid rally in the second half fell one short and the strong Celtic eleven chalked-up a win at the expense of the Park outfit on Sunday, October 7, while our second triumph of the season came on the 9th of last month over the Libertys.

With these contests to judge the relative merits of the different players, and a regular line-up practically decided upon, Manager Kelly optimistically feels that his men are in splendid preparedness for the opening contests in the Northwestern League

and the U. S. Cup Competition on October 16 and 23 respectively, the Moose being drawn as opponents in each instance. President Brightman has made arrangements for the remainder of the team's home games to be played on John Marshall High School Field, the pitch on Lewiston Avenue not meeting regulation requirements. It is anticipated that larger crowds will now attend the games as this new playing site, located on Ridgeway Avenue, is within short walking distance of both the Dewey and Lake Avenue car lines and easily accessible to motorists.

The line-up in these games included several new players, a few of which seem certain to hold regular assignments. Liebl, who first played soccer in Germany, has performed sensationally at center forward, scoring consistently and fitting well in the team work. The Jutsum brothers have proven to be real finds in bolstering the team's defense; "Bill," the younger, showing all the earmarks of a champion goalie, while Charles leaves little to be desired as a fullback. Both these youngsters came up from the Kodak Park Junior Soccer team, Charles also benefiting by a year's experience with the Moose eleven. Wilson, last year with the Moose, and McCutcheon, former Canadian player, have both turned in creditable showings. Illness kept Morrison, veteran of countless titular soccer frays, out of the line-up until the meeting with the Libertys, and by his return to uniform the defense of the club is materially strengthened.

Favorites and regulars of last year's eleven, who are again on hand and giving their best every minute, are: Christie, Fyfe, Glendinning, McKinley, Patrick and Wheeler.

Kodak employees are urged to attend the games and support the team.

Our motto--Production With Safety



WALTER HENDERSON

FIFTY-DOLLAR AWARD

Good ideas continue to merit cash awards. At the Suggestion Meeting, held October 7, awards on 132 suggestions adopted from July to October were approved, ninety-five employees benefiting by their ideas with a share in the distributed sum of \$595.00. Suggestions adopted for the year to date number 435, and the awards total \$2,631.00.

Walter Henderson, of the Roll Coating Department, was the recipient of a \$50.00 check, the largest individual award in the period, for suggesting an improved method of threading machines in his department. His idea met the requirements of both Class 2 and 3, resulting in a saving of material and giving an improved manufacturing method.

Edmund Edmondson, of the Film Storage Department, added three more adopted ideas to his rapidly growing suggestion record, one calling for the installation of an automatic device on the reels in Building 25, being granted an award of \$25.00. An idea reducing the amount of waste material in connection with the machines in the Film Boxing Department brought a \$25.00 prize to Edward Baybutt, while \$15.00 each were paid to George Robbins, Tool Room; M. G. Faustman, Black Paper Department, and Peter McKellar, Steel Fabricating.

An additional award of \$25.00 was also made at the October meeting to George H. Rose, of the Recovery Department. Since the original award his idea worked out with greater success than was first anticipated and has been satisfactorily utilized in further operations.

As convincingly illustrated in a recent number of our poster series, "Ideas Make Reputations." Your ideas to save money, save time, eliminate accident, reduce waste, improve the product and attract creditable attention to yourself.



GILBERT TRAMER

NEW TITLE HOLDER

Gilbert Tramer, of the E. W. O. Department, Building 40, comparatively a new-comer in the tennis realm at Kodak Park, won the annual Men's Singles Tournament, carrying with it the mythical tennis championship title. This breaks the three-year reign of Dr. Carver, Research Laboratory, who did not defend his title because of vacation plans during the early rounds of the tournament. Twenty-two players entered this competition, Tramer being one of four seeded players and advancing through the lower half to emerge the victor over Benson in the final round. His hardest matches were against C. Burhans and Wilson, the first named forcing the encounter to three sets before being eliminated. The K. P. A. A. awarded the winner a loving-cup, while a sporting goods order was the consolation prize to the runner-up.

The new champion hails from Cleveland, Ohio, in the parks of which city he developed his tennis ability. He came to Kodak Park last June directly after his graduation as a chemical engineer from the Case School of Applied Sciences. During the past season he was also one of the best performers in the inter-club matches scheduled for the tennis team.

The final team match of the season was played off late in September, four members of the Albion Tennis Club invading our courts. After an even break in the singles the visitors turned the match in their favor by taking both of the doubles.

Harold Gunderson, of the Statistical Department, acted as manager of the men's tennis program for the summer and did mighty fine work. His enthusiasm for the court game is proverbial, and the Athletic Association and the tennis fans appreciate his untiring efforts in the interests of tennis at Kodak Park.

K. P. A. A. PLANS ATTRACTIVE PROGRAM

With the advent of cold weather President Sheppherd and the other members of the K. P. A. A. Board of Directors turned their attention to arranging a program of activities for the membership during the winter season. Experiences of other years and the need of keeping within definite financial bounds have convinced the officers that a few big attractions entertaining a large number at one time are the most practical and satisfactory. The Men's Smoker of November 4 will be an affair of the past when this goes to print, but brief announcement is made of two other events to take place before the New Year.

DANCE

On Friday evening, November 18, from 9 to 12, the association will run a dance at the Kodak Office Auditorium. The entire K. P. A. A. Board will act as the committee, and feel that they have put over a "ten strike" in securing Hughie Barrett's Orchestra for the occasion. Mr. Barrett has agreed to furnish his regular ten-piece orchestra, including two pianos and xylophone, and will personally lead his charges. The committee aim to make this a regular "old-time" Kodak Park affair, assuring everyone of a fine evening's pleasure, and the more the merrier. Tickets will be sold in the various departments, Suggestion Office, Building 26, and K. P. A. A. Office, Building 28, the price being very reasonably placed at \$1.25 per couple, when sold in advance, or \$2.00 at the door.

ANNUAL SHOW

Since 1924 a show, be it minstrel or otherwise, has been the most popular form of entertainment provided for K. P. A. A. members. This popularity may be attributed to the facts that the cast is composed entirely of Kodak Park talent and that each year has brought a decided improvement in the performances. In accord with this sentiment, the officers of the association have decided to stage the Fourth Annual K. P. A. A. Show at the Kodak Office Auditorium, on the 6th, 7th, 8th and 9th of December.

The important task of working out the plot and background has been allotted to the General Committee most happily announced by President Sheppherd to include Horace Robinson, chairman, "Jack" Schaeffer, Robert Caine, Cecile Haire, Katharine Huey. Sub committees already named are: General Arrangements, David Babcock, chairman, "Ben" MacMillan, Harold Servis, "Jack" Brightman, and Ticket Committee, Fred Gardner, chairman, Florence LaForce, C. A. Benson, Charles Kendall.

The show is given without charge to K. P. A. A. members and their families. Details as to the distribution of tickets will be made known by posters, it being suggested that the tickets be secured at the first available dates to prevent last minute confusion.

The association is sincere in its efforts to provide those activities which meet the approval of the members. To carry on any program at all, enthusiastic co-workers are needed, and no greater pleasure is experienced by the officers than to have employees volunteer their aid or respond when sought out. If you are not a member of the K. P. A. A., join now; the membership fee is far from prohibitive, and the advantages worth while.

FOREMEN'S CLUB RESUME MEETINGS

The Foremen's Club formally opened its series of monthly meetings for the 1927-28 season on October 11. A clambake at the Rifle Range, which was attended and enjoyed by approximately eighty members, might be considered in the nature of an informal opening. Between the courses of Fred Grastorf's excellent dinner the group was entertained by several well-selected and rendered song numbers of the Foremen's Club Quartette under the guiding genius of Ferre Marzluff. "Sax" Smith furnished the orchestra music for the occasion.

On adjournment to the Assembly Hall, Richard Baybutt, chairman of the Membership Committee, read a brief report, giving the number of members as 645; of this total 177 are Associate Members from the other company plants in the city. The balance of 468 members at Kodak Park is the largest in the club's history and speaks volumes for the work of the Membership Committee. The attendance of 325 at this meeting was further testimony of the success of the committee and augurs well for a record-breaking year.

The introduction of Dr. Robert Parker Miles as the speaker of the evening was greeted with a round of applause, the Doctor being a favorite from two other appearances before the club. Meetings and interviews with important and interesting personages formed the background for Dr. Miles' talk, his descriptions being very graphic.

The program was completed with showing five reels of American War picture films, and two Eastman Educational Films relative to the steel industry.

The November meeting is scheduled for Tuesday evening, the 8th, Johnston O'Connor, of the General Electric Company, having been engaged as the speaker. An added treat, which guarantees the spectators plenty of laughter, will be a game of "Housemaids' Golf" between teams, captained by "Dick" Baybutt and "Jack" Schaeffer.

SCOUT HISTORY

The Boy Scouts of Troop 50, "The Kodak Troop," started their eighth consecutive season with their first meeting on Tuesday evening, September 6, 1927. Since H. H. Tozier, formerly of Kodak Park, organized the troop over three hundred boys have been members at one time or another. The majority of these boys were sons of Kodak Park employees. The various scoutmasters who have had charge of the troop since its organization by Mr. Tozier are as follows: H. H. Tozier, 1919-1922; D. McMaster, 1922-1923; William H. Davis, 1923-1925; R. M. Freer, 1925 to date.

Each Tuesday night meeting consists of a program of instruction in the various branches of the work, together with games and sports, and an occasional gathering given over to instruction in swimming at the Maplewood Y. M. C. A. Parties are held on various holidays during the year, the most popular one in February, taking the form of a Father and Son Banquet.

The rendezvous of many hikes has been the new Troop Cabin at the Kodak Park Pumping Station at Lake Ontario. The cabin provides excellent shelter for overnight camping parties and has seen considerable service since it was built in 1925.

There are at present about forty scouts enrolled in the troop, and many more are on the waiting list.

WITH THE BOWLERS

With the bowling season less than a month old predictions are already forthcoming from our veteran bowlers that the 1927-28 K. P. A. A. League is to be the best yet recorded. This is a startling statement in view of the successful leagues of the last few years, but is supported by the splendid start and showing of all eight clubs to date. The teams seem better balanced and more evenly matched than usual, these conditions resulting from switches by players to other fives, new additions to the line-ups, and new managers in some instances.

While the first three weeks supposedly served to throw off the dullness accruing to the so-called bowling stride during the summer months, some fairly good marks have already been set-up for the squads to aim at. High scores and their owners on October 14 were as follows: High individual single game and individual three game, Howard Beuckman, Building 35, 256-662; high team single game, Garage, 993 and high team three game, Building 48, 2,855.

Awarding of a \$1.00 prize to the bowler with the high single game score each week has proven to be a very popular decision, creating much friendly rivalry and giving something to strive for every game. Winners of this prize so far have been Beuckman, Building 35, Bowman, Building 48, Page, Pipe Shop.

KLENK-STODDARD

The marriage of Iva Stoddard, of the Telephone Exchange, to Chester Klenk, of the Film Developing Department, was solemnized on September 24 at the Lake Avenue Baptist Church, Rev. Albert Beaven officiating.

Prenuptials included a shower given by Theresa DeSando, of the Box Department, and the bride's associates of the Telephone Exchange at which she was the recipient of many useful gifts.

We extend best wishes for future happiness.

The Roll Coating extend their congratulations to Roy Claus who married Catherine Ford on August 27. His co-workers presented the happy couple with a floor lamp and their best wishes for lifelong happiness.

"Bill" Upton's "Pets" of the Roll Coating Department made a good showing on the ball diamond the past summer, winning all of their five games up to October 1. Their victories were over other shift teams from the department and also numbered a triumph over a Building 29 shift nine on September 21. Bovee has been the pitching ace of the "Pets," striking out twelve batters in the fray against a team recruited from "Bill" Howland's trick.

William R. Webb, who for several years has been connected with the Chemical Plant at Kodak Park, in the capacity of assistant superintendent and as superintendent, left Kodak Park on September 21, having been appointed manager of our new film factory located at Berlin, Copenick, Germany.

At a meeting of the foremen and general staff of the Chemical Plant, Mr. Webb was presented with a handsome Gladstone traveling bag as a token of the esteem in which he is held among those with whom he has been associated for so many years.

INTERNATIONAL SALON

The general appeal for pictures made by the Salon Committee to Kodak employees throughout the world was responded to whole-heartedly, and the sponsors of the exhibition wish to express their thanks to every Kodak employee who helped make the salon possible. During the last ten days of October the members of the committee found that all of their spare time was hardly sufficient to classify the many excellent prints submitted and to prepare the exhibition for the opening night, November 5.

Packages of prints were received from Bombay, Singapore, Cairo, Lisbon, Madrid, Paris, Berlin, London, Cape Town, and many other places. Letters of encouragement and congratulation arrived in almost every mail. It was very gratifying to the committee to have such interest shown by all Kodak branches.

Special racks were constructed at the suggestion of our Advertising and Sales Departments, and the Assembly Hall was beautifully decorated with bunting and flags of foreign nations, intertwined with those of the United States. Attractive grass matings were laid on the floor for the occasion, and special illumination was installed for viewing the exhibition.

Details of the events of the evening and the award of the prizes will be given in full in the next issue of the *Magazine*.

BASKETBALL

Kodak Park basketball prospects have been discussed but little up to this writing and what will come out of the uncertain situation cannot be safely predicted as yet. The players who have kept basketball a live issue in recent winters have decided to step down and let the younger stars carry on, if they desire. It is to be hoped that the younger set will organize a representative team, a strong quintette usually being developed in a couple of seasons play together. Members of such a squad, and which should be able to hold their own with a majority of industrial clubs of the city, might well include: Culhane and Agness, of experience with the Park team last year, Berry, Morse and Russell, all former Kodak High stars, Hitchcock, a member of the University of Chicago basketball squad for three years, and any number of university athletes now employed at Kodak Park.

The Inter-department Basketball League will again be organized, the schedule to open directly after Thanksgiving. Several departments have already declared their intention of being represented and have their men out for practice at definite intervals. Any departments or buildings wishing to enter teams in the league should get in touch with the K. P. A. A. Office.

It is of considerable interest to Kodak Park employees who were entertained at the K. P. A. A. shows of recent years to learn that the Sites Twins, who always made a hit with their audiences in an acrobatic specialty dance, have successfully started upon a vaudeville career. They are connected with Keith's Circuit in an act booked as "Valda & Company" and appear under the name of Gueret. Be on the watch for their act to play in Rochester.

Their many friends at Kodak Park wish them every success.

BOND—HOURIHAN

Saturday afternoon, August 13, Hannah Hourihan, of the D. O. P. Packing Department, became the wife of Erwin Bond. The ceremony was performed by the Rev. George Burns in the rectory of Sacred Heart Church. The bride was the recipient of a number of beautiful gifts from the employees of her department.

After an extended motor trip, Mr. and Mrs. Bond will be at home at 239 Pullman Avenue.

Our best wishes are extended to them.

LECKIE—GOFF

Myrtle Goff, of the D. O. P. Packing Department, was married to Arnold Leckie on Saturday, August 8, in the Rectory of the Blessed Sacrament Church with Father Conors officiating. The couple were attended by Jessica Leckie and William Keeler. Among the many prenuptial affairs was a shower by the employees of the D. O. P. Packing Department. The wedding trip included Detroit and points west.

Best wishes for future happiness are extended to the happy couple.

We extend our congratulations to Roy Herrick, of the Paper Sensitizing Department, who proudly announced the arrival of a fair daughter, Audrey Jean.

HOGAN—BYRNES

A very pretty wedding was performed at the Church of the Sacred Heart when Anna Byrnes, of the D. O. P. Office, became the wife of Lester Hogan. Many beautiful gifts were received, among them being an occasional table from the employees of the D. O. P. Packing Office and a lamp from the groom's associates in Building 35.

Prenuptials included a shower by the girls of the Office. After a two-week motor trip to Canadian points, Mr. and Mrs. Hogan will be at home at 1710 Lake Avenue.

Congratulations and best wishes!

An enjoyable time was reported by the girls of the Main Office, who attended the sausage roast given at the home of Geraldine Gallery. After fire-side songs, games were played, prizes being won by Helen Figler, Helen Quinn, Marion Ward and Catherine Wright. The remainder of the evening was spent in singing and dancing. Much to our surprise everyone was present the following morning.

The E. and M. Stores Department extend their felicitations to Evelyn Bertsch, of the Receiving Department, who recently announced her engagement to Roy Hillman, of the Kodoscope Department.

We unite with the E. and M. Stores Department in expressing our sorrow to Leo Staub, of Stock 3, and William Zornow, of Stock 6, who recently suffered the loss of their mothers.

Ruth Vogel, of the E. and M. Stores Department, became Mrs. Kenneth Lacy on September 30. Best wishes for future happiness.

Thelma Giroux, of the Chemical Plant, is wearing a handsome diamond ring, which announces her engagement to James McKenna, of the Tool Room.

PARK GOLFERS SHOW CLASS

The annual Interplant Golf Tournament held Saturday, p. m., September 17, at the Hill Crest Country Club attracted thirty-two entries from Kodak Park. Our representatives brought back even more than what might be called a lion's share of the prizes, six out of ten winning scores being credited to them.

The Printing Department congratulates Samuel Kaufman on the arrival of a baby girl, Estelle Mildred, born September 28.

The Roll Coating Department unite with the personnel of the Main Office in expressing their deepest sympathy to Alexander and James Culhane, who suffered the loss of wife and mother on October 9.

John MacDonald, of the Machine Shop, recently married Margaret Dutchie, of Aberdeen, Scotland, on which occasion he was presented a handsome table lamp as a token of the good wishes of the boys in his department.

Gladys Murphy, a late arrival from England, recently became the wife of James Skeels, of the Machine Shop. The newlyweds were given an attractive bridge lamp by the groom's fellow-workers as an expression of their felicitations.

Myburn Feist, of the Power Department, wishes to thank his friends at Kodak Park, who so kindly expressed their sympathy in the recent loss of his father.

Congratulations and best wishes are extended to several members of the Research Laboratory who have various reasons for rejoicing:

Russell Van Dyke, upon the arrival of a seven-pound baby girl, Mary Alice, October 4.

Edith Zohe on the occasion of her marriage, on September 24, to Alfred Slack, of the Roll Coating Department.

Astrid Anderson who was married to William Wallace on September 24.

George Kerridge who was married, on September 5, to Etta Letter.

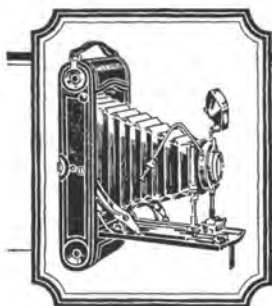
Betty Thomas who is wearing a beautiful diamond presented to her by Sterling Cole.

Nellie Cummings, of the Sheet Film Department, became Mrs. Timothy Hanlon on October 12 at St. Augustine's Church. Sheet Film extends hearty congratulations.

Ruth Martin, of the Film Pack Department, was married to John Bice on September 10. We unite with the Film Pack Department in expressing our best wishes for future happiness.

The sympathy of the Paper Sensitizing Department is extended to Edward Hoefen, who recently suffered the loss of his mother.

We unite with the Black Paper Winding Department in expressing our deep sympathy to Teddy Block, who recently lost her father.



CAMERA WORKS

HERBERT S. THORPE, Editor



THE RED SOX

FINISH OF TWILIGHT LEAGUE

This month we are especially honoring a team in our soft-ball league, in spite of the fact that they are not the actual winners of the series of fourteen games. Without in any way reflecting upon the top team, who won the trophy by clean sport and honest effort, we bow to the grit and never-say-die attitude of the Red Sox, and especially to the unbeaten pitching of "Joe" Gerew, the smallest in stature, but the largest in success of the eight hurlers in Minor Stocking's organization. The Red Sox, as before stated, joined the league after it had started; and, absorbing the four losses of the retiring team, equipped themselves with red caps and imbibed some of the enthusiasm of their "backer," "Leaping" Kilmer (who we very much regret was not available when the above group was photographed) scouted-up what players the other captains overlooked, persuaded Joe to take care of the "pill," and have never lost a game since that time. Nine straight wins, with a so-called "scrub" team, is a record, and we are glad to pay them honor.

The winners of the trophy are the stalwarts, composing the Shutter team, whose winnings are ten games against a loss of three. A real hard tussle

landed them in that enviable top place, for they had to meet the "Lucky Strikes" who have occupied high place for the past eight games.

There is still one game to be played between the Lucky Strikes and the Red Sox, also one between the Shutters and Oil Cans. In the event of the Oil Cans winning, it will mean that the Shutters will be in a tie for first place with the winner of the Lucky Strikes—Red Sox game. In that case, another game will be necessary to play off the tie. We will, however, consider this article as a wind-up of the league and of a very successful season, and again express our appreciation to the capable management of Minor Stocking.

League standings to date are as follows:

Team	Won	Lost	Percentage
Shutters.....	10	3	.769
Lucky Strikes.....	9	4	.692
Red Sox.....	9	4	.692
Oil Cans.....	7	5	.583
Millers.....	7	5	.583
Independents.....	4	9	.307
Creasers.....	4	9	.307
Lacquers.....	1	12	.070

STORY-TELLING PICTURE CONTEST

For this issue we have chosen the five story-telling pictures reproduced on page 24, which were photographed with No. 2 Box Brownie by Robert Lyvers, of the Printing Department. In consequence of this, "Bob" is just five dollars richer, which is the award the C. W. R. C. will pay each month until further notice for a series of five pictures which are co-related and tell a story. Any of the club members are eligible to compete, providing the photographs were personally taken with a camera produced in this factory. No limit to subjects or number of groups of five pictures.

Gilbert Roberts, one of our long-service men in the Screw-Machine Department, has been confined to his home on account of illness since August. Latest reports state that he is progressing nicely.

"Small beginnings have big endings." This old-time bit of truth is often doubly true in the matter of small scratches and cuts. To fully realize this, one has only to have access to our Medical records and discover the painful consequences of neglecting to report minor injuries when they first occur. We have had cases right among us where a small and apparently insignificant cut has remained in that state for a week or so, and then caused severe trouble. Don't neglect small injuries. They sometimes grow.

One of the best known girls in our Office, Mildred Reiter, has been very ill these last few months, but we are glad to say that her recovery is now evident, and, cheered-up by the many messages of good cheer and numerous baskets of fruit from the Office and factory girls, she will undoubtedly be with us again in a short time.

Mary Oppel, who has continually worked in the Covering Department, since 1909, is taking a rest from her usual duties. We trust she will quickly regain her usual good health.

We very much regret to record the death of one of the members of our Office Staff, May Reasor. May began her employment with the company in 1915 in the old Premo factory, and, on its dissolution, was transferred to our Office, where she faithfully worked since that time. Her illness was of short duration, and her death came as a shock to most of us. Having few relatives, her co-workers gave her every attention, and several of her Camera Works friends attended her to the end. Our sincere sympathy is offered to her family.

The men of the Tool Department extend their heartfelt sympathy to Earl Smith on the loss of his brother.

Basketball has got away to a good start, at least as far as the Men's Junior team and the girls are concerned. The young men are quite enthusiastic, and are being coached into winning shape by "Joe" Tribotti. The girls are fortunate in the club, having secured the services of that well-known local girl athlete "Jerry" Wackerman to act as player and coach, and we expect great results from both main teams.

SHORT STORIES

To James Love, veteran of the Tool Department, we all unite in recording our sincere sympathy to him and his family on the loss of his wife.

The four corners of the Kodak Assembling Department are ablaze with personal news this month, and marriage figures have leapt high in our local vital-statistical bureau. Harold Shieler and Marie Dokter spent their honeymoon on a Great Lakes trip. "Eddie" Richter and Catherine Richter chose a journey down South as a climax to their marriage festivities. Dan Heysner and Mildred Bridgeman have returned from a nuptial tour, as also have Alfred Croft and Murill McDonald, David Sager and Winifred Davis, William Macie and Jennie Piotrowski. To all of these young folks, we offer our congratulations and all good wishes for the future.

To Ray Gaffney, "Joe" Navadosky and Paul Burke we offer our congratulations on the presentations of three treasures, a son, a daughter, and a son respectively.

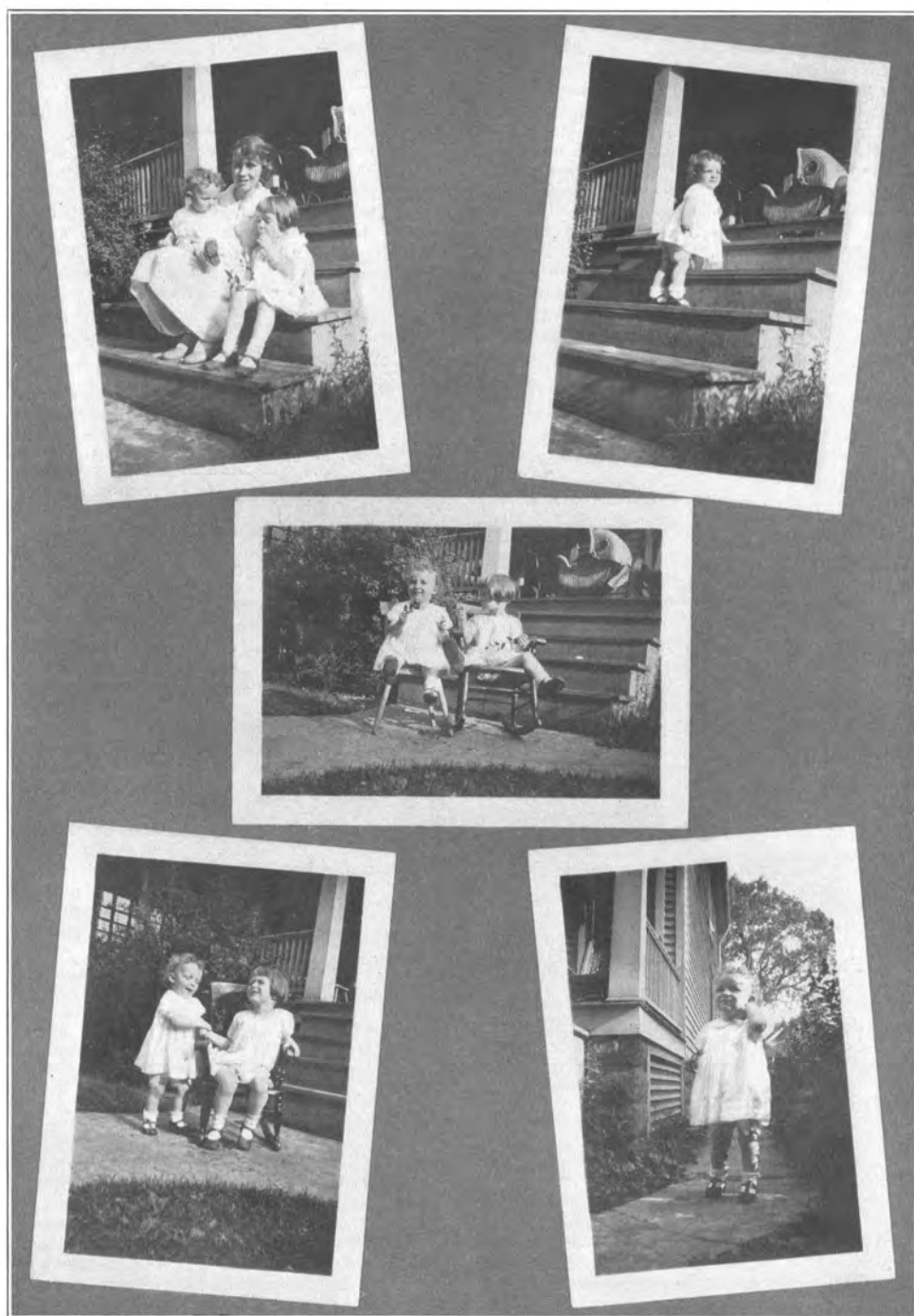
The recent Interplant Golf Tournament, staged by Kodak Office at the Hillcrest course at East Rochester, left our Camera Works golfers out in the cold as far as the prize list was concerned, Kodak Park having six entrants in the winning class, and Kodak Office four.

We extend our sincere sympathy to Frank Sherman, lens expert in the Inspection Department, on the loss of his mother.

If proof be needed that safety is largely a matter of careful co-operation, we commend to you the fact that the Woodworking Department has established a record of 234 days (to October 7th) without an accident, or, in other words, since January 1st. Again, we point out the fine performance of the Basement Press, one section having gone 213 days, another 134, and the third section 133, and this in the most hazardous department in the factory! We congratulate all the people concerned who have made this splendid showing, and trust that they will accomplish their goal, which is a full year without accident.

Last month Leo Hoefen, of the Ciné-Kodak and Kodoscope Department, was host at his summer home at Island Cottage to a number of his friends, including such well-known men as "Art" Schultz, Harry Eckert, "Al" Streh, George Blum and others. An outdoor roast was prepared, followed by a ball game and other sports. Talks on various subjects pertinent to outdoor life were given by Marcel Zimmer and Fred Korn. All the guests had a thoroughly enjoyable day, and record their thanks to Leo for his hospitality.

May we remind our boys and girls that Kodak Auditorium is actually under the management of Kodak Office, and that we, in this plant, are invited to participate in certain activities as guests. As such, it is particularly important that we use discretion in behavior and in obeying rules. Kodak Office Club has spent a great deal of their funds in equipping the hall, and are continually spending money for replacements and maintenance. We urge you to do all in your power to correct any violation of conduct or rules.



THE WINNING SET IN STORY-TELLING CONTEST—See page 23



C. W. SAFETY COUNCIL DELEGATES

A MESSAGE TO YOU

"We are thoroughly convinced that the practice of Safety will solve a serious industrial problem which has menaced not only the individual, but the families of the unfortunate victims."

That's the message the delegates from the Camera Works brought back from the sixteenth annual Safety Congress held at Chicago.

Legislation and management are making great strides in forcing or promoting safety practice, but no laws or rules are of much consequence unless the individual obeys them. One of the salient points agreed upon by all speakers was just that fact of individual compliance with safety measures. No matter how much management takes precaution against accidents, the human equation is actually the greatest factor in all safety work. No rules or safety-guards are fool-proof. Reason must enter in accident prevention. In other words, each operator has a distinct responsibility to himself, his family, and the company for whom he works to exercise every precaution to prevent accidents.

Great stress was laid on the fact of good house-keeping as a preventive method against accidents. Carelessness in the matter of tools and untidy surroundings is a potent factor in causing possible accidents. A good, careful workman takes pride in the appearance of his workbench, and has no scraps of waste material or oily rags or worn-out tools cluttering up his bench. He knows just where everything is placed, and there is a place for everything, except rubbish. Such an operator stands far less chance of having an accident. In this factory, we, through posters, signs and articles, have continually stressed the value of good housekeeping, and it will continue to be a paramount message from our Safety Department. While each department head is responsible for the safety record of the foremen, and the foremen for the operator's record, the actual responsibility is laid at the door of each person who violates the safety code.

*Always—
SAFETY FIRST*



WATER SPORT

The group of sixty-three men who compose the Camera Works Swimming Club have renewed their vigor now that the outdoor season is closed, and are taking full advantage of the facilities of the Maplewood "Y" pool each Wednesday night. Two trophies, for which the boys have been competing since early summer, are now in the hands of the winners, and we congratulate Charles Welker and Elmer Rautens on their championship in swimming and diving. More prizes will be offered in the near future for beginners and advanced pupils, and, altogether, the Swimming Club is made very attractive from a social standpoint as well as a practical one.

Frank Buehlman and Curt Loeschner, both experts in aquatics, are again on the job as instructors in all sections of water-sport, and are only too happy to teach the art of swimming to beginners. We urge all our C. W. R. C. members to join this group.

GUN CLUB REVIVAL

After a lapse of some months, the Camera Works Rod and Gun Club received fresh energy as the hunting season opened, and the trapshooting section of the group held a sort of a revival shoot on Saturday, October 8, with a group from the Taylor Instrument Company as guests. Twenty-five of our boys attended, firing thirty-seven boxes of shells, and bringing many a clay pigeon down. It is planned to hold shoots each Saturday afternoon until the weather prohibits use of the grounds. The clubhouse is comfortably fitted for use, and has a good stove for wintry days.

GIRLS' BOWLING OUTINGS

Everyone knows that, somehow or another, girls have a "perfectly wonderful time" when they get together on picnics and outings, although for our part we often wonder how they fare without the attentions of the male sex. However, something of interest happens at these one-sided gatherings, for the girls start planning the next affair before the current one is finished.

The two girls' bowling leagues are about nip and tuck in the matter of "sociables." Just recently, the Factory Girls' League gathered up their picnic outfits, canceled all engagements for Saturday afternoon of October 1st, and begged, borrowed or confiscated auto rides to Rock Beach. One has only to see the set of photographs (that's about the only reward of being an editor!) to realize that a steak roast is the open door to loads of fun and autumn revels, and we rather suspect that Abbie Haley and Marie Camp engineered the outing. We only hope that their scores are as high as their enthusiasm.

The Office Girls' League held their pre-bowling party quite a few miles away from their native haunts, traveling no less a distance than to Batavia, which is the home of Gladys Weed, of the Office. There were sufficient cars to convey twenty-two girls without accident to and from that city, all of which speaks well for safety among the fair sex. Quite a banquet awaited them, and after the feast various games were played, such as golf putt, ringing the target, and balloon bustin! Whoever purchased the "balloons" must have asked the storekeeper for foot-balls, for the skins were so tough that the girls were almost exhausted trying to break them by the swatting process. Anyhow, the girls had a great deal of fun, as they always do, and vowed that they would each get perfect scores before this bowling season closed.

Rochester is honored this year in being the city chosen for the Second Annual International Salon of Photography, which is held under the auspices of three Eastman Kodak clubs; namely, Kodak Works, of Harrow, England, Kodak Staff Society, of London, England, and Kodak Park, of this city.

This competitive exhibition is the product of the finest photographers in the entire Eastman organization, covering America, England, Australia, Egypt, Spain, Portugal, and other countries. Much excitement has been created among the competitors, owing to the fact of the first prize being a personal gift from Mr. George Eastman, a gold medal, and a second prize, known as the Australian Trophy, a gift from Mr. J. J. Rouse.

The pictures will be first exhibited at Kodak Park, and later in Kodak Office. We urge our readers to view the artistic work which has been accomplished by members of the great Kodak family.

BOWLING CURTAIN UP!

Bang! The first ball went down the alley at Genesee Hall on Friday, September 23, when the Camera Works Bowling League opened the first game of the six leagues sponsored by the Recreation Club.

Of course it is much too early to comment on the players, but the "old-timers" at the great winter sport are evidently in good form, and will, no doubt, chalk-up some great averages. We list below the standings of all the six leagues to Monday, Oct. 10.



THE "CHAMP"

TENNIS

The C. W. R. C. has just completed their sixth and most successful tennis tournament. Starting with twenty-seven entries, the competition gradually narrowed down until the semifinals found Criddle opposing Welch, and Clemens and Fegley pitted against one another, Welch winning 6-2, 6-3 and Clemens coming through with scores of 6-1, 5-7, 6-2 in a hard fought match. This brought together the finalists of 1926, but there is where history stopped repeating itself as this year Welch won by scores of 6-3, 6-4 in a match that showed much better tennis than the scores would indicate. Among the hardest fought matches were Van Deusen's defeat of Roberts, Brewster's win over Walker, Criddle's downing Blum and Fegley's triumph over another team man, Milanetti. All these matches went the odd set.

This tournament brought to light a player who should be of great assistance to the team next year; namely, Jarvis Haight, whose easy win over Summers and hard fought match with Welch showed him to be a player of real ability.

*Accidents pay no
dividends*

MAIN



OFFICE

JOHN W. NEWTON, Editor



DR. FINEGAN

THE TEACHING FILM DEPARTMENT BIRTHDAY

On September 27 the members of the Teaching Film Department celebrated two birthdays—the first birthday of the department, and that of Dr. Thomas E. Finegan, its director.

At seven o'clock, with the exception of five absentees, all members assembled at the Plantation, waiting Dr. Finegan who had planned to speak to a group of laymen and women. After enjoying Dr. Finegan's surprise, a merry plantation party ensued. During the dinner period old plantation songs, accompanied by Mabel Osler and Agnes Millhofer on their ukuleles, were enjoyed, as was a solo Charleston by Annabelle Rathke.

With the dessert, Dr. Finegan was presented with a large birthday cake, bearing one large sig-

nificant of both birthdays, and a cunning "Choo Choo" train labeled "The Finegan Special," that is to say, led by Dr. Finegan we are speedily traveling to success.

Edward P. Curtis, who acted as master of ceremonies, read several messages of congratulations and good wishes from friends and absent members, after which Dr. Finegan spoke a few words of appreciation before he left for a lecture engagement at Lake Placid.

A short half hour of dancing to music furnished by Charles Carpenter and Gladys Fleming, concluded the first party of the Teaching Film Department, which was in every way most enjoyable and voted a great success.

The sympathy of the Repair Department is conveyed to H. Warren Davie, whose father died recently.

The Repair Office is glad to have Harold Henn back with them. He has been at Kodak Park for the past six months.

VERY POPULAR

The Kodak Auditorium is a popular place each Monday noon. Pictures of educational interest are shown as well as comedies. A splendid opportunity is provided for witnessing scenes from far-off lands, showing nature costumes and customs and otherwise making it a profitable noon-hour.



A FINISHING DEPARTMENT GET-TOGETHER

COMING ATTRACTIONS

The girls' basketball team is practicing regularly, and just as soon as the new uniforms are received games will be arranged.

Our sports secretary, Harry Irwin, is working hard to get the baseball teams going. If it isn't vacations that cause delay, it's sickness of the players; but before very long rooters will be able to root as much as they like for their favorites as arrangements are pretty near completed, and the auditorium will soon resound with the clashing of bat and ball.

Yes, fellows, we are going to have another smoker this fall, to include as usual, boxing, wrestling and vaudeville.

Efforts are being made to get an orchestra together for Friday noon dancing, and it is expected that announcement of the first dance will be made about the time this issue is distributed.

Henry Guest, of the Stock Department, who has been absent several weeks because of an operation, has returned to work. Welcome back, Henry.

The Stock Department extends its heartfelt sympathy to Frank Ehrmentraut, whose wife died September 23, 1927.

HIGHLY ENJOYABLE

A very high-class concert was enjoyed by about five hundred people on Tuesday evening, October 18, 1927, in Kodak Office Auditorium. The artists, all of whom were from the Eastman School of Music, were Santina Leone, soprano; Harry Stockwell, baritone; and an instrument trio consisting of Marion Eccleston Sauer, violin; Esther Pierce, cello, and Ruth Walker White, piano. The program was varied and included compositions by such famous composers as Schubert, Rachmaninoff, Grieg, Kriesler, Chopin and others equally well known. The next two concerts are November 15 and December 13, and those who have not yet secured tickets should do so at once, as without doubt the remaining concerts will be largely attended. The audience listened closely and warmed-up as the evening progressed. The concluding number of the evening was an encore by the trio, who gave a splendid rendition of Beethoven's very beautiful minuet. We rarely give advice, but we would suggest that the ushers wait until a number is completed and the artist leaves the stage before showing late-comers to their seats.

The members of the Repair Department extend their sincerest regret to Fred Dewart, whose mother died October 11, 1927.

*Let us keep up the Kodak Office good record
—Safety pays*

WELCOME

We are happy to welcome the following new employees to Kodak Office: Mrs. Cora Hammer, Finishing; Veronica Hilbert, Tabulating; Elsie I. Kramer, Repair Office; Florence L. Murdoch, Mail and Filing; Ruth C. Patz, Medical; Mrs. Gladys Mark, Cafeteria; Laurine G. Snaith, Training; Albert H. Blum, Development; John R. Hamilton, Executive Staff; George S. Jameson, Statistical.

LAWRENCE—POVEY

On Saturday, October 8, Amy Povey, of the Tabulating Department, became the bride of Albert Lawrence, of the Shipping Department. Prenuptial events included showers by Gertrude Knuth, Gladys Andrus and Frances O'Donnell, and a dinner at the Rustic Garden by the girls of the Tabulating Department. After November 15 the newlyweds will be in their new home on Post Avenue. Much joy and happiness is the wish of their friends in Kodak Office.

MARTIN—SCHULTZ

Announcement is made of the marriage of Blanche Schultz, of the Tabulating Department, to Leo Martin on October 18. Blanche was entertained at showers given by Frances O'Donnell, Anne Dawson and the Key Punchers, and a dinner at the Rustic Garden by her associates in the Tabulating Department. Best wishes for good luck and happiness to the young couple are extended.

TAIT—LERE

Frances Lere, of the Billing Department, was married at Brighton Reformed Church on Tuesday, October 4, 1927, to Gordon Tait, of this city. A large number of her business associates and friends were at the church to witness the ceremony. Amy Povey, who has since been married, sang beautifully, "At Dawning" and "O Promise Me." Frances received many splendid presents, including a silver set from the Billing Department. After a motor trip to Washington, Atlantic City, etc., Mr. and Mrs. Tait will be at home at 160 Minnesota Street. Best wishes for long life and happiness are extended by their friends in Kodak Office.

Merritt Mosher, of the Repair Department, is spending a number of weeks in the West Indies.

Mabel Herr, of the Repair Office, has been away sick for several weeks. Her associates wish her a speedy return.

The Repair Department is glad to welcome back on the job Albert Noyes, Robert Duncan and Frank Naughton, all of whom have had a siege of sickness.

The employees of Kodak Office extend their sincerest sympathies to Arthur Cavalli, of the Paper Testing Department, who received the sad news recently that his father, Professor Fortunato Cavalli, of the Royal Academy of Music, Rome, Italy, passed away in that city after a brief illness.

DEVELOPMENT DEPARTMENT PICNIC

It would be difficult to find a more ideal location for an outing than the cottage at Honeoye Lake, provided by "Bill" Kraft's brother for the Development Department Picnic. Every man in the department was out reinforced by Hopkins from Hawk-Eye and "Clif" Tuttle from the Research Laboratory at Kodak Park. It is rumored that Lois Macy, the only absentee, received a box of candy as a consolation prize from the committee in charge.

The two cars, which started early to prepare the feast, met with considerable trouble on the way and gave up the ghost about half a mile from their destination. "Jack" Leckinger turned mechanic and tore down his motor by the side of the road after "Ford" Tuttle's car, which was serving as a two, stopped with its third flat tire of the morning, and "Bill" Kraft hired a man to drive him the last mile so that at least one member of the committee would be on hand when the rest of the crowd arrived.

After much talk and advice from the interested bystanders "Bill" Daly demonstrated his ability as a chef, and about three o'clock a feast that would make Gene Tunney envious was spread upon the festive board. After a very hearty meal a few of the more ambitious tried their luck or skill at pitching horseshoes. "Don" Lyman was conceded first honors, but it was noticed that he didn't eat much for dinner, which gave him rather an unfair advantage.

The "Has-beens" and the "Will-bes" met in a closely contested ball game from which the "Has-beens" emerged victorious, although the game is still under protest because of two "prohibition agents" who were playing in the field for the "Has-beens."

Those who were fortunate enough to have swimming suits enjoyed a dip in the lake, while the others looked on and then followed a second feed of "hot dogs," corn, beans and coffee.

Some of the party left about eight o'clock, but a few remained to indulge in an evening of the great American pastime. It is stated that this picnic will be an annual affair, as everybody had a whale of a time, thanks to the very efficient committee in charge and the invitation of "Bill" Kraft's brother to use his cottage.

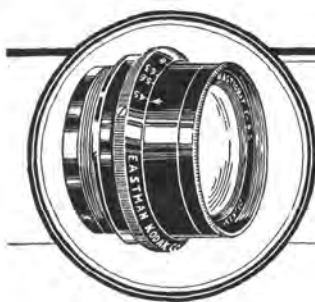
A BOY

"Bill" Bardner has been strutting around the Repair Department lately as if he'd come into a fortune. Maybe he did, as James Allan, who tipped the scale at 8 lbs., arrived recently. Congratulations to both father and mother.

Heartfelt sympathy is extended to Frank Naughton, of the Repair Department, upon the untimely death of his sister, Eliza Naughton, who passed away October 2, 1927.

LEFEBRE—LEPENSEE

The Repair Department of Kodak Office reports the wedding of Lucien R. Lefebvre to Louise Lepensee. The ceremony was performed by Father Notebaert, of Lady of Victory Church, this city, on September 27. Many good wishes to both.



HAWK-EYE



JOHN T. HARBISON, Editor



ADOLPH NOLTE

\$50.00 FOR ADOLPH

Adolph Nolte has been more or less interested in machinery all of his life. There are many of them that he could dismantle and put together again with his eyes closed. In the course of his varied experience Adolph noticed that many of the most serious accidents are caused by punch presses. They have a habit of "repeating" when certain parts of the safety clutch became worn or broken. There was one part in

particular that was difficult to keep in repair; mainly, because it was small and was concealed. Adolph devised a way of bringing this part into the light of day where it can be readily seen and replaced if signs of weakness become apparent. Adolph put his idea in writing and turned it in on a Suggestion Blank. He is now \$50.00 richer for his trouble. Perhaps your idea will have a ready sale. Try it out!

"SYD" SAYS

The ambulance goes dashing down the street. Everybody stops, looks and wonders. An accident becomes a dramatic incident. It commands attention. The chauffeur is commended for getting to the scene in the shortest possible time, and the surgeon gets praise for saving a life.

Prevention is better than cure. We wish here to pay tribute to the man on the job who every day assumes responsibility for his own safety and performs his work in such a manner as not to endanger the life or limb of his fellow worker. This prevention side of the picture is not dramatic like the "cure," but it saves sorrow, suffering, loss of time and money.

The safe worker is an efficient worker. He has demonstrated his ability to take care of himself—and others, too.

BOWLING

Last year's bowling league came to an untimely end after a brief struggle for existence. There were many factors that aided in bringing about its downfall. It is hoped that most of those unfavorable conditions have been removed and that this year's league will profit from last year's mistakes.

The Grand Central Alleys have been engaged for each Monday evening for this season. On Monday nights the radio programs are at low ebb, the boys and girls are enjoying brief respites from heavy dates over the week-end, and most wives do not care whether their help-mates go out or not on a night like that. It, therefore, seems reasonable to suppose that most of the boys can attend the sessions regularly. With the boys on hand on time there is every reason to hope for excellent results.

Twenty men have made applications for places on the various teams, four of which have been organized with Arnold Clayton, Edward Ott, Howard Reulbach and Philip Klos as captains. The personnel of the teams has been selected with the intention of having all four of them as evenly balanced as possible.

MUDLARKS' CLAMBAKE

Saturday noon with perfect weather found a goodly crowd gathered in front of the plant. There were so many automobiles lined-up that it took all afternoon for them to pass a given point, which in this case was the Rifle Range. The attack on the food began at one o'clock, and when the order to cease firing was given not a man could move of his own volition. The clam-eating contest was won by George Diehl, doughty foreman of the Mounting Department. It is whispered in official circles that Les Stallman's long standing record of forty-one bivalve mollusks had been shattered by one clam. It was decided then and there that George would be required to provide himself with at least two tickets for any clambakes in the future.

After the effects of the heavy dinner had somewhat abated, a ball game was started just to keep up appearances. The sport lasted but four innings, after which a thorough search was made for the chap that suggested playing baseball on a hot day like that. When it was finally realized that the culprit had escaped scot-free the boys decided to wreak their vengeance on each other, so a game of parchesi was started, which gave Jack Walsh an opportunity to demonstrate his uncanny skill.

One of the high-lights of the afternoon was a catch-as-catch-can wrestling match between Mauler Leo Hogan, pride of Ireland, and the Masked Marvel. The latter proved himself to be a bruiser of no mean ability, and the Mauler was obliged to admit defeat and holler nuf. This was a fitting climax to an afternoon packed with pleasure.

Among those present were Eugene Easterly, Senior, Edward McLean, Clarence Schueler, Hooks Fischer, Fred Herr, Dean Yaekel, Fritz Yaekel, Phil Klos, Ben Oehmke, Steve Matthews, Mike Stoll, Bob McGreal, Charlie Prentice, Harold Newman, Joe Klee, Leo Hogan, Mack Harding, Bob Reynolds, Al Marcus, Red Sondheim, Custer Stallman, Bob Cairns and Fred Ross.

BASKETBALL

Prospects for a real basketball team are good. Ten or twelve men started practice at the Main Office court early in October. We have several veterans from last year's team, including Costello and Clayson, a speedy pair of forwards. The guard positions are well taken care of by Michlin, Costich and Kirchner, from last year's team, and Waldo McDonald, a new man. Dugald Hutchings and Bob McGreal are making a strong bid for forward positions. The latter was a member of the Aquinas team when he was in school. Last year's weakness at center has been materially relieved by the appearance of John Socha, who looks good for most of the tip-offs. If the team shows anything like the form it promises, we shall probably enter one of the Industrial Leagues. When the boys go into action, your presence at the games will be a source of inspiration to them.

GOLF

George Brennan and Jim Wright were our entries in the Kodak Golf Tournament. Neither of them won the prize, but their scores were down around the good ones. The absence of Jim Weldon and Willie Springer was keenly felt.



"AL" MARCUS

"Al" Marcus as he looks on the firing line. "Al" expects to make things hot for his unfortunate opponents this year.



FRED YAEKEL

BARNYARD GOLF

The enthusiasm for horseshoe pitching reached such a point that it was necessary to have a free-for-all tournament to settle all arguments. Thirty-two men entered the competition, forming sixteen teams. The tourney lasted two weeks, each team playing every other day. A set of horseshoes was presented to the winning team by the Athletic Association. Milton and Maier were favored to win when it was noised about that Joe had recently made forty-nine ringers out of one hundred tries. This team made good their threat and finished at the top of the list.

SCORES	Won	Lost
Milton-Maier	11	1
Reulbach-Dornberger	10	2
Siebert-Stoll	9	3
Dahn-Pierce	8	4
Durkin-Carra	7	5
Costich-Seymour	7	5
Greenauer-Knope	6	6
Walsh-Bowen	6	6
Pulvin-Eckert	6	6
Bauer-Hutchings	5	7
Coates-Rae	5	7
Newman-Johnson	5	7
Yaekel-Prevost	4	8
Frederick-Scheiblaue	3	9
Wright-Marcus	3	9
Diehl-Murphy	1	11



WALSH AND PIERCE

STANDARDS DEPARTMENT EATS STEAK

The party met at the home of Inez Prentice at 3:30 of a Saturday afternoon. George Ansell and Mrs. Ansell were present in a supervisory capacity. Minnie Nelson, Inez Prentice, Jennie Costich, Ernest Underwood, Lewis Klein and Bob Cairns were there in full regalia. The journey to Lewbob cottage on Conesus Lake was made without untoward incident. Upon arrival a baseball throwing contest was staged, which was won by Minnie Nelson. For this notable victory she was awarded a beautiful pair of Kresge's best quality nickle-plated earrings, much to the chagrin of Inez Prentice who had set her heart upon winning this desirable bit of jewelry.

The high-kicking match was won by Ernie Underwood who cut some smart capers in mid-air. He almost found it necessary to kick a hole in the roof of the cottage before he finally pulled the event out of the fire. The prize for this competition was a superb one-cylinder, special movement, Woolworth wrist ticker. Jennie Costich exhibited marked ability as a culinary artist. She was assisted off and on by Inez and Minnie. Lew Klein and George Ansell let down the bars and ate with reckless abandon. It was necessary to resort to the use of paper cups, because it was feared they would get cut, biting the edge off the glasses. Bob Cairns estimates that they are about ninety-nine point operators at table. The latter part of the evening was given over to a showing of Ciné-Kodak pictures that were taken by Bob and Lew in the wilds of Canada last summer. Much of the credit for the success of the party goes to George Ansell, who conceived the idea and planned its execution.

When Bill Roach makes up his mind to do something he means business. One afternoon in the early fall Bill decided to do a bit of general cleaning up around the place. He collected all the accumulated trash together and went into the cellar to burn it up. He had a dandy fire going in the furnace in no time. The fire cracked merrily and poured forth smoke in great abundance. Bill was having the time of his life when the fire department arrived at his door, and the brave fire laddies wanted to know what all the smoke was about. It seems that some of Bill's neighbors had mistaken his little party for a fire. Bill explained as only he can, and the department "left him alone in glory."

Ruth Boeyink, of the Mounting Department, was married to Donald Robishaw on October 15. Many of her friends from her department were out to see her off and to wish her all possible happiness.

Fred Yaekel is an ardent horseshoe fan. He was one of the players who made the Hawk-Eye tournament interesting. If form means anything, Fred should go far toward the top in this game.

Jack Walsh and Tiny Pierce made a try for the heavy weight horseshoe title of Hawk-Eye. Horseshoes are about as hard for this pair to handle as poker chips are for ordinary people. Jack became familiar with the horseshoe many years ago when he was one of the best boxers in Uncle Sam's Navy.

Safety

On

Soon

*Extreme caution is the
Real safety device
Bill Jones*

© THE PARKER-HOLLADAY CO., 100 E. Ohio St., CHICAGO, ILL.

**SUBSCRIPTIONS TO EASTMAN SAVINGS
AND LOAN ASSOCIATION SHARES
AS OF OCTOBER 10, 1927**

ROCHESTER PLANTS		Standing Last Month	Percentage of Employees Subscribing	Total Shares
1.	Hawk-Eye.....	1	76.8%	5,027
2.	Kodak Office.....	2	62.9%	10,951
3.	Camera Works.....	3	57.2%	19,120
4.	Kodak Park.....	4	39.6%	31,409
	Non-Employees.....	--	5,532
OUT-OF-TOWN PLANTS				
1.	Kodak Uruguay, Ltd. (Montevideo) ..	2	100.0%	92
2.	Kodak Argentina, Ltd. (Buenos Aires) ..	3	100.0%	277
3.	Eastman Kodak Stores, Inc. (Atlanta) ..	4	100.0%	160
4.	Eastman Kodak Stores, Inc. (Baltimore)	5	91.3%	45
5.	Eastman Kodak Stores, Inc. (Sioux City)	1	90.9%	108
6.	Eastman Kodak Stores, Inc. (Des Moines)	6	88.2%	91
7.	Zimmerman Bros. (St. Paul).....	7	80.7%	114
8.	Eastman Kodak Stores, Inc. (Detroit) ..	13	77.7%	176
9.	Eastman Kodak Stores, Inc. (Minneapolis)	9	75.0%	191
10.	Eastman Kodak Stores, Inc. (Philadelphia)	8	74.1%	242
11.	Eastman Kodak Stores, Inc. (Pittsburgh)	11	71.4%	103
12.	Taprell, Loomis & Co.....	10	70.2%	1,476
13.	Eastman Kodak Stores, Inc. (San Fran- cisco).....	12	65.2%	143
14.	Eastman Kodak Stores, Inc. (Boston) ..	14	64.4%	198
15.	Salesmen and Demonstrators.....	16	64.4%	1,895
16.	Chicago Branch.....	15	62.6%	781
17.	Eastman Kodak Stores, Inc. (New York)	21	52.5%	472
18.	Eastman Kodak Stores, Inc. (Los Angeles)	19	52.1%	253
19.	San Francisco Branch.....	18	51.1%	594
20.	Eastman Kodak Stores, Inc. (Milwaukee)	20	50.0%	105
21.	Eastman Kodak Stores, Inc. (Omaha) ..	24	50.0%	140
22.	Eastman Kodak Stores, Inc. (Seattle) ..	22	48.1%	52
23.	Eastman Kodak Stores Co. (Chicago) ..	25	47.8%	627
24.	Eastman Kodak Stores, Inc. (Denver) ..	17	47.6%	121
25.	Eastman Kodak Stores, Inc. (Portland, Ore.).....	23	43.4%	50
26.	New York Branch.....	26	35.8%	318
Total.....		--	50.0%	80,863

Average subscription—11.8 shares.

Total matured or par value—\$8,086,300.00.