

The KODAK *Magazine*



November 1928

Published in the interests of the men and women of the Kodak organization by Eastman Kodak Company, Rochester, N. Y.

MONTHLY ACCIDENT REPORT
SEPTEMBER, 1928

PLANT	Accident Cases		Accidents per 1000 Employees	
	1928	1927	1928	1927
Kodak Office	1	..	.72	...
Camera Works	2	14	.79	5.03
Hawk-Eye Works	1	1	1.75	1.60
Kodak Park Works	12	12	1.75	1.76
Total—Rochester Plants..	16	27	1.41	2.42

NATURE OF ACCIDENTS DURING MONTH

6 cases of injury through bruises, burns and lacerations.
 4 cases of injury through falling and slipping.
 3 cases of injury through falling material.
 1 case of injury through stepping on nail.
 1 case of injury through sprains and strains.
 1 case of injury around machine of special nature.

—
 16 employees' accident cases during month.

“There are two ways of making yourself stand out from the crowd. One is by having a job so big you can go home before the bell rings if you want to. The other is by finding so much to do that you must stay after the others have gone. The one who enjoys the former once took advantage of the latter.”

—*Henry Ford.*



ENTRANCE TO KODAK PERUANA, LTD., LIMA, PERU



Left to right: Fortunato Sanchez, clerk; Enrique Valdez, accountant; T. P. Jackson, manager; Rosario Tripodi, assistant manager; Jose Denegri, stockman; Manuel Alfaro, packer

OUR STAFF AT KODAK PERUANA

ONE of the youngest Kodak foreign branches in one of the oldest cities in the Western Hemisphere is the distinction enjoyed by Kodak Peruana, Ltd., of Lima, Peru.

The Kodak establishment was founded in January of this year, and the city of Lima in 1535, and both are doing very well, thank you.

In addition to boasting one of the newest Kodak branches, Lima shelters the western world's oldest cathedral (built by Pizarro, Spanish conquistador who founded the city) and the oldest university in the New World.

Since the opening of the Panama Canal the aspect of Lima is more nearly that of a modern city. The narrow and cobbled streets, with adobe houses, grilled windows and overhanging balconies are being replaced by concrete paving and modern structures of the American type. At one time mining was the largest industry in Peru, but the recent progress of the country is mainly due to its present position in

the production of cotton and sugar. As the West Coast metropolis of South America, Lima still holds its place, having one of the best seaports, and rail connections with interior parts of the country over the highest standard gauge railway in the world. All of which go to make it the largest distributing point and tourist center on the West Coast.

The personnel of our Branch, with two exceptions, was hired locally. Rosario Tripodi, assistant manager, was first employed by the company in Buenos Aires in 1922 and served on the staff of Kodak Argentina until 1926 when he was transferred to Kodak Uruguay, taking the position of assistant manager. In January of this year he was transferred to his present position in Lima. The manager, Thomas P. Jackson, was first employed by the company in Los Angeles in 1920 and since then, deducting a three-year break in service, has been employed by the company in San Francisco, Milwaukee, Rochester and Rio de Janeiro.



THEY LOOK BETTER ON THE TABLE

WHO would think that our humble and often despised cabbage was used in the medical practice of one so renowned as Hippocrates, the "Father of Medicine"? History tells us that this is true. And what is more, before the Greeks, the Egyptians prized this same vegetable. After the Greeks, the Romans claimed that the healthful properties of the cabbage kept them so free of disease that "no doctor was employed in the country for more than 600 years." Some record!

Mallow is another leafy vegetable enjoyed by the ancients but we use little of it. Probably spinach, the Spanish vegetable, takes its place. It has gained much in popularity since the "gay nineties," but it lags a little now and then, more than it should because its thin, green leaves abound in iron and vitamins A, B, C and D.

Lettuce and Adonis! (Euphonious, aren't they?) Would you ever think of associating the two? Yet we read that lettuce was the "favorite food" of this comely youth. No doubt some of his good looks and charm was due to the fact that he ate plenty of this green (for his was not the bleached type which we are demanding today), leafy vegetable. In this way he gave his body iron, vitamins and rough material for his teeth to chew and his intestines to grip.

Then there is the tomato—the "love-apple" of former times. Brought over

from Peru by the Spaniards, it was cultivated for its foliage and blossom, not for its fruit, for they thought that poisonous. Think how much courage it took for some person to eat the first tomato! We owe him our thanks for proving that this fruit (which we use as a vegetable) is harmless. It adds color and flavor to many a meal and gives our bodies those necessary vitamins in the same quantity as an orange. It has a goodly number of essential minerals as well.

There are other vegetables which have equally interesting stories—but these are enough to prove that in all time and clime vegetables have played an important part in the lives of people. The ancients did not know why they were in better health for eating them. Today, we know. Here are three reasons:

Reason I: They give us minerals like iron, lime and phosphorus which make breathing and digestion possible, help to keep the nerves steady, keep the blood in good condition, make it possible for the food to be burned giving us energy, and "they are responsible for the contraction and relaxation of the muscles."

Reason II: They are rich in vitamins—which help to keep us in general good health, prevent certain diseases and make us less apt to "catch" others.

Reason III: They are bulky foods and so help to keep the intestinal tract clean and in a healthy condition.

BLAMES PARENTS IN CHILD FATALITIES

ROCHESTER parents must assume a greater responsibility in teaching safety to their children, if Rochester is to terminate an epidemic of child fatalities that have resulted from children playing in the streets, is the warning sounded by Police Chief Andrew J. Kavanaugh in a formal request to the Rochester Safety Council for suggestions as to means of combating child fatalities.

"It may sound startling, and I may be criticized for saying, that in many cases of child fatalities, the child's parents are to blame for the accident," Chief Kavanaugh declared. "Time and again police officers who have investigated child accidents have found that lack of parental responsibility figured prominently in the cause of the fatality.

"In August we had five small children killed by motor vehicles in Rochester streets. Most of them were too small to exercise judgment. We could not con-

sider them as being the principal cause of the accidents resulting in their deaths. In the majority of cases we could find no criminal charge that could justly be brought against the driver of the vehicle that ran them down. But, beyond the driver of the car, beyond the child who innocently played in the traffic-congested streets, was the father, or the mother, or both, who did not take the time nor the effort to impress upon the child that it was wrong to play in the streets.

"Just now Rochester apparently is suffering from an epidemic of child fatalities. Leaves are falling from the trees. Boys and girls like to rake them into piles near the curb and tumble about in them. Yet in this enjoyment there also is great danger.

"Let every parent in this city assume his or her just share of the responsibility for the safe rearing of children."

FIRE PREVENTION ALWAYS

THE fact that "Fire Prevention Week" is over constitutes one excellent reason for an article at this time on the subject of fire prevention.

"Weeks" for this and "weeks" for that have become so common and have been used for so many purely promotion schemes that, as in the fable of the boy who shouted "Wolf! Wolf!" so often as a prank, hearers have become immunized to the many appeals for attention.

But unlike the danger in the fable of the boy and the wolf, the fire hazard is an ever present menace. On this subject there can be no trifling; fire prevention calls for a year around program of attention.

The value of a week in which we accord special significance to the subject of fire prevention is not to be discounted. It has a tremendous educational value in impressing upon the public the enormity of our fire waste to the end that conditions

may be improved and fire carelessness eliminated.

But every period of the year, every season, every week has its special fire hazards. At this time of the year many of us will be starting our winter furnace fires. Bad heating units constitute the greatest single fire menace in American cities. Every four minutes throughout the year, somewhere in the United States a house catches on fire, and there is loss of property, if not of life.

Heating plants, defective chimneys and flues, stoves, furnaces, boilers and their pipes, are responsible for a great majority of these conflagrations; and fires set going by sparks on the roof come high up on the list of casualties. These supposedly minor causes alone, often preventable ones, bring about a national fire loss of \$59,-261,679.

Thoroughly clean out the furnace pipes and chimneys before starting the fires.



THE YOUNGEST KODAK GIRL

Upper left: Junior Scenarios for which Phyllis Tuttle posed the Mother Goose characters; right: with her leading man, Georgie Page, son of Clarence Page, of Kodak Park, in a scene from a Ciné-Kodak movie; lower: a pose from Junior Scenarios, and a portrait study.

THE YOUNGEST KODAK GIRL

PHYLLIS Dawn Tuttle got her "klieg-eyes" at about the same time she first greeted the light of day.

Phyllis, who is the daughter of Harris B. Tuttle, of the Advertising Department, faced a Kodak for the first time at the admittedly tender age of one-half day. And now at the age of five years and three months, this youngest of "Kodak Girls" is a screen veteran whose poise before the camera would cause many a professional movie star a blush worthy of Kodacolor.

When less than three months old this youngster, whose features have been seen wherever Kodak is known, and that includes about all the world, began posing for some of the first Ciné-Kodak test pictures which her father was making. Thus initiated to the fascination of the silver screen, Phyllis has many times since been called upon to lend her youthful charm to roles in many a Kodak production.

Despite her position of prominence in the celluloid world, and it is considerable of an achievement for one so young to have had her likeness flashed on screens all over the world, Miss Tuttle displayed a

charming naiveté and disarming friendliness when called upon by this interviewer. Her work, not her "art," is fascinating to her. One can tell that by the earnestness with which she plays her part in any posing she is doing. Her ambition, and she is saving her money toward that end, is to be a "tographer" like her father.

Right now though she is particularly interested in school. She is already in the first grade, and, according to her teachers, as apt in her lessons as in her posing or dancing, which has already claimed her attention for more than two years.

Phyllis is, of course, most proud of the pictures she did for the illustrations of "Junior Scenarios for Home Movies." In this, Phyllis posed characters from Mother Goose rhymes and stories, certainly a fascinating activity for a girl of five years.

In her latest effort, Miss Tuttle placed herself among the pioneer figures of motion pictures, when she posed for several of the scenes in the demonstration reels which gave the world its first view of the marvelous Kodacolor process.

EASTMAN KODAK COMPANY AT SAFETY CONGRESS

EIGHT delegates from the Rochester plants of the Company, joined by representatives from Canadian Kodak Company, Ltd., Toronto, from the New York Branch and from the Recordak Corporation, took an active part in the meetings of the seventeenth annual Safety Congress held in New York City, October 1 to 5.

The Congress, the largest in the history of the organization, reflected the tremendous growth of the industrial safety movement from the meeting of a few far-seeing executives 17 years ago to this year, when it took five of New York's largest hotels to house the delegates.

Delegates were present from every state, and many foreign countries were repre-

sented. Presidents of corporations, general managers, superintendents, foremen and workers participated in the discussions. The exhibit of safety devices was both attractive and instructive.

Delegates from the Company were: Kodak Office, C. H. Thompson, General Safety Supervisor; Burt Mohlar, Building Superintendent; J. W. Newton, Compensation Adjuster; Kodak Park, A. L. Armstrong, Safety Director; Dr. B. J. Slater, Medical Department; Camera Works, E. D. Carson, Safety Engineer, Frederick Graus, Press Department; Hawk-Eye, Sydney E. Clarke, Safety Engineer; Canadian Kodak Company, Ltd., Toronto, E. H. Woodworth, General Superintendent; New York Branch, Thomas Shaughnessy, Safety Inspector.

"EVEN YOUR BEST FRIENDS WON'T TELL YOU"



(Courtesy Ladies' Home Journal)
"Look, Mother! Willie caught a halitosis!"

HALITOSIS has many causes. It may be due to lack of care of the mouth, bad teeth, adenoids, enlarged tonsils, or any local disease of the mouth. "Bad breath" often indicates poor digestion. It is also an accompaniment of some diseases such as typhoid fever, diphtheria, and tuberculosis.

"Halitosis is nature's warning signal of a disturbed important function in the human machine as much as pain is a reminder of the development of a serious condition," says one doctor.

Would you believe that the following paragraph appeared in a book written in 1874? One might easily take it for one of the modern advertisements telling people what their "best friends won't tell" them about halitosis.

"An offensive breath is a functional disorder liable to occur at all periods of life. . . . The affection derives its importance from the fact that it is a constant source of misery to all who, by force of circumstances, are compelled to associate with the unfortunate patient. In its worst forms it effectually destroys the communion of friends and the pleasures of social intercourse. Even the harmony of the home circle is invaded by a feeling of repugnance which the best of us can scarcely control. Yet, how few of the afflicted persons detect the cause of their isolation or recognize the barrier which effectually prevents the approach of those near and dear to them! With the best intentions in the world, we rarely whisper a word of their disorder or suggest a source

of relief. This false kindness—this demoralizing weakness—is universal."

There has been very little written about halitosis beyond the fact that it can be overcome by using an antiseptic mouth wash. This, in most cases, brings only temporary relief. The most important thing is to DETERMINE THE CAUSE of such a condition and REMOVE IT.

MR. EASTMAN HONORED

GEORGE EASTMAN, chairman of the Board of the Company, was one of eight representatives of pioneer industries to be honored at a dinner at Columbia University in New York City on October 24.

The dinner was given under auspices of Columbia University and the Institute of American Meat Packers, with the co-operation of the Chamber of Commerce of the State of New York and the Merchants' Association of New York. Mr. Eastman was honored as a pioneer in photography.

Other pioneers and industries from which they came were: Henry Ford, automobiles; Orville Wright and Glenn H. Curtiss, aviation; Charles M. Schwab, iron and steel; Julius Rosenwald, merchandising; Thomas A. Edison, invention; and Harvey Firestone, rubber.

Speakers at the dinner were Lord Melchett, chairman of Imperial Chemical Industries, Ltd., and Nicholas Murray Butler, president of Columbia University.

ECONOMICS IN HOMESPUN

BY GEORGE E. ROBERTS, VICE-PRESIDENT, NATIONAL CITY BANK

*Courtesy of Nation's Business**Chapter XIII—Government Business Does Not Pay Its Own Way*

THERE are people who look upon business as a sort of routine performance, doing the same thing over and over. They think that running a railroad is just moving a given number of trains back and forth every day. They think that operating a factory is an automatic performance; one feeds raw materials in at one end and takes out finished products at the other. They conceive of buying and selling as mere repetition—the seller is usually in a dominating position, and the buyer is helpless to do anything else than take goods which he must have on terms which the seller arbitrarily dictates.

These people would have industry and trade systematized and regulated from above. Their remedy for every economic problem is governmental ownership and operation.

Business Is Dynamic

Of course we have seen that the facts upon which such reasoning is based are erroneous. Business is far from being mere repetition. It is a dynamic, changing, moving thing—developing all the time.

Let anyone go about this country, see the variety of industries, take account of the changes being made, the new ideas being introduced, the multitude of experiments being tried, and conceive of an effort to direct all of these activities from Washington. It can't be done. It isn't possible for the Government to do all the thinking and planning for the people. The Government will do well if it keeps out of the way.

To most men the government of a great country seems to embody so much power that illusions about what it can do are quite natural. A government, however, can be no wiser than the individuals who compose it. So, in the last analysis, a pro-

posal that the government shall run a business, means that some one individual or a few individuals shall have that authority. Who shall say that they are qualified? The kind of ability that makes a man successful in political contests does not make him so when it comes to the management of business affairs. It often makes him quite the opposite. The very atmosphere in which government functionaries live is unfavorable to sound business decisions. The whole situation is colored o'er with the pale—or red—hue of politics. In an address before a leading bar association some time ago, former Secretary Hughes said of one of the embarrassments of his office:

"Those in charge of foreign affairs do not dare to undertake to negotiate agreements because they know that in the presence of attack inspired by political or partisan motives the necessary adjustment could not receive approval of the legislative branch and would evoke such a bitter controversy on both sides that matters would be made worse instead of better."

In short, every act of a political administration is viewed by its opponents, and will be considered by officials first of all as to how it will be likely to affect votes. Not what will be the economic effect but what will likely be the effect upon the next election is the first consideration.

In private business a manager's success depends solely upon the way he runs his business—upon the trade he secures and the satisfaction which he builds up among customers who stay with him.

The power of the political demagogue to confuse and mislead great numbers of people is well known. Every time the Government embarks in business, his influence over the everyday lives of the people is widened. The great body of legislators and

officials undoubtedly are honest and sincere men, but the conditions under which they must work are unfavorable to economical and progressive management of business affairs.

The postal service is pointed to repeatedly as evidence of the success which a government can make of a business undertaking.

Nobody Knows the Real Cost

The postal service has a great many faithful and capable men, but the management does not have to stand up under the test of competition as men in private business do. There is no fear on a particular postmaster's part, for example, that his office will go out of business if it is not managed successfully. The sheriff and the bankruptcy court do not mean to him what they mean to men engaged in private enterprise.

Nobody claims that the charges for postal service are scientifically adjusted to the work which is done. Some branches make money and others lose it, which means that one class of patrons pays for services that are rendered to others. Nobody knows what the postal service does cost. The Government reports don't show, for a large part of the expenses is paid from outside the postal appropriations. There is no charge to the postal service for the use of the Government buildings in which post offices are located. The cost of fuel, lights and janitor service is not charged in postal expenses. Government business does not have to pay its own way.

The Government navy yards, arsenals, gun works, printing offices and mints are none of them model industrial establishments, and this is not the fault of the officials but is a part of the conditions under which they must be operated. None of them could make their expenses in competition with privately owned rivals. Modern machinery has been deliberately kept out of Government establishments by act of Congress, so that more people could be kept on the payrolls.

The separation of the executive and law-making functions of the Government

also stands in the way of effective business management. A business owned by the Government has two bosses—Congress, and the particular executive branch in charge.

There is division of opinion and authority that is fatal to results. The fact that administrations change frequently is another serious difficulty.

This is no argument against government supervision and regulation in the limited number of cases where competition is impracticable, or in cases of great emergency. Undoubtedly as society becomes more complex it is necessary to resort more and more to regulative bodies and agencies. All the more reason, therefore, why these should be cautiously developed.

Interference Confuses the More

The clamor for official regulation of business arises primarily because men do not understand the natural economic forces we have been considering in this series of articles. There are few lines of business in which these forces will not protect the public. In normal times it seldom happens that unusual profits are made, for example, but that competition quickly arises and corrects the situation. When governments interfere they often confuse the situation still more, and get in the way of forces that would correct the very condition about which they are so greatly disturbed.

The modern business organization, as we have previously observed, is a highly developed system of voluntary co-operation. We have all become specialists—exchanging goods and services with one another. The system is kept in balance by the free movement of prices. The workers are distributed in the industries, and production is directed automatically by the natural movement of prices.

If the production of any commodity is in excess of demand, the price naturally falls and industry shifts to other lines of effort. This regulation is more accurate and effective than any governmental regu-

lation possibly could be. If government officials were all wise, the best they could do would be to adapt production to demand—and that is what the free play of prices actually does.

The whole argument for widespread governmental ownership and regulation is based upon the theory that all wealth employed in industry benefits nobody but the owners. It assumes that all of the increasing supply of goods and services resulting from the investment of private capital is absorbed and consumed by the capitalists.

This is like claiming that the people who benefit most from the development of the steam engine are owners of steam engines; that the people who gain most from the railroads are those having investments in the railroads. Of course this theory needs only to be stated for its fallacy to become apparent. The man who works for wages and spends them as fast as he receives them is benefited by every investment in capital which increases and cheapens the supply of the things for which his wages are spent.

It is a fundamental truth that all of the productive property of the country, although privately owned, is part of the equipment of society, by which its wants are supplied. It is doing the same work that it would do if it were owned by the state, and is probably doing it more effectively.

No Surplus—No Progress

The people who advocate government ownership of the railroads and other industries usually have in mind that the public will thereby avoid having to pay profits to the owners. They overlook the fact that if there were no surplus earnings—nothing left over after paying expenses—there would be no capital for the improvement and enlargement of these services, and no industrial progress.

If we had a socialist regime, with all the industries owned by the Government, all this equipment would have to be provided by reserving capital from distribution, just as now.

Mr. Ogden Armour, a few years ago, made the statement before a committee of Congress, that approximately 88 per cent of all the profits of the Armour business from its beginning had been left in the business for the purpose of developing it. If the Government had owned the business all of that capital would have had to be supplied before Armour and Company could have rendered to the community the services that have been given. Nobody can tell a better way to have supplied that capital than by a charge made upon the services that were rendered.

The real measure of the distribution of the proceeds of industry is not by ownership or income but by consumption. That portion of an individual's income which is turned back into productive employment is devoted to a public purpose, just as though it were employed for that purpose by the Government. It is only what a man consumes that is devoted to himself, or withdrawn from the common supply.

Our economic progress in the past has been accomplished under an individualistic system. The theory of this system is that everyone shall have for his own, as nearly as may be, that which results from his own efforts. The merit in this is an inducement that appeals to every person. It inspires him to labor, to produce and to accumulate, by rendering those services to the community which the community is willing to pay for.

It is a system calculated to stimulate the initiative, call out the energies, and develop the ability of each individual. He is free as to what he shall undertake. There are no restrictions except that he must seek his own gains by doing things which help the community. He is inspired to labor not merely to benefit himself alone, but to provide for loved ones, to permit himself an opportunity for self-expression, to realize and develop his natural abilities, and by an ambition to achieve, to win distinction and to render service.

In short, the system of individual freedom, and of reward according to achieve-

ment, makes use of every possible motive to stimulate individual effort and develop individual capacity. It does not promise equality. Unless there is equality in production, in service, in effort, in resolution, and in self-denial, why should there be equality in the division of results?

The justification of individualism, however, is not merely in what it allows to the superior individual, but in the results that come to all. It is in the interest of all to secure the most effective organization, the most effective management, and the largest possible production. These cannot be had by adopting the fiction that all have equal ability for any position; or by any other system than that which judges men by their individual qualifications.

Men Who Carry Society Forward

In the business world today the positions of leadership and responsibility are held by men who have been advanced to them under a system of competition and elimination. The test of fitness is an economic test, a test of ability to produce economic results. The fact that as a rule the men in positions of responsibility have come up from the ranks is proof that the system is fundamentally sound and effective.

Society cannot afford to change from the economic test of leadership to an arbitrary or political system of selection. There would be a lessening of incentive throughout the economic organization, a loss of ability in management, and a loss of productivity everywhere. These results are quickly seen in any organization where favoritism governs promotion.

At what stage in the careers of Thomas A. Edison, Andrew Carnegie or Henry Ford would it have been to the advantage of the public to have had the Government step in and say that henceforth all surplus income shall be turned over to the public treasury and disbursed by officials at Washington?

Men of this type are the men who carry society forward. They are the men who must provide a growing population with

the needs of an advancing standard of existence. To take out of the hands of the leaders of industry the tools with which to work is to hamper society and to put it back, rather than to carry it still farther forward.

(The End)

VOTE!

IF you are registered and qualified to vote, do not neglect to register your choice in the presidential balloting on Tuesday, November 6.

As an American, in casting your ballot you exercise a noble heritage—the right of a freeman to say who will be delegated with the authority to carry on the work of the government of your country.

This heritage, yours at no consideration other than that you exercise it, was ennobled for all time by the precious blood of our gallant forefathers, who fought and died to establish the democracy in which the governed themselves constitute the government. Protect your heritage—**VOTE!**

We trust that by now you have given thoughtful consideration to the merits of the issues represented by the different parties and to the fitness of the rival candidates for the high places to which they aspire.

Vote as your convictions dictate—but vote!

BUY ROCHESTER PRODUCTS

A ROCHESTERIAN purchasing a Rochester-made product is really investing in the industrial progress of the city, which pays dividends in the form of future prosperity," was the slogan which won first prize of \$25.00 in the "Buy Rochester Products Contest" sponsored by the New Industries Bureau of the Rochester Chamber of Commerce.

Second prize was awarded the following: "Dollars that work help the community. Therefore it is to our advantage to employ homefolk who spend the dollars on home-produced merchandise."



EASTMAN SAVINGS AND LOAN ASSOCIATION NEWS

YOUR VACATION, 1929

HI. PHILLIPS, whose column appears on the editorial page of the Democrat and Chronicle, entertained himself and his readers last summer with an imaginative campaign to raise money to get people back home from their vacations. He had a lot of fun with this whimsical idea, there being just enough truth in his outlandish situations to make them funny.

But, before people can be got home from vacations, they must be got *on* vacations. And a tragic writer, not a humorist, is needed to describe the disappointment of those foresightless souls who arrive at vacation time penniless.

So we take time on this page, when the frost is presumably on the pumpkin, to direct the attention of our readers to that good old summer time, six short months away.

Vacation time is a time of opportunity. It is the only opportunity most people have to see interesting places or do something out of their usual routine. Most of the year all they can do is take a quick after-dinner spin to the fish hatcheries at Caledonia, or a hasty week-end jaunt to Watkins Glen.

Look down the years for just a moment. You have ten, 15, 25 vacations ahead, according to the condition of your arteries. In your whole working lifetime you have just that many chances to do something significant in your recreation periods. There, indeed, is a solemn thought. Pathetic are the lives of people, lived entirely within a stone's throw of their front porch, when fascinating places are begging to be visited.

How can you finance these trips? Take advantage of the helpful facilities of your savings and loan association. Lay a little bit aside there each week. You will positively never miss it. And when summer comes again, we will push into your fist a roll of bills big enough to take you somewhere that matters, and bring you back.

LOOK AHEAD FIVE YEARS

If opportunity knocks at your door, can you measure up to its requirements NOW?

What will \$100, \$1,000, \$5,000, do for you 60 months from today?

Will you need money to educate your son or daughter? Pay off the mortgage on your home? Take a trip to Europe? Buy a new car? Get married? Start a new business enterprise?

There is not a reasonable desire that the average person should not be able to gratify if he will practice thrift. It is remarkable how quickly money accumulates when laid by regularly and systematically, and increased by compound interest.

Financial independence is within your reach, but you will never reach it by standing still. Start saving and see it through. The longer you save the easier it becomes.

Thrift does not look toward the future alone. Thrift means better living now. Better foods, better clothes, greater enjoyment of recreations, greater dividends from life itself. Why? Because you have put your financial affairs on a sound basis.

The Kodak Magazine

Published monthly in the interests of the men and women of the Kodak organization.

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DATES WE CELEBRATE

THIS month we celebrate the anniversaries of two dates of great significance in our national history. One is of ancient origin, so far as the story of our nation is concerned; the second is identified with the most recent expression of our public life.

Though only one has the word in its title, both are days of Thanksgiving. On November 11 we observe the tenth anniversary of the Armistice which ended the Great War in 1918. Ten years after some of us find the war many years away. To others of us it is still vivid in memory, either as a great achievement or as a horrible nightmare.

And while November 11, 1918 was tinged with the triumphant cry of victory, all whom that great struggle touched whispered a prayer of thankfulness when the slaughter had ceased.

Ten years after, then, it is well for us to pause and give thought to what feelings actuated us on that first Armistice Day. Let us remember that we celebrated not only a victory in arms but a victory for the principle that war was to be forever outlawed from the earth.

On November 29 by proclamation of the President of the United States our nation takes a day in which to render thanks to Providence for the many material blessings with which we have been endowed during the year.

In its origin Thanksgiving goes back to

the beginnings of America, to the Pilgrim Fathers and their landing on Plymouth Rock in Massachusetts in 1620. After a winter of untold hardships during which about half their small band of one hundred died, the survivors turned to cultivating the land to prepare against another winter.

After the first abundant harvest of the colonists in 1621, Governor Bradford made provision for a period of prayer and thanksgiving. Four hunters were sent out to bag wild game for the feast and, aided by five deer brought as offering by friendly Indians, they held America's original Thanksgiving Day.

For a while the day was observed by subsequent New England governors until gradually the custom prevailed of appointing Thanksgiving annually after harvest. During the Revolution a day of national thanksgiving was recommended by Congress. In 1864 President Lincoln appointed a day of thanksgiving and since then the presidents have annually issued a proclamation, generally designating the last Thursday of November. It is the only religious festival celebrated in the United States by virtue of the authority of the civil government.

Whatever Thanksgiving 1928 may mean to us let us give brief thought to those hardy pioneers of 1621 and the part they played in founding our nation. There's a thought for us in the spirit which moved them to thankfulness for the little material blessings they enjoyed. We owe them a share of our thanks for what they contributed toward making the United States of today the wealthiest and most prosperous nation in the world.

HOW THREE MEN DIVIDE THEIR INCOMES

	Tight- wad	Spend- thrift	Thrifty Man
Living expenses	37%	58%	50%
Education	1	1	10
Giving	1	1	10
Recreation	1	40	10
Savings	60	0	20



KODAK PARK

CLAYTON BENSON, Editor



CAMERA CLUB VISITS ALLEGANY STATE PARK

On Saturday, October 13, some 50 members of the Kodak Park Camera Club journeyed by automobile for a week-end at Camp 11, Allegany State Park. The trip offered many thrills, the night ride through the clouds atop the mountain outside of Salamanca leaving a particularly vivid impression. Five cabins with cots and blankets were furnished the group along with a large assembly hall for dancing and meals. Sunday brought ideal weather and picture after picture was taken of the beautiful country and its historic spots to perpetuate the trip as one of the most enjoyable ever arranged by the club.

The October meeting of the Camera Club was held in the Assembly Hall, Thursday evening, October 11. Orel Adams, director of art in the Rochester Public Schools, addressed the meeting, giving the members a clear insight into the fundamentals of art education and its function in the school system.

The program included a very able and interesting criticism by Dr. E. P. Wightman of an exhibition of prints from Laura Gilpin of Colorado Springs, an internationally known pictorialist and a former pupil of Clarence H. White. This group of prints was considered one of the best ever exhibited here.

Stella Kubiak of the Spooling Department was married to Joseph Popp on September 29. Best wishes are extended.

To William Meisel of the D. O. P. Packing Department who lost his father, September 28, deepest sympathy is expressed.

ENTERTAINMENT FOR K. P. A. A. MEMBERS

Social activities planned by the officers of the Athletic Association for its membership before the new year include a Thanksgiving Dance, a smoker for the men and an entertainment for the members and their families in the nature of a show, which since the inception of the idea in 1924 has become an annual affair. Detailed announcement of the dance is made in another article.

The smoker is now scheduled for the latter part of this month. Past experience has shown that prior to that time the season has not yet lent itself to the best interest of such sport, the boxers not being in proper physical condition so early and the weather possibly being too warm. The program of amateur bouts and other entertainment has not been arranged at this writing, but it is sufficient to say that the committee in charge includes Bill Doane, Bob Caine, Dick Baybutt, Tom Ryan and Ben Mac-Millan. Final announcement and detail will be given by letter or on the bulletin boards.

The employees of the X-Ray Sheet Film Department extend their best wishes to Rose Achter who was married to Irving Salem, September 23; to Bertha Fellows, married to Raymond Barnouska on September 29, and to Margaret Baker, married to Thurlow McDonald on September 1.

On Saturday, September 22, at the Sacred Heart Rectory, Pearl C. Cox of the Sheet Film Department and William Larkin of the D. O. P. Packing Department were united in marriage, the ceremony being performed by Rev. George V. Burns.



Back row, left to right: Kathryn Ward, Bernice Harper, Winnie Smith, Bessie Carl, Bessie Hamilton;
front: Mary Murphy, Phyllis Dunbar, Dolores Connelly, Dorothy Fawcett, Nitza Schmidt, Madeline Young, Irene Orcutt

GIRLS' BASKETBALL TEAM THANKSGIVING DANCE

The Thanksgiving Eve Dance, November 28, will provide an innovation in the way of Kodak Park dances in that the affair will be run entirely by the so-called "weaker sex." Exponents of that group in this case will be the K. P. A. girls' basketball team under whose auspices the dance is being arranged and conducted.

The party will be held in the Assembly Hall which it is planned to decorate with harvest colors of orange and black along with seasonal pumpkins and cornstalks. An added attraction, which it is anticipated will be greatly enjoyed, is the ever-popular confetti dance. The Midshipmen, a city orchestra, which has become extremely popular by its dance music programs over the radio, has been engaged to play from 9 to 12 o'clock. The usual ticket prices will prevail, 75 cents for the men, 50 cents for the ladies in advance and one dollar each at the door. Refreshments consisting of cider and fried cakes will be provided at a nominal charge.

The girls in charge of the various committees and who are pictured above include Dorothy Fawcett, general chairman; Bernice Harper, chairman of decorations assisted by Winnie Smith and Bessie Hamilton; orchestra, Mary Murphy, chairman, Bessie Carl, Madeline Young and Dolores Connelly; tickets and publicity, Nitza Schmidt, chairman, Irene Orcutt, Phyllis Dunbar and Kathryn Ward.

Tickets have been distributed since October 10 and all reports indicate that the advance sale is progressing very favorably. Proceeds of the dance are to be used to equip the girls' team and to meet other current expenses of the basketball season. The girls giving their time and effort to this sport appreciate the interest various people and departments have shown in their activities and hope this will be further reflected by a large attendance at their dance.

The squad started practice for the season the first of the month and expects to open its second year on the court shortly after Thanksgiving. A schedule much more pretentious than in 1927-28 is being prepared.

INDUSTRIAL BASKETBALL LEAGUE

The coming basketball season in all probability will again find the K. P. A. represented by a team in the Rochester Industrial League. This league was formed for the first time last season and proved very successful, providing the entrants with a season's schedule of games against teams of their own class and with a very small cost attached. Eight teams have signified their intention of participating in the league this year, six, namely, Kodak Office, Hawk-Eye, Camera Works, Kodak Park, Vogt Manufacturing and the New York State Railway being members last year while Rochester Button Company and Ritter Dental are newcomers. The expenses of the league are met by an entry fee from each club represented and by the proceeds of two dances, the first to be held at Kodak Auditorium around Thanksgiving time.

The Kodak Park quint holds the league championship at the present time going through their schedule of games in 1927-28 undefeated. The first practice session is expected to find the following veterans of this championship outfit reporting: Jack Brightman, John Berry, James Culhane, Paul Hitchcock, Roger Morse, Frank McCone and James Weigand. In addition to these, several players new to the Park and others from the departmental league are expected to report for the opening workouts.

Best wishes of the Cine Slitting Department are given to Gladys Wahl who became Mrs. Ray Carry on September 15.



DR. CYRIL STAUD



CHARLES CASEY

At the fall meeting of the American Chemical Society at Swampscott, Dr. Cyril J. Staud of the Organic Research Laboratory was named secretary of the Cellulose Division of the society.

Dr. Staud is a graduate of the University of Rochester in the class of 1920. He obtained his master's degree at the same institution and then went to the Massachusetts Institute of Technology from which he obtained his doctorate in 1924. Since that time he has been a research chemist at Kodak Park. He is a member of Delta Rho and Alpha Chi Sigma fraternities and of the University and Torch Clubs. He is the author of three papers dealing with various phases of cellulose chemistry and has been granted two United States patents on the preparation of cellulose derivatives.

We congratulate Dr. Staud on the high honor which he has attained.

We are pleased to announce the following marriages in the Research Laboratory:

Howard Wilson married September 22 to Lola Yerkes.

Robert Burroughs married September 22 to Margaret Burdick.

Joseph Connelly married September 29 to Dorothea Collins.

Harry Cleveland married October 6 to Ruby Carroll.

To the newlyweds we extend our congratulations and best wishes.

We are happy to announce the arrival of twin girls at the home of Jacob Lorch of the Power Department, Building 31, on September 29.

Inasmuch as the popularity of the annual show has continued to grow each year and has proved an ideal means for handling the large membership within the financial budget of the association, it was decided to stage the fifth annual K. P. A. A. Show at the Kodak Office Auditorium during the week of December 2.

The voluminous preparations for such an undertaking were wisely inaugurated by President Shepherd early in October when he announced the personnel of the general committee as follows: Charles Casey, chairman; David Babcock, Robert Caine, N. D. Hubbell, Jack Schaeffer, Cecile Haire and Katherine Huey. Marty Gardner, successful musical director of last year's "Kodak Kapers," and other Kodak Park shows, will again act in that capacity. Kodak Park people will again furnish the entire talent for the show and employees doing specialty entertainment numbers are urged to get in touch with any members of the above-named committee or to send their names to the K. P. A. A. office.

Further information regarding the show will be given to members by mailed notices and on the bulletin boards.

The employees of Department 40 congratulate Alexander Campbell who is the proud father of a nine pound boy, Bruce Donald, born October 9.

We congratulate Leo Chase of the Cine Slitting Department on the arrival of Richard William, born September 19 weighing seven and one-half pounds.

Best wishes are tendered to Ethel Lee of the Portrait and Commercial Sheet Film Department who was married to William Huss on September 1.



DELOS SIDNAM

"SID" RETIRES

Delos Sidnam, caretaker of the Assembly Hall, baseball field, tennis courts and other similar properties for the past 13 years retired from active service September 22, at the mature age of 67 years. Ill health and a resultant operation had forced him from work late last winter.

A painter by trade, "Sid" as he is fondly known throughout the Plant, started work at Kodak Park, March 24, 1916 in the Inside Cleaning Department where he was assigned to the care of the Athletic Association property and transferred to the roll of that department in 1924.

By kindness, even disposition, eagerness to always do his share and a willingness to meet every favor asked, "Sid" became well liked by all those with whom he came in contact whether it was a group using the Assembly Hall for a social activity or teams playing on the Athletic Field. "Sid" was always a most ardent booster for the K. P. A. A., knowing perhaps as no other the advantages for sport and entertainment it provided and proving on more than one occasion a most convincing champion for its interests.

For one in advancing years, his dominant spirit of youthfulness was remarkable. Players and fans of the Noon-Hour League, the tennis groups and many others have felt his absence the past summer and the inquiries as to his health and possible return have been legion.

His retirement carries with it the appreciation of the Athletic Association and best wishes for future health and happiness. Mr. Sidnam lives at 90 Ravine Avenue and would enjoy having his friends visit him.

The employees of the Main Office offer their hearty congratulations to Stanley Kowalski and Agnes Schirmer who were married on October 2.

CLOSE RACE IN FALL NOON-HOUR LEAGUE SERIES

The Noon-Hour League pennant chase in the fall series has practically developed into a two-team affair between the Giants and Cubs. With a commanding lead on September 16, the latter nine slumped in the next month's play and by dropping five out of eight contests lost its first place position. Displaying the brand of ball which earned them the championship last year, the Giants advanced steadily into the lead during the same period by scoring five victories as against two defeats. On October 13 the difference between the two rival clubs in the percentage column was a mere 11 points.

The playoff of the 12 games postponed during the fall series, started October 11 and will determine the ultimate winner. The Giants have an unusually large number of such contests, eight in fact, while the Cubs have only two, both, however, being against the leaders. The Birds and Old Timers are definitely out of the race although the results of their remaining games may have an important bearing on the final standings.

Clambake at Point Pleasant

Batting averages over the 300 mark are fewer than has usually been the case in the final half of the season, only the following nine players being within the charmed circle according to the percentages of October 5; Shepanski, Cubs, 380; Brightman, Birds, 375; Wandersee, Birds, 375; Kliment, Cubs, 348; Appleton, Old Timers, 323; Hogan, Old Timers, 322; Coner, Cubs, 315; Bliss, Old Timers, 308; and Yureaglitis, Giants, 308.

Due to the late date at which the championship series between the winners of the spring and fall series would be completed the league officials decided to hold the annual clambake prior to the close of the season on October 13 at Point Pleasant. A clambake or outing of some nature is provided for the players each year by contributions of the fans at the games throughout the season. Rain in the early part of the day forced the cancellation of a ball game but otherwise had no effect on the day's fun. After the dinner hour a program of contests was run off, prizes being won in the events as follows: circling the bases, Roger Morse; accuracy throwing, Fred Topel; can race, Joe Manilla; fungo hitting left handed, Walter Grunst; throwing the ball around the bases, a foursome of Forstbauer, Servis, Brightman and Benson. Approximately 55 were in attendance.

The sincere sympathy of the employees of the D. O. P. Packing Department is extended to Mary, Louise and Agnes Leibeck whose father passed away September 24.

The X-Ray Sheet Film Department sympathizes with Fred Meigs, department foreman, who recently suffered the loss of his mother.

Heartfelt sympathy is expressed to Ruth Zornow of the X-Ray Sheet Film Department whose mother died recently.

To Maude Fleming of the Spooling Department who recently lost her mother, deepest sympathy is tendered.



Back row, left to right: J. Gallagher, S. Yureaglitis, D. Fitzgerald, H. Lill, E. Sheldon;
front row: F. Topel, W. Gallagher, Master Altpeter, M. O'Brien, E. Buckler

PIPE SHOP TWILIGHT LEAGUE CHAMPIONS

The final game of the Twilight League was played Saturday, October 6, the Pipe Shop defeating the Office, 9 to 3, for the 1928 championship. The Office needed this game to end the season in a tie with the "Fitters" but with victory the shopmen clinched the title they have held since 1924. The winners seemed to have an edge on the other teams in both fielding and hitting throughout the season and met with only two defeats in 15 games.

The team was managed by "Puddy" Sheldon, and "Micky" O'Brien pitched the majority of its games. The Office nine, due to the excellent pitching of Manager Henry Miller, finished in second place while the Industrial Economy team, in the running until the last two weeks of the schedule, had to be content with third honors. The Research, Building 22 and Garage finished next in the order named. The \$25 prize given by the K. P. A. A. to the winning team will provide a get-together of some sort for the Pipe Shop players in celebration of their championship.

Comparison with other years shows that the 1928 league enjoyed one of the best seasons on record. In spite of frequent postponements due to heat and vacation period of mid-summer and the lack of daylight-saving time, the full schedule of 45 games was practically completed, a few games which would have had no bearing on the final result remaining unplayed. It was felt that the rule restricting each team to players from their respective departments was much better than the previous system which allowed team managers to sign players regardless of department.

Securing the services of "Cam" and Bill Doane to umpire the games proved a very happy panacea to the troubles experienced along that line in the past,

and their officiating contributed greatly to the successful completion of the schedule. Officers of the Athletic Association take this opportunity to thank the team managers for their aid in carrying on this activity.

TENNIS SEASON CLOSES

The men's singles tennis championship of the Park again rests with Dr. Carver, Department of Manufacturing Experiments, by virtue of winning the 1928 men's elimination tournament. Dr. Carver held this honor in 1925 and 1926 but did not defend his title last summer. The tournament was prolonged for various reasons after its start the last of August, the final match being played Monday, October 1, between Dr. Carver and Harold Gunderson of the Statistical Department. Their opponents in the semi-finals were Herbert Wilson, Industrial Laboratory, and Lowell Meuhler, Research Laboratory.

The tennis season was officially closed with a match against a three-man team representing LeRoy on Saturday, October 6, on the local courts. The Park team of that day, namely, Gunderson, Dietz and Wilson in the singles, and Corbin and Manilla in the doubles, won every match from the visitors. This retaliates in some measure for similar treatment meted out to the local team when it played at LeRoy, September 27. Wilson, Gunderson, Meuhler and Manager Kuppinger made up the Kodak team in that match.

We unite with the Cine Slitting Department in expressing our sorrow to William Mattern whose mother passed away recently.



BACK FROM CAMP SMITH

Employees in the above, uniformed group, four of whom are from Kodak Park and two from Camera Works, are members of the 104th Collecting Company, 102 Medical Regiment of the New York National Guard. From left to right they are Sergt. Jos. W. Meredith, Building 30; Sergt. Charles Frey, Building 22; Peter McAvoy, Building 19; Morris Passar, Camera Works; Herbert Black, Camera Works and Arthur Grow, Building 46. They recently returned from two weeks camp duty at Camp Smith at Peekskill, New York where they all passed rigid tests qualifying for first aid service, Sergeant Frey being in charge of transportation and Staff Sergeant Meredith of the minor surgery department.

WITH THE SOCCER TEAM

The Kodak Park soccer team furnished the greatest surprise of the newly organized City League when it defeated the Hungarians of Buffalo on Sunday, October 7, by a score of 3 to 2. It marked the Hungarians' first loss on a home field in 27 games. The teams waged a hard fought and even battle throughout, MacMillan, Kodak outside left, scoring a goal in the final minutes to earn the decision. Perfect team work featured the Film Makers' victory, each player exhibiting skill and good judgment in his respective position. The forward line was strengthened by the return of Patrick, veteran Park player who has been out of the line-up since the start of the season on account of sickness.

In the two other contests since the last issue of the *Magazine*, the local eleven was held to a 3 to 3 tie by the Moose on September 23 and on the following Sunday won from the Buffalo Germans 3 to 1 in one of the fastest games ever played on the John Marshall field. With the score deadlocked at one each at half time the home club flashed a steady attack in the second stanza to tally twice while holding the visitors scoreless.

Cummings, a young player still in his "teens" and who last season pastimed in the Junior League, turned in a clever exhibition in this game at center forward, it being his first appearance in the Kodak line-up. He continued his good work the next week against the Hispanos scoring two goals.

Leigh Rife League Head

In the election of permanent league officers, Leigh Rife, manager of the Park team, was honored with

the presidency. His choice assures the league of capable leadership, Leigh being an authority on the sport and during his years of association with the game has made an enviable reputation for sound judgment and fairness. His election brings credit to our soccer club and we congratulate Leigh and wish him success.

The team drew a bye in the preliminary round of the U. S. Cup Competition and in the first round of the Northwestern League. Dates and drawings for the next rounds have not yet been announced.

CHRISTMAS CARDS

With the approach of the holiday season announcement is made that Christmas cards will be available for purchase by employees through the K. P. A. A. office. This plan has met with favor the past two years, many employees finding it the most convenient way to secure their supply of holiday greeting cards at unusually reasonable prices. An attractive and varied assortment has been stocked and is now on sale at the K. P. A. A. office, third floor, Building 28. The cards are sold in boxes of 12, 17 and 21 and range in price by the number and quality from 60 cents to one dollar. Sample cards of each series are on display and you are urged to look them over. Purchase at an early date is advisable although it is expected that the available supply will last to Christmas week.

We congratulate Archie Hayes of the D. O. P. Packing Department on the birth of a son, John William who weighed seven and one-half pounds.

Employees of the Main Office extend their deepest sympathy to Bessie Beattie of the Telephone Exchange who lost her mother, September 30.

Alemeda Benham of the Pay Roll Department and James Culhane of the Finished Film Supplies Department were united in marriage at the Sacred Heart Rectory by Rev. George V. Burns on September 18.

The bride was entertained at several pre-nuptials including the departmental presentation of a handsome console table.

Announcement is made of the marriage of Helen Figler of the Main Office to Edward Katafiaz on September 3. Best wishes for future happiness.



FRED BRIZEE

K. P. A. A. BOWLERS START SEASON

The eight teams of the K. P. A. A. Bowling League swung into action for the current season on September 27. Teams entered and the managers are: Building 48, Fred Nelson; Building 35, Herbert Martin; Engineers, Ralph Lehman; Finished Film, Charles Forstbauer; Garage, Harold Servis; Pipe Shop, James Gallagher; Steel Fabricating, Eugene DeBerger; Tool Room, William Scharch. This alignment is the same as last year with one exception, the Finished Film Team replacing the Sundries Manufacturing.

A general meeting of all league bowlers was called shortly before the opening of the season to select officers for the year and to decide which alleys to engage. Fred Brizee of the Garage was named to the presidency, succeeding William Marx who served in that capacity for three consecutive seasons. Fred is well fitted for his office being a real veteran of the bowling game, rolling in the K. P. A. A. League all the "steen" years of its existence and in several of the fastest city leagues.

Ralph Lehman of the Industrial Economy Department and Harold Servis of the Garage were re-elected treasurer and secretary respectively, the former handling the league finances for the first time the past year, while the latter has served in one official role or another as far back as the league records go. In a vote for the choice of alleys a majority was found in favor of the new Buonomo alleys in Charlotte Street.

In other respects the organization of the league is similar to several seasons past, the teams all rolling on Thursday night in shifts of four each at 7 p. m. and 9:30 p. m. By this arrangement a sum is realized

each week over the alley rental fee for prize money and augmented by the \$200.00 allotted this sport by the K. P. A. A. makes the prize list exceptionally high for an industrial league. The schedule extends over a period of 28 weeks from September 27 to April 11.

Low individual and team scores prevailed as a rule the first two weeks but were promptly alibied by new alleys. Inactivity during the summer months might, however, more properly be blamed and with practice the scores are expected to creep up to their usual high mark. The one dollar prize for weekly high single game was won by Downs of the Engineers with 228 and Howd, Steel Fabricating, with 216.

Employees are invited to watch these games rolled each Thursday evening on alleys 11, 12, 13, 14 and should also enjoy inspecting the new alleys which are in the most modern establishment of its kind in the state.

DR. KAISER ADDRESSES
FOREMEN'S CLUB MEETING

The Foremen's Club resumed its monthly meetings for the present fall and winter season in a most auspicious manner Tuesday evening, October 12, with 480 present, a total far in excess of past attendance records. The feature event of the program which attracted the interest of the membership was a lecture titled "Hunting in Africa" by Dr. A. D. Kaiser, the Rochester physician who accompanied Mr. Eastman on his second hunting trip to Africa. Dr. Kaiser more than met expectations. His story of the history, the people, and the problems of Africa, the experiences of the Eastman party in the Sudan and several reels of Ciné-Kodak pictures of all phases of the trip held the large audience in rapt attention for approximately two hours. The club is grateful to Dr. Kaiser for so kindly addressing the October meeting.

The meeting was closed with two vaudeville numbers, Violetta Goulet pleasing with several violin numbers and Harry LaToy being applauded for tricks of skill in a comedy juggling act.

A word of praise for Fred Grastorf should not be omitted. With short notice of the capacity size of the crowd, Fred organized his forces to handle and serve a tasty chicken dinner in faultless style. Music for the dinner was furnished by "Sax" Smith's orchestra.

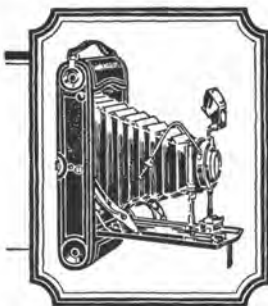
The attendance of the meeting was very gratifying to the officers of the club. The November meeting is scheduled for Tuesday, the 13th, with H. T. Cowling, former head camera man for Burton Holmes travel pictures and now in the Teaching Films Department, Kodak Office, as the speaker.

At St. Stanislaus Church, Saturday, September 29, Lottie Gabrick of the D. O. P. Packing Room was married to Joseph Gajewski, the ceremony being performed by the Rev. Father Supa.

Among the many prenuptial affairs was a shower by her associates in the D. O. P. Packing Room.

The newlyweds motored to the Adirondack Mountains and Philadelphia.

The best wishes of the department are extended to them.



CAMERA WORKS



HERBERT S. THORPE, Editor



EDNA McClymont and HARRY CLEMENS
(Doubles Titleholders)

TENNIS CHAMPIONS

While a tennis tournament for men has been staged by the C. W. R. C. for six years, this is the first season that we have managed to persuade the girls to join in mixed doubles. From results shown, we now discover that several of them have been "hiding their light under a bushel."

The doubles ended in a 6-1, 6-3 victory for Edna McClymont and Harry Clemens, scoring over Katherine Beach and Bill Summers. All of the elimination games were hard and well fought, the following teams losing by close margins: Edna Roeder and Herbert Criddle, 6-3, 3-6, 6-4; Helen Dischinger and Charles Fineout, 6-3, 6-8, 12-10. Both matches were won by Beach and Summers. Marie Schwind and Arthur Roberts lost to Lillian Townsend and William McOuat by 7-5, 6-2, who, in turn, lost to McClymont and Clemens by 7-5, 6-1.

Both the girls and their partners thoroughly enjoyed the doubles, which we hope to repeat next season.

The men's singles was won by last year's winner, Ralph C. Welch, who, defending his title, again scored a victory by defeating Harry Clemens by the score of 6-4, 1-6, 6-3. The match was featured by many remarkable drives on both sides of the net, and the closeness of the scores indicates the fine type of tennis played by both contestants.



JOSEPH HOLZSCHU
(In C. W. R. C. Golf Tourney)

GOLF TOURNAMENT

The third annual C. W. R. C. golf tournament was held on September 22 at Westridge, the newest addition to the many neighboring country clubs. While the list of golfers grows each year, entries for this particular tournament fell short of last year's number, but the enthusiasm and the friendly spirit of rivalry were as evident as ever. Six foursomes started, each with as great a determination to break par score as Walter Hagen possessed to win the British Open championship, and, talking about championships, Norman Stevenson has three of 'em! First, he holds the record low score for all comers at Westridge, and on top of that, he had a low gross of 88 (par score is 72) and, not content, he also caught a birdie!

The course being a new one, most of the boys made their first acquaintance with Westridge on the day of the tournament, consequently the handicaps were on a liberal basis. Stevenson was scratch in Class A, Wilfred Springer in Class B, and Daniel Duplack in Class C. Sondheim and Brennan scored low gross and low net respectively in the B Class, while Camelio and Von Bacho, in Class C, captured prizes for similar performances in the gross and net figures.



CAMERA WORKS NINE IN INDUSTRIAL LEAGUE

Back row, left to right: Butler Herr, Mert Fahy, Bill Stein, Joe Meehan, Charles Kivel; center: Joe Gerew, Major Stocking, Al Sarsfield, John Rutan; front: Robert Culhane, Ed Bradshaw

EXIT BASEBALL

The wind-up of the baseball season found that our predictions were true, as our main team finished in second place in the Rochester Industrial Baseball League, while the Cubs—with all due credit to their good sportsmanship—finished in the cellar position.

We publish below the batting averages of all players on both teams, but we feel under obligation to record the splendid hurling performances of Joe Meehan, all-around athlete, who is credited with being the league's best pitcher by reason of having finished the season with the greatest percentage in the "won" and "lost" columns. Mert Fahy was the outstanding batter of our main team, while Bob Culhane featured as one of the league's fastest fielders, and is credited also with the league's record for stolen bases. We also acknowledge the consistent efforts of "Bud" Stowell and Al Johnson, managers of the Cubs outfit, who worked hard to produce a good team.

FIRST TEAM AVERAGES

	G	AB	H	HR	Per Cent
Doyle.....	1	3	2	0	.667
Fahy.....	12	47	18	1	.383
Herr.....	8	33	12	0	.364
Kivel.....	13	50	17	0	.340
Culhane.....	14	60	20	0	.333
Delaney.....	11	35	11	0	.314
Rutan.....	13	45	13	1	.289
Gerew.....	14	53	14	0	.264

Meehan.....	12	38	10	0	.263
Sarsfield.....	13	24	6	0	.250
Pressley.....	14	44	9	0	.205
Bradshaw.....	7	15	3	0	.200
Stein.....	12	36	6	0	.167

CUBS AVERAGES

	G	AB	H	HR	Per Cent
La Palm.....	1	3	2	0	.667
Miles.....	5	11	6	0	.545
Miller.....	6	17	8	0	.471
Russell.....	3	7	3	0	.429
Schirmer.....	5	12	4	0	.333
Brown.....	6	26	8	0	.308
Klein.....	4	14	4	0	.286
Engberg.....	10	32	9	1	.283
Tribotte.....	12	39	11	0	.282
Podgers.....	7	24	6	0	.250
Cox.....	6	16	4	0	.250
Walker.....	5	16	4	0	.250
Logan.....	3	8	2	0	.250
Holzschuh.....	4	15	3	0	.200
Bagdon.....	11	27	5	0	.185
Welch.....	3	11	2	0	.182
Kuhn.....	2	6	1	0	.167
Siegfried.....	2	7	1	0	.143
Stowell.....	9	26	3	0	.115
Kowalski.....	3	10	1	0	.091
Johnson.....	7	19	1	0	.053



TWILIGHT LEAGUE CHAMPIONS

Back row, left to right: Fred Kuhn, Carl Gauger, Stanley Bagdon, Albert Klein, William Korhummel; center: Robert Culhane, John Rutan, Walter Christ, Francis Schirmer, Milton Goebel; front: Randolph Haller, Aloysius Sarsfield

INDUSTRIAL BASKETBALL LEAGUE

Reorganization of the Rochester Industrial Basketball League has been announced for the 1928-29 indoor season. Seven teams are already lined up, with a possibility of an eighth coming in.

Three main policies form the basis on which the league was founded, namely, clean sport, bona-fide employees of the companies represented, and the absence of professionalism. In consequence of these qualifications, it becomes necessary to choose only those teams which measure up to that high amateur standard, but, once having formed such an organization, its reputation lasts and, with little effort, the teams remain intact throughout the summer and winter seasons. The four Kodak plants, Vogt Manufacturing Company, Ritter Dental Manufacturing Company, Rochester Button Company, and one still to be confirmed, will be contenders for the title. Games again will be scheduled on Tuesdays and Fridays at Kodak Auditorium and Kodak Park. It is planned to start the season with a Thanksgiving Dance, which we commend to your notice by way of posters. We feel sure that you will enjoy the games, as you did last season, and also the social events, which we hope to feature in greater number during the coming fall, winter and spring months.

The schedule of winter activities has been posted throughout the factory, but we again draw to your

attention the rules regarding noon-hour attendance in Kodak Auditorium, which is under the supervision of the Kodak Office Recreation Club. While the K. O. R. C. gladly share the Auditorium with us, the behavior of the crowd, and the ethics of the players reflect credit or discredit on the two clubs. The necessity for the observance of the following rules is taken for granted: spectators keeping off the stage, smoking in the rear seats only, dancing with one's coat on, and respecting the referee's and umpire's decisions. Enthusiasm does not necessarily mean cat-calls and kidding. Good-natured sportsmanship and observance of the ordinary rules of gentlemanly conduct will warrant us being welcomed to all noon-hour Auditorium activities.

Over 300 books of modern fiction are contained in our C. W. R. C. Library, in addition to about 200 books of all description which the Rochester Public Library maintains for Camera Works employees use. The reading season has started. With the advance of education more and more people turn to books during leisure hours and we are endeavoring to meet that demand in the factory. For a rental fee of one and one-half cents per day, you can enjoy the latest book or your favorite author's standard works. The Library is open at noon each Monday, Wednesday and Friday.



ARTHUR MILLER

BOWLING

The curtain has again been drawn up on the bowling season and the stage is all set for another six months of the famous winter sport. By the time this article is published about six weeks of play will have heaped up the scores, and, as usual, Camera Works again is well represented on the local alleys. Seventeen men's teams and ten teams of women have all registered with the Camera Works Recreation Club, and are bowling under its auspices. Several new bowlers have been discovered among us, and although the big leagues have largely retained their old line-ups, several newcomers to the club will have an opportunity to show their merit. We append the list of registered leagues, together with other data, and each month we will record the teams' positions. Art Miller is again heading up the big Camera Works League, and also keeping his eye on the others.

ENSEMBLE LEAGUE—Four Teams

President—Marie Camp

Secretary—Marie Fitzpatrick

Treasurer—Anna Hogan

	Won	Lost	Per Cent
Vanities—			
Capt. Anna Hogan.....	3	1	.750
Colors—			
Capt. Freida Schweizer..	3	1	.750
Compacts—			
Capt. Marie Camp....	1	3	.250
Mirrors—			
Capt. Florence Blum...	1	3	.250
High individual single game—Marie Camp—192			
High individual double game—Anna Hogan—350			
High team single game—Colors—731			
High team double game—Colors—1402			

TWIN GIRLS' LEAGUE—Two Teams

President-Secretary—Mary Fien

Jacks—Capt. Minnie Rischler (no games played)
 Jills—Capt. Muriel Shannon (no games played)

CAMERA WORKS LEAGUE—Eight Teams

President—William O'Neill

Secretary-Treasurer—Arthur Miller

	Won	Lost	Per Cent
Brownies—Capt. McGuire	5	1	.833
Juniors—Capt. O'Neill...	4	2	.666
Kodascopes—Capt. Kiske..	4	2	.666
Specials—Capt. Hoffmeier	3	3	.500
Vest Pockets—			
Capt. Hinterleiter.....	3	3	.500
Cines—Capt. Miller.....	2	4	.333
Kodaks—Capt. Weihonig..	2	4	.333
Cameras—Capt. Knade... 1	5		.166
High single individual game—Cease—273			
High individual three games—Meyers—668			
High team single game—Specials—978			
High team three games—Specials—2658			

SHUTTER LEAGUE—Six Teams

President—William St. John

Secretary—Elmer Bisnett

Treasurer—George Moffatt

	Won	Lost	Per Cent
Blades—Capt. Englert...	5	1	.833
Studs—Capt. Rutan.....	4	2	.666
Covers—Capt. Doerr...	3	3	.500
Cases—Capt. Stein.....	3	3	.500
Levers—Capt. Krenzer...	2	4	.333
Springs—Capt. Moffatt... 1	5		.166
High individual single game—Schleiman—246			
High individual three games—Schleiman—636			
High team single game—Covers—899			
High team three games—Blades—2499			

PRODUCTION LEAGUE—Three Teams

President—Edward Powers

Secretary-Treasurer—Lindsay Sondheim

F. 1-9's—Capt. Powers (no games played)

F. 3-5's—Capt. Robinson (no games played)

F. 6-5's—Capt. Sueffert (no games played)

OFFICE GIRLS' LEAGUE—Four Teams

President—Agnes Hart

Secretary-Treasurer—Helen Wright

Kodaks—Capt. Florence Waterstraat (no games played)
 Brownies—Capt. Helen Wright (no games played)
 Cines—Capt. Betty Johnstone (no games played)
 Specials—Capt. Fannie Charles (no games played)

SHORT STORIES

The C. W. R. C. soccer team is steadily organizing, recruiting players from various departments, and practicing each week. Of all games calling for team work, soccer football requires 100 per cent co-operation, and to this end, Captain McMurray and Manager McDermott are working hard with the team before meeting competitors. It is more than possible that the team may enter the Junior League, and, if the team warrants it, we shall strive for a place in the Rochester District League.

Soccer is a fast and exciting sport. While it has not as yet gained the top of its popularity in Western New York, there is an increasing number of local teams each year. You will enjoy watching the games.

To Carl Raubens, of the Kodak Assembling Department, we extend our sincere sympathy on the death of his mother.

Our sincere sympathy is extended to Frank Farnsworth of the Inspection Department whose wife died recently.

KODAKS IN COLOR

The recent announcement to the public of the Vanity Kodak Ensemble and the 1A Kodak, Series II, in color, adds another achievement to the credit of Camera Works. Following the trend of fashion, we have not only kept pace with color demand but have actually led the way to a new assembly in the unique Vanity Vest Pocket and an original carrying case containing not only the Kodak, but a mirror, change pocket, and rouge and powder compact.

In the Kodak Series II, we also have answered fashion's call in four colors, brown, blue, biege and gray, with a smartly tailored carrying case to match. With the addition of the five colors of the Vanity Vest Pocket and the three of the Vest Pocket Ensemble, we are now producing 12 distinct colors in the Kodak line.

Naturally, colored goods demand maximum care in handling, which is another good reason why we should make every effort towards better housekeeping. The slightest mar on a colored camera or case means additional work or complete replacement. Personal and departmental cleanliness has now become a vital item in manufacturing art and color goods.

A PERSONAL MESSAGE

At the 17th annual convention of the National Safety Council, held in New York City during the week of October 1, Fred Graus of the Basement Press Department attended the entire period with the object of learning all possible regarding the gospel of safety, both by way of practical application and preventative measures.

The importance of the safety convention may be measured from the fact that an actual delegation of 8,000 men and women represented the leading industries in our own country, and in addition, Europe and Canada sent representatives also. Three hundred and forty speakers, many of whom bear national repute, presided over the various group meetings, of which there were 110. Of course, the meetings, many held simultaneously, were devoted to specific subjects, and it was physically impossible for one delegate to attend them all, but Fred centered his attention on safety in machine practice, and, upon his return, he gave an impromptu talk to the Press group.

In his message, Fred particularly emphasized the importance of good housekeeping as a preventative against accidents, and referred to a convention speaker, who, totally blind as the result of a preventable accident, implored each delegate to spread the message of safety, not only as a personal measure, but for the sake of the "folks at home." Fred urged the practical application of the slogan "The best safety device known is a careful man," which slogan he chose from among hundreds exhibited at the convention.

We regret to record the passing of Stella Marcotte, a very well-known member of the Kodak Assembling Department, who, after a long illness, died on October 12. Several of her Kodak friends attended the funeral and the entire Assembling Department contributed a beautiful floral token of their regard and sympathy.

BASKETBALL

If the number of men and youths who attended the organization meeting of this season's basketball activities is any criterion of the ultimate success of the famous winter sport, we are entering the biggest season of indoor sport in the eight years of C. W. R. C. existence. About 35 enthusiasts, all eager to demonstrate their skill in basket-tossing, made a great showing at the first tryout. Harold Tulley again has been appointed supervisor of basketball, and before these lines are read we will no doubt have a first and reserve team which should cause considerable competition for local honors. There is some leaning at present towards forming a factory league, and in any case, we are assured of plenty of reserve material. It is definitely decided that the first team will represent us in the Industrial League, and according to present plans, the reserve team may also qualify, its prospective line-up appearing much stronger than last season.

To date of writing, we have not attempted to organize the women's basketball team, but no doubt we will have the fair sex also in evidence by the time this magazine is published.

Now that the outdoor season of swimming is practically closed, those interested in aquatics naturally will turn their thoughts to inside accommodation. We heartily commend to their notice the advantages gained in joining the C. W. R. C. swimming group, who, starting their winter schedule at the Maplewood Y. M. C. A. each Wednesday night, are making plans for a busy and interesting season. The cost of attendance each week to non-Y members is taken care of, half being paid by the C. W. R. C. and the remainder by the group by means of the dollar membership fee. Instruction for beginners and advanced pupils is given free to members, and life-saving also is taught. Prizes for accomplishment and attendance are given, and social events, such as bowling parties, are held throughout the season. We shall be glad to give you an application.

With few exceptions, the entire list of Cinegraphs is now available for use of employees through the C. W. R. C. Film Library. Each reel, containing one to four subjects, is 400 feet long, and the collection covers a wide area in comedies, dramas, cartoons and sports. We provide the Kodoscope. Complete lists of films may be obtained in the Industrial Relations Department. Order your films as far ahead as possible.



MAIN



OFFICE

JOHN W. NEWTON, Editor



SHIPPING AND TRAFFIC DEPARTMENTS' ANNUAL BAKE

THE GROUP IN THE PICTURE

The group pictured above were participants in the annual bake of the Shipping and Traffic Departments held recently at the Newport House. They are, back row, left to right: Frank Conklin, William Mahoney, William Campbell, Harry McNeil, William Lear, Albert Greenfield, Abraham DeYoung, William Cooley, Arthur Judson, Arthur Fraul, Joseph Gorze, George Geer, John Schoenweitz, William Bradbury, August Renaud, N. V. Harding, John Schaeffer; second row, left to right: J. F. Schaeffer, Samuel Luscher, James Flanigan, E. N. Handy, F. W. Brehm, Thomas Aselin, Lester Trumble, Howard Neufeglise, Fred Lytle, Emmett Downs, Alphonse Wallock, Fred Fogarty, Joseph Stutz, Leo Knapp, Charles Rowe, Martin Etsburger, A. P. Bartholomew, Clark E. Long; front row, left to right: Charles Miller, Alexander Mackie, Charles Doty, Richard Hayes, Arthur Ernisse, W. H. Durfee, Charles E. Johnson, Daniel Scobell, Roy Childs, Clifford Dawson, Frank Pellett.

WELCOME

We welcome the following new employees at Kodak Office: Advertising, David N. Sederquist; Cafeteria, Leo DeVaro; Comptrollers, Theodore F. Pevear, Jr., John W. Thorne; Development, Francis N. Gunderson; Eastman Teaching Films, Inc., Mrs. Helen McNitt, Paul H. Vernor; Information, Marvin Bachofer, Allan E. Krieger; Maintenance, Henry Hermann, Charles T. Randall, William Young; Sales, Dorothy Smith.

On Wednesday evening, October 10, Fred W. Brehm gave a very interesting and instructing talk on planning a garden, how to prepare the soil and the fall planting of bulbs.

HEAR YE!

On the afternoon of Saturday, September 29, the girls of the Training Department set forth for a corking good time under the hospitable roof of Frances Staller's paternal abode.

Because of the number and qualifications of the cooks luncheon was somewhat delayed; but when it came, the rapidity with which it disappeared testified to the culinary possibilities which the future may hold for some of the members.

With this start in the right direction, it was decreed that each and all enter a contest at the sporting game of bridge to see who could qualify as the nimblest wit among the revelers. In such a goodly company of beauty and brains, it is a satisfaction to let it be known to all concerned that Roberta Miller and Elizabeth Heist walked off with the spoils.

May this be the beginning of many another gambol for this jolly group, whose activities in their new locality on the tenth floor are fairly well known.

A hearty welcome is extended to Katherine Davis who has returned to the Training Department after a pleasant and profitable sojourn with Ethel Shields in the Business Library.

PLAN COMIC OPERA

Plans are under way for the production by the K. O. R. C. of the Gilbert and Sullivan comic opera, "The Gondoliers."

The apparent lack of male talent keeps the project in the possibility stage at present. The piece requires a chorus of 48 persons and about 12 principals. If the male voices are forthcoming, this pretentious production will be presented early in the spring.

Anyone wishing to participate is asked to confer with Harry S. Irwin in the Industrial Relations Department.



DAVID B. BIRRELL

David B. Birrell, pictured above, is responsible for the publicity and advertising which contributed so largely toward getting out a crowd for the annual K. O. R. C. Masquerade and Dance held in the Auditorium, Friday, October 26.

The party, which signalized the opening of the K. O. R. C. winter social season, was one of the most successful ever held here. Hughie Barrett's music and a long program of novel stunts and entertaining features succeeded in keeping the gaily costumed crowd in a true Hallowe'en carnival spirit.

Not the least of the entertaining stunts arranged by the committee headed by Charles Hanley was the provision of a fortune-telling booth presided over by the "Man of Mystery." The Hindu seer was kept busy most of the evening by those who would know what the Fates held in store.

A "wedding ring" number in which some hundred beautiful orange blossom bands were distributed and collected by popular members of the fair sex proved an excellent acquaintance dance.

Decorations, executed by Fred Hodgson and Albert Stillson of the Advertising Department, were voted among the best ever seen at a K. O. R. C. affair. Refreshments were served by a committee headed by James Ives.

Prizes, as usual, were distributed in a variety of divisions. Pictures of winners and their costumes will be shown in the December issue of the *Kodak Magazine*.

Mildred Peper of the Tabulating Department will be married on November 7 to Harold Renner. Her associates will miss the former Miss Peper but extend her best wishes as Mrs. Renner.

ENTERTAINERS ENTERTAINED

Those who entertained others were themselves entertained recently at two dinners presented by the Kodak Office Recreation Club to all who participated during the past season in any noon-hour auditorium activity.

The girls were treated to a duck dinner at the Odenbach followed by a theater party at the Eastman. Those who attended were: Alma Dutcher, Mildred Lambert, Ruth Jefferies, Hilda Bramer, Grace Scobell, Kay Brown, Marcelle Vuillier, Julia Steininger, Kay Hiller, May Brennan and Ruth Gill.

A chicken dinner and bowling party at Hafner's in St. Paul Street attracted the men who had entertained at various K. O. R. C. enterprises.

Among the surprises of the evening was a 12-pin victory for the Junior basketball team over the Senior indoor baseball team. Feats of legerdemain deftly and humorously executed by Erwin Sloane entertained the diners.

Those present were: Morris Rothschild, William Fogarty, Donald Spitale, Harold Bentley, Kenneth Halpin, Walter Narog, James White, Harold Isaac, Bernard Pilot, Samuel Marcus, Milton Jacobs, Arthur Schock, Erwin Sloane, P. R. Meinhard, Wilbur W. O'Brien, Frank Foscett, Carl Mattern, Fred Hodgson, Thomas Van Duser, Emmett Downs, John Marcello, Frank Collins, William Weider, Howard Neufeglise, Carl Schlemmer, Harry McNeil, Joseph Stutz, Earl Ainsworth, Fred LaPalm, Board of Managers, K. O. R. C.; Harold McCabe, President, K. O. R. C.; Frank Smith, Board of Managers, K. O. R. C.; Harry Irwin, Chairman, Board of Managers, K. O. R. C.

Joseph J. Janas of the Repair Department was married on September 15, to Lottie Szarlacki at St. Stanislaus Church. The honeymoon was spent in the eastern part of the state.

His fellow employees are glad to have George Heilman back with them in the Repair Department after a long illness.

John Henn has been regaling his friends with the wonders of Washington, D. C. and New York City.

Milton Epke and his wife are being congratulated on the arrival of Milton Francis on Friday, October 5. Weight eight and one-half pounds. Cheerio, Milt.

Charles Gerew who was sick for quite a while this year is now working every day and has moved into his new home in Koda-Vista. His co-workers of the Repair Department hope that the fresh air of Ridge Road will keep him well for some time to come.

J. Dennis Wratten of Kodak Office left Rochester the latter part of September for a trip that will take him practically around the world. His interests include Ciné-Kodak and the processing of Ciné film. He sailed from San Francisco on the S. S. Sonoma for Melbourne, Australia where he will stay about one month. From there he will go to Wellington, New Zealand for the same length of time. Afterwards he will sail for his native country of England with a stop enroute at Capetown, South Africa.



"HASH" McNEIL

K. O. R. C. JUNIORS

With "Hash" McNeil as coach and a squad of veterans bolstered by several promising newcomers, the Kodak Office Juniors look forward to a highly successful season on the court.

Twelve men reported to Coach McNeil at the first session and with regular practices since then have evolved a formidable aggregation. McNeil reports himself well pleased with the calibre of the squad, especially the newcomers, who, he figures, will give last year's regulars real competition for their jobs.

The veterans who reported for practice were James White, last year's captain, Walter Narog, William Fogarty, Kenneth Halpin, Harold Bentley and Donald Spitale. The new men on the squad are Arno Schmidt, Harold Darling, Edward Piper, George Hazel and Frank Folk.

CHESS

Anybody interested in this ancient game should get in touch with Harry S. Irwin. Instruction will be provided if necessary and games will be arranged.

WERNER—LINK

Catherine Link of the Sales Department was married September 28, to Charles Werner at Holy Rosary Church. Best wishes, Catherine, and may you be blessed with the best of happiness.

BULSON—TOAL

Another Sales Department wedding—Harriet Toal was married October 16, at the First Presbyterian parsonage to Roy Bulson. Best of wishes, Harriet.

Mrs. Cosenza of Ellenville, N. Y., has been visiting friends in Rochester and took the time to visit her former business associates of the Sales Department. She was Mae Thrasher before her marriage. Glad to see you, Mae.

INDOOR GOLF

The driving nets and putting greens for indoor golf are now in operation in the auditorium. Lessons will be provided for all having a desire to improve their game. There is plenty of room for putting practice and it is hoped inter-department matches as well as tournaments can be played this coming winter. Watch the bulletin boards for further notices.

Erna Webber, recently of the Advertising Department and formerly of the Order Department, has been transferred to the Chicago Branch.

Harris B. Tuttle of the Advertising Department passed cigars last month by way of announcing the advent of Harris Benjamin Tuttle, Jr., weight eight pounds, on Saturday, October 13.

Sincerest sympathy is extended to Florence Breehl of the Traffic Department whose mother died Saturday, September 29.

Kenneth Kruger is back at the office after six months in Havana, Cuba, where he has been assisting at Kodak Cubana, Ltd.

Daniel La Palm of the Advertising Department has been transferred to the Recordak Corporation. He will be located in New York City.

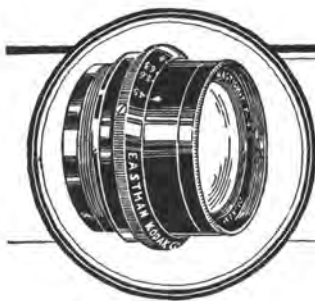
Robert Percy of the Statistical Department was married recently to Miss Eulalie Nellis.

Tillie C. Straub of the Patent Department was married last month to James F. Duffy. Tillie has many friends in the Kodak organization who join in wishing her a happy married life. Before leaving the Company, the members of the Patent Department entertained her at dinner at the White Horse Tavern and presented her with a mahogany gateleg table.



HORSEPLAY

Horseplay and fooling on the job have been responsible for many serious accidents..... and lost friendships! Practical jokers are a menace to their associates and are not wanted in this organization



HAWK-EYE



JOHN T. HARBISON, Editor



"OUR SCENE IS A WOODLAND GLADE," ETC., ETC.

"Often times in the early morn a pretty little rabbit is wont to quench his pretty little thirst in the beautiful bubbling spring, surrounded by three trees,—there; there; and there." We do not know whether Joe Wagner of the Office got his idea from the rabbit but at any rate here he is studying and admiring the wonders of nature.

MUDLARKS HAVE BAKE

The Mudlarks third annual clambake was run off on September 22 without serious consequences. The scene was Glen Edythe on the bay. The weather, by a strange freak of nature, was perfect. Automobiles were filled up in front of the plant at noon on Saturday. With Jack Walsh setting the pace in his speedy sedan it did not take long to make the bay.

The time between arrival and the call for dinner was spent in various ways. Some of the young bloods played ball while their elders sat around the open pavilion and talked over old times. Art Rapp, who is a provident sort if there ever was one, had his fishing tackle with him and whiled away the hours trying to entice something from the bay. There was fish on the menu but we do not think that they were anything Art contributed.

The food was served at about 2:30 on an open porch that overlooked the bay. After dinner, teams were chosen for a baseball game that broke up when Harry Moore stopped a fast one with his nose. The rest of the boys figured that if Harry with all his experience could not avoid getting hit that they would not stand much show of being able to leave the diamond without assistance.

While the game was in progress Louie Ehrmann made shift to entertain the spectators with his what-you-may-call-it that he picked up in China

during the Boxer Rebellion. It is said that the Chinese employ these horns to frighten their enemies away and have been very successful in that respect. After Louie had gone over a few bars we could understand how this might be true. The only living thing that seemed to listen to the noise of the horn, with any degree of complacency, was a turkey gobbler that responded in such a way that we could not tell whether he was sore or just sorry. Inasmuch as Louis is an ardent supporter of safe practices we presume that he carries the horn for the same reason that the Chinese do.

Along about sunset most of the boys had gone home so there was nothing left for us to do but follow them—which we did. Among those who stoutly maintained that it was a clambake to be remembered were Fred Herr, Pete Klos, Howard Costich, Harry Moore, Clarence Zeigler, Fred Yaekel, Robert Bowen, Robert McGreal, Fred Ross, Frank Costello, Clif Johnson, Fred Zollweg, Frank Quetchenback, John Walsh, Allan Marcus, Mike Becker, Carl Fischer, Fred Von Deben, Herman Minder, Robert Cairns, Mack Harding, Joe Klee, Leslie Stallman, George Diehl, Howard Coates, Art Rapp, Charles Prentice, Mike Stoll, Howard Stapleton, Lester Schnarr, Bob Reynolds, Louie Klein, Louie Ehrmann and Leo McAvoy.



HAROLD DOBBINS

Harold Dobbins is a young man of considerable promise who, though he has been with us but a short time, has very definitely progressed. He started in as a stock chaser in the Production Department and has but recently been transferred to the Production Office where he is expected to make a name for himself. "Dob" has the sort of personality with which one likes to come in contact. He has even now made a great many friends and we pick him to make a great many more.

SCARLET IBIS WAITS

What do you think of a fellow who will motor to Conesus Lake on a cold night in order that he may fish from 9 at night to 1 o'clock in the morning in an open boat? "Ike Walton" Springer did it and got away with it. Bill came back with a cut lip that he says he got during a fight with a big one. He left a white miller, a yellow sally, a royal coachman and a scarlet ibis to soak on the bottom of the lake until Thanksgiving when he hopes to go after Great Northern rather than Wall-eyed Pike—which makes it harder.

Walter Kempf of the Standards Department married Mildred Margaret Listman on Tuesday, September 25, at Holy Apostles Church. Rev. Francis Burns, a cousin of the bride, officiated and Edward Leinen sang. Josephine Listman, sister of the bride, was maid of honor and Mary Listman, another sister, and Jane Bailey were bridesmaids. The best man also was Francis Burns, though no relation of the officiating clergyman. Walter received gifts from his friends at Hawk-Eye that pleased him greatly. He has been duly congratulated and the bride has been wished all the happiness possible.

BOWLERS START

The men's bowling league opened the season at the Grand Central Alleys on October 1. On that night everybody bowled three games which will not be counted in the season's averages. The idea was to get some kind of measure of each man's ability so that the teams might be evenly balanced. On this basis Edward Greenauer, Earl Prevost, William Klos and Edward Ott were appointed captains and selected teams which they named Office, Buffers, Recordaks and Grinders.

The first official games were rolled on October 8, the Grinders jumping into the lead by winning three straight from the Buffers. The Office won two games and dropped one to the Recordaks. No particularly brilliant scores were made but all things considered the league got off to a good start.

Team and individual averages follow:—

	Won	Lost	Per Cent	Average
Grinders.....	3	0	1.000	719
Office.....	2	1	.666	701
Recordaks.....	1	2	.333	662
Buffers.....	0	3	.000	687
High Single Game				Office 732
High Three Games				Grinders 2157

	Games	Average
Tipple.....	3	113
Herman.....	3	127
Relyea.....	3	141
Bagne.....	3	136
Klos, W.....	3	144
Kelly.....	3	127
Dobbins.....	3	140
Nelson.....	3	134
Neale.....	3	124
Greenauer.....	3	176
Marcus.....	3	103
Fischer.....	3	155
Ott.....	3	153
Costello.....	3	158
Frederick.....	3	150
McAvoy.....	3	118
Farrell.....	3	154
Kreason.....	3	143
Groh.....	3	143
Prevost.....	3	132
High Single Game		Greenauer 191
High Three Games		Greenauer 528

N. A. C. A. CLAMBAKE

Hawk-Eye was well represented at the N. A. C. A. clambake that was held at the Rifle Range on October 6. Our delegation, which was composed of Ray Farmen, Cliff Johnson, Jim Wright, Larry Tarnow, Al Marcus and Harold Dobbins, had such a good time that the other guests were green with envy and insisted that next year's bake be run by the Hawk-Eye Chapter.

Elizabeth Meyer of the Office was retired in September after more than 28 years of service. Miss Meyer was here long enough to know all of us and all of us who knew her held her in highest esteem. Miss Meyer is one of the charter members of the 25 Year Club and is the only woman who has been admitted to that select group. We hope that she will not find her household duties so confining that she will not be able to come in to see her old friends every now and then.

CLAY BIRDS FALL

The first Sunday in October found the boys saluting the fall season with loud and prolonged gun fire. It seems that "Duke" Quetchenback was running one of his periodic trap shoots. The Athletic Association donated several prizes that were won by Jack Farrell, "Duke" Quetchenback, Les Stallman, Fred Von Deben, Mike Becker, "Whitey" Steeb, "Dutch" Ross and Frank Grossman. August Scheerschmidt was awarded a special prize for pigeon economy. He did not break a single one.

The scores were not remarkable but the sport was there just the same. Scores:

FIRST SQUAD	
Jack Farrell	15
Frank Quetchenback	14
Fred Yaekel	14
Russell Craib	13
George Brennan	13
Howard Stapleton	13
SECOND SQUAD	
Leslie Stallman	12
Fred Von Deben	12
Philip Klos	9
Louis Maier	8
Blaine Baker	8
Louis Kirchner	8
THIRD SQUAD	
Mike Becker	7
Rudolph Steeb	7
Howard Coates	6
Stanley Wallace	6
George Schluter	6
Howard Costich	5
FOURTH SQUAD	
John Ross	3
Frank Grossman	2
Carl Fischer	2
August Scheerschmidt	0

NOON-HOUR SOCCER

There has been more interest shown in soccer this year than there has been at any other time. So many men have made known their desire to play that a noon-hour league of four teams has been organized. These teams are captained by Archie Cowan, Carl Steuber, Peter Morrison, and Willie Wood.

Results of games played to date are as follows:

Cowan	3 vs Steuber	2
Cowan	3 vs Morrison	0
Steuber	0 vs Wood	0
Morrison	1 vs Wood	1
Steuber	1 vs Morrison	0

A quartet of golf enthusiasts from Hawk-Eye entered the Camera Works Recreation Club golf tournament played at the Westridge Country Club on September 22 but did not do any serious damage, although George Brennan came off second best in the Class B group with a 94. Jim Wright, Bill Springer and John Mitchell were somewhat less fortunate but acquitted themselves with honor.

Waldo MacDonald of the Mounting Department married Marion Hawelka at Trinity Episcopal Church on September 18. We have no further details except that Waldo is a lucky chap and the bride a happy girl.

NEW LIBRARY BOOKS

Hardly a week goes by that new books are not added to the Readmore Library. The popularity of this book-lending plan is shown by the steady increase in membership. Since its installation, the number of volumes has been doubled. Therefore, we feel able to take care of several more borrowers. If you are interested consult the librarian. In the Readmore Library every day is library day—so you don't have to wait until Friday noon for your books. Below are listed some of the most recent arrivals.

MEET MR. MULLINER, one of P. G. Wodehouse's rollicking tales.

OCTAVIA, a novel by Lady Margot Asquith. Depicts the beautiful Octavia's destiny as controlled by three, strangely different men.

DEBONAIR, by G. B. Stern.

BLADES, by George Barr McCutcheon. A captivating heroine in a surprising and original plot with the Canadian border as a setting.

BROOK EVANS, by Susan Glaspell. A tender, beautiful story of many loves, and one great love.

CHILDREN, THE, by Edith Wharton, one of America's foremost women writers. A witty and engaging story dealing with the much discussed question "what about the children in this modern world of nonchalant divorce?"

SURRENDER, by J. C. Snaith. An amazing novel of two men in the Foreign Legion who escape together.

OLD PYBUS, by Warwick Deeping. This story of three generations is a great literary triumph for an author of established reputation.

STRANGE CASE OF MISS ANNIE SPRAGG, by Louis Bromfield. A gripping story well worth reading, and one that will not be forgotten quickly.

TWO BLACK CROWS IN THE A. E. F., by Charles Mack of Moran and Mack. The famous entertainers of the stage and radio have some amusing adventures in the army here and in France.

TIDE OF EMPIRE, by P. B. Kyne.

WHERE THE LOON CALLS, by Harry Sinclair Drago.

Christine Drummond of the Pitch Button Department, who is familiarly known as Tina, received her final citizenship papers at the Chamber of Commerce on October 12. Tina is very pleased with her accomplishment and well she might be because her examination found her well up toward the head of the class. She is to be congratulated upon her excellent record as scholar and citizen.

WOMEN HIT 'EM HARD

One section of the women's bowling league has pounded the pins for two sessions with very satisfactory results. The girls seem to be in midseason form and we look for a great improvement over last year's averages. The scores to date are as follows:

F. Mahan	131
M. Nelson	124
F. Yaniga	122
H. Nowack	119
L. Case	96
T. Drummond	96
B. Klos	93
L. Dodge	90
M. Rudolph	89
J. Appel	82
L. McCormack	80

TIME IS OPPORTUNITY



*Every minute
wasted is lost
forever.
Bill Jones*

SUBSCRIPTIONS TO EASTMAN SAVINGS AND LOAN ASSOCIATION SHARES AS OF OCTOBER 10, 1928

ROCHESTER PLANTS		Standing Last Month	Percentage of Employees Subscribing	Total Shares
1. Hawk-Eye.....	1	77.0%	5,336	
2. Kodak Office.....	2	70.5%	13,419	
3. Camera Works.....	3	49.2%	16,823	
4. Kodak Park.....	4	44.0%	38,894	
Non-Employees.....	6,720	
OUT-OF-TOWN PLANTS				
1. Kodak Argentina, Ltd. (Buenos Aires).....	1	100.0%	297	
1. Eastman Kodak Stores, Inc. (Sioux City)...	1	100.0%	130	
1. Eastman Kodak Stores, Inc. (Baltimore)...	1	100.0%	75	
2. Eastman Kodak Stores, Inc. (Atlanta).....	1	96.1%	204	
3. Eastman Kodak Stores, Ltd. (Vancouver, B. C.).....	2	95.0%	119	
4. Eastman Kodak Stores, Inc. (Des Moines)...	3	93.3%	92	
5. Eastman Kodak Stores, Inc. (Cleveland)...	5	91.3%	108	
6. Eastman Kodak Stores, Inc. (Washington, D. C.).....	4	88.2%	125	
7. Zimmerman Bros. (St. Paul).....	7	75.0%	118	
8. Eastman Kodak Stores, Inc. (Philadelphia)	6	70.9%	269	
9. Eastman Kodak Stores, Inc. (Minneapolis)...	9	67.8%	192	
10. Eastman Kodak Stores, Inc. (Pittsburgh)...	14	66.6%	117	
11. Eastman Kodak Stores, Inc. (Detroit).....	11	65.6%	212	
12. Eastman Kodak Stores, Inc. (Portland, Ore.)	12	65.2%	74	
13. Salesmen and Demonstrators.....	10	65.1%	2,564	
14. Taprell, Loomis & Co.....	8	63.4%	1,584	
15. Chicago Branch.....	13	61.6%	824	
16. Eastman Kodak Stores, Inc. (Omaha).....	15	58.3%	168	
17. Eastman Kodak Stores, Inc. (San Francisco)	16	56.5%	138	
18. Eastman Kodak Stores, Inc. (Seattle).....	17	51.8%	57	
19. Eastman Kodak Stores, Inc. (Boston).....	18	51.1%	183	
20. Eastman Kodak Stores, Inc. (Milwaukee)...	23	50.0%	119	
21. Eastman Kodak Stores, Inc. (New York)...	19	45.7%	474	
22. New York Branch.....	20	44.4%	692	
23. San Francisco Branch.....	21	41.3%	496	
24. Eastman Kodak Stores Co. (Chicago).....	24	38.6%	556	
25. Eastman Kodak Stores, Inc. (Los Angeles)...	22	36.2%	230	
26. Eastman Kodak Stores, Inc. (Denver).....	25	26.3%	100	
27. Kodak Uruguay, Ltd. (Montevideo).....	26	14.2%	5	
28. Eastman Kodak Stores, Inc. (Lincoln, Nebraska).....	27	6.6%	20	
Total.....		51.0%	91,534	
Average Subscription—13.1 shares				
Total matured or par value—\$9,153,400.00				