

The KODAK *Magazine*



June 1929

Published in the interests of the men and women of the Kodak organization by Eastman Kodak Company, Rochester, N. Y.

MONTHLY ACCIDENT REPORT
APRIL, 1929

PLANT	Accident Cases		Accidents per 1000 Employees	
	1929	1928	1929	1928
Kodak Office	0	0	0	0
Camera Works	9	5	3.11	1.76
Hawk-Eye Works	6	0	10.10	0
Kodak Park Works	16	12	2.26	1.79
Total—Rochester Plants.	31	17	2.60	1.48

NATURE OF ACCIDENTS DURING MONTH

8 cases of injury through bruises, burns and lacerations.
6 cases of injury through falling and slipping.
7 cases of injury through falling material.
1 case of injury through foreign body in eye.
1 case of injury through falling from ladder.
2 cases of injury around presses.
3 cases of injury around machines of special nature.
3 cases of injury around grinding wheels.

31 employees' accident cases during month.

*Some of the busiest
people in the world are
only picking up the
beans they spilled.*



KODAK AT ST. LOUIS—see page opposite
Front and rear views, main floor.

The KODAK Magazine

VOL. X

JUNE, 1929

No. 1

KODAK AT ST. LOUIS

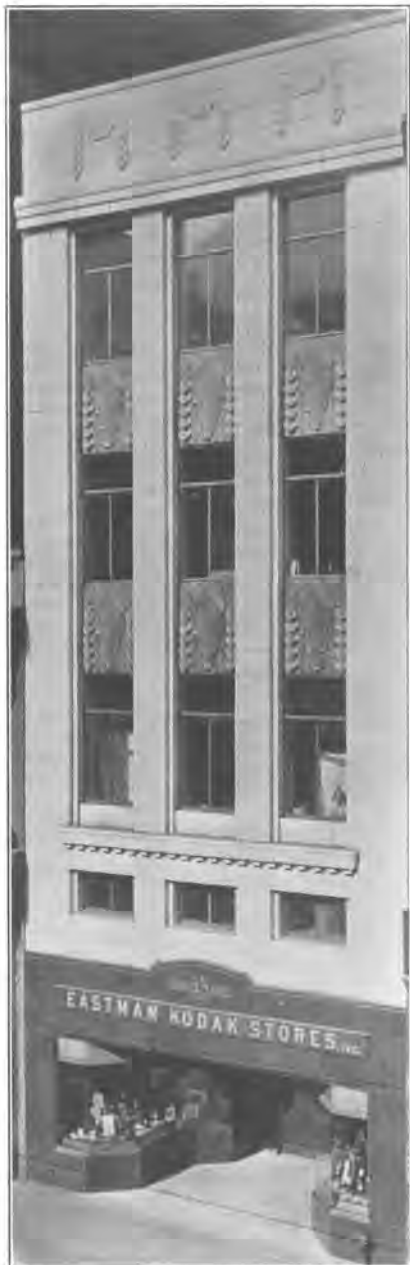
OUR acquaintanceship tour still continues, and in this issue permit us to introduce you to Eastman Kodak Stores, Inc., at St. Louis, Mo., one of the youngest members of the growing Kodak family. This store is located at 1009 Olive Street and occupies an entire new building, especially constructed to meet its needs. Coincident with the organization of this new store was the acquiring of the professional photographic supply business of the Hyatt's Supply Company, an old and well-known concern.

This store is under the management of Mr. H. W. Sanford, who has sailed under the Kodak banner for the last 18 years, having been manager of Kodak Mexicana, Ltd.; Eastman Kodak Stores, Inc., San Francisco; and lastly at Vancouver, B. C., before coming to St. Louis.

The staff also includes the entire personnel of the Hyatt's Supply Company, and also Mr. E. P. Huck, transferred from our Pittsburgh store to serve as purchasing agent.

History states that St. Louis was founded on a bluff, but not of the sort made famous by the late Mr. Hoyle, as it has grown to be the chief city of the State of Missouri, and also the principal city of the Mississippi Valley. The Mississippi River and the twenty-four, count 'em, railroads which have St. Louis as a terminal make it one of the greatest distributing points in the country. In addition to being an important distributing point, St. Louis is also a large manufacturing center with a wide diversity of products.

St. Louis was founded in 1764 and named in honor of Louis IX of France.





KODAK AT ST. LOUIS—see page 3
Professional goods section.

ETIQUETTE FOR LADIES

HOW TO CASH A CHECK—Hattie Knox-Dunlop

MOST banks are anxious to have women clients. They lend tone to a bank and are very little trouble. So remember the bank is glad to have you as a depositor because you lend tone.

Usually you find a line or cue of people of all sorts formed at the right of the teller's window. In that case do not go to the end of the line but approach from the left, and insert the check you wish to cash through the grilled aperture. If there is a woman at the head of the line, you may have some difficulty. You are more likely, however, to have to compete with a man, and it's so much easier. He may smile at your interference and if so, scowl at him. If he should scowl, smile at him. Stay at the window after the teller has counted the money long enough to count it yourself three or four times. You know the old adage "Always count your change before leaving the window."

Some banks have the depositors' accounts divided alphabetically; A to C, D to F, etc. If your name is Mrs. Zebra, always begin at the "A" window and work down. By the time you have reached the proper window, you will have learned something of the banking business. And these days all women should know something about business.

The higher class banks (where the rate of interest is low, or entirely missing) are being equipped with chaises longues so that feminine depositors may deposit themselves in these comfortable seats, and the tellers will come out and cash checks with a minimum of trouble for you.

On entering a bank so equipped, there-

fore, drape yourself in one of these chaises. If necessary to attract the attention of the teller, you can do so using any suitable method. (That's why silk stockings are made.) But do not whistle. Most women whistle badly, anyhow. On the other hand do not wait more than a minute to be served. If the teller does not respond immediately, do not delay. Interest goes on continually, you know. So walk right into the President's office and tell him you want to cash a check. If the President is in conference so much the better, for you can readily see that breaking into an important conference will secure you more attention.

Tell the President you have been waiting at least half an hour.

The President will, of course, leave his office and conduct you to one of the tellers. He will tell the teller you have been waiting an hour. This will make the teller feel good, and he will certainly remember you again the next time you call.

Be certain your signature is illegible. Do not give the teller your name. Make him guess. It's much more fun, but when you tire of this pastime you may divulge the secret. Do not forget to draw the check for slightly more than your balance at the bank. You will be paid upon your promise to make an additional deposit. You can dismiss this from your mind as soon as you are out of the bank.

One woman I know uses a very successful method for getting attention. She acts as I have outlined but invariably enters a bank where she has no account. It's much more amusing.

Meadowbrook: The homes in Meadowbrook possess an agreeable individuality because they were thoughtfully and thoroughly planned. An inspection will please you. Straight out Monroe Avenue to Winton Road;—turn to the right.



A MAJOR OPERATION

OUR CHICAGO BRANCH RECOVERS FROM AN AMPUTATION

FOR a good many years, our Chicago branch, and our subsidiary, Taprell, Loomis & Company, have been pretty close "buddies" occupying the same building on Indiana Avenue.

As time went on, as it has a habit of doing, business increased, and then increased some more, until their quarters became a bit congested, to put it mildly.

With its usual foresight, the Company owned a tract of land adjoining their quarters, so it was not long before an ample addition to their old quarters was erected and occupied.

"Ah! Ha!" said Mr. Brace to Mr. Cameron, "This is something like it, now we can breathe without bumping into each other, and with a bit of space to spare."

But "the best laid plans of mice and men, etc.," went askew in this instance, for Chicago was also growing, and Indiana Avenue is a thoroughfare.

The city fathers, or whoever it was that had the say, decreed that Indiana Avenue must be widened; this operation lopping off thirty-four feet from the Indiana Avenue side of our nice new building.

Well, needs must, and so the operation was performed with highly successful results as the illustration above shows.

Fortunately, we had still a bit of land adjoining, and so after the amputation we erected a new building on it to make up for the lost area, the new front embracing both the old and new structures.

PROTECTION

SCARCELY a week passes without the report of a fire, explosion, or injury caused by some one cleaning wearing apparel with gasoline in a residence. This practice is extremely dangerous and absolutely unnecessary. It doesn't require a match or a stove to explode the gasoline; friction alone will do it. The only safe way

is to send your clothes to a dry cleaning establishment.

Your wife's fur coat may be insured against all risks for an annual premium of \$2.00 per hundred. Few people now buy an expensive fur garment without covering it against fire, theft, accidental tearing, and other risks.



PROJECTION STAGE

CINÉ-KODAKS IN BOMBAY, INDIA

"WE have no hesitation in saying that our new projection room is not only the finest in the East, but the best of the whole Eastman Kodak organization," is the prideful statement made by Kodak House, Bombay, India, in a recent edition of its *Kodak Trade Circular*.

To back up its claim two pictures of the new projection room are published with the article describing the addition. We reproduce the pictures and quote from the article.

"The room is forty feet long by twelve feet wide and has been tastefully decorated on the most modern lines. The walls and ceiling are a matte white, the former being relieved by narrow, black beaded panels in which are hung a suitable selection of Kodak pictures.

"The stage is of fumed oak and is raised from the ground to a height of four feet. Over it is a well-designed arch done in old gold and black, while at each side are hung draped curtains of old gold silk. The back is relieved by draped curtains of a similar material but in a harmonizing shade of blue.



CINÉ-KODAK DISPLAY ROOM IN BOMBAY

"On the stage is a No. 2 Kodascope Screen and at a suitable distance away, on a specially designed table, are the three models of the Kodascopes. For normal projection, a Model A machine is employed, but it is only a second's work to bring a Model B into operation. A special switch puts out the lights in the room and switches on the Kodascope at the same time, while a master switch, also on the table, allows the room lights to be put on when required.

"At the back of the room is a suitable display of Ciné-Kodaks, Kodascopes and accessories, so that apparatus can be demonstrated to visitors in comfort.

"The artificial lights are, of course, electric and are suspended from handsome, burnished copper wall pendants

and housed in very smart parchment shades which match the remainder of the decorations.

"Mirsapur rugs of pleasing color and pattern adorn the handsome tiled floor and, for the comfort of our patrons, tub chairs of a special design have been installed. We have no hesitation in saying that our new projection room is not only the finest in the East, but the best of the whole Eastman Kodak organization.

"It is our intention, from time to time, to show pictures of special interest, and we are arranging for a supply of 16 mm. films on special medical and educational subjects, some of which have been prepared, while others are in the course of preparation in the United States."

NEWS gatherers are constantly running across unusual stories; some tragic, some humorous, many of great importance, and all interesting.

Just between ourselves, the news gatherers unearth many a highly interesting story that is never published for any one of a dozen reasons.

Most of us will recall the advice of one editor to a cub reporter on his staff:

"If a dog bites a man, that is not news, but if a man bites a dog, that *is* news."

Here follow a few of such unusual stories culled from recent issues of the daily press:

The Stanfield Feeder Company, of Baker, Oregon, was in a plight when Miss Kathleen Kivett lost the combination to the safe, and an urgent situation required that it be opened. A rush call was made over the long-distance lines to Charles Braun, a jeweler and safe expert at Weiser, Idaho. When the story was explained to him, he thought of a much easier way of opening the safe than by journeying to the Oregon city, a distance of sixty miles.

Accordingly he directed Miss Kivett, who was in her company's office, to place the mouthpiece of the telephone near the dial of the safe and to work the dials slowly. By the faint sound of the tumblers, flashing over the wires from Baker to Weiser, Braun told her when she was turning the dial correctly and when not.

In less than five minutes the combination clicked and, after a slight tug, the door opened.

In Manhattan, Colyumist Elsie McCormick of the *World* told of a practicable use for live eels, also for umbrella covers. Procedure: place the eel in the umbrella cover, attach the umbrella cover to the rear of a Mephistopheles costume, go to a fancy dress ball.

In Atlanta, one Walter Dorsey, Negro chicken thief, explained his technique to the judge: "I just sprays 'em with chloroform. Then stand back and wait. In about five minutes they flop off the roost and are ready for my sack."

In Chicago, one William Hoke, Negro, confessed in court last week that he had placed banana skins on the premises of 45 companies, slipped on them, collected damages. His sentence: six months.

In Washington, a Mrs. Mates posed last week for press photographers with her son, Henry Mates. He, aged five, was bald as an egg. She said that a fox-terrier puppy had jumped at him, scared him. Within six hours all his hair dropped out.

In Singleton, England, the school bell rang for recess. The fat boy, aged six, was jammed in his desk, could not rise. When the village carpenter had sawed the desk off him, recess was almost gone.

None of the above items come under the head of important news, but they do stimulate the imagination, and when the imagination is stimulated, no one can tell what the result will be—remember James Watt and his teakettle, and Ben Franklin with his kite.



EASTMAN SAVINGS AND LOAN ASSOCIATION NEWS

OLGA GOES TO EUROPE

Peek over our shoulder and read a letter just received from an Eastman employee in one of the Kodak stores. She writes:

"According to my records my installment share has matured, and I will appreciate receiving check covering same by return mail.

"Thanks to the Eastman Savings & Loan Association I am going to realize one of my ambitions; namely, a trip to Europe. I really do feel that the Association has been a help to me in my savings habits."

WE hope you will be patient with us for being elated by that letter. Month after month on this page we spread a sermonette on saving. We know its terrific importance to the average man or woman in getting them somewhere. We know that without a definite savings plan to carry out, most people will let their whole earnings slip through their fingers on expenditures of the moment. Europe may beckon, a home of their own may sound good, old age may be threatened with poverty or the poorhouse, but never do they achieve a big, significant object until they set themselves a savings task to perform, and then hold to it until it is done.

So we are grateful to our correspondent for her letter. Too rarely are we let in on the secret longings of our depositors. We receive their money, credit it carefully to their account, and from time to time hand it back to them, without being told what they plan to do with it. Olga is going to Europe, and we in our mind are going along with her. Months ago Olga decided

that she was not going to be a stay-at-home all her life, to live and die in her home town with no more knowledge of the world than flickers at her from some movie screen. Olga is going to see the world itself, with her own eyes; feed the pigeons in St. Mark's with her own hands; discover for herself if the sky is as blue above Capri as the novelists say; let the water trickle through her fingers as a sturdy, picturesque gondolier sweeps her along the Grand Canal; find out just how naughty Paris is, anyway, and how devilish are those artist chaps who are said to haunt the Montmartre.

Bon voyage, Olga! The trip is worth every cent it costs, all the sacrifice you made to make it. You'll come back broader in mind, fresher in spirit, a bigger personality. Don't some others who have achieved some definite, worth while goal through the Association want to send in their testimony, in order that the rest of us may be encouraged to go and do likewise?

OLD BOTTLES FOR NEW

IS there anything new under the sun? It would seem so if we were to meet a milkman on his daily route at four o'clock in the morning in upper New York City.

No clank of the familiar milk bottle is heard—instead there is awesome silence! Even the driver treads more lightly as he delivers his waxed—spruce fiber—"sealcone"—noiseless milk container.

No more spurt of milk in the eye or on the clothes. Oh, no! the cone is opened by using shears to "cut along this line."

Neither do men put new milk into old bottles, else the bottles break, and the milk runneth out and the bottles perish; but they put new milk into new cones, and both are preserved (until the milk is used and the cone discarded).

The cost of milk bottles influences the price of milk. The New York milk com-

pany that is experimenting with the "sealcones" found that the average life of a milk bottle is but four round trips. As it

costs much more to manufacture bottles than cones, they figure that there is a real saving in using the paper containers, even if they are used but once. Perhaps motorcycles with side cars will further reduce the cost of distribution—and the consumer will reap the benefit—we are assured by one of the officials.

And the milk keeps sweet in this paper container. Tests show that it may be kept fresh for five weeks—long enough for most anybody, isn't it?

Sanitation, healthfulness, economy—all on the side of the "sealcone" container. How long do you suppose it will be before some enterprising Rochester dairyman will deliver our milk "done up in paper"?



Cooling—Refreshing—Nourishing

MILK may be used for the foundation of appetizing and refreshing beverages for warm days. Here are a few recipes.

Cocoa Syrup

$\frac{1}{2}$ cup cocoa $\frac{1}{4}$ cup cold water
 $\frac{1}{2}$ cup sugar 1 cup boiling water
Few grains salt $\frac{1}{4}$ teaspoon vanilla

Mix cocoa, sugar, salt and cold water. Add boiling water gradually, stirring constantly until mixture thickens. Cool. Add vanilla. Pour into glass jar. Cover. Keep in cool place.

Cocoa-cream Cooler

In the bottom of a glass put 2 or 3 tablespoons of syrup. Fill with cold milk. Top with sweetened whipped cream or marshmallow.

Malted Milk with Fruit Juices

To three or more tablespoons of fruit juice (orange, strawberry, raspberry, pineapple, peach, etc.) or cocoa syrup, add one tablespoon of malted milk and 1 or 2 teaspoons sugar. Beat briskly, add enough whole milk to fill glass. Serve.

Milk Shake—with Variations!

1 glass milk— $\frac{3}{4}$ tablespoon sugar—grating of nutmeg or $\frac{1}{4}$ teaspoon vanilla. Have milk ice cold, add sugar, shake well. Add nutmeg or vanilla or both.

Variations: Add one of the following—1 egg, well beaten—1 tablespoon chocolate malted milk mixed with 1 teaspoon sugar— $\frac{1}{2}$ square chocolate melted, 2 tablespoons cocoa syrup.

Orange Nog

$\frac{3}{4}$ cup sugar $1\frac{1}{2}$ cups cold water
2 cups orange juice $1\frac{1}{2}$ cups chilled evaporated milk

Dissolve sugar in orange juice and chill. When ready to serve, pour mixture slowly into diluted milk in fruit jar or shaker. Shake vigorously. Serve cold.

Note: $2\frac{1}{2}$ cups of whole milk may be used in place of the water and evaporated milk.

Orange Fizz

To the yolk of one egg, add two tablespoons of confectioners' sugar, the juice of half an orange and half a glass of milk. Shake well with chopped ice and fill the glass with carbonated water.

FINDING OUT WHERE WE BELONG

THE FOLLOWING EXTRACT FROM AN ARTICLE BY MR. JAMES H. COLLINS IN "ASSOCIATION MEN" WILL UNDOUBTEDLY PROVE OF INTEREST TO MANY IN OUR ORGANIZATION

SOME of us are by nature fitted for an individual enterprise, and others belong temperamentally in an organization.

When we find out where we belong, the sailing will be smoother.

Two words are apt to get us mixed in our thinking on this subject. One is "individuality," and the other is "personality." These words do not mean the same thing at all. "Personality" might be called the things we believe about ourselves. "Individuality" is more nearly the things that we actually are. "Personality" is the fellow in us that worries about "What am I going to get out of this?" "Individuality" is the fellow who knows that his ability is in no danger of being lost.

"Personality" wants to get all it can out of the organization, while "individuality" fits into the scheme of things and works to further the general plan.

It is the idea of surrendering something

that gets our goat, when we are faced with this decision. Most of us have given ourselves an AAAA credit rating on all-around ability. We admit that when it comes to running a business, we are pretty good in all departments. Or if we concede that our talent is for a single department, like selling or production, we know that the business would quickly go to pieces if we were not keeping it together by our genius for that particular thing.

A good many fellows have to try business for themselves to discover how good they really are—not! Thrown on their own resources, the brilliant salesman fails because he doesn't know how to finance his business, or the production man cannot market what he makes, or the company treasurer type of man, who understands how to make dollars work when he is on a team, cannot persuade them to earn bank interest without the production and marketing specialists.

THE PARABLE OF THE SUCCESSFUL JUDGE

THERE is in a certain City a Judge, who hath attained a Great Reputation for Erudition and Sound Knowledge and Righteous Judgment. And other men on the Bench and at the Bar have noticed that the Supreme Court doth hardly ever reverse any of his Decisions.

And it came to pass upon a time that he and I were together upon a Ship, and as we sate on Deck I inquired of him, saying, Judge, tell me on the level, how dost thou put it over? For it is said that thou hast about the best record of any Judge in thy State for decisions sustained by the Supreme Court, and all men count thee Righteous and commend thy Learning in the Law.

And he said, I have a very simple Method and one that is very nearly infallible.

And I said, Let me know what it is.

And he said, It is this. I never look up the Law until I have decided the Case.

And I said, That is interesting; say on.

And he said, The Mass of Legislation is so vast, and the Court Decisions be such a Maze, that in any important case there can be found about as much Law on the one Side as the other. For even our Fool Legislatures can not always keep on the wrong side. And as for Court Decisions, the Law being the Latest Guess of the Latest Judge, there is nothing that may not be proved by them. Wherefore do I leave them wholly to one side, while I inquire of myself, Now, man to man, what is the right thing in this case? And I let the Law go hang. So do I decide what is Just and Equitable, and then I look up the Law and find that portion of it which sustaineth my Decision.

And I said, Judge, that is Great Stuff, and it showeth truly that all the good things that are said about thee are right.

And he answered, Surely they are right, and no man knoweth that so well as I. But it is just as well that my Method should not be Commonly Known.

—*Association News.*



IS THIS INCLUDED IN YOUR VACATION PREPARATIONS?

SUMMER Time—Vacation Time—Camping Time—they are all here. With them come the minor injuries that are unavoidable, and the wise vacationist will be prepared for them.

If you are going to camp, or expect to be a long distance from the doctor, take a first-aid kit with you. It is not necessary to buy an elaborate outfit. You can easily assemble a kit for yourself. The following articles should be included:

- 2 gauze bandages (2½ in. wide)
- 2 cotton bandages (3 in. wide)
- 1 roll adhesive (1 in. wide)
- 1 dozen safety pins
- 1 oz. absorbent cotton
- 2 yds. plain sterile gauze
- 1 oz. tincture iodine (2% or 3%)
- 2 ozs. bicarbonate of soda
- 4 ozs. boric acid solution
- 1 clinical thermometer
- 1 hot water bag
- 1 pair scissors
- 1 pkg. cotton applicators (toothpicks)
- 2 ozs. aromatic spirits ammonia

For all open wounds, cleanse thoroughly with gauze saturated in gasoline, apply tincture of iodine, cover with sterile gauze, and bandage.

Remember that prompt first-aid treatment to a slight injury may prevent infection. The results of neglected injuries are often serious, sometimes fatal.

STRANGER THAN FICTION

STRANGE things, these accidents. Like unpleasant guests, they're often invited—but never welcome. They work hard and fast—but never on schedule. Always they are tragic, yet sometimes there creeps in a suggestion of the comic supplement.

The following accidents are all on record:

A man, prying himself out of his union suit, fractured his finger.

Another one dislocated his jaw while inhaling the soulful satisfaction of a deep yawn.

A budding elocutionist, making a sweeping gesture, fell and sprained his hip.

A man washed his hands, shook the water off and dislocated a finger in so doing.

Politicians please note that a political hand-shaker recently sprained the thumb of his victim—and didn't get his vote.

A gentleman collided with his wife and was struck in the eye with her hair curler—not in retaliation y' understand, but purely through an accident.

A gentleman and his finger parted company via the buzz-saw route. Three weeks later, in proudly pointing out to a friend just how it all happened, the victim lost another. A perfect score—and six to go!

I. C. S. COURSES

A recent letter from the International Correspondence Schools has this to say:

"In an organization as large as yours, there may be a few I. C. S. students, who, for some reason or another, have stopped studying. They may have come to you from some other organization and are now following an occupation foreign to that for which they enrolled. The I. C. S. will be pleased to have you inform these men that they may take up their studies from where they left off, or they may transfer to a course more in line with their present occupation."

*Plan your vacation
wisely.*

The Kodak Magazine

Published monthly in the interests of the men and women of the Kodak organization.

SPENCER HORD, *Editor*

JOHN W. NEWTON	Kodak Office	Assistant Editor
CLAYTON BENSON	Kodak Park Works	Assistant Editor
WILLIAM MCQUAT	Camera Works	Assistant Editor
JOHN T. HARRISON	Hawk-Eye Works	Assistant Editor

Address all communications to Editor, KODAK MAGAZINE, Kodak Office, Eastman Kodak Co., Rochester, N. Y.

ONCE a casual acquaintance ascertains that you work for the Eastman Kodak Company, you are immediately advanced to the rank of expert photographer.

You are spending your vacation at some resort, and the above information is disclosed as to your means of livelihood.

"Oh, say! I have a camera up in my room that doesn't seem to work just right; you can fix it for me, can't you?" or, "Show me how to load my camera, will you?" or, "How do you get the film out?" Again, "What are all these 'doodads' used for? Does it hurt the pictures if I unroll the film to see what they are going to be like? Can I take Ciné-Kodak pictures after dark by using my flash lamp? How long is a 'time' exposure?" and so on indefinitely.

Quite frequently you can help out your amateur acquaintance; sometimes a shutter balks because of a grain of fine sand, which a vigorous shake will dislodge; sometimes the lens is dirty, which difficulty a clean handkerchief will overcome; a leaky bellows can be temporarily repaired with a postage stamp placed at the strategic point.

There is a standing reward for any touring amateur found with a manual for his camera.

But whatever you do, don't chuck a bluff. If the adjustment or repair is beyond you, do not attempt to fix it. If you know that you cannot answer a question correctly, say so.

It is far better to admit your ignorance, or inability, at the start, than to have your

acquaintance find out too late that he has been leaning on a broken reed. If you are not sure, it is far easier to say that while you work for the Eastman Kodak Company, and have a fair knowledge of picture taking, your line of work with the Company does not have much to do with the technical end of it.

If you can help out, by all means do so, but if not, do not make the attempt, because by so doing you will only get yourself and the Company in wrong.

Horace Mann said, "Habit is a cable; we weave a thread of it every day, and at last we cannot break it."

We do not agree; breaking a habit depends upon the will power of the individual; you can overcome any habit if it is your honest desire.

At that it is easier to break a bad habit than it is to break a good one.

Seven o'clock on a raw, bleak morning; two old men shabbily clad, slow moving, discouragement stamped indelibly all over them, each pushing a street cleaner's broom.

Did they plan for such a task when they were young?

What will *you* be at sixty?

NINE OUT OF TWENTY-FOUR

ANALYSIS of accidents reported from March 20 to April 10 put our old enemy "Slipping and Falling" again in the lead, nine out of twenty-four accidents being under this classification.

"Falling material," another familiar jinx follows closely. A study of all accidents reported shows that all except one could have been avoided. In addition to the above-mentioned causes the report is filled with such silly things as Infection through not reporting at once a slight injury; Laceration of head during horseplay; Fall of 25 feet when attempting to climb over a beam, when perfectly safe means were provided; and others equally unnecessary.

The most important result of our study is proof that many employees are *not* accepting their just share of responsibility in avoiding accidents.



IN BRANCHES AND EASTMAN KODAK STORES



CHICAGO STORE

Miss M. Knudsen

Our sales talks and demonstrations are proving very valuable to our entire organization. Our last two meetings covered Paasche's air brush and compressors, and Taylor instruments (barometers and thermometers). Our next subject will be "Lighting Equipment."

Our "hello girl," Helene Roberts, has adopted a new way of answering calls, by saying "Good Morning!" or "Good Afternoon!"—Eastman Kodak Stores Company. As "soft words turneth away wrath"—so will a pleasant "Good Morning" from the operator help to brighten the day for a customer.

APRIL SHOWERS

The sales force was asked to remain for a few minutes on Thursday evening, April 18, to hear a short talk on barometers. Thinking it an opportune time, a few of the "gang" got together and framed a "shower" for Stanley E. Butler of our movie department (Stanley has been serious for a long time). Directly after the barometer discussion, Mr. Theodore Johnson asked if he might have the floor, and requested the assistance of Mr. Butler for an illustration which he "wasn't" going to give. Mr. Butler readily consented to help and after getting him on a chair facing the crowd, Mr. Johnson very cleverly drew all attention to him and then presented him with the package of gifts—a few of which no newlyweds should be without—rolling pin, can opener, and several articles purchased with serious thought for the future. Stanley took it like a real sport, and says he's going to have us all autograph the rolling pin.

Mr. Butler was married on April 24 to Miss Laura Bates, at Sycamore, Illinois, and they spent part of their honeymoon in Houghton, Michigan. We received a lovely letter of thanks from the new bride and groom, telling us how they appreciated the gift of silverware received from their friends and associates here at the store. Best wishes for a happy future to both.

CLEVELAND STORE

Raymond Howlett

John McCormack, celebrated Irish tenor, who gave a concert in this city recently, is now the possessor of a Ciné-Kodak, Model BB, and will add, to his movie record, pictures of his own native Ireland in Kodacolor.

NEW YORK BRANCH

Joseph L. Burgess

Mrs. A. Ellor announced the birth of her first grandchild, April 25, 1929. Mother and child are doing well, thank you.

Andy Nelson of the shipping department is the proud father of a baby girl, who arrived on April 24, 1929.

Neil O'Brien of the Ciné Sales Division is with us showing New Yorkers the advantages of owning a Business Kodascope.

Mr. Gerald Sullivan's new apartment is now completely furnished, and according to expectations, and reports from Mr. Sam Morrison he will soon have a housewarming.

Mr. Frank Geneve and Miss Terrie Kratochwil will be married on June 15, at St. Brigid's R. C. Church, 8th St. and Avenue B. We extend our congratulations to the prospective bride and groom.

We welcome the following new employees: office, Dorothy Reynolds, Vera Morton, Draga Csernak, Tina Ferri; shipping department, Walter Miller, Harry Lessar, Anthony Giacomo.

We are glad to welcome back Walter Maliszewski of the repair department who had been very ill with influenza.

SAN FRANCISCO BRANCH

C. F. Harris

Mr. A. Hargreave, superintendent of the Ciné processing and duplicating and title departments, accompanied by his wife, is spending a week's vacation at Camp Curry, Yosemite National Park.

We are glad to see Albert McMullin of the Ciné processing department back with us after his illness.

Tom Bishop of the repair department is the proud father of a baby girl. Mother and baby are doing nicely.

We welcome the newcomers, Claire Connolly, John H. Jones and Bob McCarthy, to the packing department.

Our editor, Mr. C. F. Harris, is spending his vacation in Los Angeles.

CHICAGO BRANCH

J. E. McGhee

Beatrice of our order entry department was married to Albert Fitch on May 4 at the Wood-lawn Baptist Church. Just previous to her marriage our girls had a kitchen shower in her honor. "Beedie" has a host of friends at the branch who wish her every happiness.

Elizabeth Smith of our billing department has been kept at home about ten days because of illness. She was greatly missed by us, and we trust her recovery is complete.

We have had a number of very welcome visitors, among whom were the following: Messrs. Harvey, Weiss, Freidell, MacCallum, Krog, Martin and Hodgson. Dr. Staud of our Research Laboratory, Mr. Scheer of Kodak Park and Mr. Matthews of the Chemical Division were also with us. We were very glad to see them.

E. J. O'Brien of our shipping department has been in the hospital because of a serious operation. We understand he is very ill, and our sympathies are with him and his family. We are looking forward to having him back with us and trust it will not be long until he will be fully recovered.

We are all grieved because of the death of the wife of Arthur Bonnes of our order department. Our sincerest sympathies are with him and his children.

We are also grieved because of the death of Thomas Hart, for years an employee of this branch and subsequently a salesman for the parent Company. Tom was greatly liked and has left innumerable friends.

WASHINGTON STORE

Miss E. L. Sobotka

The new processing plant in our building is now in operation, and we welcome Mr. Kenneth Butler, formerly at the Atlantic City store and, also, Mr. Langdon Burt, both employed in this new department.

The following paid us visits recently: Mr. E. A. Chrystal, Mr. Charles Markus, Mr. George Snowball, Mr. C. E. Snow, Mr. J. A. Cameron, Mr. H. F. Hoefle, Mr. Randall Satterwhite, Mr. Edward Curtis, Miss Florence McAnaney, Mr. C. F. Ames, Mr. Carl Fisher, Mr. Harris B. Tuttle. We hope that they will have occasion to visit us again in the near future.

Mr. Robert Forkish, our shipping clerk for the past ten months, left us on May 15 to take up his new duties with the Public Health Department of the District of Columbia. We have enjoyed having Bob with us and wish him success in his new field.

Our bookkeeper, Mr. Nevulis, left on May 11 to spend a week's vacation at his old home in New Britain, Connecticut. We are not certain, but we suspect that "Nev" will soon take up housekeeping.

ATLANTIC CITY STORE

Miss Julia C. McManemin

The Atlantic City Convention Hall, the largest in the world—seating 43,000 people in the main auditorium—was opened on May 31. There were present for the opening ceremonies the Vice President of the United States, and a large delegation of senators, representatives and prominent citizens from over all the country. The auditorium has the largest stage, and by far the largest pipe organ in the world. The World Series games could easily be played on the main floor. In addition to the large auditorium there is a smaller one, beautifully decorated, capable of seating 5,000 people. The first motion picture to be shown in the building will be one that was made with a Ciné-Kodak by our store.

Now that vacations are being planned, we hope that many of them will include a trip to the "World's Playground," and to those who come a cordial invitation is extended to visit us at the store.

Joe Kramer, the genial head of our finishing department, a few days ago presented us to his new bride. We wish them all the luck in the world.

Ralph Tarrant left us last week to take up new duties at the home office. Ralph took with him our very best wishes for his future success. We are very glad to welcome our new employee, Mr. Neil M. West—"from Atlanta, Georgia, suh!"

Mr. L. C. Buttrick, our manager, is gradually "coming down to earth," having been up in the "Seventh Heaven" since April 8. The cause of all this, to quote Mr. Buttrick's own words: "I'm the proud father of a million-dollar boy!" And having seen Louis Charles, Jr., we quite agree.

OMAHA STORE

Miss Frances Thoelecke

A number of our people are taking their vacations early this year. Dick Claybaugh is in Rochester, going through the factory, but spending most of his time in the Ciné Department. He will visit relatives on the way back.

Doris Braden visited Philadelphia, New York and Atlantic City while on her vacation.

Among recent visitors to our store were: Mr. W. W. Althans, Mr. D. E. DePutron, Mr. George L. Waldo and Mr. Sievers. Mr. V. A. Schlegel, with the Denver store, formerly an employee of the Omaha house, made a short stay in Omaha while on a trip east.

George Burkland, our printer, is the proud father of a baby boy, born May 7. Congratulations!

PORTLAND, OREGON STORE

C. F. Paulson

Mrs. Emily Sammons, one of our long-time employees, is now back on the job again. We are all glad to have Emily back with us, and our family is now again intact.

Mr. Kamplain of the Ciné-Kodak Division recently paid us a visit. We are always glad to have him call. We always manage to have a good supply of sunshine for him.

Mr. McNary, our "road" man, reports business conditions to be good throughout his territory.

Mr. Everett Philpoe, formerly with the Ciné-Kodak department of Sherman Clay & Company, is now with us. Mr. Philpoe has always been a good friend of the Eastman Kodak Stores, though a competitor. So you can easily understand that we are glad to have him with us as one of our own.

At a later date we shall endeavor to introduce you to our family, the Eastman Kodak Stores, Inc., of Portland.

LOS ANGELES STORE

H. S. Wetmore

Mr. "Vic" Roberts, our genial delivery man, has blossomed out with a new Dodge truck. Congratulations!

Mr. Babb, recently appointed District Manager of the Pacific Coast, found a great deal of pleasure in making his last return trip from San Francisco to Los Angeles by airplane. As long as it stays up, it is a mighty convenient means of travel, and we hope for the best. He tells us that during the trip luncheon was served, and it was quite a novel experience to eat sandwiches and drink coffee while flying through the air. It is a saving of about five hours in making the trip from San Francisco to Los Angeles in this manner, and our suggestion is that our visitors from Rochester use the same method of travel, then they could spend a longer time here.

Mr. E. O. Davis, manager of our radio department, is spending ten days' vacation at Lake Arrowhead, with Mrs. Davis and the family.

It might be interesting to know that out here in California we can make Kodacolor pictures, using the N. D. filter, at 5 P. M. Beat that for sunshine!

MINNEAPOLIS STORE

Miss Olga M. Johnson

Miss Olga Johnson of our office force is sailing from Montreal on the S. S. Laurentic June 8 to spend a two months' leave of absence touring Europe with a special party of about two hundred. They will visit England, Scotland, France, Switzerland, Germany, Denmark, Sweden and Norway.

Our Mr. H. B. Mathison and Mr. C. E. Anderson attended the North Dakota Photographers Association Convention at Fargo, North Dakota the week of April 22. They report a very successful convention both from a point of attendance and enthusiasm.

The wife and children of our traveling salesman, Mr. H. B. Mathison, just returned from a three months' visit in California, and from their appearance we would say they all enjoyed their vacations. They visited the Los Angeles and Seattle stores and were very well received.

Mr. Wm. Uhlman of the Ciné-Kodak department of the Eastman Kodak Company recently gave us a very instructive and interesting demonstration of Kodacolor.

NEW ORLEANS STORE

Ernest J. Lorch

Our Ciné repair department has been making extensive strides since the arrival of George Lohr, who recently came from Rochester as instructor. We feel that his trip will be of great value to us.

"Johnny" Martinez of our developing department surprised our entire staff one fine morning with the joyful tidings of his marriage. We join in wishing John and his bride all the happiness their lives may hold.

PHILADELPHIA STORE

Joseph J. Merz

April 25 was the night, and it was a real affair by unanimous vote.

E. K. S. Philadelphia entertained their employees—first a delectable chicken dinner, then a very interesting and instructive business address by Mr. Wunderlich, followed by a play "At the Kodak Klub," by a number of the employees, adding a half hour of real fun. Rodman Metzler's singing and dancing were the surprises of the evening. The impersonation of a famous violinist by "Joe" Filmyer was cleverly done.

Nehlig's syncopators furnished the balance of the evening's entertainment and music for the dancing.

The guests from our associated Companies were: Messrs. Lofft, Krieger, Folts and Fuchs.

*Flattery is a splendid cure for a stiff neck—
there are few heads it won't turn.*



KODAK PARK

CLAYTON BENSON, Editor



K. P. A. A. OFFICERS FOR 1929-30

Standing: Left to right, John Brightman, C. A. Benson, Ben MacMillan, Dorothy Fawcett, Howard Beuckman, Charles Kendall, Charles Forstbauer, Harold Servis. Seated: Left to right, Reita Duley, Richard Baybutt, Hazel Decker, Fred Grastorf, Marie Powers, Thomas Ryan, Mildred Seeman.

DANCE AT WINDSOR

Tuesday evening, June 25, the K. P. A. A. will run a dance at the Windsor at Summerville. Fred Grastorf, president of the Association, fortunately influenced Jack Schaeffer to act as chairman, thereby assuring in advance an evening of fun and pleasure for every one, as Jack is a real artist in arranging and carrying out an enjoyable dance program. The orchestra, admission fee and minor details have not been named at this writing (May 9)—but the orchestra will be a good one, and the ticket charge reasonable. After reading this, look at the poster on your nearest bulletin board for definite announcement of these features. The party will be a success only as it is supported by Kodak Park people. The Dance Committee and K. P. A. A. officers invite your attendance, with the belief that you'll enjoy a real good time.

Teresa Pryor of the Ciné Slitting Department became the wife of Teddy Waytalak on April 18. Our best wishes are extended for future happiness.

EMCO BOWLING LEAGUE

The Emco League of Building 29 closed its 1928-29 bowling season in a whirlwind fashion. It is doubtful that any league ever showed such great interest or rolled such closely contested games, as the Emconians did during the past year. There was never a time when any one of the teams was able to maintain a lead of any safe degree, and week by week each game seemed to gain in intensity. The bowlers are grateful to Joseph Beuckman who, as chairman, was untiring in his efforts in behalf of the League. E. Schield led the League with an average of 184 for the 54 games.

Team standings:

	Won	Lost	Per Cent
Pans, Capt. Shartle, F.	29	25	.537
Pos, Capt. Smith, G. . .	28	26	.518
Pell, Capt. Byer, H. . .	26	28	.481
Port, Capt. Case, C. . .	25	29	.426

Best wishes are extended to Fern Green of the Sheet Film Department, who was married to John Walrath on April 20.



ALFRED MARTENS

QUARTER CENTURY MEN

In chronicling employment anniversaries for April, we find honors for twenty-five years of continuous service shared by three employees; namely, Fred Curtis, Howard Beuckman and Alfred Martens.

On April 18, 1904, Fred Curtis began work at Kodak Park in what was known as Old Film 3.

Although called upon to do miscellaneous jobs during periods of temporary dullness in the early days, he has always remained in the Film Emulsion Coating Department, acting for twenty-three years as a reeler. Employees of Trick No. 1 paid their respects to Fred on his anniversary by presenting him with a Cogswell chair.

The 22nd of April, 1904 stands as the official starting date of Howard Beuckman, although Howard says that he had a hard time breaking in, being here a full week before his name was placed on the time sheets. On his assignment to the south emulsion in Building 3, which was later transferred to its present location in Building 35, he soon became an expert emulsion maker, and has served for fourteen years as a foreman, and since 1918 in the Bromide emulsion. Howard has made an unusually wide acquaintanceship in the Company due to his ability as a bowler, having been one of the city's premier ten-pin artists for years and still going strong. In 1928 he was elected to a three-year term as trustee of the Athletic Association. In token of their good will his associates in Building 35 presented him with a gold watch, chain and knife, the presentation being made by Mr. Huse, superintendent of the Paper Sensitizing and Coating Department, and so arranged that Howard was taken completely by surprise.

Alfred Martens' service record dates from April 27, 1904 when he started in the Industrial Laboratory, Building 5, handling various chemical assignments. Approximately a year and one-half later, he transferred to the Distilling Department, Building 19, now in Building 45. For the past fourteen years he has acted in his present capacity as foreman in charge of the Distilling Department.

We congratulate these men on their loyal employment records, and join the many friends they have acquired in wishing them continued happiness with us.



HOWARD BEUCKMAN



FRED CURTIS

CAMERA CLUB

Out of the 172 prints submitted to the Jury of Selection for the Third Rochester Salon of Photography, held at the Memorial Art Gallery during the month of May, under the auspices of the Memorial Art Gallery and the Kodak Park Camera Club, 98 prints were accepted for display. An effort has been made each year to raise the standard of work exhibited at the Rochester Salons, and so the jury this year decided that only the very best prints submitted would be accepted. It is believed that this year's exhibition represented the highest standard that any local exhibition has attained. Every print was considered, aside from conformity to the rules laid down for the exhibition, solely on its merits as a work of photographic art, which meant a rather drastic elimination of entries. This consideration included, of course, pictorial composition, photographic technique, mounting and general appearance.

The judges for the awards were: Orel Adams, Director of Art, Public Schools of Rochester; J. F. Collins, Professional Photographer of Syracuse; and Howard D. Beach, Pictorial Photographer of Buffalo. The awards which they made were as follows: Portraiture, B. Chudadoff, first; Roger Leavitt, second; A. K. Wittmer, third; Certificates of Merit, A. Leventon, Joseph Schiff and Victor Rayment; Landscape and Marine, Roger Leavitt, first; Victor Rayment, second; Dr. E. P. Wightman, third; Certificates of Merit, Howard Richardson, Glenn Matthews and Helen S. Williams; Genre, Roger Leavitt, first; William Whinecup, second; Walter deLima, third; Certificates of Merit, B. Chudadoff, Joseph Schiff.

Immediately preceding a viewing of the Exhibition by members and their friends, the awards were presented to their respective exhibitors by Professor Eisenhart of the University of Rochester at the meeting of the Kodak Park Camera Club, in the Little Theatre of the Gallery on the evening of May 16. At this meeting Glenn Matthews of the Kodak Research Laboratories gave an interesting and instructive talk on the Kodacolor Process.

Officers of the Club for the coming year, as determined by the recent election, were installed at this meeting, the staff being composed of: President, Dr. K. Hickman; Vice President, J. T. Fuess; Secretary, Mildred Stanton; Asst. Secretary, Margaret Burke; Recording Secretary, Mary Sweeney; and Treasurer, Henry Perkins.

HIKE

Despite the persistently inclement weather of April, over forty hikers turned out for a trip to Ellison Park late in the month. In the face of a continuous rainy day, the hike was somewhat limited, but the same jovial spirit which characterizes the Club's hikes prevailed undampened in the roomy cabin which had been secured for the day at the Park. A large open fireplace reflected a gentle warmth, and furnished an ideal background for campfire songs and the afternoon's fun, which was mostly confined to cards and dancing. Delicious steaks roasted over the open fire by Adrian Durkin constituted the main course of the evening meal.

An expression of appreciation is extended to Henry Perkins, who directed the hike and took care of all details, providing one of the most enjoyable afternoons in the Club's outing program.

TENNIS

The Athletic Association tennis courts, after being subjected to their annual spring conditioning, including resurfacing, daily rolling and new markings, were opened for use on May 12. Tennis continues to be popular with an ever increasing portion of the K. P. A. A. membership, and the seven courts and dressing rooms offer ample facilities for additional members to enjoy this sport. Joe Minella of the Steel Fab. is again in charge of the courts after working hours and on Sundays. Members desiring to rent a locker should apply to him at the courts, or at the Association Office, Building 28. Tennis balls may also be purchased at discount prices.

The program for the summer has not been definitely determined, but is expected to include, for both girls and men, the events which have been desired and approved by the players in recent seasons, such as the challenge boards, elimination and handicap tournaments and a men's team for competition with outside organizations. The policy of reserving the three lower courts for the girls is to be continued.

The courts and dressing rooms are opened every evening after work until dark, from noon until dark on Saturdays, and on Sundays and holidays from 8 a. m. to 5 p. m.

FOLTS—SCRANTON

Announcement is made of the marriage of Mildred E. Seranton of the Research Laboratory to Harold C. Folts, also a former member of the Laboratory. To both are extended the best wishes of their many friends.

Numerous prenuptial events included a shower by the girls of the Laboratory, and a luncheon at the Sagamore by members of the Photo-Chemical and Photographic Departments, at which time she was presented with an electric percolator.

Upon their return from Florida, Mr. and Mrs. Folts will reside in Philadelphia, Pa., Mr. Folts being connected with the Recordak Corporation in that city.

On Tuesday evening, May 7, a housewarming and kitchen shower were given in honor of Beatrice Donahue Haggerty by her friends of the Time Office, at the home of Geraldyn Gallery. The evening was devoted to card games, prizes being won by Eleanor Traver, Alvira Mender and Irene Martucio.

Mr. and Mrs. Haggerty moved into their apartment May 1, and we wish them every success and happiness.



Delice, umpire; Grunst, manager, Old Timers; Doane, umpire, Gallagher, manager, Giants,

NOON-HOUR LEAGUE STARTS SEASON

Without flourish or opening day ceremonies the Noon-Hour League started its 1929 baseball season on Monday, April 29. Old Man Sunshine was conspicuous by his absence during the first week, snow, rain and cold sand-driving winds alternating in testing the spirit and enthusiasm of players and fans. In spite of weather conditions, however, the schedule was adhered to without postponement, the games being productive of much better play than might be expected.

The draw for opening day honors favored the Giants and the Old Timers. Off to a 3 run lead in the first two innings, the Old Timers seemed to have the game on ice, only to have the Giants stage one of their typical last minute rallies, with a series of slashing hits to drive in 4 scores and a one run advantage. The following noon, the Birds "whitewashed" the Cubs 4-0, the winners hitting timely and making full use of a couple of errors by the Cub infield. The end of the first week's schedule found the Giants in first place with one win, the Old Timers, second with two triumphs out of three starts, the Birds next with an even break in two games, and the Cubs in the cellar with two defeats.

It is yet too early to judge accurately the respective merits of the four teams. Based on showings in their first few games, both the Giants and Old Timers seem stronger than a year ago. The outstanding player deal of the trading season transferred the hard-hitting Lindhorst from the Cubs to the lineup of Jim Gallagher's Giants. The latter in turn are without the ser-

vices of Jimmy Weigand, who now patrols left field for the Cubs, and Wally Taylor, pitcher and outfielder, who returned to the home fold of the Old Timers. Manager Grunst has also added strength to the Old Timers with the signing of Marty Johnson and Jerry Horne, a new pitcher who has started out in fine style. Neither the Birds nor the Cubs have shown the class which brought them into the "World Series" last fall. With the exception of a rookie third baseman, in the person of "Honey" Newman, and the departure of John Berry to the Cubs, Manager Servis is relying on the lineup which brought the 1928 championship to the Birds. The Cubs should benefit from the addition of their new outfielders, but will miss the hitting strength of Lindhorst.

The League officers have decided to return to the old method of passing the hat to raise the funds to provide the players with their annual outing at the conclusion of the season, the innovation of a subscription list last year failing to work out satisfactorily. Harold Ginsburg, new treasurer, accordingly plans to take up a collection weekly among the fans until the necessary amount is realized. The season is to be divided as usual into a Spring and Fall series. The schedule for the present series lists 36 games and extends without postponements until July 18. With warmer weather and increased attendance, it is planned to arrange a few games with other industrial nines and the popular city Police team.

Carl Funk of the Garage Department sailed June 1 from New York on the S. S. Deutschland for a visit to his relatives and friends in Hamburg, Germany. After visiting a number of places of interest he will leave Hamburg on the S. S. Albert Ballin, August 9. His associates wish him a very pleasant trip.

On May 1, Culhane's Pets of the Roll Coating Department met defeat at the hands of Building 29 by a score of 10-4. Manager Bill Upton of the Pets states, however, that this initial defeat will not dampen their spirits, and they will seek revenge when the weather moderates.

GEORGE W. HOWELL RETIRES

With feelings of regret, the friends of George Howell learned of his retirement early last month. George, as he is affectionately known by the older employees, was a real "old-timer," being in the continuous service of the Company for thirty-eight years, and is one of the first to retire under the benefits of the recently announced Kodak Retirement Annuity Plan. We regret the breaking of the friendly ties of such long association, although we realize the peace of mind which must come to him from the completion of work well done, and the loyalty which inspired a service record of well over a third of a century.

Delving back into history, we find that Mr. Howell began his career with the Kodak Company at State Street, May 5, 1891. Shortly afterward, he was transferred to Kodak Park as foreman of the Solio Packing Department, then located in Building 5 and later in Building 20. In the early years, George was very active in the limited program of Plant recreational activities, being particularly adept as a baseball player and a member of the first nine ever organized by the Company, and on which Mr. Eastman himself played. The diamond in those days was the present site of Building 31.

In July 1911, he was promoted to the superintendency of the Envelope and Carton Department, Building 42. Eight years later in December 1917, the Printing Department was also placed under his supervision, and his office accordingly established in Building 48. In this capacity, he continued up to the time of his retirement.

These figures are merely landmarks in his career, and it is a real privilege to hear Mr. Howell tell of his experiences relative to the growth of the Plant of which he was so thoroughly a part. He has shown us a time book, the earliest record in which is for the week ending September 21, 1893. At that time the working hours at Kodak Park were regularly ten hours a day for six days a week. To our old employees the following list of those working with Mr. Howell at that time may be of interest: F. Parshall, H. Barton, Kittie Curran, Alice Harris, Louise Kneeland, Julia Langlois, Nettie Barth, Eugenia Dennis, Maggie Murphy, Lillie Love and Mrs. Hutchison.

It is characteristic of Mr. Howell that he desired to retire unheralded. However, it is an honor to pay this bit of official recognition, and to extend the sincere congratulations and best wishes of the host of friends he leaves at Kodak Park and in the widespread ranks of the Kodak Company.

The Lion Tamers' Club, live-wire organization of the Printing Department, Building 48, held its monthly social gathering for April at Koehler's Hotel, Clifford Avenue, Saturday, April 27, supper being served to sixty. The business meeting included the appointment of a committee to make arrangements for the Club's annual summer picnic to take place some time in June. Vaudeville entertainment, sport novelties and inevitable card games rounded out the evening's program. The members extend their appreciation to the committee in charge for a well planned and well attended party.

SUGGESTION HONOR ROLL

The 1928 Suggestion Honor Roll of employees receiving awards totaling \$25.00 numbers twenty-six names, a very creditable showing in comparison with previous years. The awards paid to these employees ranged in amounts from \$300.00 to \$25.00, and amply repaid them for the time and effort given to working out their ideas. It is immediately noticeable that the Honor Roll includes employees from practically every department in the Park. This draws our attention to the fact that valuable ideas are not confined to certain departments, new buildings or special kinds of work, but are within the reach and consideration of every employee. The names of the employees attaining the Honor Roll, and who will be presented with the further recognition of a Certificate of Merit are: Joseph Bartell, Field Division No. 5; Henry Beerly, D. O. P. Packing Dept.; Harry Blessing, Millwright Shop; William Bunn, Lacquer & Mounting Tissue Dept.; Eulalie Cole, Ciné Reel Manufacturing Dept.; Michael Culhane, Black Paper Coating Dept.; Perl C. Dryden, Film Emulsion Coating Dept.; Edmund Edmondson, Film Emulsion Coating Dept.; Donald Huse, Ciné-Kodak Processing Dept.; Harold Fitch, Kodascope Finishing Dept.; Byron C. Franklin, Sludge Acid Recovery Dept.; Fred Kern, Baryta Dept.; Fred Lake, Baryta Dept.; William Moore, Dept. 50; William Nolan, Roll Coating; Evan J. Parker, N. C. P. Dept.; Fred W. Ross, Ciné Reel Manufacturing Dept.; George J. Smith, Sheet Metal Shop; Herbert Stevens, Dope Dept.; Frank L. Wadman, Film Developing Dept.; Fred Walters, Film Emulsion Coating Dept.; George Weatherill, Cotton Nitrate Dept.; Clark Weldon, Film Developing Dept.; Charles White, Millwright Shop; Claude Wombwell, Film Emulsion Coating Dept.; and Harold D. Wright, Baryta Dept.

Take advantage of this opportunity—place your name on the 1929 Honor Roll.

The employees of the D. O. P. Packing Department extend their most sincere sympathy to Marie Petzing on the loss of her father, who passed away April 25.

Fred Meyers of the Sundries Manufacturing Department has returned to work after an illness of two months.

Dorothy Kasson of the Ciné Reel Manufacturing Department was married to Clark Weldon, Film Developing Department on May 4. The employees of both departments congratulate the newlyweds.

Employees of the Yard Department are in deepest sympathy with Stephen Sobierajski, who suffered the loss of his father, April 12.

The Roll Coating Department extends its sincere sympathy to the family of the late Peter Brady (retired), who died suddenly, May 1. Florence Stahl, a daughter, is a member of the Finished Film Office staff.



JOHN ORCHARD

MILLWRIGHT SHOP EMPLOYEE RETIRES

John Orchard of the Millwright Shop retired in the early part of January, under the provisions of the recently adopted Kodak Retirement Annuity Plan. Before leaving, he was honored by associates in the E. & M. Department and Building 35, at a banquet held in the dining hall of Building 23. The party afforded the opportunity of presenting Mr. Orchard with a purse of gold, a gift from the Millwright Shop and Field Gang No. 2, as a slight token of their high regard and friendship. The committee making the arrangements for the gathering included: George Randall, chairman; Joseph Baier, Fred Benwitz, Carl Janson and Charles White.

John, as he is best known, retires after more than twenty-one years of service, having started November 29, 1907 in the Machine Shop in Building 5. After a short time in that department, he transferred to the Millwright Shop, and worked for about six years on the installation of machinery in the Roll Coating Department. This was followed by two years at Canadian Kodak, Ltd., Toronto, in the setting up of coating machines. On his return in 1917, he was placed in charge of the millwright work in Building 35 where he continued up to the time of his retirement. As a fitting remembrance of the pleasant years of association, the employees of Building 35 gave John a Radiola, the presentation being made by J. Q. Collin, assistant superintendent of the Paper Sensitizing Department.

During his time at Kodak Park, Mr. Orchard by his unfailing friendly disposition has acquired a legion of friends who congratulate him on his splendid employment record, and who extend best wishes for the future.

CHEMICAL SECTION OF NATIONAL SAFETY COUNCIL CONVENES AT ROCHESTER

Two hundred chemists and safety men, representing several of the country's largest and most important industries, were in attendance at the Mid-Year Session of the Chemical Division of the National Safety Council, which convened at the Rochester Chamber of Commerce, April 17-18. Albert L. Armstrong, Kodak Park Safety Supervisor and chairman of the Engineering Committee of the Chemical Division, headed the committee in charge of local preparations, including arrangement of the program, which was cited as one of unusual merit and value. Members of this committee from Kodak Park were Dr. E. K. Carver and Dr. Cyril Staud, as representatives of the American Chemical Society.

The object of this meeting was the interchange of safety ideas relative to chemical and health hazards, and accidents in industry. The presentation of major papers included one by Dr. Benjamin J. Slater on "Health Supervision in the Chemical Industry" and another by H. LeB. Gray on "Safety in the Laboratory." In the course of the open discussions, Dr. Leonard Greenburg of the Yale School of Medicine and chairman of the convention lauded the medical and safety work being carried on by this Company. The final afternoon of the convention was given over to visits to various Rochester industries.

Aside from the part actually taken by Kodak Park people, conventions of the above nature should be of concern to all of us, as they represent the efforts and application of science for the betterment of industrial life.

TWILIGHT LEAGUE ORGANIZED

The K. P. A. A. Twilight League has organized for the present season with eight clubs entering, an increase of two over last year. Teams and their managers are: Baryta, J. McMaster; Building 5, D. Huse; Building 29, J. Brightman; Garage, F. Lyness; Industrial Economy, H. Holt; Office, H. Miller; Pipe Shop, E. Sheldon; Research, F. Russell. Three of this alignment are in the League for the first time; namely, Bldg. 5, Bldg. 29, Baryta Dept. Of the 1928 League, Bldg. 22 is the only one not continuing its franchise, although players from that department are to be available for use by the Industrial Economy team manager.

Rules governing the League and other necessary details were decided at an organization meeting of the team managers on May 3. It was decided to follow the policy of limiting the various nines to players who work in the department the team represents. This was tried out last season and worked out more satisfactorily than any previous arrangement. The schedule includes 56 games, which is a contest a week for every squad for 14 weeks starting May 13. Games are listed for Monday, Tuesday, Thursday and Friday nights, being called promptly at 6 p.m. with "Doc" Coogan and Jimmy Weigand as official umpires.



SAFETY SHOES PREVENT SMASH

An article in the December Magazine advised the use of "safety shoes" as protection against injuries to the feet from falling materials. The worth of these shoes has been conclusively proved since that time, in the case of a number of employees who have purchased this type of footwear. The above picture comparison of a safety shoe and a 400 lb. roll of wire cable is employed as an illustration. In handling, a roll of cable, similar to the one pictured, fell from an upright position and dropped forcibly across the toes of an employee's foot. Fortunately, this employee was protected by "safety shoes," and what would otherwise have resulted in a smashed foot, suffering and lost time, left its only mark as a small dent in the steel toe cap of the shoe, the cap being of sufficient strength to withstand a thousand-pound pressure. As instances of this sort become matters of record, the demand for "safety shoes" has greatly increased. They are stocked in the Stores Department and sell for \$4.25 and \$4.50, payment being possible by authorized deduction through the Pay Roll Department. Your inspection is invited.

Our accidents for the year to date show an increase over the same period for 1928. This is an increase which has not brought a single advantage to any one, and one which has no argument in its favor. Accidents will be reduced only as we become accident-conscious and as we make safety a part of our daily work.

The girls in the Film Spooling Department were sorry to lose Florence Goheen, who left the Company's employ last April, after twenty-one years of service.

Deepest sympathy is expressed to Cora Bovard of the Film Pack Department, who recently lost her brother.

An expression of sympathy is tendered to Charles Sattle of the Ciné Slitting Department, whose father passed away April 20.

The employees of the Ciné Slitting Department accord their heartfelt sympathy to Harry Mostyn on the recent death of his wife.



DOROTHY FAWCETT

CHANGE IN K. P. A. A. PERSONNEL

The vacancy in the Girls' K. P. A. A. Office, resulting from the promotion of Monica Powers to Mr. Seel's Office in Building 26, has been filled by the appointment of Dorothy Fawcett of the Main Office. Since her employment at Kodak Park in the fall of 1925, Miss Fawcett has been an earnest worker for the Association, organizing and coaching the Girls' Basketball team through two successful seasons, and taking an active part in the promotion of several social events. Previous experience as a player or coach of girls' sports at St. Stevens, Helen Hall Preparatory School, and Kodak High School also makes her familiar with the requirements of this type of work.

Miss Fawcett is now organizing the girls' tennis and baseball program for the summer months, and will appreciate the co-operation of the Association membership in these and other activities.

TROOP 50 SCOUTS

In order that the boys may earn money for scout equipment, a vacation at Camp Pioneer and for other scout activities, the troop committee has consented to sponsor an "employment bureau." Any one who has a lawn to mow, a yard to clean, a walk to shovel, ashes to remove, rugs to beat, or any other job around the house should call Miss Fawcett at the K. P. A. A. Office, and a scout will be provided to do the work. The boy gets the whole amount of what he earns, as the service is merely to make contacts between the persons needing work done and the boys who are willing to work.

TWENTY-TWO TEAMS COMPETE IN DOUBLES TOURNAMENT

First prize in the doubles tournament, sponsored by the K. P. A. A. Bowling League, on April 18, one week after the close of the League schedule, was collected by Howard Beuckman and Harry Weyraugh, with a score of 1189, a big game of 269 by the former aiding considerably. Page and Sloat hit the "maples" for 1160 to take second honors, while the team of Herrick and Hogan rolled into third place with 1114.

Forty-four members of the League entered the tournament, the bowlers being paired off in teams according to averages, the high average man for the season and the low average man being partners, and so on through the entire list of entrants. Alleys Nos. 7, 8, 9, 10 at the Buonomo Hall were used, the first squad starting at 7 p. m. and the last group finishing about midnight. Prize money was awarded for the first ten high scores, ranging in value from \$2.00 to \$15.00. This year's event revived the doubles tournament after a lapse of at least three seasons, and being so successful should result in its again becoming an annual affair. The officers of the League are to be complimented on the excellent manner in which the tournament was conducted.

Prize-winning teams and their scores were as follows:

Place	Team	Score
1.....	Weyraugh—Beuckman	1189
2.....	Page—Sloat	1160
3.....	Herrick—Hogan	1114
4.....	Mosely—Natt	1112
5.....	Nelson—Kowalski	1095
6.....	Scheible—Beerly	1095
7.....	McCone—Shepanski	1093
8.....	Hauser—Uhl	1085
9.....	Winegard—Sill	1082
10.....	Downs—Starwald	1076

SOCCER TEAM ELIMINATED FROM NORTHWESTERN LEAGUE

The Kodak Park Soccer eleven found the Rochester Celtics too big an obstacle to overcome in its quest for the Northwestern championship. These two Clubs met in the semi-final round of that competition on Sunday, May 5, on the German Field, the Celts winning by a score of 3-1. A high, chilly wind spoiled the game, interfering with the proper flight and timing of the ball, and keeping the attendance down around the thousand mark. The Kodak Park team appeared the strongest in the first part of the fray, although the half ended at a goal apiece. The second stanza remained deadlocked until the last 20 minutes when the Celtics managed to take advantage of opportune breaks and scored twice.

Several of the Park players were brilliant even in defeat. Fyfe and Lauchlan were the strength of the forward line, the latter making his team's lone tally. In the half-back line, Higham, former Technical High School ace, cleverly outplayed the Celtic veteran Northcote, while Simpson continued the scintillating work which has characterized his playing all spring. This same Simpson, playing at a full-back position, was the outstanding luminary of the exhibition game with the Hispanos the preceding Sunday.

The Kodak Park eleven was forced to take the field minus the services of Glendinning and Patrick, two of its veteran regulars. These two players unwittingly violated one of the rules governing this sport in this country when they played in California during the past winter, and on the grounds of a minor technicality were meted out the severe punishment of suspension. Their loss necessitated a complete switch in the plans of Manager Rife, and without question had an unfavorable psychological reaction on the morale of the team.

Games of April 21 and 28 in the Intercity League were rained out. The remaining schedule calls for seven games, and offers the Club an opportunity to still win or improve its standing in the League.

The employees of the Main Office mourn with Helen Quinn, whose mother passed away on May 3.

Make Safety a Habit



FOLTS—LYNCH

Gertrude Lynch of the Time Office and James Folts of this city were united in marriage on May 4, the ceremony being performed by Rev. Father Tischer of St. Thomas Church, Leicester, N. Y. in the presence of friends and relatives.

Prenuptials included a shower given by the Time Office girls on Friday noon, May 3, at which time the bride-to-be received many useful and beautiful gifts.

Mr. and Mrs. Folts left for a motor trip to the Thousand Islands and the Adirondack Mountains.

We wish the newlyweds every happiness.



CAMERAS LOANED TO EMPLOYEES

With vacation time upon us and the call of the great outdoors, the loaning of cameras by the Recreation Club is going on at a merry pace. There may be some newcomers among us who are not familiar with the fact that the Club loans cameras to employees, and sells film at reduced rates, provided the film is for personal use. The increased demand for the cameras and the desire to increase the efficiency of the service necessarily entail rules and regulations governing their loan. Let us here emphasize a point which will have to be observed. Those desirous of borrowing cameras must arrange for the loan on Friday at noon, in the Industrial Relations Department. At this time, a card will be issued, stating the borrower's name, register number, the type of camera to be loaned and the date on which it is to be returned. This card must then be presented to the one in charge after working hours on Friday evening, or at noon on Saturday, at which time the cameras will be issued. This applies whether the camera is desired for a week-end or for a vacation period. The co-operation of employees is sought in this matter, and to avoid disappointment strict adherence to this rule is required.

OUR SYMPATHY

The sincere sympathy of their fellow employees in the Lathe Department is extended to Herbert Guyett, whose baby died recently, and to Roland Jollion, whose mother passed away.

To Lawrence Catallo of the Leather Case Department our heartfelt sympathy on the death of his boy recently.

The deepest sympathy of the employees of the Pocket Kodak Assembling Department is extended to Arthur Eidman whose father died recently.

We tender our sympathy to Howard Quinlan of the Vest Pocket Assembling Department, who lost his brother after a long illness.

HISTORICALLY SPEAKING

Our attention was called recently to an article appearing in the Bulletin of the Kodak Works at Wealdstone, Middlesex, England. It was a description of the "No. 1 Kodak," which forms one of the interesting exhibits in its Works' Photographic Museum. A slight perusal of the article cannot fail to impress one with the thought that the development of the Eastman Kodak Company is not only the history of a great industrial organization, but also the history of photography.

The "No. 1 Kodak" first appeared in the markets of America and Great Britain in 1888. To us at Camera Works in daily contact with the present-day cameras, objects of beauty in design and color combination and of facility in handling, the "No. 1 Kodak" must seem primitive in appearance. However true this may be, it is likewise true that, compared with the equipment required by a photographer in the period immediately preceding, the introduction of the "No. 1 Kodak" was a great step forward in the development of photography as a pleasurable recreation. The "wet plate" process of pre-Kodak days necessitated equipment which was cumbersome physically and troublesome technically. An old cut of a traveling photographer of the time shows him loaded down with a pack on his back which compares with that of a soldier on field duty. Such a pack contained among other things a bulky camera and tripod, a dark tent in which to perform the mysteries of photography, and a nitrate bath.

The "No. 1 Kodak" was a box camera, in appearance much like a Box Brownie of today. It required loading in a darkroom and had a capacity of 100 or 150 exposures, generally 100. Daylight loading, of course, came with the perfection of the film. After exposure the camera was returned to the factory for unloading and developing of the exposed film, and reloading with a fresh charge. On this father of Kodaks there was no finder, and the film which had no backing paper would permit of no little red window for the inspection of a spacing number. The shutter of the revolving cylinder type had to be "set" by pulling a length of gut and released by pushing a press button. Several exposures could be made from one "set." Subsequent improvements in cameras, film and developing processes have made possible the wide use of the many models of cameras which are now produced at Camera Works.



GOLF

Keeping abreast of the rapid growth in popularity of the royal and ancient game among Camera Works employees, the Recreation Club is to sponsor one or more tournaments this year on various courses in the vicinity. The above is a snapshot of one of the participants in last year's enjoyable tourney over the rocks and meadows of the Westridge Country Club.

Let us remind the followers of the hit and hike pastime that the Recreation Club has golf balls for sale. For the safe holes we have new balls, and, of special interest to Scotsmen, we are announcing sales of repaints this season. Come down and look them over.

BASEBALL TEAM WINS FIRST GAME

The Camera Works entry in the Industrial Baseball League got off on the right foot, gaining the decision over the strong Ritter Dental team, last year's champions, by a score of 7 to 4. The game, an extra inning affair, was not decided until the big "guns" of the Camera Works men routed the Ritter pitcher in the eleventh inning. In the big eleventh the boys became extremely partial to the offerings of Langford, and five hits and a sacrifice netted three runs, more than enough to win, as Sarsfield, who pitched the last five innings, was invincible and kept his opponents at bay. In a game replete with sparkling baseball, the team, captained by Mert Fahy, proved to be, defensively and offensively, on a par with Camera Works teams of the past. At bat Culhane and Tribotte provided the fireworks, each collecting four hits in six trips to the plate, while Meehan and Sarsfield were mowing down the opposition. A fighting team such as this is bound to land at or near the top.

CAMERA WORKS PICNIC

At the present writing, plans are being made for the annual picnic of the Camera Works Recreation Club. It will be held again at Seneca Park, which has proved a popular spot for this event, on Saturday, the fifteenth of June. Charlie Rogers expresses the hope that the weather man will be more kindly disposed towards us this year than last.

SOCCER

With no further incentive than love of the game, Camera Works soccerites have been banging away at the ball all this spring. Now there are indications that there will be a league organized in the fall, composed of teams representing the various industrial plants in the city. Meanwhile our boys are "seizing time by the forelock," and against various independent teams are gaining valuable experience and practice in footwork and team co-ordination, which will stand them in good stead when regularly scheduled games are in order. Camera Works can sport a soccer team which will compare favorably with its baseball and basketball squads.

ACCESSORY GIRLS' PARTY

The periodic get-together of the Accessory Girls was held recently at the home of Catherine MacMillan of Fulton Avenue. After an evening spent at bridge the revelers did ample justice to the refreshments served by the hostess. Prizes—for bridge, of course—were won by Ruth Schoolmaster, Lucy Weit and Lillian Heier.

BACK AGAIN

After extended absences due to sickness, it is gratifying to see the following employees again resume their places among us: Catherine Curran of the Brownie Assembly Department and John Hept of the Woodworking Department returned recently after having been absent since last July.

In his search for health John spent five months with friends in his native Germany. Arthur Aldrich of the Lathe Department and William Ure, general foreman of that department, have also returned to the fold. We are all with them in wishing a continuance of good health and bodily vigor.

OUR BEST WISHES

We extend our best wishes to Herbert Dietrich of the Receiving Department and to Katherine Sauer, formerly of the Engineering Department, who were married recently.

Best wishes to Cora Beitsma of the Lens Inspection Department, who is now Mrs. Cora Penlon, and to Corinne Dow, and Eleanor Strassner of the Hawk-Eye Assembling Department, who recently became Mrs. Corinne Randall and Mrs. Eleanor Boehm, respectively.

KODAK



OFFICE

JOHN W. NEWTON, Editor



E. DEWITT THOMAS RETIRES

E. DeWitt Thomas joined the Kodak organization September 12, 1898 as a correspondent in the Sales Department. In the course of his many years with the Company he did considerable traveling and became favorably known to many of the Company's large dealers. He is also well known as a hunter and lover of sport dogs.

Because of his age and failing health he decided to accept the plan which the Company has recently put in force, and for which his long and honorable service qualifies him. His annuity commenced May 1, 1929, and it is the wish of his friends and fellow employees that he may live many years to enjoy the leisure he so richly deserves.

Thomas L. Hart died in Chicago, May 8. He was employed by the Company from 1910 until the time he left in 1926. During this period he was at the Camera Works, Kodak Office, and Chicago branch, and for the last few years of his employment was on the salesmen and demonstrators' staff. He leaves two sons and several brothers and sisters, to whom our sympathy is extended.

Mrs. José M. Tristan, better known perhaps to Kodak Office employees as Katherine Russell, has arrived with her three children from Mexico City, to spend the summer at Forest Lawn.

ATHLETES

Harry Irwin can save you money on golf, tennis and other supplies. See him before buying.

K.O.R.C.
COBOURG

July 20



IN BERMUDA

Gertrude Bachofer and Florence Breehl spent their vacation in Bermuda. They report a wonderful time and strongly recommend that resort. The sea trip was most enjoyable, and they are very enthusiastic over the scenery.

HERE AND THERE AROUND THE OFFICE

Albert J. Hayter, well known to all Kodak Office as "Bert," sailed on the Cunarder *Berengaria*, June 5, for England. He is accompanied by his wife and family, and they are to spend a month in Bert's old home at Bournemouth. This old seaside resort is across from the Isle of Wight and is the balmy place in Great Britain. We have been there a number of times and have seen oranges growing there. We know you'll have a good time, Bert.

The employees of the Repair Department extend their sympathy to Fred MacDonald, whose mother passed away recently in Detroit.

Florence Hutchings and Ruby Larowry are temporary members of the Advertising Department.

Ruth Massing has been transferred to the third floor. Best wishes from the Advertising Department, and welcome from the Business Development Department.

Fred H. Folk of the Repair Department left Rochester May 4 for Detroit. He may be located at Eastman Kodak Stores, Inc., where he is now employed. Good luck, Fred! You've gone to "some town."

The sympathy of the employees of Kodak Office is offered to Francis O. Herbert, well-known Kodak employee, whose wife died Monday, May 6, 1929, after a long illness. She leaves besides her husband, three children, and her parents in England.

Donald Umpleby of the Stockhouse Auditing Department resigned his position to become an employee of the Union Trust Company. Donald is returning to his first love, as he was with the Lincoln-Alliance Bank before he joined the Kodak staff. His friends in Kodak Office wish him the best of luck.

Mrs. Sidney MacElwain was a welcome visitor to the thirteenth floor recently. She will perhaps be better known as Naomi Nellis. Come again, Naomi.

Congratulations to W. L. McNulty of the Treasurer's Department, whose wife presented him with another daughter, Helene Justine, May 8.

Cecelia Kruger is welcomed as a newcomer to the Assistant Treasurer's Department. She has been in the Personnel Department for some years and is well known in Kodak Office.



CLARA AND "HUBBY"

This photograph was received too late for the May issue so we are glad to reproduce it now. It is Clara Efford and her hubby. The smile on Clara's face indicates her sunny disposition which can be testified to by all.

Are you skating to work girls? It's very healthy, so the girls of the Advertising Department say. They should know because they have been doing it for some time now.

WELCOME

We welcome the following new employees to Kodak Office: Advertising Contest, Odile Broniman, Alma Fromm, Miriam V. Hall, Madeline McCarrick, Gertrude Ross, Alms Sandstrom, Alice V. Shields, Cora Smith, Helen Wells, Helen Buell; Cafeteria, Mrs. Florence Phillips; Billing, Martha Teamerson; Finishing, Mrs. Ejola Chamberlain; Mail and Filing, Eilean Costich, Dorothy Fitzsimmons; Motion Picture Sales, Gordon Chambers; Order, Ruth Lyon; Patent, Dwight Hunter Smiley; Repair Office, Herbert Coombs; Sales, Grace Hall; Shipping, Julia Olah, Ralph Beikirch, David Lark; Stenographic, Minnie A. Wagar; Stockhouse Auditing, Lester Wallinger; Training, Marion Manning, Florence Gantert, Thelma Vinton, Doris Woelfel.

Laura Bachofer of the Patent Department has been away from the office for several months, suffering from a nervous breakdown. Cheer up, Laura, every cloud has a silver lining, and your friends are looking forward to the time when you will return to your desk, which won't be long now.

Betty Bradley has been transferred to the Sales Department. Her friends in the Advertising Department wish her the best of luck.

Special Billing Department with Charles H. Vayo now occupies the ninth floor, sharing it with the Stock Distribution and Tabulating Departments.

Kodak Office employees extend their sympathies to Mabel Baker, whose mother died April 12.

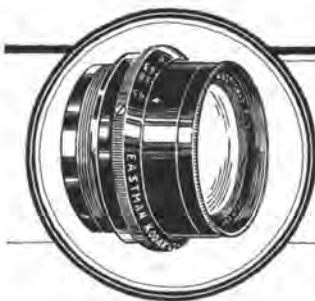
Do you want a home of your own?

Do you want to send your boy or girl
to college?

Do you want an umbrella for that
rainy day?

See the

Eastman Savings and Loan Association



HAWK-EYE



JOHN T. HARBISON, Editor



JOSEF PALLER

We regret to report the passing of Josef Paller of the Anastigmat Lens Department.

"Joe" was one of the pioneer optical workers at the Hawk-Eye Works. When he was first employed, back in 1913, the manufacture of lenses was in an experimental stage, so far as the Eastman Kodak Company was concerned. The lens department then had a personnel numbering about thirty, and all of the processes were carried on in the one room that is now the dining hall. "Joe" was an expert lens polisher who thoroughly enjoyed his work. He derived as much satisfaction from turning out a finely polished lens as most of us would from creating a work of art. In fact "Joe's" work was an art—he looked upon it as such—and that is what makes the difference between happiness in one's work and—just work.

During the sixteen years that "Joe" was with us, he was never known to be late—and that record, friends, is something for you to shoot at. His kindly disposition made many friends for him—to know him was to like him. Everybody who knew him had a good word to say for him and said it. "Joe's" courage and patience during the past year, when he knew that he had not many days remaining, were remarkable. We shall miss him here at Hawk-Eye. We sympathize with Mrs. Paller and the other members of the family.

GIRLS' BOWLING LEAGUE

The girls' bowling league finished the season's activities amid a blaze of glory. The annual party that followed the completion of the schedule was one of the best ever. An excellent dinner was served at the Alexandra which put the girls in condition to enjoy "The Royal Family" at the Temple. After the show Marion Hergenrother and Elvira Ladwig wanted to have one more final fling at the pins, but were voted down by the rest of the party. Plans are now being made to make next year's season the banner season of all time. Those who took in the party were: Elizabeth Born, Johanna Born, Marion Hergenrother, Teresa Hergenrother, Elvira Ladwig, Lyda Ladwig, Pauline Leimberger, Marie Leimberger, Ella Wienecke, Catherine Meerdink, Florence Bess, Helen DelMonaco, Louise Hartter, Edna Arnold, Irene Sanger, Etta Wilcox and Inez Prentice.

ANNUAL PICNIC

Chairman of the Social Committee Bob Cairns is lying awake nights concocting plans for the annual picnic, which will probably take place in July or August. If anybody has any constructive criticism or helpful suggestions, Bob will be glad to have them. The time and the place will be announced later. Watch the bulletin boards.

THANKS!

The editor wishes to thank—
Bob McCallum for the notes on Peter Morrison's wedding and on the Camera Club.

Eugene Easterly for the notes on Josef Paller.
Inez Prentice for the notes on the girls' bowling party.

Sydney Clarke for the notes on safety.

Vacations
made easy

Ask the
Eastman Savings
and Loan Association



BOB McGRAIL

Robert McGrail came to Hawk-Eye in the summer of 1927, at which time he was employed in the Mounting Department as a lathe operator. He had been graduated from Aquinas Institute, and had further rounded out his education at the Y. M. C. A. Night School. What he knew about a lathe when he came here we are not prepared to discuss, but what he did not know he soon found out, under the expert guidance of Rob Bowen. Bob worked on a lathe for about a year, and rapidly developed into a dependable operator. In his spare time, he took a course in time study at Mechanics Institute, and when another man was needed in the department of Industrial Economy Bob was given the chance to display his wares. Bill Springer reports that Bob gives promise of becoming a valuable addition to his organization.

In addition to his accomplishments as a scholar and a gentleman, Bob is something of an athlete. He plays basketball very well, baseball rather well, and bowls just about well enough to keep out of trouble.

H. E. A. A.

We have recently accepted the offers of several local dealers to permit members of the Athletic Association to purchase knitwear, sporting goods, automobile tires, novelties, watches and jewelry at wholesale prices. If you expect to make purchases that would be included in any of the above classifications, call at the Industrial Relations Department for further information.

Safe Working Pays

SUGGESTION SUMMARY

The Suggestion System provides an opportunity for you to use your brain and to turn your ideas into money. During the year just passed several suggestions were adopted that paid the originators well for their pains.

Here follows a brief summary of the results of the year's work:

Number submitted	39
Number accepted	9
Total amount of awards	\$140.63
Amount of largest award	\$75.00
<i>Classification</i>	
Improvement in manufacturing methods	16
Safety	1
Cost Reduction	15
General Maintenance	1
Improvement of Product	6

39

There are many factors that govern the value of a suggestion. If it is a question of money saved, the exact amount can sometimes be accurately determined. If it is a safety suggestion, it may save a life or it may not—who can estimate its value? If it improves the product or the method of its manufacture, its true value will be difficult to decide. The Suggestion Committee considers all suggestions submitted and tries to place a value upon the merits of each. Last year the Committee made nine awards, the largest of which were as follows:

William Klos, Tool Department, \$75.00. For an improvement on the tripod leg lock springs and studs, that will prevent the studs from pulling away from the springs, and will prevent the telescoping of sections of the tripod leg when extended.

Henry Wass, Production Department, \$17.63. For suggesting that a spring, formerly manufactured here, be purchased. Henry was generous with part of his prize money—he passed around cigars to all the gang.

George Hefner, Anastigmat Lens Department, \$15.00. Marking unfinished lenses in trays with their part numbers, so that their identity may be established when the regular identification slip is lost. Also, fitting Ames Dial Gauges with an adapter that will permit the use of this measuring instrument for the gauging of the small Ciné-Kodak lenses.

George West, Anastigmat Lens Department, \$15.00. For equipping the fine grinding and polishing machines in his department with a splash board. This device prevents emery and rouge from lodging on the individual spindle shafts, makes the machine easier to clean and improves the general appearance of the machine.

HORSESHOES

The horseshoe pitchers have been getting their arms and eyes in shape for several weeks. We are somewhat handicapped for lack of space, but it is hoped that the space behind the automobile sheds can be cleared enough to provide room for at least three, and perhaps four, courts. Fred Yackel, Mike Wagner, Joe Milton, Howard Reulbach, Jim Wright and Alden Seymour are some of the outstanding stars.

SYD SAYS:

Do you learn from the experiences of others? Every day people are being injured because they fail to observe some safety rule or principle.

If nobody had ever been injured, there would have been no thought given to the subject of safety, and no safety rules formulated. Safety rules are born out of the experiences of the past, and not arbitrarily made by some "authority."

Nature furnishes us much evidence that it has profited in this respect by past experience, and so thoroughly have the safety lessons been learned that they have become instinctive and operate automatically. For example, a chicken will immediately fly to safety when the image of a hawk appears upon the retina of its eye. Dandelions which have repeatedly had their heads cut off will grow closer to the ground to escape the lawn-mower. The human body has built safeguards into its structure. Our head is ideally shaped to resist blows; the eyes are sunk underneath projecting and protecting eyebrows; the skin when exposed to hard usage becomes thick and tough. The law of the survival of the fittest is really founded upon the ability of the individual to benefit by the experience of the race.

It is not whim but experience that causes the Company to place guards upon machinery, requires men to wear goggles, and lays down safe practices for operations in the shop. We pool our experiences with others, and in turn benefit by the lessons others have learned. Some of the safety rules are quite obvious, others are not, but all are the result of lessons learned from actual experience. The wise man will protect himself by carefully observing rules and practices which are laid down for his safety.

BASEBALL

The signs point toward a baseball team which will reflect great credit upon our fair name. We hope to accomplish in the Industrial Indoor Baseball League that which our basketball team barely failed to accomplish in the basketball league. There seems to be an abundance of talent, and it is hoped that all of it can be made use of during the season. In addition to such stars as Charlie Prentice, "Doc" Craib, Arnold Clayson, Ed Lees, Pete Klos, Harry Moore, Norm Graham, "Dutch" Ross, Howard Costich, John Meerdink, Ed Greenauer, Earl Farrell, Ralph Burhans, Bob Witz and Carl Ott, we have added to our roster "Shifty" Gears, who does a bit of pitching, and Charlie Melech, who is said to be a "sweet" infielder. If there are any other players not mentioned who would like to try for the team, let them make themselves known to Fred Zollweg, who will manage the team this year.

In addition to the team which will represent us in the League, it is expected that there will be enough players to form an Interdepartment Noon-hour League. If this League materializes, there should be an opportunity for everybody that likes to play ball to play at least once or twice a week. The more there are to play the game the better it should be for all concerned.

CAMERA CLUB

Fred Altman of the Scientific Department possesses wonderful persuasive powers, which he has turned to good account on more than one occasion for the benefit of the Club.

On April 24, with the absentmindedness characteristic of men of science, he left without the electric iron necessary for him to deliver his message to the members of the Camera Club that evening. The program called for him to give a demonstration on mounting photographs. It so happened that on this very same day Mr. Howard D. Beach, who is one of Buffalo's leading photographers, called at the Hawk-Eye Works on business. Fred looked into the eyes of the Camera Club officers and saw therein threats of pestilence and famine, and was thereby driven to use his gentle art for his own protection. He had his usual success.

Although he was unprepared, and said so, Mr. Beach graciously consented to address the members of the Club, thus removing the curse from Fred's bobble. For close to an hour Mr. Beach deeply interested the members of the group with his remarks and sketches dealing with pictorial composition. He stressed particularly the tone values of shadows. He was warmly thanked by his listeners for his stopping over to address them.

As for Fred—he is said to have decided *never* to give a demonstration on mounting—on ironing day.

A SCOTSMAN GIVES!

away his freedom. Yes, there is a catch in it, and a perfectly charming one at that—as all agree who have seen the bride of Peter Morrison of the Mount Assembling Department.

On Friday, April 19, Doctor W. G. Kennedy of the North Presbyterian Church tied the knot that joined Agnes Smith, a bonnie Scots lassie, to Peter, one of George Diehl's assemblers. To the happy couple we express the hope that the union may know no strikes nor lockouts. We were told that "Pete" was so anxious to get to the train to meet his future wife that he was hauled in for speeding. We think that the circumstances were extenuating, and that he should have been released with the blessings of a kindly court. If a fellow can't speed at a time like that, what is the use of having an automobile?

We are sorry to announce the death of Thomas J. Lenny of 46 Sunset Street on April 30. Mr. Lenny was the brother of James Lenny of the Sanitary Department. The brothers had made their home together for a great many years. The loss of the one will, therefore, be keenly felt by the other.

George Liebl of the Recordak Camera Department proudly announced the birth of a son to Mrs. Liebl on April 26. The mother and child were making very satisfactory progress as this was going to press. George came up to expectations and passed around a box of excellent cigars to celebrate the occasion.

YOUR IDEA
*may solve the
problem*



LET'S HAVE IT
*Get your ideas working.
Cash in on them. Bill Jones*

SUBSCRIPTIONS TO EASTMAN SAVINGS AND LOAN ASSOCIATION SHARES AS OF MAY 10, 1929

ROCHESTER PLANTS		Standing Last Month	Percentage of Employees Subscribing	Total Shares
1.	Hawk-Eye	1	79.1%	6,139
2.	Kodak Office	2	65.7%	12,426
3.	Camera Works	3	45.4%	16,999
4.	Kodak Park	4	40.7%	39,075
	Non-Employees			7,674
OUT-OF-TOWN PLANTS				
1.	Eastman Kodak Stores, Inc. (Sioux City) ..	1	100.0%	154
1.	Eastman Kodak Stores, Inc. (Atlanta)	1	100.0	174
1.	Eastman Kodak Stores, Inc. (Vancouver, B. C.)	1	100.0%	124
1.	Eastman Kodak Stores, Inc. (Omaha)	4	100.0%	264
1.	Eastman Kodak Stores, Inc. (Washington, D. C.)	5	100.0%	136
2.	Eastman Kodak Stores, Inc. (Baltimore) ..	3	96.1%	77
3.	Eastman Kodak Stores, Inc. (Denver)	1	94.4%	125
4.	Taprell, Loomis & Co. (Chicago, Ill.)	7	85.0%	1,808
5.	Eastman Kodak Stores, Inc. (Des Moines) ..	2	82.3%	88
6.	Eastman Kodak Stores, Inc. (Cleveland) ..	8	76.0%	94
7.	Eastman Kodak Stores, Inc. (St. Paul)	10	76.0%	155
8.	Eastman Kodak Stores, Inc. (Pittsburgh) ..	14	74.1%	129
9.	Eastman Kodak Stores, Inc. (Philadelphia) ..	9	74.1%	272
10.	Eastman Kodak Stores, Inc. (Detroit)	6	74.0%	194
11.	Eastman Kodak Stores, Inc. (St. Louis, Mo.)	72.0%	103
12.	Salesmen and Demonstrators	11	70.3%	3,132
13.	Eastman Kodak Stores, Inc. (Portland, Ore.) ..	12	69.5%	77
14.	Eastman Kodak Stores, Inc. (Milwaukee) ..	15	66.6%	159
15.	Eastman Kodak Stores, Inc. (Minneapolis) ..	13	60.7%	140
16.	Eastman Kodak Stores, Inc. (Seattle)	16	57.6%	61
17.	Chicago Branch	18	56.0%	840
18.	Eastman Kodak Stores, Inc. (Boston)	19	55.5%	174
19.	New York Branch	20	47.8%	695
20.	Kodak Argentina, Ltd. (Buenos Aires)	17	46.5%	211
21.	Eastman Kodak Stores, Inc. (New York) ..	24	44.0%	482
22.	Eastman Kodak Stores, Inc. (San Francisco) ..	21	43.4%	75
23.	San Francisco Branch	22	40.8%	508
24.	Eastman Kodak Stores Co. (Chicago)	23	37.3%	544
25.	Eastman Kodak Stores, Inc. (Los Angeles) ..	25	34.7%	198
26.	Kodak Uruguay, Ltd. (Montevideo)	26	14.2%	5
27.	Eastman Kodak Stores, Inc. (Lincoln, Nebr.)	27	6.6%	20
Total			48.4%	93,531

Average subscription—13.5 shares

Total matured or par value—\$9,353,100.00