The KODA K Magazine



July 1929
Published in the interests of the men and women of the Kodak organization by Eastman Kodak Company, Rochester, N. Y.

MONTHLY ACCIDENT REPORT MAY, 1929

PLANT	Acciden	it Cases	Accidents per 1000 Employees		
	1929	1928	1929	1928	
Kodak Office	0	0	0	0	
Camera Works	5	6	1.77	2.12	
Hawk-Eye Works	1	2	1.66	3.62	
Kodak Park Works	16	15	2.24	2.21	
Total—Rochester Plants.	22	23	1.83	1.99	

NATURE OF ACCIDENTS DURING MONTH

- 10 cases of injury through falling material.
 - 2 cases of injury through falling and slipping.
 - 4 cases of injury through bruises, burns and lacerations.
 - 1 case of injury through falling from ladder.
 - 3 cases of injury around machines of special nature.
 - 1 case of injury around saw.
 - 1 case of injury around press.
 - 22 employees' accident cases during month.

THE first class man is not interested in his past record, in fact, he's a little ashamed of it.



W. E. Webb, Wealdstone, Harrow, England

THE FIRST JOURNEY

From the Third Kodak International Salon

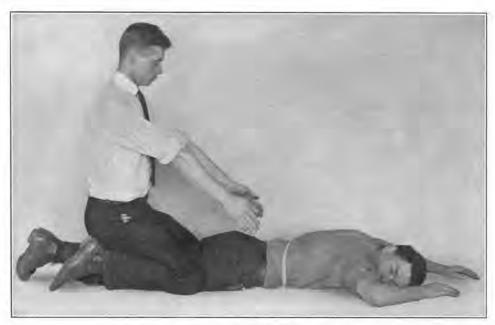


FIG. I. FIRST POSITION

HOW TO SAVE A LIFE BY ARTIFICIAL RESPIRATION

THE MOST EFFECTIVE METHOD FOR CASES OF DROWNING AND ELECTRIC SHOCK

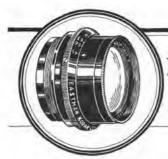
Have you ever stopped to think that at any time during the summer months it may be up to you to use artificial respiration? Would you be able to do it, or would you fail because you had not taken time to learn how to do it? The time may come when you cannot shift this responsibility. Remember that you may be able to save a life by learning the following procedure:

1. Lay the individual face downward, arms extended beyond head (as in Figure I), the face turned to the side. Be sure that the nose and mouth are not obstructed.

2. Kneel fairly well back (as in Figure I), straddling one or both thighs, facing

the head, with fingers and thumbs together (as in Figure I).

- 3. Place hands on lower or floating ribs, the third finger just touching the lowest rib (the lowest rib is marked by tape in illustrations), keeping off the spine (as in Figure II).
- 4. Lean forward and gradually bring the weight of your body on your hands, thus making pressure on the lower or floating ribs (as in Figure III). Do not bend the elbows. This operation should take about two seconds.
- 5. Then immediately remove pressure and come back to the position as shown in Figure II.



HAWK-EYE



JOHN T. HARBISON, Editor



CAMERA CLUB OUTING

With King Sol smiling benignly, about twenty-five members of the Camera Club and their friends arrived in Ellison Park shortly after twelve o'clock on Saturday, May 18, and straightway made for the picnic tables. Hike-leader Rapp was in grave danger of being deposited in the creek when the rumor spread about that he had forgotten the sugar. However, "Art" had returned from the nearest store before the coffee was ready, so his life was spared.

the coffee was ready, so his life was spared.

Having devoured the food and absorbed "Art's" special brew which was voted a huge success by the way, the company, or at least the male section, loosened their belts, and the ladies, their tongues, and the hike commenced after a

few groups had been snapped.

Wandering around the winding creek, every available tree, path, person or horse was photographed, to say nothing of the dog that followed the crowd, evidently under the impression that there was some kind of game going forward. The wonderful reflections in the water would have satisfied any enthusiastic photographer, but "Art" Rapp thought that a few ripples would enhance the beauty of this particular spot. Mack Harding's suggestion to pitch Tina Drummond into the creek to make the necessary splash was enthusiastically received by everybody except Tina.

Charles Busch seemed to have a great ambition to take groups with his new Graflex. Whenever a suitable background appeared, Charlie would ask the company to line up till he finished

the last exposure of his film pack. As there seemed to be no end to his packs, Charlie was finally driven off with a number of tripods.



Syd Leggatt had his Ciné-Kodak with him, but his pictures of the rush of the men to wash the cups after the coffee had been served could have been taken equally well with a time exposure. Syd, as one of the pictures shows, ended up by washing most of the cups himself.

sure. Syd, as one of the pictures shows, ended up by washing most of the cups himself.

Returning to the picnic grounds, what was left of the coffee was reheated and used to wash down the remnants of the sandwiches. Around five o'clock the last car spluttered up the hill to Landing Road, and the first outing, an undeniably

happy one, was ended.



FIG. II. NOTE CAREFULLY POSITION OF THE HANDS

6. After two seconds, lean forward again and repeat this alternate pressure and release from 12 to 15 times per minute without interruptions until natural breathing has been started. Care should be exercised not to perform artificial respiration too rapidly. If the action is too rapid, the lungs do not have sufficient time to expand.

7. As soon as breathing has been started, and while it is being continued, an assistant should loosen any tight

clothing about the neck, chest or waist. Keep the individual warm. Do not give any liquids whatever by mouth until the victim is fully conscious.

8. To avoid strain on the heart when the victim revives, he should be kept lying down and not allowed to stand or sit up.

9. If the doctor has not arrived by the time the individual has revived, a stimulant, consisting of one teaspoonful of aromatic spirits of ammonia, or a hot



FIG. III. APPLYING PRESSURE

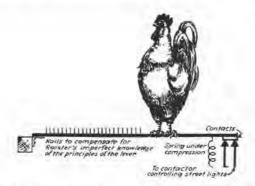
drink of coffee or tea, may be given. Above all things keep the individual

warm and quiet.

10. A brief return of natural respiration is not a certain indication for stopping the resuscitation. Not infrequently the victim, after a temporary recovery of respiration, stops breathing again. The victim must be watched and, if natural breathing stops, artificial respiration should

be resumed at once.

11. No time should ever be lost in beginning artificial respiration. Place the victim in the proper position and proceed at once, taking care of tight clothing, and foreign matter in the mouth, after artificial respiration has been started. Two hours is not too long to work for a life, and respiration has often been restored after this length of time.



A CORNFED STREET LIGHT CONTROLLER

D^O you recall the old wheeze our dads used to spring on us, that a loaf of bread was the mother of a steam engine? The answer being that necessity was the mother of invention. (Diagram of this joke furnished on application.)

Every once in a while we glance through the pages of *The Kodak Magazine* and note where Tom, or Bill, or Mary has annexed a check for some worth while suggestion, and we say to ourselves, "Gosh! we ought to be getting in on

this good thing."

The only trouble is that you just can't pull these good ideas out of the air in the way Thurston pulls rabbits from the back of a man's coat; you gotta hunt for 'em.

The surface hasn't even been scratched for good ideas in the Kodak organization; good cash awards will continue to be paid for worth while suggestions until kingdom come.

To get back to the "necessity is the mother of invention" topic we append herewith the story of an astronomical time switch suitable for suburbs where the farmers and villagers wish to have their lighting systems operate without fail.

This ingenious system was originated by a superintendent of public works in a little North Carolina town, whose duties cover, among other things, the operation with his own hands, unaided, of the electric light system, waterworks system, volunteer fire department, maintenance and repair, meter reading, replacing blown fuse plugs when some good housewife's flatiron acts up, and so forth.

Quoting from the Electrical World: "In his back yard is a hefty rooster of staid and dependable habits whose belief in the 'Early to bed and early to rise' habit is unshakable. A special perch was arranged for friend rooster, pivoted at one end and so arranged that his weight would depress the perch a few inches to pull down on a cord to close the street lighting circuit regularly at dusk and to open it when old reliable leaves his perch at break of day.

"To the best of my knowledge there is no device on the market today capable of taking cognizance of the early dusk on a rainy day, or late darkness on a clear day, or of the variable hours of dawn with the changing weather as does this old

rooster."



KODAK AT SAN DIEGO, CALIFORNIA

ACH year finds San Diego becoming more and more a tourist center on account of its delightful situation and climate.

Lying about 125 miles south of Los Angeles on San Diego Bay, with the famous Coronado Beach just across, San Diego naturally is visited by a host of amateur photographers. To afford such visitors, and also the growing resident population, first class service we opened a new store at 419 Broadway, in February of this year.

Though small in size the new store more than makes up for it in attractiveness as you will note from the accompany-

ing illustrations.

The San Diego store is managed by Mr. Clayton A. Phair, transferred from Los Angeles, assisted by Mr. Walter Gray. and Miss Agnes Hildebrandt.

In 1769 the first California mission was established in San Diego, and in 1835, the pueblo was organized, thus making San Diego the oldest municipality in the state.

When you make that long anticipated visit to California, and have done the sights of Hollywood, you will just naturally want to visit San Diego, which you will find very much worth while, and also enjoy the warm welcome from the Kodak folks at the store.

VERSATILE "ELEC."

T last we have a satisfactory defini-A tion for electricity, and it is given to us by the New York State Committee on Public Utility Information in its Utility Bulletin of January 28 which says:

"Electricity is something that starts the Lord knows where and ends in the same place. It is 1-36 of a second faster on its feet than its nearest competitor, backyard gossip; and when turned loose in Europe will get to the United States five hours before it starts. Nobody knows exactly what it is because it has never stood still long enough.

"Electricity is sometimes known as

science gone crazy with the heat, and if you can understand its maneuvers you can do anything with it except open a can of peanut butter at a picnic.

"Electricity was locked up in ignorance for centuries until Ben Franklin let it out with a pass-key, and since then it has been pulling off more new stunts than a pet

monkey.

"With it you can start a conversation or stop one permanently, cook dinner, curl your hair, press your trousers, blow up a battleship, run an automobile or signal Mars, and many more things are being invented."



REAR VIEW, KODAK SAN DIEGO STORE-see page 6

AN ANSWER TO AN OLD PUZZLE

To the Studebaker Accelerator we are indebted for an historical note that is worth reciting. It has to do with John Hancock, whose cognomen so frequently is used to signify the signing of a document. Everybody at some time or other has suggested to another that he put his "John Hancock" to a check or letter. The tale follows:

"There is an interesting story connected with the incident of John Hancock's signing of the Declaration of Independence, which explains this frequent reference to one's signature as one's 'John Hancock.'

"What the colonists were doing, of course, was starting a revolution, and some of the brethren were fearful, lest things might not work out so well. So the cautious ones suggested that perhaps it might be better to sign fictitious names or at least sign illegibly so that, in case the document were seized, it would

provide no directory of the plotters.

"Apparently this disgusted Mr. Hancock, who stepped up and boldly taking the pen, or quill, inscribed his name in unusually large and legible letters, at the same time making remarks to the effect that he didn't care if King George himself saw his name there. His action is reported to have quelled all talk of pussyfooting.

"We could hardly hold this sacred national document in the reverence which we now do, if we knew that the signatures were cowardly. And we are indebted, in all probability, to the fearlessness and straightforwardness of the statesman for the fact that the Declaration of Independence is genuine—signatures and all."

Many persons have often wondered why John Hancock's signature was the most conspicuous on the Declaration of Independence. At last we have the answer.

The same jolting that shakes the little rocks to the bottom, brings the big ones to the top.



HOW TO GET THE BEST OF IT

HERE is a family that knows how to get the best out of our all too short summers. Begrudging every minute of their free time spent indoors, they decided to try the plan of eating suppers in their own back yard on all pleasant evenings. And it proved a great success!

If you've never tried it, you might think that it would make a lot of work. On the contrary, when rightly planned, it is much less. Everybody helps. Children think it's play to set the table under the trees! A card table—a cloth (What could be nicer than one of the gay oilcloths!) to cover it—common chairs and there you are! No decorations needed, for all outdoors beautifies.

A regular procession may be formed when serving time comes. The buttered bread or rolls or sandwiches in a basket may be carried by the smallest helper with little danger of a catastrophe. With each of the responsible members of the family carrying his share, one trip does the trick. The table may be cleared in the same co-operative way.

The Main Dish

What shall we eat out under the trees? One hot dish, of course. Scalloped things meet this demand perfectly. They may be prepared in the morning, put into the ice box for the day and baked just before serving time. Any left-over fish, veal or chicken mixed with diced cold potatoes, peas and cream sauce; cheese melted in the cream sauce and added to potatoes, rice or macaroni; cooked celery and cabbage; onions, tomatoes, carrots, corn and other vegetables, separate or combined, are a few of the many easily prepared hot supper dishes.

Creamed potatoes, creamed eggs, creamed codfish, kept hot in the double boiler, baked beans, potatoes or stuffed tomatoes offer other possibilities.

Sandwiches

If sandwiches have not been carried for lunch, they will be welcome at this meal. Variety is limited only by the family taste. Brown bread, white bread, raisin, nut or date bread may be spread with softened butter in the morning, wrapped in a damp napkin and put into the ice chest. The filling may be mixed during the forenoon, but not spread on the bread until just before serving. This prevents "soaking."

Fillings for Sandwiches

Children, especially, like sweet fillings such as marmalade, jellies, jams, conserve, honey. These may be varied by adding chopped nuts, cottage or cream cheese, a few drops of lemon juice.

Dates, olives, figs, prunes or raisins, straight or combined, put through a food chopper, mixed with dressing and a little lemon juice make a tasty filling. To vary, add cream cheese, peanut butter or chopped nuts.

Lettuce, tomato, onion, celery, carrots chopped, used alone or together—with chopped nuts or peanut butter—may

take the place of a salad.

The old faithfuls—cheese, nuts, eggs, may be used in many ways to lend variety. Baked beans mixed with chopped celery or lettuce, lemon juice and much dressing make a delicious sandwich. Salads

Summer time makes possible easy salads of many varieties. Meat, fish or eggs, if the hot dish has not included them, vegetables and fruits of all kinds are most tempting. Served at table in the bowl in which they have been mixed adds interest. Fruits or vegetables, molded in gelatine, served on lettuce make pleasing

and highly palatable salads.

Some of the preparations, like washing lettuce, chopping nuts, may be done in the morning.

Desserts

Some families end the meal with a salad or have a fruit dessert with a cookie for the "sweet." If the heartiest meal of the day does not seem complete without a made dessert, keep it as simple as possible for the outdoor supper; baked rice pudding; custards; lemon or orange or prune jelly served with sweetened, flavored, "top" milk; cornstarch pudding; snow pudding with crushed berries for sauce; shortcakes; gingerbread with whipped cream; and others, which your family likes especially well.

Perhaps ice cream does not seem like a "job" to make. If not, the varieties of sherbets, ices and ice creams suggest an ideal dessert. I have yet to see the boy or girl of eight or more who is not willing to be drafted to turn the crank.

If you have never done so, try having simple meals, carefully planned, served out-of-doors this summer, and see if your family is not happier and healthier at the end of the season.

THE "MAN HIGHER UP"

WHY do they refer to an executive as the "man higher up"?

There are a great many reasons, but for the purpose of bringing out the point we wish to make, the following will suffice:

The man higher up has had to climb, and on his way up has had to encounter and overcome the difficulties he met on

the way.

This has provided experience which will not only aid him in guiding those following him, but prove of material benefit if he desires to climb still higher.

The man higher up is actually higher up, and from his position can see farther in every direction than those below him.

His ability to climb and to reach a given point has impressed the other "higher ups," and so he becomes possessed of not only knowledge of past events, but of things to occur in the future, of plans and policies in the making.

It is so easy for subordinates to criticise the man higher up, and to say that they would do thus and so, if they were in his position. Perhaps once in a blue moon, they would be right, because no man is infallible, but in the long run the man higher up does what he does because he knows.

Let us illustrate with a little story:

The storm was increasing in violence, and some of the deck fittings had already been swept overboard when the captain decided to send up a signal of distress.

Hardly had the rocket burst over the ship when a solemn-faced passenger stepped onto the bridge.

"Captain," he said, "I'd be the last man on earth to put a damper on any one, but it seems to me that this is no time for setting off fireworks."



EASTMAN SAVINGS AND LOAN ASSOCIATION NEWS

ON BEING A BOY SCOUT AT A PROFIT

A DIALOGUE BETWEEN THE EDITOR OF THIS MAGAZINE AND THE EDITOR OF THIS PAGE,
TWO ENTIRELY DIFFERENT PEOPLE, WE ASSURE YOU

THE Kodak Magazine editor dropped in on us the other day and said, "What are you going to do this month with the valuable space we allow you?"

"Well," said we, thinking fast, for it is ever our habit to postpone to the last minute our writing labors, which are none too easy for us, "do you think the Kodak people would respond to a Boy Scout appeal and do a good turn for somebody else?"

"Of course, they would," replied he with some heat, eager to defend the altruistic natures of his readers. "But what is on your mind, if any?"

"Why," we answered, "I have a simple scheme by which Kodak employees can make money helping other Kodak employees buy and move into their own homes."

"I suppose," said he, "that you want me to ask you how that can be. All right, how can that be?"

"Well," we explained, "the Eastman Savings & Loan Association loans money to Kodak employees for home buying purposes, doesn't it? We can't loan money if it is not here to loan, can we? And we get our lending funds from the Kodak folks who are persuaded, for one reason or another, to deposit money with us. And we pay them a nice rate of interest on the money so deposited.

"I want to bring home to them this fact, that while every selfish reason they have for saving still holds good, they have still another reason, more philanthropic, that holds good also. Let them save, if they will, for a grander vacation, for a more lavish Christmas giving, to get married, to travel, for guaranteed comfort in later life. But let them remember, as they save, that they are also providing the money that other Kodak employees can use for building a home of their own.

"I'd like them to realize, as they come across each week with their 50 cents or their \$5, that they are actually helping a fellow employee get into his own place that much sooner. I wish they might feel that their savings provided that shady corner of the back yard that makes an ideal location for the sand box; or that strip of smooth concrete walk over which scooter bikes scoot, propelled by sturdy young legs; or that restful porch where some dad and mother sit in the cool of the evening and enjoy the peace of their very own home."

"Fine, sir, fine," he interrupted, visibly affected by our touching tale. "Why don't you tell 'em that on your page this month?"

"By jove, I guess I will," we answered, and if all goes well at the printer's, we have.

Speaking of Nice Homes-

Have you seen the New Homes in *Meadowbrook?* Straight out Monroe Avenue to Winton Road—Turn to the Right.

OVERNIGHT CAMPS

B. R. RICKARDS, STATE DEPT. OF HEALTH

THE practice of camping overnight while touring or on week-end trips has become very common in recent years, and this year there will probably be a large increase in the number of people who thus seek to reduce traveling costs or who prefer the great outdoors as a sleeping chamber in warm weather.

There is much to be said in favor of outdoor life of this kind, provided precautions are taken to insure conditions essential to health.

To some people, any grove of trees or open spot constitutes a good camping site, particularly if there is a brook or stream near-by. Besides this kind of camp there are two other common types; those conducted by municipalities and those run by farmers or proprietors of wayside stands. Rules necessary for health which apply to one apply to all. Generally speaking, the more people at a given camping spot, the greater the health hazard.

Three things are of special importance in a camp from a health standpoint: a supply of pure drinking water; the proper disposal of all wastes, including garbage and sewage; and the protection of food and wastes from flies.

With the ever increasing number of campers, fishermen and hunters, there is a corresponding greater chance for the pollution of streams. For this reason surface waters (waters from streams and ponds) cannot be considered safe, as they are always subject to more or less contamination. Even springs may be polluted by careless campers or the water may come from polluted sources. For this reason it is safer to carry a supply of water from home if one is to be away for a day only. This, however, cannot be done if the camping trip is to be of much longer duration. On these longer trips one should look carefully into the sources and sanitary surroundings of the water supply used for drinking. The water should not be taken from any well one may happen to find, nor should it be dipped from a brook or stream under the impression that clear sparkling water is surely safe, for with water as with persons, looks are often deceptive.

Try to get water from springs quite distant from dwellings and camps, especially from lumber and construction camps. When in the least doubt about the safety of the water supply, boil your drinking water. The easiest way is to put enough water for a day's supply over your camp fire at night and bring it to a boil, then set it aside to cool. Carry this supply with you and use no other.

When you find a really safe spring, take good care not to pollute it. This is for your own safety as well as for the sake of others who use it. Instead of dipping a bucket or other vessel into the basin of the spring, collect the water at the outflow even if a pipe or trough has to be constructed.

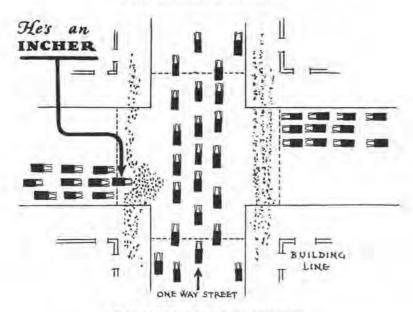
Waste water should not be thrown into the spring or dumped on the ground nearby, and all other wastes should be buried at a depth of about twelve inches below the surface of the ground. For this purpose a trench should be dug at a safe distance from the camp and at a place lower than the water supply. As the wastes are deposited, they should be covered with soil. This is a safe and sanitary method of disposal, and it protects both the camp and the water supply.

Overnight camps are temporary camps to which certain Sanitary Code regulations apply. Wayside stands are restaurants in the opinion of the Attorney General, and local ordinances relating to eating places regulate sanitation of such places. If you find insanitary conditions in a camp or a wayside stand, report the matter to the health officer of the district in which it is located.

When you break camp, observe the Golden Rule and leave it in the condition in which you would like to find it.

E. S. & L. Vacation Account

"Ask the man who owns one"
(Apologies to Packard)



ARE YOU AN "INCHER"?

W. W. ARNHEIM IN "NATION'S TRAFFIC"

THE policeman blows his whistle or the traffic light turns red. Every car going north and south should stop—stop well within the building line—stop so that neither the front wheel, the fender, nor any other part of any car projects into the crosswalk across the avenue. There every car should stay stopped, not moving an inch until the policeman blows his whistle again or the traffic light definitely goes green.

But this is what happens. At many corners, the first car in line is driven by an "Incher." Instead of stopping behind the building line, he carelessly-though sometimes with only seeming unconsciousness-moves just a few inches too far. His bumper and sometimes his front wheels are on the crosswalk. The even flow of pedestrians across the street is partly dammed. Either they must walk off the crosswalk when they reach this car or be congested down to three abreast instead of six. Actual tests show that one car "inching" forward cuts down an important percentage of the number of people who can cross the street during one traffic interval.

Ready for Flying Start
Then, probably across the street, also
waiting in the traffic line, is another

"Driver-Incher" of an even worse type. He is in a hurry to get started, shifts into gear and when he thinks the traffic light is about to change, slowly lets in his gear and begins "inching" forward so as to get off to a flying start when the light finally flashes green. He is a real traffic pest. He not only actually slows up the pedestrian by blocking the crosswalk, but he terrorizes every person crossing the street who, not watching the light, and not wishing to be caught stranded when traffic changes, is dismayed at the first suggestion of moving by any car. Many a woman who would have time to fully cross the street before the traffic change is frightened and sent scurrying back to the curb she has just left by a "Driver-Incher," who has begun to move up too

This is the worst type of traffic manners. It is wanton cruelty to pedestrians. It is the real cause of traffic delay. It is an evil that only the driving public can correct. The policeman cannot see all the offenders, and at many intersections there is no policeman. The pedestrian must depend for his peace of mind and his safety as menaced by the "Driver-Incher" on the force of public opinion and the driver's sense of motoring manners.

"TO SAVE THEIR LIVES—PARK IN THE DRIVES"

WITH this plea to motorists as their slogan, members of the Executive Committee of the Safety Council of the Chamber of Commerce have launched an intensive campaign to cut down child accidents. The effort is planned to eliminate the cause of so many motor accidents—that of children dashing into the street from behind parked automobiles.

"Now that the season of sunshine and playtime for the children is here, we are again faced with the ever present danger of the child being killed by darting into the street in the path of the oncoming motorist," writes a Rochester parent in a communication to Rochester Safety Council, which has resulted in the campaign. This prevalent cause of accidents, the writer pointed out, can best be eliminated by educating Rochester motorists to park in driveways wherever possible. This can be done, Rochester Safety Council points out, with little inconvenience in the residential districts—those sections of the city in which most children are hurt while at play.

Rochester statistics, gained from Police Department Traffic Bureau, show that child accidents are increasing at a rapid pace. The great majority of children, it has been found, are injured within two or three blocks from their homes. The peak accident hour is from 5 until 6 o'clock in the afternoon, but the hours from 6 to 8 are also dangerous ones for the children.

An automobile moving at 15 miles per hour covers approximately 22 feet per second. One moving at the maximum legal speed in Rochester—20 miles per hour—covers approximately 29.3 feet per second. In the face of this ordinary rate of speed, the stage is almost always set for a tragedy. For, with even the coolest set of nerves, coupled with uncanny coordination, it is almost a miracle if the motorist can save the child by stopping.

The ideal condition for both motorist and child would be to have every child play in a playground, either private or municipal. Next would be a street absolutely free from cars parked at the curb. The driver's sight then would include from house to house across the street. A child, lured into the roadway by a truant ball, would be certain to be seen at once.

Rochester Safety Council does not hope to have ideal conditions, due to the fact that many motorists rent a garage some distance from their homes. For them it would be considerably inconvenient to always park their cars in their driveways. But there are thousands and thousands of car owners and home owners, who, on driving home, leave the car at the curb in front of their houses. Friends and relatives, paying a call, likewise leave their cars in front of the homes of their hosts, adding to the congestion of the street.

It is this class of motorists that Rochester Safety Council hopes to reach. If Rochester motorists will help by observing the simple precaution of parking their cars in driveways whenever possible, much danger to children can be eliminated. If 50,000 cars can be removed from the curb line and parked alongside the house in the driveway, it is a foregone conclusion that Rochester will have fifty thousand less cars for the children to dodge behind into the path of motorists.

FOURTH ANNUAL KODAK INTERNATIONAL SALON

THE Fourth Annual Kodak International Salon of Photography will be held November 18 to November 23, 1929, at the Kodak Salon, Sydney, Australia. This year's Salon is under the direct supervision of Kodak Staff Photographic

Society, Sydney, Australia, and Kodak Works Camera Club, Melbourne, Australia. Entry blanks will be available shortly and will be sent to all Kodak branches. The last date for receiving exhibits at Sydney is October 21, 1929.

The Kodak Magazine

Published monthly in the interests of the men and women of the Kodak organization.

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DANIEL DREW in his highly entertaining book of personal reminiscences remarks that regaining the confidence of those you have double-crossed is a good deal like trying to give a cat a ride in a wheelbarrow—"they are so darn squiggety."

Many of us have, at some time or another, experienced the not altogether pleasant sensation of having the short end handed to us by some one in whom we

had confidence.

Per contra, we may have on occasion been tempted (and perhaps we have fallen) to give ourselves a little bit the best of it.

The double-crosser and the dealer in ways that are devious may achieve material prosperity for quite an extended period; but in the long run he finds his acquaintances have become "squiggety," and he finally loses out.

Personal integrity is a big asset.

J. Pierpont Morgan was a firm believer in
this characteristic, and he helped many
an individual whose character was in
many instances practically his only asset.

Bankers, and credit men generally, are laying more and more stress upon the character of those with whom they are doing business, and extending credit upon this basis, instead of considering solely their material worth.

Many times, persons, fully worthy of credit, find themselves, from any one of a dozen reasons, unable, temporarily, to meet some obligation. From a mistaken feeling of pride or perhaps from a misunderstanding of business ethics, they fail to see and frankly explain their inability to their creditor or creditors. They pay no attention to bills and statements, and are "out" when a collector calls, and so in a short time find their credit destroyed.

The thing to do is to go frankly to your creditors and explain the situation fully and truthfully, and in nearly every case you will find the creditor willing to meet you half way, and to grant you an extension without your losing your credit standing.

Every business man has reason to bank on his outstanding accounts being paid when due, and he plans to meet his obligations in accordance. If he is depending upon payment from you, and you fail to pay, his plans are at once out of kilter; but if you go to him and explain, he usually can readjust his plans in accordance, and at least he will know "where he is at."

Avoid having to give the cat a ride.

A LONG about now, just as we are recovering from an over-prolonged period of pushing in coal and hauling out ashes, comes the torrid spell.

Everything is hot and sticky—and doggone having to work anyhow. In your imagination you can feel the old bus humming along a nice shady road to no place in particular—or to the place where you know the big bass are jumping.

We feel towards our job a good bit like the chap who was discovered pulling a wheelbarrow instead of pushing it.

"What's the big idea?" inquired a friend, "Why are you pulling it?"

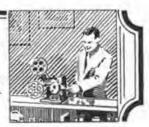
"Oh! I'm just tired of looking at the blamed thing."

Cheer up—vacation time is here, so let's forget our troubles and enjoy it.

If we would spend half the thought and effort to keeping well that we do to our pleasures and to making money, we would be able to have more of all in our later years.



IN BRANCHES EASTMAN KODAK STORES





YOSEMITE FALLS, BY MARGARET HANSON

LOS ANGELES STORE H. S. Wetmore

Miss Margaret Hanson, secretary to Mr. Babb, reports that she had a very enjoyable vacation in Yosemite. One of the novel experiences she had was horseback riding, something she had not done heretofore, and as she puts it, the most remarkable thing of all was that she actually enjoyed the day after.

Above is a snapshot of Yosemite Falls taken by Miss Hanson while there. This is a projection print made from a Vest Pocket negative, originally taken with a Vanity Kodak.

L. J. Kellar of our amateur department spent his vacation in Cheyenne, Wyoming, visiting all of his old friends, and has just returned to work.

Jack Van Holt, Kodak representative in this territory, claims his arms were full of bundles when he stepped out of his car. His heel caught, and we now find Jack limping around with badly bruised hands and knees.

Miss Marjorie Losee, secretary to Mr. Frink, our store manager, started out on an automobile trip to Chicago. She was planning on returning within ten days, making the return trip by train. Unfortunate incidents, such as blow-outs, wash-outs and a few other "outs" occurred on the trip to Chicago, and Marjorie has yet to return.

PITTSBURGH STORE Hugh V. Groves

We welcome to our store this month Mr. Joseph F. Werner, Jr., who has been sent to us from Philadelphia to take the place of Mr. Paul R. Martin, our manager, for a period of a few months. Mr. Martin hasn't been feeling well lately and believes a little rest will do him good. We certainly hope so, and he leaves with our every wish that he will return to us in the best of health. In the meantime, it is well that some one like Mr. Werner is here, as, judging from his pleasant countenance, it looks as though everything is going to be fine.

Rochester has served us double share this month in the way of Mr. Dewey L. Gilt, who is representing our x-ray department, and Mr. Robert J. Ryan, our Ciné-Kodak repair department.

Mr. John Hubana has also entered our employ within the last few months.

The first get-together of the season was held on the second floor of the store on Thursday evening, June 13, in the form of a card party, dance and, of course, banquet (?). To most of us "hot dogs" are more elaborate and acceptable than caviar and rarebits, so that "banquet" part of it goes. Anyhow, it went over big, and every one had such a good time that we believe it will be repeated soon. Miss Emma Peirschel acted as hostess.

Mr. James Hill has joined our shipping de-

Vacations have started, and already the following have returned and look ready for a lot of hard work-Elsie Ruepple, Bertram Laur, Harry Bauer, Anna McIntyre and E. G. Hall.



ST. PAUL STORE Clifford Wright

Lucille Eldridge of our finishing department, who has been wearing a diamond, made the big leap on May 13. George Hendrickson was the lucky man. The picture shows the girls of the store and the bride admiring the beautiful silverware the employees presented to her. Lucille is the third from the right.

Jessie Stansbury joined us in the finishing department on May 6.

Mr. Snowball of Toronto, Canada and Mr. Cooney of Winnipeg were visitors June 5, looking over our new store from top to bottom, and they certainly admired it very much.

Mr. Hoffman, our manager, has completed thirty years of service starting with Zimmerman Bros. in 1899. He has noted many changes, but greatest of all was moving into our new store. In 1919 he was appointed manager at Davenport, and in 1921 returned to St. Paul succeeding Mr. C. H. Wells.

We are more than proud of our new store, all strutting around like peacocks. It was some job moving, but we enjoyed it to the utmost. Things are not in shape, but will be soon. Interior pictures will follow later.

BALTIMORE STORE

Miss Evelyn Crandall

We wish to welcome a new member to our office, Mr. J. K. Williss, who came to us in April. We hope that you have found relations with us pleasing, Mr. Williss.

Miss Faulkner was suddenly taken ill on May 18, which gave us all a bad case of fright. We're glad you are better at this time, Louise, and since the good work is continuing, that you'll soon be back with us again.

Miss Ida Sacks announced her marriage in April, after keeping it secret since March 18, on which date she took the name of Mrs. Saul Waranch. She has since left us to make her home in Brunswick, Md. Best of luck, Ida, and a happy start on your life job.

Deepest sympathy is expressed to Mr. John N. Graf, who lost his mother on June 6.

SAN FRANCISCO BRANCH

C. F. Harris

Mrs. Theresa Boerstler has been transferred from the Ciné processing department to the billing department. The work is not new to her, as she was connected with the latter department during a previous period of employment.

Congratulations to Tommy Bishop of the repair department. He has a newcomer in his family and is now the proud daddy of a fine baby girl.

We wish to welcome Helen Shulse to the Ciné processing department. We hope that she will enjoy her work and be with us a long while.

Miss Dorothy Needham of the duplicating and title department announces her engagement to Mr. E. Hildenbrand. The wedding will take place some time in October. Best wishes.

Mr. Ernest Gratten of the Ciné processing department has just returned from an enjoyable vacation spent on his uncle's ranch near Salinas, California.

We extend our sincere sympathy to Bill Treinbach of the packing department, whose mother recently passed away.

Due to serious illness Manuel Cobas of the packing department has been away several weeks. We trust he will be back soon.

Al Verser is welcomed to the packing department.

ST. LOUIS STORE

Miss A. R. Dencker

We were very sorry to learn of the illness of Miss Spradling's mother, which necessitated her leaving us for a few days, but hope that now she is well on the way to recovery.

Miss Mehl and Mrs. Ryal were not with us for a few days, inasmuch as both had severe colds, which compelled them to stay home for a while. However, they are both back on the job, hale and hearty now.

Mr. Huck was also compelled to be away for a few days, but is now back, making up for lost time.

MINNEAPOLIS STORE

Miss Olga M. Johnson

Our traveling salesman, Mr. H. B. Mathison, is getting around his territory pretty fast these days. The reason for it is that he has a new Ford car, and doesn't have to depend on other means of conveyance to get him to places.

Mrs. Helen Super Collins entertained the girls of the store at a bridge party in her home on May 21 in honor of Miss Olga Johnson, who is going to spend a two months' leave traveling in Europe this summer. A diary for her trip abroad was presented to Miss Johnson by the girls.



KODAK PARK

CLAYTON BENSON, Editor



CAMERA CLUB OFFICERS 1929 - 30

Standing: Left to right, Henry Perkins, James Fuess, Dr. K. C. D. Hickman, Dr. E. P. Wightman; Seated: Left to right, Mary Sweeney, Mildred Stanton, Margaret Burke.

CAMERA CLUB OUTING AT NIAGARA FALLS

Favored with a most ideal day, about sixty Camera Club members and their friends motored to Niagara Falls on May 26. Meeting at the Kodak Park entrance, Ridge Road, the party under the leadership of President Hickman left at 8:30 A. M., following the Honeymoon Trail route. Previous arrangements had been made, and picnic quarters were reserved at Goat Island to accommodate the group who enjoyed a box lunch and hot coffee at noontime. The scenic beauty of the Falls and the surrounding landscape, combined with the ideal weather conditions,

furnished an excellent setting for picture taking.

The International Salon is to be held in Australia this coming November. Owing to the fact that prints must be sent two months in advance of the Exhibition dates, members are advised to start preparing their prospective entries now. Officers of the Club urge the membership to get busy with this in view, as they are desirous of making as good a showing as in past salons. Only one exhibition, a one-man show by Joseph Kraysler, was on display in the Assembly Hall during the month of June.

Banish the avoidable accident!



LOUIS MAYNARD

TWENTY-FIVE YEARS

June 11 marked the completion of twenty-five years of continuous Company service on the part of Louis Maynard of the Black Paper Winding Department. As an expression of their congratulations, employees of the department presented him with a floor lamp, the presentation being made by Mr. Ireland, assistant superintendent of the Finished Film Department.

Starting at Kodak Park in 1904, Mr. Maynard has always been connected with the Black Paper Department, first located in Bldg. 5A, and transferred in turn to Bldg. 12, and thence to its present site on the sixth floor, Bldg. 25. For the greater share of this time, his specific duties have been those of a slitting machine operator. Louis is an enthusiastic sportsman and a real artist with both rod and gun. For many seasons he was a star performer on the so-called "Outlaws" in the Noon-Hour League, and a catcher of more than average ability at hard-ball, playing on several Kodak Park teams.

The many friends Mr. Maynard has acquired in his quarter century here extend heartiest congratulations on his employment record and best wishes for the future.

The Black Caps, a baseball team composed of players from Bldg. 29, boast a strong lineup and desire to arrange games with other shift department teams. To date, June 13, the Black Caps have won four out of six games, holding a two to one advantage in their crucial series with the Roll Coating team of Bldg. 20. For games get in touch with Bill Elphick, Emulsion Melting Department, Bldg. 29.

SILVER EMPLOYMENT ANNIVERSARY

Levi E. Morse of the E. & M. Machine Design Department completed twenty-five years of continuous service at Kodak Park on June 4. His original affiliation with the Company, however, dates back to 1898, when he started in the drafting room. Some four years later he left to enter the employment of the International Harvester Company at Chicago. He returned to the Park in 1904, and since that time has been in charge of the engineering and maintenance work of the Roll Coating Department. In remembrance of his employment anniversary and as a token of good will his associates presented him with a Cogswell chair.

With a kindly and friendly disposition Mr. Morse has become well known and well liked throughout the Plant, and it is a privilege to unite with his friends in congratulating him on his lengthy and loyal service record, and to wish him many more years of prosperity with us.



KENNETH CORTS

BONUS WINNER

The messenger bonus of \$10.00 for the second quarter of the year was won by Kenneth Corts. This prize is given to the messenger high in point scoring for the greatest number of weeks out of each thirteen-week period, the winner in this instance earning the weekly honor eight times. "Ken" has only been on the Messenger Service since the latter part of January, coming here after two years at John Marshall High School. Capturing the bonus after such a short period of experience speaks well for his adaptability. The competition for the quarter was strictly a two-sided affair, Gordon Schneider, the runner-up, being first in the other five weeks.



BUILDING 29, TWILIGHT LEAGUE TEAM

IN THE TWILIGHT LEAGUE

Judging by the games of the first three weeks of the schedule, the Twilight League is on the way to an eventful and successful season. The rule that games can be postponed only on account of rain has eliminated that bothersome practice of past seasons, and up to June 1 it has been necessary to call off only one contest. With one exception, every Club has won at least a game, a fact which tends to show that the various teams are well matched and the outcome of each contest in doubt.

The standings of June 1 showed the Office in first place, with three triumphs in as many games, while the Baryta and Research nines are tied for second honors, with two victories and one loss. With a 50 percent break in their two games, Bldg. 29 and the Pipe Shop squads are deadlocked for fourth position, followed in order by the Garage and Bldg. 5, with a percentage of

.333, and the Industrial Economy on the bottom with three straight defeats.

The Bldg. 5 nine, one of the new teams in the League, furnished the first upset of the season when it defeated "Puddy" Sheldon's Pipe Shop crew 3-2. The "fitters" have won the League championship for five consecutive years, and a victory at their expense is a rare treat and the ambition of the other entries. Bldg. 29 and the Baryta, the other nines represented in the League this year for the first time, have started out well and are enthusiastic over their chances to finish near the top. The Garage, under the managership of Frank Lyness, has as yet failed to demonstrate its expected strength, while "Herb" Holt's Industrial Economy team appears strong enough to enter several of its frays in the win column.

BASEBALL FOR GIRLS

For the past two months a group of approximately thirty girl members of the Athletic Association have been practicing indoor baseball on the diamond at the Eastman Avenue end of the Athletic Field. Prior to the season these girls voiced their interest in the promotion of this activity to Dorothy Fawcett in charge of the Girls K. P. A. A. activities. This is not a new sport, although it is several years since the Association has been represented by such an organization. While it is not yet known what other girls' nines, if any, will be available for opposition, the girls are practicing every Monday and Friday night at 5:30, and having a good time about it. A few of the group have played before, and around this nucleus it is hoped to build up a strong aggregation. Any girls interested in this sport are invited to come out to the practice sessions.

1929 COMMUNITY CHEST

In the Twelfth Annual Community Chest Campaign conducted the third week in May, Kodak Park employees subscribed \$29,952.11, an increase over last year by some \$400.00, and a sum which materially aided the Industrial Division in reaching its assigned quota; 6,776 employees, a figure which does not include those solicited by the Individual Subscribers' Division, contributed to the Community Chest this year at an average pledge of \$4.42. The management is gratified at the generous response of the employees of Kodak Park and desires to thank every subscriber and those who assisted on the various campaign committees.

Employees of the Perforator Maintenance Department express their sympathy to the family of Raymond Poirier who passed away May 28.



TWENTY-FIVE YEARS OF SERVICE FOR ZINA DENNIS

The name of Zina Dennis was enrolled on our ever-growing list of twenty-five-year employees on the second day of last May. Starting in 1904 "Zinnie," as he is usually called, has become a familiar figure on the Plant as driver of the Kodak Park West passenger bus. The February Magazine included an article relative to his service record and facts concerning the operation of the bus.

On his transfer to the Trucking Service in 1908, he was honored with the responsibility of driving the above pictured truck, the first one in Company use. This truck operated on a regular freight carrying schedule between Kodak Park and State Street. Although resembling somewhat our present day "electrics," it was propelled by gasoline and possessed an air-cooled engine.

We congratulate Mr. Dennis on the completion of a quarter century of employment, and join his legion of friends in wishing him continued years with us.

TENNIS PROGRAM

Weather conditions up to the second week of June and since the opening of the courts the middle part of May have been far from conducive to the playing of tennis. As a result of this the 1929 tennis program is somewhat behind that of other years, and many of our veteran players have yet to make their initial appearance for the season.

An organization meeting of all the girls interested in tennis was called for Wednesday, June 12, at the courts. At that time candidates were nominated for the positions of chairman and manager of the tennis committee for the present season; the final selection of one candidate for each office to be made by the president of the Athletic Association and the manager of sports, a procedure which has worked out most satisfactorily in recent years. With the event of warmer weather a girls' tournament will be conducted, and a greater number of challenge matches in connection with the rating board is anticipated. Rackets are again being furnished by the Athletic Association to beginners and may be secured by applying to the attendant in charge of the courts.

Announcement of a chairman or committee to handle the men's tennis program for the summer is expected shortly. Dates for the annual tournament will then be determined, and the organization of a representative team started. Members of last year's squad who are again available include: Dr. Carver, Wilson, Gunderson, Dietz, Sprague, Huse, Kuppinger and Minella. Several new players have signified their intention of trying out for the team, including Palma, a member of the West High Championship Doubles team of last year.

SUGGESTION RECORD IN SIGHT

In the first five months of 1929, 591 employees' ideas were submitted through the Suggestion System. Two hundred and fifty-four of these have already been adopted. A monthly analysis of past records shows a decided slump in the number of suggestions received during the vacation periods. In an effort to avoid such slackness during the present summer months and to make this year a record one in the number of suggestions filed, employees are again urged to be watchful and thoughtful regarding suggestions which will reduce cost, eliminate waste or increase safety. No matter how small the improvement you can suggest, submit it as a suggestion. Some one has wisely remarked that ideas make reputations as well as dollars. Prove your ability to submit worth while ideas

Awards of \$10.00 were made during the months of April and May to the following employees: Willard Carr, Roll Coating Department; William Quicke, Department 50; Walter Thomas, Reel Manufacturing Department; Fred A. Kern, Baryta Department; and John Vollertsen, Sundries Developing Department. Recommendations for awards for amounts over \$10.00 are held pending action of the quarterly suggestion meeting.

The employees of the D. O. P. Packing Department express deepest sympathy to Alfred Jennihan, who lost his father May 25.



HAROLD GINSBURG, Treas Noon-Hour League

INDUSTRIAL INDOOR BASEBALL LEAGUE

Kodak Park is again represented in the City Industrial Indoor League by a team composed of Noon-Hour League players, with Jimmy Weigand of the Tin Shop acting as manager. Gordon Stahlberger of the Rochester Sporting Goods Company is president of the League, which consists of the following eight teams: Bausch & Lomb, Camera Works, Cochrane and Bly, Coon Shoe Company, Hawk-Eye Works, Kodak Park, Michaels Stern and the Schlegel Manufacturing Company. From past records and judging by pre-season games, the strongest Clubs appear to be, in addition to our team, the Hawk-Eye Works (which has secured the services of pitcher "Shifty" Gears), the Schlegel Manufacturing Company and Bausch & Lomb.

The opening game scheduled against the Michaels Stern nine was postponed, as it was listed on the night before Memorial Day and members of both teams had planned to start away that evening on holiday trips. The following week the Camera Works team was easily defeated by a score of 11-3. The offerings of its two twirlers were no puzzles to our players, who hit the ball to all corners of the lot for extra base blows. The following players were used in the lineup and will probably compose the squad for the season: Lindhorst, Hogan, Heckel, W. Gallagher, Yurgealitis, outfielders; Forstbauer, J. Gallagher, Servis, Coogan, Brightman and Minella, infielders; Agness, pitcher; and Benson, catcher. The team has been outfitted with cherry-red jersey sweaters and caps of white, ribbed with red.

All games for the Park team are scheduled for

Wednesday nights, a majority on the home diamond and the remainder at the Edgerton Park diamond No. 1. Announcements of games are made each week during the noon-hour games and may also be learned by calling the K.P.A.A. Office. Fans are cordially invited to watch these games.

RETIREMENTS

Recent retirements under the provisions of the Kodak Annuity Plan include those of Job Burton of the Film Emulsion Coating Department, last February, Edward Doyle of the Carpenter Shop, and Linden Steelsmith of the Millwright Shop in May. The first named was in the service of the Company for over thirty-five years, and the latter two for well over thirty-five years.

Job Burton began work at Kodak Park on December 9, 1898 in the Film Emulsion Coating, and at a time when the film was coated on glass tables. He was always in that one department, and was general trick foreman for several years and up to his retirement. Before leaving he was presented with a gold watch and chain by the employees of the Film Emulsion Coating Department, and a fountain pen and pencil by the department office personnel.

The employment record of Edward J. Doyle dates back some thirty-seven years to March 6, 1892, although he was in touch with Kodak Park as far back as 1890 when he set the window frames of the Power House No. I while working for an outside contractor. Ed came to the Park as foreman in charge of the Carpenter Shop, then consisting of four employees, and continued in that capacity to the time of his retirement.

The name of Linden Steelsmith was placed on the Company payroll for the first time February 2, 1891 or more than thirty-eight years ago. He was the first millwright on the Plant, and with the growth of the shop then located in Bldg. 1 was made foreman, a position which he always ably continued to fill. The responsibility of installing the first coating machines in Bldg. 19 was in his charge, and for many years practically all the Plant machine maintenance was under his supervision. Mr. Steelsmith was prominent in local political circles, serving as alderman in the Tenth Ward for eight years.

These men have literally grown with the Plant in its many progressive advances. In positions of supervision they were always popular with their associates, and retire with enviable records of fairness and loyalty. We congratulate them on their service records and extend the best wishes of their friends for complete enjoyment of their well-earned rest.

On May 11 at the Holy Rosary Church, Alexander Culhane, head trick foreman of the Roll Coating Department, and Lucy Cahill were united in marriage. The groom was presented with a handsome percolator set by his fellow employees, together with their congratulations.



A PARTY FOR BARTON BROMLEY

The above picture was taken on the occasion of a dinner party in honor of Barton Bromley, who recently transferred from the Synthetic Chemistry Department, Kodak Park West to the Time Office. The party was arranged by his friends in the former department and was held at the home of George Elliott on May 16. It goes without saying that every one had a good time.

GIANTS LEAD SPRING SERIES

On June 1, and after five weeks of play, the flag chase in the Spring series had practically developed into a two-team race between the Giants and Birds, although the Old Timers were still accorded a mathematical chance. The hard-hitting Giants set the pace from the start, and were far in the lead till they dropped two successive games late in May, while the Birds climbed up on even terms by turning in five straight victories. The position of these two teams for a great part is due to the excellent work of their moundsmen: namely, Russell, Giants; and Agness, Rivde

With a well-balanced lineup Walt Grunst's Old Timers continue to play erratically, being invincible one day and guilty of haphazard efforts the next. The infield of the Old Timers appears as good as any in the League, with Forstbauer at first, Grunst, second, Frank, shortstop, and Appleton, third base, while Hogan and Johnston are above par as outfielders. Hitting away below their normal mark, and as a result showing only one win in eight games, the Cubs seem doomed for last place. Manager "Joe" Minella, however, has rounded up a real find in the person of Walt Thomas, a left-handed first baseman and a heavy hitter. In seeking material to bolster his team's lineup "Joe" also seems to have uncovered a fine pitching prospect in Yantz.

Batting averages up to June 1 were unusually low, only four players, one from each team, hitting over .300. "Al" Tinsman, youthful Bird outfielder, is leading the League in this respect with a mark of .545, and is followed in order by Yurgealitis of the Giants, .500; Thomas of the Cubs, .400 and Johnston, Old Timers, .350.

The scheduled game of Friday, May 31, was postponed to permit a representative league team to play the Hawk-Eye nine on its St. Paul Street diamond. The Park players returned with a 2-0 victory in a game featured by light hitting, Agness holding the "Lensmakers" to a lone infield safety. Lees, the Hawk-Eye twirler, allowed only two hits, both being made by Servis, and each being turned into a run.

Of the League officers, Treasurer Harold Ginsburg of Department 50 is the only one who has not previously served in an official capacity. Harold, however, is carrying out his part in raising the funds to finance the annual party for the players at the end of the season by passing the hat among the fans for contributions once a week. He feels that the response to date has been fairly good, and hopes to have half the necessary amount collected by the time the Spring series schedule is finished.

Team standings of June 1:

	Won	Lost	Per Cent
Giants	7	2	.777
Birds.	6	2	.750
Old Timers	3	6	.333
Cubs.	1	7	125

AMERICAN CHEMICAL SOCIETY MEETING

Cellulose."

At a meeting on May 6, Erle M. Billings, assistant manager of Teaching Films, Inc., was elected chairman of the Rochester Section of the American Chemical Society for the season 1929-30. Harold Crouch of the Department of Manufacturing Experiments was re-elected Secretary-Treasurer, and Dr. E. K. Carver, head of that Department, and Dr. C. J. Staud of the Organic Research Laboratory, were elected to the executive committee. Donald McMaster was named chairman of membership committee and Thomas F. Murray, Jr. was again made chairman of the publicity committee.

Eight papers on work recently done on chemistry in the Research Laboratory were presented at the Spring meeting of the American Chemical at the Spring meeting of the American Chemical Society held in Columbus, Ohio, from April 29 to May 3. The subjects covered were "Sorption of Water Vapor by Cellulose and Its Derivatives" by Dr. S. E. Sheppard and Dr. P. T. Newsome; "The Fractional Precipitation of Cellulose Acetate and Some Properties of the Fractions" by Dr. J. G. McNally and A. P. Godbout; "The Optical Rotation of Soluble Cellulose in Alkali" Dr. S. E. Sheppard and Dr. R. Houck had a paper on "The Viscosity of Gelatin Sols," and Dr. Sheppard and Dr. W. Vanselow gave a paper on "Photo-Voltaic Cells with Silver-Silver Bromide Electrodes." Two papers were offered by Dr. Kenneth C. D. Hickman, one on "A Tensimeter for Low Vapor Pressures" and the

by Thomas F. Murray, Jr., Dr. C. J. Staud and H. LeB. Gray. The latter discussed "Standard

other "The Preparation and Uses of High-Boiling Organic Liquids.'

Dr. C. E. K. Mees, Director of the Kodak Research Laboratory, gave a public address, illustrated with slides and motion pictures, his topic being "The Formation of the Photographic Image." Dr. Mees also presented a motion picture show-ing the rotation of Jupiter. This was constructed from a large number of still pictures taken at the Lick Observatory at intervals of a few minutes. Credit for the technical work in constructing the motion picture from the still "shots" was given by Dr. Mees to Charles E. Ives of the Photographic Department of the Research Laboratory.

Culhane's Roll Coating "Pets" defeated the team representing the trick workers of Building 29 Friday, May 31, by the score of 11-10. Manager "Bill" Upton is desirous of booking games with other shift teams. Address him in care of Bldg. 20.

Best wishes are extended to Elizabeth Long of the Carbon Paper Department, who was married to C. Grimshaw May 16. The gift of the department was a bridge lamp.

Irene Orcutt of the Roll Coating Department Record Office and John Waddel were quietly united in marriage Saturday, May 25. Department associates presented the bride with a beautiful mantel clock along with their congratulations and best wishes.

The sympathy of the Roll Coating Department is extended to Herman Wilson, who suffered the loss of both his father and mother within the past few weeks.

FREE PARKING -NO TIME LIMIT

ALWAYS PLENTY OF ROOM. AND YOU GET PAID FOR PARKING, PUT YOUR SPARE CHANGE TO WORK.

Eastman Savings & Loan Association



CHARLES SIMPSON

SOCCER SEASON CLOSES

With this issue of the Magazine the Spring soccer season for the Kodak Park eleven will have run its course; four games in the Intercity League alone remaining to be played off at this

writing on June 5.

The local team in its three games in that League during the month of May earned one victory and two tie verdicts. The first of these on May 12 with the Rochester Germans as opponents on the German Field resulted in a scoreless tie, while the second deadlock at 1-1 was in the contest at Buffalo on May 26 against the German A. C. of that city. With only ten men in the lineup this latter result speaks well for the quality of soccer displayed by the Kodak eleven. The Park team gave its followers a pleasant, if unexpected, surprise on May 19 by trouncing the Buffalo Hispanos, 1928 champions of the Northwestern League and one of the strongest entries in the Intercity League, by a score of 3-0 on the West High Field. After scoring a goal in the opening half the Kodak defense tightened so that the visitors had few shots at the net, the local half back line and full backs smothering each attack before the scoring zone was reached. The feature of the game occurred early in the second half when McKinley, left half back, scored from midfield on one of the longest and hardest drives ever seen in Rochester.
The Film Makers lineup included "Mitz"
Clarke, former John Marshall High School
player, who made a good impression on the fans by his showing at outside right.

The Intercity League in the first year of its

organization proved fairly successful. Complaints from some of the entries on the arrangement of the schedule seemed justified, while the rule covering guarantees was unsatisfactory. After this year's experience, however, it is expected to remedy these faults another season to the best interest of all concerned.

With the conclusion of the schedule the players, officers and members of the Club will get together for the annual election of officers and to make preparations for the fall campaign. As in the past, it is also planned to play a couple of exhibition games during the summer vacation and to hold at least one picnic for the Club members and their families. The officers of the Club are to be thanked for their services and interest in our soccer team during the past year, and they in turn are grateful to all those who aided and followed the team through a strenuous season.

Loretta Roeder of the Telephone Exchange was married to Paul Wolf of this city on May 30. We extend every best wish to the newlyweds.

George LaCava of the Sundries Manufacturing Department was married to Mary Bensantem June 1. Congratulations!

Irene Potter of the N. C. Spooling Department was married to G. Earl Saxby on May 8. Congratulations and best wishes are extended.

The employees of the Film Boxing Department extend best wishes to Alice Cade, who was married to Andrew James Rayburn on May 4.

An expression of sympathy is offered to Harold Jimerson of the Film Pack Department, who recently lost his brother.

Heartfelt sympathy is extended to Frank Green of the N. C. Spooling Department on the loss of his brother, and to Lucille Muchard, also of the N. C. Spooling, whose brother passed away recently.

Employees of the Black Paper Winding Department mourn with Charles Comella, whose mother passed away May 25.

Congratulations are extended to Jack Osier of Stock 2 on the arrival of a daughter, May Jane, May 14.

On Wednesday, June 5, a very pretty wedding was solemnized at St. Monica's Church when Marian DeLapp of the Time Office became the wife of Martin A. Holloran. Evelyn Gardner of the Time Office attended as bridesmaid.

Prenuptials included a luncheon at the Alexandra, followed by a theatre party given by Evelyn Gardner, and a variety shower at the home of Constance Shaw, also of the Time Office.

The newlyweds enjoyed a wedding trip to Washington and points south, and carried with them our best wishes and congratulations.





LITTLE MIRROR LAKE, BY JOHN LOHWATER

Ever mindful of the editorial quest for pictorial material with which to add life to an otherwise dull collection of words, John Lohwater of the Tool Room submits the above. Always on the alert to go with his camera to a scene of beauty, or with a particular association, John succeeded in getting a very good view of Little Mirror

Lake near Lake Placid, where he spends many a happy hour on his vacation. In the far distance can be seen the peaks of the Camel's Back and Mt. Marcy overlooking the thickly wooded range at the back of the town. The Little Mirror is assuredly living up to its name in the picture, as the reflection of the trees about its banks testifies.

The girls of the Accessory Departments tender their sympathy to Marie Camp who has been absent since the first of the year on account of illness, and whose mother died on the tenth of June.

Friends of John C. Richardson at Camera Works were sorry to hear of his death on June 12. John was employed as a toolmaker at Camera Works since 1903 until October of last year when he was taken ill. On the first of May he retired. We extend our sympathy to Mrs. Richardson.

OBITUARIES

The members of the Ciné-Kodak Assembly Department extend their heartfelt sympathy to Charles Young, whose wife died recently.

We extend our sympathy to Clifford Jones of the Brownie Machine and Lacquer Department, whose mother passed away a short time ago.

May we extend our sympathy to Charles King of the Factory Stock Record Department, whose father passed away June 13.

SIX RETIRE

Six men familiar to Camera Works employees have retired from active participation in the affairs of the Company, after various periods of honorable service. Each has served faithfully and loyally, and we wish them all a long life of good

health and happiness.

In the order of length of service they are: Charles Metzger, who was employed as a woodworker at Camera Works for a period of nearly thirty-four years; Robert Davis of the Kodak Assembly Department has been with us for nearly thirty-three years; Antoni Kapczynski of the Department of Safety and Sanitation, and John Carroll of the Stores Department are about equal in length of service, each having twenty-nine years behind him; Nicholas Famiglietti of the Dipping Department began at Camera Worksin March, 1906 and thus has served fully twenty-three years; Fred Group of the Maintenance Department first came to us in 1898, then left only to return in May, 1909 to start twenty years of continuous service. The combined service records of these men aggregate 167 years, surely an envisible record.

CAMERA WORKS PICNIC

Favored by the best picnic weather of the last two years, the annual event sponsored by the Camera Works Recreation Club was held at Seneca Park on Saturday afternoon, June 15. Encouraged by the kindly warmth of Old Sol, an excellent crowd enjoyed an afternoon crowded with various sports for the young and old. The fun began with an encounter on the baseball field between the married and the single men, after which cigars were distributed to the winners. Ray Sweeney and Joe Meehan, as announcers, ran off the various races which followed in good style, providing amusement for participants and onlookers alike. The usual features of the picnic, including the drawing of lucky stubs, were watched with great interest. Winning pictures submitted in the photograph contest of picnic happenings will be displayed in next month's issue of the Magazine.

HENRY MILDENBERGER

Friends of Henry Mildenberger at Camera Works were grieved to hear of his death on June 10 last. A little over a year ago Henry retired after a lengthy service of thirty-nine years assembling Kodaks. Flowers were sent to the home by members of the Kodak Assembly Departments, many of whom visited the bier to pay their last respects to a former fellow employee. We extend our sympathy to his family in their bereavement.

INDUSTRIAL LEAGUE

(Soft-Ball)

The fortunes of the Camera Works Indoor Baseball team have been in direct contrast to the followers of the hard-ball game. Out of three starts the ball-tossers have failed to notch a win, but before the season is out they promise to offer stiff opposition.

INDUSTRIAL LEAGUE (Hard-Ball)

Of our entry in the Industrial Hard-Ball League we are rightly proud. It still continues at a pennant-winning pace, with a total of five games won and none lost. It has beaten each one of the other entries at least once, and is well on the road to a successful season. The pitching burden has been borne by three Camera Works stalwarts, Mert Fahy, captain, Joe Meehan and Al Sarsfield. An array of talent such as this is poison to the opposition. Offensively Camera Works leads the League with a batting average of .362 against .289 from Stromberg-Carlson, its nearest opponents. Al Sarsfield leads the hitters with a mark of .667, and included with him in the first ten are Kuhn, Gerew, Rutan and Tribotte. Standings to date are as follows:

	Won	Lost	Per Cent
Camera Works	5	0	1,000
Stromberg-Carlson	4	1	.800
American Laundry	2	2	.500
Ritter Dental	1	3	,250
N. Y. State Railways.	0	4	.000
Local Union 645	0	2	,000

TWILIGHT LEAGUE BASEBALL

As was the case last year, the various floors formed a "cigarette league," the latest standings of which are as follows:

The control of the co		Won	Lost
Chesterfields.		- 3	0
Piedmonts.		- 3	0
Lucky Strikes	- 1	. I	2
Camels	11	1	2
Old Golds	0.0	1	2
Fatimas	10	0	3

At the present writing the teams in the lower half of the league table are developing strength, and promise some interesting competition for the leaders.

May we take this opportunity to extend our best wishes for the continued health of three Camera Works employees, who have returned after extended periods of illness. Merritt Woodward of the Ciné Machine Department, who had been absent since April, 1928, has now sufficiently regained his bodily vigor to permit his return. Merle Kilburn of the Inspection Department and Harry Williams of the Milling Department, who have been out since August and September of last year, have now resumed their places among their former associates.

THOMAS-DOLES

Miss Adelaide Doles of the Ciné Assembling Department became the bride of Fred Thomas on June 1. The ceremony was performed at St. Boniface Church. On May 18 the girls of the Ciné Department entertained Adelaide at a dinner at Chinaland, and on May 27 she was presented with a chest of silver by the department. We join with the department in extending Adelaide our best wishes.

KODAK



OFFICE

JOHN W. NEWTON, Editor



COBOURG-JULY 20

Saturday, July 20, is being looked forward to by large numbers of Kodak Office people. On that day the good ship Ontario II will weigh anchor, crowded with enthusiastic sailors from Kodak Office bound for Cobourg, Ontario. Those who enjoyed previous trips will surely be on hand, and reservations should be made without delay. The ticket committee includes: Dave Birrell, Leon Hill and Charles Wulf.

There will be refreshments both going and coming provided by the K. O. R. C. Milton Coan, M. Ruth Gill, Charles Hanley, Harry S. Irwin, James Ives, Marguerite Rogers and Mrs. Elizabeth Vanderpool will take care of refreshments on the boat. Carl Mattern will arrange the entertainment program. Kay Brown, Mary McGovern, Lester E. Goda and John Marcello have arranged a large sports program. For those

who cannot take part in the deck games, Dan Branagan and George Howard will provide quarters where they may indulge in sitting down sports. Dan and George also compose the transportation committee. Katherine G. Straiton will be on hand to dispense tonics for the seasick and give other aid where required. Vic Harding's vigilant eye will attempt to block any three-card trick artists. The publicity will be in charge of Bob Meinhard. The executive committee is as follows: M. Ruth Gill, Marguerite Rogers, Kay Brown, Mrs. E. Vanderpool, Horace S. Thomas, Dan Branagan, Leon Hill, David B. Birrell, Fred Hodgson, William Carter, Fred LaPalm and Harry Irwin. It looks like a hot time on the old boat on July 20, so don't hesitate. Get your tickets from either Dave, Leon or Charlie.

EVEN UP

On Wednesday noon, May 29, Kodak Office beat the Taylor Instrument Company's baseball nine 4 to 3, but on June 6 the "Taylorites" trimmed the Office 5 to 6. These games draw a big crowd and are played at noon at Brown Square and at Taylor Instrument Company's diamond. Drop over and see cannon-ball Stutz put them over the plate.

Olive Crocker of the Order Department was one of the first to take up residence in one of the beautiful "Meadowbrook" houses. Her friends wish her and her family much happiness in their new home.

GOLF

Last year the Interplant golf tournament was omitted due to lack of interest. Harry Irwin says he's willing to arrange details if the golfers decide on a tournament, so all those who would like to have these Intercompany matches restored tell Harry about it. Let's go!

HORSESHOES

Every day at noon, except Saturdays, enthusiasts can be seen pitching for the pin and sometimes ringing it. The courts are in Brown Square, and any Office employees who enjoy this sport will be welcomed and are invited to show their skill. Come on over!



NO IDENTIFICATION NEEDED

Thirty years ago on May 1 just past, a handsome, strapping young man in his teens decided
to work in Kodak Office. His particular job for
several years was figuring prepaid orders, after
which he was promoted to correspondent, handling orders on which insufficient money had been
sent. After staying on this job for several years
more, the late Frank S. Noble was looking for
some one to take charge of the Receiving Department and his eye lighted on Fred LeClare,
who was made receiving clerk in the summer of
1911. He is now, and has been for some years, in
charge of the Receiving Department, and we
hope that he will be with us for many years
more. Congratulations are offered to him on his
long and faithful service. Apart from his chief
besetting sin, his recreations consist of appraising houses for the Eastman Savings and Loan
Association, yachting and fast automobile
driving.

Ray Laufer has returned to Kodak Office after two years spent at Eastman Kodak Stores, Inc., Detroit. The employees of the Repair Department are glad to have him back with them.

Emma Ottley of the Repair Department has been regaling her friends in the Repair Department with the wonders of Washington, D. C., where she spent several weeks.

The employees of Kodak Office extend their sympathies to Edward Kleinberg, Charles Kerner and Fred McDonald, whose mothers recently died.

HERE AND THERE

Franklin Courtney Ellis, who conducts the office of Public Information, and his wife have received many congratulations the last few weeks, all on account of Barbara Warener Ellis, who arrived May 4. His fellow employees of the Advertising Department join in extending their felicitations.

Percy Farrar, who was an employee of Kodak Office for many years up to about three years ago, was a welcome visitor recently. He was called to Rochester because of the illness of his mother. His home is at Odessa, Florida, where he operates a farm. Glad to see you, Percy.

Milton Epke is welcomed back to the Repair Department after a long siege of illness.

A. J. Newton, superintendent of the Photo-Engraving Department at Kodak Office, returned to Rochester May 26 after a trip that practically took him and Mrs. Newton around the world. They were gone five months and traveled approximately 30,000 miles. Just previous to the last lap of the journey they spent some time in Paris and London.

K. C. Pratt, formerly of the Advertising Department, is now located at Eastman Kodak Stores, Inc., Detroit, Michigan. Good luck!

The girls of the Advertising Department entertained Ruth Massing at luncheon Saturday, May 4, at the Odenbach. The occasion was a farewell party as Ruth has been transferred to the Business Development Department. Each of the girls wore a bouquet of lilies of the valley and sweet peas. They presented Ruth with a silk umbrella as a token of their affection, and wished her success in her new position.

Joseph Patrick Brennan, eight pounds ten ounces, arrived on the scene Friday, May 24, to grace the home of the happy parents. The mother is well known in Kodak Office as May Craugh, who was in the Industrial Relations Department for some years. Congratulations!

The girls of the Tabulating Department gave a dinner at the Odenbach restaurant on May 22 in honor of Daisy Tanner, the genial supervisor of that department. Daisy left the Company May 25 for the purpose of becoming a June bride. The fortunate gentleman is Albert Gage.

Daisy has many friends and acquaintances in Kodak Office, and the severance of business ties that extend over many years is felt by all concerned. It is not only her own department that will miss her kindly and gentle character, but every one with whom she came in contact. Her associates in Kodak Office wish her and her fiancé the best that life has to offer, and hope that she will be blessed with long life and the happiness she deserves.



FRED W. BREHM

SUMMER PHOTOGRAPHIC COURSE

The Oswego State Normal School has decided to include a course in photography during its summer term. This subject was discussed recently by Oakley Burney, chief of the Indus-trial Education Bureau of the State Education Department, and John I. Crabtree of Kodak Park. A tentative outline was suggested which was referred to Dr. Finegan, president of Eastman Teaching Films, Inc., who approved the plan. To Fred W. Brehm of Kodak Office was assigned the post of making arrangements for laboratory equipment, preparing the subject matter for the course, and he was also appointed as the instructor for the first term. Classes will commence about July 1 and will continue for six weeks. Glenn E. Matthews of Kodak Park will assist Mr. Brehm with evening and classroom lectures, and during the term Dr. Finegan will deliver a lecture on visual education.

Best wishes to Lucille Ritter of the Medical Department, whose engagement to Mr. Vincent Carroll of this city is announced.

HUSSEY-OPDYKE

The very best wishes for long life, happiness and prosperity are extended to Agnes Opdyke of the Order Department by her fellow employees. Agnes was married on Saturday, May 18, at Cooperstown, N. Y., to Edward Hussey. Elaine Marcille of the Order Department was her attendant.

Frances Staller of the Medical Department resigned her position on June 15 and expects to spend about six months in Detroit. Good luck, Frances!

WELCOME

We welcome the following new employees to Kodak Office: Advertising Contest, Elizabeth Chambers, Annette Cowles, Doris Gleason, Helen Hartnagel, Edith Hill, Gladys Hutchinson, Olive LeBoo, Ruth Molzahn, Dorothy Radford, Catherine Reboulet, Anna Wainer; Accounting, Madeline Smith; Advertising Print Shop, Clifford Joiner; Cafeteria, Edmund Chapman, William Jordan; Executive Training, Melville Leon, Ernest Sandstrom; Mail and Filing, Lois Morey, Rose Pohli, Anna Marie Roche; Order, Lucille Thomas; Repair, Raymond Laufer; Sales, Mrs. Mary Rayer; Shipping, Mahlon Baker, Thomas Shaw; Stockhouse Auditing, Katherine Sundquist; Training, Reneta Brown; Billing, Mildred Burkhardt.

The "Exodus of the Tonsil" is now quite the popular thing among the Tabulators. Clara Walters has been confined to her home for several weeks on account of said tonsils, and now Frances Lintern has parted with hers. Both patients are on the road to recovery and will be back at their desks shortly.



Courtesy Rochester Sunday American

A CAT-ASTROPHE

Harry Irwin, the genial recreation director at Kodak Office, claims to be a farmer; at least he has a farm with usual complement of live stock, including numerous cats and chickens. One of said cats, with an eye possibly toward income tax exemptions, appeared recently with a fine family of kittens. All went well until a hen with overdeveloped maternal yearnings took possession of said kittens, and held the fort, or rather nest, against all comers, her only concession being that the mother cat is permitted at meal times; at all other times she is strictly persona non grata, or in other words "decidedly out."



GERALDINE MAHONEY

Geraldine Mahoney of the Department of Industrial Economy has been absent for several months because of sickness. She recently returned from her home in Trumansburg much improved in body and spirit, and we trust that her cure is complete. Although Geraldine has been with us for little more than a year, we missed her while she was away, and we rejoice upon her return.

NOON-HOUR LEAGUE

The Noon-Hour Baseball League is meeting with great success and enthusiasm. Four teams have been chosen which call themselves Outlaws, Pirates, Spark Plugs and Cubs. Ten games have been played that have been packed with thrills. The strength seems to be about evenly divided among the four teams, although the Pirates have the edge so far. The Outlaws have played two tie games, one against the league-leading Pirates, and one against the Cubs. The averages are as follows:

Pirates	Won 2	Lost	Per Cent 1.000
Outlaws.	1	1	.500
Spark Plugs	1	2	.333
Cubs	1	2	.333

Fred Brauch, who is seeing service in New York City with the Recordak Corporation, sends best greetings from that town. Fred says he expects they will see some warm weather down that way, and we guess they will, unless New York has changed a great deal. Fred is well and hopes we are the same. In return we send him the best of luck and hope he will be able to drop in to see us before long.

SYD SAYS:

Every once in a while we run across a chap who has forgotten his A B C's of Safety and neglects to report to the Medical Department for treatment of a minor injury.

Pain and discomfort usually send him in to see the nurse several days later, and then he is turned over to the doctor, who matches his skill with that of the germs causing infection, and here let it be known that said germs are very skillful when given half an opportunity.

The employee suffers pain and loses time (which means money), the foreman is inconvenienced by loss of the man's services, and the pride of the shop is dealt a blow because an accident is chalked up against its safety record. Needless to say such a man is not popular.

Whenever the skin is broken, a direct way is opened for germs to enter the blood stream, where they proceed to multiply and poison the blood. If proper steps are not taken at once to cleanse and sterilize the wound, serious infection may result. Get first aid promptly for even minor injuries, cuts, scratches, puncture wounds, and so forth.

FOR HOT WEATHER.

The librarian recommends for the hot weather "Maypoles and Morals" by Frederic Arnold Kummer. It is just about what you would expect from the title, but there is no harm in a trunk full of this kind. You will find the story

amusing, and it may give you an idea or two.

"Mamba's Daughters" by DuBose Heyward has been highly praised by most of the critics and is worthy of that praise. It has to do with a study of characteristics that are not usually attributed to our dark friends. Hagar and Mamba are two persons that will not easily be forgotten. This story is good for any kind of weather.

For those of you who like the modern slant on history we recommend "Jefferson, Friend of France" by Meade Minnigerode, and "Louis XIV in Love and in War" by Sisley Huddleston. Both of these books deal with people with whom you are no doubt familiar, but they interpret their deeds from a new point of view. These books are good to read on rainy nights.

HERR-ZACHMAN

Mildred Zachman of the Cleaning and Inspection Department and Fred Herr of the Anastigmat Lens Department will have been married before this notice comes to your attention.

We understand that the honeymoon trip includes a Great Lakes Cruise and visits to many interesting places in the Middle West. To Mildred go our best wishes for happiness and to Fred, congratulations.

We offer our condolence to Philip Michlin of the Production Department, whose father died on May 16.

We are sorry to report the death on May 22 of Mrs. Fannie Rossman, mother of Lillian Rossman of the Pay Roll Department.

RECORDAK CAMERA PICNIC

Ellison Park seems to be gaining in popularity. First the Camera Club picked it as a beauty spot, now August Scheerschmidt's assemblers go there for a holiday, and early in July the Athletic Association will have its Annual Picnic there. This, however, has to do with the second event mentioned.

On Sunday, May 26, the boys all had their girl friends on their arms when they arrived at the Park. The refreshments consisted of what is known as a basket lunch plus a side of beef that was specially prepared by Willie Bautner and Will Kleinhans right before the anxious eyes of

the entire party

After the food had been disposed of, various games were played, some of which are peculiar to one country and some, to another. An international baseball game was scheduled between the Americans and the Germans, but it was called off in the third inning when it became apparent that the front teeth of the Germans were in grave danger whenever the ball came their way. It seems that it was almost impossible for them to get their hands in front of the ball, let alone catch it.

Frank Fredericks and Bob Lyon competed all day for the horseshoe championship, and evening found them with honors about even.

Willie Bautner snapped several pictures with a camera that is said to have been home made. When he was asked when the pictures would be on exhibition, he replied that he figured the roll would be used up some time next fall. He thinks that there are about five hundred pictures to a roll. A very convenient arrangement, don't you think?

Among those present who have not been mentioned were: Ed Yaniga, Harold Krieger, Bill Merzke, Stanley Donals, Julius Tribus, Alfred Clarner, August Scheerschmidt and Carl Persson. Each man had a lady with him, but inasmuch as we could not get all of their names we will give none of them.

BASEBALL

Hawk-Eye won its first start in the Industrial League against Bausch & Lomb on May 31. With Ferrari in the box for our opponents we might have had trouble, had we not had "Shifty" Gears in our own box. As it was "Shifty" passed five men and struck out ten, while Ferrari passed six and struck out two. Harry Moore got a two-base hit, and Hoyt of Bausch & Lomb slapped one for three bases. The final score was eight to four which is all right for a starter. Here is the way they lined up:

Hawk-Eye	Works	Bausch &	Lomb
Clayson	C.F.	McCabe	L.F.
Farrell	L.F.	Newman	2 B
Prentice	S.S.	Herbster	C.F.
Moore	1 B	Yaekel	3 B
Melech	3 B	Feist	1 B
Ross	2 B	Hoyt	S.S.
Costello	R.F.	Schwonke	C.
Gears	P.	Ferrari	P.
Craib	C.	Rebman	R.F.
2.53.42	Umpire	DeNiess	

In our first game of the season against Kodak Park we lost 1 to 0 in four innings. Ed Lees pitched for us and did very well, but Agness did just a little bit better. We hope to trim this team before the summer has passed.

Louie Maier of the Production Department proved himself a hero again not long ago. He was going up the street minding his own business the same as usual, when he saw a parked auto-mobile start on its way without the help of a driver. As quick as a thought, Louie dashed toward the car, stuck his hand inside, pulled on the brake and stopped the machine before it had done any damage. Who knows what the result might have been had the car had time to gain real momentum?

Kathleen Westlake, who presides over the Medical Department, has been absent for some weeks because of illness. At this writing she is expected to be able to return very soon, and her return will also be an occasion for celebration and thanksgiving

During the absence of Miss Westlake, our cuts, bruises and other misfortunes have been very capably taken care of by Mrs. Moore and Miss

Henry Wass of the Production Department is on a leave of absence. Mrs. Wass and Henry are visiting in England from whence Henry came. It is thought that the return to his native heath will insure his convalescence and hasten the recovery of his health. We hope that his trip abroad will be perfect in every detail.

Edward McLean of the Centering Department announces with graceful modesty that a daughter, Teresa Estelle, was born to Mrs. McLean on May 9. The official weight was re-corded as seven and one-half pounds. We feel that we have a double, if not triple, interest in this event, because Mrs. McLean was formerly Anna Fleckiger, also of the Centering Department. Best wishes to Ed, Anna and the baby.

Donald Wood of the Scientific Department was transferred to the Development Department at the Kodak Office on June 17. It is a hackneyed quip we know, but we must say again that "Hawk-Eye's loss is Kodak Office's gain.

Don has long been a sort of godfather to the fair damsels at Hawk-Eye who were obliged to resort to the street cars for their transporta-tion. We have little doubt that Don will not be long in finding a car full of capable traveling companions to brighten his journey home from the Kodak Office in the cool of the evening.



SUBSCRIPTIONS TO EASTMAN SAVINGS AND LOAN ASSOCIATION SHARES AS OF JUNE 10, 1929

	ROCHESTER PLANTS	Standing Last Month	Percentage of Employees Subscribing	Total Shares
1.	Hawk-Eye	1	78.5%	6,296
2.	Kodak Öffice	2	66.6%	12,443
3.	Camera Works		44.9%	17,192
4.	Kodak Park		40.2%	39,192
3.3	Non-Employees.		70	7,731
	OUT-OF-TOWN PLANTS			4,11.9%
1.	Eastman Kodak Stores, Inc. (Sioux City)	1	100.0%	154
1.	Eastman Kodak Stores, Inc. (Atlanta)	1		178
1.	Eastman Kodak Stores, Inc. (Vancouver,		100.0 10	
	B. C.)	1	100.0%	123
2.	Eastman Kodak Stores, Inc. (Washington,		100.070	1.00
1	D. C.)	Î	94.7%	132
3.	Eastman Kodak Stores, Inc. (Denver)	3	94.4%	127
4.	Eastman Kodak Stores, Inc. (Baltimore)		88.4%	77
5.	Eastman Kodak Stores, Inc. (Cleveland)		84.6%	114
6.	Taprell, Loomis & Co. (Chicago, Ill.)		84.0%	1,784
7.	Eastman Kodak Stores, Inc. (Omaha)		80.9%	235
8.	Eastman Kodak Stores, Inc. (Des Moines)	5	76.4%	88
9.	Salesmen and Demonstrators	12	71.1%	3,127
10.	Eastman Kodak Stores, Inc. (St. Louis, Mo.)	11	70.8%	99
11.	Eastman Kodak Stores, Inc. (Philadelphia).	9	69.3%	256
12.	Eastman Kodak Stores Co. (St. Paul)	7	69.2%	155
13.	Eastman Kodak Stores, Inc. (Portland, Ore.)	13	65.2%	75
14.	Eastman Kodak Stores, Inc. (Pittsburgh)	8	62.8%	129
15.	Eastman Kodak Stores, Inc. (Pittsburgh)		59.2%	194
16.	Eastman Kodak Stores, Inc. (Seattle)	16	57.6%	61
17.	Chicago Branch	17	57.0%	818
18.	Eastman Kodak Stores, Inc. (Milwaukee)	14	55.5%	159
19.	New York Branch	19		715
20.	Eastman Kodak Stores, Inc. (Boston)	18	$\frac{53.9\%}{48.8\%}$	174
21.	Eastman Kodak Stores, Inc. (Minneapolis).	15	46.4%	140
22.	Eastman Kodak Stores, Inc. (New York)	21	44.0%	490
23.	Eastman Kodak Stores, Inc. (New York).	22	43.4%	75
24.	Kodal: Augustina Ltd. (Busing Aires)	20	41.0%	202
25.	Kodak Argentina, Ltd. (Buenos Aires)	25	41.0%	100 100 100
26.	Eastman Kodak Stores, Inc. (Los Angeles).		40.5%	198
	Eastman Kodak Stores Co. (Chicago)	24	38.4%	578
27.	San Francisco Branch	23	30.8%	486
28. 29.	Kodak Uruguaya, Ltd. (Montevideo) Eastman Kodak Stores, Inc. (Lincoln,	26	14.2%	5
	Nebr.),,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	27	6.6%	20
	Total	1,0	47.7%	94,022
Ave	rage Subscription—13.7 shares			

Average Subscription—13.7 shares
Total matured or par value—\$9,402,200.00