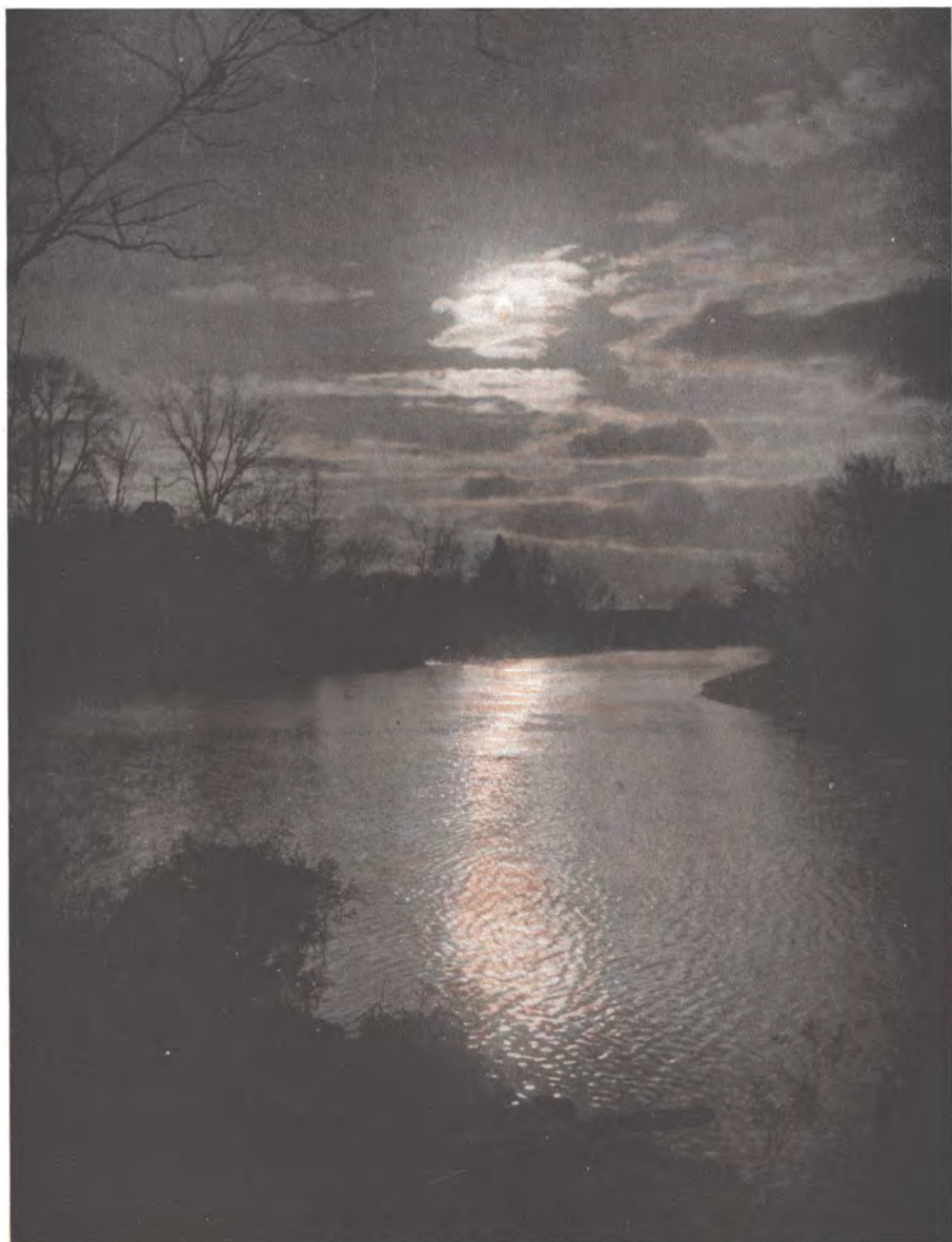


The KODAK *Magazine*



October 1929

Published in the interests of the men and women of the Kodak organization by Eastman Kodak Company, Rochester, N. Y.

MONTHLY ACCIDENT REPORT
AUGUST, 1929

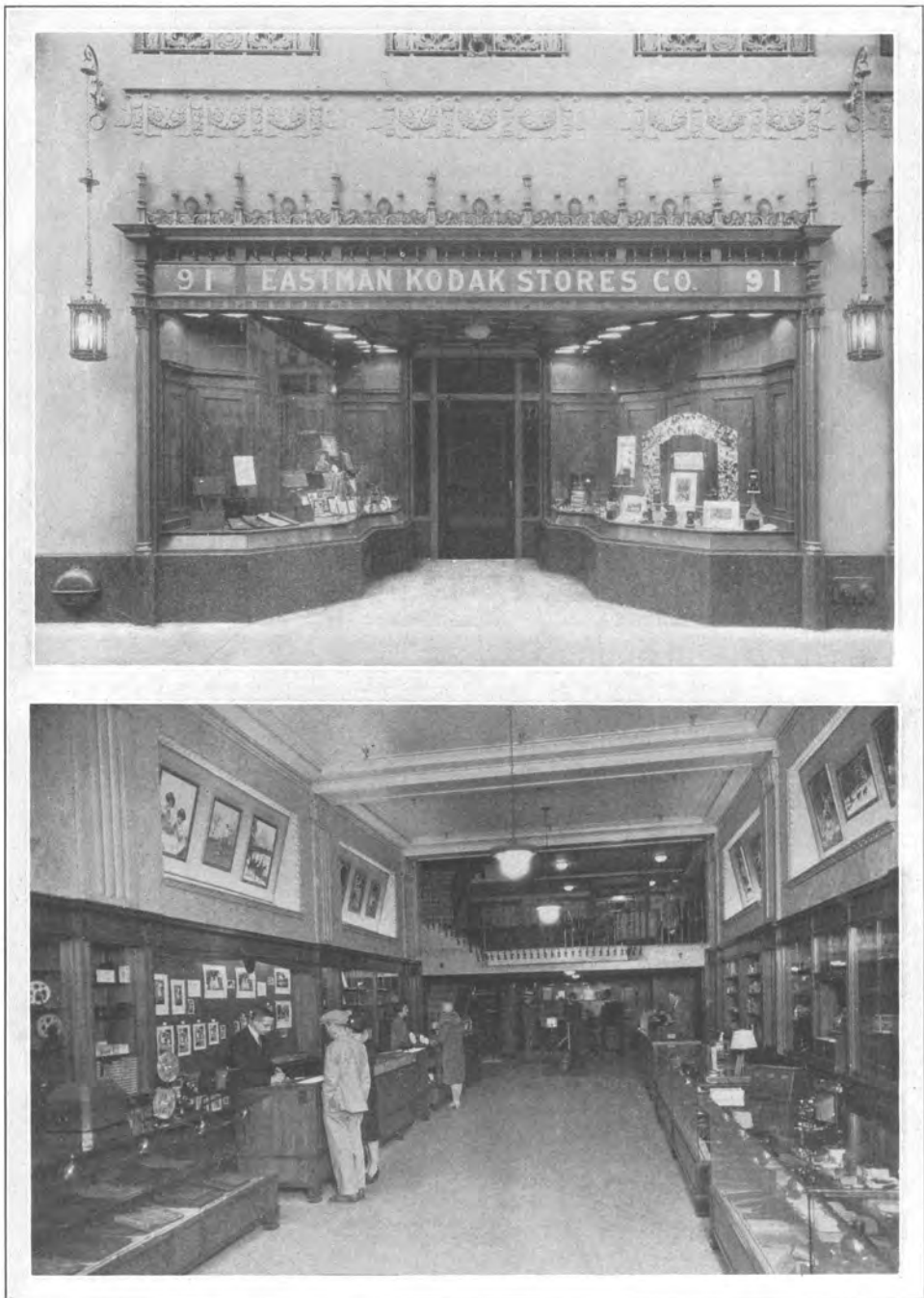
PLANT	Accident Cases		Accidents per 1000 Employees	
	1929	1928	1929	1928
Kodak Office.	0	0	0	0
Camera Works.	12	7	3.93	2.53
Hawk-Eye Works.	2	0	2.87	0
Kodak Park Works.	17	6	2.30	.86
Total—Rochester Plants.	31	13	2.48	1.10

NATURE OF ACCIDENTS DURING MONTH

- 9 cases of injury through bruises, burns and lacerations.
- 1 case of injury through stepping on nail.
- 3 cases of injury through strains.
- 11 cases of injury through falling material.
- 7 cases of injury through falling and slipping.
-
- 31 employees' accident cases during month.

“IN no other country but the United States could a boy from a country village, without inheritance or influential friends, look forward with unbounded hope.”

—HERBERT HOOVER.



KODAK AT ST. PAUL, MINN.—see page 3

The KODAK Magazine

VOL. X

OCTOBER, 1929

No. 5

OUR NEW HOME IN ST. PAUL

WE feel that we have good reason to be proud of the appearance of our various retail stores and their personnel, throughout the country.

We have spared no pains in our efforts to make all of our stores outstanding in their communities, as regards beauty, utility and service, and we know you agree with us, as we have, from time to time, through these pages presented them for your inspection.

We herewith introduce to you the new home of Eastman Kodak Stores Co. at St. Paul, Minnesota. The old store was a comfortable, "homey" sort of place, with an inviting air of hospitality, but still it wasn't quite in keeping with our modern ideas; so perforce, we had to provide a new one, new inside and out, and from top to bottom.

St. Paul is very modern and up-to-date, and its commercial section contains many fine examples of the best in architecture and finish, but so outstanding was our new establishment that the *St. Paul News* devoted a double page spread in its rotogravure section to it. While we have not its ample space at our disposal, we trust that the accompanying illustrations will afford you a good idea of our new home in St. Paul.

Fifty-six years ago, Edward O. and

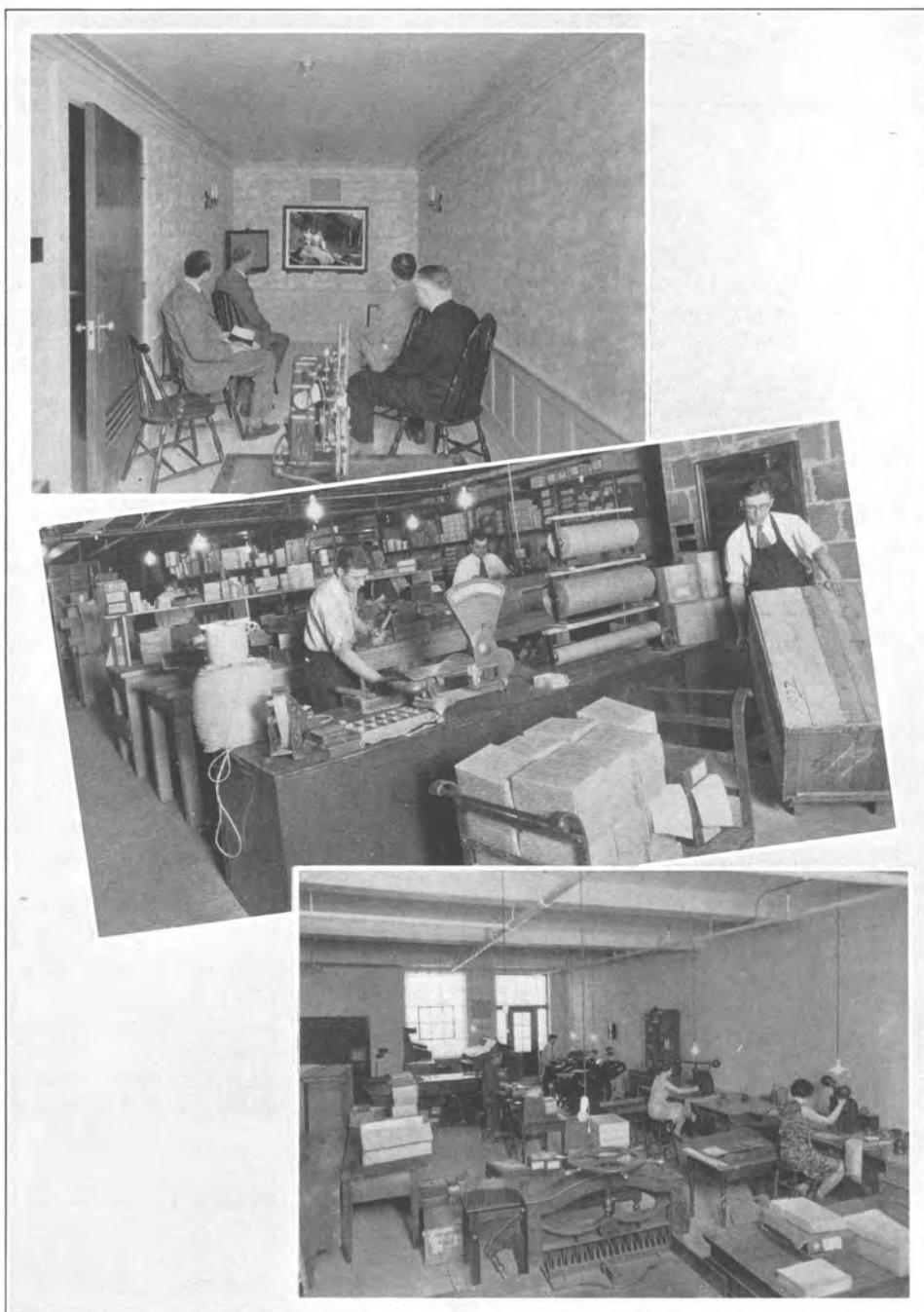
Charles A. Zimmerman formed a partnership to sell photographic supplies, the first of its kind in the Northwest. In 1900 this partnership was incorporated, and in January, 1929, the new name, Eastman Kodak Stores Co., was assumed.

When erected in 1902, the old store was a model of its kind. Rapidly changing conditions and the newer aspects of the business, such as the introduction and rapidly increasing popularity of the Ciné-Kodak, required new ways of serving customers, and as a result the new Kodak building was constructed. The front of the new building is of Indiana limestone with handsome bronze decorations. The fixtures are of carefully matched American walnut. Six large recessed panels along the side walls and over the wall cases house a collection of beautiful framed Kodak enlargements. The lighting of these panels also serves to indirectly light the rest of the store.

A homelike Ciné-Kodak projection room is one of the special features.

The store is under the management of Mr. Robert Hoffman, who has seen many years of service with the Company, and who is a past master in the art of hospitality. He extends a cordial welcome to all of us to pay the new home a visit.

Roger Babson lists 70 ways of becoming a millionaire, but, just as we suspected, there's a lot of hard work and thinking in every one of them.



KODAK AT ST. PAUL, MINN.—see page 3

PROJECTION ROOM

SECTION OF SHIPPING DEPT.

PRINTING AND EMBOSING DEPT.

FLOWERS FOR MEN

IT is not often that one can determine the true value of an idea at a glance. Frequently ideas have been tried out and then discarded because those who tried them out had not given sufficient thought and had not considered all the angles of their usefulness.

In a certain good sized city there is a florist located in a downtown office building section who was most naturally desirous of increasing his business. He thought of the idea of selling fresh cut flowers to the many business men near-by to brighten up their desks. He found that the plan had been attempted by other florists in his town and in other cities but without much success. Still the idea persisted, and he finally worked it out to a successful conclusion.

Granted that most men like fresh flowers on their desks, but they are busy, and don't want to be bothered with the ordering and placing them on their desks. This florist designed a small wrought iron vase with a spring clip, designed to look like the leaves of a plant, to hold an ordinary glass test tube six inches long. At his store these tubes are filled with water and a fresh flower placed in each. A uniformed messenger takes a box filled with the tubes in racks and makes his rounds. At each desk he takes away the tube left at his previous visit, and leaves

in its place a tube with a freshly cut blossom. Deliveries are made three times a week. The idea proved to have possibilities, and then he had another idea.

He selected the names of a number of men whose accounts he was especially eager to have, and sent a letter to the wife of each, suggesting that she have a flower placed on her husband's desk every other day, her card accompanying the first delivery. It is a rare occurrence for a woman to send her husband flowers, and it pleased the men immensely.

At the present writing this service has extended to about eight hundred business men.

Do not let your ideas go to waste; think out every angle of usefulness. You may have an idea that has perhaps been tried out and discarded sometime in the past. Your thought may provide a new usefulness of real value. It will be worth trying out anyhow.

Endeavor to present your idea clearly and thoroughly. This will help very much in having it considered. If you have any difficulty in expressing yourself clearly, take your idea up with the Secretary of your Suggestion Committee. He is there only too willing to help you, and he will be just as pleased as you are if you come through with a big thought—big award idea.

ETAOIN SHRDLU

NEWSPAPER readers occasionally encounter in the day's news the following cryptogram: "etaoin shrdlu etaoin shrdlu etaoin shrdlu." It is obviously some sort of typographical error, but what must have puzzled many an alert layman is the regularity of the error's spelling. It always, somehow, turns into "etaoin shrdlu."

Noticing that the *Literary Digest* had reprinted an "etaoin shrdlu" line, apparently as a joke but without bothering to explain the mystery to its readers, the ever-practical *New York World* explained editorially for laymen what every newsman knows.

When a linotype operator makes an

error, he has to complete that line of type before he can make a new line. The easiest thing for him to do is to run his fingers down the first two vertical rows of his keyboard. The result is the emergence of a line containing "etaoin shrdlu." And when the operator forgets to pluck the faulty line from the mould, "etaoin shrdlu" gets into print. So often has "etaoin shrdlu" appeared with a "Mr." prefixed, that Mr. Etaoin Shrdlu has really become a famed press personage. He has a relative who dwells on his right hand in the third vertical row on a linotype machine, young Mr. Cmfwyp. The family is completed by boyish Vbgkqj and tiny Zz, whose name trails off strangely into typographic symbols.



A LA CHINESE

SHAKE hands with yourself but not with others" is a motto which could be adopted by every one to good advantage. For sometimes doctors and bacteriologists have believed that handshaking is an extremely unhealthy custom. At last their opinion has been confirmed.

Dr. Leila Ione Given, a research worker at Teachers College, Columbia University, has performed an experiment which shows that germs can be and are transmitted from one person to another by this clasping of hands.

In her experiment she used two groups of students, one with forty-five and the other with fifty-five subjects. Both groups had their hands scrubbed thoroughly with soap and water. The second group had their hands put in a solution of bichloride of mercury for three minutes. Then one student's hand was smeared with germs. This person shook hands with members of the groups, who in turn shook hands with the others until each of the one hundred had shaken hands with some one who might have been affected by the bacteria on the hand of the first student.

Examination revealed an average of 38.8% transfers of the germs in the group

of forty-five, and an average of 35% in the group of fifty-five who had used the bichloride of mercury. The use of the disinfectant seemed to make little difference. Germs were found to be transmitted to the seventh person removed from the infected one.

"So common is the custom," says Dr. Given, "that people do not realize the element of danger accompanying it.

"The hands are more often contaminated than we would like to believe.

"It has been established without doubt that the mouth is the preferred portal of entrance for such organisms as the bacillus typhous, the bacillus tuberculosis, the bacillus diphtheria, the bacillus cholera, and other bacilli causing respiratory infections . . . With the present habits of human beings, it seems reasonable to conclude that bacteria are constantly being transferred from mouth to hand and hand to mouth . . . These facts lead us to conclude that handshaking is a source of infection and, consequently, a very dangerous practice."

The worst season of the year for colds will soon be here. Certainly we can do much to prevent their spread, as well as the spread of other infections, by practicing the "Chinese Handshake."

TO OUR YOUNGER EMPLOYEES

THERE are very many young people in our organization, some on their first job, and others who have done a variety of things, from selling newspapers up, before coming with us.

Some of these young people obtained employment with us with a definite purpose in view, and others just because it was a job.

Some of these youngsters are going to become executives, perhaps not with us, but somewhere as they grow.

There may be a young man driving one of our trucks who has a natural bent for mathematics; another on an elevator whose fingers are just itching for a pen to put down the ideas that come to him; still another in some clerical job with a decided flair for mechanics, and who is always busy tinkering with tools in his spare moments, and so it goes.

With us and with all other large organizations, there are more opportunities today than ever before for the ambitious youngster who wants to get somewhere, and who knows what he wants.

Every ambitious young man should take stock of his mental and physical characteristics, and endeavor to determine the line of work for which he is best adapted. If he finds out that he can climb faster by passing up the "white collar" job and jumping into a pair of overalls for a while, then that is the thing for him to do. Another thing for him to consider is how much competition he will have along the way, and he will be pretty sure to find out that the most worth while jobs present the least competition because fewer people are willing to work hard for the training that must be had before the bigger job comes in sight.

An educator was addressing several hundred boys. He said:

"I want every boy here to hold up his right hand if he will be willing to shovel the snow off my sidewalk next Saturday afternoon for one dollar."

Five hundred hands shot up into the air.

"But I have only one house, and so each of you boys has only one chance in 500 of getting the job; the odds are 500 to 1 against you.

"I want every boy here to hold up his right hand who will be willing to paint my house, mix his own paint, and do a first-class job."

Fifty boys held up their right hands, and the speaker said:

"Each of you boys has just one chance in 50 of getting the job; the odds are 50 to 1 against you.

"I want a new electric chandelier hung in my dining room, and the wiring must be done according to the Underwriters' specifications. Any boy who can do this job please hold up his right hand."

Only one boy held up his hand.

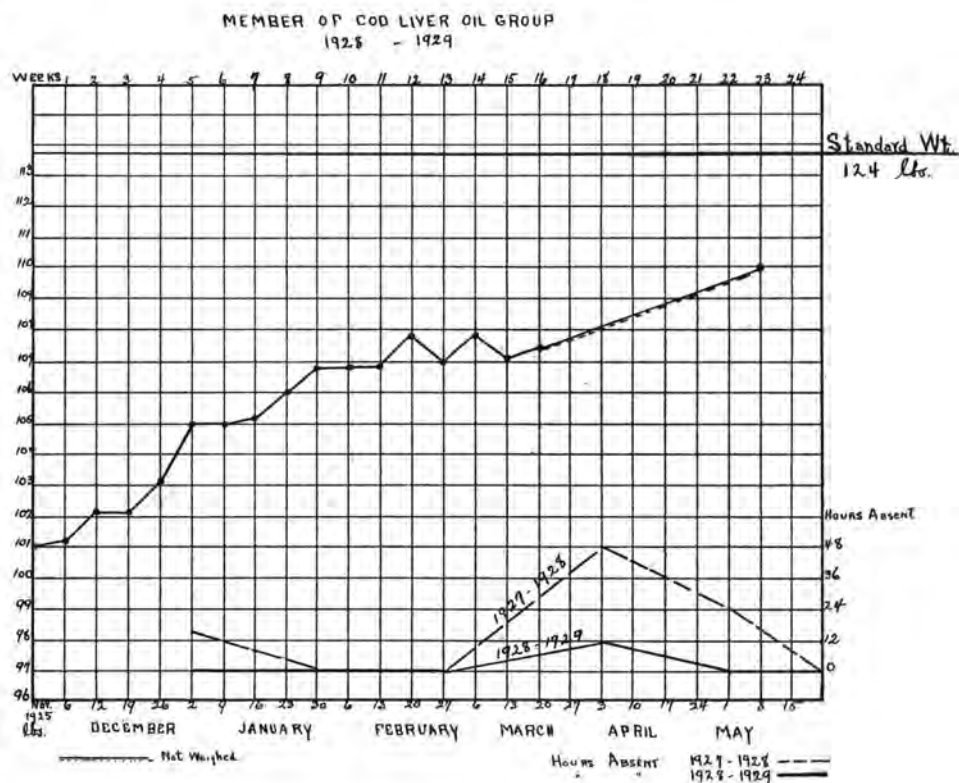
"Now," said the speaker, "this shows that for plain labor like shovelling snow, the chances are 500 to 1 against you; for more skillful work like painting you have one chance in 50; but in expert work like electric wiring, the boy who held up his hand is sure of the job."

The road to the better job demands physical and mental capacity and adaptability. It demands willingness, ambition and hard work. It demands education; not necessarily a college education, though a university training does afford a big advantage because it widens the viewpoint, enables its possessor to think more clearly, and to find the most direct way to the acquiring of any further special knowledge he may need.

Thousands of men and women have achieved success without a *college* education—but not without *education*. Any one with the average mental equipment can acquire a good education. Of course, it demands study, application and hard work, but the rewards are well worth the effort.

Today many efficient means are provided for education through evening classes in schools of standing and through various correspondence courses conducted by institutions of known worth.

If you want to get ahead, first analyze yourself to determine the work for which you are seemingly best adapted, then seek out the way to the acquirement of the necessary knowledge to fit you for a place up near the front, and then—this is really superfluous—work, and work hard.



THE C. L. O. SQUAD

DID you hear of the "Cod Liver Oil Squad" at Kodak Park last year? Any one was eligible to join who felt unduly tired—or who usually had colds during the winter—or who needed to gain weight—and would promise to take cod liver oil from December to May.

How Many Joined?

How many do you think joined? Sixty-seven, and forty-two of these wished to have milk at the same time.

One Girl's Success

The above chart tells the story of the success of one girl. She gained nine pounds. See how the weight line starts at 101 and ends on 110!

She had seventy-eight hours less absence last winter than the year before. (The broken line toward the bottom of the picture shows her absence for 1927-1928 and the unbroken one for 1928-1929.) This means more than one week's wages

saved! Quite worth while, don't you think?

No "flu"—no colds—and before she "had one cold after another in the winter time," so she told me.

The "Squad's" Success

This girl is not the only one who made a good record. The "Squad" as a whole gained weight, had fewer colds, felt less tired and did not miss so much time as previously. They agreed that it was well worth while.

One Man's Success

Others, not in this group, took the oil at home. One man who desired more "pep" and to gain ten pounds started in December to take a tablespoonful of cod liver oil each day. He added another pint of milk, more fruit, vegetables and water to his day's diet. He also ate a heartier breakfast daily.

By May he was up-to-weight, feeling

"great" and was the only one in his family to escape the grippe.

Work Wonders with Yourself

Do you get unduly tired during the winter months? Are you troubled with

colds? If so, it may be that changing your food habits—getting out-of-doors more—having at least eight hours of sleep, would work wonders for you.

Why not begin in October to prepare for February?

WHAT IS PROFIT?

IF YOU BUY FOR FIFTY AND SELL FOR ONE HUNDRED, DO YOU MAKE 100 PER CENT PROFIT?

MANY people not actually engaged in merchandising, the conducting of a retail store for example, have an erroneous idea as to profits, and this idea, alas, seems to also be shared by some retailers.

Here is a very common error; a merchant buys an article for fifty cents and sells it for one dollar. He doubles his money so he must make one hundred per cent profit.

They fail to take into consideration the difference between gross profit and net profit, and sometimes, due to any one of a number of causes, the net profit will have vanished entirely despite an ample gross profit.

A mark-up on the cost price of goods of 50 per cent means gross profits on selling price of $33\frac{1}{3}$ per cent. Similarly, a mark-up of $66\frac{2}{3}$ per cent on the cost price means a gross profit of 40 per cent on the selling price. The table below lists the common mark-ups used by merchants and the gross percentage profit on selling price obtained by these mark-ups:

Percentage added to cost	Gross profit on selling price
5%	4%
10%	9%
20%	$16\frac{2}{3}$ %
30%	23%
$33\frac{1}{3}$ %	25%
40%	$28\frac{1}{2}$ %
50%	$33\frac{1}{3}$ %
60%	$37\frac{1}{2}$ %
$66\frac{2}{3}$ %	40%
70%	41%
80%	$44\frac{1}{2}$ %
90%	$47\frac{1}{2}$ %
100%	50%

Now, we have clearly before us the gross profits on the selling price of the various items in stock. But before we can determine the net, the actual, profit on the goods, we must first determine what it is costing to carry and sell them. We

must charge against gross profit the cost of doing business, which includes rent, taxes, wages (including salary of proprietor), light, heat, insurance, depreciation, damaged stock, bad debts, and all the other items incident to carrying on the business.

So you see that when the correct percentage of all these items is deducted from the gross profit percentage, buying for fifty cents and selling for one dollar comes far from being a one hundred per cent profit proposition. In some businesses the actual net profit is as low as two per cent on the investment, but a great volume of business makes this low profit worth while. Incidentally, the cost of doing business varies greatly in different organizations, due to a multitude of reasons, but that phase need not be entered into here. Here is another phase of the profit question: You go into a store and purchase some little "gadget" which you can hold in the palm of your hand, and the price is, say, two dollars. You exclaim to yourself, "Oh, the robbers! I bet I could make that for fifteen cents."

Suppose you ask the manufacturer; he will readily admit perhaps that the cost of the raw material is very little, only a few cents; but—it took months and perhaps years to invent and perfect the device, and maybe an equally long period to devise the machinery and tools to produce it; perhaps one little operation baffled the inventors and toolmakers for a long time before success was achieved, and he may add that he will purchase from you all that you can produce for your fifteen cents cost.

This short article could be expanded into a volume by an expert in economics, but we will stop here because we only wanted to show you that buying for fifty cents and selling for one dollar does not mean a one hundred per cent profit.



EASTMAN SAVINGS AND LOAN ASSOCIATION NEWS

"I would give almost anything if I could do that."

"Well, why don't you?"

"Because I haven't got the money."

There is the answer to many a defeated plan and abandoned hope.

"If I only had started sooner."

"I know I could have done it, but I kept putting it off and now it is too late."

"If I only had a hundred dollars—"

"What became of that 'five spot' I broke yesterday?"

"I really didn't need it—but—"

"Money just burns a hole in my pocket."

"John wants to go to college—but—"

"I am sick of paying rent. Wish we had a home of our own—but—"

"Awfully sorry, but you'll have to wait until next week."

Why not this?

"What is your best price? I've got the cash."

"I paid off the mortgage yesterday."

"Gee! but this new home of ours is slick."

"What is your cash price for a good diamond ring?"

"Sallie and Jim will be happy; they both have learned how to save money."

"I could retire tomorrow and have plenty to live on."

*There is no red tape in opening an account with the—
Eastman Savings and Loan Association*



A \$2500.00 SMILE

When Mr. Lawrence Martin of New Orleans was declared the winner of the Grand Prize in the recent \$30,000 contest sponsored by Eastman Kodak Company, Mr. Edward Sullivan, manager of our New Orleans store, had the pleasure of presenting the check to Mr. Martin.

DON'T BUY TOOTHBRUSH FROM OPEN COUNTER

NO toothbrush that has lain unprotected on a store counter is fit to put into one's mouth. Not only is such a brush exposed to dust and dirt from the atmosphere, but it receives pollution from an untold number of fingers. A writer in *Hygeia*, the health magazine, calls attention to the vicissitudes of the much tested toothbrush:

"Watch the toothbrush buyer in search of just the right sort of brush to give his mouth that well groomed feeling of per-

fect cleanliness. He enters the drug store and approaches the toothbrush counter. He dives determinedly into the heap, selecting, rejecting, until he finds one that suits his fancy. He drags it forth and then, O Shades of Hygiene, he rubs his thumb contemplatively over the bristles. If he has good luck, he eventually retrieves the ideal brush and retires jubilantly, leaving an untold number of tested brushes for the next comer's thumb and somebody's mouth."

The Kodak Magazine

Published monthly in the interests of the men and women of the Kodak organization.

SPENCER HORD, *Editor*

JOHN W. NEWTON . . . Kodak Office . . . *Assistant Editor*

CLAYTON BENSON . . . Kodak Park Works . . . *Assistant Editor*

WILLIAM McOUAT . . . Camera Works . . . *Assistant Editor*

JOHN T. HARRISON . . . Hawk-Eye Works . . . *Assistant Editor*

Address all communications to Editor, KODAK MAGAZINE, Kodak Office, Eastman Kodak Co., Rochester, N. Y.

STRAY THOUGHTS

An attractive cover doesn't always mean a good book, but it does induce a lot of people to look inside.

* * *

Many fish bite, not because they are hungry, but because they are greedy.

* * *

Some folks are like an encyclopedia—full of information, but mighty disconnected.

* * *

Many a man can climb out of a well he has fallen into, when he couldn't climb the side of a barn he didn't have to.

* * *

Your job is not a merry-go-round—its a straightaway.

* * *

If you don't like your Boss, the feeling is probably mutual.

* * *

One can always remember the dollars spent foolishly when they are needed for something useful.

* * *

"You can always depend upon him" can be taken in two ways.

* * *

Under the heading "Real Friends" how many names can you jot down?

* * *

All things average up. Your chief may overlook patting you on the back for something well done, and he may likewise refrain from calling you down for some blunder.

Your brain has this much on a phonograph record; it does not have to spill what it has recorded at the turn of the first crank that comes along.

* * *

When all is said and done, the two most important words in the dictionary are "yes" and "no."

* * *

A rumor is taken as a fact at the third repeating.

* * *

"They say" can do more damage than a ton of dynamite.

* * *

Maybe there is a thought in this: careless and hospital have the same number of letters.

* * *

Co-operation: A mirror only reflects an image, while a blotter absorbs it, yet you have to use a mirror to read the image on the blotter.

* * *

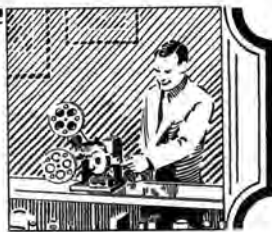
WORTH READING

THE same prudence and good judgment that prompt one to protect himself and those about him against physical menace should guide him in matters where money and wealth are concerned. And yet, how often the greed for a little higher interest rate or the lure of speculation tempts one away from the sound view regarding bank accounts and investments that, after all, safety of principal is always far more important than income. The fewer the dollars the more vital is safety.

The grief that follows in the trail of bank failures and unintelligent, careless speculation, often heartrending in itself, is the more terrible in the realization that in most cases a little sound thinking, a grain of prudence, might have avoided it. There are so many banks of deposit that are unquestionably safe, there are so many investment banking houses expertly equipped and with outstanding reputations for good judgment and honesty in their recommendations, there are so many trust institutions recognizedly operated by trustminded, conservative officers, that for one who will but think it is the height of folly to be entrapped.—*From an advertisement by the National City Bank of New York.*



IN BRANCHES AND EASTMAN KODAK STORES



KANSAS CITY STORE

John Greene

H. T. Barbour tried out his new Ford on his vacation trip to Colorado. While in Denver he stopped at the Eastman Kodak Stores, Inc., and had a pleasant visit.

* * *

We enjoyed a visit from F. G. Sholl of the Pittsburgh store, who was in Kansas City for a day on his way home from an automobile trip which took him through Arkansas and Oklahoma.

* * *

Mrs. Minnie Adams spent her vacation in Detroit and Canada. Says she had a most pleasant time, including several aeroplane rides and a visit to the Detroit store.

* * *

Eula Morgan was recently off for a day to attend her brother's wedding. Eula is the only single one left out of four brothers and sisters. She will probably be doing the same thing some of these days.

* * *

We noticed that Ray O'Tool, who came to us from Des Moines, was spending an extra amount of time in the Ciné Projection room. On investigation we find that Mr. Moulin, Tommy Tutt and Ray took some Kodacolor shots of their golf. The golf wasn't extra, but the Kodacolor was fine.

* * *

"Bill" Flickinger, who hails originally from Topeka, but has been attending the Harvard Graduate School, has been with us for the last few weeks. Bill will soon have to go back to school, and it's a good thing that school starts before cold weather as he left his hat in Boston.

* * *

W. L. Hooper, our hard working city salesman, has been laid up with the "flu" and hay fever. A mighty "ornery" combination, we'd say. Our wish is for a speedy recovery, of course.

* * *

Miss Kathryn Duncan is our new switchboard operator. Mary Capell, who formerly handled the board, has graduated to the city order desk.

* * *

John Fenelon, our soldier boy, has just returned from the Missouri National Guard encampment. Johnnie says that the big event was the storm. His squad had to sit on the ropes of the tent to hold it down. It was blown away in spite of this.

CHICAGO STORE

Miss M. Knudsen

On August 16, 1929, the Chicago Portrait Photographers held their annual picnic at Round Lake, Illinois. The weather was ideal, and our salesmen and others who attended reported a big crowd and a good time. Anthony Kohs of our city sales force won the fat men's race. Mr. Kohs weighs 230 pounds. The photographers played the stock men two games of baseball. Both games were won by the stock men.

* * *

WEDDINGS

Mr. Peter Klein of our shipping department was married on September 7 to Irene Barragan. We all extend best wishes for their happiness.

* * *

On September 9 Miss Marjorie Jones, formerly of our bookkeeping department, became the bride of Mr. Otto R. Rehfeldt. The ceremony took place at the ancestral home of the bride's parents at Fredericktown, Missouri, although the Rehfeldts will reside in Chicago.

A silver water pitcher of modernistic design was presented the bride-to-be by the employees with sincere wishes for a life of happiness.

* * *

ATLANTA STORE

Miss Annette Levin

This is Station E. K. S., Atlanta, Ga., "The voice of the South," on the air again.

* * *

Mr. J. D. Phillips of our sales department won a medal recently in a rifle contest. Mr. Phillips was eligible to participate in the National Rifle Matches at Camp Perry, Ohio, as a member of the Georgia civilian team. Congratulations!

* * *

Mrs. Elrod of our sales department has returned to work after ten days' absence on account of the serious illness of her mother. We are glad that her mother is better.

* * *

Mr. Randall G. Satterwhite, together with his family, motored to Atlanta recently in his new Buick to spend his vacation with home folks. For several years Mr. Satterwhite was with us in the store, before going with the Sales Department at Rochester; first as Kodak salesman in the Southeast, then as special Ciné-Kodak representative, and recently transferred to the Home Office.

SAN FRANCISCO BRANCH

Charles F. Harris

At a beautifully arranged tea at the Fairmont Hotel, July 20, announcement was made of the engagement of Miss Helen Irvin of the billing department to Mr. Vernon Howe Johnson. While we congratulate the lucky young man, we shall greatly miss the smiling countenance of our Helen when he finally claims her.

* * *

Saturday, August 10, Miss Ethel Farrell was the recipient of a handsome farewell gift and the well wishes of her co-workers. Hers was an unusually beautiful wedding at St. Ann's Church on August 17, when she became the bride of Mr. James Albert McKinely. Her many friends at the branch wish the happy couple the best always.

* * *

We congratulate Joe Allendorf of the shipping department on his promotion and wish him success in the advertising department.

* * *

Manuel Cobas is back with us again after an absence of two months due to illness.

* * *

Bill Rishel of the stock department just returned from a tour of the Northwest and parts of Canada. He had a very enjoyable trip; he also visited the stockhouses in Portland, Seattle, and Vancouver, B. C., enroute.

* * *

Modest Krysiak of the stock department has been ill for nearly two weeks. We hope to see him with us again soon.

* * *

The shipping department welcomes David Pye, Burgen Muabert and Will Williamson.

* * *

The office welcomes as newcomers Madeline Barr and Charles Brundage.

* * *

Miss Dorothy Needham of the duplicating and title department has just returned from a very enjoyable vacation spent in Oregon.

* * *

"Bud" Kinney of the duplicating and title department is now the proud possessor of a new Auburn roadster.

* * *

ST. LOUIS STORE

Miss A. Dencker

We always welcome visitors, and this month we have had the pleasure of the company of Miss Kuntz of the Detroit store and her friend, Miss Young; Mr. Schall of the Pittsburgh store; and Mr. Anderson of Rochester. Thank you for the visit, folks. Come back again!

* * *

Another new employee, Mr. H. C. Rissman, formerly of the Des Moines store. Welcome to our city and to our store, Mr. Rissman.

* * *

All employees are now back from their vacations, perhaps a little sunburned but in a much better humor, and ready to settle down for the long, hard months before us.

PITTSBURGH STORE

Hugh V. Groves

PAUL R. MARTIN

It is with great regret that we announce the death on September 17 of Mr. Paul R. Martin, the manager of our store.

Mr. Martin, although only forty years of age, had been in the employ of the Eastman Kodak Company for about twenty years, having been located at Philadelphia, Atlantic City, New York and Pittsburgh.

Mr. Martin was a member of Trinity Lodge No. 79 F. & A. M. of Atlantic City, the Pittsburgh Chamber of Commerce, Kiwanis Club, Credit Men's Association, and the Triangle Photographers' Association of Pittsburgh. He was also a member of the Photographers' Association of America and the Photo Finishers' Association.

Our sincerest sympathy is extended to his wife and his other surviving relatives.

* * *

Mr. Horton, Ciné-Kodak demonstrator from New York State, paid us a short visit while on his vacation.

* * *

Mr. Howard Small of Rochester paid us another visit. We enjoyed his company and hope he will come again.

* * *

Best wishes are extended to Jack O'Connell of Taprell, Loomis & Company, Chicago, on his assignment to Kansas City.

* * *

Best wishes to Clifford Plowmaker, who was recently married to Mildred Bryson.

* * *

Welcome home, Clare Thompson. We sure are glad to see your rejoicing smile after your two weeks' absence.

* * *

Bertram Lauer spent his vacation at Detroit. We wonder if he is contemplating purchasing a new automobile.

* * *

Congratulations are extended to Mr. and Mrs. M. D. Kiggins of the Ciné-Kodak department, Detroit store, who paid us a visit while enjoying their honeymoon through this part of the state.

* * *

NEW ORLEANS STORE

Ernest J. Lorch

Marcelle Mandot was surprised by a shower of gifts presented by her friends in honor of her recent birthday.

* * *

We welcome to our staff as traveling salesman, W. L. Nunley, who was transferred from the St. Louis store. He is assured our good wishes and sincere co-operation.

MINNEAPOLIS STORE

Miss Olga M. Johnson

On August 28 the store closed up shop at 1:30 p.m., and all the employees with their families and friends went out to Excelsior Park, Lake Minnetonka, for their first annual picnic, which was held in connection with that of the Twin City Photographers. Prize contests were a part of the program, and every one joined in and had a good time. At 6 o'clock a picnic dinner was served by Witt's Catering Service, which was voted by all present to be a wonderful feed. The picnic was such a success from every point that we hope to repeat it again.

* * *

On August 31 our finishing department moved from the basement into its new quarters on the second floor of our building where a very modern and up-to-date amateur finishing plant has been installed.

A baby girl was born to Mr. and Mrs. Arthur Schwartz on June 14. They are certainly in line for congratulations, already having a boy and a girl.

* * *

Cupid has been busy among the girls of our office force. Miss Gertrude King and Miss Martha Kampa both returned from the July 4 holiday with diamonds. Miss King got ahead of Miss Kampa and was married to Mr. Warren Olson shortly after, and Miss Kampa, not so far behind, was married to Mr. John Munson on September 7. We wish both couples all kinds of good luck.

* * *

*There is food for thought
on page 10.*



The Homes That Could Be Built with America's Annual Fire Waste

The total cost of fire in America every year is \$1,112,000,000 when the expense of fire department upkeep, extra water supply and fire alarm service is added to the valuation of the property actually destroyed—a figure almost beyond human conception. It would build a road 400 miles long at a cost of \$25,000 a mile, leaving enough over to develop on each side 100-foot lots, with a house costing \$7,000 on each, containing furniture costing \$3,000, a \$1,000 garage, a \$1,500 car, \$3,000 for running expenses of each home for a year, \$2,000 for a trip to Europe for the family, and after all was paid for in every home and after paying for the street there would be \$362,800,000 left for extras and building schools.



KODAK PARK

CLAYTON BENSON, Editor



KODAK PARK INDUSTRIAL LEAGUE TEAM

ALL OVER

The Kodak Park Indoor team completed its Industrial League season on Sunday morning, September 8, in a game against Hawk-Eye. The fans who came down to the Park diamond that morning were treated to an unusually exciting contest, and one featured by the twirling of the opposing box-men, namely, "Barney" Agness for the home nine, and "Shifty" Gears for the visitors. Each allowed four hits while Agness fanned seven men and walked two, as against ten strike outs and five bases on balls for Gears. The lens makers, however, emerged the winners by a score of 3 - 2, and by so winning, annexed the League championship, their record showing the loss of only one fray. This game was played after the two clubs had struggled to a five inning, scoreless tie in an evening battle two weeks earlier.

Due to postponements, our team did not meet the Bausch & Lomb entry until August 21, and then on the League ground at Edgerton Park. Behind the no hit, no run pitching of Agness, the Kodak players managed to score three runs on a couple of timely hits and smart base running for a 3 - 0 victory. The second game with the

St. Paul Street nine was not played off, due to the lateness of the season, and the fact that the result would have no bearing on the championship. The record for the Park nine in the League was six wins and five defeats.

August 14, being an open date in the City League schedule, an exhibition game was booked at Medina against a team selected from a local semipro organization. Indoor or soft-ball has rapidly increased in favor in that locality, and a crowd of approximately six hundred were attracted by the contest. Off to a three-run lead in the first inning, our players were never in serious difficulty, the score reading 9 - 2 in their favor when darkness necessitated the calling of the game at the end of the seventh inning. The hitting feature was a long home run drive by "Jimmie" Gallagher.

Members of the Kodak Park team during the past season were: Manager Weigand, Agness, J. Gallagher, Servis, Coogan, Brightman, Appleton, Minella, Forstbauer, Lindhorst, Yurgealitis, W. Gallagher, Heckel, Hogan, Johnston, Miller and Benson.

WE ALL SUFFER FROM AN ACCIDENT.



FRANK GEISS



FRED MATTHEWS

SILVER ANNIVERSARIES

Twenty-five-year records of continuous employment were recently realized by Frank Geiss of the Film Emulsion Department and Fred Matthews of the Plate Department.

Frank Geiss came to Kodak Park, August 31, 1904, starting in Building 5, as an employee of the Plate Department. Eighteen years in that department, including a change in location from the original site to new quarters in Building 36, was followed in 1922 by a transfer to his present work in the Film Emulsion Department in Building 30.

September 6 marked the silver anniversary date of employment of Fred Matthews. He was one of the original group who accompanied Mr. Brewer, superintendent of the Plate Department who recently retired, from Newton, Mass.,

when the Stanley Dry Plate Company was made a part of the Eastman Kodak Company. Temporary quarters were set up in Building 5, and with the completion of Building 36, shortly afterwards, the department moved to and has since occupied its present location. He has always acted in the capacity of a foreman, holding such a position while with the Stanley Company, and since his advent to Kodak Park, as foreman of the Examining and Packing Room.

We are proud to unite with the friends of these two employees in congratulating them on the attainment of a quarter century of continuous Company service, and the loyalty and conscientious labor which prompted such a record. Our best wishes for many more years of health and prosperity are also offered them.

KODAK PARK ACCIDENTS

Kodak Park accident records for the first six months of 1929 show a startling increase over the same period in 1928.

Accident cases jumped from 74 to 96. When glancing casually over accident figures, an increase of 22 accidents may not mean very much to the average reader, unless he goes behind these figures and discovers what is involved.

The results of Kodak Park's twenty-two additional accidents are shown in the following figures, and it must be kept in mind that figures do not depict death, pain, (loss of income) and general economic waste.

ACCIDENTS FIRST SIX MONTHS	1928	1929
Number of accidents	74	96
Frequency rate (No. per 1000 employees)	11.11	13.57
Severity Rate (Hours lost per 1000 worked)	.72	7.37
Value of lost time to employees	\$3,575.61	\$7,031.39

These figures are given for the information of employees with the hope that these cold facts will inspire all to greater effort in making a favorable record for the remainder of 1929.



A. WHITMAN CRITTENDEN

SILVER ANNIVERSARY FOR EMULSION MELTING EMPLOYEE

A. Whitman Crittenden of the Emulsion Melting Department joined the ranks of twenty-five-year employees on August 30. "Whit," as he is familiarly known, is one of the youngest pioneers, having entered the service of the Company in 1904 when only fourteen years of age. Three years of employment at the Folmer Century Plant were followed by transfer to Kodak Park, where he served in turn in the Main Office, Yard Office, E. & M. Department and the Paper Mill in clerical positions, and since 1923 in the Emulsion Melting Department, where he is now in charge of one of the special manufacturing process rooms.

Although not in politics he has always been interested in civic problems and progress, his efforts in particular having been given to the development of the north Dewey Avenue section where his home is located. He was a foremost booster for the Dewey Avenue Bus Line, and one of the organizers of the Barnard Fire Department, the majority of whose members are Kodak employees. Later he acted as editor of the "Barnard Siren," a publication devoted to the interest of the Barnard firemen.

During these years of continuous service and from his associations with many civic and social activities, "Whit" with his friendly personality has earned a wide circle of acquaintanceship.

We unite with his friends in extending congratulations on his employment record and wish him continued years with us.

"Whit" has also been receiving congratulations since July 6 on the arrival of a son, Rodney Crittenden.

* * *

PIPE SHOP CONTINUES AS TWILIGHT LEAGUE CHAMPS

Although meeting with stronger opposition than any time in the past the Pipe Shop nine continued to hold its monopoly on the Twilight League championship, winning again this year to make it six straight seasons they have captured the pennant. The final weeks of the schedule provided a fitting climax to as pretty a race as ever staged in the League. The two crucial games between the winners and their closest rivals throughout the season, namely, the Research, resulted in an even break. A defeat from the Office nine which finished in a tie for second honors really eliminated the "scientists" from the race, although the Baryta aggregation nearly ruined the position of "Puddy" Sheldon's "fitters" when it held out for eleven innings before succumbing by a score of 1-0. The Building 5 team, which played through its schedule without a single postponement, finished in fourth place with a .500 mark in fourteen games.

The Baryta nine headed the second division, followed by the Industrial Economy, while the Garage and Building 29 ended in a tie for last place. The only team to improve its standing in this section the final month was the Industrial Economy entry who moved up one position to replace Building 29.

This year's Twilight League may well be classed as thoroughly worth while. In addition to the fun of actually playing, interest ran high due to the tightness of the race throughout, and the fact that practically all the teams were evenly enough matched to guarantee each other a real tussle for victory. A decided improvement over other seasons was the minimum number of forfeited and postponed games. The officers of the K. P. A. A. take this opportunity of thanking the team managers who so willingly assumed and carried through the responsibility of entering a team, and assure them that their co-operation is appreciated. Credit for success of the League is also due "Doc" Coogan and "Jimmie" Weigand, who handled the difficult duties of umpires with good judgment and ability.

As winners, the Pipe Shop received a \$25.00 prize from the Athletic Association, the same to cover the expense of any social outing the players may decide upon.

FINAL STANDINGS

	Won	Lost	Per Cent
Pipe Shop	12	2	.857
Research	11	3	.785
Office	11	3	.785
Building 5	7	7	.500
Baryta	6	8	.425
Industrial Economy ..	4	10	.285
Garage	3	11	.215
Building 29	3	11	.215



BE AN ACTIVE CAMERA CLUB MEMBER

We can remember when a camera club just helped people to take photographs and learn photography. Today, it sponsors hikes, weekend parties, summer cottages, Hallowe'en dances, treasure hunts, and what not. No one would be content with a club which did not present extra attractions, yet with the widening of activities something of the old singleness of purpose may have been lost.

The Kodak Park Camera Club follows the general trend and boasts of a great variety of interests. During the nine years since its foundation in 1920, the Club has grown in endeavor and popularity, so that there is no part of the Eastman organization in Rochester which does not contribute active members. The Club, therefore, goes forward into the winter of 1929 - 30 proudly bearing the new name "Kodak Camera Club of Rochester," dedicated afresh to the service of amateur photography.

Looking into the past, two great steps in the Club's development can be seen. First came the placing of the photographic activities on a sound technical basis, and then the widening of popular appeal by expansion of the social side. Although it is perhaps unnecessary to mention a few names out of the many deserving praise, to such members as J. Harold Hudson, G. E. Matthews, F. L. Wadman, D. McMaster, Gertrude Fillen, A. Hargreave, D. N. Sederquist and Dr. E. P. Wightman the Club owes a debt of gratitude which succeeding memberships will find it hard to repay.

During the past year the success of the Club was recorded through R. P. Leavitt, D. N. Sederquist and Helen Williams in the Kodak International Exhibition, and the part played in furthering the new Rochester International Salon which will have its first showing at the Memorial Art Gallery in December. We have the Kodak Park management to thank for a gift of display cases for our exchange exhibits, and two past presidents for donations toward competitions.



Regular activities have included an excellent meeting program on the first Thursday of each month last winter; hikes in the winter and early summer; and a cottage at the lake where one Saturday, a flashlight demonstration and silhouette competition were staged. The winners, Margaret Burke, model, and F. L. Wadman, photographer, are to be congratulated on some excellent teamwork. An expression of appreciation is extended to the following Club members and their wives who chaperoned the cottage during the summer season, and who gave so generously of their time and effort to make the cottage a success: Frank Wadman, Fred Gardner, Richard Baybutt, Harold Hudson, Thomas Wright, A. H. Robinson, N. D. Hubbell and John Young.

The committee in charge is arranging a series of practical demonstrations, and members and their friends are invited to come and learn how to make exhibition prints.

* * *

The engagement of Adrian Brennan of the Film Emulsion Coating Dept. to Irma Gottschalk was recently announced. Congratulations!

* * *

Three of the Time Office girls, Hazel Korb, Olga Filske and Anna Strathman, have returned from their vacation trip through the Southwestern States to Tijuana, Mexico, then up through California to Seattle, Washington where they took a steamer up to Skagway, Alaska, returning by way of Lake Louise, Banff, Canada and the Northwestern States.

* * *

The Emco Bowling League of Building 29 has organized and perfected plans for a very active season. Full details will be given in the November Magazine.

* * *

Our congratulations are extended to Lee G. Johnston of the 16 mm. Film Dept. on the recent arrival of a son, Richard Allen.



LINDEN STEELSMITH GETS A PRESENT

MILLWRIGHTS' OUTING

On August 24, the Millwrights held their picnic at the cottage of Charles White at Grandview Heights. The guest of honor was Linden Steelsmith who for thirty-eight years was foreman of the department, and who, as a climax to the day's program, was presented with a silver serving set in expression of the high regard with which he is remembered by the employees of his former department.

Boat races, tug-of-war, ball game, time race and other sports were a part of the day's events,

including the efforts of two picnickers to throw each other in the Bay. Since it was difficult to determine which hit the water first, no prize was awarded for the feat.

The appreciation of those in attendance is extended to Charles White who gave so generously of his time and the use of his grounds for the occasion, and to the following committee: Harry Blessing, Joe Baier, Fred Benwitz, James Humes, Herman Altman and George Hills.

On Saturday, August 31, Catherine Bound of the Box Department became the wife of Neil Averill. The bride was presented with a coffee urn by the employees of the department who wish the couple much happiness.

* * *

Isadora Sackett of the Purchasing Department was married to Russell Bamford of this city on August 27.

The Gold Diggers' Club of the Purchasing Department gave a series of dinners and parties in her honor at the homes of Frances Holihan, Esther Furlong and Ruth Watkins.

We join with the department in wishing the couple a bright and happy future.

* * *

The employees of the Sheet Film Department extend all good wishes to Eleanor Skowski, who was married to Raymond Weisner on August 1; and to Laura Nicloy married to Harold Shortt July 27.

* * *

Arvilla Baart of the 16 mm. Film Department was married to John Beenhower on August 21. The newlyweds are extended every best wish.

* * *

The employees of the D. O. P. Packing Department extend their sincere sympathy to Eileen Smith Lang, whose husband died August 11.

* * *

The congratulations and best wishes of the Stores Department are extended to Louise Murphy, who was married to Robert Wohlrab, Thursday morning, August 22, at the Sacred Heart Church.

The N. C. Spooling Department announces the following marriages since the last issue of the Magazine:

Vera Gable married to James Flynn August 31; Sophia Kopscinski married to John Younder September 2; Mary Wahl married to John E. Fitzpatrick August 10.

To the young ladies our best wishes, and congratulations to the grooms.

* * *

Harold Russell of the Time Office has been recently transferred to the Stockhouse Auditing Department at State Street. Although we will miss Harold, we are pleased to hear of his promotion and wish him success in his new position.

* * *

Employees of the Film Emulsion Coating Department extend their deepest sympathy to Fred White, whose father died August 18.

* * *

Murray Leonard of the Film Emulsion Coating Department is very busy these days planning a great future for the versatile and attractive little girl who arrived August 27. Congratulations, Murray.

* * *

On August 24, the Box Department suffered the loss of Madeline Kraft who died after a prolonged illness. The employees of the department join in extending deepest sympathy to members of the family.

KODAK SCIENTISTS PROMINENT IN AMERICAN CHEMICAL SOCIETY MEETING

Five papers by Rochester chemists were presented at the fall meeting of the American Chemical Society held in Minneapolis from September 9 to 13. The papers were read before three divisions of the Society, and since all of the work was by Kodak chemists, it is indicative of the wide variety of subjects in which the members of the Kodak Research Laboratories are interested.

Three papers by local chemists were given before the Cellulose Division. One by Dr. S. E. Sheppard and Dr. P. T. Newsome was the second in a series on "The Sorption of Water Vapor by Cellulose and Its Derivatives," and deals with the "Kinetics of the Sorption." Dr. Sheppard had a paper on "The Dispersion of Cellulose and Cellulose Derivatives," and C. S. Webber, Dr. C. J. Staud and H. LeB. Gray presented a paper on the "Acetolysis of Cellulose with the Isolation of Two Crystalline Forms of Glucose-penta-acetate."

Dr. Sheppard and J. H. Hudson read a paper on "A Contribution to the Determination of Labile Sulfur in Gelatin and Proteins," before the Division of Leather and Gelatin Chemistry, and Dr. J. G. McNally, H. E. Phipps, and Dr. Sheppard presented a paper on "Accidental Double Refraction of Cellulose Ester Solutions," before the Division of Colloid Chemistry.

In all, 299 papers were presented before seven-teen divisions of the Society meeting in Minneapolis. The largest number of papers before any one division was sixty-two, given at the meeting of the Division of Physical and Inorganic Chemistry, while second honors in point of number of papers presented went to the Division of Biological Chemistry which included thirty-one on its list. The fewest number, five, was presented before the Colloid Division.

Two local chemists hold executive offices in Divisions of the parent Society. E. M. Billings is chairman of the Chairman and Secretaries of Divisions, and secretary of the Division of Industrial and Engineering Chemistry; and Dr. C. J. Staud is secretary of the Division of Cellulose Chemistry.

* * *

Tuesday morning, August 20, a very pretty wedding took place at St. Stanislaus Church when Emily Rogers of the Packing Room became the wife of Alfred Urbanik. The nuptial mass and marriage ceremony were performed by the Pastor, Rev. S. J. Szupa.

Among the prenuptial affairs was a shower by the girls of the Packing Room, at which time the bride received many lovely gifts, among them a chest of flat silver from associates in the department.

After a two weeks' motor trip to Detroit and the West, Mr. and Mrs. Urbanik are at home at Hudson Avenue.

Every best wish is extended for their happiness.

CINE SLITTING PICNIC

On Saturday, August 24, about eighty members of the Cine Slitting Department, Building 58, and their friends motored directly from work to Crescent Beach to attend the department's annual picnic.

During the course of an excellent chicken dinner served at the hotel, the picnickers were entertained with two tap dance numbers by Julia DeLuzio and Mary Reber. A girls' four piece orchestra composed of Barbara Freihart, Lillian Bush, Kathleen Pffifer and Minnie Perslystyn pleased their audience with several musical numbers.

The afternoon was devoted to a series of twelve races which provided ample amusement for the spectators and participants, and a prize to the winners of each event. The proverbial tug-of-war was won by the married men.

The committee in charge was Irene St. Clair, Mary Reber, Clarence Weaver, Leo Chase, Harold Lines, Ralph Werner, Jack Leeming, Frank Noce, William Mattern, Kenneth Chapman, Robert Quinn and John McDermott.

* * *

The group on page 22 are members of the Sundries Manufacturing Department, Building 48, and their friends who enjoyed a department picnic at Manitou on Saturday afternoon, August 24.

After indulging in a delicious steak dinner served at the Hotel Manitou, the usual program of picnic sports engaged in provided plenty of excitement for the afternoon.

The general committee consisted of Eulalie Cole, Willard Culver, Randolph Benjamin, Rose Parquette, Dorothy Weldon, Helen Weldon, Helen Waite and Myrtle Nickols.

* * *

GIRLS' HANDICAP TENNIS TOURNAMENT

The girls' tennis committee decided to conduct a Handicap Tournament as the climax and finale of a most successful season's program. Sixteen girls entered the tournament which started the second week in September. This figure in no way represents the number of girls enjoying the use of the K. P. A. A. courts, and its smallness is accounted for in some measure by vacation absences. This year's tourney will produce a new champion, as Lois Patchen of the Industrial Economy Department, the winner for four consecutive years, has not entered this season's event. Speculation as to the winner seems divided between Phyllis Dunbar and Marion Schenkenberger.

The Association officers and the girls playing tennis during the summer are sincerely grateful to Phyllis Dunbar and Thelma Boyce who served as manager and chairman, respectively, of the girls' tennis committee. Their duties, which entailed much effort and ability, were handled most readily and satisfactorily.

* * *

Heartfelt sympathy is extended to Florence Agness and Helen Habel of the Plate Department, whose mother recently passed away.



THE SUNDRIES MFG. DEPT. AT MANITOU

SINGLES TOURNAMENT TO DECIDE MEN'S TENNIS CHAMPIONSHIP

With the close of the men's Singles Elimination Tournament the present tennis season will be practically over. This tourney is staged annually after the middle of the summer to determine the Kodak Park championship for the year. Play in the 1929 tournament started Saturday, August 31, with Dr. Carver, present title holder, defending his laurels against a field of 25 entrants. Two seeded players were drawn in each half, Dietz and Wilson being in the upper bracket, and Dr. Carver and Sprague in the lower. Due to the early hour of darkness, most of the matches will be played over the week-ends, and it will probably be the forepart of October before the tournament is finished.

A representative four-man team motored to Newark on Saturday afternoon, August 31, to play a return match with the Lyons town team, which had secured the use of the Newark Country Club courts for that date. The singles were equally divided, Dr. Carver and Dietz winning their matches, while Wilson and Bromley were forced to defeat. As in the case of the match here the doubles brought the Lyons players the margin of victory. Only one doubles match was played, Dietz and Bromley being together in a three-set loss, while Dr. Carver and Wilson were forced to default their match after winning the first set when the former suffered a torn leg ligament which prevented his continuing.

K. P. A. A. BOWLERS START SEASON

The bowling season for the K. P. A. A. League will be opened Thursday evening, September 26, at the Buonomo Alleys on Charlotte Street. All details preliminary to the start were decided at an organization meeting September 4.

The executive duties of the League will be in experienced hands, the slate of officers who so capably served last year being unanimously re-elected. They are Fred Brizee, Garage, president; Harold Servis, Garage, secretary; Jerry Morris, Finished Film Department, treasurer.

Eight teams are entered and under the same captains as last year, although the name of the Tool Room team has been changed to Perforator Maintenance, Engineers, to the Sundries Manufacturing and that of the Steel Fab., to Steel Erectors. Teams and their captains are as follows: Building 35, Herbert Martin; Building 48, Fred Nelson; Finished Film, Charles Forstbauer; Garage, Harold Servis; Perforator Maintenance, William Scharch; Pipe Shop, James Gallagher; Steel Erectors, Gene DeBerger; Sundries Manufacturing, William Mosley.

As in past seasons all eight teams bowl every Thursday evening, one squad of four teams taking to the drives at 7 p. m. and the second at 9:30 p. m. Alleys Nos. 11, 12, 13, 14 located on the ground floor are allotted to our League, and employees are invited to come in and watch the sport. The League season continues over a period of twenty-eight weeks.

ACCIDENTS—SEE PAGE SEVENTEEN

SHORT SWORDS

We went up into our attic the other evening to see if our last year's supply of fishing tackle would hold us through the present season. While we were rummaging around in a dark, cobwebby corner, we ran across an old book. Lugged it out to the window and found it to be, "A History of Old Battles."

Not being in any special hurry about the fishing tackle, we sat down on the top step of the attic stairs, wiped a thick layer of dust off the old volume and started skimming through its pages.

Soon we found this:

"From early morn until night descended, the battle raged with great fierceness. And even as the sun rose in the heavens on the next day thereafter, the warriors in both camps did gird themselves anew and resume the bloody conflict."

"The field of Buningwyld was strewn with horses, men, long swords, maces, battleaxes and many pieces of armour."

"The great Dougall, Chieftain of the Highhill warriors, did ride his black charger thundering across the field, shouting valiant words of bravery and encouragement to his noble men."

"Even as he paused to rest his foaming steed, a young warrior, hardly more than a lad, approached and addressed him. 'Sire,' said he, falteringly, 'I cannot do battle with a sword so short as this!'"

"'Ha, my good laddie!' roared the great Dougall, 'Knowest thou not that a short sword may be lengthened by a step forward?'"

How about stealing this thought from the tattered old history and applying it to our Suggestion System?

Many times we have ideas about reducing waste, cutting expense, improving quality or speeding production, but for some reason our idea may seem "a little short" in value. Perhaps we're afraid it has already been suggested, or maybe we decide that it would have been suggested before, if it were any good.

Don't discard ideas! Even if they do seem "short," write them out and put them in the Suggestion Cabinet!

Do as the old warrior chieftain advised, and "step forward" with them. **THEY MAY WIN BATTLES FOR US—AND BRING AWARDS TO YOU!**

* * *

MESSENGER BONUS

After earning the messenger bonus of \$10.00 for the second quarter of the year, Kenneth Corts made it two-in-a-row when he was high in point scoring six weeks in the period from June 1, to August 24. As last time, his closest rival was Gordon Schneider, who was first for four weeks. Dennis Whalen was third with honors for three weeks. Kenneth by his excellent showing on the Messenger Service has been promoted to the Electric Shop, and the feat of winning the bonus two consecutive quarters, which has been accomplished once previously, will probably stand unbeaten for some time.

WITH THE NOON-HOUR
LEAGUE PLAYERS

A month's play in the Noon-Hour League fall series finds the four teams in close range of one another, and a tight race with the luck shifting from side to side seems in sight for the balance of the schedule. The Giants grabbed and have held the lead since the start, although the standings of September 7 show them closely pressed by the rejuvenated Cubs. Harvey Shannon has instilled new life into the latter nine, and after a slow start it has gradually improved its position and offers a real threat to the champion aspirations of the other entries. The Giant battery of Russell and Prescott deserves much credit for the position of their team, the former pitching excellent ball, while Harry is leading the League in batting. The lineup of the Cubs boasts three players hitting three hundred or better, namely, Minella, Keuck and Kliment, while the twirling of Yantz has improved rapidly since given the regular pitching assignment.

Both the Old Timers and the Birds have played five hundred ball—the Birds being in the cellar position, however, as the result of playing the least number of contests. The former continue to perform erratically in the field, thereby offsetting their heavy hitting, four of the regulars boasting batting averages of over four hundred. After winning the spring series, Manager Servis of the Birds has experienced some difficulty in fielding a regular lineup, and as a result has uncovered several promising new players including Morgan, a pitcher, and Welch, an infielder. The Birds, however, are still in a position to upset tradition by winning both series.

Batting statistics to date show a larger number of players with good averages, and the marks higher than in the spring series. The leading swatsmiths are Prescott, Giants, .600; Keuck, Cubs, .500; Johnston, Old Timers, .450; Frank, Old Timers, .444; Forstbauer, Old Timers, .428; Altpeter, Old Timers, .416; Minella, Cubs, .385; Kliment, Cubs, .300.

After three tie games in the series with Kodak Office our players finally won the deciding fray by a score of 5-1. One other exhibition contest remains to be played with the Police team.

President Manhold called a meeting of the League officers and team managers early in September to make arrangements for the players annual outing at the end of the season. It was decided to have a clambake on Saturday, Oct. 5, at Whittiers, off Long Pond Road. This event is made possible each year for the players through the contributions of the fans.

* * *

Grace L. Harrington of the Black Paper Winding Department was married to Abram H. De Nagle, Tuesday, September 10, at the Sacred Heart Church. The girls of the department surprised her with a shower, at which she was given many useful and beautiful gifts. Just before her marriage the department presented her with an electric waffle iron.

Best wishes and luck are extended to the couple.



NORMAN STEVENSON
Low Gross

C. W. R. C. GOLF TOURNAMENT

On Sunday afternoon, September 8, forty Camera Works employees, followers of the Royal and Ancient Game, cast aside all cares and concentrated on wresting the title of Golf Champion from Norman Stevenson, our edition of "Bobby" Jones and "The Haig." The tournament for the second year, held at the Westridge Country Club, was a handicap affair as was the case last year, with this difference, that instead of the contestants being divided into classes A, B and C, their handicaps were figured from the score of the scratch man, Stevenson, and all competed in the one class. Favored by ideal golfing weather, the wielders of the mashie and the niblick blasted their way out of the spacious sand-traps for which the course is noted, dribbled the ball along its beautiful fairways, meanwhile

cutting a few divots, and occasionally picked the wee white pellet out of the rough. Much good golf was seen and played, but more important still a good spirit of comradery and friendly rivalry was engendered throughout the course of the afternoon.

The entry list, nearly twice that of last year, evidences the growth in popularity of the game of hit-and-run, or as some have it, hit-and-hunt among the Camera Works employees. One couldn't help but notice the enthusiasm of the first-timers in competition like Karl Kraftschik, George Ohlau, Joe Walker and "Hank" Auer, who, although not landing in the money, are going to practice long and earnestly in preparation for next year's tournament. If we didn't all get low scores, look at all the exercise we enjoyed.

When the last sand storm had cleared from the last trap and all the scores had been turned in and O.K'd, it was found that Norman Stevenson of the Production Office still retained his title, with a low gross score of 87 for the eighteen holes, a very creditable performance on the tricky nine-hole layout. Close behind him with an 88 came Verne Leonard of the Vest Pocket Assembly Department. The duel between these two was a nip-and-tuck affair to the last green, the



THOMAS LENNON
Low Net

decision being awarded only after the final putt. Third place for low gross went to Norman Seils of the Stock Record Department, who with an 89 was the only other golfer to break 90. Strung out behind these three came the rest of the field with their nineties, hundreds, and hundred and fifties.

The winner of the low net prize was Thomas Lennon of the Ciné Inspection Department. His gross score of 99 was reduced to a net of 76 with the handicap award of 23. Second low net went to John Slack of the Stock Record Department, whose 92 gross and 14 handicap netted

him a 78. George Pressley of the Planning Department took third place with 97 - 18 - 79. The next four to figure in the prize-list finished in the following order:

	Gross	Handicap	Net
Norman Seils.....	89	9	80
Stanley Engberg.....	101	21	80
Lindsay Sondheim....	92	11	81
Joseph Zurkey.....	105	22	83

The award in the contest for the best dressed golfer went to Joseph Walker of the Pay Roll Department.

CURTAINS TO BASEBALL

Plugging along, valiantly trying to recover ground lost in the early season, the Camera Works baseball team in the Industrial League has been making things interesting for the League leaders. In the game against the American Laundry team it battled its way to a 13 to 9 victory in support of the excellent pitching of Larry Pennington. Pennington worked under a severe handicap, having his back strapped up due to torn ligaments, and allowed the Laundryites only four singles, but his control was slightly affected. Behind such a gritty performance the Big Berthas of the Camera Works attack, Smith, Fahy, Vadas and Stein, whacked the ball to all corners of the lot, and we retired victorious.

In the next game, that against the New York State Railways team, the fans were treated to a pitching duel between Captain Mert Fahy and "Red" McHugh. Each pitcher allowed only three hits, an error helping Camera Works to win by a score of 1 to 0. The final game of the season saw the Camera Works nine lose a heartbreaker to the Stromberg-Carlson team by a score of 5 to 4. Although outhitting their opponents 13 to 6, our boys failed to convert hits into runs and this lost the decision. Standings of the teams at the close of the season were as follows:

	Won	Lost	Per Cent
Ritter Dental.....	10	3	.769
Stromberg-Carlson...	10	3	.769
Camera Works.....	8	5	.616
American Laundry....	6	7	.462
N. Y. State Railways..	1	12	.076

Camera Works still retains the leadership in team batting, a position it has held since early in the season. The team averages are as follows:

	B.	H.	R.	P.C.
Camera Works.....	409	146	98	.357
Stromberg-Carlson....	416	144	117	.346
Ritter Dental.....	398	117	83	.294
N. Y. State Railways..	401	99	57	.249
American Laundry....	374	81	86	.217

Captain Mert Fahy is tied for home-run honors with "Red" Rhodes of the N. Y. State Railways and "Butch" Wilson of Stromberg-Carlson. Each man has three to his credit. The Louisville Slugger Company through the Rochester Sporting Goods Company has offered a trophy to the leading home-run hitter.

Our best wishes are extended to Miss Gladys Lamphier of the Etched Plate Department, who on August 12 became the bride of Mr. Elmer Denny.

* * *

Francis Schirmer of the Brownie Lacquer Department and Dorothy Ervin of the Shutter Assembly Department are hereby extended our best wishes for their future happiness. They were married on the nineteenth of August.

* * *

The Ciné Assembly Department offers its congratulations to Holgar Petersen, who was recently married.

* * *

Announcement was recently made of the engagement of Grace Rutan of the Shutter Inspection Department to Eugene Roth of the Stock Record Department. Congratulations are extended.

* * *

Best wishes are extended to Theresa Megerle, formerly of the Planning Department, and to Charles Kivell, foreman of the Construction Department, who were wed on August 27. Bride and groom were presented with beautiful gifts by the members of their departments.

* * *

Employees of the Milling Department extend their best wishes to William Edgar and Irwin Schmitt, who recently became as one.

* * *

We extend our best wishes to Mabelle Hanrahan of the Vest Pocket Assembly Department and Theodore Drabinski of the Creasing Department, who were married in August.

* * *

The girls of the Bellows Department held a shower recently for Alice M. Thompson, one of their number, who was married to Otto Senger on September 3. She was presented with an electric iron and a lunch room set. After spending a honeymoon touring the Eastern States, Alice is again with us. Our best wishes are extended.

* * *

The best wishes of her fellow employees in the Hawk-Eye Assembling Department are extended to Marion Bach, who on August 20 at St. Joseph's Church in Penfield, New York, became the bride of George Weis. The happy couple were presented with a beautiful clock by the members of the Hawk-Eye Department.

AVOID ACCIDENTS!



GOOD PHOTOGRAPHY BY RAYMOND VOLK

Two examples of first-class photography have come to our notice recently. The above pictures, taken by Raymond Volk of the Accessory Finishing Department, show to excellent advantage scenes familiar to all of us. The cloud effect in the picture of the Court Street Dam is

especially noteworthy. The pictures taken with a No. 1 Kodak Series II with an *f*.6.3 lens are passed along so that our readers may see what to strive for in photography. This is good work, Ray, and may we see more of it.

August 31 was the occasion of the marriage of Celia Kozerski of the Kodak Assembly Department to Joseph Piecuch in St. Stanislaus Church. At a shower before the wedding Celia was presented with silver by the members of the department. On the same day Olive Prevost, likewise of the Kodak Assembly Department, was married to William Frank in St. Andrews Church. Prenuptial events included a gift of linen from the members of the department. Best wishes are extended.

* * *

On Tuesday, September 10, Mildred Allis of the Bellows Department was married to Leo Karges. "Millie" was given a shower by the girls of the department, at which she was presented with an electric coffee urn. The honeymoon was spent in visiting Washington, D. C. We extend our best wishes.

* * *

Congratulations to Paul Burke of the Kodak Assembly Department on the arrival of Mary Jean.

* * *

We extend our congratulations to James D'Acquisto of the Etched Plate Department, whose wife presented him with a fine baby on August 10; to Salvatore Civitello of the Plating Department, whose home had a visit from the stork on August 14; and to George Abraham of the Buffing and Plating Department, whose wife also presented him with a smiling baby on August 13.

* * *

The members of the Printing Department extend their sympathy to Edward Sart, whose father died August 12.

* * *

Nita Clark of the Shutter Assembly Department suffered the loss of her brother recently. Her friends in the Shutter Department offer her their sympathy.

RETIREMENTS

August 1 witnessed the retiring of Herbert Schaeffer and Ernest Underwood from the active records at Camera Works. Mr. Schaeffer of the Inspection Department began his unbroken service with us in December, 1893. Having seen service in various departments, including the Engineering, Tool and finally the Inspection, he saw fit to retire last August. Ernest Underwood, the head of the Engineering Department, started working for the Company in March, 1897. After working with us for seven years he went elsewhere, but two years later returned and has since preserved an unbroken service record. On September 1 Carl Schneider of the Etched Plate Department retired after twenty-four years' service. To all we extend our best wishes for the future.

* * *

To James and John McMahon of the Lathe Department our sincere sympathy on the loss of their sister is extended.

* * *

We extend our sincere sympathy to Anna Lang of the Ciné Kodak Assembly Department, who has been absent for a considerable period on account of sickness, and who suffered the loss of her mother recently.

* * *

Friends of Anna Lane of the Vest Pocket Assembly Department and her sister, Nellie Lane, of the Kodak Assembly Department offer their sympathy to the girls in their recent bereavement.

* * *

Our congratulations to David Lockridge of the Oil Vault, who was married recently. Fellow employees of the Stock Record Department presented Dave with a beautiful silver waffle set.

BASEBALL

On Saturday, September 14, the Cigarette League came to an official close. The Piedmonts, representing the fourth floor, winners of the race in the first half, and the Camels, of the second floor, had finished the regular season in a tie for first place. The play-off for the title was a thriller all through. The lead continually saw-sawed back and forth, until the Piedmonts finally demonstrated their superiority with a 7 to 6 win. Outstanding in the second half was the effort of Dick Clausen, manager of the Camels, to mold a team which would stop the onrush of the Piedmonts to the top of the League standings in the second half of the season. On the disbanding of the fifth floor team, Dick recruited several of its players and with Joseph Gerew to bewilder the opposing batters, he nearly succeeded. In praise of the fourth floor team no more need be said than that it managed to curb all the opposition the other teams could offer, and crowned its success with a celebration in the form of a sausage roast at Joe Meehan's cottage up the river. The final League standings show the teams lined up as follows:

CIGARETTE LEAGUE (2nd Half)

	Won	Lost	Per Cent
Piedmonts.....	6	2	.750
Camels.....	5	3	.625
Old Golds.....	4	3	.571
Lucky Strikes.....	3	4	.429

* * *

The distinction of being the first department at Camera Works to hold a sausage roast this year goes to the members of the Leather Case Department. The outing was held at a farmhouse near Mendon and, according to Elsie Edwards, it is only the forerunner of others to be held later in the year.

* * *

The employees of the Lacquer Department extend their heartfelt sympathy to Lenard Woodard, whose baby died recently.

* * *

Friends of David Lang of the Inspection Department were grieved to learn of his death on August 10, last. He had been absent on account of sickness since April 9, 1928.

* * *

The employees of the Lacquer Department take this opportunity of wishing happiness to Willard Sloane, who was recently married.

* * *

We extend our best wishes to Irene Daly of the Purchasing Department, whose name is now Mrs. Irene V. Slarks.

* * *

At this writing plans are being made for the winter activities of the Recreation Club. The various bowling leagues throughout the factory are organizing, and the Camera Works entry in the Industrial League has already played part of its schedule. In basketball we expect to have a team that will compare favorably with our teams in the past. We will hear about them in future issues of the magazine.



ROY CURTIS

Above is a picture of Roy Curtis, who, when not following his pursuit of electricity in our Construction Department, may be found wherever you hear the clang of the horseshoes around the stake. "Around" is used purposely, for Roy invariably manages to get the shoe around the stake. At the recent Exposition, which broke all attendance records, Roy did his bit to attract onlookers. He made the other competitors step lively in the horseshoe pitching contest. In the preliminary matches he finished second with a record of 20 games won and 3 lost. In the finals Roy decided to give some one else a chance, and finished in a tie for fifth place; this in competition with the best that New York State has to offer. In the play-off Roy was beaten by his opponent after a hard struggle. This young man will go far in his chosen sport, his ranking now being second in the city of Rochester.

* * *

STOCK RECORD
CORN AND SAUSAGE ROAST

With the approach of harvest time, or more accurately with the advent of the season of the year during which corn ripens and attains its succulent maturity, the members of the Factory Stock Record Department decided to have their second outing of the year. Immediately after work on August 27, forty-two members of the department secreted themselves in automobiles and were whisked away to Westminster Park on the Genesee. On arrival at their destination they were met by the aroma of roasting corn and porkers. After supper there was dancing to be enjoyed for the rest of the evening. The members of the department wish to express their thanks to the members of the committee whose efforts helped to make the outing a success. The committee, Henry Bulmahn and Frank Metzinger with Harry R. Lavine as chairman promises that the event will be an annual affair.

KODAK



OFFICE

JOHN W. NEWTON, Editor



WILLIAM W. CROFT

William W. Croft, the oldest employee in point of service of the Company, died in Strong Memorial Hospital on August 21. He had not been in the best of health for some years, but not sufficiently ill to keep him from the Office, as he was in attendance up to within a few days of his death. He entered the employ of the Company in 1885, and had completed forty-four years of service. "Bill," as every one called him, was very well known and a most cheerful soul even when his health gave way. The employees of Kodak Office extend their sincerest sympathies to Mrs. Croft and the other members of his family.

* * *

The Sales Department employees extend their deepest sympathy to Isabelle Hill Toal, whose mother passed away during the summer.



WESLEY F. BAKER

Wesley F. Baker of our demonstrating force died suddenly at his home in Peoria, Illinois, on August 31. He had been with the Company since April, 1906 and was exceedingly popular with his associates. The Road Force and the Sales Department extend their sympathy to the family.

* * *

José Tristan, assistant manager of Kodak Mexicana, Ltd., arrived in Rochester September 13 for a stay of about two months. His former business associates are glad to see him looking so well.

* * *

D. E. Delgado, Export Sales manager, when last heard from was in Japan.

* * *

Edward Llerena of Kodak Argentina, Ltd., with his wife and three children, are spending about six weeks in Rochester.



MORLEY STOPS OFF AT MANILA

Morley Reid of Shanghai, who was in Rochester during the early summer, stopped off at Manila on his way back to China. We have

received some interesting snapshots of Morley and some of the boys from Kodak Philippines, Ltd., taken on the municipal links at Manila.

Robert O'Bolger, manager of Shanghai branch, was a welcomed visitor to Kodak Office during September. On his way to Rochester he made business calls in Paris and London. He expects to return to Shanghai in October.

* * *

A pretty double wedding took place at Sts. Peter and Paul's Church on Monday morning, September 16. Robert Mantel of the Maintenance Department was married to Aldean Regan, and her sister, Mary A. Regan, became the bride of G. Cooper. Bob's friends at Kodak Office wish them the best in the world.

* * *

Milt Coan of the Photo-Engraving Department was noticed doing a lot of chuckling to himself lately. It was unusual to see Milt smiling, and on inquiry it developed that the population of Rochester had been increased by one. An eight and one-half pound baby boy was born to Milt and his wife on August 14, and although it strongly resembles Milt, it is said to be remarkably healthy. Felicitations.

* * *

Another interesting news item has reference to Mildred Lambert Nugent, who is the mother of a ten-pound daughter, born on September 1. Nancy Jean is the baby's name, and congratulations are offered to the whole family.

Ruth Jeffery, besides being a well known automobile road racer, is quite handy at other sports. In the recent athletic meet at University Field, Ruth hurled the disc 93 feet, 1 inch, to win first place very easily. This is some throw as the winner at the Rochester Exposition only made a mark of 86 feet, 10 inches. We hope Ruth won't take up golf.

* * *

Margaret Arnesen of the Adjustment Department and Elmer Gauch of the Bookkeeping Department were married September 3 at the home of the Reverend H. C. Erbes. After October 1 they will be at home in their new house at 45 Holcroft Road, where they hope to see their many friends of Kodak Office.

* * *

Hazel Holstein of the Special Billing Department was married the last week in August to Samuel Gwartzman of Rochester. Hazel was presented with a traveling bag and many good wishes.

* * *

Lois Anthony of the Tabulating Department resigned her position recently to take up training as a nurse. The girls of her department gave her a farewell party and presented her with a traveling valise.

* * *

The sympathy of the girls of the Tabulating Department is extended to Florence Lane, whose father died a few weeks ago.

There is still time to get settled for the winter in one of those nice Meadowbrook or Koda Vista Homes.

WELCOME

A welcome is offered to the following new employees at Kodak Office who commenced their duties in August, 1929: Mary A. Callan, Sales Department; Ethel Cooper, Mail and File Department; Catherine Groves, Training Department; Janet E. Knapp, Special Billing & Tabulating Department; Mrs. R. C. Leonard, Charles S. Foster, Harold Jensen, Thomas Mortimer, Finishing Department; Miles A. Davis, Fingal Lundgren, Ernest Whitbeck, Repair Department; George Hasseltine, Teaching Films Department; John Karl, Wallace B. Tait, Executive Training Department; Frank R. Knight, Jr., William Withus, Advertising Department; James Mann, Stationery Department; Harlow D. Phillips, Development Shop; Harold Russell, Stockhouse Auditing Department; Lawrence Tarnow, Planning Department; Ian D. Wratten, transferred from Kodak London.

* * *

Mary Dissett of the Sales Department left September 18 to be married. The ceremony took place at St. Augustine's Church on September 24. The bridegroom was Earl Knope of Buffalo. After a wedding trip Mr. and Mrs. Knope will make their home in Buffalo. Best wishes.

* * *

Olo Cranley of the Sales Department was married at the Immaculate Conception Church on September 17 to Dudley Schreiner of Camera Works. Before leaving, Olo had many gifts showered on her by her business associates and others.

Edna Suarez is another Kodak Office bride. She was married to John Horrocks of Syracuse on September 14 at Lake Avenue Baptist Church. They will make their home in Syracuse. Best wishes go with them.

* * *

The powers in charge of the destinies of our Company recently decided that something had to be done to bolster up the moral tone and general all around efficiency of Kodak Park; so an appeal was sent out, and "Vic" Harding and his gang, the Export Shippers, trucked their tin-lined cases, their safepacks and the rest of their outfits under their arms and moved down to Building 56.

Of course, it's all for the best and all that, but wasn't it a shame to bust up the best indoor baseball team the Kodak Company ever had?

* * *

Earl Ainsworth of the Domestic Shipping Department was married September 7 to Miss Gertrude Nesbitt. The boys of the Shipping Room gave "Si" a good send-off, decorating his desk and engineering a shower which provided all the necessities and conveniences the occasion required. His many friends extend him sincere congratulations.

* * *

The sympathy of the Shipping Department is extended to Louis Kinzel, whose sister died recently.

* * *

John Marcello and Harold Darling, both formerly of the Export Shipping Department, have left the employ of the Company to try their luck in other lines of business.



BETTY AND RUTH—THE KODAK OFFICE INVINCIBLES



HAWK-EYE



JOHN T. HARBISON, Editor



GEORGE SACHAKLIAN

Those of us who have occasion to make a purchase now and then at the Hawk-Eye store will have no difficulty in recognizing George Sachaklian. George has not been with us very long but has made his presence felt. He started in as one of Mr. Guilford's final inspectors, and his progress was rapid. When Don Wood was transferred to the Main Office, Doctor Frederick decided to add George to the staff of the Scientific Department, and George jumped at the chance. The latest reports indicated that he was still going strong.

On August 24 George returned to his home, Marcellus, New York, to get his bride; the lady being Mary Shafer. They started upon their matrimonial career with the blessing of all of us.

NOON-HOUR LEAGUE

The Noon-Hour League is still producing some fast baseball. At this writing the Outlaws are out in front for a change, but they are only one game in front of the fast-stepping Pirates. The Cubs are not out of the running by a long shot. They are a constant threat and may finish on top. The Spark Plugs have been the victims of some bad breaks, but even at that they have an average of 400. The winner of this half of the schedule will meet the Pirates in the "little world's series" for the championship of the Hawk-Eye Works.

AVERAGES

	Won	Lost	Per Cent
Outlaws.....	7	4	.636
Pirates.....	6	5	.545
Cubs.....	5	6	.416
Spark Plugs.....	4	7	.400

Hawk-Eye won the championship of the Rochester Industrial Indoor Baseball League when we trimmed Kodak Park 3 and 2 on September 8. The game was a thriller from start to finish, and ended with three Kodak Park men on base with two out.

Those who have seen our team play will admit that we deserved to win. We do not believe that there is a better baseball team in Rochester. The cup that goes with the championship will fit in the trophy case very nicely. We hope to have a picture of the team to show you next month.

* * *

We are pleased to note that our own Jim Weldon won the championship of the Rochester District Golf Association in competition with a strong field at the Rochester Country Club. He shot four rounds for an average of 76. Jim was awarded a silver water pitcher that makes a nice piece of furniture. It must be a relief for Jim to get something useful because one more medal would mean renting another garage to pile the stuff in.

* * *

Fannie Anderson of the Filter Department has recently moved into her new home at 61 Grassmere Park. Her friends tell us that it is a home of which Fannie may well be proud.

Don't worry too much if some other deserving man seems to be appreciated just a little bit.



Ben Oehmke of the Mount Assembling Department and Ed Yaniga of the Recordak Camera Department were called to the colors this summer. Our photographer found them at Camp Smith, Peekskill, New York, where they spent two weeks playing with machine guns, pistols and other lethal weapons. Nobody was hurt, and both boys enjoyed their encampment with Company H of the 108th Infantry. Ben was appointed corporal, and Ed was a high private in the rear rank.

* * *

We had a post card from Sydney Clarke, who has been in England most of the summer. The card showed Anstey's Cove, Torquay. Syd says, with pardonable pride, that this spot is considered by some folks to be the most beautiful spot in the world. We wish that some philanthropist would appoint us a committee of one to go and see whether we agree with Syd. We all hope that Syd and his family have enjoyed their trip to the utmost, and we shall be glad to have him back. Besides we miss those safety articles that used to grace these pages.

* * *

We are sorry to report the death of Frank Miller's small son on August 13. Frank's many friends in the Metal Sundries Department sympathize with him and offer condolence.

* * *

Evelyn Schafer of the Centering Department was married to Pandi Thanas on August 22. The honeymoon trip took them to Minnesota where they plan to settle. They go with our best wishes and congratulations.

* * *

Ruth Bean of the Cleaning and Inspection Department and Gordon Berg of the Mounting Department were married early in September. Best wishes and congratulations are tendered herewith.

CAMERA CLUB NOTES

Preparations are being made to hold a series of meetings during the winter months when the mysteries of developing, printing and enlarging will again be explained to the members. Also a few of the various means of getting the best out of the negative will be discussed.

About thirty prints were dispatched to Australia to compete in the Fourth Kodak International Salon of Photography, and it is hoped that the Club will receive some recognition in the way of awards.

In connection with the winter program, Bob Cairns and Mack Harding have promised to entertain the members some night with moving pictures of their Canadian vacation exploits. Mr. Guilford also has some Ciné pictures of his holiday, which will make another interesting evening. A special night has been set apart for the purpose of answering the pertinent question of Jennie Costich, to wit, "Who ever goes on a vacation without a camera?"

* * *

GOOD NEWS FROM ESTHER

We were busy at our daily tasks a few days back when we suddenly realized that we were in the presence of a distinctly personable young woman. Our unusually rapid comprehension made clear to us that this girl was Esther Benham whom we had not seen in years, and whom we never expected to see again. For Esther was low indeed when last we saw her in a hospital where she had been confined to her bed for two years. The miracle that enabled Esther to regain her health was aided by her wonderful spirit, her indomitable will and the excellent medical attention she received. Perhaps the verse that follows will give you an idea of the courage that was Esther's—because she wrote the poem.

Faith

I stumble, it is dark; I do not know the way;
Lord, walk with me.
Oh, lest I stray, take Thou my hand in Thine;
Lead me, I pray.
Just walk with me, O Lord, from day to day.

Oh, lead me through green meadows
Where the flowers are blossoming fair.
Lead me where the bluebird's singing
Songs so rare.

I am so tired, Lord, of hills to climb;
Of storms to brave—and all—
Forgive me if I do complain;
Pray hold me, lest I fall.

Esther's recovery was the best news we have had in a long time. We trust that she will continue to improve, and that she may reap the happiness that she so richly deserves.

* * *

Earl Beideck of the Metal Sundries Department lost a ring that was worth a good round sum. He has the sympathy of all of us but one, and that one is the finder.

“I Did Not Think”

HAS PUT

Many a man in the hospital
Many a man off the pay roll
Many a family in want.

**SUBSCRIPTIONS TO EASTMAN SAVINGS
AND LOAN ASSOCIATION SHARES
AS OF SEPTEMBER 10, 1929**

ROCHESTER PLANTS		Standing Last Month	Percentage of Employees Subscribing	Total Shares
1.	Hawk-Eye.....	1	72.6%	6,638
2.	Kodak Office.....	2	62.7%	12,966
3.	Camera Works.....	3	43.3%	17,721
4.	Kodak Park.....	4	38.0%	39,865
	Non-Employees.....			6,454
OUT-OF-TOWN PLANTS				
1.	Eastman Kodak Stores, Inc. (Sioux City) . .	1	100.0%	164
1.	Eastman Kodak Stores, Inc. (Washington, D. C.)	1	100.0%	185
1.	Eastman Kodak Stores, Inc. (Atlanta).....	1	100.0%	174
2.	Eastman Kodak Stores, Inc. (Denver).....	4	94.4%	135
3.	Eastman Kodak Stores, Inc. (Baltimore)...	2	92.3%	79
4.	Eastman Kodak Stores, Inc. (Omaha).....	5	86.9%	272
5.	Eastman Kodak Stores, Inc. (Vancouver, B. C.)	3	85.7%	106
6.	Eastman Kodak Stores, Inc. (St. Louis, Mo.)	7	84.6%	119
7.	Taprell, Loomis & Co. (Chicago).....	6	82.0%	1,786
8.	Eastman Kodak Stores, Inc. (Des Moines) .	8	81.2%	90
9.	Salesmen and Demonstrators.....	10	74.0%	3,246
10.	Eastman Kodak Stores, Inc. (Cleveland)...	9	72.4%	110
11.	Eastman Kodak Stores, Inc. (Philadelphia) .	11	69.3%	289
12.	Eastman Kodak Stores, Inc. (Pittsburgh) . .	13	66.6%	141
13.	Eastman Kodak Stores, Inc. (Portland, Ore.)	12	65.2%	75
14.	Eastman Kodak Stores Co. (St. Paul).....	14	64.2%	151
15.	Chicago Branch.....	15	59.8%	940
16.	Eastman Kodak Stores, Inc. (Seattle).....	16	57.6%	61
17.	Eastman Kodak Stores, Inc. (Detroit).....	17	56.2%	250
18.	Eastman Kodak Stores, Inc. (Milwaukee) . .	18	55.5%	159
19.	Eastman Kodak Stores, Inc. (Boston).....	19	53.3%	218
20.	Eastman Kodak Stores, Inc. (Minneapolis) .	22	50.0%	148
21.	New York Branch.....	23	49.6%	742
22.	Eastman Kodak Stores, Inc. (New York) . . .	21	47.4%	514
23.	Eastman Kodak Stores, Inc. (Los Angeles) .	20	44.9%	206
24.	Eastman Kodak Stores Co. (Chicago).....	24	34.6%	570
25.	Kodak Argentina, Ltd. (Buenos Aires).....	25	32.0%	200
26.	Eastman Kodak Stores, Inc. (San Francisco)	26	26.0%	37
27.	San Francisco Branch.....	27	28.5%	470
28.	Kodak Uruguay, Ltd. (Montevideo).....	28	14.2%	5
29.	Eastman Kodak Stores, Inc. (Lincoln, Nebr.)	29	6.6%	20
Total.....		..	45.6%	95,306
Average Subscription—13.9 shares				
Total matured or par value—\$9,530,600.00				