

The KODAK *Magazine*



November 1929

Published in the interests of the men and women of the Kodak organization by Eastman Kodak Company, Rochester, N. Y.

MONTHLY ACCIDENT REPORT
SEPTEMBER, 1929

PLANT	Accident Cases		Accidents per 1000 Employees	
	1929	1928	1929	1928
Kodak Office	0	1	0	.72
Camera Works	8	2	2.62	.79
Hawk-Eye Works	3	1	4.39	1.75
Kodak Park Works	20	12	2.69	1.75
Total—Rochester Plants.	31	16	2.49	1.41

NATURE OF ACCIDENTS DURING MONTH

- 8 cases of injury through bruises, burns and lacerations.
 - 6 cases of injury through falling and slipping.
 - 10 cases of injury through falling material.
 - 2 cases of injury through sprains and strains.
 - 2 cases of injury through stepping on nails.
 - 2 cases of injury around machines of special nature.
 - 1 case of injury around press.
- 31 employees' accident cases during month.

Certificate of Award FOR Outstanding Excellence

*In the presentation of Safety, for general appeal
of editorial contents and for attractiveness in physical
make-up, first place is hereby awarded to*

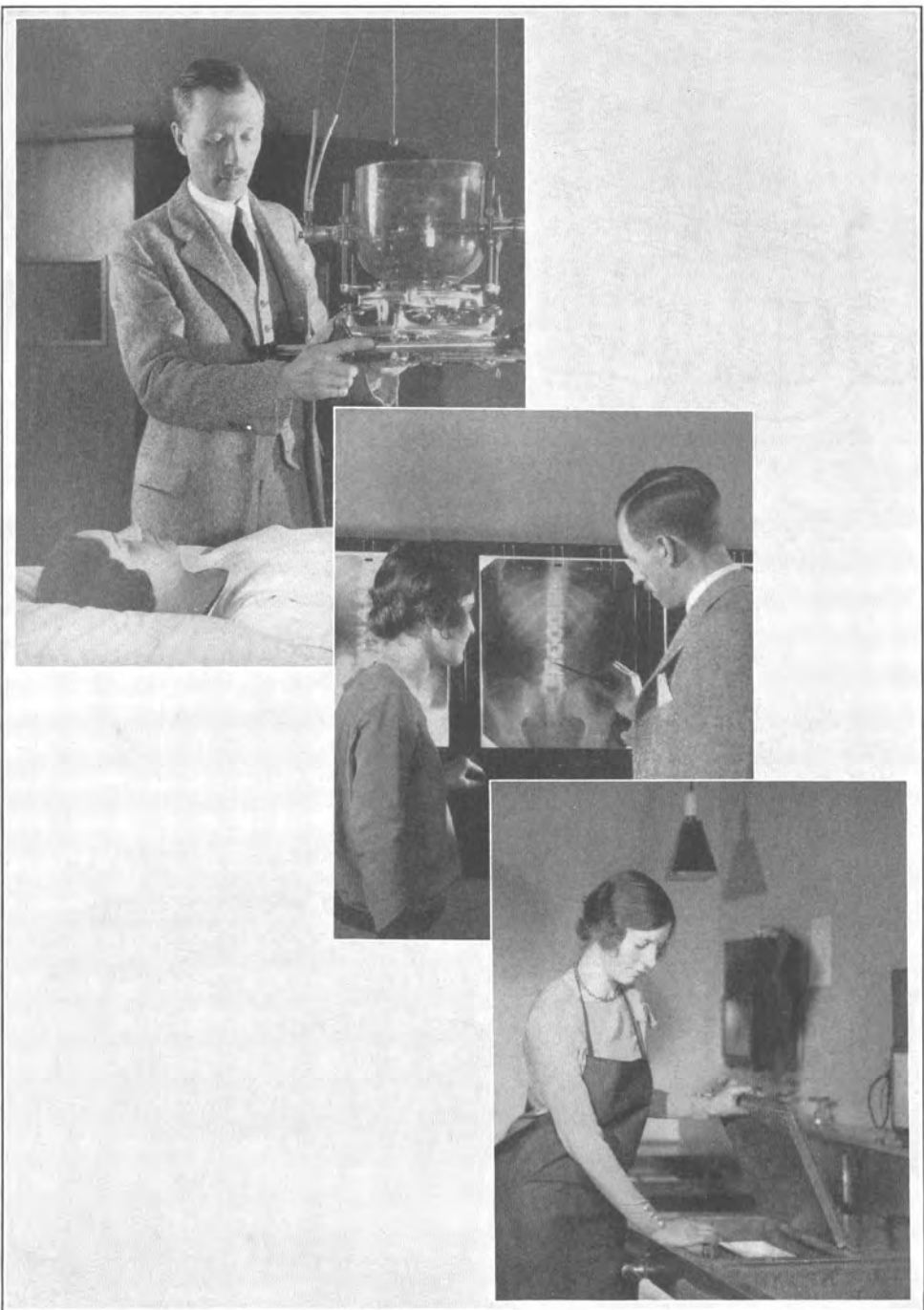
The Kodak Magazine

Spencer Hord, Editor

*in the Employees' Magazine Contest conducted by
the Employees' Publication Section of the National
Safety Council during the year 1929*



Henry W. Briggs
President, National Safety Council
W. J. Amerson
Managing Director, National Safety Council
E. J. Fish
Chairman of the Judges Committee



The student is taught how to process X-ray negatives so as to bring out the details that are essential for correct diagnosis.

OUR X-RAY PROCESSING SCHOOL—see page 3

OUR X-RAY PROCESSING SCHOOL

CONDUCTED BY THE EDUCATIONAL STAFF OF OUR MEDICAL DIVISION



STUDYING A CHEST X-RAY

EDUCATION has always played a prominent part in the development and expansion of our business.

To secure the best results with our products, people must be taught the right way to use them; this applies alike to the amateur, the professional portrait, the commercial photographer, and to those who are employing photography in any one of the many of its scientific applications.

The discovery of the Roentgen, or X-ray as it is now commonly known, paved the way for many important applications, particularly in medicine and in the general study of anatomy; it is also coming into extended use in many industrial processes.

The average person associates the use of the X-ray mostly with medical practice or dentistry, because its use has done so much in affording correct diagnosis, and because it is now so generally employed by all up-to-date practitioners. As this article has principally to do with our recently established school for X-ray processing, it will be well to afford a general idea of X-rays and how they are utilized, in order that we may be better able to understand the value of this school to the medical profession and in turn to humanity in general.

X-rays were discovered in the fall of 1895 by Professor Wilhelm Konrad Roentgen, professor of physics in the University of Würzburg, Bavaria.

Without going into extensive or technical details it was discovered that these rays had the power of penetrating objects which were opaque to ordinary light, and consequently their potential value in the realm of medicine was immediately recognized. In fact, some four days after the discovery was known in America, X-rays were successfully used to locate a bullet embedded in the calf of a patient's leg.

X-rays affect a photographic plate or film in much the same way as does light. Any object which is opaque to X-rays, if held between an X-ray tube and a photographic plate, will cast a dark shadow upon the plate. A substance less opaque to the rays will cast a light shadow. Consequently, by means of X-rays, photographs may be made showing the exact location of a bullet, or other metallic objects, embedded within the tissues of the body. Similarly, the dislocation, or fracture, of a bone, or the presence of an internal tumor may be revealed.



TECHNICAL ADVISORS OF THE MEDICAL DIVISION IN CONFERENCE
AT ROCHESTER, EARLY IN OCTOBER

Similar information may be gained regarding the heart, lungs, teeth and other parts of the body, all of tremendous value in diagnosis, both in preventive and in operative cases.

The use of X-rays has demonstrated that many diseases have their origin in unsuspected dental abscesses.

An abscess at the root of a tooth may exist for years wholly unsuspected, yet, during the entire period it may steadily poison the system, thereby producing rheumatism, neuritis, ulcer of the stomach and other diseases.

The industrial application of the X-ray is daily becoming more extended, and this branch alone would make a long story. The great practical value of the X-ray in these fields demands extreme exactness to be of full value.

The physician, scientist or industrialist may be possessed of the finest apparatus, provided with film of the superlative quality produced by us, and with chemicals perfectly combined for developing and fixing his exposures, and yet be uncertain as to his results because of imperfect technique in the processes following exposure. Realizing this situation and the great importance of the film record in X-ray diagnoses, the Medical Division of the Eastman Kodak Company has now in operation a special educational department where X-ray

technicians may acquire a sound basic training in the photographic phases of their work. The instruction is personal, not by correspondence, and the students are taught the exact and reliable methods of processing (finishing) radiographs that will insure the preservation of all significant details recorded on the film. The instruction is given by the Educational staff of our Medical Division, headed by Herbert Ingram.

Although the course is limited to X-ray processing, students interested in clinical photography, photomicrography, or the making of medical motion pictures are afforded the opportunity to obtain information on these subjects in special conferences with members of the Kodak staff.

The equipment of the school is complete, and the arrangement of the various rooms and apparatus may be accepted as the last word in practical convenience. A complete library in X-ray science and on various branches of technical photography is also available for the use of the students.

This thoroughly practical school, devoted to a highly important branch of photography, is but one of our many plans for the providing of adequate service to our customers and to insure first-class results from first-class products.

EXPERIENCE

PRACTICE is merely doing a thing over and over the same old way. Experience is acquired by trying new methods and applying to future practice the lessons learned from them. The distinction, when one thinks of it, is plain enough, but how many of us continue to misuse that word "experience!"

We are apt to think like the hired man who resented the instructions given him by his farmer boss regarding the way the potatoes should be planted. "In all my twenty years' experience," he protested, "I never heard of planting potatoes that way."

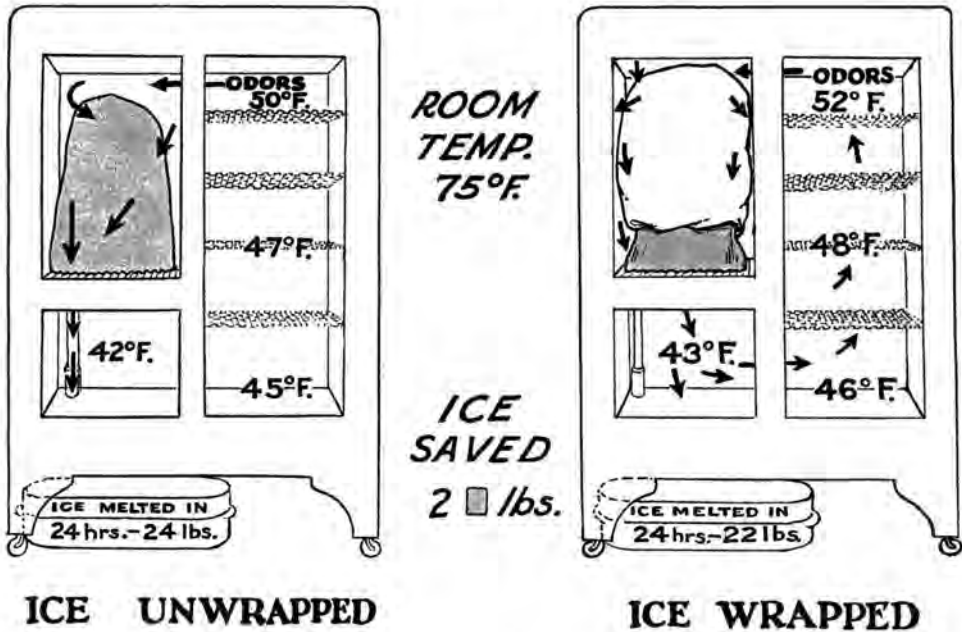
"In all your years of planting," retorted the farmer, "you never had any experience. All you had was practice."—*Nuggets.*

FROM THE SCHOOLROOM

IDENTITY of the young lady is withheld, but the memory of her answer lingers on with the instructor conducting a science course at a local high school. One of the requirements in the written quiz was: "Define a bolt and a nut, and explain the difference, if any." The girl wrote:

"A bolt is a thing like a stick of hard metal such as iron with a square bunch on one end and a lot of scratching wound around the other end. A nut is similar to a bolt only just the opposite, being a hole in a little chunk of iron sawed off short with wrinkles around the inside of the hole."

The startled instructor marked that one with a "large A."



KEEPING FOODS SAFE

OPEN for inspection! When you see that sign, don't you often wander in and "inspect" the house? If you have done so, haven't you been surprised at the contrast between the old and modern kitchens?

Why use a refrigerator?

Nothing is left to guess-work in planning our up-to-date kitchens. What will save the time and steps of the housewife? That is the question.

Consequently the cellar is no longer used as a storeroom for milk, butter, meat and cooked foods—but a refrigerator takes its place. This is placed in the kitchen itself, or in an adjoining room.

Another reason for using a refrigerator (if it is a good one) is that it keeps food in a fresh, safe and wholesome condition.

Three characteristics of a good refrigerator

What are the characteristics of a good refrigerator? Here are three of them:

It should be well built and properly insulated to help keep the food chamber cold;

It should have a right circulation of air—which helps to keep it dry;

It should have an easily cleaned lining.

Safe temperatures for a refrigerator

The Bureau of Home Economics at Washington has made a study of household refrigeration to find out what may be considered safe temperatures for keeping food. Their results are shown graphically in one of their charts at the top of this page.

If you look at it closely you can see that in a "side-iced" refrigerator the coldest part is right below the ice chamber. The temperature in this part should be below 45 degrees. In this place milk, butter, broth, desserts, and milk dishes.

The next lowest temperature (not over 47 degrees) is found in the bottom compartment on the right side and in this part keep uncooked meats, poultry, and it is suggested a "covered jar for salad material."

The higher the shelf on the right side, the warmer the air becomes. Berries, cooked meats, cooked vegetables, eggs, fats, and left overs should be put on the coolest shelf left. The top one (warmest part) can hold fruits and vegetables.

Should the ice be wrapped or unwrapped?

The Bureau also tested the effect on the

temperature of wrapping ice. They found that when ice is covered the temperature goes up and odors are not so well absorbed. It costs about one cent a day less, if covered—but—is it a worth while saving since the temperature is raised and the odors remain?

*How much ice should be kept
in the ice compartment?*

This same Bureau found that by keeping the ice compartment well filled with

ice, the air in the refrigerator was kept at a uniformly lower temperature, and, in the long run saved money.

A health boon

A well-built refrigerator, having a right circulation of air, kept clean and well filled with ice—not wrapped—with the coldest food compartment not over 45 degrees is a real boon to the health of any family.

ALMOST SEVEN OUT OF TEN

A SURVEY, conducted by *System*, made among 861 motor parties in the tourist camps of Wisconsin to ascertain just what equipment the average party of auto nomads carry, brought out the fact that 68 out of every hundred carried a camera along. 12 per cent carried field glasses, 15 per cent carried firearms

of some description, 42 per cent packed camp chairs or other furniture, fishing equipment was "toted" by 51 per cent of the travelers, no less than 54 per cent had an electric flash lamp with them and 68 per cent had a camera or Kodak with them, prepared to photograph everything in sight.

LEISURE A GOD OR A DEVIL?

"LEISURE is only an empty shell and it will become divine or devilish in exact proportion to what we fill it with," declares Dr. W. H. P. Faunce, a former president of Brown University.

"Aimless leisure, a mere drifting from one amusement to another, or boredom when there are no amusements to drift to, is worse than drudgery. Instead of adding to happiness and human values much of the leisure now imminent is destined to produce only a very literal 'aching void.'"

"Leisure was the ideal of the Greeks, and it has been the ideal of every civilization derived from theirs," observes the National Home Study Council of Washington, D. C. "But the Greeks spent their leisure wisely. Their chief interests were in games and athletic contests which developed the physical body to perfection and an intellectual curiosity which caused them to lay the foundation of most of our modern sciences.

"More people in America are enjoying a greater amount of leisure than at any period in the history of the world. There is every prospect that the amount of this leisure is going to be greatly increased. The great interest evinced in educational projects indicates that Americans are using their leisure, in part at least, in the pursuit of knowledge. It is the surest way of making our new-found leisure a god."

WANTED—A DOG

A NEW YORK business man, hearing of unfortunate experiences of widows to whom money had been left, said: "I would like to leave my wife a trained bulldog, to be with her when unscrupulous stock salesmen call.

"I would train this dog at mention of 6% to get up and walk around, at 7% to howl, and 8% to bark fiercely, and at 10% to fly at the salesman's throat."

*Bragging does not bring business, but no man
with a large fish goes home through an alley.*



IRVING F. HOYT, Credit Manager

COMPLETES FORTY YEARS OF SERVICE

ON September 28, 1889, Irving F. Hoyt, Credit Manager of the Eastman Kodak Company, joined our exceedingly small office force in the capacity of a billing clerk, and has been continuously in service, completing a period of forty years on September 28, 1929.

Mr. Hoyt has held the position of Credit Manager for many years and

is a recognized authority throughout the country.

His genial personality has made him an exceedingly wide circle of friends extending far beyond the usual business contacts.

It is a pleasure to congratulate Mr. Hoyt on so long a service period, and to wish him many more years of health and prosperity.

THE BIG SAFETY COUNCIL

WHEN pretty close to seven thousand persons from every state in the Union and from all parts of Canada get together in the interest of safety, it means something.

This was the attendance at the Eighteenth Annual Safety Congress held in the Hotel Stevens, Chicago, September 30 to October 4, 1929. Practically every industry and public utility organization in the country, including various health organizations, was represented. There was also a section devoted to the editors of employees' publications, of whom about

one hundred were present.

Sessions of the various sections were held mornings, afternoons and evenings, and it was indeed a busy week for those in attendance, and much was accomplished in the furtherance of safety from all angles.

The Eastman Kodak Company was represented by A. L. Armstrong, General Safety Supervisor, safety representatives from each Rochester plant, Canadian Kodak Company, Dr. William A. Sawyer, and the editor of the *Kodak Magazine*.

"SINCERELY YOURS"—?

UNLESS we possess an absolutely colorless personality, we cannot escape discussion, and possible dissection, of our character by our associates.

Naturally, we desire to be thought well of by our fellowmen; we know that we have our weaknesses and peculiarities, but we feel or at least hope that they are so unimportant as to not materially detract from the high average we have assigned to ourselves.

Perhaps we have a serious fault that we ourselves do not recognize, but one clearly discernible to, and discussed by, those with whom we come in contact: "He is a good fellow, but—."

One phase of this problem has been handled without gloves by Frank Weaver, editor of "Association Men," who heads his comments: "Sincerely Yours:"

"He is 90 per cent good fellow, and 10 per cent tricky. The ten per cent spoils the ninety for all who know him well."

This was the appraisal of a man, considered by all who know him casually as a fine type of friend, made by one who had had years of close contact with him. What the appraiser meant was that the individual under discussion practiced politics, so far as his office and associates were concerned, to gain personal preferment.

If there is one thing that will destroy one's faith in another's motives more than anything else, it is addiction to this habit of playing office politics to further personal interests. Politics is a broad term, and it has its legitimate place in the scheme of things. To be politic in advancing a common, altruistic cause, is often effective in changing opposition into energetic support. The self-ambitious man, however, is not politic in that sense.

Of course he is distrusted, because he is soon found out. It is peculiar to his particular type that he is generally ignorant of the fact that others are "onto him." His motives are always questioned because no one has any belief in his sincerity. His slogan is "you first—after me"—and his pose is righteousness.

He goes to considerable length to impress others of his disinterestedness, and of his loyalty to the larger plan. His

"generosity" is most noticeable. One of his kind probably coined the high sounding expression "it is not the money, but the principle of the thing"—although he really means "it is not principle of the thing, but the 'bucks'"—to use a discerning comedian's paraphrase.

I suppose, however, there is no use in attempting to combat the species. As Briggs would say, "There is at least one in every office"—and it may be enough that we recognize him. Then when he subscribes himself "sincerely yours," you can at least allow yourself a quiet smile.

THE BRIDGE IS READY, SIR!

QUITE frequently we find some job confronting us that has just got to be done. The job doesn't appeal to us for any one of a number of reasons, and we find it extremely difficult to get going on it. Finally we grit our teeth, roll up our sleeves and dig in, and in a surprisingly short time the job is done and to our satisfaction.

This business of getting *at* things reminds us of the old Civil War story, told by the editor of "Metro Electric Topics," about a section of one of the armies which, while on the march, was stopped by a river too deep to be waded.

The general called for his chief engineer:

"How long will it take to build a bridge across this river?" he asked.

The engineer, a blunt, straightforward fellow, did some swift calculating. "It will take three days, General," he announced.

"Very well, see the chief draftsman, get the pictures drawn and build me that bridge."

Three days later the general called for his engineer, hardly hoping that all the plans could have been carried through a hundred per cent and the bridge completed.

"My men are ready to march," he said, "is your bridge ready to take them across the river?"

"Bridge is," replied the rough and ready engineer, "but the pictures aren't drawn yet. If you don't have to wait for them you can march across."



Photograph by Morton & Co., San Francisco

THAT MARKET STREET FIRE

A RESOURCEFUL MANAGER

A FIRE broke out next door to the Eastman Kodak Store in San Francisco and a cellarful of lacquer and wax made a torch that gutted the fireproof building until nothing was left but the unburnable shell. Four water towers played upon the blaze, and that cellar was so filled with water that the sidewalk openings spouted like geysers. It looked as if cameras and supplies were going to be scarce in these parts, but our friend Elwess, the Eastman store manager, was on the job. He kept the front and back doors ajar and placed an electric fan just behind each. This blew the smoke through in a direct draft.

Two or three barrels of hypo were broached in the cellar, and a canal was improvised which channeled the seepage to the sewer till sacks of sawdust could be obtained to make a less soluble dike. The floor vents were opened, and fans kept the smoke moving away from the stock. In consequence of these precautions the loss was negligible, and the better part of several hundred thousand dollars of fine and new stock was not even tainted with the odor of smoke. There is a rumor that Elwess is to be promoted to Fire Chief of the Market Street store.—*Reprint from September, 1929 Camera Craft.*

BURIED SECRETS YIELD TO AIR CAMERA'S EYE

AIR photography has opened up some remarkable fields entirely unexpected when it first began to be used for military purposes and for map making.

An air photograph of an English barley field has made an astounding disclosure. When developed the negative showed the field crisscrossed with straight white lines and strewn with squares and rectangles. At a glance it was seen that the barley field covers a buried Roman city.

The lines, not visible to a person standing in the field itself, are due to a slight shading of the color of the barley wherever it stands over buried walls or streets. In the photograph these lines make the

streets of the lost town and its principal buildings stand out as on a map. Two temples catch the eye at once, and the outlines of the forum and the basilica can be seen.

Now this forgotten Roman city is to be dug up, and the method of discovery is being used widely in Britain to reveal not only more Roman remains than had ever been suspected but the works of still earlier inhabitants. So sensitive has air photography proved to ancient disturbances of the soil that in some places even the marks of prehistoric agricultural implements can be traced.

"The Camera"



EASTMAN SAVINGS AND LOAN ASSOCIATION NEWS

PERPETUAL MOTION

THERE have been many inventions for perpetual motion devices, none of which have proved successful. There is, however, a perpetual motion plan for which no patent application has ever been filed, but which works every time, always and unceasingly. A ten-dollar bill put to work will earn for you, at five percent interest, fifty cents per year.

If this fifty cents is allowed to remain with the parent ten-dollar bill, it also immediately starts to work in the same manner, and thus you find yourself receiving interest upon interest *ad infinitum*, and soon your ten-dollar bill has expanded into twenty-dollar caliber which automatically continues to grow and expand in mathematical progression.

It would be foolish to say that every employed person can save money. Circumstances can, and do, arise, though mostly of a temporary nature, where one finds it impossible to save, and perhaps finds it difficult to make both ends meet.

The sad part of such a situation is that the hard-up one can usually look back and see where and when he could have saved money, and in sufficient amount to have avoided his present stringency.

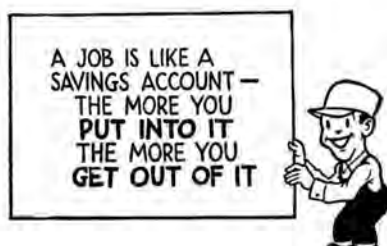
Arguments, exhortations, and preach-

ments on the advisability of saving money usually pass unheeded because really it is no one's business but your own whether you save any money or not.

Well, that is one way of looking at it, and it is the wrong way.

What we call society (not in the social sense) is interested in the present and future welfare of every individual, and many plans have been devised and put into operation to better the condition of mankind. One of the wisest and most successful of plans is the savings and loan association. It is not necessary for us to blow the horn of our own Eastman Savings and Loan Association and to tell of how much it has accomplished. Ask any one of its thousands of share-holders if they would willingly give up its advantages; a good many, were they so inclined, could tell you how their membership had tidied them over a truly critical period.

Perhaps you are fully sold on the idea of saving money; getting in on this perpetual motion plan—but just can't quite see how you can put it across. To you is extended a cordial invitation to come to our offices and talk it over. Anyhow, we will match our time against yours—that is a fair proposition, isn't it?



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Published monthly in the interests of the men and women of the Kodak organization.

SPENCER HORD, *Editor*

JOHN W. NEWTON	Kodak Office	Assistant Editor
CLAYTON BENSON	Kodak Park Works	Assistant Editor
WILLIAM MCQUAT	Camera Works	Assistant Editor
JOHN T. HARRISON	Hawk-Eye Works	Assistant Editor

Address all communications to Editor, KODAK MAGAZINE, Kodak Office, Eastman Kodak Co., Rochester, N. Y.

HAS it ever occurred to you that a large measure of the success achieved by our Company is due to happiness? The invention of roll film and the Kodak opened up the delightful field of amateur photography to millions the world over. The invention and constant improvements in apparatus and all things used by the professional photographer enhanced his ability a thousandfold to produce results satisfying to his customers. The motion picture entertains the entire civilized world, and the use of the X-ray has almost accomplished miracles in the prevention and cure of human ills—all of which make for happiness.

Our recent \$30,000.00 contest for amateur picture-takers brought happiness to the prize winners, of course, but it would have absolutely failed to accomplish its purpose if its influence had stopped there.

Twenty-five hundred dollars seems a lot of money to pay for a simple snapshot of a most attractive youngster, yet its cost will be returned manyfold in happiness. You all have seen this winning picture as it was used as a frontispiece in our August issue.

The maker of the picture was Mr. Lawrence Martin of New Orleans, and the subject was his little daughter, Rosemary. Mr. Martin was dumfounded when the check for \$2,500.00 was presented to him.

"Wh-wh-what do you mean?" he asked. "Why, that's more money than I ever had at one time before."

He could hardly believe that his picture had won against three-quarters of a million others.

"I sent in Rosemary's picture only by accident," he explained. "I haven't even been an amateur photographer very long. In September, 1928, I bought a camera and began making pictures of my children, and it has now developed to be my hobby.

"I made the winning picture on a Saturday afternoon in the latter part of March. My wife had made a new dress for Rosemary, and I decided to make her picture in this dress. I set my camera on my back porch, making a background formed by a blanket.

"Rosemary's mother bathed her and put on her 'undies,' and then while she was getting her dress out, Rosemary ran out to the porch and stood up against the blanket background. I began to scold her and told her to hurry and let her mother finish dressing her so I could make her picture. While I was scolding her, she stood there in that demure position, and looked so cute that I snapped her picture. This explains the clothes. Frankly, I never dreamed that it would bring me the good fortune it has."

People over all the world will see this charming picture, made by an amateur photographer, and one practically a beginner at that. This little picture will influence many thousands of fond parents to attempt the making of similar pictures of their own children, which they surely can—all of which makes for happiness.

I AM not acquainted with any one who is happy," said Thomas A. Edison on his eighty-second birthday. If he were thinking in terms of perfection, doubtless he was right. There isn't any one who is perfectly happy. But that doesn't mean that there aren't thousands who enjoy what may be called a working happiness. No one can speak for another in a matter like this, but I can honestly say that I am happy the greater part of the time. Whether I am 75 or 85 or 95 per cent happy is drawing the question too taut. Life, as I see it, is a most enjoyable adventure.



IN BRANCHES AND EASTMAN KODAK STORES



PITTSBURGH STORE

Hugh V. Groves

The above employees made an all night journey to Atlantic City to attend the funeral service of the late Paul R. Martin, manager of the Pittsburgh store.

Elmer Covert and Max Haunn represented the Pittsburgh stockhouse as pallbearers.

Mr. Herman C. Sievers, general manager of stockhouses, recently paid us a visit and was pleased with business conditions in the Pittsburgh store. Mr. Sievers at this time made the official appointment of Jos. F. Werner, Jr. as manager to succeed the late Paul R. Martin.

We welcome Robert Eisenberg as a new member of the Ciné-Kodak department.

Ed Miersch and Clare Thompson still believe Atlantic City is a good place to spend a quiet vacation.

Virginia Lyons, who has returned from her vacation, is now ready for the Christmas rush in embossing.

Our best wishes are extended to Clifford Plowmaker, who recently married Mildred Bryson.

Our bowling season has opened with the sales department defeating the shipping department.

PHILADELPHIA STORE

Joseph J. Merz

At the recent meeting of the E. K. S. Good-fellowship Club, demonstrations of new apparatus and equipment were given, new merchandise shown, and their outstanding points of merit discussed. We have found this method of presenting new goods very helpful. It gives every one an opportunity to ask questions and to become familiar with the new merchandise.

Short talks were given by several members

and their opinions expressed on the advantages of higher education. A number of our younger men have enrolled in evening school classes, studying subjects which will be most beneficial to them in conjunction with their daily work.

A buffet luncheon was served, and after the discussion of regular business an interesting Cinegraph film was shown.

ATLANTA STORE

Miss Annette Levin

OUR CLUB

At the meeting of the employees, held on the evening of October 8, a club was organized with meetings to be held regularly each month for the purpose of fostering greater fellowship, and promoting better co-operative spirit for the good of our Company. Temporary officers were selected to serve until the first of the year:

Mr. W. Frank Luckiesh, chairman; Miss Annette Levin, secretary; Miss Lucy Stevens, treasurer. Mr. Luckiesh, in accepting, made a splendid talk, outlining subjects to be discussed at later meetings, and expressing his delight over the formation of the club and his hope that the results would far exceed expectations.

Refreshments were served by Mrs. J. Forrest Cole and Mrs. Allen A. Maxwell (the good wives of our traveling salesmen) ably assisted by several employees who played the role of waiters. Refreshments were followed by a dance to the music of Mrs. Olin G. Barfield's (our book-keeper's wife) Victrola, and a good time was enjoyed by all.

FIRST CALL FOR BRADSTREET'S

A. B. Cornish, special representative of the Eastman Kodak Company, when in the store recently, purchased some merchandise, and being advised of the price, then requested that the same be charged, and suggested that we wire the Home Office for credit references. When told this would doubtless cause delay, due to making a thorough investigation, he decided to pay cash for same.

What a pleasure to find a cash customer in these days of long credits. Thanks, Mr. Cornish, and call again!

MINNEAPOLIS STORE

Miss Olga M. Johnson

We are very proud of our new room for the projection of amateur motion picture films recently installed on the main floor of our store. It is much more convenient than the one we had in the basement and has received many favorable comments from our customers.

Our store was exceedingly popular and busy during the convention of the Minnesota Photographers' Association which was held in Minneapolis September 24, 25 and 26. We were happy to see our many friends and hope they all enjoyed their visit to our fair city, which by the way is being recognized more and more as a "Convention City."

We always welcome and are pleased to have with us any of our friends of the Kodak organization. Recently we have had a number of visitors, including Mr. R. Barbeau, Mr. H. S. Thomas, Mr. F. D. Vallyely, Mr. H. Elton, Mr. A. L. Armstrong and Mr. Beets, all of Rochester, and Mr. J. C. Schulz of Taprell, Loomis & Company. We sincerely hope they enjoyed their stay here.

On Saturday evening, September 28, sometime between closing time and 7:30 our front display window was broken into. The thief helped himself to two Ciné-Kodaks and made a successful get-away. The police are working on the case, however, and we hope to recover the loss.

While traveling in Europe this summer the correspondent overheard a conversation on a train in Norway regarding Kodak pictures, and one party made the remark "I always take my pictures to an Eastman store for finishing." It was very gratifying to hear this so far away from home. Everywhere we went, even in the smallest villages the sign of "The Film in the Yellow Box" greeted us so I had no opportunity, had I wished it, to forget that I belonged to the Kodak organization.

Mr. C. B. Woidt, manager of the Cleveland store and former manager of the Minneapolis store, paid us a visit the first part of September. Mr. Woidt spent part of his vacation in Minneapolis playing golf, catching bass and renewing old acquaintances. We certainly enjoyed having him with us again, if only for a short time, and hope he will come again.

OMAHA STORE

Miss Frances Thoelecke

We have a letter from Ralph Veraska, written from his home at Lake Nebagamon, Wisconsin, stating that he is feeling much better and expects to be back with us in time for the Christmas rush. Ralph has been at home all summer, recovering from a serious illness.

We welcome to our organization Mr. W. F. Landis, who has been with us some little time and who came from the Rochester plant. Mr. Landis is working with the X-ray trade in Omaha and vicinity.

A recent visitor to our store was Mr. J. H. Schmitz of the San Francisco store. Mr. Orville Heaston, of the Cleveland store, spent his vacation in Omaha this summer. We had the pleasure of seeing him every day as he and our boys had a good many golfing dates. Orville formerly worked in the Omaha store and knows most of the force.

All of our recent vacationists report having had a fine time. Joe Barton spent his two weeks in Illinois, stopping at interesting places along the way. One very fine place, Joe mentions, is a watermelon patch where they sold melons for three cents apiece. Frances Thoelecke went to Yellowstone Park and reports a fine vacation. The Canyon, Falls, Geysers, and so forth, were beautiful and the bears just as funny as ever. Mr. Naylor, or Frank as we call him, is going to spend his first week "just resting up," then will take a short trip to St. Louis. Gertrude Sniffen made her second trip to the Canadian Rockies, which proves that this must be a dandy vacation spot. Martha Nowiezonki and Doris Nugent stayed close to the home base, getting a real rest.

KANSAS CITY STORE

J. Greene

Another fine girl has embarked on the matrimonial sea. Miss Elizabeth Alf, one of our good-looking bookkeepers, has just returned from her vacation—married.

We wish her every happiness. A girl with her pleasant disposition should be a great success as a wife.

Ray O'Tool, who recently came to Kansas City from Des Moines, has been transferred again. This time to Rochester. We hate to see Ray leave us. He is a real gentleman.

Lester Klein is our athlete. He plays a mean third base for the team that finished second in the fast intercity league, is a high-powered tennis shark, and plays basketball well enough so that he usually gets in the National championship tournament. Lester knows his photo supplies, too. On top of all this he is quiet and modest.

Lena Pickard has been having a lot of fun with her new bookkeeping machine. Either the machine makes her work fast or she is speedy, because it sure jumps back and forth when she operates it.

After displaying the prize-winning pictures of the Kodak \$30,000 contest in our windows, we arranged to have them hung in the Kansas City Art Institute during the week of the National High School Art Exhibit. Several thousand students visited the Art Institute during the week, and, of course, our exhibit attracted a great deal of attention.

Our pictures were hung in a well-lighted room and were displayed very attractively.

CLEVELAND STORE

R. Houlett

Miss Florence Bacca is the first in the organization to fall for the ways of Cupid, having been married on October 8 to Mr. Carl Meier at St. Procop's Church. She was presented with an electric coffee percolator as an expression of the high regard in which she was held by her associates. On September 26 her feminine co-workers gave her a shower, at which she was the recipient of many beautiful and useful gifts.

With the passing of the summer, vacations are a thing of the past. Mr. C. B. Woit, manager, had a very pleasant vacation visiting old acquaintances at Chicago and Minneapolis.

Recent additions to our staff consist of Miss Marie Sweigart to Kodascope Library, William Kleinhenz and Kenneth Mellenbrook to the shipping department.

We had the pleasure of meeting Mr. Beckwith, treasurer of Canadian Kodak, Ltd., while passing through our city.

DETROIT STORE

R. A. Downing

Merle D. Kiggins is back with us from his wedding trip. We all wish him happiness.

Ralph Tarrant returned from his vacation October 7. He tells us he had a fine time in Rochester among his many friends. Somehow Ralph has acquired a slight Spanish accent to his speech.

Joe Millard is expected to return from England next month, and he may be sure of a warm welcome when he steps into Detroit.

Ed Biechler is sporting a new Chevrolet. He says orders are easier to get now as his customers' eyes are dazzled by the new car, and orders just come automatically. With the amount of business he is turning in, we know there is a trick of some kind with a new car.

Jack O'Connell dropped in on us for one of his infrequent visits this week. Same old Jack, with a cheery smile and a "hello" for every one in the place. We understand Jack had a great time and took some nice orders at the recent O. M. I. Convention.

PORTLAND STORE

C. F. Paulson

The Portland store now has two new members, both of whom are employed in the office. The new members are Mae Edgecumbe and Agnes Olsen. We are indeed glad to have them with us.

On the 8th of September the Portland store "family" gathered at the home of Emily Sammons on the Willamette River, for a day of frolicking. A good time was enjoyed by all. When Emily is hostess nothing is missing. Not a thing.

Mr. McNary, our "road man," reports business to be very good. "Mac" is wearing a smile as big as the moon, and it takes good business to do that!

Mr. and Mrs. O'Neill, our store manager and his wife, recently motored to California to take in the photographers' convention. Both Mr. and Mrs. O'Neill were mighty glad to get back to Portland. You know, folks, "there is no place like home," when your home is in Oregon.

Recent visitors to our store include Mr. George L. Kamplain and Mr. Lisle Brown, both traveling representatives of the Eastman Kodak Company.

The enlargements showing the prize winners of the \$30,000 Picture Contest were very well received in Portland, judging by the number of people stopping to look them over and the comments made by them. Though we were not fortunate enough to furnish the winner of the \$2500.00 prize, Portland furnished quite a number of the winners of the other prizes.



KODAK PARK

CLAYTON BENSON Editor

K. P. FOREMEN'S CLUB

EDITOR OF COLLIER'S SPEAKER AT OPENING MEETING

The Foremen's Club ushered in its 1929-30 program of monthly meetings most auspiciously on Tuesday evening, October 8, with an attendance of 450. Unquestionably the magnet of attraction was the guest speaker of the occasion, John B. Kennedy, Associate Editor of Collier's, and perhaps better known as the radio announcer of Collier's Hour. Mr. Kennedy was introduced to the audience in a most pleasing manner by a personal friend, J. W. Newton of Kodak Office. The speaker's radio admirers found him an even more entertaining and interesting character than his work before the "mike" had led them to believe. From his varied experiences as a newspaper reporter and radio announcer, including stories of prize fighters and educators, Mr. Kennedy drew a word picture in colorful language of what to his mind constituted a successful personality, explaining in advance that this question was raised to him by the public more

than any other.

The large attendance necessitated the serving of the dinner in the Assembly Hall and Mrs. Alice Turner, in charge of this important part of the meeting, is to be congratulated on the excellence of both the meal and its serving. The music for the dinner hour was provided by the old-time favorite, "Alfy" Monk and his orchestra. A ludicrous two-reel comedy entitled "Follow the Sailors" concluded the evening's entertainment.

On September 28 approximately 125 members enjoyed the Club's clambake at Island Cottage. Following the bake served at 1:30 p.m. Chairman Harry Irwin of Kodak Office put over a program of games which provided plenty of entertainment for every one, and left many of the participants with worth while prizes. A word of appreciation is extended to the members of the committee who were responsible for the success of the affair.

We are happy to announce the arrival of a son at the home of Donald Van Atta of the Printing Department on September 27.

Best wishes are tendered to Myrtle Herman of the Sundries Manufacturing Department who was married to Thomas Kirby on September 11.

Anna Thomas of the Sundries Manufacturing Department was married to Anthony Bales on September 18. Best wishes are extended to the young couple.

Congratulations are in order to Albert Kosbab of the Testing Department on the recent arrival of an eight-pound boy who has been named Kenneth.

The employees of the Main Office extend best wishes for a happy future to Gertrude Pillen of the Employment Office, who was married to Theodore Davey on October 7. Mr and Mrs. Davey have left for an extended trip to the Pacific coast.



KODAK PARK FOREMEN'S CLUB CL



NELL GUDELL AND PHYLLIS DUNBAR

GIRLS' TENNIS TOURNAMENT SUCCESSFULLY COMPLETED

Phyllis Dunbar of the Finished Film Supply Department won the K. P. A. A. Girls' Handicap Tennis Tournament staged during the month of September. Her triumph was not unexpected as her game during the summer improved rapidly, and to such a caliber that she advanced to the top position on the rating board. Handicapped as one of the four scratch players from the sixteen entered, she was the pretournament favorite to win. The champion captured all of her five matches in straight sets, and what is more remarkable did not lose more than two games in any one set. Nell Guddell of the Sheet Film Department took second honors, her showing coming as a surprise since she only started to play tennis late last season, and was handicapped at plus 30. The winner and runner-up were awarded fountain pen desk sets as prizes. This event terminated the girls' tennis program for the year.

The congratulations of the E. & M. Stores Department are extended to DeLloyd Dinsmore of Stockroom 1, who married Clarice Watson on September 6.

AMERICAN CHEMICAL SOCIETY

An article in the preceding issue of the *Kodak Magazine* explained at some length the active part taken by Kodak scientists in the American Chemical Society Meeting, held the forepart of September in Minneapolis. Shortly after that accounting it was learned that Dr. Cyril J. Staud was re-elected secretary of the Division of Cellulose Chemistry, and that H. LeB. Gray was made a member of the Executive Committee of the same division. Mr. Gray, head of the Organic Research Laboratory at Kodak Park, has long been connected with the Division of Cellulose Chemistry of the Society, and is known for his work on the preparation of standard cellulose. Dr. Staud is connected with the Organic Research Laboratory, and at the time of his reelection had completed a very successful year as secretary of the Cellulose Division. Erle M. Billings of Kodak Office, Chairman of the Rochester Section of the Association, was elected to membership on the Executive Committee to fill the unexpired term of Dr. William MacPherson of Ohio State University, who became the newly elected president of the organization.

The following data concerning the American Chemical Society may be of interest. The Society, which was organized 53 years ago, has grown to be the largest scientific organization in the world, and has a present membership of more than 17,500. It publishes three scientific journals aggregating 11,500 pages a year, as well as a magazine of chemical news, all of which are distributed free to its members. It also sponsors the publication of other journals and monographs on chemical articles and patents appearing in all countries and languages. This publication serves to keep American chemists abreast with scientific progress in all branches of their science, and in all parts of the world.

The marriage of James Gallagher of the Pipe Shop to Gladys Selbert of this city was solemnized in the Church of the Sacred Heart on September 17. Madeline Gallagher of the D. O. P. Packing Department, sister of the groom, was maid of honor.

We wish the young couple a bright and happy future.



CLUB CLAMBAKE AT ISLAND COTTAGE



CAMERA CLUB MEMBERS MAKE SECOND TRIP TO ALLEGANY STATE PARK

NEWSPAPER PHOTOGRAPHER ADDRESSES FIRST MEETING

The visit to Allegany State Park proved so popular last year that the officers of the Camera Club arranged a second trip to that point over the week end of September 14. About fifty members and their friends left Rochester by motor around 1:30 p. m., the trip covering approximately 180 miles. A master cabin had been secured with a kitchen and huge dining hall, in which a lively evening was enjoyed with most of the younger members indulging in community games, while others toasted marshmallows over an open fire-place, or amused themselves with card games. Sleeping accommodations were provided in smaller cabins scattered near the camp. The refreshment committee made themselves solid with the crowd by serving a breakfast of wheatcakes, sausages and coffee, and a tasty luncheon at noon.

Sunday offered rather diverse forms of entertainment, some of the less timid members of the crowd braving the icy air and water for a morning plunge, while other small groups rambled over the many interesting trails leading from the Camp. The afternoon found about half the

members eager for a hike up one of the mountain-sides, and on their return, the party left for Rochester.

Kenneth MacKenzie, leader of the hike, almost at the last minute found it impossible to accompany the party, and the managerial duties fell to the capable hands of Jimmie Fuess and Margaret Burke. The club members offer them a vote of thanks.

The first regular monthly meeting of the Camera Club was held on Thursday evening, October 10, with about sixty members in attendance. The Club was fortunate in securing as their speaker Albert Stone, press photographer for the Democrat and Chronicle. Mr. Stone, who has been an enthusiastic photographer all his life and connected with newspaper work since 1904, has a wealth of exciting experiences at his command, and which, with the aid of lantern slides, provided an exceptionally interesting evening. Mr. Stone also demonstrated how he gets his pictures and the use of some of his equipment. Preceding the lecture, supper was served the club members in the girls' dining room.

Arthur B. Corey, former secretary of the Research Laboratory, has been transferred to the Chemical Sales Department, State Street. Samuel W. Davidson, formerly of the Kodak Office Planning Department, is the new secretary. We wish both of them good luck in their new positions.

Gladys Shortt of the Portrait and Commercial Sheet Film was married to Harry Bandemer of the Finished Film Supplies Department on September 26, and Marion D'Aigle of the Portrait and Commercial Sheet Film Department was married to Leon Doctor on September 7. Best wishes for a bright and happy future.



WILLIAM A. AUSTIN

William A. Austin of the Paper Sensitizing Emulsion Department, Building 35, completed twenty-five years of continuous service with the Company at Kodak Park on September 17. His first employment here dates back even further to February, 1902, but a four months' break in service due to ill health early in 1904, makes the starting of his consecutive quarter century record date from September 17, 1904. He has always been connected with the paper production departments, starting in Building 2, in the coating, and transferring later to the south emulsion in Building 3 as an emulsion maker. Since 1910 when the Paper Sensitizing Emulsion Department moved to Building 35, he has acted as a foreman, being charged with the chemical responsibilities of the emulsion making. In 1918 during the World War he was sent to France for two years to supervise the emulsion making in a plant temporarily leased by the Company to make paper for the aviation and signal corps.

In expression of their congratulations and goodwill, the employees of the department presented him with a wrist watch, the presentation being made by Mr. Huse, superintendent of the department. We are glad of this opportunity to join in honoring Mr. Austin on his enviable employment record and extend best wishes for the future.

Dora Hopf of the Spooling Department was married to Peter Hirsch on September 28; Vera Gabel of the Spooling Department was married to James Flynn on August 31; and Sophie Kopczynska, also of the Spooling Department, was married to John Younder on September 2. We wish the newlyweds every happiness.

WILLIAM M. BATTEY
1866—1929

With deep regret we record the death of William M. Battey, general foreman of the Roll Coating Department, on September 28 after a very brief illness. Mr. Battey was associated with the Company for over thirty-six years, starting December, 1892, in the Solio Department. His transfer to the Roll Coating Department came shortly afterwards, and was followed by his promotion to trick foreman in 1895, and to general head foreman in 1922.

A man of high character, a conscientious worker, modest and soft spoken, he was greatly esteemed by the Company and by his colleagues. The many friends he acquired in his years of useful service, and to whom word of his death came as a decided shock, unite in extending their deepest sympathy to his family.

Mr. Battey was active in Masonic circles, being a member of the Corinthian Temple Lodge F. & A. M., Monroe Commandery and Damascus Temple A. A. O. N. M. S. He was also one of the first members of the Kodak Park Foremen's Club.

Funeral bearers who were all co-workers of Mr. Battey for twenty years or more were: A. Davidson, A. Culhane, R. Webb, W. Howland, M. Fox and E. Evans.

Helen Stack of the Time Office was married to John Considine of the Field Division 1, on Tuesday, September 10, at the Sacred Heart Church. We extend our congratulations and good wishes to them both.

Helen Brennan of the Time Office has returned to work after a several weeks' absence due to sickness. We are glad to see Helen back with us again.



J. M. JOHNSTON WINS ANNUAL GOLF TOURNAMENT

The K. P. A. A. Annual Handicap Golf Tournament was held Sunday afternoon, September 15, at Westridge. Playing conditions were ideal, the day being warm and clear and the course in excellent shape, this being particularly true of the greens. Although the first foursome from the forty entrants teed off promptly at 1:30 p. m. and were followed at regular intervals by the others, members of the last two foursomes barely had time to finish their rounds before darkness rendered further play impossible.

While no records were established, and all efforts to equal par were in vain, a majority of the cards turned in presented very creditable scores for the sporty Westridge course. "Birdies" were commonplace, no less than seventeen of this usually rare score being registered. Even as the National Amateur Tournament, the K. P. A. A. Tournament was won by a Johnston, it being J. M. Johnston of Building 29 in this case who shot a fine 83 for low gross. His nearest competitors were Robert Sears of Building 48, and J. L. Johnston of Building 29, who each turned in an 85 while Alex Johnston, winner of the event last year, shot an 88. The winner was presented with a suitably engraved loving cup, while golf balls were given for the other prize winning scores.

The players were handicapped and divided into classes according to ability, prize winners in the three divisions being as follows:

LOW GROSS

- Class A—J. M. Johnston, Building 29
- Class B—Arthur Scales, Tool Room
- Class C—Oscar Zabel, E. & M. Building Design

LOW NET

- Class A
 - 1. John Fleming, 16A Shop Management
 - 2. Robert Sears, Building 48
- Class B
 - 1. R. Wedel, E. & M. Department
 - 2. Frank Lyness, Garage
- Class C
 - 1. R. Keenan, Research Laboratory
 - 2. W. Klem, Building 26

The players and officers of the Athletic Association are grateful to the members of the Westridge Golf Club for the use of their course. With the increased popularity of golf each season, it has become impracticable to arrange tournaments on the public links, and only the good sportsmanship of the Westridge Club made it possible to continue this annual event this year. A word of appreciation is also expressed to Kenneth Foster of the Industrial Economy Department who aided in working out the handicaps.

WITH THE BOWLERS

The K. P. A. A. League bowlers started their annual drive against the maples on Thursday evening, September 26. The start was made without ceremony, but with a zest which augurs well for a successful league and season. It is yet too early to pass judgment on the respective merits of the various teams; the results of changes in the lineups since last season and the addition of several new players being hard to estimate on the scores of two weeks' bowling. The champion Building 35 team were off to a good start with five wins out of their first six games, while the Garage team scored three victories the first night, only to unexpectedly drop all three games in the following week to Fred Nelson's Building 48 five. The one-dollar prize offered weekly for high single game was earned the first two Thursdays by MacGregor and Beuckman with marks of 243 and 252, respectively. The foul line is again being watched by the eagle eye of Eddie Granger. Employees are invited to watch the games which are rolled every Thursday evening at the Buonomo Alleys.

The employees of the D. O. P. Packing office are glad to welcome back Anna Gross after an absence of thirteen months due to ill health. Miss Gross, who spent four months convalescing in Europe, is now enjoying her former good health.

Best wishes are extended to Helen Paul of the Research Laboratory who was married to Gardner Bourne of Building 50, Saturday afternoon, September 14.



OPEN RACE IN FALL SERIES

With only two weeks of scheduled games in the Noon-Hour League remaining unplayed at this time, October 7, all four teams are still possible winners, and with the exception of the Birds, are closely bunched. The Old Timers took the lead from the Giants early in September, but lost it directly afterwards to the Cubs, who have now set the pace for three weeks. The Giants and Birds have several postponed games against each other, the result of which will determine if either can challenge the leaders or the Old Timers in second place. An even break will naturally eliminate both clubs from being contenders. The strong showing of the Cubs in the series may for the greater part be credited to pitcher Joe Stutz, recently transferred from Kodak Office. By signing him, manager Harvey Shannon strengthened the Cubs in a position where they have been woefully weak, and Joe's twirling has been the winning factor in several close contests.

ANNUAL CLAMBAKE

The League's annual clambake was held Saturday, October 5, at the cottage of "Rufe" Whittier of the Cotton Washing Department, near Long Pond. The group of sixty who were present heartily congratulated "Rufe" on the quantity as well as the quality of the bake. The program of sports which followed the dinner was monopolized to a marked degree by Joe Minella who captured three winners in team events, and earned first place in an individual race. The egg-tossing contest probably furnished both participants and spectators with the greatest amount of laughter. The clambake was made possible through funds donated by the fans, and was held somewhat early as it would, in all probability, be too cold and out of season by the time the League schedule, including the series between the fall and spring champions, would be completed.

At St. Patrick's Cathedral, Saturday, October 5, Frances A. Fox was married to William B. Moynihan. Rev. Charles Shay, rector of the Cathedral, officiated. The couple were attended by Mildred Meyers, sister of the bride, and A. Jackson Kelly. Mr. and Mrs. Moynihan will make their home at 73 Warwick Avenue.

Mrs. Moynihan has been the matron of the D. O. P. Packing Department for several years. The employees of that department and the many friends she has acquired at Kodak Park extend their heartiest good wishes.

On September 7 at six o'clock, Margaret Nutt of the D. O. P. Packing Department was married to Howard C. Clancy. The marriage was performed by the Rev. A. W. Beaven of the Lake Avenue Baptist Church. After the ceremony a supper was served for fifty guests at the home of the bride's sister, Mrs. John E. Young.

Prenuptials were given by the Misses Frances Avery, Lydia Schmidt, Lisitte Schoeler and Mrs. Clancy. After a trip through the Adirondacks, Mr. and Mrs. Clancy will be at home at 112 Estall Road.

All join in best wishes for a long and happy life.

On Saturday, September 12, Dorothy Wagner of the D. O. P. Packing Department office became the bride of Raymond Burt, the ceremony being performed by Rev. Carl W. Conrad. Among the pre-nuptials was a shower at the home of Doris Yates given by the girls of the office at which time Dorothy received many gifts including a chest of flat silver.

Mr. and Mrs. Burt are at home at 47 Forester Street.

We extend best wishes for the future.

Agnes Morrison of the Assorting Room, D. O. P. Packing Department, was married to Peter Morrison on August 8 at the home of Rev. W. D. Kennedy. After a motor trip to Toronto and other Canadian points, Mr. and Mrs. Morrison are at home at 1894 Lake Avenue. The associates of the bride gave her a grocery and kitchen shower.

The newlyweds are extended best wishes for a bright and happy future.

The Black Caps of Building 29, one of the Park's strongest shift department baseball teams, enjoyed a most successful season on the diamond the past summer, winning eleven out of fifteen games. The feature of their schedule, although it resulted in a 7-5 loss, was the final contest against the fast Barnard A. C. nine. Manager Elphick strengthened the lineup of the Black Caps toward the end of the season by the addition of an experienced short stop in the person of Harold Dorsey of the Pay Roll Department, a former Ritter Dental player. The Black Cap squad included the following: Benhan and Strassner, pitchers; Steele and Adair, catchers; Goff, Dorsey, Elphick and Carpenter, infielders; Cleary, Roth and Stoldt, outfielders.



FAREWELL TO MISS DENTINGER

The employees of the Pay Roll Department gave a farewell dinner and surprise party on September 19 in honor of Lillian Dentinger, who for many years past has been a familiar face at the Cashier's Window in the Pay Roll Department. The dinner was held at the Old Homestead with the table arranged for fifteen, and each place marked with a personal verse and comic picture of the guests which spoke for the ingenuity of Mildred Fischer and Lillian Verhey. The evening was devoted to dancing and card games.

Miss Dentinger has left for Baltimore, Md., to take up study along the lines of Parish Administration, and the many friends that she has acquired at the Park in her twelve years of Company service join with the Pay Roll Dept. in wishing her every success in her new undertaking.

MODERN FICTION

Your attention is again called to the fiction library provided by the Athletic Association on the third floor of Building 28. In preparation for the winter season forty new books have been added, and coupled with those previously available, offer a wide and attractive selection of popular fiction. This library was first opened a year ago and has proved popular and worth while. However, the facilities and books at hand are sufficient to accommodate an increased number of patrons, and those not already taking advantage of this opportunity to read the latest are invited to do so. Books are loaned out at a charge of two cents per day to Association members, and at three cents to non-members, the library being open each noon hour.

New books recently purchased include the following: "Tetherstones," Ethel Dell; "Kept Woman," Vina Delmar; "Forbidden," Joan Conquest; "Duskin," Grace Hill; "The Doctor Who Held Hands," J. H. Fostmer; "Jim the Conqueror," Peter B. Kyne; "Winds of Desire," Louise Gerard; "The Splendid Outcast," E. W. Savis; "Red Silence," Kathleen Norris; "Marriage for Two," Arthur Somers Roche.

ANNUAL SHOW

Present plans carrying through, the annual K. P. A. A. Show will be staged during the week of December 2 at the Kodak Office Auditorium. Detailed information regarding the show is not possible as this goes to press, but will be given to Association members by mailed notices and posters on the bulletin boards. Jack Schaeffer, an enthusiastic worker and star in all previous K. P. A. A. productions is chairman of the general committee which is composed of the following members: David Babcock, Robert Caine, Charles Casey, S. W. Davidson, Hazel Decker, Eleanor Ford, N. D. Hubbell, Katharine Huey, Florence LaForce, Ben MacMillan, Thomas Ryan and Mildred Seemann.

Gladys MacDonald of the Time Office was married October 11 to Lawrence Mimm at Perry, New York. Good luck and good wishes are extended to the newlyweds.

William Patrick of the Metal Shop, and a popular Kodak Park soccer player, married Gertrude Wright of Macedon, New York on September 26. Congratulations!

The employees of the Portrait and Commercial Sheet Film Department are in deepest sympathy with Edna Murray, whose mother passed away on September 16.

The employees and personnel of the Main Office join in expressing deepest sympathy to Theresa Zick, whose mother passed away September 17.

Irene Maher of the X-ray Sheet Film Department was married to Walter Dubelbeiss on September 10, and Ester Loos, also of the X-ray Sheet Film Department, was married to George Witzel on September 21. Congratulations and best wishes are extended.



Mildred Stanton of the Organic Research Laboratory was married to Leonard Zarpentine, Saturday, September 21 at 5 p. m. in the Church of the Ascension. After an eastern trip the couple will reside in New York City. We extend best wishes for a bright and happy future.

BOX DEPARTMENT NEWS

The best wishes and congratulations of the Box Department are extended to: Lillian Buehner who became the bride of Albert Reichart on September 25 at Our Lady of Victory Church. Silver was the gift of the bride's associates; to Mary White who was married to John Palvino on September 28 at Holy Rosary Church. The bride's associates presented her with a floor lamp; to Harris Failey who married Julia Adasiak on September 28 at St. Jerome's Church at East Rochester. The department's gift to the newlywed was a chest of silver; and to Louis Anania who married Rose Mangone at St. Andrew's Church on September 7. The groom was presented with a mantel clock, the gift of his department associates.

Sympathy is extended to Nelson Keplin of the Box Department, who suffered the loss of his mother on September 17.

BUY YOUR CHRISTMAS CARDS EARLY

Christmas cards are now on sale at the K. P. A. A. Office, this being the third successive year that the Association has made arrangements for employees to secure their supply of holiday greeting cards in this convenient way and at reduced prices. Two lines of cards are available, one consisting of twelve engraved cards at seventy-five cents, and the other, twenty cards at eighty cents. Posters and sample books of each series are now on display, and you are invited to inspect them. The number taking advantage of this opportunity has increased each season, and accordingly you are advised to purchase and place your order at an early date.

SOCCER SEASON OPENS

The Kodak Park soccer team has entered three competitions for the season of 1929-30, namely, the National Cup competition, the Northwestern League and the City League, the latter being organized when the Intercity League was discontinued because of the withdrawal of the Buffalo teams.

The schedule of the first two leagues did not start until the last week of October, while four games have been played in the City League, resulting in three victories and one defeat. The one setback came in the opening contest with the Celtics on September 8, the unequal score of 9 - 1 being explained by the fact that the Park team played with seven men, the other members not being eligible due to late registration. Our club, however, has entered a claim with the Secretary of the League to be awarded the points of this contest on the grounds that the Celtics included in their lineup players who were not registered in proper time. No decision had been forthcoming on this point up to October 19. With only nine men available the following Sunday, the Park club chalked up their first win by a score of 1 - 0 over the MacNaughton Rangers, and followed this up by downing the German A. C. 1 - 0, and the Moose 2 - 1.

With future seasons also in view, Manager Leigh Rife is building up a fast and young team around a small nucleus of clever veteran players. New players include Kainell, last year with the Libertys and whose work at goal has been sensational, DeJonge, full back, formerly of the Holland A. C., Van Hatten, forward, also from last years' Holland team. Wilson, a forward, and Higham and Clarke, two former John Marshall High School stars, who broke in toward the end of the season last year have been doing exceptionally well in the forward line. Favorites of other seasons who continue to show their class to any competitors include Patrick, Glendinning, Simpson, Fratter, Rhodes and Cummings.

The annual election of officers, postponed for a couple of months was held Wednesday, October 9 with the following results: President, Robert Higham, Vice-president, John Brightman, Corresponding secretary, James MacKinley, Jr., Recording secretary, T. Baybutt, Treasurer, Thomas Quigley, Manager, Leigh Rife, Assistant manager, Percy Gunn, Trainer, John DeBruyn. These officers and the players would greatly appreciate more support from Kodak Park people both at their meetings each Wednesday night and at the games on Sunday.

SOME ONE WAS
CARELESS—

THAT IS THE ANSWER
TO THE CAUSE OF
MOST OF OUR
ACCIDENTS

KODAK



OFFICE

JOHN W. NEWTON, Editor



POWERS—GILL

One of the busiest, most willing, and pleasant dispositioned girls that ever worked in Kodak Office went to the altar of Holy Apostles Church on Wednesday morning, October 2, and became the bride of William M. Powers. Her desk, you will notice, was nicely decorated, and she held court all Saturday morning previous to her wedding. It is difficult to write the esteem which her fellow employees hold toward her, but the gifts that were showered on her give some indication. The Industrial Relations Department

and others from the Office gave her a Cogswell chair and end table, and other gifts were presented by individuals in her department. The Kodak Office Recreation Club remembered her, so did the Safety Committee and other organizations with which she is connected. All this spells M. Ruth Gill.

The honeymoon was a motor tour to Toronto and other Canadian points. May she and her husband be abundantly blessed is the desire of all who know her.

Not much news leaked out regarding the clam-bake held by the Sales Department on Wednesday, October 2. It was held somewhere near the Lake, and owing to the storm the electric lights were put out of business. Anyhow this did not interfere with the enjoyment as plenty of candles were available, and the party was enjoyed by about fifty people.

Mr. and Mrs. Edward Benham are being congratulated on the birth of a son, who arrived September 25. Mrs. Benham was well known in Kodak Office as Lillian Hamilton of the Order Department.

Alfred White of the Stationery Department returned to the Office October 1 after a vacation spent in his native country, England.

The sympathy of the Repair Department is extended to Alonzo Fieldbridge, whose father died September 16.

Sam Ban of the Repair Department left Rochester on October 8 for Kansas City. He is going to work at our new store in that city, and his friends in Kodak Office wish him the best of luck.



JACOBS—KAMB

Alice Kamb of the Order Department was married September 28 at St. Bridget's Church, this city. The bridegroom was Milton Jacobs, who was also a Kodak Office employee until a few months ago. A number of parties and showers were given for Alice, the outstanding one being given by her associates of the Order Department. This took place at the Blarney Stone Inn and was followed by bridge. Katherine McDonnell and Anna Dawson had showers for her, and the department expressed its best wishes by presenting Alice with a boudoir chair and stool.

The deepest sympathy of the Tabulating Department is extended to Marjorie Donahue, whose mother died very suddenly on October 10.

Florence Murdock of the Mail Department surprised her friends during the early part of October by announcing her marriage to Jack Fennell of this city. Her fellow employees immediately got busy and gave her a party, and presented her with an electric waffle iron, and also their best wishes for the future.

An all Kodak wedding took place at Salem Church on Saturday, October 12, when Betty Bauman became the wife of Clarence Kosbab of Hawk-Eye Works. Betty's friends in the Mail Department gave her a party at the Princeton and presented her with an electric percolator as a wedding gift. Showers were given for her, and she had a real happy "send-off."

Eugene M. Corbin left on Saturday, October 5, on an extended leave of absence. "Gene" hasn't been in the best of health lately and intends to take an automobile trip to the Pacific Coast by easy stages.

W. T. Peca of the Advertising Department was married on October 1 to Molly Blumenthal, sister of Ruth Blumenthal also of the Advertising Department. Congratulations and best wishes are offered to the bride and groom.

WELCOME

We heartily welcome the following new employees at Kodak Office during September, 1929: Barbara Brown, Bookkeeping; Dorothy Converse, Margaret Leathers, Kathleen Nary, re-employed, Marion Stiehler and Viola Maye Witts, Mail and File; Mary E. Miller, Distribution; Sally Perlstein, Stenographic; Katherine Sondheim, Telephones; William Barr, Business Development, re-employed; John Clements, Gordon Frisque, transferred from E. K. Stores, Milwaukee, Wisconsin, and Norman Waffle, Training (Men); Edward Ehrmentrout, Maintenance; Reginald Kingsbury, Engraving; Adolph Nietz, Patent, transferred from Kodak Park; Raymond O'Tool, Stockhouse Auditing, transferred from E. K. Stores, Des Moines, Iowa; and Arthur Palmer, Comptroller's.

Considerable bustle was evident on the ninth floor Saturday, September 28. The Special Billing Department packed up its traps and moved to Building 56, Kodak Park, where it will be located in the future. Charles H. Vayo remains head of the department and will also move to Kodak Park. Before separating, the girls presented Mary McGovern and Gertrude Knuth with appropriate gifts, as these two girls are being left behind, and the departing ones wished to honor their former associates. Hazel Holstein passed round a delicious box of chocolates.

H. Klinger, Ed Piper and Leo Heenan are now welcomed members of the Repair Department, having been transferred recently from the Camera Works.

The Advertising Department extends a welcome hand to F. R. Knight and P. C. Woodbridge, newcomers.

Rebecca L. Webster for many years an employee of Kodak Office died Wednesday, September 11, at Cambridge, Mass. The funeral took place at Annapolis, Md., Friday, September 13. Her associates of the Mail Department showed their sympathy by a beautiful basket of roses which arrived in time for the funeral.

P. W. Turner, Second Assistant Treasurer, is back at the office after a delightful and enjoyable trip of two months in England and France.

A class of nine "trainees" commenced the study of the Spanish language on September 23. Jos J. Mercado is again the tutor. The class meets twice a week at 5:30 p. m., Mondays and Wednesdays.

The Recordak Company has opened a branch in Chicago. E. L. Johnson is manager, and his address is 1435 Dempster Street, Evanston, Illinois.

Charles J. Howard of the Stock Department completed twenty-five years of unbroken employment on September 23. We congratulate Charlie on his long and faithful service.



RIVERDALE INN SCENE OF QUARTER CENTURY CLUB CLAMBAKE

The annual fall clambake of the Quarter Century Club was held at the Riverdale Inn on Saturday, September 14. Despite the overcast skies a goodly crowd gathered around the festive board when the bugle call sounded. "Mock clams" were served in the form of a tasty chicken dinner with all the trimmin's. After all the hearty appetites had been sated, the two captains, "Al" Eidman and "Al" Horton led their respective ball teams to the diamond. After a furious struggle, during which the fans witnessed many of the fine and scientific points of baseball, Eidman's Hustlers finally emerged winners over Horton's Colts by a score of 26 to 25. Eidman proved quite a home-run hitter himself. For those not so actively inclined horseshoe pitching proved the chief attraction, and while we are sure that many ringers were scored during the course of the afternoon, it still remains a matter of doubt and much discussion as to who was really the champ. About five o'clock the clouds poured down a damper on the proceedings, and the various sports had to stop. The members of the Club wish to express their appreciation to the committee in charge of the arrangements for the very pleasant afternoon that was enjoyed.

The committee of "Al" Eidman, Harry Parent and John Lohwater were tireless in their efforts to please the crowd, and hope that at future outings of the Club they may be favored with better weather conditions and thus a better turnout of the members. We are indebted to John Lohwater for a pictorial record of the outing, in which will be seen many faces familiar about Camera Works.



Friends of Merienne Killaby of the Vest Pocket Assembly Department presented her with a traveling bag as a token of their best wishes when they were told of her approaching marriage.

Dudley Schreiner of the Standards Department will have little difficulty in recalling this year's vacation, as he spent it on his honeymoon with the former Miss Olo Cranley of Kodak Office. The happy couple will have as one of the ornaments in their new home, a beautiful pirate ship model, the gift of members of the Standards Department. Our best wishes are extended.

We extend our congratulations and best wishes to Oscar Wheat of the Standards Department, who on September 4 married Miss Marion Plimpton, the little girl back home. Members of the department presented Oscar with a beautiful carving set.

On Saturday, October 19, Miss Rachel Feasel of the Production Office became the bride of Mr. William Blinco. Members of the department presented Rachel with a coffee urn, and the girls of the department entertained her at a party at West Manor. We extend our best wishes.

The members of the Ciné-Kodak Assembly Department extend their best wishes to Miss Helen Holtz, who on September 14 became the bride of Mr. Clement Verstraite. The girls of the department held a shower for Helen, at which she was presented with a set of dishes.

Another of the girls in the Brownie Assembly Department has been married. Nellie Zarpentine became the bride of Robert Parent, son of Harry Parent, foreman in the Press Department, on September 7. Fellow employees of Nellie presented her with an electric percolator and a sandwich plate. Nellie spent her honeymoon assimilating the wonders of New York City. We extend our best wishes for their happiness.

The employees of the Woodworking Machine Department extend their best wishes to Edwin Meyer, who was married at St. Michael's Church on October 9. His fellow employees presented Eddie with a beautiful table lamp.

On the occasion of his marriage on October 8, the employees of the Accessory Finishing Department presented Fred Peglau with a beautiful mantel clock. We join with these employees in extending Fred best wishes.

Catherine MacMillan recently returned from a three months' trip to her native land. After spending three months in Scotland, Cathie is again happy to be back with her friends in the Accessory Department, and she entertained the girls with a dinner at her home on October 12.

We extend our congratulations to Albert Willis of the Material Inspection Department, the proud father of Arthur Phillip Eric, born September 25.

We extend our congratulations to Carl Yaeger, foreman in the Brownie Assembling Department, whose wife presented him with Ruth Jane, weight seven pounds, on September 28.

Mr. and Mrs. Anthony Nevada are the proud parents of a baby girl born October 9. Mr. Nevada is employed in the Automatic Screw Machine Department, and we join with its employees in extending our congratulations.

Cornelius Clausen of 2 D Vault is the proud father of Richard Donald, an eleven-pound boy presented him on September 18. Congratulations, "Dick," on the future ball player.

There's a reason for the lightsome step of Joe Sullivan of the Planning Department. The reason is "Patsy," the little girl who came on October 6. Congratulations, Joe!

Fellow employees of Leo Fichtemaier of the Lacquer Department were grieved to learn of his sudden death. We tender our sincere sympathy to his family.

To James Schaffer, foreman in the Milling Department, we offer our sympathy on the loss of his brother.

We join with the employees of the Printing Department in extending our sympathy to Frank Weber, whose mother recently died.

To Isadore Rappaport, general foreman in the basement Press Department, our sympathy in his bereavement.

The employees of the Ciné Machine Department were very sorry to hear of the sudden death of Arthur Lindsay, who was killed in an automobile accident. We offer our sympathy to the members of his family.

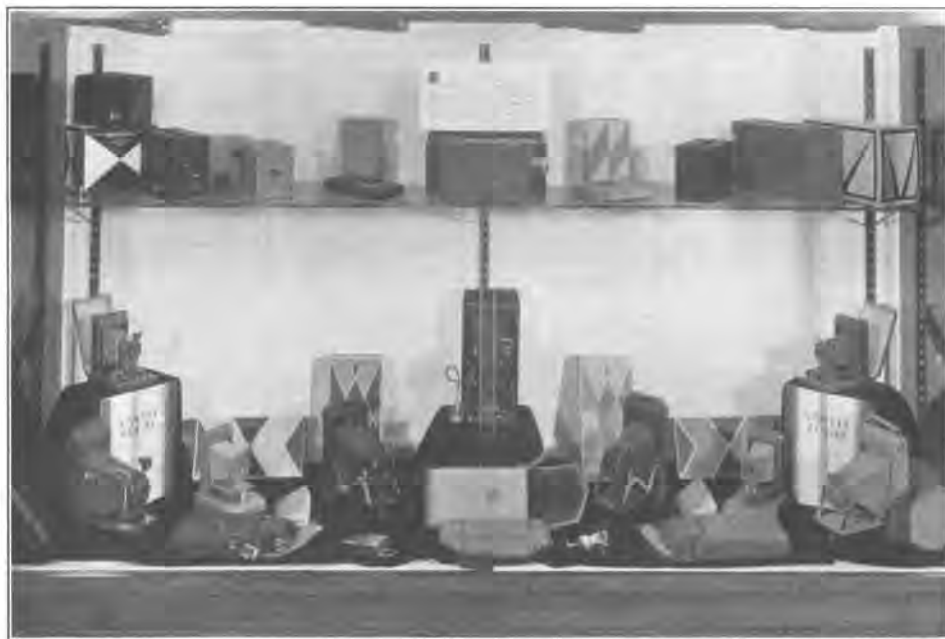
His fellow employees in the Hand Screw Machine Department extend their sympathy to Myles Gardner, on the death of his brother.

Friends of Jennie Timmerman of the Vest Pocket Assembly Department take this opportunity of wishing her the best of happiness. She was married to Arthur Walter of this city. The best wishes of the department were expressed in the form of a gift, a chest of silver.

Congratulations are extended to Charles Fineout of the Production Office, whose wife presented him with Charles Wood Fineout, an eight and one-half pound boy, on September 22.

LIBRARY NOTES

Drop around to the library at noon on Mondays, Wednesdays and Fridays, and browse among the books. You are sure to find something of interest. New books are being added every week to the already large collection which the Recreation Club maintains.



A NEW ADDITION TO OUR LUNCH ROOM

A few short weeks ago employees and patrons of our dining room were agreeably surprised by the display of Camera Works products pictured above. In a large glass show case, brilliantly lighted and placed conspicuously just off the main entrance to the dining room, the display brings to the attention of the passer-by in a striking manner some of the many products of Camera Works. Many of us, working day to day in one department, have not had a chance to see the various finished products which our work has gone to make up. This display, which will be changed periodically, brings to us, in a concrete way, the finished article, and cannot fail to impress us with its quality. In the display itself quality is the predominant tone, and the words of the legend which heads the display take on added significance as one observes the finish, the pleasing color combinations, and the general character of each of the different products. It will do no harm to repeat the words of the legend here: "You have contributed—directly or indirectly—in the making of these high-grade products. The extent of your contribution is measured in terms of Good Workmanship. Quality Cameras can only be made by Quality Workmen." No matter how slight our individual task may seem, it demands quality craftsmanship, and the net result in the final product is a quality which is passed on to the ultimate consumer for his satisfaction. We are servants of the public, and as such, must and do provide a quality product, as any one who has seen the display must realize. Visitors to Camera Works are particularly interested in the display, as it gives them a chance to tie up various manu-

facturing and assembling processes, which they have witnessed, with the completed product. Keep your eye on the display case, and your mind will automatically register on quality.

BOWLING

First results of the games in the Camera Works Bowling League are at hand and show that the Juniors are in the van with a percentage of .833, by winning five games while losing one. High man for single and three games is Carl Kowalski of the Lathe Department, with a mark of 266 and 657, respectively. Officers of the League have been elected, and Eugene Henricus of the Ciné Assembling Department is guiding the destinies of the League as its president, while "Art" Miller of the Construction Department is secretary-treasurer. A slightly different policy is being pursued this year by the Recreation Club with regard to the various bowling teams. The Club formerly appropriated an amount for prizes at the end of the season. This year the officers of the Club decided that Leagues which register with the Club secretary and turn in their scores and results regularly will be entitled to run a tournament at the end of the season, which will be financed by the Club. Standings of the teams in the Camera Works League follow:

	Won	Lost	Per Cent
Juniors	5	1	.833
Specials	4	2	.667
Kodascopes	3	3	.500
Cinés	3	3	.500
Cameras	3	3	.500
Kodaks	2	4	.333
Brownies	2	4	.333
Vest Pockets	2	4	.333

A MESSAGE FROM THE SAFETY DEPARTMENT

Earle D. Carson, our Safety Supervisor, has just returned from Chicago where he attended the sessions of the National Safety Congress in company with Alfred Snyder of the Press Department. Delegates representing most of the industrial and public safety groups all over the country attended, and a very profitable week was spent in the metropolis of the West. One of the main thoughts presented was that the accident rate has been fairly steady and even for the past few years, indicating that educational safety campaigns, and safety rules and regulations are gradually stamping out the factors which make for accidents. However, educational posters, lectures, rules for safety by the management and the safety department may be nullified in effect by the carelessness of the individual. Rules of conduct or of proper manipulation of machines can be made, but in the last analysis the operator himself must obey the rules as laid down, and must use plain common sense as two of the most potent factors in accident prevention. Everything cannot be left to the safety department or to supervision. We as individuals must co-operate.

How can we best do this? Statistics show that the majority of accidents are caused by slipping, falling or stumbling. Accidents in this classification are the direct result of poor housekeeping conditions. Poor housekeeping conditions, untidiness, carelessness and disorder have a direct bearing on the accident rate of a plant, for so far as they are not controlled, by so much does the frequency of accidents increase. Therefore, let us all have an interest in keeping our department neat and orderly. Stock piled neatly, leaving aisles free and easy of access, and a place for everything and everything in its place is not only pleasing to the eye, but a great asset in accident prevention work.

Then, too, remember that every injury no matter how slight is a potential major injury until it has been properly cared for, and the danger eliminated by competent treatment. Cuts and bruises are often sources of infection and consequently of major accidents, causing much inconvenience and pain which could be eliminated by the proper care in the first place. The Company maintains a Medical Department for treating injuries. Play safe, and if you injure yourself in any way, report to the Medical Department, the agency qualified to prevent the development of a major injury from a minor one.

SOCCER

This year it looked as though this great fall sport would be further developed by an Industrial League in Rochester. Plans for such a league were unsuccessful for this year, but teams from the Hawk-Eye Works and the Taylor Instrument Company as well as from Camera Works are working on a Municipal League with teams having no industrial connection. Present indications are that the League will be formed and play started this fall. Suits have been ordered for the Camera Works team, and practice sessions are being held on Saturday afternoons, pending the opening of the League in the not distant future.

BASKETBALL SENIOR TEAM

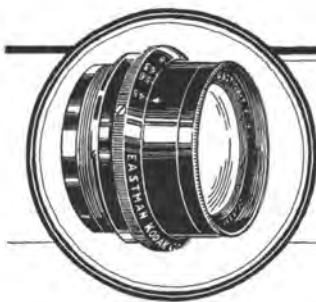
Prospects for another successful season for followers of the loop sport at Camera Works are exceedingly bright. Harold "Bud" Tully, who has managed quintettes at Camera Works for a number of years, and who turned out the Industrial champions of last year, is again at the helm. "Bud" promises excellent results this year again, and with the personnel of last year's team intact, the chances are considerably enhanced. A strong Industrial League has been formed, and no little opposition will be found by the Camera Works entry when it stacks up against the representatives of Hawk-Eye, Kodak Park, Bausch & Lomb, Ritter Dental, Vogt Manufacturing, United Radio, and Schlegel Manufacturing Companies. The season will open about the third week in November, with games at Kodak Office Auditorium on Tuesday and Friday nights. The following veterans of last year's team, supplemented by several prospects from last year's reserve team, are practicing hard to duplicate their standard of performance last year: Aldie Logan, Fred Kuhn, Joe Holzschuh, Walter Rohnke, Butler Herr, Harry Marks and Joe Walker. May success crown their efforts.

RESERVE TEAM

Last year in order to round out the Industrial League our Reserve team entered and encountered opposition slightly out of its class. With the completion of an eight-team League this year, this will not be necessary and the Reserves will be able to play independent basketball. The team, managed by John Doyle, serves as the training ground for aspirants for the Senior Five. Most of last year's players, Tribotte, Adler, Faker, Stein, Schatz and Doyle are back and are being pushed for places by the determined efforts of the following newcomers who are showing up well in preseason practice sessions: Green, D. Rogers, O. Rogers, Turner, Cassidy, Williams and W. Driscoll.

GIRLS' TEAM

On Friday, October 11, at the Knights of Columbus Auditorium, the formation of the first Girls' Basketball League was celebrated. The celebration took the form of a dance, the music for which was rendered by Sax Smith's Cavaliers. If the size of the crowd attending the dance is any warrant, the newly formed League should be a success from the beginning. The Camera Works team is being coached by Joe Holzschuh and John Doyle, and from all reports is fast developing into a formidable aggregation. Marie Schwind has been elected captain, and with the Misses Anna Nashburn, Alice Morley, Marie Haskins, Lois Herbert, Antonia De Maria, Imelda Ayette, and Laura Birnie to second her efforts, a creditable girls' team will start the season in November. Games are to be held on Thursday nights at Kodak Office Auditorium, and on Friday nights at the Knights of Columbus Auditorium. Entrants in the League include teams representing the Hickok Manufacturing Company, Hickey-Freeman Company, R. T. French Company, Columbus Club, Champion Knit-Wear, Rochester All Stars and Neisner Brothers Office.



HAWK-EYE



JOHN T. HARBISON, Editor



THE CHAMPS.

This is the team that won the championship of the Rochester Industrial Indoor Baseball League for the Hawk-Eye Works by beating Kodak Park on Sunday, September 8, by three runs to

two. The team went through the season with a record of eleven wins and but one defeat, which is a record we may all well be—and are—very proud of.

PIRATES WIN

We told you that the Pirates were on top when the first half of the Noon-Hour Baseball League schedule was completed. The same team came within an inch of winning the second half of the season's play, but the Cubs finally got the decision. The Cubs and the Pirates clashed for the championship of the Works, and the Pirates won the decision two games to one. This brought to a conclusion one of the most successful seasons of which we have any record. To Fred Zollweg should go a great deal of credit for the success of the League. He displayed excellent judgment in the settling of differences of opinion, he had plenty of bats and balls on hand at all times, and he devised a schedule that held the interest of the players and fans right up to the very end.

BASKETBALL

The basketball season will be in motion by the time this reaches you. Prospects for a team that we shall be glad to have represent us are bright. We have most of the veterans from last year's team and have several promising new men. At a meeting held in the dining room late in September the men whose names follow signified their intention of making the team: Howard Costich, "Sonny" Goodall, Cliff Johnson, Anthony Rittenger, Howard Haug, Joe Scheiblaue, Emil Steinle, Melvin Dummer, John Nashbrun, Frank Costello, Bob McGrail, Arnold Clayson, Phil Michlin, Walter Sullivan and Charles Martin.

THINK—SAFETY



MACK HARDING TAKING MEAN ADVANTAGE OF HYSTERICAL FISH WHILE LOUIS KLEIN TAKES PICTURES OF THE DEED.

A CANADIAN VACATION

The Ciné-Kodak pictures shown at the first Camera Club meeting of the season, on October 2, were thoroughly enjoyed. The scenes, most of which had been taken in Canada, depicted the adventures of four young men who set out to seek their fortunes in the wilderness. Armed with fishing tackle, cameras, a lawn mower and a sturdy knife, complete with can opener and corkscrew, the party set out in two canoes.

A subtitle announced that the "Gateway of the North" had been passed, and the four youths were seen all spick-and-span and full of enthusiasm, enjoying a hearty breakfast by the campfire. The next shot, taken several years later, evidently showed the party now fully grown and heavily bearded, paddling along a peaceful river, alarming all the moose in the vicinity. Their mascot was a tame sea gull, and it was most touching to see one of the men hold the bird on his hand and feed it with particles of food the gull

would snatch from between his teeth.

Despite the fungus on his chin, the humorous twinkle in the eyes betrayed the disguise of Mack Harding, whose apparently funny stories left even the fish in the river helpless with mirth. Taking a mean advantage, Mack was seen to stick his fishhook down the open mouths of the hysterical fish and then hold up his prize to be photographed.

The closing scenes cleared up the mystery of the lawn mower. The party, it should have been mentioned, consisted of two Scotsmen, one Hebrew and another fellow who did not like to spend money either. Before reaching civilization each of the adventurers had his beard removed with the lawn mower.

Bob Cairns demonstrated that he has a voice fit for the "talkies," and his running comments were a pleasant change from titles.

Edward Meyer of the Tool Department was presented with a daughter by Mrs. Meyer on August 19. Congratulations are late but no less sincere.

Katherine Kleiner Resue has returned to her former position in the Metal Sundries Department for a time. Her old cronies down there are glad to have her back.

We are sorry to report the death of Lenore Darrow of the Pitch Button Department on September 12 at the home of her sister, Mrs. Lerch. Miss Darrow had been with us but a comparatively short time, but she made many friends here who will miss her. Flowers were sent to the funeral by the members of her department.

The members of the Filter Department offer their condolence to Ruth Gleichauf, whose father died on September 25.

We regret to report the death of Mrs. Christian Ott on September 24. We sympathize with her husband, Christian Ott, assistant foreman of the Anastigmat Lens Department, and with her sons, Edward of the Precision Lens Department, Eugene of the Single Achromatic and Finder Lens Department and Carl of the Precision Optics Department.

Mrs. Kate J. Chapman, mother of Burton Chapman of the Precision Optics Department, died on October 8. We sympathize with him in his sorrow.

Bessie Hollenbeck of the Disc Inspection Department and William Goddard of the Pressing Department were married on September 28. The members of their departments presented the bride with a very pretty table lamp and an electric toaster. They have our best wishes for happiness.



SCHILLING—KELLER

On September 18 the girls of the Pitch Button Department gave a farewell dinner and shower for Elizabeth Keller, who left on that day to be married. It is probable that she will make her home in New Jersey.

The table was decorated in pink and white, with a centerpiece of pink and white hearts which concealed the wedding present and the cake that was appropriately set off by a miniature bride and groom.

The present was the gift of everybody in the Anastigmat Lens Departments. It was a chest of silver, containing forty-three pieces. Elizabeth was married to Nicholas Schilling on September 21 at the Salem Evangelical Church. Irene Zelenak was one of the bridesmaids; and Jack Vass, Ernie Underwood and Mrs. Underwood, Margaret Thornell, Tina Drummond, Agnes Schaubert and Olive Bonamico were on hand to see that justice was done. To the bride—best wishes for happiness and to the groom—congratulations!

The Single Achromatic and Finder Lens Department staged a hot dog roast and general jollification on September 21 at the farm of Mike Kuz on the Scottsville Road. They had a great day for it. A large table had been set under the apple trees in the orchard, and it was well loaded down with food and drink. Both items were dispensed all afternoon, and tremendous quantities were disposed of. Archie Nixon entertained with his accordion whenever he was requested, and the requests were many. Immediately after lunch a baseball game was organized that lasted well into the evening. We were obliged to leave at the beginning of the game, but have since been informed that it was considerably enlivened by the antics of Jack Zajac and Bill Neitzel. Among those present who have not been mentioned were Charlie Snapp, George Kosel, Jack Kowalski, Tony Zdanecis, Julius Pehta, Bill Baker (the submarine wonder), Jack Feist, Hank Gotsik, Edgar Covert, Tony Antisto, Bill Hemple, Emil Steinle, Ernest Green and Jim Druz.

We are pleased to announce the birth of a baby girl, Beverly Marie, to Mrs. Joe Brady on September 25. The entire Anastigmat Lens Department rejoices.

CAMERA CLUB OUTING

Yes, indeed, it was some task to carry ten ears of corn, a pound of hamburger, two fried onions, half a loaf of bread, two cups of coffee and three pieces of cake up a steep embankment at least two hundred feet high. Nevertheless that is exactly what our friend Charlie Busch did. Now get this straight, folks—Charlie actually ate all that he carried up this steep hill, and he ate it just before he did all of this climbing. In fact we all taxed our stomachs to capacity on that lovely Saturday afternoon we spent at Inspiration Point. Every one present agreed that it was the greatest feed that we ever had at any Camera Club hike. We were all so hungry when we got there that we couldn't even wait for the hamburger to be cooked, and some ate theirs so raw that the "moo" of the deceased bovine could still be heard. A faster eating group will probably never be found. Even the invincible Mack Harding ran out of breath a few times and was forced to stop for half a second rest. Our friends, Joe Jeggli, Curt Meumann, Bill Eyer, Bill Wood and "Red" Harris, were lined up eyeing each other intensively, trying to beat each other to the next ear of corn or the next hamburger sandwich. They certainly had "Syd" Leggatt busy fishing for ears of corn. It seemed as though Jennie Costich was going to be deprived of her dinner at first by spending all of her time cooking the hamburger, but she finally broke away and got in her licks along with the rest of the eaters. The famous pair Bill Wood and "Red" Harris then resumed the catering. At this point Joe and the girl friend arrived after driving fifteen miles to wash two bunches of celery. Both, faint from hunger, were glad to see the food! And oh, what coffee! "Syd" Leggatt drank so many cups that some one remarked, "You certainly like coffee, Syd." He replied, "Yes, that's why I drink so much hot water so that I may have at least one good cup of coffee." Our genial leader, Art Rapp, was greatly missed, especially when it came time to wash the dishes.

After everything had been eaten, the group started on a hike. Then followed the famous Busch episode described earlier. The unusual clearness of the atmosphere allowed some very remarkable pictures to be taken on this hike about Inspiration Point. Every one came out with at least one "Wait a minute" and then snapped a picture of the group. Several stops were made along the way for rests and snapshots, and amusing incidents followed one upon the heels of the other.

Just as we were about ready to go home, some one suggested that we have a corn roast to finish up the day, and a barrage of cameras and tripods followed, bringing to a close one of the pleasantest of Camera Club outings.

We had a parting post card from Fred Brauch, who left our Recordak Inspection Department to study for the ministry in Germany. If Fred turns out to be as good a preacher as he was an inspector, he should save many souls from perdition.



Uncovered coughing and sneezing sprays "cold bugs"
like an atomizer sprays antiseptics

If you must have colds . . .

You can at least shorten them by

PROMPT TREATMENT

KEEP YOUR NEXT COLD TO YOURSELF
TREAT IT EARLY
DELAYS ARE DANGEROUS

Vaccination against colds is worth considering!

THE MEDICAL DEPT. IS READY TO SERVE YOU

SUBSCRIPTIONS TO EASTMAN SAVINGS AND LOAN ASSOCIATION SHARES AS OF OCTOBER 10, 1929

ROCHESTER PLANTS		Standing Last Month	Percentage of Employees Subscribing	Total Shares
1.	Hawk-Eye.....	1	72.0%	6,500
2.	Kodak Office.....	2	63.4%	12,599
3.	Camera Works.....	3	44.0%	17,676
4.	Kodak Park.....	4	36.8%	39,287
	Non-Employees.....			6,526
OUT-OF-TOWN PLANTS				
1.	Eastman Kodak Stores, Inc. (Sioux City) . .	1	100.0%	154
1.	Eastman Kodak Stores, Inc. (Washington, D. C.).....	1	100.0%	179
1.	Eastman Kodak Stores, Inc. (Atlanta).....	1	100.0%	174
1.	Eastman Kodak Stores, Inc. (St. Louis, Mo.)	6	100.0%	138
2.	Eastman Kodak Stores, Inc. (Denver).....	2	94.1%	132
3.	Eastman Kodak Stores, Inc. (Baltimore)...	3	88.4%	78
4.	Eastman Kodak Stores, Ltd. (Vancouver, B. C.).....	5	85.7%	106
5.	Taprell, Loomis & Co. (Chicago).....	7	84.9%	1,924
6.	Salesmen and Demonstrators.....	9	74.8%	3,266
7.	Eastman Kodak Stores, Inc. (Cleveland)...	10	74.0%	108
8.	Eastman Kodak Stores, Inc. (Des Moines)...	8	70.5%	85
9.	Eastman Kodak Stores, Inc. (Omaha).....	4	68.1%	249
10.	Eastman Kodak Stores, Inc. (Philadelphia)...	11	66.1%	260
11.	Eastman Kodak Stores, Inc. (Portland, Ore.)	13	65.2%	75
12.	Eastman Kodak Stores, Inc. (Pittsburgh)...	12	64.8%	141
13.	Eastman Kodak Stores Co. (St. Paul).....	14	64.2%	151
14.	Chicago Branch.....	15	57.9%	930
15.	New York Branch.....	21	51.2%	642
16.	Eastman Kodak Stores, Inc. (Boston).....	19	51.1%	216
17.	Eastman Kodak Stores, Inc. (Detroit).....	17	50.0%	214
18.	Eastman Kodak Stores, Inc. (Minneapolis)...	20	50.0%	148
19.	Eastman Kodak Stores, Inc. (New York)...	22	49.1%	522
20.	Eastman Kodak Stores, Inc. (Seattle).....	16	48.2%	59
21.	Eastman Kodak Stores, Inc. (Los Angeles)...	23	43.4%	218
22.	Eastman Kodak Stores Co. (Chicago).....	24	33.6%	550
23.	Kodak Argentina, Ltd. (Buenos Aires).....	25	29.7%	192
24.	Eastman Kodak Stores, Inc. (San Francisco)	26	26.0%	37
25.	Eastman Kodak Stores, Inc. (Milwaukee)...	18	25.8%	134
26.	San Francisco Branch.....	27	24.7%	430
27.	Kodak Uruguay, Ltd. (Montevideo).....	28	14.2%	5
28.	Eastman Kodak Stores, Inc. (Lincoln, Nebr.).....	29	6.6%	20
	Total.....		45.0%	94,135
Average Subscription—14.0 shares				
Total matured or par value—\$9,413,500.00				