

# KODAK PARK BULLETIN

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*Published at the Kodak  
Park Works of ~ ~ ~ ~  
Eastman Kodak Company  
Rochester, N.Y. The Kodak City*

OCTOBER, 1918



HONOR

EMPLOYEES WHO HAVE



ROLL

LEFT FOR MILITARY DUTY



Abert, C. F.  
Abey, Jarvis\*  
Adams, Peter  
Ackerman, Fred  
Agness, Lawrence  
Ahrens, Harold  
Allardice, David  
Allen, Leroy  
Altper, W.  
Amering, W.  
Anderson, Arne  
Ayette, Victor

Bagley, Lucius  
Bainbridge, Wilfred  
Baker, Fred  
Ballard, Albert  
Baltzer, Armin  
Bartels, H.  
Bartlett, Thomas C.  
Bates, Arthur  
Bauer, John  
Beck, Homer  
Beck, Theron  
Belukewicz, M.  
Bennett, Andrew  
Benwitz, Fred  
Benzoni, Herbert  
Berry, David  
Bice, F.  
Bidlack, Arthur  
Bircher, H.  
Black, Floyd  
Bladergreen, Frank  
Bonesteel, Wm. I.  
Bonchill, Jas.  
Bonhurst, Chas.  
Bonke, Chas.  
Bragg, Seward J.  
Braley, Leon  
Brest, Arthur H.  
Brighton, A.  
Brinkman, Marshall  
Broadhurst, Henry  
Brown, Ashabel  
Brown, Clyde  
Bryant, Charles  
Bullen, Walter  
Burns, Edwin F.  
Burns, Robt.  
Butler, Ray  
Butler, Robert  
Bye, Harold

Caine, Robert  
Carey, J.  
Carr, Jos. W.  
Case, Charles Z.  
Case, Clarence  
Case, Percival  
Cather, J. Howard  
Catlin, Lewis  
Chambers, John  
Chambers, Robt.  
Chapman, T.  
Christie E.  
Claesgens, F.  
Clark, J. F. (Y.)  
Clarke, Lloyd  
Cluff, Roy  
Cohan, Harry  
Cole, Roy W.  
Coneybear, J. F.  
Connor, George  
Connor, Samuel  
Cook, Chas. D.  
Cook, Francis H.  
Cook, Samuel  
Cook, Thomas M.

Cook, William A.  
Cooke, George C.  
Cooley, Geo.  
Corke, Robert  
Corrigan, Francis  
Courtney, R.  
Courtwright, Edward  
Cramer, Bert  
Crawford, Chas.  
Crawford, Ebbie  
Crittenden, Dewey  
Cronk, M.  
Crosby, Clayton  
Crosby, William  
Crowley, Leo  
Culhane, John  
Culligan, Austin

Dale, Geo.  
Dalton, Jerome  
Datz, Francis  
De Brine, James  
DeCharmes, George  
Decker, Wm.  
Deil, Frank B., Jr.  
Deil, Fred  
DeNave, Owen  
Defendorf, F.  
Dengler, Harold  
Diehl, R.  
Dierdorf, Fred. W.  
Dietrich, Wm.  
Dimnick, S.  
Diver, Walter  
Dobson, Geo.  
Dolan, Leo  
Domke, William  
Donovan, F.  
Dougherty, Walter\*  
Dow, Earl L.  
Downs, Raymond  
Doyle, George  
Doyle, J.  
Driscoll, George  
Driscoll, Harold  
Dunbar, William  
Dunham, Ralph

Ely, William  
Emerick, Charles  
English, Harold  
Erbland, Samuel  
Eyer, Ralph

Farrell, Bernard  
Farrier, William  
Feenstra, Sidney  
Feiner, E.  
Ferge, George  
Ferge, Stephen  
Fillius, Milton  
Fiske, Raymond  
Finan, M.  
Findlater, William  
Fisher, E.  
Fisher, Jewel  
Fisher, Laurence  
Fitzpatrick, John  
Fitz Simons, H.  
Flack, G.  
Flack, Victor  
Fleming Thomas  
Foote, Harold  
Forbes, C. R.  
Ford, Andrew  
Ford, C.

Ford, Elmer  
Ford, George  
Ford, Henry  
Forstbauer, Chas.  
Fraser, August  
Friedler, John  
Fulmer, Charles E.

Gaede, Ray  
Gale, Lemuel  
Gardner, C.  
Genthner, Robert  
Geraghty, Jos.  
Gibbs, Verne  
Gifford, LeRoy  
Gildner, A. J.  
Ginsberg, H.  
Goodridge, Edw. F. (Y.)  
Gordon, Albert  
Gordon, Bernie  
Gouse, Chas.  
Gruvill, J. J.  
Gruveller, Edward  
Gray, Alfred E.  
Green, Fred S.  
Griffiths, William  
Grinnan, John  
Griawold, Guy H.  
Grunst, Walter J.  
Guenther, Edward  
Gunn, Percy

Habel, Edward G.  
Hall, Harry  
Hart, A.  
Hartwell, E.  
Haring, Frank  
Hanson, H.  
Hargreave, A.  
Harmon, Alfred  
Harris, John  
Harris, Joseph  
Hass, P. J.  
Hawes, Frederick  
Hawkins, E.  
Heaney, Francis (Bob)  
Heffer, R.  
Heindl, Leo  
Henderson, Finlay  
Henderson, Henry  
Henderson, I.  
Henderson, Louis M.  
Hennessy, Francis  
Henthorn, Frank  
Herenden, Edward  
Herrick, Roy  
Hewitt, Elmer  
Hibner, Frank  
Hightree, W.  
Hinch, George  
Hind, Charles  
Hogan, J.  
Hollenbeck, A.  
Holt, Wheaton E.  
Holton, Harry  
Honors, Chas.  
Horswell, Raymond  
Hosley, Phil. M.  
Howald, Charles  
Howd, Wm.  
Howe, Arthur  
Howe, Charles  
Huhner, Frank  
Hughes, R.  
Hughes, David J.  
Humiston, Edwin  
Humphrey, Pat'k  
Huss, C.  
Hutte, Carl  
Hutte, Otto

Ingram, Karl  
Inslee, James  
Irish, A.

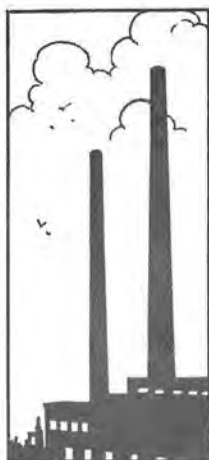
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Johnroe, Jos.  
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Johnson, Frank  
Jones, Alonzo  
Jones, Frank  
Jones, James  
Jopson, N.

Kamp, Joseph  
Kaplan, Nathan  
Kelly, Chris  
Kelly, Michael  
Kiernan, John  
Kingston, William  
Kirchgesner, Elmer  
Kirk, Austin  
Kleinknecht, Wm.  
Knapp, Lela  
Knell, Oscar F.  
Knobel, Richard  
Kolb, Joseph  
Krieg, John  
Kuhns, L.  
Kujat, Wm.  
Kuttruff, Clyde

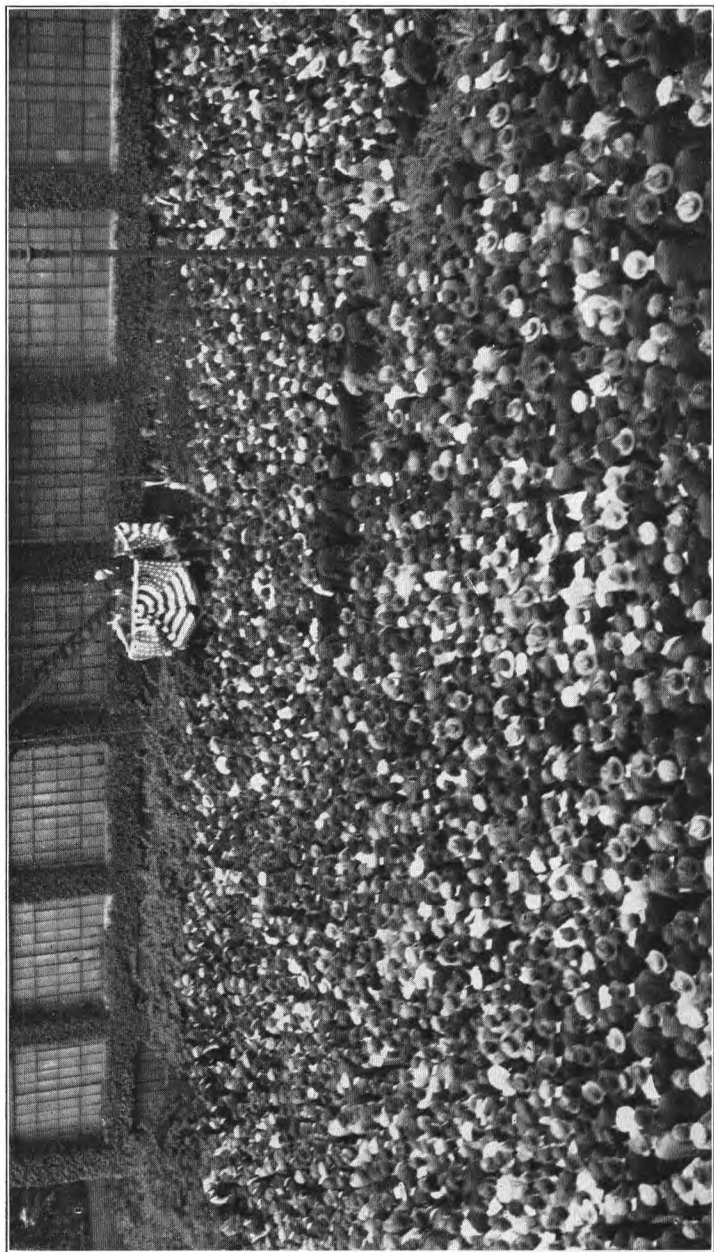
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Lane, George  
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Lauten, Elmer  
Lawler, Edw.  
Leaky, Daniel  
Leistman, James  
LeSchander, Walter  
Lindsay, Wm.  
Ling, Lloyd B.  
Ling, Loren  
Lobb, G.  
Locke, Charles  
Lorch, Jacob  
Love, James  
Loveridge, Elwood

Maher, William  
Malo, J.  
Manchester, Harold  
Manly, Elmer  
Marcell, Edward  
Marcell, Frank  
Marcell, W.  
Marshall, Harry  
Martin, Earl  
Marx, Cyril  
Marx, William  
Matteson, George  
May, Charles  
Meding, John  
Menzie, Norman  
Merson, William  
Midavaine, Chas.  
Miller, Howard  
Miller, John  
Miller, Roy  
Miller, J. Wm.  
Miller, Wm.  
Miller, W.  
Milne, George  
Moldenhauer, Edw

# KODAK PARK BULLETIN



EASTMAN KODAK COMPANY  
KODAK PARK WORKS  
ROCHESTER, N. Y.



DR. CHARLES A. EATON ADDRESSING KODAK PARK EMPLOYEES



Vol. XXI

ROCHESTER, N. Y., OCTOBER, 1918

No. 10

## Fourth Liberty Loan a Great Success

Kodak Park Passes all Previous Liberty Loan Figures with a Percentage of  
98.6—Bond Subscription of 5529 Employees  
Amounts to \$571,600

**I**N what was the quickest, most spirited and most intense campaign ever run at Kodak Park, the Fourth Liberty Loan has been put across with a percentage and amount of subscription far surpassing any of our previous efforts. The campaign was again in charge of the General Committee composed of H. H. Tozier, chairman; E. P. Flynn, C. Hutchinson, C. E. Martin, W. L. Farley, L. Burrows, F. H. Wignall and R. A. Weber, secretary; to whom with the department chairmen, most of the credit for the excellent results must be given.

It was originally intended to have the campaign continue one week, but at the end of this time when our records showed a total of \$421,200, the idea was suggested that an effort be made to reach the half million

dollar mark. When the last of the additional subscriptions were received, it was found that 5529 employees had subscribed to the Fourth issue with a total of \$571,600.

This mark, with the excellent ones made by the other branches, makes a grand average of 99%.

Special mention must be made of the manner in which the campaign was handled by the D. O. P. Packing, E. & M. Departments and Chemical Plant. Among the largest departments on the plant, they had within a few days attained the 100% mark and held it throughout the race.

### STANDING OF EASTMAN BRANCHES

|                       |       |
|-----------------------|-------|
| Camera Works,         | 100%  |
| Premo Works,          | 100%  |
| Hawk-Eye Works,       | 100%  |
| Century-Folmer Works, | 100%  |
| Kodak Park Works,     | 98.6% |
| Main Office,          | 94%   |



AMOUNTS SUBSCRIBED AT  
KODAK PARK

|               |                       |        |
|---------------|-----------------------|--------|
| First, . . .  | \$274,100.00          | 79.40% |
| Second, . . . | 400,000.00            | 39.79% |
| Third, . . .  | 370,650.00            | 92.01% |
| Fourth, . . . | 571,500.00            | 98.60% |
|               | <b>\$1,616,250.00</b> |        |

|                               | Sub-<br>scribers | Amt.             | P. C.       |
|-------------------------------|------------------|------------------|-------------|
| D. O. P. Packing, . . .       | 491              | \$38,200         | 100         |
| E. & M. Departments, . . .    | 481              | 56,260           | 100         |
| Chemical, . . .               | 413              | 44,850           | 100         |
| Office, . . .                 | 313              | 36,450           | 100         |
| Roll Coating, . . .           | 285              | 31,350           | 100         |
| Bldg. No. 35, . . .           | 223              | 29,100           | 100         |
| Dept. No. 10, . . .           | 206              | 16,250           | 100         |
| Envelope & Carton, . . .      | 193              | 13,050           | 100         |
| Emulsion Coating, . . .       | 186              | 21,650           | 100         |
| Box, . . .                    | 175              | 12,800           | 100         |
| Power, . . .                  | 114              | 8,400            | 100         |
| Research Laboratory, . . .    | 83               | 13,300           | 100         |
| Powder & Solution, . . .      | 82               | 11,150           | 100         |
| Reel & Tin Can, . . .         | 80               | 6,600            | 100         |
| E. & M. Office & Ins., . . .  | 66               | 14,750           | 100         |
| Baryta, . . .                 | 63               | 4,100            | 100         |
| Bldg. No. 15, . . .           | 50               | 3,600            | 100         |
| Black Paper Winding, . . .    | 47               | 3,600            | 100         |
| Fire Dept. & Guards, . . .    | 43               | 3,550            | 100         |
| Lumber & Shook, . . .         | 37               | 3,400            | 100         |
| Black Paper Coating, . . .    | 33               | 2,750            | 100         |
| Purchasing, . . .             | 27               | 6,600            | 100         |
| Artura, . . .                 | 22               | 3,200            | 100         |
| Testing, . . .                | 20               | 1,750            | 100         |
| Plate Emulsion, . . .         | 19               | 1,700            | 100         |
| Mounting Tissue, . . .        | 15               | 1,350            | 100         |
| Industrial Laboratory, . . .  | 12               | 1,350            | 100         |
| Industrial Economy, . . .     | 10               | 2,950            | 100         |
| Misc., . . .                  | 5                | 46,800           | 100         |
| Black Paper Laboratory, . . . | 4                | 350              | 100         |
| Film Developing, . . .        | 2                | 100              | 100         |
| E. & M. Stores, . . .         | 96               | 8,100            | 98.9        |
| Film Emulsion, . . .          | 114              | 16,100           | 97.4        |
| Yard, . . .                   | 252              | 18,150           | 97.3        |
| Plate, . . .                  | 207              | 20,100           | 96.3        |
| Bldg. No. 12—Film, . . .      | 1122             | 67.8 0           | 94.5        |
|                               | <b>5 25</b>      | <b>\$571,500</b> | <b>98.6</b> |



Though days be dark and luck be tough,  
It's always well to make a bluff,  
And face the world with cheerful eye,  
As though the goose were hanging high.

## War Savings Stamps

The W. S. S. and Thrift Stamp campaign being conducted by the girls' committee under the direction of Miss Marguerite Ellis, continues with the same unabated interest. Through the system in force, an opportunity is afforded every employee to purchase at least one stamp each week. The result of the efforts of the girls is best seen by the following figures:

THRIFT AND WAR SAVINGS STAMPS SOLD FROM  
FEBRUARY 19TH TO SEPTEMBER 28TH.

|                            | Thrift             | W. S. S.           | Total              |
|----------------------------|--------------------|--------------------|--------------------|
| Kodak Park Works, . . .    | \$18,362.50        | \$15,985.81        | \$34,348.31        |
| Camera Works, . . .        | 10,369.00          | 2,440.93           | 12,809.93          |
| Main Office, . . .         | 1,283.25           | 3,645.27           | 4,928.52           |
| Promo Works, . . .         | 191.00             | 111.20             | 302.20             |
| Hawk-Eye Works, . . .      | 167.50             | 68.51              | 236.01             |
| Century-Folmer Wks., . . . | 106.00             | 119.31             | 225.31             |
| Total, . . .               | <b>\$30,479.25</b> | <b>\$22,371.03</b> | <b>\$52,850.28</b> |



## Suggestion Awards Paid in Liberty Bonds and War Savings Stamps

The plan of paying the suggestion awards in Liberty Bonds, War Savings Stamps, Thrift Stamps and part payment of Liberty Bonds has been considered with the result that the awards for the suggestions adopted and put into force from August 1st to September 1st, 1918, as published in this, the October issue of the BULLETIN, will be made in this way if desired by those receiving them and it is requested that the Pay Roll Department be notified immediately as to how this payment is preferred. Beginning next month all these awards will be paid in the new way for the duration of the war.

## Wool Hop

### Opening Event of Winter Season Great Success

The first dance of the season was held in the Assembly Hall on Friday evening, September 20th and was an overwhelming success from every point of view. Every one of the 1500 people who attended joined in with the spirit of the occasion and helped to make the evening one of the most pleasant ever enjoyed at Kodak Park.

The dance was in charge of the girls of Kodak Park Red Cross and the net proceeds which amounted to \$350.00 was given to them to be used in the purchase of wool to be made into garments and given to our boys as they leave for military service. This practice has been in existence since our entry into the war and is greatly appreciated.

An invitation was extended to the students of the Government School of Aerial Photography stationed at Kodak Park and practically every one attended.

During the intermission a very pleasing exhibition of dancing was given by the pupils of Mrs. Florence Colebrook-Wetmore whose services were given in an effort to help along our patriotic cause and was decidedly the most appreciated event of the evening. The musical accompaniment was furnished by Fagan's orchestra which also played the dance numbers with such a pleasing effect that it was necessary to engage them for an extra period.

If you were so unfortunate as to

miss this party we advise you to keep in mind that our Thanksgiving dance will be along soon. Don't miss it.



### "Bill" Zimmerli, Farmer

One of the most successful growers of War Garden products this season is William Zimmerli of Bldg. No. 2. He has been so successful, in fact, that a private exhibit of his garden produce was held in the Velox Department, where he is considered to be in a class all by himself. We are all glad to have with us one who is really competent to advise, and who, at the same time, is willing to spend a few moments with those who were less fortunate in the results secured from our War Gardens this season.



### Assembly Hall Open at Noon

Arrangements have been made whereby the west end of Assembly Hall may be used by the men and girls during the noon hour. During the summer this was not needed, but the arrival of the cooler weather makes it necessary that some place be provided for the employees to assemble. Kindly bear in mind that admittance will be by the south-west door only.



### Empty Film Spools

We all appreciate, I am sure, the courtesy of the Company in issuing film to those of us who wish it and as this amount runs well into the thousands it is requested that the empty spools be saved and returned to the Film Department to be again used.

### It Wouldn't Have Been

"Why do you have an apple as your trademark?" asked a client of a tailor.

"Well," replied the tailor, "If it hadn't been for an apple where would the clothing business be today?"





## Recognition and Rewards

for Suggestions Adopted and Put in Force from August 1st, 1918  
to September 1st, 1918

### Improvement in Product

#### Awards of \$5.00

JOHN A. NITSCHKE

- 44015 Additional equipment for  
E. & C. Dept., resulting in  
economy.

E. J. WARD

- 42599 Suggestion resulting in im-  
proved product, Building  
No. 26.

### Reduction in Costs

#### Award of \$500.00

J. M. SHEPHERD

- 43152 A better way of handling  
manufacturing methods, re-  
sulting in economy, Dept.  
No. 50.

#### Award of \$5.00

PAUL O. BAHR

- 48434 Reduction in number of tests,  
Roll Coating Department.

#### Award of \$29.00

JULIUS GROSS

- 37220 Suggestions effecting a saving  
40019 in labor and material in the  
40087 Carpenter Shop.

#### Award of \$4.00

L. E. TROTTIER

- 42740 Change which facilitates  
loading and unloading ma-  
terial, Building No. 42.

### Improvement in Manufacturing Methods

#### Award of \$50.00

WM. R. WHITFIELD

- 44429 Alteration in equipment  
resulting in improvement in  
manufacturing conditions,  
Building No. 15.

#### Awards of \$5.00

GEO. W. PERRY

- 44028 Additional conveniences in  
48747 E. & C. Department resulting  
in improved conditions.

A. J. PAGE

43670 Arrangement whereby work can be handled to better advantage, Building No. 45.

FRANK A. LEE

36302 Change resulting in better manufacturing conditions, Post Card Printing Dept.

**Awards of \$3.00**

ELIZA MARTIN

42600 Change resulting in increased convenience, Dept. No. 50.

E. W. DOTTERER

37114 Improvement in equipment, Building No. 22.

M. F. GROTT

34797 Modification in racks, Building No. 2.

J. L. OUGHTERSON

36297 Better protection to equipment, Building No. 42.

H. J. MAILORY

42503 Provide additional equipment, Job Print Department.

J. LAVINE

42318 Protection to platform in P. &amp; S. Department.

**Reduction in Accident or Fire Hazard****Awards of \$2.00**

W. S. BRANCH

Suggestion Number 29446.

PHILIP RODGERS

Suggestion Number 38893.

FRED C. KUBITZ

Suggestion Number 31639.

JOS. G. KOLB

Suggestion Number 44034.

ROYAL R. HYLAND

Suggestion Number 35188.

WILLIAM WILDE

Suggestion Number 43150.

R. JOHNSON

Suggestion Number 36422.

**Conveniences****Awards of \$2.00**

CHAS. A. BAKER

Suggestion Number 47378.

A. WHITMAN CRITTENDEN

Suggestions Numbers 42888 and 43154.

J. J. MCGOUGH

Suggestion Number 10152.

F. B. CROSBY

Suggestion Number 36433.

JOS. C. CARPENTER

Suggestion Number 36539.

J. DELPA

S. FERGE

Suggestion Number 38794.

JOHN C. HARDWICK

Suggestion Number 43528.

**Award of \$1.00**

CHAS. W. BAKER

Suggestion Number 40352.

The list for August covers 35 suggestions, the total amount of awards being \$660.00

The awards for the first eight months of this year total \$4,581.00 for 391 suggestions, not including foremen's awards of \$140.00.

The Suggestion Complaint Committee will meet in Fire Headquarters, Building No. 2, at 2:00 P. M., on Tuesday, Nov. 5th, 1918.

Any person having a question to be answered or seeking information on any point in connection with the Suggestion System will call on the secretary or telephone 600.



## FOLLOWING THE FLAG



### Soldiers and Sailors

Somewhere in France.

August 4, 1918.

Dear Friend—I think it is about time I wrote you a few lines and let you know how things are over here.

We arrived over here about three months ago. After staying in England about four days, we moved to France. After walking about five miles up a hill which seemed like a mountain we came to a rest camp. We stayed there two days. It was called a rest camp. I don't know why it was, as we worked all the time we were there. They have a funny idea of a rest.

We left this place and took a train and traveled all night. The cars on the Allen and Jay line are like Pullmans compared with the ones we rode in. It was raining and the rain came in through the roof, so you see it made traveling very good(?) We landed at another rest camp. We had a great rest there. One half hour after the rest we started to walk, and walked to a place about three miles away and we had to carry a full pack all the way. You can imagine how tired we were, but after a couple of days rest we started in drilling. We stayed there about four or five weeks.

We moved from this place—the name I can't tell—to a railroad station, slept out in a lot all night, and nearly froze for it was a cold damp night. In the morning we got on the train, such as it was, especially equipped freight cars, you could put two of them on any decent sized Ford.

They packed twenty-four of us in each one of these cars, and we were packed like sardines, so you can imagine the size of the freight cars we have over here. They aren't over twenty feet long. Any way we traveled two days and two nights. I thought we went all over Europe. Finally we landed in an American camp and were fed by the U. S. again, also smoked U. S. tobacco, which we were damn glad to get. We were there four days when they sent me to a French automatic school. I stayed there twenty days, and it was the best time I have had since I have been in the army. Finally I joined the company. They were at a rest camp and had just come out of the trenches. Four days later we moved up toward the trenches in a little French village. We stayed there a week, then moved up in the front line trenches.

The first night I was there my hair stood up most of the time, but it wasn't long until I got used to it and didn't mind it at all. Everything went along fine until one morning just at the break of day I thought hell had broken loose. The Germans started to bombard us. It lasted a little over an hour. It seemed like ages, but finally it stopped and our artillery started at them. I think the Germans were sorry they started it. They went back to their own lines as fast as they could get there, and some of them went faster.

It's a grand feeling to be under artillery and machine gun fire, having those shells

break all around you, but it was a grander feeling after it was over, and you could sit down and smoke a cigarette and think what a grand world this is. After that there wasn't much more happened to speak about. We were relieved after a while by another battalion, and we came back to the place where I am now. How long we are to stay here or where we go I do not know.

I saw a very interesting thing a short time ago. Just a short ways from here, or almost above us we have a big observation balloon. While we were out for supper a German aeroplane which had been flying around for awhile dove down at the balloon, turned a machine gun on it but missed it. I don't know how it ever missed it though for it was right on top of it. The aircraft guns started shooting at the machine but did not hit it. It beat it as fast as it could to.

A short time ago I saw two German aviators do the same thing—only each one of them went after a balloon, shot at them and they went down in flames. One aeroplane got away but the other one was knocked down with two German lieutenants, both of whom were killed.

Well, Mr. Boyer, I will close as I have written quite a book and I am afraid if I write any more you will get tired reading so I will say goodbye for now. I hope to be back at Kodak Park before long, and I hope to hear from you soon.

(Give my regards to all the boys. I remain,

Your friend,  
Ebbie.

Pvt. E. W. Crawford,  
327th Infantry Company,  
American Forces.



Any small job can be made the training ground for a bigger one.



ELMER KIRCHGESSNER

Camp De-Mencon, Aug. 15, 1918.  
Mr. J. H. Haste,  
Manager Kodak Park Works.

Dear Sir—I just received some good news from one of the men in my company. It was in regard to the E. K. Co. giving us our dividends. On account of shifting around so much, I found it rather hard to inform my friends where they would be liable to locate me. I have written to Dick McPhillips in Building No. 21, so probably by this time you know where I am. Anyway, I think it best to write you and let you know how grateful I feel towards the Company—it certainly was fine for them to remember us. I read the BULLETIN from the Park whenever I get hold of one and it seems good to see the many names, also the buildings I am familiar with. I suppose when I get back on the job I won't know the place. Kodak Park isn't a concern that stands still in one spot. I found that out from my four and one-half years

experience so no doubt but what I will see many changes. I left Camp Dix, May 28th. Since that time I have seen many interesting things. Perhaps you would be pleased to have me write a line about what I am doing.

At present I am about seven or eight miles from a place called Vannes. I think it is a city or supposed to be one. Last Sunday I went down and visited the whole place. I never saw such a peculiar looking affair, it is so much different than our own cities. I haven't had the opportunity to see any of the larger and more up-to-date places. Where we are now is the old section, mostly all peasants. At night we go out and visit some of the farm houses—they treat us fine and I like the people very much. If you could see us trying to buy something, also doing our best to make them understand, I am sure you would have a good laugh. We always finish by making motions with our hands.

In this camp we have many German prisoners. I take them to be pretty husky fellows. I have a cigarette case which one of them made out of wood for a souvenir. It was all made by hand and is a clever job. The French treat them very well. I saw a great deal of England and would like to have stayed a little longer. Everything in this organization is improving—in fact we are nearly ready for actual service.

The climate is rather peculiar. It rains for days, then comes good weather. Most of us have horses and believe me I have had my troubles learning to ride and take care of them, but it is all in the game, so I must not complain. Everything looks bright and prosperous for us and everyone is working hard. It seems to me the war is drawing to an end; I believe it won't be long before the boys will be coming home. What a glorious day that will be when we see the good old U. S. again. I have no fault to find with the treatment I receive. I admit it is far from being like civil life, but still it is impossible to have conditions the same as

at home. Time moves along very fast and next month will see me in the Army a year. I don't know what my future will be. Anyway, I have faith that everything is going to favor me. In regard to the dividend, I would be pleased to have you see that my check is put in the Kodak Park Bank and left there until I return. In case something should happen to me, I should like my wife to receive it. I will send you her address.

Thanking the Company for what they have done for me, I wish them, as well as yourself, the best of success. With much respect, I am,

Bugler A. E. Bidlack,  
Hdq. Co. 309th F. A.,  
A. E. F.,  
Via New York.



The business career of a Weary Willie: Hired, tired, fired.



WALTER DIVER



Battery E, 57th Art., C. A. C. A. E. F.

France, Aug. 10th, 1918.

Dear Mr. Flynn:

Just a line to let you know I am in the best of health. I am still in training over here. I have finished a course in an auto school and am now doing telephone work. I expect to do Signal work at the front. I have written a couple of times to you—I wonder if you received my letters. I



MICHAEL J. KELLY

sent you my picture from Sandy Hook, have you received it? Let me know if you have. Have you heard that John Fennesy was killed in action? He was killed two weeks ago. I am indeed very sorry for him and his people—they certainly must feel bad over it. We have the Huns on the run just now and we intend to keep them going until we have them out of France and over the Rhine. We are taking so many prisoners we can't count them. The majority of them are only young boys. Will you see if I can have the

K. P. BULLETIN as it is the only thing to read of any interest—I want to know how things are going on at the Park. I heard my brother, Chris, is in Camp Dix and expects to cross over soon. I hope I will be able to get in touch with him. I will have to say goodbye and God bless you. Give my best regards to all the boys and don't forget the ladies.

Sincerely yours,  
Pvt. M. J. Kelly.

Somewhere in France,  
Aug. 20, 1918.

Eastman Kodak Co., Rochester, N. Y.

Dear Sirs—Your letter of July 16, 1918 just received and I wish to extend to you my sincere thanks for the vest pocket kodak and films sent me.

I wish you would kindly send me the KODAK PARK BULLETIN as it surely does make a fellow feel good to get something that tells him what is going on back at the factory.

As to my experiences I have had some nice times since leaving the States. We have seen quite a bit of France and the scenery certainly is great.

This leaves me feeling in the best of health and working every day except Sunday. This will be all for this time. Will drop you a few lines later.

Yours truly,

Pvt. Thomas C. Bartlett,  
Headquarters Co., 314th Infantry,  
American E. F.—A. P. O. 771.



Corp. Wm. Larkin and a crowd of former Rochester boys who were together in a rest camp in France after having seen service in the front lines.



ARTHUR YOUNG  
Holding His Mascot

U. S. Base Hospital No. 11,  
A. E. F., A. P. O. 767  
American Red Cross.

Dear Sir—You have probably received the word I sent you that I was wounded. Can't manage letters for myself as yet, but will take this opportunity, through the Red Cross, to send you word that I am making progress, tho rather slowly. Feeling pretty comfortable and getting along well, with the best of care and attention. Came to this hospital last Saturday, and understand it is a pretty good place to be—near the city of Nantes which you can find on the map, and which is quite an historic and interesting old city. I hope to get around and see something of it later, and will send you some views, if I can. They say the country is very quaint and picturesque, too; it is in the section called Brittany or Bretagne and hasn't changed much in several

hundred years, evidently, and the women wear the bright colored native costume, with remarkable white lace headdress which most of them make themselves and put a great deal of work on, and they manage to launder them somehow so they are immaculate and stiff as metal, though the rest of the laundry they do in this part of the world is dingy and crumpled enough.

I wonder if you received the souvenirs I sent you. Hope so as it would be a pity to have them lost on the way home. I have written you something about them and will tell you more when I see you. Be sure to let me know next time you write if you got them and send your letter to the above address, as my mail has not been coming to me since I was wounded, although I am trying now to locate it and get it forwarded as I am sure there must be letters waiting for me.

Hoping everything is well with you, and with love to everybody,

As always,

Fred N. Baker.



CLARENCE ABERT



COR. FRANCIS C. DATZ

Somewhere in France,  
Sept. 4, 1918.

Dear Mr. Haste—Just a few lines to say I am well and in the best of health. How are all the boys in the Chemical Plant, Buildings 8, 9 and 46? Please remember me and give all my best regards, also Mr. Hauser and Mr. Armstrong.

I am right in the country here, somewhere near Bordeaux. Although the weather is pretty hot through the day it is beginning to get cool at night.

I appreciated the camera that was sent me and thank you very much for same, although I had to leave it at home as we are not permitted to use one.

I had a very pleasant voyage across and enjoyed myself thoroughly. I could tell a whole lot about what I've seen and come through but you will have to be satisfied with what is here at present. Will have to wait till peace is declared which I hope will not be long in coming. I am ready to do my part in this war

when it comes and thank God that I am here to help make this a better world and clear out and put down a few Huns so that this war will soon be ended and make the road free for democracy.

Well, I believe this is about all at present and will write from time to time to let you know how I am keeping. I hope you are keeping in the best of health and I wish you the best of luck. I thank you for sending me the BULLETIN and it is greatly appreciated believe me. I remain

Yours very truly,

William Thomas Dunbar.

P. S.—Please will you let me know if I am to receive my dividend? Did my being called away in the draft affect it in any way? An answer to this will be greatly appreciated.



Letters have been received from the following boys, but due to lack of space, all cannot be published.

|                              |                         |
|------------------------------|-------------------------|
| Private Fred N. Baker        | France                  |
| " Thos. C. Bartlett          | "                       |
| " Wm. T. Dunbar              | "                       |
| " Arthur E. Bidlack          | "                       |
| " Michael J. Kelly           | "                       |
| " Ebbie W. Crawford          | "                       |
| " David Allerdice            | "                       |
| " Wm. L. Griffiths           | "                       |
| " Frank B. Deil              | "                       |
| " Geo. E. Ferge              | "                       |
| " John F. Meding             | "                       |
| " Harold Parshall            | England                 |
| " Jack O'Donnell             | Quebec, Canada          |
| " A. Young, Camp Hancock     | Ga.                     |
| " P. Repsher, Ft. Oglethorpe | Ga.                     |
| " Chas. H. McCray,           |                         |
|                              | Carruthers Field, Texas |
| " Edwin Sanger,              | Great Lakes, Ill.       |



Everyone will be pleased to know that Guy E. Whitman of the 309th Infantry which is seeing action in France has been recently promoted to Captain.

Chas. H. McCray of the Millwright Department is progressing rapidly in flying at Carruthers Field, Texas.



FINDLAY HENDERSON

### When I Come Home

When I come home, and leave behind  
Dark things I would not call to mind,  
I'll taste good ale and home made  
bread,

And see white sheets and pillows  
spread.

And there is one who'll softly creep  
To kiss me, ere I fall asleep,  
And tuck me 'neath the counterpane,  
And I shall be a boy again,

When I come home.

When I come home, from dark to light  
And tread the roadways long and white,  
And tramp the lanes I tramped of yore,  
And see the village greens once more,  
The tranquil farms, the meadows free,  
The friendly trees that nod to me,  
And hear the lark beneath the sun,  
'Twill be good pay for what I've done.

When I come home.

Leslie Coulson  
(Killed in action, October 7, 1916)

Harold O. Parshall, of the Film Shipping Department, writes us from where he is stationed near Wales and has much to say in praise of what our boys have done along the Chateau Thierry front.



Ensign Jarvis H. Abey, formerly of Department No. 50 died at sea aboard the U. S. S. Vermont on Friday, October 4th, and was buried with military honors on Wednesday, October 9th.



WALTER GRUNST

### Winning in the Battle of Strife

It takes a little courage  
And a little self-control  
And some grim determination  
If you want to reach a goal.  
It takes a deal of striving  
And a firm and stern-set chin,  
No matter what the battle,  
If you're really out to win.

—The Craftsman.



### Noon Hour Baseball

Once more the Outlaws have succeeded in wresting the Championship from the other contestants in the Noon Hour Baseball League. Throughout the season the Pipe Shop has been the Outlaw's closest contender for first honors and the final issue was decided only as a result of the last game played. The spirit shown by the fans as well as the players has been stronger this year than ever before, and it is with much regret that the season has finally come to a close.

In place of the usual trophies awarded the champions, Thrift Stamps have been presented to each member of the Outlaw team, and were accepted in the same patriotic spirit in which they were given.

The standings of the teams are as follows:

|                  | Won | Lost | P. C. |
|------------------|-----|------|-------|
| Outlaws, . . .   | 13  | 3    | 813   |
| Pipe, . . .      | 12  | 4    | 750   |
| Velox, . . .     | 7   | 9    | 437   |
| Box, . . .       | 6   | 9    | 400   |
| Plate, . . .     | 2   | 3    | 400   |
| Garage, . . .    | 5   | 10   | 333   |
| Sheet Metal, . . | 4   | 11   | 266   |



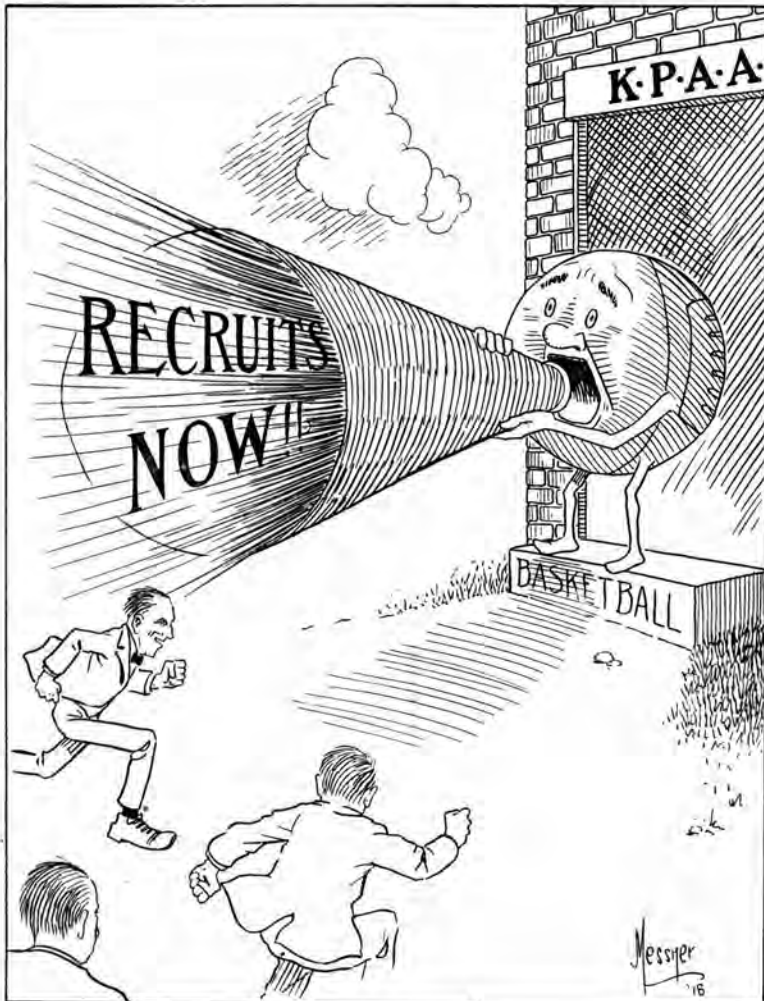
The Championship Battalion team of which D. Allardice, a former Kodak Park player is a member.



### Basketball

Although a great many of our best basketball players have left the Park within the last year to enter military service, of one branch or another, there still remains enough good players to make possible our having a first-class team. The enjoyment that we have derived in past winters from this sport and the number of

requests for an early start gives promise of another successful season. Jos. O'Keefe, who will again look after the interests of our team, has issued his first call for practice to be held in the Assembly Hall on Thursday evening, November 7th at 8 P. M., and requests that every man at Kodak Park who possesses any ability in this sport be present.



### Girls' Tennis Tournament

What the Girls' Tennis Tournament lacked in number of entries was more than offset by the amount of interest displayed by those who did participate. Theresa Zick of the Pay Roll Department won the final match from Frances Brosius of the Velox Office. In the place of the usual trophy given to the winner of this tournament, thrift stamps

have been awarded to Miss Zick and Miss Brosius.

#### RESULT OF INDIVIDUAL MATCHES BY THE FOLLOWING MISSES:

|         |   |         |   |         |   |      |
|---------|---|---------|---|---------|---|------|
| Brosius | { | Brosius | { | Brosius | } | Zick |
| DeYoung |   |         |   |         |   |      |
| Meisch  | { | Meisch  | { |         |   |      |
| Byers   |   |         |   |         |   |      |
| Zick    | { | Zick    | { | Zick    |   |      |
| Leahy   |   |         |   |         |   |      |
| Wing    | { | Herlehy | { |         |   |      |
| Herlehy |   |         |   |         |   |      |



GIRLS WHO PLAYED IN THE TOURNAMENT

### Bowling

Kodak Park will again be well represented in the bowling field for the season of 1918-1919. Teams have been entered in the Camera Bowling League and also in the Industrial League, the latter being comprised of teams representing practically every large concern in Rochester, and with the addition to our squad of several new men of ability, our prospects of leading both leagues are very bright.



CHAS.  
THOMPSON

JOHN  
DONOHUE



Shoulder Strap taken from German Prisoner in Flanders.

### Gymnasium Classes

The coming of cooler weather has awakened interest in the Gymnasium work, not only by those who belonged to these classes last year but by a great many of our employees who have not taken advantage of it in the past. A portion of the Assembly Hall has been arranged for the convenience of these classes which will be under the direction of

John Weidenkofer who conducted them last year. The men's class will open Wednesday, November 6th, at 5:30, and the girls' class on Friday, November 8th, at the same hour, and will be held on these nights each week during the winter months.



"JACK" BRIGHTMAN  
A Veteran of last year's Team

### Not With Them

A teacher asked her little pupils if they all wanted to go to Heaven. All arose but one. "Why, Bobby," said she in surprise, "Don't you want to go to Heaven?" And Bobby replied "Not if dat bunch is goin'."



AT THE FOREMEN'S CLAM BAKE—SEPT. 28, 1918

### Foremen's Clambake

About ninety men attended the annual clambake of the Foremen's Club held on Saturday, September 28th, at Point Pleasant. An exceptionally good dinner was served followed by outdoor sports and a ball game between teams captained by H. H. Tozier and Wm. Zimmerli. Zimmerli's team won by the small margin of 17 to 3 due to the consistent hitting of "Sliver" Rogers and Chester Armstrong.



### Not His Job

"I'm not supposed to do that", said he  
When an extra task he chanced to see:  
"That's not my job, and it's not my care,  
So I'll pass it by and leave it there."  
And the boss who gave him his weekly pay  
Lost more than his wages on him that day.

"I'm not supposed to do that," he said,  
"That duty belongs to Jim or Fred."  
So a little task that was in his way  
That he could have handled without delay

Was left unfinished; the way was paved  
For a heavy loss he could have saved.

And time went on and he kept his place  
But he never altered his easy pace,  
And folks remarked on how well he knew  
The line of the task he was hired to do;  
For never once was he known to turn  
His hands to things not of his concern.

But there in his foolish rut he stayed  
And for all he did he was fairly paid,  
But he never was worth a dollar or more  
Than he got for his toil when the week  
was o'er;

For he knew too well when his work was  
through

And he'd done all he was hired to do.

If you want to grow in this world, young  
man,

You must do every day all the work you  
can;

If you find a task, though it's not your bit,  
And it should be done, take care of it;  
And you'll never conquer or rise if you  
Do only the things you're supposed to do.

EDGAR GUEST.

—*Detroit Free Press.*





## HONOR

EMPLOYEES WHO HAVE



## ROLL

LEFT FOR MILITARY DUTY



Continued from second page of cover

Molye, Harry  
Monagan, John  
Moore, Joseph  
Moore, Richard  
Moore, William  
Morrison, R.  
Mott, Dewey G.  
Moyer, Elden  
Mullin, Thos.  
Mumby, Homer H.  
Murphy, George

Murphy, J.  
Murphy, Wm.  
Myers, J. L.  
Myers, Raymond  
McAnally, S.  
McBride, Guy  
MacDonald, E.  
MacDonald, James  
MacManus, L. J.  
MacNeill, Neil  
McCall, J. F.  
McCrav, Charles  
McCullough, Wm.  
McEntee, J. C.  
McGinn, Fred  
McGrath, John  
McHenry, Wm.  
McKee, Bernard  
McKinney, Mason  
McMaster, Donald

Nelson, Fred  
Neubisser, Otto  
Newman, Harold  
Nietz, Adolph  
Norman, John

O'Donnell, John  
O'Hare, Bernard  
Orser, Merwin  
Owens, William

Palmer, Erwin  
Palmer, Gardner

Palmer, Beverly  
Parshall, Harold  
Patterson, Lynn  
Peachy, Earl  
Pearson, William  
Perdue, Edward  
Perry, Floyd  
Peters, Elmore  
Pickins, Harold  
Pike, Milton  
Porter, W.  
Porrey, I.  
Prescott, Harry  
Punnett, Elton

Quine, Frank R.

Rankin, Thomas  
Reando, John H.  
Reeves, P.  
Reichert, Geo.  
Reiter, John  
Repscher, P.  
Reynolds, Jerome  
Reynolds, John  
Richard, L.  
Rodwell, Robert  
Rosenfeld, A.  
Rosenthal, L.  
Ross, Leonard  
Roth, John M.  
Russell, William  
Russell, Wm. T.  
Ryan, M.  
Ryan, John

Sadden, Charles  
Sampson, Ray C.  
Sanger, E.  
Savage, James  
Scanlon, Wm.  
Schlicker, J. C.  
Schlapelis, F.  
Scorse, James  
Schmidt, H.  
Schultz, William A.  
Schwuncho, H.

Seale, Christie  
Searle, Glenn  
Shaw, Herbert  
Shay, Harry  
Shay, Leo  
Shepanski, Leo  
Sheridan, Matt  
Sherman, B.  
Shewman, E.  
Sill, Harry  
Simpson, Reginald  
Smith, H.  
Smith, Harold  
Snell, Herbert  
Sohn, Henry  
Staples, W.  
Starks, McKinley  
Stauss, Elmer A.  
Sterenson, W.  
Steve, Walter  
Stevey, D.  
Stephenson, Harold  
Stone, George W.  
Streb, Aloysius  
Strong, N.  
Strutt, Henry  
Stuart, Charles  
Suckle, I.  
Sullivan, William D.  
Sweeney, L.  
Sweet, E. Fred  
Swisher, Roy

Tarbox, Charles  
Taylor, Howard  
Thien, Ray  
Thomas, Herbert  
Thomas, James  
Thompson, Norman  
Thorn, Franklin  
Toal, Fred  
Topel, Alex.  
Topel, Fred  
Tremmer, G.  
Tubb, John  
Tulpan, Samuel  
Turgon, Fred  
Turk, Jos.  
Tuthill, Walter

Venatta, Bruce  
Verdow, H. B.  
Virkus, Wm.  
VonBramer, H.

Wadsworth, Leon  
Walley, M. P.  
Wanamaker, Harold  
Wandersco, Arthur  
Wangman, Norman  
Warren, Harry  
Waterstraw, C.  
Watt, Hugh  
Weidenborner, Edw.  
Weis, Louis E.  
Weit, Leo G.  
Welch, Edward  
Welch, Leo  
Welles, Arthur T.  
Whitcomb, Willis E.  
Whitman, Guy  
Whittier, R.  
Wicks, Frank  
Wilczewski, H. C.  
Wild, Herman  
Williams, Harry  
Willink, Clarence  
Wiltman, Harry  
Wilsey, Rex B.  
Wilson, Harry  
Wilson, Herbert B.  
Winney, Harmon  
Wolfe, E.  
Wood, Franklin  
Wootten, Charles  
Wootten, Harry  
Worboys, G.  
Wride, F.  
Wright, T.  
Wright, Wm.

Yarach, Michael  
Yearna, G.  
Young, Albert.  
Young, Arthur  
Young, Jas. F.  
Yants, Otto

Zieros, H.

Total Number to October 1st, 1918—477



