

KODAK PARK BULLETIN



*Published at the Kodak
Park Works of ~ ~ ~ ~
Eastman Kodak Company
Rochester, N.Y. The Kodak City*

NOVEMBER, 1918



HONOR

EMPLOYEES WHO HAVE



ROLL

LEFT FOR MILITARY DUTY



Abert, C. F.
Abe, Jervis*
Adema, Peter
Ackerman, Fred
Agness, Lawrence
Ahrens, Harold
Allardice, David
Allen, Leroy
Altpeter, W.
Amering, W.
Anderson, Arne
Ayette, Victor

Bagley, Lucius
Bainbridge, Wilfred
Baker, Fred
Baker, Wm. J.
Ballard, Albert
Baltzer, Armin
Barr, Albert
Barry, Frank
Bartels, H.
Bartlett, Thomas C.
Bates, Arthur
Bauer, John
Beal, Harold
Beck, Homer
Beck, Theron
Belukewicz, M.
Benedict, L. C.
Bennett, Andrew
Benwitz, Fred
Benzoni, Herbert
Berry, David
Bice, F.
Bidlack, Arthur
Bircher, H.
Black, Floyd
Bladergroen, Frank
Bodine, George
Bonesteel, Wm. I.
Bonchill, Jas.
Boehurst, Chas.
Bonke, Chas.
Bragg, Seward J.
Braley, Leon
Brest, Arthur H.
Brighton, A.
Brinkman, Marshall
Broadhurst, Henry
Brooks, Clair
Brown, Ashabel
Brown, Clyde
Brown, H.
Bryant, Charles
Bullen, Walter
Burns, Edwin F.
Burns, Robt.
Butler, Ray
Butler, Robert
Bye, Harold

Caine, Robert
Carey, J.
Carr, Jos. W.
Carter, Alvin
Case, Charles Z.
Case, Clarence
Case, Percival
Cather, J. Howard
Catlin, Lewis
Chambers, John
Chambers, Robt.
Chapman, T.
Christie, E.
Claessens, F.
Clark, J. F. (Y.)
Clarke, Lloyd
Clint, Wilbur

Cloff, Roy
Cohan, Harry
Cole, Roy W.
Cooper, George W.
Coneybear, J. F.
Connor, George
Connor, Samuel
Cook, Chas. D.
Cook, Francis H.
Cook, Samuel
Cook, Thomas M.
Cook, William A.
Coole, George C.
Cooley, Geo.
Corke, Robert
Corrigan, Francis C.
Courtney, R.
Courtwright, Edward
Cramer, Bert
Crawford, Chas.
Crawford, Ebbie
Crittenden, Dewey
Crosk, M.
Crosby, Clayton
Crosby, John
Crosby, William
Crowley, Leo
Culhane, John
Culligan, Austin

Dale, Geo.
Dalton, Jerome
Datz, Francis
De Brine, James
DeCharmes, George
Decker, Wm.
Defendorf, F.
Deil, Frank E., Jr.
Deil, Fred
DeNeve, Owen
Dengler, Harold
Denmead, Harold
Diehl, R.
Dierdorf, Fred, W.
Dietrich, Wm.
Dimmick, S.
Diver, Walter
Dobson, Geo.
Dolan, Leo
Donke, William
Donovan, F.
Doran, John
Doughty, Walter*
Dow, Earl M.
Downs, Raymond
Doyle, George
Doyle, J.
Driscoll, George
Driscoll, Harold
Duncan, Robert
Dunbar, William
Dunham, Ralph

Eddon, Robert
Ely, William
Emerick, Charles
English, Harold
Erbland, Samuel
Eyer, Ralph

Farrell, Bernard
Feenstra, Sidney
Felner, E.
Ferge, George
Ferge, Stephen
Fillius, Milton
Fiske, Raymond

Finan, M.
Findlater, William
Fisher, Abe
Fisher, E.
Fisher, Frank
Fisher, Jewel
Fisher, Laurence
Fisher, Reuben
Fitzpatrick, John
Fitz Simons, H.
Flack, G.
Flack, Victor
Fleming, Thomas
Foote, Harold
Forbes, G. R.
Ford, Andrew
Ford, C.
Ford, Elmer
Ford, George
Ford, Henry
Forstbauer, Chas.
Fraser, August
Friedler, John
Frost, William
Fulmer, Charles E.

Gaede, Ray
Gale, Lemuel
Gardner, C.
Garrison, L.
Geuthner, Robert
Geuthner, Rudolph
Geraghty, Jos.
Gibbs, Verne
Giebel, Gerrit
Gifford, LeRoy
Gildner, A. J.
Ginsberg, H.
Goodridge, Edw. F.(Y.)
Gordon, Albert
Gordon, Bennie
Gosse, Chas.
Grasham, Earl
Granville, J. J.
Grauweller, Edward
Gray, Alfred E.
Green, Fred S.
Griffiths, William
Grinnan, John
Griswold, Guy H.
Grunst, Walter J.
Guenther, Edward
Gunn, Percy

Habel, Edward G.
Haering, Frank
Hall, Harry
Hanson, H.
Hardy, E.
Hargreave, A.
Harmon, Alfred
Harris, John
Harris, Joseph
Hart, A.
Hartwell, E.
Haus, P. J.
Hawes, Frederick
Hawkins, E.
Heaney, Francis (Bob)
Heffer, R.
Heindl, Leo
Heller, Herman
Henderson, Finlay
Henderson, Henry
Henderson, H.
Henderson, Louis M.
Hennessy, Francis
Henthorn, Frank
Herendeen, Edward
Herriek, Roy

Hewitt, Elmer
Hewitt, Willis
Hibner, Frank
Hightree, W.
Hinch, George
Hindt, Charles
Hogan, J.
Hollenbeck, A.
Hollenbeck, Edw.
Holt, Wharton B.
Holtan, Harry
Honors, Chas.
Horswell, Raymond*
Husley, Phil M.
Huwald, Charles
Howd, Wm.
Howe, Arthur
Howe, Charles
Huber, Frank
Hughes, Richard
Hughes, William
Hughey, David J.
Humiston, Edwin
Humphrey, Pat'k
Huss, Charles
Huthe, Carl
Hutter, Otto L.

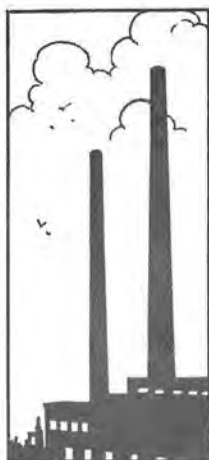
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Inslee, James
Irish, A.

Janes, F. A.
Jensen, Alfred
Johanne, Jos.
Johnson, Andrew N.
Johnson, Axel
Johnson, Floyd
Johnson, Frank
Jones, Alonzo
Jones, Frank
Jones, J. C.
Jones, James
Jopson, N.

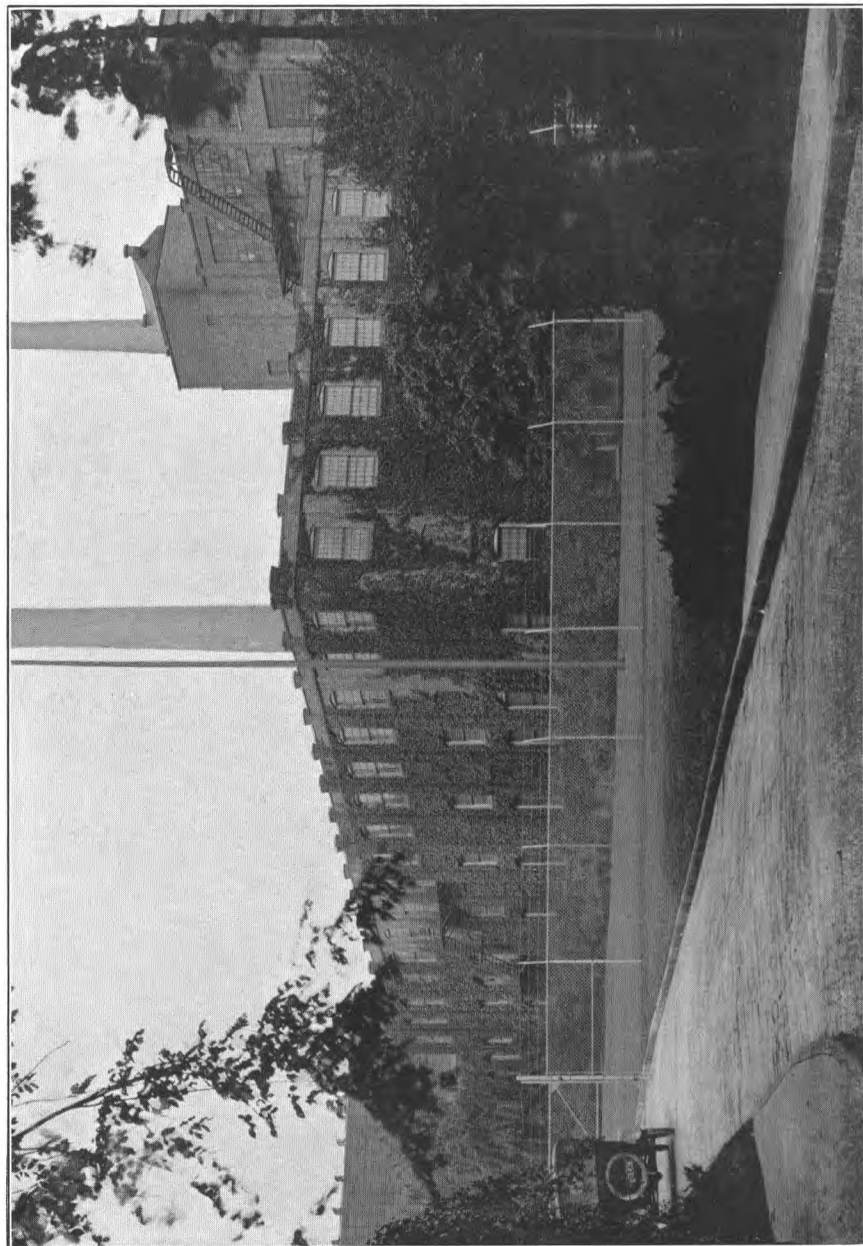
Kamp, Joseph
Kaplan, Nathan
Kelly, Chris
Kelly, Michael
Kierman, John
Kingston, William
Klatz, Eugene
Krebsgasser, Elmer
Kirk, Austin
Kleinknecht, Wm.
Knapp, Leland
Knell, Oscar F.
Knobel, Richard
Koh, Joseph
Krieg, John
Kuhns, L.
Kujat, Wm.
Kuttruff, Clyde

Lake, F.
Landenberger, Chas
Lane, George
Larkin, William
Lauer, Harvey
Lauten, Elmer
Lawler, Edw.
Lee, Thomas
Leistman, James
LeRoy, Maurice
LeSchander, Walter
Lindsay, Wm.
Ling, Lloyd B.
Ling, Loren

KODAK PARK BULLETIN



EASTMAN KODAK COMPANY
KODAK PARK WORKS
ROCHESTER, N. Y.



KODAK PARK IN WAR TIME



Vol. XXI

ROCHESTER, N. Y., NOVEMBER, 1918

No. 11

Safety Facts

It is Your Duty to be Careful

WE have had it absolutely demonstrated so that it is not theory but a fact that three-fourths of all deaths and serious injuries in industry can be eliminated," says Mr. C. W. Price, Field Sec'y of the National Safety Council.

"The experience of a large number of companies which have done efficient safety work reveals the fact that not more than one-third of what has been accomplished was done through the use of mechanical guards; two-thirds through organization and education: that is by getting the workmen interested in protecting themselves."

"One of the best statisticians in this country tells me," continues Mr. Price, "that out of 38,000,000 wage earners last year, there were 32,000 killed by industrial accidents, which means 73 American workmen were killed on each one of the 300 working days; or, as I pictured it to myself the other day after reading

about how our soldier boys are buried in ditches over in France, shoulder to shoulder, about two feet per man, it would make a ditch 81.3 miles long and in the bottom of that ditch would be a solid sidewalk of the dead bodies of the American workmen killed by accidents last year."

"While at Omaha some time ago, I visited the American Smelting & Refining Company's plant. In this plant, they employ some 1,000 men, mostly Italians; many of them do not speak English. As I entered the door through which the men go to check in for work, I noticed a blackboard about 15 feet long and six feet high which was divided into two parts. On the left hand side was the record month by month for lost time accidents for 1915 and on the right hand side was a similar record of lost time accidents for 1916. The blackboard revealed the fact that they had made a reduction in lost time accidents of 90 per cent,

comparing 1916 with 1915, and they had eliminated all deaths. But here is a more interesting figure still. They made a record of running from September 15th to January 10th, a period of four months, without a single one of the thousand men being sufficiently injured to lose more than twenty-four hours of time."

"One of the officers of the United States Steel Corporation told me recently that during the first eleven years of their safety work, beginning with 1907 and ending with the end of 1917, they saved 19,815 men from either being killed or so seriously injured that they were permanently disabled or lost more than 35 days of time, as compared with what they would have done had they gone on at the same rate they were going in 1906 before they organized for safety work.

"A recent report of the Interstate Commerce Commission reveals the fact that during the first five years of safety work on railroads, deaths to passengers in train wrecks were reduced one-half, and deaths to train operators were reduced 47 per cent. During the year ending June 30th, 1916, there were 325 railroads with 162,000 miles of track which carried 485,000,000 passengers during the year without killing a passenger in a wreck."

"Are not these awakening facts that prove the value of the safety movement to both employer and employee? A new force has been introduced into the safety movement, having for its purpose the preservation of human life. Back

of this movement is not only the ethical, the humane motive, but also the economic incentive."



Thanksgiving

There has perhaps been no time in our lives when the word Thanksgiving has had a truer meaning than now. In view of this fact, our Thanksgiving Dance which is to be held on Wednesday, November 27th, the eve of this holiday, should be a great success. There has been a steady demand ever since the "Wool Hop" for another dance, but due to the quarantine caused by the influenza epidemic, it has been impossible until now. The girls' committee will again act as a reception committee to see that the soldiers from the U. S. School of Aerial Photography, who have been invited and will attend in a body, will have even a more enjoyable time than at our last dance. Tickets are on sale throughout the departments, at the Pay Roll Department and at the Information Window.



K. P. Liberty Loan Record

We have every reason to be proud of the support which has been given Uncle Sam by the employees of Kodak Park in all of the four Liberty Loan Campaigns since our entry into the war. In some cases it was necessary to educate the people up to where they understand just what Liberty Bonds or any other kind of bonds are. The results of the last campaign shows that every one now appreciates the opportunity this is and it was no work whatever to obtain subscriptions.

The figures for the four loans as shown below may be of interest to many of us, and we may be pleased to compare them with our friends in other factories.

| | Subscriptions | Amount | Per Cent |
|---------------------------------------|---------------|-------------|----------|
| 1st | 3500 | \$274,100 | 79.40 |
| 2nd | 1821 | 400,000 | 39.79 |
| 3rd | 4880 | 370,650 | 92.01 |
| 4th | 5529 | 571,600 | 98.60 |
| Total amount subscribed by Kodak Park | | \$1,616,350 | |



"Thrift Habit" Grows

Kodak Park still leads the other Eastman branches in the amount of War Savings Stamps and Thrift Stamps sold. The report from February 19th, the first day of sale, to November 1st, is as follows:

| | Thrift Stamps | War Saving Stamps | Total |
|-----------------|---------------|-------------------|-------------|
| Kodak Park, | \$22,295.50 | \$20,530.72 | \$42,826.22 |
| Camera Works, | 12,129.50 | 3,519.12 | 15,648.62 |
| Main Office, | 1,524.75 | 5,121.26 | 6,646.01 |
| Folmer-Century, | 324.25 | 174.88 | 499.13 |
| Hawk-Eye, | 214.25 | 125.97 | 340.22 |
| Premo, | 213.50 | 111.62 | 325.12 |
| Total. | \$37,701.75 | \$29,583.57 | \$66,285.32 |

Smoker

You, like many of your fellow K. P. A. A. members have no doubt been watching for the advance notice and date of the *next* smoker, and not seeing it have perhaps wondered why. Chief Ruckoldt, to whom the lion's share of the credit for those entertainments in the past is due, has been devoting considerable effort and no little time in trying to arrange for an early fall smoker with very little success. Many of the boys who have participated in these bouts are away, together with at least five hundred of our own boys, where smokes, to say nothing of "Smokers", are a very rare article. After the grade of entertainment you have been having, you would not care to attend the kind that it would be possible to put on at present, and so we ask you to join with the boys "Over There" in this sacrifice and look forward to the time in the near future when we will make up for lost time.



K. P. A. A. Membership Tickets

If you have not received your membership card for the period from October 1st to January 1st, 1919, it is because there is no authorization card on file signed by you. If you will notify the K. P. A. A. office on the third floor, Building No. 28, a card will be given you to be filled out and a membership card sent you immediately. Give this your immediate attention.



Recognition and Rewards

for Suggestions Adopted and Put in Force from September 1st, 1918
to October 1st, 1918

Improvement in Product

Award of \$15.00

E. W. ATKINSON

44225 Change which results in
better product, Bldg. No. 40.

Award of \$5.00

FRANK J. KANE

37283 Additional equipment for
use in Tool Room.

Reduction in Costs

Award of \$33.00

HENRY N. SCHUTH

48632 Better method of handling
work, Building No. 40, re-
sulting in saving.

Awards of \$5.00

F. FERGUSON

44176 Change on machine in Build-
ing No. 2, reducing cost of
repairs.

CLAUDE SMITH

48266 Certain change resulting in
economy, Chemical Plant.

Award of \$10.00

E. RYAN

43961 Suggestion effecting a saving
in material, Building No. 13.

Award of \$4.00

GEO. A. WILSON

37068 Suggestion which effects a
saving in repairs, Building
No. 12.

Improvement in Manufacturing Methods

Award of \$50.00

A. L. ARMSTRONG

35448 Suggestion resulting in im-
proved manufacturing con-
ditions and economy, Build-
ing No. 8.

Award of \$13.00

ROYAL R. HYLAND

35189 Suggestions resulting in im-
proved conditions and con-
veniences, Dept. No. 50.
42880
42882
42884-85
48275

Awards of \$5.00

E. H. MILLER

42725 A more efficient method of handling work, Building No. 2.

FRANK L. GRANT

48628 A more efficient manner of conducting operation, Building No. 40.

HENRY BEERLY

30974 Improvement on machines in Building No. 2.

J. MASTERS

36934 Addition to machine in E. & C. Department.

A. H. SHEPLER

48573 Better method of protecting product, Department No. 50.

THOS. J. BENSON

48754 Additional equipment for use in Department No. 50.

LEW. J. FESS

37056 Additional equipment for use in Building No. 18.

Awards of \$3.00

IVAN H. BALL

47383 Change which results in better manufacturing conditions, Department No. 50.

Reduction in Accident or Fire Hazard**Awards of \$2.00**

R. R. BARTLETT

Suggestion Number 31664.

T. H. WHITE

Suggestion Number 36369.

ASHER FINKEL

Suggestion Number 42102.

FRANK H. WALCH

Suggestion Number 39323.

P. P. PITCHER

Suggestion Number 44411.

Conveniences**Awards of \$4.00**

CHAS. SULLIVAN

27329 Improved method of identifying material, Building No. 33.

O. L. ANGEVINE, JR.

42607 Suggestions resulting in added convenience, Drafting Room.

JOHN MILLER

DANIEL MCGARRITY

Suggestion Number 42308.

G. LODDER

Suggestion Number 43690.

R. W. COOK

Suggestion Number 43770.

JOHN MONNA

Suggestion Number 37142.

AL. J. HENDERSHOTT

Suggestion Number 48446.

Awards of \$2.00

BESSIE WARD

Suggestion Number 42730.

L. F. FAIRCHILD

Suggestion Number 28519.

ED. J. BACH

Suggestion Number 40074.

Awards of \$1.00

LILLIAN BLEHM

Suggestion Number 44199.

W. G. CLEAL

Suggestion Number 42548.

W. J. SNYDER

Suggestion Number 43699.

PHIL GOLDSMITH

Suggestion Number 39275.

F. D. WILMOT

Suggestion Number 47365.

W. H. BECK

Suggestion Number 47390.

K. QUETCHENBACH

Suggestion Number 48265.

J. FRIEDLER

Suggestion Number 34688.

M. LA FORCE

Suggestion Number 36503.

STEVE FERGE

Suggestion Number 43777.



The list for September covers 49 suggestions, the total amount of awards being \$212.00.

The awards for the first nine months of this year total \$4,793.00 for 440 suggestions, not including foremen's awards of \$140.00.

The Suggestion Complaint Committee will meet in Fire Headquarters, Building No. 2, at 2:00 P. M., on Tuesday, Dec. 10, 1918.

Any person having a question to be answered or seeking information on any point in connection with the Suggestion System will call on the secretary or telephone 600.



Do what you are paid to do and "then some". It's the "then some" that will get your salary raised.



WILLIAM T. DUNBAR



LEO J. SHAY



Soldiers and Sailors

October 3rd, 1918.

Dear Del—As you already know, from my postcard of a month ago, I am now in the land of "somewhere" after a fine, long sojourn in England and Scotland. Since coming here I have been in four different camps. You can see I have not been rooted to one spot and I have slept on everything from bare ground to a rather nice bed in a former monastery. At present I am in a casual outfit awaiting transfer again into an active unit.

We are charmed with things French; the "eats", the girls, (very much so), the language, the scenery—everything but the military mode of travel. When we move about here we are loaded into "side-door Pullmans" embellished with the sign, "Chevaux 8 Hommes 40". Thus far they have given us the benefit of any existing doubt calling us "Hommes" so we proceed on our journeys with between thirty to forty in each car. This form of locomotion, though while perhaps rather disturbing to the nasal organs, is not at all as uncomfortable as you might suppose. At night we have just room enough to lie down on our blankets on the floor, dodge the shoes of our vis-a-vis on the opposite side of the car and fall asleep to the bumping accompaniment of a flat wheel under our heads. However, the crowded quarters make for warmth, the close association for congeniality, and everybody is happy. We are fed well en-route and the meals make up in quantity what they lack in variety. Canned beans,

canned tomatoes, corned "willy" hard tack, jam, and once in a while at a large station, French coffee, make a menu that is satisfying enough for all of us except a few epicures who add to their rations a few purchased delicacies.

We have a great time whenever the train stops at a larger station and we are allowed to hop off. A crowd always gathers—French "poilus" in their neat



DONALD McMASTERS

gray-blue uniforms, young boys begging for hard tack and "chocolate" and affable, pretty damsels. At first the conversations were limited to gesticulations and a few French words, so grossly mispronounced as to cause much merriment, but now all the Yanks are equipped with Anglo-French conversation books and everything moves along smoothly. I, myself, usually pick out some mild looking French Sergeant and advance on him shooting rapid-fire sentences. He understands about half what I say, guesses at the rest and makes replies partially in French, partially in the broken English he has picked up from association with the British "Tommies". We carry on the conversation until I have to jump back into the moving train and I leave him after complimenting him on his excellent English. He reciprocates with, "Le Sergeant spiks good Francais" and we wave each other adieu, having helped to cement the Franco-American friendship which is rapidly increasing.

It is getting mighty cold in the evenings here, and we are glad of the protection of our blankets and overcoats. This particular camp has good sleeping accommodations—in fact the living conveniences here are much better than we can hope to have all the time. Within twenty minutes walk, at another camp, there is a fine Y. M. C. A., a commissary, where those so inclined can buy tobacco, candy, soap, etc., and there is also a good baseball diamond. We are well fed while stationed at a permanent camp, get plenty of opportunity for exercise and recreation, and are allowed to explore the country within reasonable distance from the camp. It is no wonder then that everyone is cheerful, happy, full of confidence in the outcome of the war, in fact, the only complaint from the boys seems to be that they are not yet allowing us to participate in the fracas as actively as we would like to; however, that may be remedied soon.

I am rather anxious to hear, Del, how things are getting on at the Park. I ran across privates McHenry and Ginsburg

recently. Sometime, when you aren't too busy up in Building No. 12, just take your pen in hand and let me hear all the latest dope. I haven't had any mail for almost two months now, due to moving around so much, so you can imagine just how welcome a letter will be. I'm in hopes that while I am stationed here, some of the delayed letters will catch up on me.

Remember me, please, to Mr. Burrows and all the chaps at the Dining Hall.

Yours truly,

Don McMasters,

Sgt. 1st Class, U. S. M. A.

A. E. F., France.



FRANK BLADERGROEN

September 26, 1918.

Dear Father, Mother, Sister and Brother—Received your letter dated Aug. 18th and was glad to hear from you all. I suppose you read in the paper about our regiment being on the firing line. We have been in the thick of it. So far we have been in twice, and getting ready to go in again. If I was to tell you what I've been doing and what I went through these last four months I could write you a book.

After this war is over with I will give you a little tip so you can get an idea as to what it is like. The first time going in the front line I shall not easily forget. It was a pitch dark night. One could not see a hand before his eyes. The distance of our trip amounted to some ten kilometers. The roads were very muddy, and as we went along, we were rather sliding and skating in the sloppy what I called a road, but it's far from it. After

we had gone about seven kilometers we crossed into a field. There I saw some of the destruction work the big guns have been doing. Not a house was standing upright, and nothing but a big pile of brick and stones, and we went through what was supposed to be a big woods, and all we could see were tree stumps. The work was finished, and everything in sight was leveled to the ground. By this time we got within sound of the roaring guns. Big shells were flying and whistling over our heads, shrapnel went bursting all around us. Pretty soon we saw a light going up, so we knew that we were pretty close to the trenches. We could hear the rattling noise of the machine guns, and the bullets came so close as we entered the trenches that we got busy

dodging same. We went through a couple of miles of trenches before we reached our destination. Talk about rain! It poured, and there wasn't a dry stitch on me. There is where I got my first view of No Man's Land. There is where a man wants to be on the job both night and day, as there are snipers waiting for a chance to pick you off in case they see the slightest move in their vicinity. I was in for eight days straight, and it rained every day.

We are all use to this life now and happy in the thought that it will soon be over, and we will be back home again.

Yours,

Frank Bladergroen.

Frank Bladergroen is now in a hospital in France recovering from a wound he received since writing the above letter.





WILLIAM CROSBY



JOHN CROSBY



CLAYTON CROSBY

October 5, 1918.

Mr. Haste,

Dear Sir—A few lines to you and my friends at Kodak Park, wishing you are all as well as I am, and to let you know I have not forgotten you. I would like very much if you would send me the monthly magazine.

Yours truly,

Private George E. Flack,

335 M.G. B.N. C.E.A.

American Expeditionary Forces.



HAROLD P. FOOTE

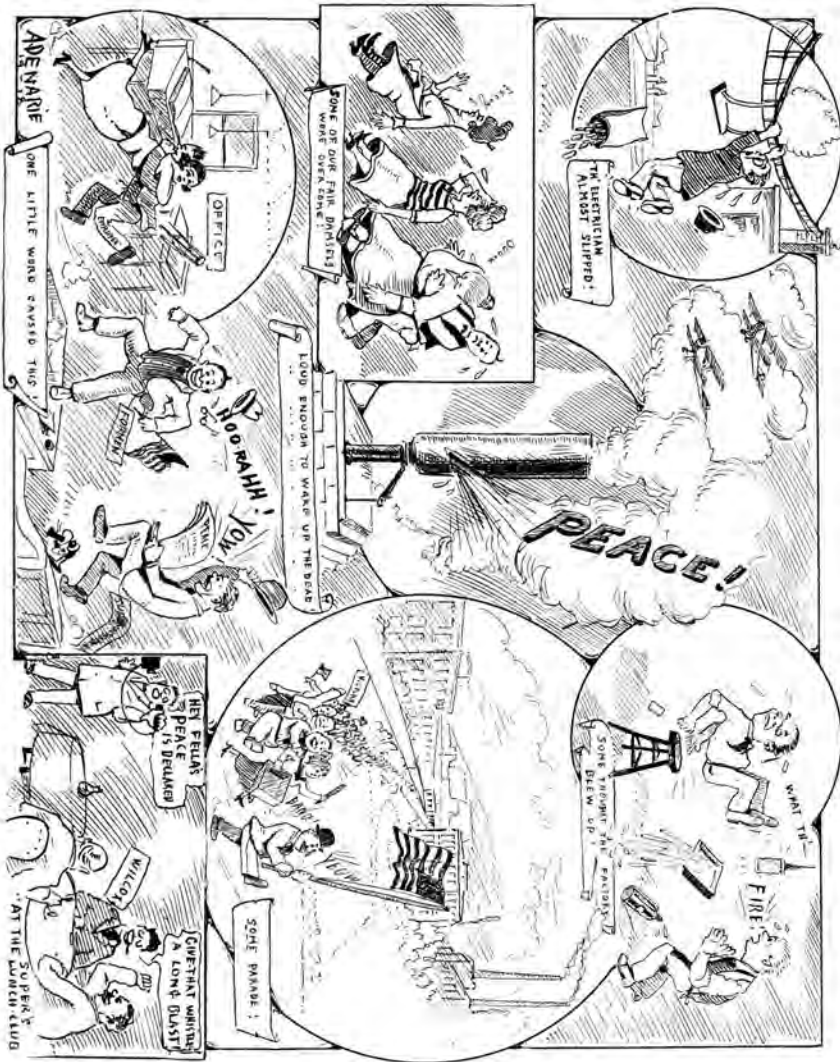
The following list of boys have written during the month of October,

but due to lack of space, all letters cannot be published:

Frank Bladergroen, A. E. F.; John Culhane, Camp Perry; Harold P. Foote, A. E. F.; Glenn W. Searle, A. E. F.; Willis D. Hewitt, Quantico, Va.; Chas. Landenberger, Madison Barracks; Thos. Fleming, A. E. F.; George W. Ford, A. E. F.; A. Brighton, Camp Johnson, Florida; Ed. Marcille, A. E. F.; George E. Flack, A. E. F.; Roy Cluff, A. E. F.; Samuel H. Sheard, Camp Wheeler, Ga.; W. L. Larkin, A. E. F.; Ranton G. Wedel, Camp Mills, Long Island; John Kiernan, Camp McClellan, Alabama; William J. Scanlon, Camp Perry; Wm. J. Little, A. E. F.; Leo J. Shepanski, U. S. S. Sampson; D. McMasters, A. E. F.; Clarence F. Abert, A. E. F.; Allison J. Irish, A. E. F.; Alfred Jensen, Camp Devens, Mass.



Word has been received that Raymond A. Horswell, formerly of the Job Print Department, was killed in action, September 27th. Raymond, a machine gunner in the 310th Inf., Co. B., is according to the reports received, the first Kodak Park employee to die in action. We unite in expressing our sympathy to Alfred E. Horswell, his father, Harry, his brother, both of whom work in the Roll Coating Department, and Adelbert W., a brother in the Apron Department.



"Kodak Spirit"

Edward A. Guenther, formerly employed in the Pipe Shop, now in service, U. S. N., sent \$100 in cash to the Pay Roll Department, to purchase a 4th issue Liberty Bond, giving credit to his former department for the subscription.

Dewey G. Mott, a former employee of the Black Paper Winding Department, was killed in action, October 7th, after having been wounded twice. He was the first man to leave Kodak Park for military service, having enlisted in the U. S. Marines, April 9th, 1917.



Basketball

The spirits of basketball enthusiasts at Kodak Park may soar high once more, for with the first practice, three men from last year's team, Charles Thompson, John Brightman and Earl Jones proved that they are still on hand to defend the standard of Kodak Park against all comers.

Harvey Morgan, the captain and star center of West High's 1917 team, is now working in the Research Laboratory, and will be with the team this season.

Among the new men who show promise of being valuable members of the squad are Burrell, who formerly played with Auburn, Chamberlain of Charlotte High School, "Bill" Armstrong, who played with the Kodaks in 1916, Vaisey of the usual Vaisey basketball reputation, Weigand of last year's Midget team, and Smith, Silcox and Weis, men of considerable experience. Any other employee possessing ability is requested to report for practice which is being held on Tuesday and Friday nights at 7:30 P. M. The regular playing season will open on Friday night, December 6th, with the Soldier team from the Aerial School, as our opponents.

Kodaks Head Industrial League

Kodak Park has opened the bowling season of 1918-19 with all its usual enthusiasm and spirit. Exceptional interest is being shown in the sport this fall, particularly in the Industrial League. This league is composed of teams representing eight of the larger concerns of the city and the competition is very keen. The opening of the Camera League was delayed several weeks due to the epidemic of influenza but everything is now under way and running as smooth as ever.

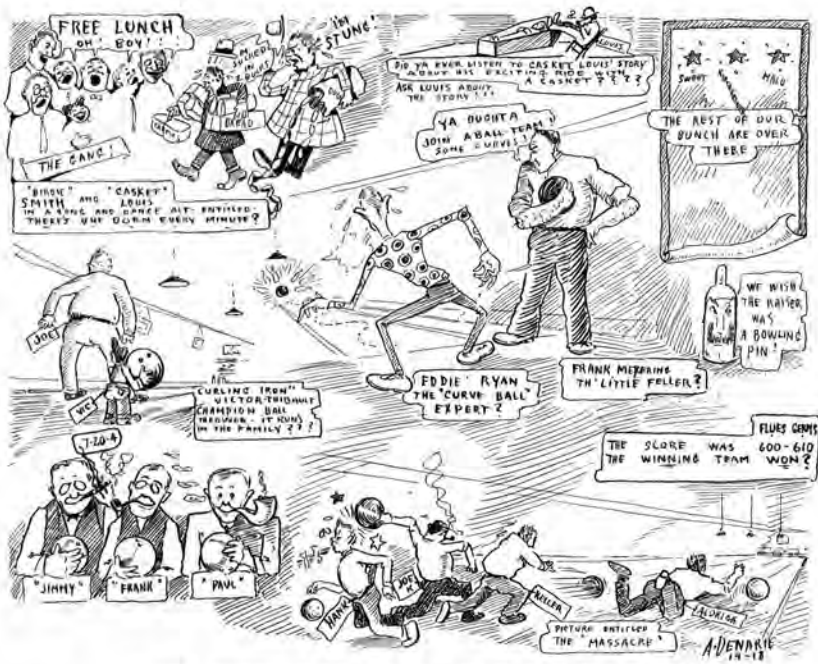
INDUSTRIAL LEAGUE STANDINGS

| | Won | Lost | Per Cent |
|-------------------|-----|------|----------|
| Kodak Park | 12 | 0 | 1.000 |
| Bausch & Lomb | 8 | 4 | .667 |
| Post Office | 7 | 5 | .583 |
| Art in Buttons | 6 | 6 | .500 |
| Ward Bros. | 6 | 6 | .500 |
| Perry Pies | 6 | 6 | .500 |
| Wollensak Optical | 3 | 9 | .250 |
| Bastian Bros. | 0 | 12 | .000 |

CAMERA LEAGUE

| | Won | Lost | Per Cent |
|----------------|-----|------|----------|
| Camera Works | 6 | 0 | 1.000 |
| Main Office | 5 | 1 | .833 |
| Kodak Park | 4 | 2 | .667 |
| Premo | 3 | 3 | .500 |
| Hawk-Eye | 1 | 5 | .167 |
| Folmer-Century | 0 | 6 | .000 |





THAT TESTING DEPARTMENT BOWLING PARTY

Physical Culture

Classes in physical culture are held for both men and women in the Assembly Hall one night each week, the men having the hall on Wednesday and the girls on Friday. Quite a number of our employees have joined these classes and are attending them regularly, but there is room for many more. Exercises begin at 5:30 and continue for one hour, making it possible to keep other engagements the same night if desired. Persons wishing to attend the classes may report on the nights designated at the Assembly Hall, to J. Weidenkofer, the physical director in charge.

Girls' Basketball Team

How many girls are interested in basketball? In past seasons we have had a league for the girls and also a representative Kodak team which holds the distinction of having never been defeated.

This winter the team will be picked from the girls showing the most interest and ability, and as far as possible from those who attend the gymnasium classes. If you wish to try for a position on this team report at the Assembly Hall next Friday at 5:30 P. M. for practice.



You've got to tend the patch before you cut the melon.

World's Series

With the close of the schedule of the Noon Hour Indoor Baseball League came the organization of an all star team to play a series of five games against the Outlaws, winners of the championship of the league.

The first game of this series which was played on Wednesday, October 23rd was attended by a record crowd of fans and resulted in a victory for the All Stars. The Outlaws recuperated on the next day and came back with a win making the series one all. On the third day enthusiasm was at fever heat. Both teams, however, were in very bad form and amid hoots and catcalls, the Outlaws blundered the game to the All Stars giving them the lead.

Monday, the fourth day of the series, dawned bright and sunny and an eager crowd of fans filled the

bleachers. It was evident though at the close of the first inning that the Outlaws had not gotten back to their old form and disappointment was keen as they again lost the game and allowed the All Stars to carry away the series having won three games to the Outlaws one.

A word of appreciation is surely in order at this time to John Manhold and Lee MacFarland for their service as umpires throughout the season. They have held down these almost impossible positions for the past number of years to the satisfaction of both players and fans.



The Clown Prince

His eyes are red,
His nose is blue,
His chin recedes
His army, too.



THE "BIG FOUR"



HONOR

EMPLOYEES WHO HAVE



ROLL

LEFT FOR MILITARY DUTY



Continued from second page of cover

Little, William
Lobb, G.
Locke, Charles
Lodder, George
Lorch, Jacob
Love, James
Loveridge, Elwood

Maher, William
Malo, J.
Manchester, Harold
Manly, Elmer
Marzelle, Edward
Marzelle, Frank
Marzelle, W.
Marshall, Harry
Martin, Earl
Marz, Cyril
Mars, William
Matteson, George
May, Charles
Meding, John
Menzie, Norman
Merson, William
Midasine, Chas.
Miller, Elroy (K. C.)
Miller, Eugene
Miller, Howard
Miller, John
Miller, Roy
Miller, J. Wm.
Miller, Wm.
Miller, W.
Milne, George
Moldenhauer, Edw.
Molye, Harry
Monagan, John
Moore, Joseph
Moore, Richard
Moore, William
Morris, Floyd
Morrison, R.
Mott, Dewey G. *
Moyer, Elden
Mullin, Thos.
Mumby, Homer H.
Munz, John
Murphy, George
Murphy, J.
Murphy, Wm.
Murray, Raymond
Myers, J. L.
Myers, Raymond
McAnally, S.
McBride, Guy
McCall, J. F.
McCray, Charles
McCullough, Wm.
McDaniel, Alonzo
McDonald, John
McEntee, J. C.
McGinn, Fred
McGrath, John
McHenry, Wm.
McKee, Bernard

McKinney, Messon
McMaster, Donald
MacDonald, E.
MacDonald, James
MacManus, L. J.
MacNeill, Neil

Nelson, Fred
Neubieser, Otto
Newman, Harold
Nietz, Adolph
Norman, John

O'Brien, Francis
O'Donnell, John
O'Hara, Bernard
Orser, Merwin
Owen, Frank
Owens, William

Palmer, Erwin
Palmer, Gardner
Parshall, Harold
Passero, Albert
Patterson, Lynn
Peachy, Earl
Pearson, William
Perdue, Edward
Perry, Floyd
Peters, Elmore
Pickins, Harold
Pike, Milton
Porrey, I.
Porter, W.
Potter, Frank
Prenott, Harry
Punnett, Elton

Quinne, Frank R.

Rankie, Thomas
Rapp, Louis
Reando, John H.
Reeves, P.
Reichert, Ggo.
Reiter, John
Repacher, P.
Reynolds, Jerome
Reynolds, John
Richard, L.
Rodwell, Robert
Rombaut, Lawrence
Rosenfeld, A.
Rosenthal, L.
Ross, Leonard
Roth, John M.
Russell, William
Russell, Wm. T.
Ryan, John
Ryan, M.

Sadden, Charles
Sampson, Kay C.
Sanger, E.
Savage, James
Scanlon, Wm.
Schicker, J. C.
Schmid, H.
Schultz, William A.
Schwuch, H.
Seorse, James
Seale, Christie
Searle, Glenn
Sharp, Leo J.
Shaw, Herbert
Shay, Harry
Shay, Leo
Sheard, Samuel
Shepanski, Leo
Sheridan, Matt
Sherman, B.
Sherman, Harold
Sherman, N. S.
Shewman, E.
Shlapelis, F.
Sill, Harry
Simpson, Reginald
Smith, H.
Smith, Harold
Snell, Herbert
Sohn, Henry
Spindler, Harry
Snaps, W.
Starks, McKinley
Stauss, Elmer A.
Stephenson, Harold
Stenson, W.
Sieve, Walter
Svevly D.
Stevenson, Wm.
Streb, Aloysius
Strong, N.
Strutt, Henry
Stuart, Charles
Suckle, I.
Sullivan, William D.
Sweeney, Leo
Sweet, E. Fred
Swisher, Roy

Tarbox, Charles
Taylor, Howard
Thien, Ray
Thomas, Herbert
Thomas, James
Thomas, John (Y)
Thompson, Norman
Thompson, Walter
Thorn, Franklin
Toal, Fred
Topel, Alex.
Topel, Fred
Tremmer, G.
Tubb, John

Tulpan, Samuel
Turgon, Fred
Turk, Joe
Tuthill, Walter

Venatta, Bruce
Vardow, H. B.
Virkus, Wm.
VonBramer, H.

Wadsworth, Leon
Walley, M. P.
Wanamaker, Harold
Wandersee, Arthur
Wangman, Norman
Warren, Harry
Waterstraw, G.
Watt, Hugh
Wedel, Ranton
Weidenborner, Edw.
Weiss, Louis E.
Weit, Leo G.
Welch, Edward
Welch, Leo
Welles, Arthur T.
Whitcomb, Willis E.
Whitman, Guy
Whittier, R.
Wicks, Frank
Wilczewski, H. C.
Wild, Herman
Wilk, John
Williams, Harry
Willink, Clarence
Wilsey, Rex B.
Wilson, Harry
Wilson, Herbert B.
Wiltman, Harry
Winney, Harmon
Wolfe, E.
Wood, Franklin
Wooten, Charles
Wooten, Harry
Worboys, C.
Weide, F.
Wright, T.
Wright, Wm.

Yants, Otto
Yarach, Michael
Yearna, G.
Young, Albert.
Young, Arthur
Youns, A.
Young, Jas. F.

Zieres, Harry

