

# KODAK PARK BULLETIN



*Published at the Kodak  
Park Works of ~ ~ ~ ~  
Eastman Kodak Company  
Rochester, N.Y. The Kodak City*

JANUARY, 1919



## HONOR



## ROLL



EMPLOYEES WHO HAVE

LEFT FOR MILITARY DUTY

Abert, C. F.  
Adema, Peter  
Ackerman, Fred  
Ackerman, Ray  
Agness, Lawrence  
Ahrens, Harold  
Allardice, David  
Allen, Leroy  
Altpeter, W.  
Amering, W.  
Anderson, Arne  
Aytte, Victor

Bagley, Lucius  
Bainbridge, Wilfred  
Baker, Fred  
Baker, Wm. J.  
Ballard, Albert  
Baltzer, Armin  
Barr, Albert  
Barry, Frank  
Bartels, H.  
Bartlett, Thomas C.  
Bates, Arthur  
Beal, Harold  
Beck, Homer  
Beck, Theron  
Begg, S. J.  
Belukewicz, M.  
Benedict, L. C.  
Bennett, Andrew  
Benzwitz, Fred  
Benzoni, Herbert  
Berry, David  
Bice, F.  
Bidlack, Arthur  
Bircher, H.  
Black, Floyd  
Bladergreen, Frank  
Bodine, George  
Bonesteel, Wm. I.  
Bonehill, Jay  
Bonhurst, Chas.  
Bonke, Chas.  
Brasley, Leon  
Brest, Arthur H.  
Brighton, A.  
Brinkman, Marshall  
Broadhurst, Henry  
Brooks, Clair  
Brown, Ashabel  
Brown, Clyde  
Brown, H.  
Bryant, Charles  
Bullen, Walter  
Burns, Edwin F.  
Burns, Robt.  
Butler, Ray  
Butler, Robert  
Bye, Harold

Caine, Robert  
Carey, J.  
Carr, J. W.  
Carter, Alvin  
Case, Charles Z.  
Case, Clarence  
Case, Percival  
Cather, J. Howard  
Catlin, Lewis  
Chambers, John  
Chambers, Robt.  
Chapman, T.  
Childs, Ernest  
Christie, E.  
Ciesgens, F.  
Clark, J. P. (Y.)  
Clarke, Lloyd  
Cluff, Roy  
Cohan, Harry

Cole, Roy W.  
Coner, George W.  
Coneshear, J. F.  
Connor, George  
Connor, Samuel  
Cook, Chas. D.  
Cook, Francis H.  
Cook, Samuel  
Cook, Thomas M.  
Cook, William A.  
Cooke, George G.  
Conley, Geo.  
Corbena, L.  
Corbin, C. Glen  
Corke, Robert  
Corrigan, Francis C.  
Courtney, R.  
Courtwright, Edward  
Cramer, Bert  
Crawford, Chas.  
Crawford, Ebbie  
Crittenden, Dewey  
Crook, M.  
Crosby, Clayton  
Crosby, John  
Crosby, William  
Crowley, Leo  
Culhane, John  
Culligan, Austin

Dale, Geo.  
Dalton, Jerome  
Datz, Francis  
De Brine, James  
DeCharmes, George  
Decker, Wm.  
Defendorf, F.  
Deil, Frank B., Jr.  
Deil, Fred  
DeNeve, Owen  
Dengler, Harold  
Denmead, Harold  
Diehl, R.  
Dierdorf, Fred. W.  
Dietrich, Wm.  
Dimmick, S.  
Diver, Walter  
Dobson, Geo.  
Dolan, Leo  
Domke, William  
Donovan, F.  
Duran, John  
Dow, Earl M.  
Downs, Raymond  
Doyle, George  
Doyle, J.  
Driscoll, George  
Driscoll, Harold  
Duncan, Robert  
Dunbar, William  
Dunham, Ralph

Eddon, Robert  
Effinger, Mat.  
Ely, William  
English, Chester  
English, Harold  
Erbland, Samuel  
Eyer, Ralph  
Farrell, Bernard  
Feenstra, Sidney  
Felner, E.  
Ferge, George  
Ferge, Stephen  
Fillius, Milton  
Filake, Raymond  
Finan, M.  
Findlater, Wm.  
Fisher, Abe

Fisher, E.  
Fisher, Jewel  
Fisher, Laurence  
Fisher, Reuben  
Fitzpatrick, John  
Fitz Simons, H.  
Flack, G.  
Flack, Victor  
Fleming, Thomas  
Foote, Harold  
Forbes, C. R.  
Ford, Andrew  
Ford, C.  
Ford, Elmer  
Ford, George  
Ford, Henry  
Forstbauer, Chas.  
Fraser, August  
Friedler, John  
Frost, William  
Fulmer, Charles E.

Gaede, Ray  
Gale, Lemuel  
Gallagher, Jas. C.  
Gardner, C.  
Garrison, L.  
Genthner, Robert  
Genthner, Rudolph  
Geraghty, Jos.  
Gibbs, Verne  
Giebel, Gerrit  
Gifford, LeRoy  
Gildner, A. J.  
Ginsberg, H.  
Goudridge, Edw. F. (Y.)  
Gordon, Albert  
Gordon, Bennie  
Gouse, Chas.  
Graham, Earl  
Granville, J. J.  
Grauweller, Edward  
Gray, Alfred E.  
Green, Fred S.  
Griffiths, William  
Grinnan, John  
Griswold, Guy H.  
Grunst, Walter J.  
Guenther, Edward  
Gunas, Percy

Habel, Edward G.  
Haeing, Frank  
Hall, Harry  
Hanson, H.  
Hardy, E.  
Hargreave, A.  
Harmon, Alfred  
Harris, John  
Harris, Joseph  
Hart, A.  
Hartwell, E.  
Haus, P. J.  
Hawes, Frederick  
Hawkins, E.  
Heaney, Francis (Bob)  
Heffer, R.  
Heindl, Leo  
Heller, Herman  
Henderson, Henry  
Henderson, H.  
Henderson, Louis M.  
Hennessy, Francis  
Henthorn, Frank  
Herendeen, Edward  
Herrick, Roy  
Hewitt, Elmer  
Hewitt, Willis  
Hibner, Frank  
Hightree, W.  
Hinch, George

Hindt, Charles  
Hogan, J.  
Hogestyn, Edw.  
Hollenbeck, A.  
Hollenbeck, Edw.  
Holt, Wheaton E.  
Holton, Harry  
Honora, Chas.  
Hosley, Phil M.  
Howard, Charles  
Howd, Wm.  
Howe, Arthur  
Howe, Charles  
Huber, Frank  
Hughes, Richard  
Hughes, William  
Hughey, David J.  
Humiston, Edw.  
Humphrey, Pat'k  
Huss, Charles  
Hutte, Carl  
Hutte, Otto L.

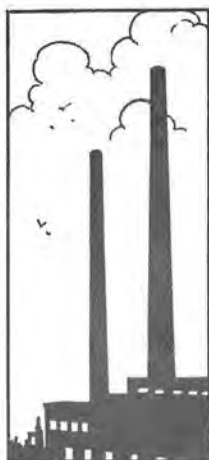
Ingram, Karl  
Insee, James  
Irish, A.  
Jauns, F. A.  
Jensen, Alfred  
Johnroe, Jos.  
Johnson, Andrew N.  
Johnson, Axel  
Johnson, Floyd  
Johnson, Frank  
Jones, Alonzo  
Jones, Frank  
Jones, J. C.  
Jones, James  
Jones, Wm. E.  
Jopson, N.

Kamp, Joseph  
Kaplan, Nathan  
Kelly, Chris  
Kelly, Michael  
Kiernan, John  
Kington, William  
Kintz, Eugene  
Kirchgeesser, Elmer  
Kirk, Austin  
Kleinknecht, Wm.  
Knapp, Leland  
Knell, Oscar F.  
Knobel, Richard  
Kolb, Joseph  
Krieg, John  
Kuiat, Wm.  
Kuttruff, Clyde

Lake, F.  
Landenberger, Chas.  
Larkin, William  
Laurer, Harvey  
Lauten, Elmer  
Lawler, Edw.  
Lee, Thomas  
Leistman, James  
LeRoy, Maurice  
LeSchander, Walter  
Lindsay, Wm.  
Ling, Lloyd B.  
Ling, Lureo  
Little, William  
Lobb, G.  
Locke, Charles  
Lodder, George  
Lorch, Jacob  
Love, James  
Loveridge, Elwood

Continued on third page of cover

# KODAK PARK BULLETIN



EASTMAN KODAK COMPANY  
KODAK PARK WORKS  
ROCHESTER, N. Y.



KODAK PARK THRIFT STAMP COMMITTEE

Left to Right—M. Ellis, A. Murphy, E. Ideman, S. LaDine, L. Hagele, F. Schaubert



Vol. XXII

ROCHESTER, N. Y., JANUARY, 1919

No. 1

## 1918 Campaign Closes

Girls' Committee Makes Exceptional Record—Kodak Park Employees  
Purchase War Saving Certificate Stamps and Thrift  
Stamps to the Amount of \$57,941.66

**A**FTER months of earnest labor in the cause of Uncle Sam and our country, the War Saving and Thrift Stamp Campaign at Kodak Park was brought to a glorious finish on December 31st, 1918. The loyal and willing manner in which the employees responded to the call of duty in buying these stamps was surpassed only by the untiring efforts of the girls' committee, which had this campaign in charge.

Up to July 1st, the voluntary system of purchase had not achieved much success. Although stamps were on sale in various parts of the plant the amount of sales up to this date had reached only \$6000. At this time Mr. Haste formed a committee of girls and appointed Marguerite Ellis, Main Office; Susan LaDine, Industrial Economy;

Edith Ideman, Plate Department; Florice Schaubert, Velox; Anna Murphy, E. & M. Shops and Louise Hagele, Building No. 12, to act upon this committee with Miss Ellis as chairman. Each girl was assigned to different departments and they in turn organized sub-committees who helped dispose of the stamps. The entire plant was canvassed once each week and the sales mounted rapidly. During the last week, in an effort to attain as high a mark as possible, the girls devoted every available moment to their task, selling stamps to the amount of \$6,155.19, making a total for the year of \$57,941.66.

Everyone is acquainted with the exceptional investment which these stamps offer and the ready manner in which they may be converted into cash if necessary, and with the new



arrival of the new series for 1919, the habit formed during last year should not be broken. The same girls will again handle the sales for the coming year, so let us all show our appreciation of their excellent work by making it as easy as possible for them. Buy W. S. S. and Thrift Stamps.



## Keep to the Right of the Road

From time to time different employees have had somewhat narrow escapes from being struck by trucks while walking about the plant. Whenever a case of this kind occurs the blame is placed on the driver of the truck which in the majority of cases is not right. There are, of course, some corners where it is hard to see what is coming and these places call for a reasonable amount of caution on the part of the pedestrian before stepping into the open. The drivers are all instructed as to the rate of speed at which they may run and to the amount of care they must exercise and now we ask that those on foot be as careful as possible when crossing these points. Keep to the right of the road and do not turn a corner until you have reached a point where you can see what is coming from the other way.



**WANTED**—100 men—100 women. There is room for many more in the Gymnasium classes which are held each week in the Assembly Hall. Physical Director Weidenkofer conducts a class every Wednesday evening for the men and on Friday for the girls. These classes start at 5:30 P. M. and continue until 7:00 o'clock. If you wish to take advantage of this opportunity to better your physical condition you may report to Mr. Weidenkofer on the night designated and be assigned to a class.

## Chemical Plant New Year's Party

New Year's Eve, sometime between 8 P. M. and midnight, there assembled at Brickner's Hotel (somewhere on the east side), a motely array of "gas hounds" from the Chemical Plant for the purpose of disfiguring a perfectly good Bowling Emporium and bidding farewell to the old year.

The rolling which ensued was remarkable (remarkable in that no one passing on adjoining streets was injured by stray balls). It is conceded by all that "Cannon Ball" Izard copped the cake for weird rolling. It is said that George rolled with such force on alley No. 1 that a pin did a double flip-flop in the air and descending made a strike on alley No. 2. Skeptics are urged to interview any of the pin boys. "Sid" Treen was also good. He rolled a "48" game with one hand.

However, nobody seemed disgruntled, and just to show the complete absence of petty jealousy, they adjourned enmasse to partake of refreshments. Mr. Seel was the guest of the evening and in defense it might be stated that he also rolled a very respectable score.

As midnight drew near the married men in the party grew nervous so in deference to them the Swan Song was sung and all dispersed.



The only way to have a friend is to be one.

—Emerson.

### Longest in Service

It will be a surprise to most Kodak Park employees to learn that Miss Katherine Waldron of the Powder and Solution Department has the distinction of having been in the employ of the Company longer than any other Kodak Park employee.



MISS KATHERINE WALDRON

Miss Waldron entered the service of the Eastman Dry Plate Company in the early eighties, being one of sixteen people employed at that time. After many years of continuous service Miss Waldron was transferred to the Hawk-Eye Works and since 1912 has been at Kodak Park supervising work done by the women employees in the Powder and Solution Department. Miss Waldron has been absent on account of illness since last April but her condition has shown a marked improvement

recently and we hope she will soon be fully recovered and able to resume her regular duties.



### Dining Hall Back to Regular Schedule

The coming of the New Year brings a return of normal conditions to Kodak Park Dining Hall. During the past year when it was necessary to serve three meals each day to the 600 or 700 men stationed at the U. S. Government School of Aerial Photography, in addition to our own patrons, there were times when the service was not as good as we have been accustomed to and the surroundings were not as pleasant as under ordinary conditions, but the Dining Hall Management have tried at all times to do their very best.

An expression of appreciation is extended to the regular patrons for the manner in which they have co-operated and also for the many courtesies shown to the students of the school during their stay at Kodak Park.



### Personal Mention

The holiday season was a time of great sorrow in the home of Guido Anselmi of the Research Laboratory due to the death of Mrs. Anselmi and their oldest son, Guido, Jr., caused by influenza. We extend our sincere sympathy to Mr. Anselmi in his great loss.

Some people believe in starting the new year right. Miss Edith Sullivan of the Velox Dept. was married on January 4th to Mr. George Plumb. Best wishes, Edith.

Mary Staub and Dorothy Steele of the Box Dept. are both engaged to be married within the near future. Tough times ahead for Mr. Wignall.

Our old friend "Bob" Caine dropped in for a short visit last week and although he is very well satisfied with the Navy, the day when he will be back at Kodak Park is eagerly awaited.

Death claimed one of the most popular employes of the Emulsion Coating Department, Bldg. No. 29, when Fred Nix succumbed after an attack of influenza.



### "My Safety Creed"

I believe in Safety First because the loss of my ability to labor means suffering for those I love most on earth; it leaves to the mercies of a more or less indifferent world those whom every workman desires most of all to protect.

I believe in Safety First because it tends to conserve my ability to labor and that ability is my sole Capital; losing it, I am bankrupt.

I believe in Safety First because my safety means the safety of my fellow workman. In risking myself I risk others.

I believe in Safety First because the bread I earn with my own hands is sweeter to me and mine a thousand times than Charity in any form.

W. J. Snyder,  
Tool Room.

### Where Do You Fit?

By Silas

"Lo Bill!"

"How d'y' Jim! Watcha doin' for a livin' these days?"

"Oh, I'm still down at the Kodak."

"Must be nearly six years now for you."

"Yes, they're good to you at the Park."

"Are you a foreman now?"

"N-o-o,—same job."

We needn't listen longer.

Have YOU ever had anybody say that to you?

Have YOU had to say you're still on the "same job"?

There are those of you who are doing well—a promotion now and then, more money frequently and interesting work. How many are there who feel that things are moving too slowly—who feel their envelope is not fat enough—whose work is dull and of interest solely because of the money they get for it? And—how many have ever stopped to THINK what they THEMSELVES could do to get out of the RUT and onto the STATE ROAD?

At heart we all envy the Man Higher Up! We pass his neat home—he owns it—we notice the driveway to a garage in the rear—he has a car—we see his children go off to school—their father will send them to the university some day. These things we see, think over and envy—and many more.

Why has this man these things and we have not? Has he more



brains? Occasionally we meet a man who admits that his own boss knows more than he does about the job—but not often. Ten to one the reason is all in this: The mere having of brains never got any man very far nor KEPT him that far LONG. Brains must be used. To use your brains you must Think. But Thinking is not enough alone. You must DO THINGS. Here we come to a strange thing—most people Think but little and—most people DO—only ENOUGH to keep the Job that they NOW HAVE. And yet they yowl loudly each January or each July when Raises are granted because their Raise is too SMALL. *Isn't this one way to a sure promotion—THINK MORE AND DO MORE?*

Are you perfectly satisfied with the Job you're now on? Is there no better Job ahead that some day will be yours? Are you willing to continue until Old Age clutches at your shoulder and whispers "Your time is UP."

There are three classes of workman, no matter where they work nor what they are doing.

I. Men perfectly satisfied just as they are—forever. "Good Money, good Job. What's the worry?"

II. Grumblers, "Rotten pay, nothing to eat, long hours,—everything on the Bum."

III. Think and Do Men (T and D's for short). These fellows look at their Jobs and Think. What do they Think? Well, something like this:

Now this job ain't much.

I guess Mary and me can hang on 'till I get a Raise.

The Boss used to do this same Job—now why can't I be Boss some day?

Heard one of the boys say, "Old Mason" (that's our Boss) used to work eighteen hours a day! Well, eighteen a day for a few years and then EIGHT the rest of the time and the Dough HE gets ain't so bad, I'm tellin' you.

Where do you fit? Be a T and D.

Say boys, in case you don't get me—just read her over again—and say; How about the night schools? They teach mechanical drawing, metal work, carpentry, electrical work, chemistry, bookkeeping, stenography and hundreds of other things. And another thing; the Company pays your tuition for all classes you attend at the Mechanics Institute—PROVIDED you PASS. Take a Tip from Silas and get in on these courses. If you know a little more than the next fellow *you'll* land the Job. And another tip—There are books in the Library in Building No. 3, for *your use* that will help a lot in your work.

NOTE—We have prevailed upon our good friend "Silas" to write an article for the BULLETIN each month on some one of the many problems which are being talked about and thought about most. Any question or suggestion which may arise should be sent to "Silas", Kodak Park Bulletin.—Editor.



Nickels have brought more joy into the world than dollars.



## Recognition and Rewards

for Suggestions Adopted and Put in Force from November 1st, 1918  
to December 1st, 1918

### Reduction in Costs

#### Award of \$25.00

F. STENGLEIN

46596 Change which results in better product, P. & S. Dept.

#### Award of \$10.00

GUY VINTON

48041 Improvement in operation and reduction in cost of repairs, Bldg. No. E-43.

### Improvement in Manufacturing Methods

#### Award of \$25.00

CHAS. C. LIGHT

37973 Arrangement to secure better manufacturing methods, Bldg. No. 34.

#### Awards of \$3.00

MINNIE NORMAN

48535 Alteration on machine, Bldg. No. 12.

#### Award of \$10.00

EDWARD RUOFF

48996 Added convenience in cleaning equipment, E. & C. Dept.

E. O'BRIEN

38568 Suggestion leading to improved manufacturing conditions, Silver Nitrate Dept.

HOMER N. SMITH

48533 Improvement resulting in added convenience, Bldg. No. 12.

#### Award of \$5.00

H. CHITTENDEN

46521 Improvement on machine in  
46522 Job Print Dept.

J. ACKROYD

41931 More convenient method of cleaning equipment, Chemical Plant.

H. GROTH

35768 Change in equipment effecting improvement in operation, Chemical Plant.

SIDNEY TREEN

42664 Install line for use in case of emergency, Chemical Plant.

## Reduction in Accident or Fire Hazard

### Awards of \$2.00

ANNA VAN KESTEREN	J. H. COMPTON
Suggestion Number 41704	Suggestion Number 48320
SAMUEL KAUFMAN	W. F. TAYLOR
Suggestion Number 33668	Suggestion Number 48619
G. MAID	WILEY G. BARROWS
Suggestion Number 42523	Suggestion Number 48727
BYRON E. STODDARD	WALLACE HERTWICK
Suggestion Number 44130	Suggestion Number 48637
LEANDER BACHMAN	WALTER S. STANDING
Suggestion Number 46660	Suggestion Number 48844
	W. J. NOLAN
	Suggestion Number 36690

## Conveniences

### Award of \$3.00

GEO. B. SCHLAYER  
48620 Modification in equipment,  
Bldg. No. 8.

### Award of \$2.00

ALIDA GRIFFIN  
Suggestion Number 48518  
MILDRED E. PIKE  
Suggestion Number 46658  
JAMES OAKES  
Suggestion Number 28617  
D. S. MONGILLO  
Suggestion Number 41768

### Awards of \$1.00

GEO. ROBBINS  
Suggestion Number 42310  
E. J. WASHBURN  
Suggestion Number 33669  
H. PAUL TOTTEN  
Suggestion Number 48746  
EMORY D. ELMORE  
Suggestion Number 47403  
A. JOHNVILLE  
Suggestion Number 46597

The list for November covers 33 suggestions, the total amount of awards being \$133.00.

The awards for eleven months of this year total \$5,048.00 for 502 suggestions, not including foremen's awards of \$140.00.

The Suggestion Complaint Committee will meet in Fire Headquarters, Building No. 2, at 2:00 P. M., on Tuesday Jan. 28th, 1919.

Any person having a question to be answered or seeking information on any point in connection with the Suggestion System will call on the secretary or telephone 600.



Statistics show that many persons are hurt each year from riding on the platforms of street and railroad cars. Step inside, if you can.



## Soldiers and Sailors

Mr. Flynn,  
Kodak Park,

December 11, 1918.

Dear Sir:

Just a few lines to let you know that I am still alive and well and will be around to see you in the near future.

Yes; I went through it all or at least a lot of it and escaped without even a scratch. Have been in all engagements in which my company took part except the advance from the Vesle to the Aisne. Was in the hospital at that time with stomach trouble.

Have been on the following fronts: Lorraine, Vesle, Argonne Forest and Sedan. We waded the Meuse when we took St. Juvin and Hill No. 182 on Oct. 14th. Was also in that awful barrage and counter-attack the following morning.

During the big drives of Sept. 26th and those which followed, going over the top was our occupation almost daily. Went over seven times in a week. That was in the Argonne Forest. I heard that St. Juvin (Hill No. 182) was America's bloodiest battle.

We have been in the first army corps (shock troops) since before the drive started. We established a line bordering St. Juvin and were relieved by another division. The Germans had a very strong point here and all our relief did was to hold the lines. On Halloween our guns numbering 2,600 opened up. We were in reserve while the barrage was being sent over and when it slowed up

about six A. M. we went over again.

When the armistice was signed we were again in reserve and I think we were lucky. The armistice was signed on Monday and the day before our priest gave permission to the boys to go to Holy Communion without going to confession first. They, however, had to make an Act of Contrition and go to confession in the afternoon. You will therefore realize our position at that time. Well, two days after the armistice was signed we were drilling right out in No Man's Land, and could see a Heinie once in a while prowling about in the distance.

Since then we have been on the rear march and are now practically on our way home. We hiked from within ten or fifteen kilos of Sedan to near Chaumont where we are supposed to be decorated and entrain. By the way, we have been cited twice by the French and it is for these citations that we are to be decorated.

And on account of receiving these citations we are to parade Paris, Washington and New York.

Regarding when I will get home, I cannot say as I do not know, but there is little doubt but that we will sail as soon as the necessary arrangements for our transportation are made. However, it is almost impossible to now make it by Christmas. While the arrangements are being made we are drilling.

Will now close, so wishing you a Merry Christmas and a Happy New Year, I remain,

Yours faithfully,

Pvt. Wm. J. McCullough,

France, November 25, 1918.

Dear Albert:

Our Division, which as you know, is composed mostly of Northern New York men saw as hard fighting as any of the National Army Units and the signing of the armistice found us still going hard.

We have been on the job in the line for a long time, and our men gave a splendid account of themselves all the way, enduring the hardships and strains as well as the Regular Army units who are supposed to be harder.

The last fight is a good example of the sort of thing they have been doing, and the real story of that fight has been only lightly touched in the news columns.

Our Division, supported by its own Artillery Brigade, took over the sector beyond the Argonne just in front of Grand-pre, and to the east, on October 14th. The Division we relieved went back a few kilometres for a rest.

#### OUR LAST FIGHT

Three times our Doughboys attacked Grand-pre and the citadel just beyond it, before this strong point of the Boche was finally taken. Six times a brigade of Infantry drove through the Bois de Loges, a patch of woods about a kilometre square, before it was finally cleared of the Boche and so thoroughly fumigated by our artillery fire that it was made habitable.

Our General was complimented by the Corps Commander for the persistency and courage of the men in carrying out those operations and capturing those two strong points.

The big operations which finally wiped out the Bois de Loges and carried the Americans forward forty kilometres, was started on November 1st with several National Army Divisions sweeping ahead side by side. Just before the big attack the Division in back of us had been brought up and put in reserve to fill up a gap as the line moved up. Its artillery was put in as support with orders not to fire a shot until a certain hour.

Two days before the attack our artillery fired every gun at the barrage rate of three hundred rounds per hour for seven hours, combing through a great forest on the left flank as part of the preparation.

At zero hour our Division stepped off from Grand-pre and in front of the Bois de Loges. Machine-guns stopped one brigade temporarily as they belched their spit of death, but a little artillery concentration fixed that patch of woods. Other machine-gun nests were wiped out by flank infantry fire and still our boys swept on. The signing of the armistice found them nearly forty kilometres from the starting point on November 1st.

We are now in a rest area awaiting the outcome of the peace talk.

Sincerely yours,

Corporal R. A. Wagner.

U. S. S. Gov. Cobb,  
Federal Wharf,  
E. Boston, Mass.

Dear Friends at Kodak Park:

It has been a long time since I wrote to you last, but on account of sailing around so much lately I haven't been able to. We only get a little time off at each port and we go out to see as much as possible and forget all about writing.

Christmas and New Years we had a fine time. We were in Boston on both days and had liberty all day. We were given a great big feast on both days and an entertainment every afternoon and evening on the different training ships. All the leading clubs such as the Y. M. C. A., Jewish Welfare Club and churches gave supper both Xmas and New Years to the boys. If it was not for these clubs we would have been lonesome but while the Y. M. C. A. is around there isn't a dull moment. On our ship they have a large library where we can get good books to read and writing paper, envelopes and stamps, also a canteen. To-day the Y. M. C. A. man took us to the Y. M. C. A. Building in Boston and we played games



and then took a swim. Every day he takes about 25 men over.

We have excellent quarters on this boat and in fact on every boat. It formerly was a passenger steamer of the Eastern Steamship Co. Two men occupy a state-room all painted with white enamel and a large window where we can look out and see everything without going out on deck. Everything is as clean as can be.

About a week ago I received a Kodak Park bulletin which I read from beginning to end and I enjoyed it very much. I put it with the papers in the library and it drew a great deal of attention, everyone says it is very good.

Well folks as it is now time to go to supper I will close wishing you all a Happy New Year.

Your friend,  
Chester W. English.



JOHN C. SCHICKER

The casualty list of December 14, included the name of Captain Guy E. Whitman who was wounded in France, degree undetermined. Captain Whitman was employed in

the Film Department office, and was one of the first men from Kodak Park to be awarded a commission. He left for overseas as a Lieutenant in the 309th Infantry, and was promoted to Captain shortly after his arrival.

September 19, 1918.

Dear Sir—We have been kept very busy since getting on this side.

I have been wounded but doing fine with the best of care in the American Base Hospital not far from the Kodak Works in London.

I received the July issue of the BULLETIN and I was more than glad to get it. It was the first one in several months.

I have been fighting on several fronts, traveling from one country to the other and it sure is a great life. I don't think the war will last much longer as the Hun is well fed up on the war and is more than willing to surrender.

I have two brothers over here and another will soon be on his way. I think we are doing our bit, don't you?

I don't think that I have much more that I can say only I hope to get back in the line with the boys soon.

Yours truly,

Corporal Ed. Marcille,

Co. H, 108th Inf.

American Base Hospital,

No. 37 Dartford, Kent, England.



## Victory

Kaiser Bill—I wish to review de 100th Army Corps.

General—Emperor, since diss 100th Army Corps won such a big victory offer der damdt American Deffel Dogs, yesterday, I haff to inform your machesty dat dere iss no 100th Army Corps.



WILLIAM OWENS



ARMIN A. S. BALTZER



ROY KOLB



HOMER H. MUMBY

## Kodak Park Boys Who Have Made The Supreme Sacrifice



CHAS. EMERICK  
Kil'ed in Action



JOHN BAUER  
Died of Disease



GEO. END  
Died of Disease



RAYMOND HORSWELL  
Killed in Action



DEWEY G. MOTT  
Killed in Action



FINLAY HENDERSON  
Killed in Action



JOSHUA FARRER  
Died of Disease



GEO. STONE  
Died of Disease



GEO. LANG  
Killed in Action



WALTER DOUGHTY  
Died of Disease



SEWARD J. BRAGG  
Killed in Action



JARVIS ABEY  
Died of Disease



### "A Fable"

Once upon a time a young man Accepted a Position in a Factory. But it was Nothing but a Job. He was rather a Bright Guy, with emphasis on the Guy.

He knew a Lot about Things in General, but didn't know all about anything. But he managed to do pretty well What he was Told, and at the end of Ten Years was getting just money enough to Buy his Fatimas.

Some of the Other Guys who had been there but a Few Years had passed him and were on the Salary List. He saw it and it Got his Goat. If it hadn't been for the Good Blood that he had, he would have Joined the Knockers then and there. However, about that time he got a Hunch—traded the Goat for it. He thought it was his idea, but his Best Girl deserves the Credit. She told him he had brains and didn't know How to Use Them. She did it for his own good, but he went Home Mad.

Next day the Mad was all Gone. He began to look around and before Quitting Time came he Saw the Light. By next day he had Doped it All Out pretty well.

Instead of simply knowing everything about his own work, he began to Study the Whole Factory. Instead of stringing his own work out, he found out how to do it in Less Time, and went and asked for More to Do. Instead of Fixing his work so that Only He Could Do It, he arranged it systematically, so that

any Intelligent Person could do it.

By and by, As He Expected, He Began to be Noticed. His employers said, "Here is the right kind of a man, lets encourage him."

So to encourage him they piled the Responsibility on him, knowing that responsibility encourages Good Men.

Now, he buys Cigars, by the Box.

Moral:

The Company don't promote a man until he grows bigger than his job.



### At Last, a Smoker

Did you hear the good news? On Friday evening, February 7, we are going to have a SMOKER. This will be the first one this season, due to the fact that many of the boys who have taken part in these entertainments in the past have been away in some branch of the service doing their duty to Uncle Sam, but now they are fast coming back from the different camps and we are going to keep our word by putting on this show at the first opportunity. You have seen some good exhibitions at the different Smokers, but we are trying to make up for lost time so accept the word of the "Chief" that this one is going to be the best ever. Be sure that you have your K. P. A. A. ticket with you.



"Only dead men need no study and self-improvement. More men are buried in ruts than in cemeteries."



## Basketball Team Well Organized

With the return of "Bob" Heaney from service in the pink of condition, prospects are very bright for a championship basketball team on Kodak Park. That his place in the lineup fills a weak spot in the team was shown by the way Kodak Park walked away with the game from Yawman & Erbe quint, which was the same team practically, though under the name of Saturday Evening Posts, that won from us the preceding Saturday.

It is to be lamented, however, that in his first game, Bob was injured to an extent that he was compelled to eat his heart out on the side lines for two weeks before he could again get into the game. Nevertheless the team is out for the scalps of all comers and with the organization and team work which they now have and are continually perfecting under the excellent supervision of Coach Houghton, basketball enthusiasts at Kodak Park may rest assured that they will attain the goal set for themselves.

Walter Fox of the Chemical Plant, who is now managing the team is working hard to arrange a schedule

of strong teams for the season. Part of the schedule of games to be played



"BOB" HEANEY



IN BASKETBALL CIRCLES

on the court in the Assembly Hall at Kodak Park follows:

January 25—Kodak Park vs. Syracuse University.

February 1—Kodak Park vs. Knights of Columbus.

February 6—Kodak Park vs. Tuscarora Indians.

“ 15—Kodak Park vs. Bausch & Lomb Optical Co.



## John Donohue Again Made Manager of Hockey Team

Due to the fact that there has been very little cold weather to date the Hockey team is somewhat late in being organized but now that indications are that winter is here an effort is being made to again take up this sport which proved so popular last season. John Donohue has again been appointed Manager and requests that all men interested in this sport send their names to the K. P. A. A. office as soon as possible. Manager Donohue is at present working on a schedule which will include some of the best teams of this kind in the vicinity.



## Watch Him Bite

A rookie on guard for the first time was paid the usual visit by the Officer of the Day.

O. D.—Do you know your general orders?

Rookie—Nope.

O. D.—What are your special orders?

Rookie—Haven't any.

O. D.—Do you mean to stand there and tell me the sentry you relieved did not tell you anything?

Rookie—Oh, yes. He said: “Watch out for the O. D. He's a crab”.

## Glee Club Resumes Rehearsals

Upon the request of a number of ardent supporters of the Glee Club a meeting was held in the Assembly Hall on Monday evening, December 16 to discuss the advisability of again resuming activities along this line. At this time about forty persons expressed the desire of joining the club and the matter was referred to Mr. Haste who consented to a trial of one month to ascertain whether or not interest was high enough to warrant its continuation during the year. A committee composed of Mrs. C. Eddon, Miss M. Ellis, Mrs. C. E. Lintz, W. Thompson, A. Tucker, J. Tyne and R. A. Weber was appointed to handle the affairs of the organization. Miss Ellis was elected Chairman and Mrs. Eddon Secretary. The services of Mr. Wm. Breach were secured as director and the rehearsals set for Monday evenings at 5:30 P. M.

At the first rehearsal held on January 6th over fifty members were in attendance every one of whom entered into the work with spirit. It is planned to have a definite object to work to, such as some good musical productions besides the regular concerts and the employees of Kodak Park may look forward to some excellent entertainment from this source.

We need and ask the help of every person with ability to sing, particularly the men and if those wishing to join will send their names to Mrs. Eddon, Film Pack Supply Stores Dept., Bldg. No. 12, or come to the rehearsal any Monday evening they may be sure of a hearty welcome.

## Kodak Park in Lead in Industrial League

Beuckman Holds High Individual Average

Our bowling team in the Industrial League continues to show its class and still retains the lead by the margin of six games over the nearest contender, Bausch & Lomb. The high team game of 1023 was rolled by our boys and Howard Beuckman is leading the list of individual averages with a mark of 188.23 for a total of 24 games. In the Camera League we are still crowding the leaders, Camera Works with only two games to make up.

### TEAM STANDING AND INDIVIDUAL AVERAGES

	Won	Lost	Pct.
Kodak Park . . . . .	22	5	.814
Bausch & Lomb A. A. . . . .	19	8	.703
Post Office . . . . .	14	13	.518
Wollensak Opt. Co. . . . .	12	15	.444
Art in Buttons . . . . .	12	15	.444
Perry Pie Co. . . . .	12	15	.444
Ward Bros. . . . .	11	16	.407
Bastian Bros. . . . .	5	22	.185

	Games	Avg.
Beuckman . . . . .	24	188.23
Regenauer . . . . .	27	186.25
Baron . . . . .	6	185.5
A. Barkey . . . . .	18	185.
Rebman . . . . .	27	183.11
Goebel . . . . .	23	182.22
Smith . . . . .	27	182.17
Klingler . . . . .	15	182.40
Thistle . . . . .	24	180.19
Rice . . . . .	9	179.2
Frank . . . . .	22	178.7
Beckler . . . . .	9	178.3
Breen . . . . .	27	177.24
Kimmel . . . . .	15	176.14
Natt . . . . .	27	176.11
Van Antwerp . . . . .	13	176.11
Geck . . . . .	26	175.22
Murphy . . . . .	16	175.12
Guenther . . . . .	6	175.4
Foos . . . . .	27	174.8
Heberger . . . . .	24	174.5
Osts . . . . .	26	173.
Shiefen . . . . .	27	172.26



HONOR

EMPLOYEES WHO HAVE



ROLL

LEFT FOR MILITARY DUTY



Continued from second page of cover

Maher, William	MacDonald, James	Saddo, Charles	Tabb, John
Malo, J.	MacManus, L. J.	Sampson, Ray C.	Tulpan, Samuel
Manchester, Harold	MacNeill, Neil	Sanger, E.	Turgon, Fred
Manly, Elmer	Nelson, Fred	Savage, James	Turk, Jos.
Marcille, Edward	Neubieser, Otto	Scanlon, Wm.	Tuthill, Walter
Marcille, Frank	Newman, Harold	Schickler, J. C.	
Marcille, W.	Nietz, Adolph	Schmid, H.	Venatta, Bruce
Marshall, Harry	Norman, John	Schultz, William A.	Verdow, H. B.
Martin, Earl		Schwacho, H.	Virkus, Wm.
Martin, Wm. J.	O'Brien, Francis	Seorse, James	VonBramer, H.
Marx, Cyril	O'Donnell, John	Seale, Christie	
Marx, William	O'Hara, Bernard	Searle, Glenn	Wadsworth, Leon
Matteson, George	Orser, Merwin	Sharp, Leo J.	Walley, M. P.
May, Charles	Owen, Frank	Shay, Harry	Wansmaker, Harold
Meding, John	Owens, William	Shay, Leo	Wandersee, Arthur
Meuzie, Norman		Sheard, Samuel	Wangman, Norman
Mersou, William	Palmer, Erwin	Shepanski, Leo	Warren, Harry
Midvaive, Chas.	Palmer, Gardner	Sheridan, Matt	Waterscaw, C.
Miller, Elroy (K. C.)	Parshall, Harold	Sherman, E.	Watt, Hugh
Miller, Eugene	Passero, Albert	Sherman, N. S.	Wedel, Ranton
Miller, Howard	Patterson, Lynn	Shewman, E.	Weidenborner, Edw.
Miller, John	Peachy, Earl	Shlapelis, F.	Weiss, Louis E.
Miller, Roy	Pearson, William	Sill, Harry	Weit, Leo G.
Miller, J. Wm.	Pecor, Wm.	Simpson, Reginald	Welch, Edward
Miller, Wm.	Perdue, Edward	Smith, H.	Welch, Leo
Milne, George	Perry, Floyd	Smith, Harold	Wellies, Arthur T.
Moldenhauer, Edw.	Peters, Elmore	Snell, Herbert	Whitcomb, Willis B.
Molye, Harry	Pickins, Harold	Sohn, Henry	Whitman, Guy
Monagan, John	Pike, Milton	Spindler, Harry	Whittier, R.
Moore, Joseph	Porrey, I.	Staples, W.	Wicks, Frank
Moore, Richard	Porter, W.	Starks, McKinley	Wilczewski, H. C.
Moore, William	Potter, Frank	Stans, Elmer A.	Wild, Herman
Morris, Floyd	Prescott, Harry	Stephenson, Harold	Wilk, John
Morrison, R.	Punnett, Elton	Sterenson, W.	Williams, Harry
Moyer, Elden		Steeve, Walter	Willink, Clarence
Mullin, Thos.	Quinne, Frank R.	Stevely D.	Wiley, Rex B.
Mumby, Homer H.		Stevens, Wm.	Wilson, Harry
Murphy, George	Randall, A. W.	Streb, Aloysius	Wilson, Herbert B.
Murphy, J.	Rankin, Thomas	Stroug, N.	Wiltman, Harry
Murphy, Wm.	Rapp, Louis	Strutt, Henry	Winney, Harmon
Murray, Raymond	Reando, John H.	Stuart, Charles	Wolfe, E.
Myers, J. L.	Reeves, P.	Suckie, I.	Wood, Franklin
Myers, Raymond	Reichert, Geo.	Sullivan, William D.	Wooten, Charles
McAnally, S.	Reiter, John	Sweeney, Leo	Wooten, Harry
McBride, Guy	Repscher, P.	Sweet, E. Fred	Worboys, C.
McCall, J. P.	Reynolds, Jerome	Swisher, Roy	Wride, F.
McCormac, Leo	Reynolds, John	Tarbox, Charles	Wright, Geo.
McCray, Charles	Richard, L.	Taylor, Howard	Wright, T.
McCullough, Wm.	Rodwell, Robert	Thies, Ray	Wright, Wm.
McDaniel, Alonzo	Rombaut, Lawrence	Thomas, Herbert	
McDonald, John	Rosenfield, A.	Thomas, James	Yantz, Otto
McEntee, J. C.	Rosenthal, L.	Thomas, John (Y)	Yarach, Michael
McGinn, Fred	Ross, Leonard	Thompson, Norman	Yearos, G.
McGrath, John	Roth, John M.	Thompson, Walter	Young, Albert.
McHenry, Wm.	Russell, William	Thore, Franklin	Young, Arthur
McKee, Bernard	Russell, Wm. T.	Toal, Fred	Young, A.
McKinney, Mason	Ryan, John	Topel, Alex.	Young, Jas. F.
McMaster, Donald	Ryan, M.	Topel, Fred	
MacDonald, E.		Tremer, G.	Zieres Harry

## OUR BOYS WHO HAVE DIED IN SERVICE

Aber, Jarvis	Department No. 50	Died of disease
Bauer, John	Millwright	" " "
Bragg, Seward J.	Department No. 50	Killed in action
Doughty, Walter	E. & M. Stock	Died of disease
Emerick, Charles	Plate	Killed in action
End, George	Pipe Shop	Died of disease
Farrer, Joshua	Baryts	" " "
Henderson, Finlay	Organic Research Laboratory	Killed in action
Horswell, Raymond	Envelope & Carton	" " "
Lang, George	Cotton Nitrating	" " "
Mott, Dewey G.	Black Paper Winding	" " "
Stone, Geo. W.	Department No. 50	Died of disease

Total Number to December 1st,



