

# KODAK PARK BULLETIN



*Published at the Kodak  
Park Works of ~ ~ ~ ~  
Eastman Kodak Company  
Rochester, N.Y. The Kodak City*

SEPTEMBER, 1919



HONOR

EMPLOYEES WHO HAVE



ROLL

LEFT FOR MILITARY DUTY



## OUR BOYS WHO HAVE DIED IN SERVICE

Ahey, Jarvis	Department No. 50	Died of disease
Bauer, John	Millwright	" " "
Bragg, Seward J.	Department No. 50	Killed in action
Doughty, Walter	E. & M. Stock	Died of disease
Emerick, Charles	Plate	Killed in action
End, George	Pipe Shop	Died of disease
Farrer, Joshua	Barista	" " "
Gifford, LeRoy	Special Guard	" " "
Henderson, Finlay	Organic Research Laboratory	Killed in action
Horswell, Raymond	Envelope & Carton	" " "
Lang, George	Cotton Nitrating	" " "
Mott, Dewey G.	Black Paper Winding	" " "
Scorss, James	D. O. P. Counting	" " "
Stone Geo. W.	Department No. 50	Died of disease

## Abert, C. P.

o Adams, Peter  
o Aukerman, Fred  
o Ackerman, Ray  
o Agness, Lawrence  
o Ahrens, Harold  
o Allardice, David  
o Allen, Leroy  
o Altpeter, W.  
o Amerink, W.  
o Anderson, Arne  
o Anson, R.  
o Ayette, Victor

## Bagley, Lucius

o Bainbridge, Wilfred  
o Baker, Fred  
o Baker, Wm. J.  
o Ballard, Albert  
o Baltzer, Armin  
o Barr, Albert  
o Barry, Frank  
o Bartels, H.  
o Bartlett, Thomas C.  
o Bates, Arthur  
o Beal, Harold  
o Beck, Homer  
o Beck, Theron  
o Beggs, S. J.  
o Belukewicz, M.  
o Benedict, L. C.  
o Bennett, Andrew  
o Benwitz, Fred  
o Benzoni, Herbert  
o Berry, David  
o Bice, F.  
o Biddle, Arthur  
o Bircher, H.  
o Black, Floyd  
o Bladergreen, Frank  
o Bodine, George  
o Bonesteel, Wm. I.  
o Bonehill, Jas.  
o Bonhurst, Chas.  
o Bonke, Chas.  
o Brasley, Leon  
o Brest, Arthur-H.  
o Brighton, A.  
o Brinkman, Marshall  
o Broadhurst, Henry  
o Brooks, Clair  
o Brown, Ashabel  
o Brown, Clyde  
o Brown, H.  
o Bryant, Charles  
o Bullen, Walter  
o Burns, Edwin F.  
o Burns, Robt.  
o Butler, H. R.  
o Butler, Ray  
o Butler, Robert  
o Bye, Harold  
o Caine, Robert

## o Carey, J.

o Carr, Clarence  
o Carr, Jos. W.  
o Carter, Alvin  
o Case, Charles Z.  
o Case, Clarence  
o Case, Percival  
o Cathers, J. Howard  
o Catlin, Lewis  
o Chambers, John  
o Chambers, Robt.  
o Chapman, T.  
o Chatten, Victor  
o Childs, Ernest  
o Christie, E.  
o Claesgens, P.  
o Clark, J. F. (Y.)  
o Clarke, Lloyd  
o Cluff, Roy  
o Cohen, Harry  
o Cole, Roy W.  
o Coner, George W.  
o Coneybear, J. H.  
o Connor, George  
o Connor, Samuel  
o Cook, Chas. D.  
o Cook, Francis H.  
o Cook, Samuel  
o Cook, Thomas M.  
o Cook, William A.  
o Cooke, George G.  
o Cooley, Geo.  
o Corbeau, L.  
o Corbin, C. Glen  
o Corke, Robert  
o Corrigan, Francis C.  
o Courtney, R.  
o Courtwright, Edward  
o Cramer, Bert  
o Crawford Chas.  
o Crawford Ebbie  
o Crittenden, Dewey  
o Cronk, M.  
o Crosby, Clayton  
o Crosby, John  
o Crosby, William  
o Crowley, Leo  
o Culhane, James  
o Culhane, John  
o Culligan, Austin

## o Dale, Geo.

o Dalton, Jerome  
o Data, Francis  
o De Brine, James  
o DeCharmes, George  
o Decker, Wm.  
o Defendorf, F.  
o Dell, Frank B., Jr.  
o Dell, Fred  
o DeNeve, Owen  
o Dengler, Harold  
o Denmead, Harold

## o Diehl, R.

o Dierdorf, Fred W.  
o Dietrich, Wm.  
o Dimmick, S.  
o Diver, Walter  
o Dobson, Geo.  
o Dolan, Leo  
o Donke, William  
o Donovan, F.  
o Doran, John  
o Dow, Earl M.  
o Downes, Raymond  
o Doyle, George  
o Doyle, J.  
o Driscoll, George  
o Driscoll, Harold  
o Duncan, Robert  
o Dunbar, William  
o Dunham, Ralph

## Eddon, Robert

o Edinger, Mat.  
o Ely, William  
o Engel H.  
o English, Chester  
o English, Harold  
o Erbland, Samuel  
o Eyer, Ralph

## o Farrell, Bernard

o Feenstra, Sidney  
o Felner, E.  
o Forge, George  
o Forge, Stephen  
o Filius, Milton  
o Filake, Raymond  
o Finan, M.  
o Findlater, William  
o Fisher, Abe  
o Fisher, E.  
o Fisher, Jewel  
o Fisher, Laurence  
o Fisher, Reuben  
o Fitzpatrick, John  
o Fitz Simons, H.  
o Flack, G.  
o Flack, Victor  
o Fleming Thomas  
o Foote, Harold  
o Forbes, C. R.  
o Ford, Andrew  
o Ford, C.  
o Ford, Elmer  
o Ford, George  
o Ford, Henry  
o Forethauer, Chas.  
o Freyer, August  
o Friedler, John  
o Frost, William  
o Fulmer, Charles E.  
o Funnald, S.

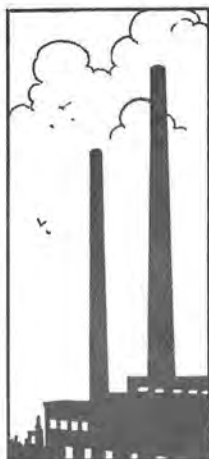
## Gaeds, Ray

o Gale, Lemuel  
o Gallagher, Jas. C.  
o Gallagher, Thos.  
o Gardner, C.  
o Garrison, L.  
o Gentner, Robert  
o Gentner, Rudolph  
o Geraghty, Jos.  
o Gibbs, C.  
o Gibbs, Verne  
o Giebel, Gerrit  
o Gildner, A. J.  
o Ginsberg, H.  
o Goodridge, Edw. F. (Y.)  
o Gordon, A. Bert  
o Gordon, Jennie  
o Gouse, Chas.  
o Graham, Earl  
o Granville, J. J.  
o Grauweller, Edward  
o Gray, Alfred E.  
o Green, Fred S.  
o Griffiths, William  
o Grinnan, John  
o Griswold, Gay H.  
o Grunst, Walter J.  
o Guenther, Edward  
o Gunns, Percy

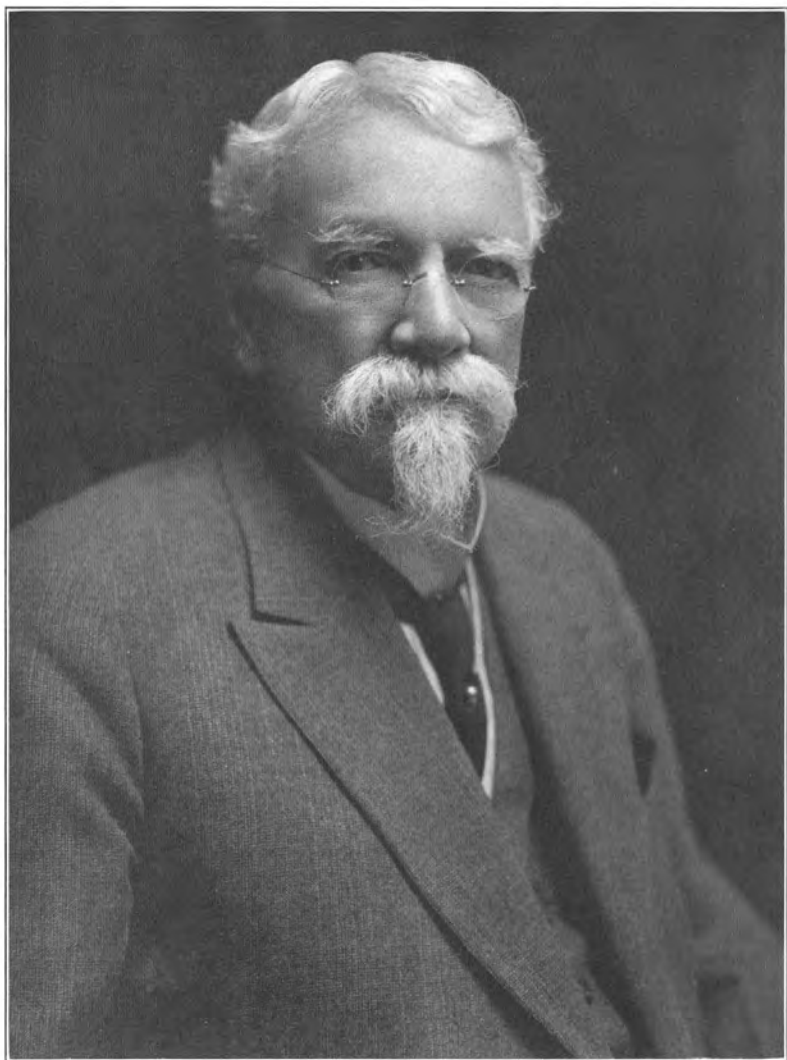
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o Haering, Frank  
o Hall, Harry  
o Hanson, H.  
o Hardy, E.  
o Hargrave, A.  
o Harmon, Alfred  
o Harris, John  
o Harris, Joseph  
o Hart, A.  
o Hartwell, E.  
o Haus, P. J.  
o Hawes, Frederick  
o Hawkins, E.  
o Heaney, Francis (Bob)  
o Heffer, R.  
o Heindl, Leo  
o Heller, Herman  
o Henderson, Henry  
o Henderson, H.  
o Henderson, Louis M.  
o Hennessy, Francis  
o Henthorn, Frank  
o Herenden, Edward  
o Herrick, Roy  
o Hewitt, Elmer  
o Hewitt, Willis  
o Hibner, Frank  
o Higgins, W.  
o Hinch, George  
o Hindt, Charles  
o Hogan, J.  
o Hogestyn, Edw.

# KODAK PARK BULLETIN



EASTMAN KODAK COMPANY  
KODAK PARK WORKS  
ROCHESTER, N. Y.



HENRY ALVAH STRONG



Vol. XXII

ROCHESTER, N. Y., SEPTEMBER, 1919

No. 9

## Henry A. Strong

**H**ENRY A. STRONG, for more than a quarter of a century the president of the Eastman Kodak Company of New York, died at the family residence in this city on July 26th, aged 81 years.

Mr. Strong had been a successful manufacturer of whips for many years, as senior partner in the firm of Strong & Woodbury, when he became interested in the photographic business in 1881. George Eastman was at that time manufacturing dry plates and it was Mr. Strong who had the vision and the nerve to back the then small enterprise with a few thousand dollars. The business was at first conducted as a co-partnership, under the name of Strong & Eastman, but its rapid growth demanded larger resources and it was but a short time before it was incorporated and additional capital interested.

Mr. Strong sold out his interest in the whip business in the year 1895 when he took an active interest in the photographic business, which had then become the Eastman Kodak Company. In 1904 he retired from close association with its affairs, but remained on the board of directors as president. His business success was known, of course, to the world; but

it was in Rochester, and particularly among those who were closely associated with him, that he was most appreciated. He had not merely those qualities of uprightness and integrity that gave him the respect of business men, but a largeness of heart—and a happy way of showing it—that endeared him to those who worked with and for him.

He was not merely generous in a big way, a liberal giver to the charities of his home city, but he was thoughtful in the little things. He had the happy faculty of carrying with him an atmosphere of good cheer; a hard worker, until later years, there was always time for a pleasant word of greeting, a winning smile, a merry quip or jest. And these he passed along, without favoritism, to the office boy as freely as to a fellow director. It was all spontaneous, the simple, unaffected evidence of his goodness of heart.

Photography owes much to Henry A. Strong, for he it was who first had faith to put money into the business that Mr. Eastman was developing. Rochester owes much to him, not alone for his backing what is now its greatest industry, but for his charities and for his good citizenship.

## You Can't Stand Still, Why Not Go Ahead?

THE other night upon reaching home I found a little folder lying on the porch floor, about the size of a postal card. It carried the picture of a man coming up his front steps, his wife running to meet him. Below was his greeting, "\$100 a Week, Nell!". Upon unfolding I read this story of how this man by conscientious study, a little every night, had fitted himself for the job ahead. When the opening came he was ready. "They've made me Superintendent and doubled my salary!" Over two and a quarter millions of men have studied with this school alone whose folder it was and there are half a dozen schools like it. The back page had a few testimonial letters written by men who have doubled, trebled their wages and in one case a man became president of the concern, all the way from foreman. His salary increase was five hundred times.

I only tell about this to show what a great number of men are being benefitted by study "after hours". These courses cost money — real Kopeks—yet, what a small amount compared with what they get out of it.

At Kodak Park, as in so many other ways we are very fortunate—MORE fortunate than at any other plant in Rochester. Beside the recreational advantages, such as our athletic field, tennis courts, bath house and dance hall, beside our model buildings with every appliance for safety and health and comfort, beside working with and for white men who are white and treat each other white beside all these we have the additional advantage of *The Opportunity to Study for The Job Ahead and at The Company's Expense.*

The latter part of this month the Night Schools open! At Mechanics Institute will be given a course in machine shop practice, electricity, chemistry, mechanical drawing, gas engine, pattern making, arithmetic, algebra, trigonometry, cabinet making, photography, steam engineering, sign painting, illustrating and many more. Of especial interest to the girls will be courses in cooking, dressmaking, millinery, table service and so on. If you're in EARNEST, if you're out to "Get the Bacon", if you've got an Honest-Agnes desire to learn, ENROLL and if you pass the course, the Eastman Kodak Company will refund your tuition in all courses in which you are graduated.

Men, if you're not solid from the ears up, here's your chance! How many of you in the last three years have gone to the Boss and asked for a raise because you thought you were more valuable to Kodak Park?

How many of you can say that you are doing any more or better work? Now-a-days you want more money because meat is higher, eggs cost more, the rent's gone up AND the Company's *given* you more — because it costs more to live.

Can't you see that when prices have stopped going up and you'll still want more Dough that you'll need a new line? The H. C. L. can't last forever, but man's desire for More will never die. Be a Wise Boy and prepare. Break in on the real Bank. Make your Prosperity depend upon Ability and Service to Kodak rather than on the scarcity of houses hogs and harvest.

Why damn the millionaire as though he came from another race of people? The chances are he was poor once and still is at heart, much the same as you and I. Why envy the motor car, the

cozy home, the vacation at the sea of the successful man when you neglect your own opportunities? The old saying was, "Opportunity knocks but once at every man's door". I'm a Son of a Gun if they haven't hitched it to the electric power here at Kodak Park! It never stops knocking. Wake up, smell the Coffee, the Seargent's Whistle? Go after this Night School Stuff. What do you want to be, Doctor, Lawyer, Merchant, Chief? Pick your course and Enroll.

There are City Night Schools also which open September 29, where you can study most anything under the sun from Advertising to Woodworking. In the future men will be paid for what they know, machines will do the work. And don't worry about living to see the time! Unless you're past eighty, you'll see it.

Millionaires never made their money

by working, they made it by THINKING. They never had to ask for their money. When they got through thinking people were glad to give them their money.

Take a tip from Silas—One good set of Brains, well used plus a good share of Perseverance will make Success which is a far sweeter dish than a mere living made by the use of two hands and no brains. It seems to me that the Night Schools might help you use your Brains. Don't forget the date and that it's on the Company if you make good.



### Truth Adapted

Happy the man who loves his work,  
And loves his work alone;  
For many a man loves another man's job  
When he ought to be loving his own.

—*Impressions.*



A Group of Graduates of the U. S. A. S. A. P. at Kodak Park who Rendered Valuable Service in France.

## August Big Picnic Month

### E., C. & P. Picnic

**T**HE employees of the E., C. & P. Department held a picnic on Saturday, August 16th, at Manitou Beach. An excellent dinner was served to the 150 persons who attended, after which a long program of sports was carried out. Music was furnished for dancing by Graves' Kodak Park orchestra, which did much to make the day enjoyable. The following are the winners in the different events:

75 Yard Dash, men, A. Topel 1st, E. Larkin, 2nd; 50 Yard Dash, girls, Esther Carl; Sack race, men, Julius Masters; Needle race, Marie Koehler, Josephine Tellier; Nail Driving contest, Mrs. Champagne; Time Race, Mrs. Wheeler; Sack race, girls, Julianne Riche; Three-legged race, R. Johnstone and E. Larkin; Shoe race, Ilo Carl; Novelty race, S. Streb; Tug of War, Married men; Baseball Game, Married men.

The committee in charge were:

S. J. Pierce, C. W. Marrison, E. A. Stauss, W. J. Roggie, S. E. Lash, F. B. Meyering, Mrs. English, G. Hinch, F. English, G. W. Perry, H. E. Robinson, T. E. Ryan, Wm. Shay.

### Soccer Picnic

The annual picnic of the Kodak Park Soccer Team was held on Sunday, August 3rd, at East Maplewood, where over 50 members, their families and friends enjoyed a most pleasant time.

After partaking of a hearty dinner the program of sports was run off, followed by a ball game in which the single men defeated the married men by a score of 9 to 5. C. Frearson did not come up to expectations in the athletic contests owing, no doubt, to his having eaten 18 ears of corn. The following are the prize winners:

Ladies' race, Miss Steve 1st, Miss Clubley 2nd; Girl's race, A. Kirk 1st, K. Ackroyd 2nd; Boy's race, J. Ackroyd 1st, B. Rife 2nd; Men's race, J. Ackroyd 1st, W. O'Connor 2nd; Three-legged race, H. White and C. Kelly 1st; Ball Throwing for ladies, Miss M. Purtell 1st; Place Kick, H. White 1st, J. O'Connor 2nd; Time race, Mrs. Connolly 1st, Mrs. Rife 2nd; Children's race, Wm. White 1st, A. Kirk 2nd.

Hearty congratulations are extended the following committee for the outing: J. Connolly, H. White, W. Eddon, A. Yates and L. Rife.





WINNERS OF THE TUG OF WAR AT THE GLEE CLUB PICNIC

The Glee Club held their annual picnic at East Maplewood on Saturday, August 2nd. About 50 members of the Club were present and enjoyed a most pleasant time. The committee in charge was, Wm. Thompson, chairman; W. G. Fox, A. Tucker, J. Trayhern and R. A. Weber. The list of winners follows:

Fifty Yard race for girls, Emily Stubbs; Nail Driving contest, Etta Brannan; Egg and Spoon race, Mary Herhily; 100 Yard Dash for men, Harry Prescott; Sack race, Edith Morris; Thread Needle race, J. Mc-Masters and Mrs. Lintz; Tug of War for girls, C. Erbe's team; Tug of War for men, W. Thompson's team; Ball Game, girls vs. men, DRAW.



### Velox Picnic

On Saturday, August 9th, the men of the Velox Department held their annual picnic at Rifle Range. They

left the Park shortly after 12 o'clock in automobiles and by the time they arrived at the Rifle Range their appetites had a hair edge.

Dinner was served at 1 o'clock—and such a dinner! Fricassee and roast chicken with fresh corn, cucumbers, tomatoes and string beans made such an impression on the palates of the picnickers that the memory of that dinner lingers even to this day. During the dinner and throughout the afternoon music was furnished by a band consisting of Geo. Page, J. Farrell, E. Moore and E. Burke.

Owing to the size of the dinner it was necessary to postpone the sport events until it was possible for the men to move. As a result the sport committee consisting of Ed. Parshall, H. Gauger and N. Milne, was unable to start the ball game until 3:30. The contest was between H. Maxwell's "Imps" and G. Graef's "Terror's".

The "Imps" won by a score of 17 to 4, and received the coveted prize, a box of cigars.

A bottle of hair tonic donated by William Adams for the biggest bald head was won by W. Maw.

In the races J. Leary showed his speed by winning the 100 Yard Dash, while N. Ferris won the Shoe race. The Time race was won by George Gray, and the Elephant race was won by J. Martin and C. Page.

The program of sports was finished about seven o'clock and the picnickers soon afterward started for home, after giving a long cheer for the arrangement committee, M. LaForce, E. Saunders and W. Zimmerli, for the fine time they had arranged. Already plans are under way to hold a clam bake at the same place on September 20th, and anticipation is high for another good time there. From the interest shown in the picnic a record attendance is looked for.



### Farm vs. City Life

A boy who left the farm to go to the city wrote a letter to his brother, telling of the joy of city life, in which he said:

"Thursday we auto'd out to the country club, where we golfed until dark. Then we motored to the beach and Fridayed there."

The brother on the farm wrote back:

"Yesterday we buggied to town and baseballed all afternoon. Then we went to Med's and poked till morning. Today we muled out to the cornfield and gee-hawed until sundown. Then we suppered and then we piped for a while. After that we staircased up to our room and bedsteaded until the clock fived."

—*San Francisco Argonaut.*



PAUL G. BAHR, JR.

Enjoying himself at the Picnic. He was the winner of the Children's Watermelon Contest.

### The Distinction

A young lady recently sent this question to the editor of a ladies weekly journal:

Do you think it right for a girl to sit in a man's lap even if she is engaged?"

The editor spent some time in thought and then answered her, as follows:

"Yes, if it were our girl and our lap. But if it were our girl and some other fellow's lap, emphatically no. We don't approve of such frivolity."



"Are mosquitoes religious?"

"Yes. They first sing over you and then prey on you."

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## Personal

### Captain Case Made Major

Word was recently received to the effect that Charles Z. Case, who formerly was employed in the Box Department at Kodak Park, has been promoted to the rank of major. Major Case saw service on the Mexican border with Troop H and he received his first commission at Madison Barracks. He was among the first U. S. officers to be sent to France.

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A farewell party was given Miss Anna Burns Friday evening, August 22 at the home of Mrs. Elizabeth Bentley, 127 Palm Street. Covers were laid for thirty, after which the evening was given over to dancing. At the height of festivities Mrs. Bentley in behalf of Miss Burns' friends presented her with a handsome lavaliere. She sails for Ireland, August 30.

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Miss Mary Groth of the Plate Department was married to Mr. William King on August 6th. Best wishes Mary.

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On August 14th, Clarence Walters of Building No. 36 and Miss May Wright of Building No. 12 were married.

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July 12th was the big day for Miss Edna Samenfink of the Plate Department. On that day she and Mr. Xavier DuPlusses were united in matrimony.

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Miss Lillian Hewitt another of the Plate Department beauties and George Mariott were married on August 20th. Long may they live in happiness.

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On September 2nd Miss Elizabeth Spahn of Building 36 and Mr. William Giblin were married.

August 25th was a gala day for the Plate Department when it made a record for Kodak Park in the matrimonial line. On that date Lauretta Allen and Fred Gommenginger and Alice Drew and Peter Leinhouts all of the Plate Department entered the matrimonial state.

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The Plate Department will lose another one of its fair employees on September 6th when Miss Rose Weis of that department will be married to Mr. Robert Holmes. After the honeymoon trip the couple will make their home in Detroit.

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On Thursday evening, July 24th a variety shower was given for Winifred Sinclair at the home of Irene Scherer. Miss Sinclair was married to Clarence Purchase on August 6th.

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Miss Bessie Driscoll and Raymond Burns both of the Velox Department were married Saturday July 26th.

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That the Love Bug is at large in Building No. 36 is apparent from the actions of a certain prominent bachelor in that building. Although he actually scoffs at the idea of marriage and never loses an opportunity to jolly everyone else who he knows is contemplating matrimony, he is seriously considering the purchase of some real estate and on certain evenings may be found studying plans for a house. Looks bad George.

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A party of sixteen girls from the Bromide Department, Building No. 2 entertained Mrs. Elizabeth Minges Whittaker of Philadelphia formerly of that Department at a sausage roast at Ontario Beach on Wednesday, August 20th. Everyone enjoyed a good time.



## Recognition and Rewards

for Suggestions Adopted and Put in Force from July 1st, 1919  
to August 1st, 1919

### Reduction in Costs

#### Award of \$20.00

WALTER C. THOMPSON

- 60322 Improvement in filing system  
resulting in saving, Building  
No. 26.

#### Award of \$15.00

FRED WITZ

- 48409 Sleeve protectors for use of  
women employees.

#### Awards of \$4.00

CARL MOTZER

- 55516 Suggestion which effects a  
saving, P. & S. Department.

GEORGE W. DECKER

- 59294 Different arrangement of  
equipment, P. & S. Dept.

A. J. FRIEDMAN

- 60225 A saving of time in handling  
operations, Dept. No. 50.

### Improvement in Manufacturing Methods

#### Awards of \$10.00

ROBERT S. WILSON

- 55178 Suggestion resulting in im-  
proved manufacturing con-  
ditions, Building No. 30.

CLINTON GAPEN

- 61219 Suggestion which facilitates  
the handling of work, E. &  
M. Department.

G. E. DOYLE

- 42905 Suggestion leading to better  
operating condition and added  
safety, Dept. No. 50.

#### Award of \$6.00

ALFRED STALKER

- 42902 Suggestions resulting in im-  
proved manufacturing con-  
ditions, Dept. No. 50.

#### Award of \$5.00

R. BREARY

- 41572 Suggestions resulting in added  
convenience and safety, Build-  
ing No. 14.

**Award of \$4.00****MATTHEW ROACH**

- 55484 Suggestion which facilitates the handling of certain operation, Waste Department.

**Awards of \$3.00****HAZEL E. DECKER**

- 59298 Improved form for use in keeping records, P. & S. Department.

**MATTHEW SCANLON**

- 55888 Improvement leading to better working conditions, Building No. 29.

**J. ENTWISLE**

- 58291 Modification in equipment, E., C. & P. Department.

**J. W. KEADY**

- 57160 Additional equipment for use in Dept. No. 50.

**ANDREW DAUL**

- 58034 Change in equipment, Dept. No. 50.

**H. R. STEWART**

- 58130 Protection for equipment, Dept. No. 50.

**FRED A. BOICE**

- 58360 Better method of handling work, Dept. No. 50.

**ERENST W. DOE**

- 58484 Change in operation of press, Dept. No. 50.

**F. N. WILLMOTT**

- 58500 Improvement on machine, Dept. No. 50.

**G. W. FREEMOW**

- 59089 Install signals on machines in Dept. No. 50.

**WM. C. SIMPSON**

- 61303 Better protection for equipment, Dept. No. 50.

**THOS. J. LAWLESS**

- 61143 Suggestion resulting in added convenience, Dept. No. 50.

**ARNE ANDERSON**

- 51554 Improvement in working conditions, Building No. 18.

**JOHN RINGWOOD**

- 55851 Better control of manufacturing operations, Building No. 14.

**ERNEST CHILDS**

- 55852 Alteration in equipment, Building No. 14.

**Reduction in Accident and Fire Hazard****Awards of \$5.00****J. V. FARNAN**

- 34404 Modification in equipment resulting in added safety, Bldg. No. 12.

**FRANK BRENTON**

- 55313 Suggestion tending to reduce accident hazard, Bldg. No. 12.

**Awards of \$4.00****EDW. W. VRAGEL**

- 55253 Suggestion resulting in increased safety, Bldg. No. 30.

**EDWARD SERCU**

- 60040 Suggestions resulting in increased safety, Waste Dept.  
60056

**Awards of \$2.00****JAS. P. DORAN**

- Suggestion Number 60027

**J. A. RAMSAY**

- Suggestion Number 46547

**MILDRED WADE**

- Suggestion Number 57144

**H. PAUL TOTTEN**

- Suggestion Number 58290

**NATHAN SUPER**

- Suggestion Number 55521

**RICHARD DEANE**

- Suggestion Number 42906

**H. C. MANLY**

- Suggestion Number 55626

**C. S. SULLIVAN**

- Suggestion Number 58419

**CHAS. W. SMITH**

- Suggestion Number 58471

**JOHN T. BURKE**

- Suggestion Number 58442

**W. G. McMASTER**

- Suggestion Number 42738

## Conveniences

## Award of \$5.00

- W. G. FOX  
51561 A better method of keeping  
certain record in Power Dept.

## Award of \$4.00

- L. E. HOLVERSON  
55259 Better arrangement of tele-  
phones in Building No. 30.

## Awards of \$3.00

- HOMER J. NELSON  
27755 A more convenient way of  
handling work, Testing Dept.

- F. G. ENGLISH  
58292 More convenient method of  
packing and delivering BULLE-  
TINS, E. C. & P. Department.

- CHAS. F. JUTSUM  
57198 Suggestion resulting in  
added convenience, R. C.  
Department.

## Awards of \$2.00

- GEO. F. ZIMMER  
Suggestion Number 58213

- J. E. HOWELL  
Suggestion Number 42020

- ALLAN G. BURRELL  
Suggestion Number 46536

- JOHN E. SHEARER  
Suggestion Number 48073

- GEORGE HINDOM  
Suggestions Nos. 57156  
and 57157

- CARLETON W. WALLACE  
Suggestion Number 55119

- J. J. MCGOUGH  
Suggestion Number 57000

- M. FOX  
Suggestion Number 57176

- FRANK H. WHITNEY  
Suggestion Number 57204

- GLENN W. SEARLE  
Suggestions Nos. 55107  
and 55111

- WALTER E. PAGE  
Suggestion Number 49002

- BEN McMILLAN  
Suggestion Number 60338

## Awards of \$1.00

- THOMAS E. RYAN  
Suggestion Number 58294

- D. C. FOX  
Suggestion Number 46485

JOHN A. VAISEY

Suggestion Number 47847

BERTHA M. GATES

Suggestion Number 60038

CONRAD DOBROTT

Suggestion Number 55280

EDW. J. GREELEY

Suggestion Number 58030

MAX B. SMITH

Suggestion Number 58114

## Additional Award

## Award of \$5.00

GEO. A. WILSON

37068 Suggestion which effects a  
saving in repairs, Building No.  
12. Previously awarded \$4.00.  
(Suggestion made March 25,  
1918.)



The list for July covers 71 sugges-  
tions, the total amount of awards be-  
ing \$231.00.

The awards for the first seven  
months of the year 1919 total \$2,231  
for 423 suggestions.

The Suggestion Complaint Commit-  
tee will meet in Fire Headquarters,  
Building No. 2, at 2 P. M. on Tues-  
day, September 16, 1919.

Any person having a question to be  
answered, or seeking information on  
any point in connection with the Sug-  
gestion System, should call on the  
Secretary of the Suggestion Commit-  
tee, Telephone 600, or take the mat-  
ter up with the Suggestion Complaint  
Committee.



## Notice

There are at present three suggestions  
being held in the office of the Secretary of  
the Suggestion system, which it has been  
impossible to act upon due to the fact that  
the persons who submitted them neglected  
to sign their names. They are Nos. 60036,  
51550 and 54934. Kindly look over your  
reference stubs and if either of these be-  
long to you, notify the Secretary's office  
at once.



### Race Tight in Twilight League

"Ted" McCrossen's "Office" team is still showing the way in the Twilight Baseball League, having won five out of the six games played to date. The E., C. & P. team have made a spurt during the past month and are now in a tie with the Black Paper for second place. The standing of the teams on August 15th was as follows:

	Won	Lost	P.C.
Office, . . . .	5	1	.833
E., C. & P., . . .	3	3	.500
Black Paper, . . .	3	3	.500
Bldg. No. 12, . . .	2	3	.400
Garage, . . . .	2	3	.400
Outlaws, . . . .	2	4	.333

### Band to Resume Concerts

After a three week's rest the band will resume the weekly concerts the first week in September. Due to the fact that several of the members have been away on vacations it was thought best to discontinue them during August. The promise of cooler weather has put ambition into the players and a pleasant surprise is promised. A large size vote of thanks is extended to Mr. Fred Wignall for his kind donation of cigars to the members. Their appreciation cannot be expressed in words but it is those things which do so much to spur the men on to greater efforts.



SOME FISH SAY WE

## True Americanism

Members of Kodak Park Athletic Association and Other Employees of  
Kodak Park Highly Commended for Their Expressions

**A**T a special meeting of the Board of Governors of the K. P. A. A. held on Saturday morning, August 16th the following resolutions were drawn up and passed upon after which copies were distributed throughout the plant to which over

privileges guaranteed by the Constitution, he will resist with all the force at his command any attempt to produce disorder or to promote mischievous propaganda.

We hereby pledge ourselves individually and collectively to support the mayor in the maintenance of law and order and to combat anarchy and disorder both publicly and privately.



6,000 employees attached their signatures. The entire canvas was completed in less than 24 hours:

KODAK PARK ATHLETIC ASSOCIATION,  
Kodak Park, August 16, 1919.

We, the undersigned members of the Kodak Park Athletic Association and other employees of the Kodak Park Works of the Eastman Kodak Company, wish to put ourselves on record as being opposed to the un-American methods which are being used to produce industrial unrest in our city.

We believe that the Constitution of the United States provides proper and sufficient means for the redress of any grievances which may arise and welcome the mayor's promise that while upholding the

Resolved that a copy of this resolution be sent to the Honorable Hiram H. Edgerton, mayor of Rochester.

And this is the letter accompanying the resolution and the names when presented to Mayor Edgerton:

August 19, 1919

HON. HIRAM H. EDGERTON,

Rochester, N. Y.

Dear Sir:—Six thousand and eighteen Kodak Park workers responded quickly to uphold you in your challenge to lawlessness. They know your unmistakable attitude that the Bolshevist viper must be strangled, deserves that unqualified approval and ready support of every American. They are all Americans and

are asking the board of governors of the Kodak Park Athletic Association, their official representative, to hand you their pledges. You will find the names of 6,018 men and women—everyone of them Americans.

Very Respectfully,

MELISSA S. GAYLORD	WILLIAM M. CONNORS
N. F. BRUCE	ROBERT A. WEBER
A. L. MCFARLAND	LOUISE C. HAGELE
C. D. MCKIBBON	ROBERT REED
SHERMAN J. PIERCE	MARGUERITE ELLIS
WALTER G. FOX	LINCOLN BURROWS

Board of Governors Kodak Park  
Athletic Association

Below is the acknowledgment received from Mayor Edgerton:

Mr. R. A. WEBER, August 22, 1919  
Eastman Kodak Co.,  
Kodak Park, City.

Dear Mr. Weber:—I wish you would convey to the six thousand and eighteen Kodak Park workers my sincere thanks for their endorsement of the recent proclamation against lawlessness in Rochester.

It is the appreciation of such good citizens as those who signed your resolutions which encourages public officials to perform their duties without regard to fear or favor.

Permit me to reiterate that as long as I am Mayor of Rochester the law will be enforced with every resource at my command.

Sincerely yours,  
HIRAM H. EDGERTON,  
Mayor.



## Yard Department Forms League

On August 1st, a bowling league was organized at Kodak Park to be known as the Kodak Park Yard Bowling League, the following teams being entered: Branch Shipping, Garage, Yard, Receiving Office, Outlaws, Yard Office. The following officers were elected:

President,	E. Davis
Secretary,	J. Mattison
Treasurer,	E. Ades

## CAPTAINS

B. VanAtta,	Receiving Office
E. Davis,	Garage
M. Geimer,	Branch Shipping
E. Ades,	Outlaws
L. Vanderbeck,	Yard
S. Cook,	Yard Office

Games will be rolled on Monday night of each week on the Genesee Bowling Alleys, beginning Monday, October 6th, 1918, and continuing for twenty-five consecutive weeks. It is hoped that the fans will lend their support by coming out and "rooting" for their favorite teams.



## Henry Huetter of Velox Dept. Star of K. P. A. A. Meet

The annual swimming meet of the Kodak Park Athletic Association was held at Seneca Park on Saturday afternoon, August 16th. Aside from the fact that there were fewer participants than in former years the affair was very successful. Henry Huetter of the Velox Department and Walter Grunst of the E. & M. Stores Department were the best two performers for the men while Miss L. Herman of the Plate Department and Miss N. Barnes of Building No. 12 gave some very good exhibitions in the events for girls. The results were as follows:

Fifty yard breast stroke for girls won by Miss L. Herman; 100 yard championship of E. K. Branches won by H. Huetter, 2nd W. Grunst; 75 yard open for girls won by Miss L. Herman, 2nd N. Barnes; 50 yard breast stroke for men won by P. Walley, 2nd W. Grunst; 75 yard open for men won by H. Huetter, 2nd J. G. Kolb; tub race won by G. Coan, 2nd J. Sexton; relay race won by Kodak Park, 2nd Camera Works, K. P. team J. Kolb, P. Walley, H. Huetter, W. Grunst; diving for girls won by N. Barnes, L. Herman; diving for men won by H. Huetter, W. Wagner.





## HONOR ROLL



Continued from second page of cover

- Hollenbeck, A.  
 Hollenbeck, Edw.  
 • Hollenbeck, Frank  
 Holt, Wheaton E.  
 Holton, Harry  
 • Honors, Chas.  
 • Hosley, Phil M.  
 • Howard, Charles  
 • Howd, Wm.  
 • Howe, Arthur  
 • Howe, Charles  
 Huber, Frank  
 • Hughes, Richard  
 • Hughes, William  
 • Hughey, David J.  
 Humiston, Edwin  
 Humphrey, Pat'k  
 Huss, Charles  
 Hutte, Carl  
 • Hutte Otto L.  
 • Ingram, Karl  
 Inslee, James  
 • Irish, A.  
 James, P. A.  
 • Jensen, Alfred  
 • Johanson, Jos.  
 Johnson, Andrew N.  
 Johnson, Axel  
 Johnson, Floyd  
 Johnson, Frank  
 • Jones, Alonzo  
 Jones, Frank  
 Jones, J. C.  
 • Jones, James  
 Jones, Wm. E.  
 Jopson, N.  
 Kamp, Joseph  
 Kaplan, Nathan  
 • Kelly, Chris  
 • Kelly, Michael  
 • Kiernan, John  
 • Kingston, William  
 • Kintz, Eugene  
 • Kirchgessner, Elmer  
 • Kirk, Austin  
 Kleinknecht, Wm.  
 • Knapp, Leland  
 • Knell, Oscar F.  
 • Kuebel, Richard  
 • Kolb, Joseph  
 Krieg, John  
 • Kujat, Wm.  
 • Kuhns, L.  
 • Kuttroff, Clyde  
 • Lake, F.  
 Landenberger, Chas.  
 • Larkin, William  
 • Lauer, Harvey  
 Lauten, Elmer  
 Lawler, Edw.  
 Lee, Thomas  
 Leistman, James  
 • LeRoy, Maurice  
 • Leubander, Walter  
 • Lindsey, Wm.  
 Ling, Lloyd B.  
 Ling, Loren  
 Little, William  
 • Lobb, G.  
 • Locke, Charles  
 • Lodder, George  
 • Lorch, Jacob  
 • Love, James  
 • Loveridge, Elwood  
 • Maher, William  
 • Maio, J.  
 • Manchester, Harold  
 Manly, Elmer  
 • Marcolle, Edward  
 • Marcolle, Frank  
 Marcolle, W.  
 • Marfelo, W.  
 • Marshall, Harry  
 • Martin, Earl  
 • Martin, Wm. J.  
 Marx, Cyril  
 Marx, William  
 • Mattoon, George  
 May, Charles  
 • Meding, John  
 • Menne, R.  
 • Menzie, Norman  
 • Merson, William  
 • Midavaine, Chas.  
 • Miller, Elroy (K. C.)  
 • Miller, Eugene  
 • Miller, Howard  
 • Miller, John  
 • Miller, Roy  
 • Miller, J. Wm.  
 • Miller, Wm.  
 • Miller, W.  
 • Miller, Geo.  
 • Miller, Thos.  
 • Mills, George  
 • Moldenhauer, Edw.  
 • Molye, Harry  
 • Monagan, John  
 • Moore, Roy  
 • Moore, Joseph  
 • Moore, Richard  
 • Moore, William  
 • Morris, Floyd  
 • Morrison, R.  
 • Myer, Elden  
 • Mullin, Thos.  
 • Mumby, Homer H.  
 • Munz, Joseph  
 • Murphy, George  
 • Murphy, J.  
 • Murphy, Wm.  
 • Murray, Raymond  
 • Myers, J. L.  
 • Myers, Raymond  
 • McAnally, S.  
 • McBride, Guy  
 • McGill, J. F.  
 • McCormac, Leo  
 • McCray, Charles  
 • McCullough, Wm.  
 • McDaniel, Alonzo  
 • McDonald, John  
 • McEntee, J. C.  
 • McGinn, Fred  
 • McGrath, John  
 • McHenry, Wm.  
 • McKee, Bernard  
 • McKinney, Mason  
 • McMaster, Donald  
 • MacDonald E.  
 • MacDonald, James  
 • MacManus, L. J.  
 • MacNeill, Neil  
 • Nelson, Fred  
 • Neubesser, Otto  
 • Newman, Harold  
 • Niets, Adolph  
 • Norman, John  
 • O'Brien, Francis  
 • O'Donnell, John  
 • O'Hara, Bernard  
 • Orser, Merwin  
 • Owen, Frank  
 • Owens, William  
 Palmer, Erwin  
 Palmer, Gardner  
 • Parshall, Harold  
 • Passero, Albert  
 • Patterson, Lynn  
 • Peachy, Earl  
 • Pearson, William  
 • Pecor, Wm.  
 • Perdue, Edward  
 • Perry, Floyd  
 • Peters, Elmore  
 • Pickins, Harold  
 • Pike, Milton  
 • Porrey, I.  
 • Porter, W.  
 • Potter, Frank  
 • Prescott, Harry  
 • Pannett, Elton  
 • Quinnes, Frank R.  
 Randall, A. W.  
 • Rankin, Thomas  
 Rapp, Louis  
 Reando, John H.  
 Reeves, P.  
 • Reichert, Geo.  
 Reiter, John  
 Repscher, P.  
 Reynolds, Jerome  
 Reynolds, John  
 Richard, L.  
 • Robbins, Forest  
 Rodwell, Robert  
 Rombaut, Lawrence  
 Rosenfeld, A.  
 • Rosenthal, L.  
 • Ross, Leonard  
 Roth, John M.  
 • Rupp, Louis J.  
 • Russell, William  
 • Russell, Wm. T.  
 • Ryan, John  
 • Ryan, M.  
 • Sadden, Charles  
 • Sampson, Roy C.  
 • Sauger, E.  
 • Savage, James  
 • Scanlon, Wm.  
 • Schmecker, J. C.  
 • Schmidt, H.  
 • Schroeder, A.  
 • Schultz, William A.  
 • Schwuco, H.  
 • Seale, Christie  
 • Searle, Glen  
 • Seyfried, F.  
 • Sharp, Leo J.  
 • Shay, Harry  
 • Shay, Leo  
 • Sheard, Samuel  
 • Shepanski, Leo  
 • Sheridan, Matt  
 • Sherman, B.  
 • Sherman, N. S.  
 • Showman, E.  
 • Shlapella, F.  
 • Sill, Harry  
 • Simpson, Reginald  
 • Smith, H.  
 • Smith, Harold  
 • Snell, Herbert  
 • Soha, Henry  
 • Spindler, Harry  
 • Staples, W.  
 • Starks, McKinley  
 • Stausa, Elmer A.  
 • Stephenson, Harold  
 • Storenson, W.  
 • Steve, Walter  
 • Stevely, D.  
 • Stevenson, Wm.  
 • Stone, Daniel  
 • St. Hart, Aaron  
 Streh, Aloisius  
 • Strong, N.  
 • Strutt, Henry  
 Stuart, Charles  
 Suckie, I.  
 • Sullivan, William D.  
 • Sweeney, Leo  
 • Sweet, E. Fred  
 • Swisher, Roy  
 • Tarbox, Charles  
 Taylor, Howard  
 • Thiem, Ray  
 • Thomas, Herbert  
 • Thomas, James  
 • Thomas, John (Y)  
 • Thompson, Norman  
 • Thompson, Walter  
 • Thoro, Franklin  
 • Tosi, Fred  
 • Topel, Alex.  
 • Topel, Fred  
 • Towner, G.  
 • Tubb, John  
 • Tulpan, Samuel  
 • Turgon, Fred  
 • Turk, Jos.  
 • Tutbill, Walter  
 • Venetta, Bruce  
 • Verdow, H. B.  
 • Virkus, Wm.  
 • VonBramer, H.  
 Wadsworth, Leon  
 • Walley, M. P.  
 • Wanamaker, Harold  
 • Wandersee, Arthur  
 • Wangman, Norman  
 • Warren, Harry  
 • Waterstraw, C.  
 • Watt, Hugh  
 • Wedel, Ranton  
 Weidenborner, Edw.  
 Weiss, Louis E.  
 • Weit, Leo G.  
 • Welch, Edward  
 • Welch, Leo  
 • Welles, Arthur T.  
 • Whitcomb, Willis B.  
 • Whitman, Guy  
 • Whittier, R.  
 • Wicks, Frank  
 • Wilozewski, H. C.  
 • Wild, Herman  
 • Wilk, John  
 • Williams, Harry  
 • Willink, Clarence  
 • Wiley, Rex B.  
 • Wilson, Harry  
 • Wilson, Herbert B.  
 • Wiltman, Harry  
 • Winney, Herman  
 • Wolfe, E.  
 • Wood, Franklin  
 • Wooten, Charles  
 • Wooten, Harry  
 • Worboys, C.  
 • Wride, P.  
 • Wright, Geo.  
 • Wright, T.  
 • Wright, Wm.  
 • Yantz, Otto  
 • Yarsch, Michael  
 • Yeans, G.  
 • Young, Albert  
 • Young, Arthur  
 • Young, A.  
 • Young, Jas F.  
 Zierse, Harry

Total Number to March 1, 1919—555

• Boys Who Have Returned to Work at Kodak Park up to August 4, 1919—419

